FEDERAL SUPPLY SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

MULTIPLE AWARD SCHEDULE (MAS)


FSC Code: R425, R408

Contract No. GS-07F-167DA

Contract Period: 08/17/2016 – 08/16/2026

USmax Corporation
3060 Williams Drive, Suite 530
Fairfax, VA 22031
Contract Administrator: Cassandra Cooper
Tel. (703) 424-7800 | Fax (703) 636-5756
Web www.usmax.com
Small Disadvantaged Business

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage® is: GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Price List current through Modification PO-0013 dated August 17, 2021

For orders call (703) 424-7800 x2019

www.usmax.com
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1 Customer Information

1a Awarded Special Item Numbers
Table of awarded Special Item Numbers (SINS) with appropriate cross-reference to item descriptions and awarded prices

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<th>Description Page</th>
<th>Awarded Price Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>334512</td>
<td>Total Solution Support Products for Facilities Management Systems</td>
<td>Appendix A, Section 2</td>
<td>Appendix A, Section 3</td>
</tr>
<tr>
<td>541330L</td>
<td>Security System Integration, Design, Management, and Life Cycle Support</td>
<td>Appendix A, Section 2</td>
<td>Appendix A, Section 3</td>
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<tr>
<td>611430ST</td>
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<td>Appendix A, Section 2</td>
<td>Appendix A, Section 3</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

1b Lowest Priced Model Number
Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Not applicable

1c Proposed Hourly Rates and Descriptions
If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided.

See Appendix A, Section 2 for labor category descriptions
See Appendix A, Section 3 for awarded hourly rates

2 Maximum Order
$200,000 per SIN per order

3 Minimum Order
None

4 Geographic Coverage (Delivery Area)
Worldwide

5 Point(s) of Production (city, county, and State or foreign country)
Not applicable (services)
6 Discount from list prices or statement of net price
GSA Net Prices are shown in the awarded GSA pricing in Appendix A, Section 3. Negotiated
discount has been applied and the IFF has been added

7 Quantity Discounts
None

8 Prompt Payment Terms
Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out
of the contractual agreement in exchange for other concessions.

9 Government Purchase Cards
9a Government purchase cards are accepted at or below the micro-purchase
threshold.
9b Government purchase cards are accepted or not accepted above the micro-
purchase threshold.
Contact contractor for limit.

10 Foreign Items (list items by country of origin)
None

11 Delivery
11a Time of Delivery
As specified on the Task Order

11b Expedited Delivery
Items available for expedited delivery are noted in this price list

11c Overnight and 2-day Delivery
Not applicable

11d Urgent Requirements
Customers are encouraged to contact USmax Corporation for the purpose of requesting
accelerated delivery

12 F.O.B. Point
Destination

13 Ordering
13a Ordering Address
Same as contractor
13b Ordering Procedures
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14 Payment Address
Same as contractor

15 Warranty Provision
Standard Commercial Warranty. Customer should contact USmax Corporation for a copy of the warranty.

16 Export packing charges
Not applicable

17 Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level)
Government purchase cards will be acceptable for payments.

18 Terms and conditions of rental, maintenance, and repair (if applicable)
Not applicable

19 Terms and conditions of installation (if applicable)
Not applicable

20 Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable)
Not applicable

20a Terms and conditions for any other services (if applicable)
Not applicable

21 List of service and distribution points (if applicable)
Not applicable

22 List of participating dealers (if applicable)
Not applicable

23 Preventive maintenance (if applicable)
Not applicable

24 Special attributes and Section 508
24a Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants)
Not applicable
24b Section 508 Compliance for EIT
USmax Corporation's Section 508 compliance information can be found at www.usmax.com/508-compliance. The EIT standards can be found at: www.Section508.gov/.

25 Data Universal Number System (DUNS) number
01-497-4096

26 Notification regarding registration in System for Award Management (SAM) database
USmax Corporation has an Active Registration in the SAM database
Appendix A  Description of Services and Pricing

1  Education/Experience Equivalencies

<table>
<thead>
<tr>
<th>Educational Level</th>
<th>Equivalent Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Diploma</td>
<td>2 years of work experience</td>
</tr>
<tr>
<td>Associate’s Degree</td>
<td>2 years of work experience</td>
</tr>
<tr>
<td>Bachelor’s Degree</td>
<td>4 years of work experience</td>
</tr>
<tr>
<td>Bachelors’ Degree in technical discipline</td>
<td>5 years of work experience</td>
</tr>
</tbody>
</table>

2  Labor Categories (SINs 334512, 541330L, 611430ST)

2.1  Analyst I

**Functional Responsibility:** Determine operational objectives by analyzing security functions, gathering information, evaluating output requirements. Constructing workflow charts and diagrams, writing specifications. Recommend controls by identifying problems and writing improved procedures. Define project requirements and establish project budget. Prepare technical reports by collecting, analyzing, or summarizing information and trends. Applies management analysis processes, statistical methods, and advanced technical and analytical research techniques to develop security solutions and strategies based on client requirements with a law enforcement, professional security, or emergency preparedness services-based scope. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. May require security clearance.

