GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage™, a menu-driven database system. The INTERNET address for GSA Advantage™ is: http://www.GSAAdvantage.gov.

Schedule for - Multiple Award Schedule
Industrial Group: Professional Services    Class: F999
Contract Number: GS-10F-0009U
For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at http://www.fss.gsa.gov
Contract Period: October 19, 2017 through October 18, 2022

Contractor: Mustardseed Cultural and Environmental Services, LLC
222 West Gregory Boulevard, Suite 211
Kansas City, MO 64114
Business Size: Small, Disadvantaged, Woman Owned Business
Telephone: (816) 333-2424
Extension:
FAX Number: (816) 572-6328
Web Site: www.m-c-e-services.net
E-mail: tsmith@m-c-e-services.net
Contract Administration: Timberlyn Smith

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers: OLM, 541620, 541620RC

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00
4. **Geographic Coverage (delivery Area):** Domestic only

5. **Point(s) of production (city, county, and state or foreign country):** Same as company address

6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.

7. **Quantity discounts:** None Offered

8. **Prompt Payment Terms:** Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes

9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Will Accept

10. **Foreign items (list items by country of origin):** None

11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order

11b. **Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list,” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

12. **F.O.B Points(s):** Destination

13a. **Ordering Address(es):** Same as Contractor

13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. **Payment address(es):** Same as company address

15. **Warranty provision:** Contractor’s standard commercial warranty.

16. **Export Packing Charges (if applicable):** N/A

17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor

18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A

19. **Terms and conditions of installation (if applicable):** N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 12-8494023

26. Notification regarding registration in System for Award Management (SAM) database: Registered

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Year 13 10/19/2019 - 10/18/2020</th>
<th>Year 14 10/19/2020 - 10/18/2021</th>
<th>Year 15 10/19/2021 - 10/18/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Manager</td>
<td>$125.06</td>
<td>$128.07</td>
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<tr>
<td>Professional Engineer</td>
<td>$134.27</td>
<td>$137.49</td>
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<td>Certified Industrial Hygienist</td>
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<td>$175.99</td>
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<td>Project Ecologist/Wetland Specialist</td>
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<tr>
<td>Archaeological Principal Investigator</td>
<td>$111.89</td>
<td>$114.58</td>
<td>$117.33</td>
</tr>
<tr>
<td>Senior Project Archeologist/Historian</td>
<td>$111.89</td>
<td>$114.58</td>
<td>$117.33</td>
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<td>Archaeological Crew Chief</td>
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<tr>
<td>Clerical Support**</td>
<td>$33.95</td>
<td>$34.77</td>
<td>$35.60</td>
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</tbody>
</table>

Minimum Qualifications

Program Manager: Overall contract management and signature authority on work orders, quality control, works with staff to ensure customer satisfaction. Requires a bachelor’s degree, with a master’s degree preferred. Must have 5+ years management experience be a certified professional (CHMM, PE, PG etc.).
Professional Engineer: Works with project managers on environmental compliance, technical submittal preparation, permitting, field programs, and task management. Requires a Bachelor’s degree in engineering. Must have at least 5 years experience and have a P.E. certification.

Certified Industrial Hygienist: Knowledge of OSHA health and safety regulations regarding hazardous waste sites and general site operations. Knowledgeable about current and recognized occupational safety and health standards. Requires a Bachelor’s degree in industrial hygiene, environmental science or other related field. Must have at least 7 years experience in the environmental field, 40 hour HAZWOPER, AHERA and CIH certification. Air Sampling Professional certification preferred.

Project Ecologist/Wetlands Specialist: Provides technical expertise, regulatory compliance, project management in the areas of threatened/endangered species, wetlands analysis and ecological assessments. Bachelor’s degree in ecology or related science, must have attended a USACE wetland delineation workshop. Have a minimum of 5 years wetland and ecological risk assessment experience.

Environmental Project Manager/Project Scientist: Provides technical expertise, regulatory compliance, project management, and quality control in all areas of environmental issues: Air, Water, Waste and Land. Requires a M.A. or higher in biology, environmental science or ecology with at least five years experience in environmental compliance projects, professional certifications (CHMM or REA etc.) and 2+ years supervisory experience.

Project Geologist/Hydrogeologist: Produces work plans, schedules, and closure reports. Make ecological health risk assessments, conduct remedial investigations and feasibility studies. Requires a bachelor’s degree in geology. Must have at least 7 years experience and have a P.G. or R.G. certification.

Archaeological Principal Investigator: Provides technical expertise, regulatory compliance, project management, client-relationship development, and quality control. Interacts with Field Supervisors to ensure their needs are met. Requires a Master’s degree or higher in archeology/anthropology or cultural resource management with at least five years experience in archeological resource compliance projects.

