



# **GENERAL SERVICES ADMINISTRATION**

## **Federal Supply Service** *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>TM</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>TM</sup> is: <http://www.GSAAdvantage.gov>.

### **Multiple Award Schedule (MAS)** **Federal Supply Group: Professional Services**

**Contract Number: GS-10F-0008V**

**For more information on ordering from Federal Supply Schedules  
go to the GSA Schedules page at GSA.gov**

**Contract Period: October 10, 2008 - October 09, 2023**

**Price List current as of Modification #PA-0040  
Effective February 22, 2021**

**Contractor:**

Sev1Tech, LLC.  
12700 Black Forest Lane, Ste 306  
Woodbridge, VA 22192

**Business Size:** Large Business

**Telephone:** (703) 662-9778

**FAX Number:**

**Web Site:** [www.sev1tech.com](http://www.sev1tech.com)

**E-mail:** [Kate.Giebler@sev1tech.com](mailto:Kate.Giebler@sev1tech.com)

**Contract Administration:** Kathryn Giebler



## **CUSTOMER INFORMATION:**

**1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:**

SIN	SIN Description
541330ENG	Engineering Services
541380	Testing Laboratory Services
541420	Engineering System Design and Integration Services
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541614	Deployment, Distribution and Transportation Logistics Services
541614SVC	Supply and Value Chain Management
541715	Engineering Research and Development and Strategic Planning
561210FS	Facilities Support Services
611430	Professional and Management Development Training
611512	Flight Training
OLM	Order- Materials (OLM)

**1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. – N/A**

**1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. – See Labor category descriptions beginning on page 42**

**2. Maximum Order:** \$1,000,000.00

**3. Minimum Order:** \$100.00

**4. Geographic Coverage (delivery Area):** Domestic and Overseas

**5. Point(s) of production (city, county, and state or foreign country):** Same as company address

**6. Discount from list prices or statement of net price:** Government net prices (discounts already deducted).

**7. Quantity discounts:** None

8. **Prompt payment terms:** Net 30 days.

**Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.**

9. **Foreign items (list items by country of origin):** None

10a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order

10b. **Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

10c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

10d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

11. **F.O.B Points(s):** Destination

12a. **Ordering Address(es):** Same as Contractor

12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) can be found in Federal Acquisition Regulations (FAR) 8.405-3.

13. **Payment address(es):** Same as company address

14. **Warranty provision.:** Contractor’s standard commercial warranty.

15. **Export Packing Charges (if applicable):** N/A

16. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A

17. **Terms and conditions of installation (if applicable):** N/A

18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A

18b. **Terms and conditions for any other services (if applicable):** N/A

19. **List of service and distribution points (if applicable):** N/A

20. **List of participating dealers (if applicable):** N/A

21. **Preventive maintenance (if applicable):** N/A

**22a. Special attributes such as environmental attributes (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A

**22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at:**  
[www.Section508.gov/](http://www.Section508.gov/): N/A

**23. Data Universal Numbering System (DUNS) number:** 962121286

**24. Notification regarding registration in System for Award Management (SAM database:**  
Registered

**Final Pricing:**

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%. The awarded annual escalation is 2%.

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541611, 611430, 541614SVC, 541614, 561210FS	Budget Analyst	Entry	High School	0	\$41.01	\$41.83	\$42.66
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$59.00	\$60.18	\$61.38
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$64.00	\$65.28	\$66.59
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$69.04	\$70.42	\$71.83
541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$99.59	\$101.58	\$103.61
541611, 611430	Budget Assistant	Entry	High School	0	\$35.15	\$35.85	\$36.57
541611, 611430		Intermediate	Associates	3	\$57.74	\$58.90	\$60.08
541611, 611430		Journeyman	Bachelors	5	\$62.75	\$64.01	\$65.29
541611, 611430		Senior Lead	Bachelors	8	\$65.49	\$66.80	\$68.13
541611, 611430	Computer Scientist	Entry	Bachelors	0	\$85.39	\$87.10	\$88.84
541611, 611430		Intermediate	Bachelors	3	\$91.75	\$93.58	\$95.45
541611, 611430		Journeyman	Bachelors	5	\$103.90	\$105.98	\$108.10
541611, 611430		Senior Lead	Bachelors	8	\$108.37	\$110.53	\$112.75
541611, 611430	Computer Support Specialist	Entry	High School	0	\$59.51	\$60.70	\$61.92

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541611, 611430		Intermediate	Associates	3	\$60.93	\$62.14	\$63.39
541611, 611430		Journeyman	Bachelors	5	\$91.63	\$93.46	\$95.33
541611, 611430		Senior Lead	Bachelors	8	\$96.64	\$98.57	\$100.54
541611, 611430	Computer Systems Analyst	Intermediate**	Associates	3	\$72.93	\$74.39	\$75.88
541611, 611430		Journeyman**	Bachelors	5	\$85.39	\$87.10	\$88.84
541611, 611430		Senior Lead	Bachelors	8	\$111.38	\$113.60	\$115.88
541611, 611430, 541614SVC, 541614, 561210FS	Curriculum Developer	Journeyman	Bachelors	5	\$73.36	\$74.83	\$76.33
541611, 611430	Database Specialist/Ad	Entry	High School	0	\$66.27	\$67.59	\$68.94
541611, 611430		Journeyman	Bachelors	5	\$103.52	\$105.59	\$107.70
541611, 611430		Senior Lead	Bachelors	8	\$113.70	\$115.97	\$118.29
541611, 611430		Executive	Masters	10	\$133.34	\$136.01	\$138.73
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Deputy Program Manager	Entry	High School	0	\$76.16	\$77.68	\$79.23
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$87.87	\$89.63	\$91.42

## GSA Contract GS-10F-0008V

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$99.59	\$101.58	\$103.61
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$111.31	\$113.53	\$115.80
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$131.79	\$134.42	\$137.11
541611, 611430	Electronics Engineer	Entry	Bachelors	0	\$66.67	\$68.00	\$69.36
541611, 611430		Intermediate	Bachelors	3	\$70.30	\$71.71	\$73.14
541611, 611430		Journeyman	Bachelors	5	\$95.63	\$97.54	\$99.49
541611, 611430		Senior Lead	Bachelors	8	\$108.21	\$110.37	\$112.58
541611, 611430		Executive	Masters	10	\$124.25	\$126.74	\$129.27
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS	Engineer, General	Entry	Bachelors	0	\$58.58	\$59.75	\$60.95

**GSA Contract GS-10F-0008V**

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Intermediate	Bachelors	3	\$64.38	\$65.67	\$66.98
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Journeyman	Bachelors	5	\$95.43	\$97.34	\$99.29
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Senior Lead	Bachelors	8	\$122.44	\$124.89	\$127.38
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Executive	Masters	10	\$137.75	\$140.51	\$143.32
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS	Engineer, System	Entry	Bachelors	0	\$66.78	\$68.12	\$69.48
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Intermediate	Bachelors	3	\$77.83	\$79.39	\$80.98
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Journeyman	Bachelors	5	\$95.83	\$97.75	\$99.71

**GSA Contract GS-10F-0008V**

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Senior Lead	Bachelors	8	\$107.25	\$109.40	\$111.59
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Executive	Masters	10	\$112.57	\$114.82	\$117.12
541611, 611430	Electronics Technician	Entry**	High School	0	\$38.66	\$39.44	\$40.23
541611, 611430		Intermediate**	Associates	3	\$62.10	\$63.34	\$64.61
541611, 611430		Journeyman**	Bachelors	5	\$71.55	\$72.98	\$74.44
541611, 611430		Senior Lead	Bachelors	8	\$79.08	\$80.66	\$82.27
541611, 611430	Facility Planner	Entry	High School	0	\$46.87	\$47.80	\$48.76
541611, 611430		Intermediate	Associates	3	\$59.62	\$60.81	\$62.03
541611, 611430		Journeyman	Bachelors	5	\$61.51	\$62.74	\$64.00
541611, 611430		Senior Lead	Bachelors	8	\$65.27	\$66.57	\$67.91
541611, 611430		Executive	Masters	10	\$105.45	\$107.56	\$109.71
541611, 611430	Field Service Technician	Entry	High School	0	\$38.26	\$39.03	\$39.81
541611, 611430		Intermediate	Associates	3	\$43.19	\$44.05	\$44.94
541611, 611430		Journeyman	Bachelors	5	\$64.00	\$65.28	\$66.59
541611, 611430		Senior Lead	Bachelors	8	\$67.78	\$69.14	\$70.52
541611, 611430	Host System Operator	Entry	High School	0	\$32.81	\$33.46	\$34.13
541611, 611430		Intermediate	Associates	3	\$56.24	\$57.36	\$58.51
541611, 611430		Journeyman	Bachelors	5	\$67.96	\$69.32	\$70.70