**Minimum Years of Experience:** 3 years

**Minimum Education:** Bachelor’s Degree

2.2  Analyst II

**Functional Responsibility:** Determine operational objectives by analyzing security functions, gathering information, evaluating output requirements. Constructing workflow charts and diagrams, writing specifications. Recommend controls by identifying problems and writing improved procedures. Define project requirements and establish project budget. Prepare technical reports by collecting, analyzing, or summarizing information and trends. Applies management analysis processes, statistical methods, and advanced technical and analytical research techniques to develop security solutions and strategies based on client requirements with a law enforcement, professional security, or emergency preparedness services-based scope. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. May require security clearance.

**Minimum Years of Experience:** 5 years

**Minimum Education:** Bachelor’s Degree

2.3  Analyst III

**Functional Responsibility:** Determine operational objectives by analyzing security functions, gathering information, evaluating output requirements. Constructing workflow charts and diagrams, writing specifications. Recommend controls by identifying problems and writing
improved procedures. Define project requirements and establish project budget. Prepare technical reports by collecting, analyzing, or summarizing information and trends. Applies management analysis processes, statistical methods, and advanced technical and analytical research techniques to develop security solutions and strategies based on client requirements with a law enforcement, professional security, or emergency preparedness services-based scope. Employs process improvements and reengineering methodologies and principles for modernization of systems and projects. May require security clearance.

**Minimum Years of Experience:** 7 years

**Minimum Education:** Bachelor’s Degree

### 2.4 Electronics Technician I

**Functional Responsibility:** The Electronics Technician I implements electronic security system installations and provides electronic security equipment maintenance. Utilizes systems installation and testing techniques to mount, connect, and deploy security equipment. Applies diagnostic techniques to identify problems, investigate causes, and recommend solutions. Completes equipment quality control activities to verify operation of equipment. Undertakes planned and unplanned maintenance interventions. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Possess working knowledge and understanding of electrical principals. Possess the ability to use diagnostic equipment/software and established troubleshooting techniques to isolate network deficiencies, equipment failures and operational anomalies. Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Ability to read, interpret electrical and electromechanical schematics and architectural drawings. Ability to communicate effectively with design engineers and other staff. Experience with AutoCAD desirable. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

**Minimum Years of Experience:** 2 years

**Minimum Education:** High School Diploma

### 2.5 Electronics Technician II

**Functional Responsibility:** The Electronics Technician II implements electronic security system installations and provides electronic security equipment maintenance. Utilizes systems installation and testing techniques to mount, connect, and deploy security equipment. Applies diagnostic techniques to identify problems, investigate causes, and recommend solutions. Completes equipment quality control activities to verify operation of equipment. Undertakes planned and unplanned maintenance interventions. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS).
Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Possess working knowledge and understanding of electrical principals. Possess the ability to use diagnostic equipment/software and established troubleshooting techniques to isolate network deficiencies, equipment failures and operational anomalies. Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Ability to read, interpret electrical and electromechanical schematics and architectural drawings. Ability to communicate effectively with design engineers and other staff. Experience with AutoCAD desirable. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

**Minimum Years of Experience:** 2 years

**Minimum Education:** High School Diploma

### 2.6 Functional Expert I

**Functional Responsibility:** The Functional Expert I advises staff on technical matters. Monitors, reviews, analyzes, and coordinates technical solution development and implementation. Provides guidance on issue troubleshooting. Maintains visibility into security industry trends, new equipment releases, and regulatory/statutory/client requirements that affect or may affect technical solutions. Proficiency in installing, repairing, and troubleshooting CCTV systems, Public Address Systems, Imminent Danger Notification System (IDNS), Alarms, Forced Entry/Ballistic Resistant (FEBR) Doors/Windows, Walk Through Metal Detectors, X-Ray Machines, Explosive Detection Systems, Systems Interface Cabinet (SIC), Active/Passive Anti-Ram Barrier Systems, or other similar security systems. Deliver expertise and guidance in the technology being addressed. Deliver expert, independent services and leadership in specialized technical areas. Deliver expertise on an as-needed basis to all program, project, and task assignments. Deliver expert advice and assistance in new, state-of-the art, or leading edge technologies. Coordinating with management and Government personnel to ensure proper problem definition. Design solutions that satisfy stated requirements. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

**Minimum Years of Experience:** 7 years, of which at least 4 years must be specialized

**Minimum Education:** Associates Degree

### 2.7 Functional Specialist I

**Functional Responsibility:** Provides functional knowledge and perspective. Analyzes user needs to determine functional requirements. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. May require security clearance.

