



**GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA *Advantage!*, a menu-driven database system. The INTERNET address for GSA *Advantage!* is <http://www.gsaadvantage.gov>

**SCHEDULE TITLE: MAS Law Enforcement and Security
FSC/PSC Codes: 6350/N063/R408/R425**

**CONTRACT NUMBER: GS07F165DA
CONTRACT PERIOD: 18 August 2016 through 17 August 2021
Modification #: PO-0013 Effective: March 23, 2020**

| | |
|---------|---|
| 238910 | Installation and Site Preparation Services |
| 334512 | Total Solution Support Products for Facilities Management Systems |
| 541330L | Security System Integration, Design, Management, and Life Cycle Support |
| 561612 | Protective Service Occupations |
| OLM | Order-Level Materials (OLM) |

For more information on ordering from Federal Supply Schedules click on the GSA Schedules link at www.gsa.gov

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Offeror's Website Address: <http://www.chenegasecurity.com/>

CONTRACTOR'S ADMINISTRATION SOURCE:
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BUSINESS SIZE: Small

Socioeconomic Indicators: Small Disadvantaged 8(a)



CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS

| (SINs) SIN | DESCRIPTION |
|------------|--|
| 238910 | <p>Installation and Site Preparation Services - 238910 includes installation and site preparation services ordered in conjunction with buildings and structures, building materials, storage tanks/systems, services for alternative energy solutions or power distribution equipment, fuel dispensing & management systems, and security systems purchased under this schedule contract. For ordering limitations and information, refer to the Special Ordering Procedures/Ordering Guide posted on www.gsa.gov</p> <p>NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.</p> |
| 334512 | <p>Total Solution Support Products for Facilities Management Systems 334512 includes products to support facilities management systems, such as repair parts, surveillance systems, security functions, energy functions, building comfort systems, etc. This SIN is used for ESPC contracts and the use of the DoE ENABLE Program</p> <p>NOTE: Subject to Cooperative Purchasing</p> |
| 541330L | <p>Security System Integration, Design, Management, and Life Cycle Support Includes services involving the security integration/management discipline, which supports security products and systems throughout their lifecycle. Services may include, but are not limited to: testing, production, fielding, process improvement, disposal, etc.</p> <p>NOTE: Subject to Cooperative Purchasing</p> |
| 561612 | <p>Protective Service Occupations - Includes protective service occupations to support on-site security operations, such as security guards, alarm monitors, baggage inspectors, corrections and court security officers, etc.</p> |
| OLM | <p>Order-Level Materials (OLM) OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.</p> <p>OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.</p> <p>OLM SIN-Level Requirements/Ordering Instructions: OLMs are:</p> <ul style="list-style-type: none"> - Purchased under the authority of the FSS Program - Unknown until an order is placed - Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs) - Only authorized for use in direct support of another awarded SIN. - Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) - Subject to a Not To Exceed (NTE) ceiling price <p>OLMs are not:</p> <ul style="list-style-type: none"> - Open Market Items. - Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, |



priced, and awarded at the FSS contract level)

OLM Pricing:

- Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).
- The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

1b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:** N/A
(Government net price based on a unit of one)

1c. **HOURLY RATES:** Attached

MAXIMUM ORDER:

SINs: 238910, 334512, 541330L, 561612 - \$250,000

*Ordering activities may request a price reduction at any time before placing an order, establishing a BPA, or in conjunction with the annual BPA review. However, the ordering activity shall seek a price reduction when the order or BPA exceeds the simplified acquisition threshold. Schedule contractors are not required to pass on to all schedule users a price reduction extended only to an individual ordering activity for a specific order or BPA.

2. **MINIMUM ORDER:** None

3. **GEOGRAPHIC COVERAGE:** Domestic, 50 states, Washington, DC, Puerto Rico, US Territories and Overseas as negotiated.

4. **POINT(S) OF PRODUCTION:** US

6. **DISCOUNT FROM LIST PRICES:** GSA Net Prices are shown on the attached GSA Pricelist. Negotiated discount has been applied and the IFF has been added.

8. **QUANTITY DISCOUNT(S):** N/A

9. **PROMPT PAYMENT TERMS:** Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9.a Government Purchase Cards must be accepted at or below the micro-purchase threshold.

9.b Government Purchase Cards are accepted above the micro-purchase threshold. Contact contractor for limit.

10. **FOREIGN ITEMS:** None

11a. **TIME OF DELIVERY:** TBD at task order level

11b. **EXPEDITED DELIVERY:** Contact contractor.

11c. **OVERNIGHT AND 2-DAY DELIVERY:** Contact contractor.

11d. **URGENT REQUIREMENTS:** Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. **FOB POINT:** FOB destination for services for the 48 states and DC.; Origin OCONUS, except for software which is FOB destination CONUS and OCONUS.