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541611, 611430		Senior Lead	Bachelors	8	\$78.52	\$80.09	\$81.70
541611, 611430, 541614SVC, 541614, 561210FS	Instructor	Entry**	High School	0	\$35.15	\$35.85	\$36.57
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$46.87	\$47.80	\$48.76
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$52.71	\$53.77	\$54.84
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$57.74	\$58.90	\$60.08
541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$74.06	\$75.54	\$77.05
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS	Logistician	Entry	High School	0	\$76.16	\$77.68	\$79.23
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Intermediate	High School	5	\$88.95	\$90.73	\$92.55

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Journeyman	Bachelors	5	\$90.83	\$92.64	\$94.50
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Senior Lead	Bachelors	8	\$98.28	\$100.25	\$102.25
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Executive	Masters	10	\$134.74	\$137.44	\$140.18
541611, 611430, 541614SVC, 541614, 561210FS	Maint/Operator Training Instr.	Entry**	High School	0	\$52.72	\$53.78	\$54.85
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$65.27	\$66.57	\$67.91
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$70.29	\$71.69	\$73.13
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$75.31	\$76.81	\$78.35

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Management Analyst	Entry	High School	0	\$46.87	\$47.80	\$48.76
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$64.00	\$65.28	\$66.59
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$70.29	\$71.69	\$73.13
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$76.56	\$78.09	\$79.65
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$105.45	\$107.56	\$109.71
541611, 611430	Management Assistant	Entry	High School	0	\$41.01	\$41.83	\$42.66
541611, 611430		Intermediate	Associates	3	\$64.44	\$65.73	\$67.04

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541611, 611430		Journeyman	Bachelors	5	\$75.31	\$76.81	\$78.35
541611, 611430		Senior Lead	Bachelors	8	\$82.83	\$84.49	\$86.18
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Management Specialist	Entry	High School	0	\$43.35	\$44.22	\$45.10
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$66.78	\$68.12	\$69.48
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$78.50	\$80.07	\$81.67
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$90.22	\$92.02	\$93.86
541611, 611430	New Equip Training (Net Officer)	Entry	High School	0	\$41.01	\$41.83	\$42.66
541611, 611430		Intermediate	Associates	3	\$53.97	\$55.04	\$56.15
541611, 611430		Journeyman	Bachelors	5	\$59.00	\$60.18	\$61.38
541611, 611430		Senior Lead	Bachelors	8	\$65.27	\$66.57	\$67.91

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Operations Research Analyst	Intermediate	Associates	3	\$77.82	\$79.38	\$80.97
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$84.10	\$85.78	\$87.49
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$87.29	\$89.03	\$90.82
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$100.41	\$102.41	\$104.46
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Operations Specialist	Entry	High School	0	\$58.58	\$59.75	\$60.95

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$80.41	\$82.02	\$83.66
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$82.01	\$83.66	\$85.33
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$102.92	\$104.98	\$107.08
541611, 611430	Parts Lister	Entry	High School	0	\$25.78	\$26.29	\$26.82
541611, 611430		Intermediate	Associates	3	\$49.21	\$50.19	\$51.20
541611, 611430		Journeyman	Bachelors	5	\$60.93	\$62.14	\$63.39
541611, 611430		Senior Lead	Bachelors	8	\$71.55	\$72.98	\$74.44
541611, 611430	Program Administrator	Entry	High School	0	\$38.66	\$39.44	\$40.23
541611, 611430		Intermediate	Associates	3	\$50.38	\$51.39	\$52.42
541611, 611430		Journeyman	Bachelors	5	\$56.24	\$57.36	\$58.51
541611, 611430		Senior Lead	Bachelors	8	\$62.10	\$63.34	\$64.61
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Program Analyst	Entry	High School	0	\$46.87	\$47.80	\$48.76

## GSA Contract GS-10F-0008V

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$54.95	\$56.05	\$57.17
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$58.73	\$59.91	\$61.11
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$65.54	\$66.85	\$68.19
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$76.46	\$77.99	\$79.55
541611, 611430, 541614SVC, 541614, 561210FS	Program Assistant	Entry	High School	0	\$35.15	\$35.85	\$36.57
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$46.87	\$47.80	\$48.76

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$52.72	\$53.78	\$54.85
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$58.58	\$59.75	\$60.95
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Program Manager	Entry	High School	0	\$96.66	\$98.60	\$100.57
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$97.91	\$99.87	\$101.87
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$105.76	\$107.87	\$110.03
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$119.25	\$121.63	\$124.06

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$138.05	\$140.81	\$143.63
541611, 611430,	Program Specialist	Entry	High School	0	\$25.78	\$26.29	\$26.82
541611, 611430		Intermediate	Associates	3	\$37.49	\$38.24	\$39.01
541611, 611430		Journeyman	Bachelors	5	\$43.35	\$44.22	\$45.10
541611, 611430		Senior Lead	Bachelors	8	\$49.21	\$50.19	\$51.20
541611, 611430	Property Management Spec	Entry	High School	0	\$58.58	\$59.75	\$60.95
541611, 611430		Intermediate	Associates	3	\$79.08	\$80.66	\$82.27
541611, 611430		Journeyman	Bachelors	5	\$84.08	\$85.77	\$87.48
541611, 611430, 541614SVC, 541614, 561210FS	Subject Matter Expert	Journeyman	Bachelors	5	\$112.18	\$114.42	\$116.71
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$135.63	\$138.34	\$141.10
541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$156.83	\$159.97	\$163.17
541611, 611430	Supply Chain Assistant	Entry	High School	0	\$41.01	\$41.83	\$42.66
541611, 611430		Intermediate	Associates	3	\$52.72	\$53.78	\$54.85
541611, 611430		Journeyman	Bachelors	5	\$58.58	\$59.75	\$60.95

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CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541611, 611430		Senior Lead	Bachelors	8	\$64.44	\$65.73	\$67.04
541611, 611430	Supply Officer	Entry	High School	0	\$58.58	\$59.75	\$60.95
541611, 611430		Intermediate	Associates	3	\$70.30	\$71.71	\$73.14
541611, 611430		Journeyman	Bachelors	5	\$76.16	\$77.68	\$79.23
541611, 611430		Senior Lead	Bachelors	8	\$82.02	\$83.66	\$85.33
541611, 611430		Executive	Masters	10	\$87.87	\$89.63	\$91.42
541611, 611430	Systems Analyst	Entry	High School	0	\$58.58	\$59.75	\$60.95
541611, 611430		Intermediate	Associates	3	\$74.47	\$75.96	\$77.48
541611, 611430		Journeyman	Bachelors	5	\$83.36	\$85.03	\$86.73
541611, 611430		Senior Lead	Bachelors	8	\$91.53	\$93.36	\$95.22
541611, 611430		Executive	Masters	10	\$117.17	\$119.51	\$121.90
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Tech Writer	Entry**	High School	0	\$52.72	\$53.78	\$54.85
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate**	Associates	3	\$57.74	\$58.90	\$60.08

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman**	Bachelors	5	\$63.74	\$65.02	\$66.32
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$71.41	\$72.84	\$74.30
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$111.31	\$113.53	\$115.80
541611, 611430	Technical Supply Supervisor	Journeyman	Bachelors	5	\$97.72	\$99.67	\$101.67
541611, 611430	Telecommunications Specialist	Entry	High School	0	\$70.30	\$71.71	\$73.14
541611, 611430		Intermediate	Associates	3	\$85.35	\$87.05	\$88.80
541611, 611430		Journeyman	Bachelors	5	\$89.12	\$90.90	\$92.72
541611, 611430		Senior Lead	Bachelors	8	\$94.13	\$96.02	\$97.94
541611, 611430, 541614SVC, 541614, 561210FS	Training Specialist	Entry**	High School	0	\$55.07	\$56.17	\$57.29
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$58.58	\$59.75	\$60.95