**Minimum Years of Experience:** 3 years

**Minimum Education:** Bachelor’s Degree

### 2.8 Functional Specialist II

**Functional Responsibility:** Provides functional knowledge and perspective. Analyzes user needs to determine functional requirements. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. May require security clearance.
Minimum Years of Experience: 5 years

Minimum Education: Bachelor’s Degree

2.9 Functional Specialist III

Functional Responsibility: Provides functional knowledge and perspective. Analyzes user needs to determine functional requirements. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. May require security clearance.

Minimum Years of Experience: 7 years

Minimum Education: Bachelor’s Degree

2.10 Logistics Manager

Functional Responsibility: The Logistics Manager directs warehouse operations for security projects. Develops and implements warehouse operations workflows, methodologies, and protocols. Applies expert knowledge of security products to manage inventory levels and turnover requirements. Orders and receives warehouse inventory. Effects inventory control to ensure the accountability of controlled items. Organizes and conducts required inventories. Coordinates boxing and palletizing of materials. Prepares and ships international and domestic freight through a variety of different shipping mechanisms to include, but not limited too; air freight, sea freight, DHL, FedEx, UPS, and Diplomatic Pouch/Courier services. Demonstrate sound time management practices to meet deadlines and to exercise efficiency in planning, prioritizing, and accomplishing assigned task relating to warehouse operations. Working knowledge of inventory control data base systems for the accountability of controlled items. Ability to organize and conduct required inventories. Experience in the preparation and shipping of international and domestic freight through a variety of different shipping mechanisms to include, but not limited to: air freight, sea freight, DHL, FedEx, UPS, Department of State (DOS) Pouch. May require security clearance.

Minimum Years of Experience: 5 years, of which at least 2 years must be specialized

Minimum Education: Associates Degree

2.11 Logistics Specialist I

Functional Responsibility: The Logistics Specialist I undertakes logistics in support of security projects. Conducts required inventories. Prepares and processes shipping and receiving documentation. Boxes and palletizes security equipment. Stocks inventory. Demonstrate sound time management practices to meet deadlines and to exercise efficiency in planning, prioritizing, and accomplishing assigned task relating to warehouse operations. Working knowledge of inventory control data base systems for the accountability of controlled items. Ability to organize and conduct required inventories. Experience in the preparation and shipping of international and domestic freight through a variety of different shipping mechanisms to include, but not limited to: air freight, sea freight, DHL, FedEx, UPS, Department of State (DOS) Pouch. May require security clearance.

Minimum Years of Experience: 2 years

Minimum Education: High School Diploma
2.12 Logistics Specialist II

**Functional Responsibility:** The Logistics Specialist I undertakes logistics in support of security projects. Conducts required inventories. Prepares and processes shipping and receiving documentation. Boxes and palletizes security equipment. Stocks inventory. Demonstrates sound time management practices to meet deadlines and to exercise efficiency in planning, prioritizing, and accomplishing assigned task relating to warehouse operations. Working knowledge of inventory control database systems for the accountability of controlled items. Ability to organize and conduct required inventories. Experience in the preparation and shipping of international and domestic freight through a variety of different shipping mechanisms to include, but not limited to: air freight, sea freight, DHL, FedEx, UPS, Department of State (DOS) Pouch. May require security clearance.

**Minimum Years of Experience:** 2 years

**Minimum Education:** Associates Degree

2.13 Personnel Recovery Communication and Equipment Specialist

**Functional Responsibility:** The Personnel Recovery Communication and Equipment Specialist maintains personnel recovery communication devices e.g. satellite phones, SATCOM communication devices, tracking devices, tracking beacons, hand-held radios. Trains individuals in the use of such equipment. Ensures proper packing of such equipment prior to its deployment. Provides input on telecommunications industry and equipment trends. Tests new and prospective equipment, and maintains visibility into industry trends, new equipment releases, and regulatory/statutory/client requirements that affect or may affect technical solutions. Experienced in the design, use, and tracking of satellite, radio frequency signal, and one and two-way communication devices. Must be able to properly use all related test equipment in the use of troubleshooting, testing and programing, tagging, tracking, and location devices, as well as any other similar communication equipment. Be proficient in installing, repairing, programming, and troubleshooting two-way radios communication equipment, to include hand-held radios, mobile radios, base stations, and repeaters. Be familiar with Motorola, Kenwood and Codan two-way communication equipment. Ability to develop, design, and implement a two-way security communication promulgation study. Must be able to properly use all related test equipment in the use of troubleshooting, testing and programming all two-way communication equipment. Must be proficient in reading and understanding wiring diagrams for all two-way communication equipment. Proficient in developing systems to validate and respond to alerts from personnel. Demonstrates sound time management practices to meet deadlines and to exercise efficiency in planning, prioritizing, and accomplishing assigned tasks in an environment where there are often conflicting and changing priorities. Possess knowledge of U.S. Government departments and agencies, as well as relevant instructions, guidelines, and standards pertaining to communication equipment. Demonstrates sound practices to exercise efficiency in planning, prioritizing, and accomplishing assigned tasks relating to tracking and communication programs. Possess knowledge of the Department of State (DOS), Diplomatic Security (OS), USAID Automated Directive System (ADS), NSPD-12, the Overseas Security Policy Board (OSPB) instructions, national electric code, or other recognized industry guidelines and standards. Undertakes domestic and worldwide travel
to service clients as required, at times to austere and dangerous environments. May require security clearance.