- 13a. ORDERING ADDRESS: same
- 13b. ORDERING PROCEDURES: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in FAR 8.405-3
14. PAYMENT ADDRESS: Same as contractor
15. WARRANTY PROVISION: Standard Commercial Warranty. Customer should contact contractor for a copy of the warranty
16. EXPORT PACKING CHARGES: None
17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE: (any thresholds above the micro-purchase level may be inserted by contractor)
18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE): N/A
19. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE): Tyco EULA
20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE): N/A
- 20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE): N/A
21. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE): N/A
22. LIST OF PARTICIPATING DEALERS (IF APPLICABLE): N/A
23. PREVENTIVE MAINTENANCE (IF APPLICABLE): N/A
- 24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants): N/A
- 24b. Section 508 Compliance for EIT: as applicable
25. DUNS NUMBER: 829545800
26. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE: Contractor has an Active Registration in the SAM database.

| Chenega Integrated Security Solutions, Inc. GSA Labor Rates | | | | | | |
|---|------------------------|---|---|----------------------------|---------------|----------|
| SIN | SERVICE | Labor Description | NEW MINIMUM EDUCATION/ CERTIFICATION LEVEL | MINIMUM YEAR OF EXPERIENCE | UNIT OF ISSUE | GSA Net |
| 334512; 541330L, 541330SEC | Program Manager | <p>The Project Manager (PM) has responsibility for planning and managing the security contract.</p> <ul style="list-style-type: none"> Plan the delivery of the overall program and its activities in accordance with the mission and the goals of the organization Develop new initiatives to support the strategic direction of the organization Develop and implement long-term goals Develop an annual budget and operating plan to support the program Develop a program evaluation framework to assess the strengths of the program and to identify areas for improvement Ensure that program activities operate within the policies and procedures of the organization Ensure that program activities comply with all relevant legislation, professional standards and customer policies Record and report program activities Implement the human resources policies, procedures and practices of the organization Establish and implement performance management process for program staff Coordinate with other managers to ensure the effective and efficient program delivery Coordinate the delivery of services among different program activities to increase effectiveness and efficiency Ensure that the program operates within the approved budget Monitor the program activities on a regular basis and conduct an annual evaluation Report evaluation findings and recommend changes to enhance the program The PM will communicate with the Contracting Officer Representative (COR), Government Technical Monitors (GTM), Chenega Supervisors and Team Members frequently regarding the overall performance and status of all projects. | <p>BS/BA in relevant field, MBA preferred</p> <p>BS/BA in relevant field, MBA preferred</p> <p>*Years of experience can be substituted for formal education</p> <p>Substitution/Equivalency: General Educational Development (GED) certificate or vocational degree = high school diploma Associate of Arts or Sciences (AA/AS) = two years general experience Bachelor of Arts or Sciences (BA/BS) = four years general experience Master of Arts or Sciences (MA/MS) = six years general experience Ph.D. = nine years general experience Example: BA/BS + four years general experience = MA/MS degree</p> | 10 | Hour | \$148.91 |
| 334512, 541330L, 541330SEC | Security Engineer, Sr. | <p>Essential Duties and Responsibilities:</p> <ul style="list-style-type: none"> Design Engineers shall be required to provide expert consulting services on new product developments and technological applications in the market that are consistent with those employed by the customer. Design Engineers shall maintain an expert level knowledge of installed base products and strive to sustain and improve the current technical security capabilities. Individuals shall possess direct working knowledge of computer systems, computer security, and familiarity with operating systems, hardware platforms, and networks. Establish, develop and design security solutions and product improvements Instruct and direct other engineers in designing, planning and testing security systems Design, plan, determine testing to ensure security solutions meet quality, safety and effectiveness criteria. Coordinate prototype fabrication Maintain knowledge of emerging technologies and apply to security solutions | <p>Bachelor's degree from an accredited university in Electrical Engineering, Computer Engineering, Mechanical Engineering, Electrical and Computer Engineering, or Electromechanical Engineering required. MBA/PhD preferred</p> <p>*Years of experience can be substituted for formal education</p> <p>Substitution/Equivalency: General Educational Development (GED) certificate or vocational degree = high school diploma Associate of Arts or Sciences (AA/AS) = two years general experience Bachelor of Arts or Sciences (BA/BS) = four years general experience Master of Arts or Sciences (MA/MS) = six years general experience Ph.D. = nine years general experience Example: BA/BS + four years general experience = MA/MS degree</p> | 10 | Hour | \$167.34 |