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$62.16	\$63.40	\$64.67
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$72.32	\$73.77	\$75.24
541611, 611430,	Warehouse Specialist	Entry**	High School	0	\$40.25	\$41.05	\$41.88
541611, 611430		Intermediate	Associates	3	\$70.30	\$71.71	\$73.14
541611, 611430		Journeyman	Bachelors	5	\$82.02	\$83.66	\$85.33
541611, 611430		Senior Lead	Bachelors	8	\$93.73	\$95.61	\$97.52
541611, 611430, 541614SVC, 541614, 561210FS	Web Designer Assistant	Entry	High School	0	\$46.87	\$47.80	\$48.76
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$58.58	\$59.75	\$60.95
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$64.44	\$65.73	\$67.04
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$70.30	\$71.71	\$73.14
541611, 611430,	Web Designer Manager	Entry	High School	0	\$70.30	\$71.71	\$73.14
541611, 611430		Intermediate	Associates	3	\$93.73	\$95.61	\$97.52
541611, 611430		Journeyman	Bachelors	5	\$105.45	\$107.56	\$109.71

CUSTOMER SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		MIN EDU	MIN EXP			
541611, 611430		Senior Lead	Bachelors	8	\$117.17	\$119.51	\$121.90
541611, 611430		Executive	Masters	10	\$128.88	\$131.46	\$134.09

CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
SIN(s)	Awarded Labor Categories		EDU	EXP			
541611, 611430, 541614SVC, 541614, 561210FS	Budget Analyst	Entry	High School	0	\$45.21	\$46.12	\$47.04
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$65.06	\$66.36	\$67.69
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$70.60	\$72.01	\$73.45
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$76.12	\$77.65	\$79.20
541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$109.83	\$112.02	\$114.26
541611, 611430	Budget Assistant	Entry	High School	0	\$38.77	\$39.54	\$40.33
541611, 611430		Intermediate	Associates	3	\$63.68	\$64.96	\$66.26
541611, 611430		Journeyman	Bachelors	5	\$69.19	\$70.57	\$71.98
541611, 611430		Senior Lead	Bachelors	8	\$72.22	\$73.66	\$75.14
541611, 611430	Computer Scientist	Entry	Bachelors	0	\$94.17	\$96.05	\$97.97
541611, 611430		Intermediate	Bachelors	3	\$101.19	\$103.21	\$105.28
541611, 611430		Journeyman	Bachelors	5	\$114.58	\$116.87	\$119.21
541611, 611430		Senior Lead	Bachelors	8	\$120.32	\$122.73	\$125.19
541611, 611430	Computer Support Specialist	Entry	High School	0	\$63.53	\$64.80	\$66.09

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CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541611, 611430		Intermediate	Associates	3	\$67.19	\$68.53	\$69.90
541611, 611430		Journeyman	Bachelors	5	\$101.06	\$103.08	\$105.14
541611, 611430		Senior Lead	Bachelors	8	\$106.56	\$108.69	\$110.87
541611, 611430	Computer Systems Analyst	Intermediate	Associates	3	\$80.43	\$82.04	\$83.68
541611, 611430		Journeyman	Bachelors	5	\$94.17	\$96.05	\$97.97
541611, 611430		Senior Lead	Bachelors	8	\$122.82	\$125.27	\$127.78
541611, 611430, 541614SVC, 541614, 561210FS	Curriculum Developer	Journeyman	Bachelors	5	\$73.36	\$74.83	\$76.33
541611, 611430	Database Specialist /Ad	Entry	High School	0	\$71.78	\$73.22	\$74.68
541611, 611430		Journeyman	Bachelors	5	\$114.16	\$116.44	\$118.77
541611, 611430		Senior Lead	Bachelors	8	\$125.39	\$127.90	\$130.46
541611, 611430		Executive	Masters	10	\$147.05	\$150.00	\$153.00
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Deputy Program Manager	Entry	High School	0	\$83.99	\$85.67	\$87.39
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$96.93	\$98.86	\$100.84

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CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$109.83	\$112.02	\$114.26
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$122.77	\$125.23	\$127.73
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$143.56	\$146.43	\$149.36
541611, 611430	Electronics Engineer	Entry	Bachelors	0	\$73.51	\$74.98	\$76.48
541611, 611430		Intermediate	Bachelors	3	\$77.54	\$79.09	\$80.67
541611, 611430		Journeyman	Bachelors	5	\$106.16	\$108.28	\$110.45
541611, 611430		Senior Lead	Bachelors	8	\$120.13	\$122.53	\$124.98
541611, 611430		Executive	Masters	10	\$137.03	\$139.77	\$142.56
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS	Engineer, General	Entry	Bachelors	0	\$64.61	\$65.91	\$67.22
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Intermediate	Bachelors	3	\$70.99	\$72.41	\$73.86

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CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Journeyman	Bachelors	5	\$105.27	\$107.37	\$109.52
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Senior Lead	Bachelors	8	\$135.04	\$137.74	\$140.50
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Executive	Masters	10	\$140.30	\$143.11	\$145.97
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS	Engineer, System	Entry	Bachelors	0	\$73.63	\$75.10	\$76.61
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Intermediate	Bachelors	3	\$85.84	\$87.56	\$89.31
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Journeyman	Bachelors	5	\$115.75	\$118.07	\$120.43
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Senior Lead	Bachelors	8	\$120.32	\$122.73	\$125.19

## GSA Contract GS-10F-0008V

CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Executive	Masters	10	\$121.07	\$123.49	\$125.96
541611, 611430	Electronics Technician	Entry	High School	0	\$42.65	\$43.50	\$44.37
541611, 611430		Intermediate	Associates	3	\$68.48	\$69.85	\$71.25
541611, 611430		Journeyman	Bachelors	5	\$78.90	\$80.48	\$82.09
541611, 611430		Senior Lead	Bachelors	8	\$87.21	\$88.95	\$90.73
541611, 611430	Facility Planner	Entry	High School	0	\$51.68	\$52.71	\$53.77
541611, 611430		Intermediate	Associates	3	\$65.75	\$67.07	\$68.41
541611, 611430		Journeyman	Bachelors	5	\$67.84	\$69.20	\$70.58
541611, 611430		Senior Lead	Bachelors	8	\$71.97	\$73.40	\$74.87
541611, 611430		Executive	Masters	10	\$116.29	\$118.62	\$120.99
541611, 611430	Field Service Technician	Entry	High School	0	\$49.09	\$50.08	\$51.08
541611, 611430		Intermediate	Associates	3	\$64.88	\$66.18	\$67.50
541611, 611430		Journeyman	Bachelors	5	\$70.60	\$72.01	\$73.45
541611, 611430		Senior Lead	Bachelors	8	\$74.76	\$76.25	\$77.78
541611, 611430	Host System Operator	Entry	High School	0	\$36.18	\$36.91	\$37.65
541611, 611430		Intermediate	Associates	3	\$62.03	\$63.27	\$64.53
541611, 611430		Journeyman	Bachelors	5	\$74.94	\$76.44	\$77.97
541611, 611430		Senior Lead	Bachelors	8	\$86.59	\$88.32	\$90.09
541611, 611430, 541614SVC, 541614, 561210FS	Instructor	Entry	High School	0	\$38.77	\$39.54	\$40.33

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CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$51.68	\$52.71	\$53.77
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$58.12	\$59.29	\$60.47
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$63.68	\$64.96	\$66.26
541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$81.65	\$83.28	\$84.95
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS	Logistician	Entry	High School	0	\$83.99	\$85.67	\$87.39
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Intermediate	High School	5	\$92.60	\$94.45	\$96.34
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Journeyman	Bachelors	5	\$100.17	\$102.17	\$104.21
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Senior Lead	Bachelors	8	\$101.69	\$103.73	\$105.80

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CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541330ENG, 541420, 541380, 541614SVC, 541614, 56120FS		Executive	Masters	10	\$148.63	\$151.60	\$154.63
541611, 611430, 541614SVC, 541614, 561210FS	Maint/Operator Training Instr.	Entry	High School	0	\$58.16	\$59.32	\$60.51
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$71.97	\$73.40	\$74.87
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$77.54	\$79.09	\$80.67
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$83.06	\$84.72	\$86.42
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Management Analyst	Entry	High School	0	\$51.68	\$52.71	\$53.77
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$70.60	\$72.01	\$73.45

## GSA Contract GS-10F-0008V

CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$77.54	\$79.09	\$80.67
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$84.43	\$86.12	\$87.84
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$116.29	\$118.62	\$120.99
541611, 611430	Management Assistant	Entry	High School	0	\$45.21	\$46.12	\$47.04
541611, 611430		Intermediate	Associates	3	\$71.08	\$72.50	\$73.95
541611, 611430		Journeyman	Bachelors	5	\$83.06	\$84.72	\$86.42
541611, 611430		Senior Lead	Bachelors	8	\$89.45	\$91.24	\$93.06
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Management Specialist	Entry	High School	0	\$47.81	\$48.76	\$49.74