**Minimum Years of Experience:** 4 years, of which at least 2 years must be specialized

**Minimum Education:** High School Diploma

### 2.14 Personnel Recovery Program Coordinator

**Functional Responsibility:** The Personnel Recovery Program Coordinator is responsible for overall personnel recovery program execution. Supervises operational activities and technical resources. Interfaces with customers and stakeholders to advance the development of personnel recovery functions. Develops requirements for courseware and training protocols. Acts as the liaison for program activities with internal and external functions and across agencies. Acts as subject matter expert (SME) in all aspects of personnel recovery operations. Extensive background in personnel recovery policy and procedures. Experience working with the interagency on issues where several agencies priorities had to be incorporated to a consolidated solution. Capable of articulating thoughts, ideas, and opposing points of view through all forms of communication with both internal and external government agencies to effectively carry out the duties of this position. Proficient in crafting all types of correspondence to reach a broad target audience with clarity and comprehension at all levels including senior management. Skillful in providing briefs, guidance, and assistance on all personnel recovery issues, policies, procedures, and methodologies to a diverse audience. Demonstrates sound management practices to meet deadlines and to exercise efficiency in planning, prioritizing, and accomplishing tasks relating to personnel recovery operations. Working knowledge of all phases of personnel recovery including reporting, supporting, recovery, and post recovery. Experience in the development of personnel recovery protocols and procedures for U.S. Government agencies. Undertakes domestic and worldwide travel to service clients as required, at times to austere and dangerous environments. May require security clearance.

**Minimum Years of Experience:** 5 years, of which at least 2 must be specialized

**Minimum Education:** Bachelor's Degree

### 2.15 Personnel Recovery Support Specialist

**Functional Responsibility:** The Personnel Recovery Support Specialist provides administrative support to personnel recovery operations. Maintains the personnel recovery database systems to track equipment, course completions, and course evaluations. Supports the scheduling and logistics of course delivery. Compiles tracking spreadsheets and artifacts to produce trending data. Edits and reviews team-generated documentation. Assists the logistics function in receiving, inventorying, and shipping of materials. Capable of articulating thoughts and ideas to effectively carry out the duties of this position. Proficient in developing correspondence and presentations that reach a target audience with clarity and comprehension. Possess knowledge of standard office equipment and advanced knowledge of computer software such as Microsoft Word, Excel, or PowerPoint. Proficient in all aspects of administrative management and logistics, as well as be capable of coordinating meetings, training classes, events, and other similar activities. Possess knowledge and direct experience of recognized industry guidelines and standards. May require security clearance.

**Minimum Years of Experience:** 3 years
Minimum Education: High School Diploma

2.16 Personnel Recovery Training Specialist I

Functional Responsibility: The Personnel Recovery Training Specialist I provides relevant personnel recovery training to customer staff. Researches information required to courseware development and delivers classroom, field, and simulator courses. Applies experience and expertise in personnel recovery training and planning, tactical communications, tactical medical, and other such disciplines to support training requirements and training protocol development. Candidate must be willing to travel to potentially dangerous overseas environments. Must have an extensive background in personnel recovery training and planning, tactical communications, tactical medical, or similar. Must be extremely capable in articulating thoughts and ideas through all forms of communication to effectively carry out the duties of this position. Must be skillful in providing briefs, training, guidance, and assistance on all personnel recovery issues, policies, procedures, and methodologies to a diverse audience including senior management. Proficient in crafting all types of correspondence to reach a broad target audience with clarity and comprehension at all levels including senior management. Must demonstrate capabilities to design and deliver personnel recovery training programs to all levels of personnel. Must be skillful in developing training aids, conducting training classes, and developing criteria for personnel recovery training. Must have a working knowledge of all phases of personnel recovery including reporting, supporting, recovery, and post recovery. Undertakes domestic and worldwide travel to service clients as required, at times to austere and dangerous environments. May require security clearance.

Minimum Years of Experience: 2 years

Minimum Education: Bachelor's Degree

2.17 Personnel Recovery Training Specialist II

Functional Responsibility: The Personnel Recovery Training Specialist II develops and provides relevant personnel recovery training to customer staff. Supports the design of courseware and the delivery of classroom, field, and simulator courses. Applies experience and expertise in personnel recovery training and planning, tactical communications, tactical medical, and other such disciplines to formulate training requirements and training protocols. Extensive background in personnel recovery training and planning, tactical communications, tactical medical, or similar. Capable in articulating thoughts and ideas through all forms of communication to effectively carry out the duties of this position. Skillful in providing briefs, training, guidance, and assistance on all personnel recovery issues, policies, procedures, and methodologies to a diverse audience including senior management. Proficient in crafting all types of correspondence to reach a broad target audience with clarity and comprehension at all levels including senior management. Demonstrates capabilities to design and deliver personnel recovery training programs to all levels of personnel. Skillful in developing training aids, conducting training classes, and developing criteria for personnel recovery training. Working knowledge of all phases of personnel recovery including reporting, supporting, recovery, and post recovery. Undertakes domestic and worldwide travel to service clients as required, at times to austere and dangerous environments. May require security clearance.