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|---|-------------------------|---|--|----------------------------|---------------|---------|
| SIN | SERVICE | Labor Description | NEW MINIMUM EDUCATION/ CERTIFICATION LEVEL | MINIMUM YEAR OF EXPERIENCE | UNIT OF ISSUE | GSA Net |
| 334512, 541330L, 541330SEC | Security Engineer | <p>Essential Duties and Responsibilities:</p> <ul style="list-style-type: none"> o Design Engineers shall be required to provide expert consulting services on new product developments and technological applications in the market that are consistent with those employed by the customer. o Design Engineers shall maintain an expert level knowledge of installed base products and strive to sustain and improve the current technical security capabilities. o Individuals shall possess direct working knowledge of computer systems, computer security, and familiarity with operating systems, hardware platforms, and networks. <p>Essential Duties and Responsibilities:</p> <ul style="list-style-type: none"> o Design Engineers shall be required to provide expert consulting services on new product developments and technological applications in the market that are consistent with those employed by the customer. o Design Engineers shall maintain an expert level knowledge of installed base products and strive to sustain and improve the current technical security capabilities. o Individuals shall possess direct working knowledge of computer systems, computer security, and familiarity with operating systems, hardware platforms, and networks. | <p>Bachelor's degree from an accredited university in Electrical Engineering, Computer Engineering, Mechanical Engineering, Electrical and Computer Engineering, or Electromechanical Engineering required.</p> <p>*Years of experience can be substituted for formal education Substitution/Equivalency: General Educational Development (GED) certificate or vocational degree = high school diploma Associate of Arts or Sciences (AA/AS) = two years general experience Bachelor of Arts or Sciences (BA/BS) = four years general experience Master of Arts or Sciences (MA/MS) = six years general experience Ph.D. = nine years general experience Example: BA/BS + four years general experience = MA/MS degree</p> | 5 | Hour | \$92.96 |
| 334512, 541330L, 541330SEC | AutoCAD Specialist, Sr. | <p>The Sr. Architectural Drafter directs and coordinates the activities of designers/drafters and other assigned staff. Schedules work and reviews and checks completed work assignments. May work on more complex assignments and has working knowledge of applicable equipment including CAD/CAM. Defines and clarifies work requirements with clients and other users. Selects, trains, and evaluates work of assigned staff. Develops estimates based on scope of effort. Performs other related duties as assigned.</p> | <p>o AutoCAD 2008 or higher certification is highly desirable.</p> <p>o Associate's Degree in Engineering, Electronics Technology, Civil Engineering Technology, Mechanical Engineering Technology or four (4) progressive years of direct experience with emphasis on detail drafting and electro-mechanical drawing.</p> <p>o At least four years of supervisory related experience in detail drafting, preferably in the high technology industry with emphasis on electro-mechanical drawing.</p> <p>*Years of experience can be substituted for formal education Substitution/Equivalency: General Educational Development (GED) certificate or vocational degree = high school diploma Associate of Arts or Sciences (AA/AS) = two years general experience Bachelor of Arts or Sciences (BA/BS) = four years general experience Master of Arts or Sciences (MA/MS) = six years general experience Ph.D. = nine years general experience Example: BA/BS + four years general experience = MA/MS degree</p> | 4 | Hour | \$79.02 |
| 334512, 541330L, 541330SEC | AutoCAD Specialist | <p>This is an entry level position with at least one year of related experience in detail drafting, preferably in the high technology industry with emphasis on electro-mechanical drawing. Under limited supervision the Architectural Drafter CADD I, prepares working plans, detailed drawings and complete mechanical or electrical drawings and layouts of components and assemblies such as schematics, interconnect lists, parts breakdowns, wire lists, etc., from notes, verbal instructions and rough or detailed sketches for engineering purposes. May take measurements or make observations of shop or field installations; makes routine engineering computations, prepares specifications, and makes adjustments in drawings and specifications; prepares material lists and engineering orders, change requests, etc. Work involves independent judgment to a limited extent with references generally available. Develops mechanical and electrical drawings in accordance with specifications. Extracts data from technical material to incorporate in drawings. Reviews generated materials and updates drawings as necessary.</p> | <p>AutoCAD certificate/training preferred</p> | 2 | Hour | \$69.72 |