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CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$73.64	\$75.12	\$76.62
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$86.58	\$88.31	\$90.07
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$99.49	\$101.48	\$103.51
541611, 611430	New Equip Training (Net Officer)	Entry	High School	0	\$45.21	\$46.12	\$47.04
541611, 611430		Intermediate	Associates	3	\$59.52	\$60.72	\$61.93
541611, 611430		Journeyman	Bachelors	5	\$65.06	\$66.36	\$67.69
541611, 611430		Senior Lead	Bachelors	8	\$71.97	\$73.40	\$74.87
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Operations Research Analyst	Intermediate	Associates	3	\$85.84	\$87.56	\$89.31

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CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$92.76	\$94.61	\$96.50
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$96.91	\$98.85	\$100.83
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$110.74	\$112.96	\$115.22
541611, 611430, 541614SVC, 541614, 561210FS	Operations Specialist	Entry	High School	0	\$64.61	\$65.91	\$67.22
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$76.51	\$78.04	\$79.61
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$88.68	\$90.45	\$92.26
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$113.50	\$115.77	\$118.09
541611, 611430,	Parts Lister	Entry	High School	0	\$28.43	\$29.00	\$29.58

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CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541611, 611430		Intermediate	Associates	3	\$54.28	\$55.36	\$56.47
541611, 611430		Journeyman	Bachelors	5	\$67.20	\$68.54	\$69.91
541611, 611430		Senior Lead	Bachelors	8	\$78.90	\$80.48	\$82.09
541611, 611430	Program Administrator	Entry	High School	0	\$42.65	\$43.50	\$44.37
541611, 611430		Intermediate	Associates	3	\$55.56	\$56.67	\$57.81
541611, 611430		Journeyman	Bachelors	5	\$62.03	\$63.27	\$64.53
541611, 611430		Senior Lead	Bachelors	8	\$68.50	\$69.87	\$71.26
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Program Analyst	Entry	High School	0	\$51.68	\$52.71	\$53.77
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$60.62	\$61.83	\$63.07
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$64.79	\$66.08	\$67.40
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$72.30	\$73.74	\$75.22

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CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$84.30	\$85.99	\$87.71
541611, 611430, 541614SVC, 541614, 561210FS	Program Assistant	Entry	High School	0	\$38.77	\$39.54	\$40.33
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$51.68	\$52.71	\$53.77
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$58.16	\$59.32	\$60.51
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$64.63	\$65.92	\$67.24
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Program Manager	Entry	High School	0	\$107.31	\$109.46	\$111.65
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$107.96	\$110.12	\$112.33

## GSA Contract GS-10F-0008V

CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$116.65	\$118.98	\$121.36
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$131.49	\$134.12	\$136.80
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$152.25	\$155.29	\$158.40
541611, 611430,	Program Specialist	Entry	High School	0	\$28.42	\$28.99	\$29.57
541611, 611430		Intermediate	Associates	3	\$41.35	\$42.18	\$43.02
541611, 611430		Journeyman	Bachelors	5	\$47.80	\$48.75	\$49.73
541611, 611430		Senior Lead	Bachelors	8	\$54.28	\$55.36	\$56.47
541611, 611430	Property Management Spec	Entry	High School	0	\$64.63	\$65.92	\$67.24
541611, 611430		Intermediate	Associates	3	\$87.21	\$88.95	\$90.73
541611, 611430		Journeyman	Bachelors	5	\$92.76	\$94.61	\$96.50
541611, 611430 541614SVC, 541614, 561210FS	Subject Matter Expert	Journeyman	Bachelors	5	\$124.56	\$127.05	\$129.60

## GSA Contract GS-10F-0008V

CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$149.55	\$152.54	\$155.59
541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$172.96	\$176.42	\$179.95
541611, 611430,	Supply Chain Assistant	Entry	High School	0	\$45.21	\$46.12	\$47.04
541611, 611430		Intermediate	Associates	3	\$58.16	\$59.32	\$60.51
541611, 611430		Journeyman	Bachelors	5	\$64.61	\$65.91	\$67.22
541611, 611430		Senior Lead	Bachelors	8	\$71.07	\$72.49	\$73.94
541611, 611430	Supply Officer	Entry	High School	0	\$64.61	\$65.91	\$67.22
541611, 611430		Intermediate	Associates	3	\$77.54	\$79.09	\$80.67
541611, 611430		Journeyman	Bachelors	5	\$83.99	\$85.67	\$87.39
541611, 611430		Senior Lead	Bachelors	8	\$90.45	\$92.26	\$94.10
541611, 611430		Executive	Masters	10	\$96.93	\$98.86	\$100.84
541611, 611430	Systems Analyst	Entry	High School	0	\$64.61	\$65.91	\$67.22
541611, 611430		Intermediate	Associates	3	\$89.64	\$91.43	\$93.26
541611, 611430		Journeyman	Bachelors	5	\$90.46	\$92.27	\$94.12
541611, 611430		Senior Lead	Bachelors	8	\$98.43	\$100.40	\$102.41
541611, 611430		Executive	Masters	10	\$129.22	\$131.80	\$134.44
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS	Tech Writer	Entry	High School	0	\$58.16	\$59.32	\$60.51

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CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$63.68	\$64.96	\$66.26
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$70.78	\$72.20	\$73.64
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$79.29	\$80.88	\$82.50
541330ENG, 541420, 541380, 541611, 611430, 541614SVC, 541614, 561210FS		Executive	Masters	10	\$122.77	\$125.23	\$127.73
541611, 611430	Technical Supply Supervisor	Journeyman	Bachelors	5	\$107.77	\$109.93	\$112.12
541611, 611430	Telecommunications Specialist	Entry	High School	0	\$75.95	\$77.47	\$79.02
541611, 611430		Intermediate	Associates	3	\$94.12	\$96.01	\$97.93
541611, 611430		Journeyman	Bachelors	5	\$98.28	\$100.25	\$102.25
541611, 611430		Senior Lead	Bachelors	8	\$103.81	\$105.88	\$108.00
541611, 611430, 541614SVC, 541614, 561210FS	Training Specialist	Entry	High School	0	\$60.74	\$61.96	\$63.20

## GSA Contract GS-10F-0008V

CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$64.63	\$65.92	\$67.24
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$69.00	\$70.38	\$71.79
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$80.30	\$81.91	\$83.55
541611, 611430,	Warehouse Specialist	Entry	High School	0	\$44.40	\$45.28	\$46.19
541611, 611430		Intermediate	Associates	3	\$77.54	\$79.09	\$80.67
541611, 611430		Journeyman	Bachelors	5	\$90.45	\$92.26	\$94.10
541611, 611430		Senior Lead	Bachelors	8	\$103.37	\$105.44	\$107.55
541611, 611430, 541614SVC, 541614, 561210FS	Web Designer Assistant	Entry	High School	0	\$51.68	\$52.71	\$53.77
541611, 611430, 541614SVC, 541614, 561210FS		Intermediate	Associates	3	\$64.63	\$65.92	\$67.24
541611, 611430, 541614SVC, 541614, 561210FS		Journeyman	Bachelors	5	\$71.07	\$72.49	\$73.94
541611, 611430, 541614SVC, 541614, 561210FS		Senior Lead	Bachelors	8	\$77.54	\$79.09	\$80.67
541611, 611430,	Web Designer Manager	Entry	High School	0	\$77.54	\$79.09	\$80.67
541611, 611430		Intermediate	Associates	3	\$103.37	\$105.44	\$107.55

## GSA Contract GS-10F-0008V

CONTRACTOR SITE					10/10/2020-10/9/2021	10/10/2021-10/9/2022	10/10/2022-10/9/2023
541611, 611430		Journeyman	Bachelors	5	\$116.29	\$118.62	\$120.99
541611, 611430		Senior Lead	Bachelors	8	\$129.22	\$131.80	\$134.44
541611, 611430		Executive	Masters	10	\$142.14	\$144.98	\$147.88