Minimum Years of Experience: 5 years, of which at least 3 must be specialized
Minimum Education: Bachelor's Degree

2.18 Program Manager

Functional Responsibility: The Program Manager is responsible for overall program execution, quality, customer satisfaction, and oversees all day-to-day program activities. Serves as the primary contact for USmax and the customer. Supervises project managers, technical resources, and subcontractor resources both on site and off. Manages the performance of the program team. Prepares and updates the program management plan (PMP), quality control plan (QCP), communications plan, staffing/resource management plan, and risk management plan. Undertake program execution from inception to deployment and through to close-out. Exert management and control of funds and resources. Manage multitask contracts and provide guidance and direction in program tasks. Interface with the Government Contracting Officer (CO), the Contracting Officer’s Representative (COR), government management personnel and customer agency representatives. Formulate and enforce work standards, assign contractor schedules, review work discrepancies, supervise contractor personnel and communicate policies, purposes, and goals of the organization to subordinates. Oversee overall contract performance. Manage and ensure the successful completion multiple technical tasks in assigned programs. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

Minimum Years of Experience: 10 years, of which at least 6 must be specialized

Minimum Education: Bachelor’s Degree

2.19 Program Manager II

Functional Responsibility: Undertake program execution from inception to deployment and through to close-out. Exert management and control of funds and resources. Manage multitask contracts and provide guidance and direction in program tasks. Interface with the Government Contracting Officer (CO), the Contracting Officer’s Representative (COR), government management personnel and customer agency representatives. Formulate and enforce work standards, assign contractor schedules, review work discrepancies, supervise contractor personnel and communicate policies, purposes, and goals of the organization to subordinates. Oversee overall contract performance. Manage and ensure the successful completion multiple technical tasks in assigned programs. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

Minimum Years of Experience: 12 years

Minimum Education: Bachelor’s Degree

2.20 Program Manager III

Functional Responsibility: Undertake program execution from inception to deployment and through to close-out. Exert management and control of funds and resources. Manage multitask contracts and provide guidance and direction in program tasks. Interface with the Government Contracting Officer (CO), the Contracting Officer’s Representative (COR), government management personnel and customer agency representatives. Formulate and enforce work standards, assign contractor schedules, review work discrepancies, supervise contractor personnel and communicate policies, purposes, and goals of the organization to subordinates.
Oversee overall contract performance. Manage and ensure the successful completion multiple technical tasks in assigned programs. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

**Minimum Years of Experience:** 14 years

**Minimum Education:** Bachelor’s Degree

### 2.21 Project Manager

**Functional Responsibility:** Reporting to the Program Manager, the Project Manager manages service operations, project execution, and provides planning, financial, management, administrative, and technical oversight, including the day-to-day operations of all assigned project activities and functions. Undertake project execution from inception to deployment and through to close-out. Exert management and control of funds and resources for project. Manage project and provide guidance and direction in project execution. Interface with the Government Contracting Officer (CO), the Contracting Officer’s Representative (COR), government management personnel and customer agency representatives. Report project progress to program manager and executive management. Enforce work standards, assign contractor schedules, review work discrepancies, supervise contractor personnel and communicate policies, purposes, and goals of the organization to subordinates. Oversee overall project performance. Manage and ensure the successful completion multiple technical tasks in assigned project. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

**Minimum Years of Experience:** 7 years, of which at least 4 must be specialized

**Minimum Education:** Bachelor’s Degree

### 2.22 Project Task Leader

**Functional Responsibility:** Reporting to the Program Manager or Project Manager, the Project Task Leader acts as the point of contact for the government project officer. Supports meetings with the COR and CO/KO to discuss any technical problems or issues dealing with the contract. Supports the compilation and/or review of project reporting. Acts as leader of service delivery on projects requiring deployment to work sites. Assigns and prioritizes work within the team in accordance with COR/Project Manager guidance. Oversees work of team members. Undertake task execution from inception to deployment and through to close-out. Exert management of resources for task execution. Manage task and provide guidance and direction in task execution. Report task progress to project manager, program manager, and executive management. Enforce work standards, assign contractor schedules, review work discrepancies, supervise contractor personnel and communicate policies, purposes, and goals of the organization to subordinates. Oversee overall task performance. Manage and ensure the successful completion multiple technical tasks in assigned task. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