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| 334512, 541330L, 541330SEC | <i>Project Coordinator, Sr.</i> | The Electronics Security Sr. Project Coordinator reports directly to the Operations and Maintenance (O&M) Manager and is responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. The Electronic Security Sr. Project Coordinator ensures technical knowledge is applied by Electronic Maintenance Technicians to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Work requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. The Electronic Security Sr. Project Coordinator plans, prepares, and conducts on-the-job training as required in support of the foregoing activities. This position will provide leadership and technical guidance to lower level technicians. | AutoCAD certificate/training preferred | 4 | Hour | \$79.02 |
| 238910, 334290, 334512, 541330L, 541330SEC | <i>Electronic Technician III</i> | The Electronic Security Technician III applies technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Work requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. This position may provide leadership and technical guidance to lower level technicians. | <ul style="list-style-type: none"> o Minimum of six years' experience in non-residential electronics installation & troubleshooting is required with a high school degree; Or o Minimum of four years' experience coupled with Graduation from the US Navy or Air Force Electronics Training Program with a minimum of 720 class room hours or Graduation from an Accredited Electronic Apprentice Program with a high school degree; Or • Minimum of three years' experience with an AA/AS in Electronics from an accredited program; Or • Minimum of two years' experience with a BS/BA in Electronics from an accredited program. <p>*Years of experience can be substituted for formal education Substitution/Equivalency: General Educational Development (GED) certificate or vocational degree = high school diploma Associate of Arts or Sciences (AA/AS) = two years general experience Bachelor of Arts or Sciences (BA/BS) = four years general experience Master of Arts or Sciences (MA/MS) = six years general experience</p> | 6 | Hour | \$66.25 |
| 238910, 334290, 334512, 541330L, 541330SEC | <i>Electronic Technician II</i> | The Electronic Security Technician III applies technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Work requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. This position may provide leadership and technical guidance to lower level technicians. | <ul style="list-style-type: none"> o Minimum of six years' experience in non-residential electronics installation & troubleshooting is required with a high school degree; Or o Minimum of four years' experience coupled with Graduation from the US Navy or Air Force Electronics Training Program with a minimum of 720 class room hours or Graduation from an Accredited Electronic Apprentice Program with a high school degree; Or • Minimum of three years' experience with an AA/AS in Electronics from an accredited program; Or • Minimum of two years' experience with a BS/BA in Electronics from an accredited program. <p>*Years of experience can be substituted for formal education Substitution/Equivalency: General Educational Development (GED) certificate or vocational degree = high school diploma Associate of Arts or Sciences (AA/AS) = two years general experience Bachelor of Arts or Sciences (BA/BS) = four years general experience Master of Arts or Sciences (MA/MS) = six years general experience Ph.D. = nine years general experience Example: BA/BS + four years general experience = MA/MS degree</p> | 4 | Hour | \$58.89 |

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| 238910, 334290, 334512, 541330L, 541330SEC | <i>Electronic Technician I</i> | The Electronic Technician I shall be responsible for assisting with the installation of systems and equipment as directed by their supervisor. | <ul style="list-style-type: none"> o OEM Electronic Security System certifications are a plus, but not required for this position. o Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, proposals, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public. o Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations. o Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to question activities and issues in all functional areas and make sound business decisions based on that data. | 2 | Hour | \$54.68 |