**Service Contract Act (SCA) Matrix**

<b>SCA Eligible Contract Labor Category</b>	<b>SCA Equivalent Code – Title</b>	<b>WD Number</b>
Budget Assistant, Entry	01011-Accounting Clerk I	2015-4265
Budget Assistant, Intermediate	01012-Accounting Clerk II	2015-4265
Computer Support Specialist, Entry	14170-System Support Specialist	2015-4265
Computer Support Specialist, Intermediate	14170-System Support Specialist	2015-4265
Computer Support Specialist, Journeyman	14170-System Support Specialist	2015-4265
Computer Support Specialist, Senior Lead	14170-System Support Specialist	2015-4265
Computer Systems Analyst, Intermediate	14102-Computer Systems Analyst II	2015-4265
Computer Systems Analyst, Journeyman	14103-Computer Systems Analyst III	2015-4265
Database Specialist/Ad , Entry	14170-System Support Specialist	2015-4265
Database Specialist/Ad , Journeyman	14170-System Support Specialist	2015-4265
Database Specialist/Ad , Senior Lead	14170-System Support Specialist	2015-4265
Database Specialist/Ad , Executive	14170-System Support Specialist	2015-4265
Electronics Technician, Entry	23181-Electronics Technician Maintenance I	2015-4265
Electronics Technician, Intermediate	23182-Electronics Technician Maintenance II	2015-4265
Electronics Technician, Journeyman	23183-Electronics Technician Maintenance III	2015-4265
Field Service Technician, Entry	30081-Engineering Technician I	2015-4265
Field Service Technician, Intermediate	30082-Engineering Technician II	2015-4265
Host System Operator, Entry	01111-General Clerk I	2015-4265

Host System Operator, Intermediate	01112-General Clerk II	2015-4265
Instructor, Entry	15090-Technical Instructor	2015-4265
Instructor, Intermediate	15095-Technical Instructor/Course Developer	
Maint Operator/Training Instructor, Entry	15095-Technical Instructor/Course Developer	2015-4265
Maint Operator/Training Instructor, Intermediate	15095-Technical Instructor/Course Developer	2015-4265
Program Assistant, Entry	01111-General Clerk I	2015-4265
Program Assistant, Intermediate	01112-General Clerk II	2015-4265
Supply Chain Assistant, Entry	01410-Supply Technician	2015-4265
Supply Chain Assistant, Intermediate	01410-Supply Technician	2015-4265
Supply Officer, Entry	01410-Supply Technician	2015-4265
Supply Officer, Intermediate	01410-Supply Technician	2015-4265
Tech Writer, Entry	30461-Technical Writer I	2015-4265
Tech Writer, Intermediate	30462-Technical Writer II	2015-4265
Tech Writer, Journeyman	30463-Technical Writer III	2015-4265
Tech Writer, Senior Lead	30463-Technical Writer III	2015-4265
Tech Writer, Executive	30463-Technical Writer III	2015-4265
Training Specialist, Entry	15095-Technical Instructor/Course Developer	2015-4265
Training Specialist, Intermediate	15095-Technical Instructor/Course Developer	2015-4265
Warehouse Specialist, Entry	21410-Warehouse Specialist	2015-4265
Warehouse Specialist, Intermediate	21410-Warehouse Specialist	2015-4265

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

**Labor Category Descriptions**

**Budget Analyst** Performs a variety of budgetary functions by implementing budgetary program, policies, and procedures. Monitors and tracks obligations and expenditures for assigned activity accounts on related forms, schedules, and reports. Verifies that obligations and expenditures occur on a timely basis in accordance with the annual work plan and regulatory controls and are within amounts programmed. Resolves any discrepancies.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Budget Assistant** Assists the budget analyst in various aspects to prepare, compile and summarize data received on awards, overtime, training, travel, planned expenditures and equipment purchases needed for budget estimates. Provides management with financial information such as: financial reports showing the status of receipts, obligations and expenditures of funds and trend analysis of rates of expenditures. Prepares travel orders and may coordinate travel arrangements for employees as required. Inputs data into applicable financial systems.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Computer Scientist** Must have experience in design or maintenance of complex computer systems. An understanding is required in computer systems including LAN/WAN, converters, servo systems, analog and digital display. Knowledge of I/O devices, printers, recorders, wireless devices, communication protocols, test equipment and robotics.

Level	Min Education	Min Experience
Entry	Bachelor’s Degree	0
Intermediate –	Bachelor’s Degree	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Computer Support Specialist** Designs, assembles and presents data in both electronic and traditional media. Includes preparation of spreadsheets, briefing materials, event coordination, preparation and layout of materials and presentation briefing. May be required to upload/design organizations web site.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Computer Systems Analyst** Must have experience in design, development, testing and evaluation of computer-based systems. Must possess specific experience in the analysis and design of business applications on complex, large-scale systems, including experience in data base management concepts. Knowledge of state-of-the-art storage and retrieval methods is preferred, as well as the ability to formulate specifications for computer programmers to use in coding, testing, and debugging of computer software. Develop plans for ADP systems from project inception to conclusion. Defines the problem, and develops system requirements and program specifications, from which programmers prepare systems documentation programs, and tests.

Level	Min Education	Min Experience
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Curriculum Developer** Oversees curriculum development lifecycle activities for a variety of trainings. Implements instructional systems design processes and approaches and provides subject matter expertise input to various Programs of Instruction (POI). Establishes course review management schedules for assigned courses. Reviews job and T&R task analyses to review/assess/produce learning objectives at an appropriate and tailored to the specific target training population for each course. Reviews, structures, and recommend updates to POIs.

Level	Min Education	Min Experience
Journeyman –	Bachelor’s Degree	5

**Database Specialist/ Admin** Must have experience in current DBMS technologies, application design utilizing various DBMS, and experience with DBMS internals. Knowledgeable in the design and installation of database applications. Ensures appropriate linkages to existing databases and data processing systems. Ensures adequate security and recovery procedures are included in all data base designs.

Directs the training of user groups in the protocols involved in updating and accessing the database. Monitors database transactions to ensure correct usage of the database. Provides technical expertise on the database system to user and data processing personnel.

Level	Min Education	Min Experience
Entry	HS or GED	0
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Deputy Program Manager** Manages a major program or department under the direction of a Senior Executive. Responsible for staffing, training, and the management of work and resources. Must be capable of planning, coordinating, and directing the activities of administrative, program, and technical personnel. Must have a thorough understanding and experience in the complete life-cycle management of military systems. Must have knowledge and experience with Department of Defense (DOD)/Army plans, policies, standards, and methods aimed at the acquisition and support of military programs and resources for Army systems. Must be capable of managing and controlling schedules and cost to provide on time, within budget, performance of all aspects of the contractual effort. Must be capable of providing direction for operations and ensuring compliance with all management policies, plans, and procedures. Must be capable of providing recommendations for resolution of technical problems.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Electronics Engineer** Supports Electrical Engineering requirements for technical and management problem definition and analysis to include hardware design and integration.

Level	Min Education	Min Experience
Entry	Bachelor’s Degree	0
Intermediate –	Bachelor’s Degree	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Engineer General** Must have the technical background and skills to perform in all phases of hardware design, development, and documentation. Performs fundamental engineering duties in preliminary designs, performing tests, taking measurements and performing system analyses or simulations. Applies standard practices and techniques in specific engineering assignments. Prepares data and documentation when applicable. Instructs, as required, engineering technicians. Maybe required to perform duties associated with Logistical, Mechanical, Production and/or Value Engineering.

Level	Min Education	Min Experience
Entry	Bachelor's Degree	0
Intermediate –	Bachelor's Degree	3
Journeyman –	Bachelor's Degree	5
Senior Lead –	Bachelor's Degree	8
Executives	Master's Degree	10

**Engineer System** Interacts with system users to translate their requirements into systems, hardware, and software requirements and design. Participates in the development of test strategies. Solves engineering problems (or managing the solution of engineering problems) in the functional area to which assigned.