**Minimum Years of Experience:** 6 years, of which at least 2 must be specialized

**Minimum Education:** Bachelor’s Degree

### 2.23 Security Administrative Support Specialist

**Functional Responsibility:** The Security Administrative Support Specialist provides
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administrative support to security programs and projects. Assists with arranging travel, coordinating passport and visa processing, and the compilation of project reports. Implements procedures to ensure that information about security installation and maintenance progress is included in technical responses. Documents and tracks work in-progress to ensure timely followup actions. Demonstrate sound time management practices to meet general clerical needs in a professional office environment. Proficient in the routine use word processing software, database or spreadsheet software, and utilizing graphics software to provide graphs and charts for reports and presentations. Possess a working knowledge in the preparation of a wide variety of recurring correspondence, internal reports, and other documents, as well as reviewing and finalizing documents prepared by others. Ability to receive and direct telephone calls or visitors, respond to non-technical requests for information such as status of reports, and provide followup on requests for information, as well maintaining office records, arranging travel, maintaining appointment calendars, and procuring office supplies. May require security clearance.

Minimum Years of Experience: 4 years

Minimum Education: High School Diploma

2.24 Security Administrator I

Functional Responsibility: Maintain and control access to facilities, and/or operate access control devices, metal detection equipment, turn stiles, biometrics, automated systems, or two-way radios; conducts random inspections and makes access control decisions. Maintain a working knowledge of the automated key access systems and possess proficiency in the issuance of access keys. Possess proficiency in all required detection and reporting processes and procedures. Enforces site, facility, and building rules and regulations. May require security clearance.

Minimum Years of Experience: 3 years

Minimum Education: Bachelor’s Degree

2.25 Security Administrator II

Functional Responsibility: Maintain and control access to facilities, and/or operate access control devices, metal detection equipment, turn stiles, biometrics, automated systems, or two-way radios; conducts random inspections and makes access control decisions. Maintain a working knowledge of the automated key access systems and possess proficiency in the issuance of access keys. Possess proficiency in all required detection and reporting processes and procedures. Enforces site, facility, and building rules and regulations. May require security clearance.

Minimum Years of Experience: 5 years

Minimum Education: Bachelor’s Degree

2.26 Security Administrator III

Functional Responsibility: Maintain and control access to facilities, and/or operate access control devices, metal detection equipment, turn stiles, biometrics, automated systems, or two-way radios; conducts random inspections and makes access control decisions. Maintain a
working knowledge of the automated key access systems and possess proficiency in the issuance of access keys. Possess proficiency in all required detection and reporting processes and procedures. Enforces site, facility, and building rules and regulations. May require security clearance.

**Minimum Years of Experience:** 7 years

**Minimum Education:** Bachelor’s Degree

**2.27 Security Engineer I**

**Functional Responsibility:** The Security Engineer I provides security engineering support to security engineering tasks, and provides input to address security engineering requirements. Deploys security strategies, tactics, and techniques to develop technical solutions. Engineers solutions taking into consideration installation, troubleshooting, repair, and design requirements for electronic, technical, and physical security systems (ESS/TSS/PSS). Plan and design security system components. Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Proficiency in installing, repairing, and troubleshooting CCTV systems, Public Address Systems, Imminent Danger Notification System (IDNS), Alarms, Forced Entry/Ballistic Resistant (FE/BR) Doors/Windows, Walk Through Metal Detectors, X-Ray Machines, Explosive Detection Systems, Systems Interface Cabinet (SIC), Active/Passive Anti-Ram Barrier Systems, or other similar security systems. Directly responsible to management for the production of a variety of written documentation including technical document and trip reports. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

**Minimum Years of Experience:** 2 years

**Minimum Education:** High School Diploma

**2.28 Security Engineer II**

**Functional Responsibility:** The Security Engineer II provides security engineering to address security engineering requirements. Deploys security strategies, tactics, and techniques to develop technical solutions. Engineers solutions taking into consideration installation, troubleshooting, repair, and design requirements for electronic, technical, and physical security systems (ESS/TSS/PSS). Plan and design security systems. Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Proficiency in installing, repairing, and
troubleshooting CCTV systems, Public Address Systems, Imminent Danger Notification System (IDNS), Alarms, Forced Entry/Ballistic Resistant (FEBR) Doors/Windows, Walk Through Metal Detectors, X-Ray Machines, Explosive Detection Systems, Systems Interface Cabinet (SIC), Active/Passive Anti-Ram Barrier Systems, or other similar security systems. Directly responsible for the production of a variety of written documentation including technical documents, memoranda, trip reports, and project correspondence. Undertakes domestic and worldwide travel to service clients as required. May require security clearance. 