| 561612 | <i>Guard I: (Unarmed, Level 3)</i> | Shift Supervisor, supervises non-uniformed Guard I: (Unarmed, Level 1) assigned to a specific shift at a facility; responsible for and provide oversight of all aspects of security operations and administrative functions in their assigned area during their tour of duty. Provides deterrence against the commission of wrongful acts committed against client employees, visitors, guests, their persons and property and property of the client; aids in discovery of security violations and early reporting of emergencies; provides directions and informational assistance to employees, visitors and guests. Works from a fixed post and/or conducts roving patrols of facilities. Remains alert to security risks and exposures and reports security, medical or other incidents requiring a public safety response and conducts general observation for fire or other hazardous conditions. Monitors intrusion detection, personal security devices, CCTV, fire and water pressure systems; screens employees, guests and visitors entering assigned area; controls, issues and records visitor passes; maintains duty logs and records visitor ingress and egress. Prepares written reports detailing security-related activity and incidents and is direct report to first-line supervisor; and testifies in administrative hearings and civil and criminal proceedings. This position intervenes only when minimal action to safeguard persons or property is appropriate. | <p>Graduate of an accredited high school or a Certificate of Completion of General Education Development requirements and meet one of the following experience/education requirements: three (3) years of security experience within past five years; or three (3) years civilian or military work experience; or attendance at an institution of higher learning with an Associate's Degree, or a minimum of sixty (60) semester hours of college coursework in any field of study; or a graduate of an accredited local, county, state, military or federal law enforcement academy; or any reasonable combination of the foregoing, except when exempted by customer, rules or law; and completion of state or local sanctioned basic security guard/officer training program, meeting licensing requirements and issuance. Must be 21 years of age or older; and must successfully complete GSA Federal Protective Services required screening and training and all training required by the company. The candidate for this job category must demonstrate maturity, sound judgment, excellent character and work ethic, job-completion skills and dependability.</p> <p>Citizenship: United States of America.</p> <p>Clearance: Top Secret.</p> | 3 | Hour | \$63.33 |
| 561612 | <i>Guard I: (Unarmed, Level 1)</i> | Provides deterrence against the commission of wrongful acts committed against client employees, visitors, guests, their persons and property of the client; aids in discovery of security violations and early reporting of emergencies; provides directions and informational assistance to employees, visitors and guests. Works from a fixed post and/or conducts roving patrols of facilities, grounds, parking lots, garages and out buildings, etc. Remains alert to security risks and exposures and reports security, medical or other incidents requiring a public safety response and conducts general observation for fire or other hazardous conditions. Monitors intrusion detection, personal security devices, CCTV, fire and water pressure systems; screens employees, guests and visitors entering assigned area; controls, issues and records visitor passes; maintains duty logs and records visitor ingress and egress. Prepares written reports detailing security-related activity and incidents and is direct report to first-line supervisor; and testifies in administrative hearings and civil and criminal proceedings. This position intervenes only when minimal action to safeguard persons or property is appropriate. Performs security administrative tasks related to facility access, as assigned. | <p>Graduate of an accredited high school or a Certificate of Completion of General Education Development requirements and meet one of the following experience/education requirements: one (1) year of security experience within past five years; or one (1) year civilian or military work experience; or attendance at an institution of higher learning with an Associate's Degree, or a minimum of sixty (60) semester hours of college coursework in any field of study; or a graduate of an accredited local, county, state, military or federal law enforcement academy; or any reasonable combination of the foregoing, except when exempted by customer, rules or law; and completion of state or local sanctioned basic security guard/officer training program, meeting licensing requirements and issuance. Must be 21 years of age or older; and must successfully complete GSA Federal Protective Services required screening and training and all training required by the company. The candidate for this job category must demonstrate maturity, sound judgment, excellent character and work ethic, job-completion skills and dependability.</p> <p>Citizenship: United States of America, or, where accepted and approved by the Contracting Officer's Representative, legal resident aliens with proper INS-issued work permits.</p> <p>Clearance: Top Secret.</p> | 1 | Hour | \$49.12 |