Level	Min Education	Min Experience
Entry	Bachelor's Degree	0
Intermediate –	Bachelor's Degree	3
Journeyman –	Bachelor's Degree	5
Senior Lead –	Bachelor's Degree	8
Executive	Master's Degree	10

**Electronics Technician** Must have capability to distinguish between hardware and software problems in multi-vendor systems. Performs installation, test, preventive maintenance, troubleshooting, and repair for communications equipment, electronics equipment, large computers, , or microprocessors, including buses for those in a networked environment.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor's Degree	5
Senior Lead –	Bachelor's Degree	8

**Facility Planner** Plans and coordinated facility renovation and repair. Must have experience in planning and coordinating facility renovation and repair. Capable of providing the planning and coordination of all construction/ renovations to administrative areas and computer laboratories, including structural, environmental and electrical systems. Should have experience in providing technical support of equipment installations in offices and computer laboratories, maintenance of buildings including fire alarm systems, fire suppressant systems, interior and exterior lighting, standard and emergency passenger elevators, custodial services and other areas.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Field Service Technician** Must be capable of performing technical engineering and logistics support services and repair to fielded locations of systems/ equipment.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate	AA or Tech School	3
Journeyman	Bachelor’s Degree	5
Senior Lead	Bachelor’s Degree	8

**Host System Operator** Must be able operate on-line and off-Line computer peripheral equipment to transfer data from one form to another. Must be able to mount, position, process, and unload materials such as reels for magnetic tape, paper tape, document in optical character readers, or output forms in printing devices. Must be able to perform clerical work incidental to machine operations, such as labeling cards or tape containers, maintaining production records, replenishing specified stock item, and distributing output materials.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate	AA or Tech School	3
Journeyman	Bachelor’s Degree	5
Senior Lead	Bachelor’s Degree	8

**Instructor** Material developer for training courses and materials. Experience in conducting training courses. Instructors shall have a professional understanding of the principals of learning and teaching methods and be able to demonstrate their ability to apply principals and

methods. Be able to inform students of the complete objective purpose of the lesson while maintaining motivation and interest throughout the entire classroom instruction.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Logistician** Performs logistic program activities from conceptual stage through life cycle of product. Develops and implements logistics program activities including ILS, technical documentation, RAM, provisioning, etc.; coordinates efforts of subcontractors and field service personnel; resolves logistics problems; and compiles data on standardization and interchangeability of parts to expedite logistic activities.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	HS or GED	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Maint/ Operator Training Instr.** Must possess the technical knowledge required for teaching principles and techniques of electronic system maintenance. Must be able to prepare lesson plans, write instructional objectives and achieve a high standard during all training. Must understand instructional technology to include knowledge of audiovisual design and production and policies and procedures, which lead to qualification as an instructor. Must have the ability to train students in tasks required to test-operate, align, repair, service, and fault-isolate/troubleshoot the particular system to the lowest-replaceable units. Ability to interpret and articulate signal analysis, schematic diagram analysis, block diagrams, and wiring diagrams. Be able to inform students of the complete objective purpose of the lesson while maintaining motivation and interest throughout the entire classroom instruction.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Management Analyst** Conducts studies of moderately complex work processes, functions, and procedures for assigned work units. Studies conducted include: Management Analysis: reviews regulatory data and manpower policies to determine if proposed policy statements are within local authority. Advisory service: Conducts special manpower studies or manpower surveys requested by operating officials and prepares reports advising on management practices and improvements. Organizational Analysis: Reviews proposed organizational changes to determine the impact; evaluates current methods and procedures for regulatory compliance, duplications of effort, costs, etc. Methods and Procedures Analysis: Reviews drafts of proposed procedures.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Management Assistant** Performs duties primarily involving the compilation, consolidation, review and reporting of resource management information and data specific to military and civilian manpower utilization and labor operating costs. Participates in special or recurring studies, prepares reports of findings and develops recommendations for improved reporting procedures or similar activities. Utilizes various software programs to ensure reporting of resources.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Management Specialist** The Management Specialist will be responsible for: (1) developing program or administrative reporting systems including the systems specifications, data gathering, and systems evaluation methodology; (2) developing guidance on program planning, position management, contingency/emergency planning, position management, work measurement, and productivity improvement; and (3) assisting the project manager in evaluating the effectiveness and efficiency of major program operations throughout an agency.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**New Equip Training (Net) Officer** Experience in materiel management and logistics support. This includes developing documentation and planning/executing the fielding and conducting New Equipment Training (NET) in support of Systems and Equipment. Ability to administer and manage the planning, budgeting, and coordination of technical NET teams worldwide.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Operations Research Analyst** Shall have experience in Operations Research, Mathematics, Computer Science, Cost Accounting, or related scientific or technical discipline. Performs professional and scientific work requiring the design, development and adaptation of mathematical and statistical modeling and scientific methods to analyze operational problems.

Level	Min Education	Min Experience
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Operations Specialist** Serves as a technical expert in areas relevant to the project. Must be capable of demonstrating experience in conducting analysis and developing solutions and in the application of information technology. Produces and reviews technical documentation reflecting detailed knowledge of specific technical area. Recommends measures to improve methods, performance, and quality of product or service, and suggests changes to increase efficiency.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Parts Lister** Experience should include hardware or commercial parts inventory, part identification or inspection, or cataloging commercial parts. Background may include preparing parts lists from engineering drawings, stockroom work where parts are handled and identified, or any

activity which involves the selection, replacement, or substitution of commercial parts. Capable of transcribing selected source data onto data processing load sheets.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Program Administrator** - Performs numerous Program Management and Contract Management functions necessary to support administration of the contract. Functions include responsibility for the preparation of Task Execution Plans, budget estimates, travel requests, overtime requests, certificates of service, and contract status reports. Must be experienced in the administration of a purchasing system and related policies. Must be capable of establishing a competitive bidding system and assuring that purchasing from vendors is at the lowest possible cost consistent with quality and delivery requirements. Requires a thorough knowledge of company procedures as well as working knowledge of Federal Acquisition Regulations/Defense Federal Acquisition Regulations (FARs/DFARs), including Cost Accounting Standards.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Program Analyst** Performs the technical efforts in support of program requirements. Applies a wide range of analytical techniques, statistical assessment, and other measures in evaluating data to reach appropriate conclusions. Translates/recommends processes and procedures to ensure proper consideration of programmatic, technical, and management factors for overall program mgmt. successes. Responsible for the program strategic planning and program execution management; development, maintenance, and coordination of documents supporting Milestone reviews, legislation, regulations, policy and other records.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Program Assistant** Performs a variety of clerical, administrative and records management functions within program management. Utilizes various software programs to collect/track/reconcile programmatic data relative to milestone decisions, and life cycle management of the program.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Program Manager** Must be capable of planning, coordinating, and directing the activities of administrative, program, and technical personnel. Must have a thorough understanding and experience in the complete life-cycle management of military systems. Must have knowledge and experience with Department of Defense (DOD)/Army plans, policies, standards, and methods aimed at the acquisition and support of military systems. Must be capable of managing and controlling schedules and cost to provide on time, within budget, performance of all aspects of the contractual effort. Must be capable of providing direction for operations and ensuring compliance with all management policies, plans, and procedures. Must be capable of providing recommendations for resolution of technical problems.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Program Specialist** Provides program management support to engineering staff. Support includes project scheduling, financial management, briefing, coordination and graphic presentation.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Property Management Spec** Maintains property records. Performs property inventory and property management functions to include operation of automated bar-code scanning equipment. Must be able to operate computer equipment and customized software packages to track property. Must be capable of assisting with operations of a supply room or warehouse to include stocking shelves, inventorying, shopping for resupply items, and issuing consumable supplies to customers. Must be capable of assisting with turn-in, repair, and relocation of equipment and furniture. Knowledge of supply/property management policies and procedures is desirable.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5

**Subject Matter Expert** Must exhibit the highest level of expertise in performing a specialized job, task, or skill within the organization. minimum technical degree in a particular area of expertise relating to the scientific area for which this individual is considered an expert and 8 years’ experience at the GS-13/14 or higher. Must have achieved a high level of experience and recognition by professional societies in his or her field. Must have performed at senior s in areas of expertise and be well renowned in his or her professional community. Must possess the ability to solve complex problems in an efficient and unique manner. Individual possesses a one-of-a-kind unique expertise not readily available.

Level	Min Education	Min Experience
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Supply Chain Assistant** Performs limited aspects of technical supply management work (e.g., inventory management, storage management, cataloging, property utilization) related to depot, local, or other supply activities. Work usually is segregated by common area or function, and controlled in terms of difficulty, complexity, or responsibility. Assignments usually relate to stable or standardized segments of technical supply management operations; or to functions or subjects that are narrow in scope or limited in difficulty. The work generally involves individual case problems or supply actions. The work may require consideration of program requirements, together with specific variations or from standardized guidelines.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Supply Officer** Provides supervision and direction over supply operations at a facility or warehouse. Manages property inventories and maintains receiving, issue and disposal records for equipment and facility support products. Responsible for compliance to government regulations and audit controls. Trains and supervises supply assistants.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Systems Analyst** Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Tech Writer** Writes technical specifications, reports, brochures, and/or manuals for internal documentation, customer reference or publications. Analyzes technical literature available, writes descriptive copy, and verifies documentation. Must be able to edit, write, and/or rewrite technical articles, publications, presentations, and other materials to communicate clearly and effectively on research findings, technical developments, and other information to a wide range of external audiences.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10