**Minimum Years of Experience:** 4 years, of which at least 2 must be specialized

**Minimum Education:** High School Diploma

2.29 Security Engineer III

**Functional Responsibility:** The Security Engineer III provides advanced security engineering skills to address security engineering requirements. Deploys advanced security strategies, tactics, and techniques to develop technical solutions. Engineers advanced solutions taking into consideration installation, troubleshooting, repair, and design requirements for electronic, technical, and physical security systems (ESS/TSS/PSS). Plan and design complex security systems. Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Proficiency in installing, repairing, and troubleshooting CCTV systems, Public Address Systems, Imminent Danger Notification System (IDNS), Alarms, Forced Entry/Ballistic Resistant (FEBR) Doors/Windows, Walk Through Metal Detectors, X-Ray Machines, Explosive Detection Systems, Systems Interface Cabinet (SIC), Active/Passive Anti-Ram Barrier Systems, or other similar security systems. Directly responsible for the production of a variety of written documentation including technical documents, memoranda, trip reports, and project correspondence. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

**Minimum Years of Experience:** 6 years, of which at least 4 must be specialized

**Minimum Education:** High School Diploma

2.30 Security Engineer IV

**Functional Responsibility:** Plan and design complex security systems. Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Proficiency in installing, repairing, and
troubleshooting CCTV systems, Public Address Systems, Imminent Danger Notification System (IDNS), Alarms, Forced Entry/Ballistic Resistant (FEBR) Doors/Windows, Walk Through Metal Detectors, X-Ray Machines, Explosive Detection Systems, Systems Interface Cabinet (SIC), Active/Passive Anti-Ram Barrier Systems, or other similar security systems. Directly responsible to management for the production of a variety of written documentation including technical documents, memoranda, trip reports, and project correspondence. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

**Minimum Years of Experience:** 8 years

**Minimum Education:** Bachelor’s Degree

### 2.31 Security Engineer V

**Functional Responsibility:** Plan and design complex security systems. Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Proficiency in installing, repairing, and troubleshooting CCTV systems, Public Address Systems, Imminent Danger Notification System (IDNS), Alarms, Forced Entry/Ballistic Resistant (FEBR) Doors/Windows, Walk through Metal Detectors, X Ray Machines, Explosive Trace Detection Systems, Systems Interface Cabinet (SIC), Active/Passive Anti-Ram Barrier Systems, or other similar security systems. Directly responsible to management for the production of a variety of written documentation including technical documents, memoranda, trip reports, and project correspondence. Undertakes domestic and worldwide travel to service clients as required. May require security clearance.

**Minimum Years of Experience:** 10 years

**Minimum Education:** Bachelor’s Degree

### 2.32 Security Technician I

**Functional Responsibility:** The Security Technician I implements technical and physical security system installations and provides technical and physical security equipment maintenance. Utilizes systems installation and testing techniques to mount, connect, and initialize security equipment. Applies diagnostic techniques to identify problems, investigate causes, and recommend solutions. Undertakes planned and unplanned maintenance interventions. Support the installation, repair, and troubleshooting of CCTV systems, Public Address Systems, Imminent Danger Notification Systems (IDNS), Alarms, Forced Entry/Ballistic Resistant (FE/BR) Doors/Windows, Walk through Metal Detectors, X Ray Machines, Explosive Trace Detection Systems, Systems Interface Cabinet (SIC), Active/Passive Anti Ram Barrier Systems, or other technical equipment. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568),
Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Implement system components including cabling, wiring, terminations, etc. May require security clearance.

Minimum Years of Experience: 0 years

Minimum Education: High School Diploma

2.33 Security Technician II

Functional Responsibility: The Security Technician II implements technical and physical security system installations and provides technical and physical security equipment maintenance. Utilizes systems installation and testing techniques to mount, connect, and initialize security equipment. Applies diagnostic techniques to identify problems, investigate causes, and recommend solutions. Completes equipment quality control activities to verify operation of equipment. Undertakes planned and unplanned maintenance interventions. Install, repair, and troubleshoot CCTV systems, Public Address Systems, Imminent Danger Notification Systems (IDNS), Alarms, Forced Entry/Ballistic Resistant (FE/BR) Doors/Windows, Walk through Metal Detectors, X Ray Machines, Explosive Trace Detection Systems, Systems interface Cabinet (SIC), Active/Passive Anti Ram Barrier Systems, or other technical equipment. Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Implement system components including cabling, wiring, terminations, etc. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Must be able to properly use all related test equipment in the use of troubleshooting and testing technical security systems. Must be proficient in reading and understanding wiring diagrams on all technical security systems. May require security clearance.