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|---|--|--|--|----------------------------|---------------|----------|
| SIN | SERVICE | Labor Description | NEW MINIMUM EDUCATION/ CERTIFICATION LEVEL | MINIMUM YEAR OF EXPERIENCE | UNIT OF ISSUE | GSA Net |
| 334512, 541330L, 541330SEC, 561612 | Construction Surveillance Technician V | Prevents the infiltration of electronic/surveillance devices, or destruction devices during the construction or renovation process. May provide perimeter patrol and control the access of contractors and visitors using electronic enhancements. Inspects tools and storage areas and provides escorts for approved persons at the work site. Specialized skills may include the completion of a recognized Construction Surveillance Course and/or experience in one or more areas to include: construction security surveillance; technical surveillance countermeasures; industrial or government security involving counterintelligence; construction quality assurance and hands-on supervisory construction experience. The CST should be able to read and analyze blueprints as well as interpret architect's intent in order to detect deception while being knowledgeable of the principles of construction, to include Civil, Architectural, and Mechanical, Electrical, and Electronic Engineering, as well as devices used by intelligence services. | Ten (10) plus years of experience working in a security function directly related to the discipline required; prior security management experience preferred, a bachelor's degree in any field of study is preferred, advanced degrees desired. Technical training or expertise may be required for certain disciplines. Ten plus years of military services may substitute. | 10 | Hour | \$134.97 |
| 334512, 541330L, 541330SEC, 561612 | Construction Surveillance Technician IV | Prevents the infiltration of electronic/surveillance devices, or destruction devices during the construction or renovation process. May provide perimeter patrol and control the access of contractors and visitors using electronic enhancements. Inspects tools and storage areas and provides escorts for approved persons at the work site. Specialized skills may include the completion of a recognized Construction Surveillance Course and/or experience in one or more areas to include: construction security surveillance; technical surveillance countermeasures; industrial or government security involving counterintelligence; construction quality assurance and hands-on supervisory construction experience. The CST should be able to read and analyze blueprints as well as interpret architect's intent in order to detect deception while being knowledgeable of the principles of construction, to include Civil, Architectural, and Mechanical, Electrical, and Electronic Engineering, as well as devices used by intelligence services. | Five (5) – ten (10) years of experience working in a security function directly related to the discipline required; a bachelor's degree in any field of study is preferred, advanced degrees desired. Technical training or expertise may be required for certain disciplines. Five to ten years military experience may substitute. | 5 | Hour | \$122.70 |
| 334512, 541330L, 541330SEC, 561612 | Construction Surveillance Technician III | Prevents the infiltration of electronic/surveillance devices, or destruction devices during the construction or renovation process. May provide perimeter patrol and control the access of contractors and visitors using electronic enhancements. Inspects tools and storage areas and provides escorts for approved persons at the work site. Specialized skills may include the completion of a recognized Construction Surveillance Course and/or experience in one or more areas to include: construction security surveillance; technical surveillance countermeasures; industrial or government security involving counterintelligence; construction quality assurance and hands-on supervisory construction experience. The CST should be able to read and analyze blueprints as well as interpret architect's intent in order to detect deception while being knowledgeable of the principles of construction, to include Civil, Architectural, and Mechanical, Electrical, and Electronic Engineering, as well as devices used by intelligence services. | Three (3) – five (5) years of experience working in a security function directly related to the discipline required; a bachelor's degree in any field of study is preferred. Technical training or expertise may be required for certain disciplines. Three to five years military experience may substitute. | 3 | Hour | \$101.41 |
| 334512, 541330L, 541330SEC, 561612 | Security Manager Generalist V | Well-versed in all aspects of security systems and methods; practices and implements industry best-practices. May serve as the Site Security Manager, manage projects, supervise employees and interface with a variety of employees and agencies. Conducts briefings to the executive level. Plans and implements procedures, integrates security concepts into plans and projects to meet larger security, surveillance or construction goals. Serves as a Subject Matter Expert and provides security advice and recommendations to peers, supervisors and clients on routine matters, through and up to complex security issues. Develops solutions to challenges using industry best-practices. Takes immediate actions to rectify shortfalls, breeches or deficiencies. Maintains post manning and schedules. Authors policies, standards and procedures; develops budgets and ensures cost, schedule and performance or tasks, projects and programs. Implements and adheres to client requirements, as well as regulations and the law. Oversees and implements the Quality Management System. May require advanced certifications such as Certified Protection Professional or Project Management Professional. | Ten (10) plus years of experience working in a security function directly related to the discipline required; prior security management experience preferred, a bachelor's degree in any field of study is preferred, advanced degrees desired. Technical training or expertise may be required for certain disciplines. Ten plus years of military services may substitute. | 10 | Hour | \$163.32 |
| 238910, 334290, 334512, 541330L, | Locksmith III | Installs, repairs & replaces cylinder & key locks, door closers, panic bars and/or related locking hardware/devices, including program card and/or electronic key cards. Installs and services a variety of locks and cores including high security lock and combination lock systems, pin tumblers, interchangeable cores, etc. Lubricates & adjusts locks & locking devices (e.g. changes combinations on safes; replaces tumblers/padlocks; repairs electronic locking devices; installs deadbolts), makes new keys using key duplicator, key cutter, grinder, etc., and creates master key systems. Ability to open a variety of locking devices on doors, cabinets, safes, vaults, etc. (from various manufacturers) using non-destructive key by-pass techniques. May require certifications to include working on and installing GSA locks. | Three (3) – five (5) years of experience working in a security function directly related to the discipline required; a bachelor's degree in any field of study is preferred. Technical training or expertise may be required for certain disciplines. Three to five years military experience may substitute. | 3 | Hour | \$62.97 |
| 238910, 334290, 334512, 541330L, | Locksmith II | Installs, repairs & replaces cylinder & key locks, door closers, panic bars and/or related locking hardware/devices, including program card and/or electronic key cards. Installs and services a variety of locks and cores including high security lock and combination lock systems, pin tumblers, interchangeable cores, etc. Lubricates & adjusts locks & locking devices (e.g. changes combinations on safes; replaces tumblers/padlocks; repairs electronic locking devices; installs deadbolts), makes new keys using key duplicator, key cutter, grinder, etc., and creates master key systems. Ability to open a variety of locking devices on doors, cabinets, safes, vaults, etc. (from various manufacturers) using non-destructive key by-pass techniques. May require certifications to include working on and installing GSA locks. | One (1) –three (3) years of experience working in a physical or personnel security function; may be supplemented for a bachelor's degree in any field of study or 1-3 years military experience. | 1 | Hour | \$51.72 |