**Technical Supply Supervisor** Two (2) years total experience in military supply familiar with military supply system. Issue tools; calibrate and maintain status of calibration on special tools and equipment; insure tools and equipment returned are clean and working properly; maintain inventory of components of calibrated equipment; turn-in unsafe or unserviceable tools and equipment; maintain required supplies for tool room operation; properly label packages and include inventory list, project code and value; prepare shipping documentation; file shipping documents and inventory listings of shipped items; log outgoing shipments; assist in research and preparation of requisitioning documents for supplies and "Off-Line" requisitions; prepare supply request documentation; order parts, material and equipment for stock, maintenance and projects; document requisitions in Register and Record of Demands; maintain accountability of recoverable items; turn-in and maintain records of excess or unserviceable parts and equipment; order, record and attain materials and/or equipment procured through Army Unit Supply; maintain and distribute administrative supply stocks; document and ship Warranty Repair Items; maintain and record cancellations, modifications and status of requisitioning documents; do lateral searches of parts; issue documented supplies to maintenance personnel; document supply requests; maintain warehouse stockage by ordering supplies; maintain and inventory warehouse stock; prepare requisitions for documentation on monthly reports; maintain safety practices cleanliness of supply accountable areas; issue documented request furnished by maintenance personnel of POL products; document requisitions on supply inventory; adequately stock POL products on board; requisition POL products and maintain inventory of POL stock; maintain safety practices and cleanliness of POL storage building; receive, document and distribute supplies; pick up and turn in parts and requisitions for parts; make special pickups and deliveries.

Level	Min Education	Min Experience
Journeyman –	Bachelor’s Degree	5

**Telecommunications Specialist** Must possess experience in communications software, hardware or networks. Analyzes network characteristics (traffic, connect time, transmission speeds, packet sizes, and throughput, etc.) and recommends procurement, removals, and modifications to network components. Designs and optimizes network topologies and site configurations. Plans installations, transitions, and cutovers of network components and capabilities

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Training Specialist** Must be knowledgeable of and experienced in the formulation and execution of organizational training programs. Must be experienced to assess training requirements, identify and evaluate training alternatives, develop training materials to include a variety of training approaches: traditional classroom, programmed learning, hands-on, simulation, video, audio, and computer aided training. Must be capable of instructing personnel from prepared course material.

Level	Min Education	Min Experience
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Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Warehouse Specialist** Manages warehouse in accordance with storage plans. Supervises and trains warehouse personnel. Finalizes and acts as a focal point for reporting discrepancies and damage control. Overall responsible for palletizing, storage of materials and shipments in and out of warehouse.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Web Designer Assistant** Responsible for designing, developing and debugging websites and web-based applications utilizing various technologies. Skill to design, develop and manage application databases. Create and maintain all documents during lifecycle of project.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8

**Web Designer Manager** Responsible for designing, developing and debugging websites and web-based applications utilizing various technologies. Skill to design, develop and manage application databases. Create and maintain all documents during lifecycle of project. Supervises and trains all support staff required for web design.

Level	Min Education	Min Experience
Entry	HS or GED	0
Intermediate –	AA or Tech School	3
Journeyman –	Bachelor’s Degree	5
Senior Lead –	Bachelor’s Degree	8
Executive	Master’s Degree	10



### Education/Experience Substitution Table

Labor category minimum requirements						
Labor Category	Min Edu	Min Exp	Masters	Bachelors	Associate	High School
Budget Analyst, Entry	High School	0	N/A	N/A	N/A	
Budget Analyst, Intermediate	Associates	3	N/A	N/A		5
Budget Analyst, Journeyman	Bachelors	5	N/A		7	9
Budget Analyst, Senior Lead	Bachelors	8	N/A		10	12
Budget Analyst, Executive	Masters	10		12	14	16
Budget Assistant, Entry**	High School	0	N/A	N/A	N/A	
Budget Assistant, Intermediate**	Associates	3	N/A	N/A		5
Budget Assistant, Journeyman	Bachelors	5	N/A		7	9
Budget Assistant, Senior Lead	Bachelors	8	N/A		10	12
Computer Scientist, Entry	Bachelors	0	N/A		N/A	N/A
Computer Scientist, Intermediate	Bachelors	3	N/A		N/A	N/A
Computer Scientist, Journeyman	Bachelors	5	N/A		N/A	N/A
Computer Scientist, Senior Lead	Bachelors	8	N/A		N/A	N/A
Computer Support Specialist, Entry**	High School	0	N/A	N/A	N/A	
Computer Support Specialist, Intermediate**	Associates	3	N/A	N/A		5
Computer Support Specialist, Journeyman**	Bachelors	5	N/A		7	9
Computer Support Specialist, Senior Lead**	Bachelors	8	N/A		10	12
Computer Systems Analyst, Intermediate**	Associates	3	N/A	N/A		5
Computer Systems Analyst, Journeyman**	Bachelors	5	N/A		7	9
Computer Systems Analyst, Senior Lead	Bachelors	8	N/A		10	12

Labor category minimum requirements						
Labor Category	Min Edu	Min Exp	Masters	Bachelors	Associate	High School
Curriculum Developer, Journeyman	Bachelors	5	N/A		7	9
Database Specialist/Ad , Entry**	High School	0	N/A	N/A	N/A	
Database Specialist/Ad , Journeyman**	Bachelors	5			7	9
Database Specialist/Ad , Senior Lead**	Bachelors	8	N/A		10	12
Database Specialist/Ad , Executive**	Masters	10		12	14	16
Deputy Program Manager, Entry	High School	0	N/A	N/A	N/A	
Deputy Program Manager, Intermediate	Associates	3	N/A	N/A		5
Deputy Program Manager, Journeyman	Bachelors	5	N/A		7	9
Deputy Program Manager, Senior Lead	Bachelors	8	N/A		10	12
Deputy Program Manager, Executive	Masters	10		12	14	16
Electronics Engineer, Entry	Bachelors	0	N/A		N/A	N/A
Electronics Engineer, Intermediate	Bachelors	3	N/A		N/A	N/A
Electronics Engineer, Journeyman	Bachelors	5	N/A		N/A	N/A
Electronics Engineer, Senior Lead	Bachelors	8	N/A		N/A	N/A
Electronics Engineer, Executive	Masters	10		12	N/A	N/A
Engineer General, Entry	Bachelors	0	N/A		N/A	N/A
Engineer General, Intermediate	Bachelors	3	N/A		N/A	N/A
Engineer General, Journeyman	Bachelors	5	N/A		N/A	N/A
Engineer General, Senior Lead	Bachelors	8	N/A		N/A	N/A
Engineer General, Executive	Masters	10		12	N/A	N/A
Engineer System, Entry	Bachelors	0	N/A		N/A	N/A
Engineer System, Intermediate	Bachelors	3	N/A		N/A	N/A
Engineer System, Journeyman	Bachelors	5	N/A		N/A	N/A
Engineer System, Senior Lead	Bachelors	8	N/A		N/A	N/A
Engineer System, Executive	Masters	10		12	N/A	N/A

Labor category minimum requirements						
Labor Category	Min Edu	Min Exp	Masters	Bachelors	Associate	High School
Electronics Technician, Entry**	High School	0	N/A	N/A	N/A	
Electronics Technician, Intermediate**	Associates	3	N/A	N/A		5
Electronics Technician, Journeyman**	Bachelors	5	N/A		7	9
Electronics Technician, Senior Lead	Bachelors	8	N/A		10	12
Facility Planner, Entry	High School	0	N/A	N/A	N/A	
Facility Planner, Intermediate	Associates	3	N/A	N/A		5
Facility Planner, Journeyman	Bachelors	5	N/A		7	9
Facility Planner, Senior Lead	Bachelors	8	N/A		10	12
Facility Planner, Executive	Masters	10		12	14	16
Field Service Technician, Entry**	High School	0	N/A	N/A	N/A	
Field Service Technician, Intermediate**	Associates	3	N/A	N/A		5
Field Service Technician, Journeyman	Bachelors	5	N/A		7	9
Field Service Technician, Senior Lead	Bachelors	8	N/A		10	12
Host System Operator, Entry**	High School	0	N/A	N/A	N/A	
Host System Operator, Intermediate**	Associates	3	N/A	N/A		5
Host System Operator, Journeyman	Bachelors	5	N/A		7	9
Host System Operator, Senior Lead	Bachelors	8	N/A		10	12
Instructor, Entry**	High School	0	N/A	N/A	N/A	
Instructor, Intermediate**	Associates	3	N/A	N/A		5
Instructor, Journeyman	Bachelors	5	N/A		7	9
Instructor, Senior Lead	Bachelors	8	N/A		10	12
Instructor, Executive	Masters	10		12	14	16
Logistician, Entry	High School	0	N/A	N/A	N/A	