Minimum Years of Experience: 1 year

Minimum Education: High School Diploma

2.34 Security Technician III

Functional Responsibility: The Security Technician III implements technical and physical security system installations and provides technical and physical security equipment maintenance. Coordinates with engineers and subject matter experts to determine solutions to specific installation and maintenance challenges. Utilizes systems installation and testing techniques to mount, connect, and initialize security equipment. Applies diagnostic techniques to identify problems, investigate causes, and recommend solutions. Completes equipment quality control activities to verify operation of equipment. Undertakes planned and unplanned maintenance interventions. Install, repair, and troubleshoot CCTV systems, Public Address Systems, Imminent Danger Notification Systems (IDNS), Alarms, Forced Entry/Ballistic Resistant (FE/BR) Doors/Windows, Walk through Metal Detectors, X Ray Machines, Explosive Trace Detection Systems, Systems interface Cabinet (SIC), Active/Passive Anti Ram Barrier Systems, or other technical equipment. Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Implement system components including cabling, wiring, terminations, etc. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Must be able to properly use all related test equipment in the use of troubleshooting and testing technical security systems. Must be proficient in reading and understanding wiring diagrams on all technical security systems. May require security clearance.
Detection Systems, Systems interface Cabinet (SIC), Active/Passive Anti Ram Barrier Systems, or other technical equipment. Proficiency in reading and understanding wiring diagrams, technical drawings, blueprints, or schematics. Implement system components including cabling, wiring, terminations, etc.. Possess knowledge of guidelines, manufacturer specifications, codes, or other recognized industry guidelines such as; National Electric Code (NEC), International Building Codes (IBC), Department of State (DOS) Diplomatic Security (DS) standards, the Overseas Security Policy Board (OSPB) instructions, American National Standards Institute (ANSI), Telecommunications Industry Association/Electronic Industries Alliance (TIA/EIA-568), Unified Facilities Criteria (UFC), and Unified Facilities Guide Specifications (UFGS). Must be able to properly use all related test equipment in the use of troubleshooting and testing technical security systems. Must be proficient in reading and understanding wiring diagrams on all technical security systems. May require security clearance.

**Minimum Years of Experience:** 2 years, of which at least 1 must be specialized

**Minimum Education:** High School Diploma

2.35 **Subject Matter Expert II**

**Functional Responsibility:** Develop and apply advanced strategic planning, and decision support. Responsible for providing high level vision to program to influence objectives of complex efforts and organizational performance. Provides guidance on functional procedures, processes, and policies. Possesses expert level knowledge of functional areas. Uses functional and/or subject matter area expertise gained through direct industry experience to assess the organizational, operational, and functional baseline for law enforcement, homeland defense, emergency preparedness, and security clients. Provides expert consulting and advisory expertise in the areas of physical security services and solutions. May require security clearance.

**Minimum Years of Experience:** 10 years

**Minimum Education:** Bachelor’s Degree

2.36 **Subject Matter Expert III**

**Functional Responsibility:** Develop and apply advanced strategic planning, and decision support. Responsible for providing high level vision to program to influence objectives of complex efforts and organizational performance. Provides guidance on functional procedures, processes, and policies. Possesses expert level knowledge of functional areas. Uses functional and/or subject matter area expertise gained through direct industry experience to assess the organizational, operational, and functional baseline for law enforcement, homeland defense, emergency preparedness, and security clients. Provides expert consulting and advisory expertise in the areas of physical security services and solutions. May require security clearance.

**Minimum Years of Experience:** 12 years

**Minimum Education:** Bachelor’s Degree

2.37 **Trainer I**

**Functional Responsibility:** Participates in and conducts training programs. Determines training objectives. Develop and prepare course outlines, training aids, and classroom materials.
Performs training needs analysis, planning, design/development, delivery, and evaluation for a variety of training services (such as instructor-based, self-study, Interactive Multimedia/Computer-based Training, etc.). Supervises and evaluates student activities.
Prepares training-related documentation in accordance with program requirements. Capable in articulating thoughts and ideas through all forms of communication to effectively carry out the duties of this position. Proficient in crafting all types of correspondence to reach a broad target audience with clarity and comprehension. May require security clearance.

Minimum Years of Experience: 3 years

Minimum Education: Bachelor’s Degree

2.38 Trainer II

Functional Responsibility: Participates in and conducts training programs. Determines training objectives. Develop and prepare course outlines, training aids, and classroom materials. Performs training needs analysis, planning, design/development, delivery, and evaluation for a variety of training services (such as instructor-based, self-study, Interactive Multimedia/Computer-based Training, etc.). Supervises and evaluates student activities. Prepares training-related documentation in accordance with program requirements. Capable in articulating thoughts and ideas through all forms of communication to effectively carry out the duties of this position. Proficient in crafting all types of correspondence to reach a broad target audience with clarity and comprehension. May require security clearance.

Minimum Years of Experience: 5 years

Minimum Education: Bachelor’s Degree

2.39 Trainer III

Functional Responsibility: Participates in and conducts training programs. Determines training objectives. Develop and prepare course outlines, training aids, and classroom materials. Performs training needs analysis, planning, design/development, delivery, and evaluation for a variety of training services (such as instructor-based, self-study, Interactive Multimedia/Computer-based Training, etc.). Supervises and evaluates student activities. Prepares training-related documentation in accordance with program requirements. Capable in articulating thoughts and ideas through all forms of communication to effectively carry out the duties of this position. Proficient in crafting all types of correspondence to reach a broad target audience with clarity and comprehension. May require security clearance.

Minimum Years of Experience: 7 years

Minimum Education: Bachelor’s Degree
### Pricing (SINs 334512, 541330L, 611430ST)

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<th>Labor Category</th>
<th>Hourly Rates</th>
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