| Chenege Integrated Security Solutions, Inc. GSA Labor Rates | | | | | | |
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| SIN | SERVICE | Labor Description | NEW MINIMUM EDUCATION/ CERTIFICATION LEVEL | MINIMUM YEAR OF EXPERIENCE | UNIT OF ISSUE | GSA Net |
| 334290, 334512, 541330L, 541330SEC, 561612 | <i>Surveillance Specialist III</i> | Monitors and utilizes electronic enhancements and denial devices, such as CCTV, thermal imagers, barriers and bollards or other intrusion detection systems (IDS) to detect unauthorized presence or suspicious activities and deter/defeat unauthorized access. Follows and implements routine and emergency procedures (including directing responders) when suspicions are raised or breeches are detected. Maintains a desk log for calls, communications and incidents and uses radios. May be required to adjust systems or perform basic manufacturer preventive maintenance. Utilizes computer systems and industry-standard software. Follows Standard Operating Procedures and implements emergency procedures based off plans and directives. May operate other security devices such as access control, badging equipment, biometrics, metal detectors and x-ray. | Three (3) – five (5) years of experience working in a security function directly related to the discipline required; a bachelor's degree in any field of study is preferred. Technical training or expertise may be required for certain disciplines. Three to five years military experience may substitute. | 3 | Hour | \$68.87 |
| 334290, 334512, 541330L, 541330SEC, 561612 | <i>Surveillance Specialist II</i> | Monitors and utilizes electronic enhancements and denial devices, such as CCTV, thermal imagers, barriers and bollards or other intrusion detection systems (IDS) to detect unauthorized presence or suspicious activities and deter/defeat unauthorized access. Follows and implements routine and emergency procedures (including directing responders) when suspicions are raised or breeches are detected. Maintains a desk log for calls, communications and incidents and uses radios. May be required to adjust systems or perform basic manufacturer preventive maintenance. Utilizes computer systems and industry-standard software. Follows Standard Operating Procedures and implements emergency procedures based off plans and directives. May operate other security devices such as access control, badging equipment, biometrics, metal detectors and x-ray. | One (1) –three (3) years of experience working in a physical or personnel security function; may be supplemented for a bachelor's degree in any field of study or 1-3 years military experience. | 1 | Hour | \$63.01 |
| 334290, 334512, 541330L, 521330SEC | <i>Inspection Specialist III</i> | Conducts complex and detailed reviews of equipment, materials, and deliveries after preliminary access screenings. May work in various locations such as shipping and receiving warehouses, construction sites, delivery points, or similar indoor or outdoor locations. Ensures packages, bags, boxes, crates, or other means of introducing material onto a site or into a secure area are inspected for questionable or prohibited items such as weapons, explosives, contraband, biohazards or prohibited hazardous materials and surveillance devices. Prioritizes schedule to ensure efficiencies and avoiding inspection delays affecting access. Assists in the use of varied means of inspection to include metal detectors, x-ray, physical and visual examination. Interface with security managers, logistics and shipping personnel or other managers regarding prioritization of inspections and coordinated storage requirements. Keeps logs and records and reports findings and deficiencies. Controls access to secure space, limiting access to designated cleared personnel and escorting non-security personnel making deliveries. | Three (3) – five (5) years of experience working in a security function directly related to the discipline required; a bachelor's degree in any field of study is preferred. Technical training or expertise may be required for certain disciplines. Three to five years military experience may substitute. | 3 | Hour | \$88.00 |
| 334290, 334512, 541330L, 521330SEC | <i>Inspection Specialist II</i> | Conducts complex and detailed reviews of equipment, materials, and deliveries after preliminary access screenings. May work in various locations such as shipping and receiving warehouses, construction sites, delivery points, or similar indoor or outdoor locations. Ensures packages, bags, boxes, crates, or other means of introducing material onto a site or into a secure area are inspected for questionable or prohibited items such as weapons, explosives, contraband, biohazards or prohibited hazardous materials and surveillance devices. Prioritizes schedule to ensure efficiencies and avoiding inspection delays affecting access. Assists in the use of varied means of inspection to include metal detectors, x-ray, physical and visual examination. Interface with security managers, logistics and shipping personnel or other managers regarding prioritization of inspections and coordinated storage requirements. Keeps logs and records and reports findings and deficiencies. Controls access to secure space, limiting access to designated cleared personnel and escorting non-security personnel making deliveries. | One (1) –three (3) years of experience working in a physical or personnel security function; may be supplemented for a bachelor's degree in any field of study or 1-3 years military experience. | 1 | Hour | \$69.27 |
| 334290, 334512, 541330L, 521330SEC | <i>Security Specialist Generalist IV</i> | Supports any security discipline where specific security skills or training may not be required. Coordinates administrative requirements associated with security efforts such as drafting or creating standard operating procedures, post orders, bulletins, notices, plans, programs, budget support documents, presentations, training materials, tracking logs and spreadsheets, etc. Supports security functions by scheduling meetings, planning special security events, arranging for official visitor access (coordinate with physical security/access control) and also provides advanced support by creating agendas, interpreting plans and official documents and proactively anticipating and arranging logistics. Supports personnel and physical security functions. May create goals and plans as required, and brief goals, plans and initiatives to senior leaders. Leads security training courses, classes, or sessions for both government and contract personnel on a wide-array of topics. Records logs and keeps records. May supervise employees. | Five (5) – ten (10) years of experience working in a security function directly related to the discipline required; a bachelor's degree in any field of study is preferred, advanced degrees desired. Technical training or expertise may be required for certain disciplines. Five to ten years military experience may substitute. | 5 | Hour | \$101.41 |
| 334290, 334512, 541330L, 521330SEC | <i>Security Specialist Generalist III</i> | Supports any security discipline where specific security skills or training may not be required. Coordinates administrative requirements associated with security efforts such as drafting or creating standard operating procedures, post orders, bulletins, notices, plans, programs, budget support documents, presentations, training materials, tracking logs and spreadsheets, etc. Supports security functions by scheduling meetings, planning special security events, arranging for official visitor access (coordinate with physical security/access control) and also provides advanced support by creating agendas, interpreting plans and official documents and proactively anticipating and arranging logistics. Supports personnel and physical security functions. May create goals and plans as required, and brief goals, plans and initiatives to senior leaders. Leads security training courses, classes, or sessions for both government and contract personnel on a wide-array of topics. Records logs and keeps records. May supervise employees. | Three (3) – five (5) years of experience working in a security function directly related to the discipline required; a bachelor's degree in any field of study is preferred. Technical training or expertise may be required for certain disciplines. Three to five years military experience may substitute. | 3 | Hour | \$88.00 |