Labor category minimum requirements						
Labor Category	Min Edu	Min Exp	Masters	Bachelors	Associate	High School
Logistician, Intermediate	High School	5	N/A	N/A	3	
Logistician, Journeyman	Bachelors	5	N/A		7	9
Logistician, Senior Lead	Bachelors	8	N/A		10	12
Logistician, Executive	Masters	10		12	14	16
Maint/Opr Tng Instructor, Entry**	High School	0	N/A	N/A	N/A	
Maint/Opr Tng Instructor, Intermediate**	Associates	3	N/A	N/A		5
Maint/Opr Tng Instructor, Journeyman	Bachelors	5	N/A		7	9
Maint/Opr Tng Instructor, Senior Lead	Bachelors	8	N/A		10	12
Management Analyst, Entry	High School	0	N/A	N/A	N/A	
Management Analyst, Intermediate	Associates	3	N/A	N/A		5
Management Analyst, Journeyman	Bachelors	5	N/A		7	9
Management Analyst, Senior Lead	Bachelors	8	N/A		10	12
Management Analyst, Executive	Masters	10		12	14	16
Management Assistant, Entry	High School	0	N/A	N/A	N/A	
Management Assistant, Intermediate	Associates	3	N/A	N/A		5
Management Assistant, Journeyman	Bachelors	5	N/A		7	9
Management Assistant, Senior Lead	Bachelors	8	N/A		10	12
Management Specialist, Entry	High School	0	N/A	N/A	N/A	
Management Specialist, Intermediate	Associates	3	N/A	N/A		5
Management Specialist, Journeyman	Bachelors	5	N/A		7	9
Management Specialist, Senior Lead	Bachelors	8	N/A		10	12
New Equipment Training (NET) Officer, Entry	High School	0	N/A	N/A	N/A	

Labor category minimum requirements						
Labor Category	Min Edu	Min Exp	Masters	Bachelors	Associate	High School
New Equipment Training (NET) Officer, Intermediate	Associates	3	N/A	N/A		5
New Equipment Training (NET) Officer, Journeyman	Bachelors	5	N/A		7	9
New Equipment Training (NET) Officer, Senior Lead	Bachelors	8	N/A		10	12
Operations Research Analyst, Intermediate	Associates	3	N/A	N/A		5
Operations Research Analyst, Journeyman	Bachelors	5	N/A		7	9
Operations Research Analyst, Senior Lead	Bachelors	8	N/A		10	12
Operations Research Analyst, Executive	Masters	10		12	14	16
Operations Specialist, Entry	High School	0	N/A	N/A	N/A	
Operations Specialist, Intermediate	Associates	3	N/A	N/A		5
Operations Specialist, Journeyman	Bachelors	5	N/A		7	9
Operations Specialist, Senior Lead	Bachelors	8	N/A		10	12
Parts Lister, Entry	High School	0	N/A	N/A	N/A	
Parts Lister, Intermediate	Associates	3	N/A	N/A		5
Parts Lister, Journeyman	Bachelors	5	N/A		7	9
Parts Lister, Senior Lead	Bachelors	8	N/A		10	12
Program Administrator, Entry	High School	0	N/A	N/A	N/A	
Program Administrator, Intermediate	Associates	3	N/A	N/A		5
Program Administrator, Journeyman	Bachelors	5	N/A		7	9
Program Administrator, Senior Lead	Bachelors	8	N/A		10	12
Program Analyst, Entry	High School	0	N/A	N/A	N/A	
Program Analyst, Intermediate	Associates	3	N/A	N/A		5
Program Analyst, Journeyman	Bachelors	5	N/A		7	9

Labor category minimum requirements						
Labor Category	Min Edu	Min Exp	Masters	Bachelors	Associate	High School
Program Analyst, Senior Lead	Bachelors	8	N/A		10	12
Program Analyst, Executive	Masters	10		12	14	16
Program Assistant, Entry	High School	0	N/A	N/A	N/A	
Program Assistant, Intermediate	Associates	3	N/A	N/A		5
Program Assistant, Journeyman	Bachelors	5	N/A		7	9
Program Assistant, Senior Lead	Bachelors	8	N/A		10	12
Program Manager, Entry	High School	0	N/A	N/A	N/A	
Program Manager, Intermediate	Associates	3	N/A	N/A		5
Program Manager, Journeyman	Bachelors	5	N/A		7	9
Program Manager, Senior Lead	Bachelors	8	N/A		10	12
Program Manager, Executive	Masters	10		12	14	16
Program Specialist, Entry	High School	0	N/A	N/A	N/A	
Program Specialist, Intermediate	Associates	3	N/A	N/A		5
Program Specialist, Journeyman	Bachelors	5	N/A		7	9
Program Specialist, Senior Lead	Bachelors	8	N/A		10	12
Property Management Spec, Entry	High School	0	N/A	N/A	N/A	
Property Management Spec, Intermediate	Associates	3	N/A	N/A		5
Property Management Spec, Journeyman	Bachelors	5	N/A		7	9
Subject Matter Expert, Journeyman	Bachelors	5	N/A		7	9
Subject Matter Expert, Senior Lead	Bachelors	8	N/A		10	12
Subject Matter Expert, Executive	Masters	10		12	14	16
Supply Chain Assistant, Entry**	High School	0	N/A	N/A	N/A	
Supply Chain Assistant, Intermediate**	Associates	3	N/A	N/A		5

Labor category minimum requirements						
Labor Category	Min Edu	Min Exp	Masters	Bachelors	Associate	High School
Supply Chain Assistant, Journeyman	Bachelors	5	N/A		7	9
Supply Chain Assistant, Senior Lead	Bachelors	8	N/A		10	12
Supply Officer, Entry**	High School	0	N/A	N/A	N/A	
Supply Officer, Intermediate**	Associates	3	N/A	N/A		5
Supply Officer, Journeyman	Bachelors	5	N/A		7	9
Supply Officer, Senior Lead	Bachelors	8	N/A		10	12
Supply Officer, Executive	Masters	10		12	14	16
Systems Analyst, Entry	High School	0	N/A	N/A	N/A	
Systems Analyst, Intermediate	Associates	3	N/A	N/A		5
Systems Analyst, Journeyman	Bachelors	5	N/A		7	9
Systems Analyst, Senior Lead	Bachelors	8	N/A		10	12
Systems Analyst, Executive	Masters	10		12	14	16
Tech Writer, Entry**	High School	0	N/A	N/A	N/A	
Tech Writer, Intermediate**	Associates	3	N/A	N/A		5
Tech Writer, Journeyman**	Bachelors	5	N/A		7	9
Tech Writer, Senior Lead**	Bachelors	8	N/A		10	12
Tech Writer, Executive**	Masters	10		12	14	16
Technical Supply Supervisor, Journeyman	Bachelors	5	N/A		7	9
Telecommunications Spec, Entry	High School	0	N/A	N/A	N/A	
Telecommunications Spec, Intermediate	Associates	3	N/A	N/A		5
Telecommunications Spec, Journeyman	Bachelors	5	N/A		7	9
Telecommunications Spec, Senior Lead	Bachelors	8	N/A		10	12
Training Specialist, Entry**	High School	0	N/A	N/A	N/A	

Labor category minimum requirements						
Labor Category	Min Edu	Min Exp	Masters	Bachelors	Associate	High School
Training Specialist, Intermediate**	Associates	3	N/A	N/A		5
Training Specialist, Journeyman	Bachelors	5	N/A		7	9
Training Specialist, Senior Lead	Bachelors	8	N/A		10	12
Warehouse Specialist, Entry**	High School	0	N/A	N/A	N/A	
Warehouse Specialist, Intermediate**	Associates	3	N/A	N/A		5
Warehouse Specialist, Journeyman	Bachelors	5	N/A		7	9
Warehouse Specialist, Senior Lead	Bachelors	8	N/A		10	12
Web Designer Assistant, Entry	High School	0	N/A	N/A	N/A	
Web Designer Assistant, Intermediate	Associates	3	N/A	N/A		5
Web Designer Assistant, Journeyman	Bachelors	5	N/A		7	9
Web Designer Assistant, Senior Lead	Bachelors	8	N/A		10	12
Web Designer Manager, Entry	High School	0	N/A	N/A	N/A	
Web Designer Manager, Intermediate	Associates	3	N/A	N/A		5
Web Designer Manager, Journeyman	Bachelors	5	N/A		7	9
Web Designer Manager, Senior Lead	Bachelors	8	N/A		10	12
Web Designer Manager, Executive	Masters	10		12	14	16