Senior Project Archaeologist: Provides overall technical expertise, regulatory compliance, project management, client-relationship development, and quality control. Interacts with Crew Chief and PI to ensure their needs are met. Requires a PhD in archeology/anthropology or cultural resource management with at least 10 years experience in archeological resource compliance projects.

Archeological Crew Chief: Is responsible for the direction of a field crew of between one and four persons in conducting limited archaeological survey projects. He/she will conduct routine field reconnaissance searches in areas planned for activity, employing a combination of shovel-testing and visual inspection. Must have a basic understanding of professional archeological principles, theories,
concepts, methods, and techniques. Requires a Bachelor’s degree in archaeology/anthropology or higher and 3 years field experience plus 2 years of management experience.

**Staff Archaeologist:** Duties include research, archival studies and historical documentation. May also act as a field supervisor, be able to manage personnel, conduct excavations, surveys and write reports. Requires a minimum Bachelor’s degree in Archaeology, Anthropology, History, or related field, 5 years experience.

**Archaeological Technician I:** Conducts field work under the supervision of the crew chief or principal investigator. Performs on-the-ground area searches for surface and subsurface evidence of historic and prehistoric archeological remains. Bachelor’s degree preferred and minimum 1 year of field experience.

**Archaeological Technician II:** Provides technical support in inventory and management of cultural resources by conducting inventories of cultural resources. Requires less supervision than a Tech I. Researches reference material such as State and National register files, historic documents, archeological reports, maps and aerial photos, etc. Performs on-the-ground area searches for surface and subsurface evidence of historic and prehistoric archeological remains. Requires a Bachelor’s degree in archaeology and at least 2 year of field experience.

**Architectural Historian:** Provides research, assessment, evaluation, recommendations and documentation for structures. Responsibilities will include 35mm and digital photography, conducting reconnaissance and intensive architectural surveys, HABS/HAER recordations, National Register Nominations and Section 106 technical report writing. Requires a minimum of a Master’s degree in architecture with an emphasis in historic structures; 3 years experience.

**GIS Specialist:** Responsibilities include basic cartographic production, data entry, georeferencing scanned maps, and digitizing archaeological features. Experience with ESRI Arcview is required. Must also have knowledge and experience with Microsoft Excel and Access and general principles of archaeology. Requires a minimum of Bachelor’s degree and two years of related experience. Environmental Technician: Responsible for the performance of field tests and researches reference material such as State and National register files, historic documents, environmental reports, maps and aerial photos, etc. to support projects. Performs other miscellaneous duties as assigned. Must have 2-year experience in the environmental field, 40 hour HAZWOPER and a Bachelor’s degree in an environmental or related field.

**Environmental Specialist:** Have NEPA and general environmental compliance knowledge. Responsible for sampling and assessment; and supports projects. Performs other miscellaneous duties as assigned. Must have a bachelor’s degree and 3-5 years experience. A specialist may have any of the following certifications: Air Sampling Professional, Radiologist, Industrial Hygiene degree, GIS/GPS, Asbestos, or Lead Inspector.

**Archaeology Lab Supervisor:** Manage and oversee artifact cleaning, analysis and curating. Maintain oversight of all artifacts that come into the laboratory, track their progress, ensure
proper conservation, curate or arrange for curation. Requires a minimum of Master’s Degree museum studies, anthropology or archaeological studies and 5 years experience.

Clerical Support Personnel: Performs a variety of basic clerical duties including typing (55 wpm accuracy), copying, data entry, filing, answering the telephone, and receiving visitors. May perform other miscellaneous duties as assigned. Requires a high school degree minimum, 2 years experience, including 1-year experience with desktop publishing.

The wage determination for the area where the predominance of work is projected to be performed: No: 2015-5105 Missouri, Jackson County.

<table>
<thead>
<tr>
<th>SCA Eligible Contract Labor Category</th>
<th>SCA Equivalent Code-Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerical Support</td>
<td>01313 Secretary III</td>
<td>2015-5105</td>
</tr>
<tr>
<td>Archaeology Tech I</td>
<td>30021 Archeological Technician I</td>
<td>2015-5105</td>
</tr>
<tr>
<td>Archaeology Tech II</td>
<td>30022 Archaeological Technician II</td>
<td>2015-5105</td>
</tr>
<tr>
<td>Environmental Technician</td>
<td>30090 Environmental Technician</td>
<td>2015-5105</td>
</tr>
</tbody>
</table>

The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract and includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. Prices awarded are in line with the geographic scope of the contract (i.e., nationwide).