| Chenega Integrated Security Solutions, Inc. GSA Labor Rates | | | | | | |
|---|--|--|--|----------------------------|---------------|---------|
| SIN | SERVICE | Labor Description | NEW MINIMUM EDUCATION/ CERTIFICATION LEVEL | MINIMUM YEAR OF EXPERIENCE | UNIT OF ISSUE | GSA Net |
| 334290, 334512, 541330L, 521330SEC | <i>Security Specialist Generalist II</i> | Supports any security discipline where specific security skills or training may not be required. Coordinates administrative requirements associated with security efforts such as drafting or creating standard operating procedures, post orders, bulletins, notices, plans, programs, budget support documents, presentations, training materials, tracking logs and spreadsheets, etc. Supports security functions by scheduling meetings, planning special security events, arranging for official visitor access (coordinate with physical security/access control) and also provides advanced support by creating agendas, interpreting plans and official documents and proactively anticipating and arranging logistics. Supports personnel and physical security functions. May create goals and plans as required, and brief goals, plans and initiatives to senior leaders. Leads security training courses, classes, or sessions for both government and contract personnel on a wide-array of topics. Records logs and keeps records. May supervise employees. | One (1) –three (3) years of experience working in a physical or personnel security function; may be supplemented for a bachelor's degree in any field of study or 1-3 years military experience. | 1 | Hour | \$69.27 |
| 334290, 334512, 541330L, 521330SEC, 561612 | <i>Access and Escort Specialist II</i> | Maintain and control access to customer's facilities, operate access control devices, metal detection equipment, turn stiles, biometrics, automated systems and two-way radios; conducts random inspections and makes access control decisions. Maintain a working knowledge of the automated key access systems and possess proficiency in the issuance of access keys. Possess proficiency in all required detection and reporting processes and procedures. The AES must be able to write clear and concise reports and understand the importance of making timely and proper notifications to building managers/supervisors in serious situations. Must maintain a high level of integrity, punctuality and customer service and represent the organization in a helpful and professional manner. Has the ability to make independent decisions in a quick and decisive manner and must pass any screening test and physicals. The AES may conduct routine patrols and spot checks for improper conditions or activities, stand for prolonged periods, escort personnel in various environmental conditions and collect documents and take fingerprints supporting access decisions. The AES reports as necessary to proper authorities, provides assistance to visitors, answers questions, enforces site, facility and building rules and regulations. | One (1) –three (3) years of experience working in a physical or personnel security function; may be supplemented for a bachelor's degree in any field of study or 1-3 years military experience. | 1 | Hour | \$62.97 |
| 334290, 334512, 541330L, 521330SEC, 561612 | <i>Access and Escort Specialist I</i> | Maintain and control access to customer's facilities, operate access control devices, metal detection equipment, turn stiles, biometrics, automated systems and two-way radios; conducts random inspections and makes access control decisions. Maintain a working knowledge of the automated key access systems and possess proficiency in the issuance of access keys. Possess proficiency in all required detection and reporting processes and procedures. The AES must be able to write clear and concise reports and understand the importance of making timely and proper notifications to building managers/supervisors in serious situations. Must maintain a high level of integrity, punctuality and customer service and represent the organization in a helpful and professional manner. Has the ability to make independent decisions in a quick and decisive manner and must pass any screening test and physicals. The AES may conduct routine patrols and spot checks for improper conditions or activities, stand for prolonged periods, escort personnel in various environmental conditions and collect documents and take fingerprints supporting access decisions. The AES reports as necessary to proper authorities, provides assistance to visitors, answers questions, enforces site, facility and building rules and regulations. | Entry level; high school diploma or equivalent; no required security or technical experience. | 0 | Hour | \$52.04 |