GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: GSAAdvantage.gov.

Multiple Award Schedule (MAS)

Federal Supply Group: Professional Services
Contract Number: GS-10F-0012Y

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contract Period: 10/6/2011 – 10/5/2026
Effective as of PS-0035 dated 2/24/2022

Contractor: National Committee for Quality Assurance (NCQA)
1100 13th ST NW FL 3
Washington, DC 20005-4285

Business Size: Large Business

Telephone: (202) 955-3500
FAX Number: (202) 955-3500
Web Site: http://www.ncqa.org
E-mail: oconnor@ncqa.org
Contract Administration: Dan O’Conner

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s):

<table>
<thead>
<tr>
<th>SINS</th>
<th>Description</th>
<th>Cooperative Purchasing</th>
<th>Disaster Recovery</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>OLM</td>
<td>Order Level Materials</td>
<td>No</td>
<td>Yes</td>
</tr>
</tbody>
</table>
1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Below

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Below

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): 48 Contiguous States and the District of Columbia

5. Point(s) of production (city, county, and state or foreign country): 1100 13th Street, NW, Third Floor Washington, DC 20005-4523

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days "Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions."

9. Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

10b. Expedited Delivery. Items available for expedited delivery are noted in this price list: Contact Contractor

10c. Overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements: Contact Contractor

11. F.O.B Points(s): Destination

12a. Ordering Address(es): Same as Contractor

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es):

Payment via Wire Transfer: Payment via Check/U.S. Mail
Financial Institution: SunTrust: National Committee for Quality Assurance (NCQA)
9-Digit ABA Routing Number: See invoice: Attn : Accounting
Account Number: See invoice: 1100 13th Street NW, Third Floor
Account Number: See invoice: Washington, DC 20005-4523
14. Warranty provision.: Contractor’s standard commercial warranty.

15. Export Packing Charges (if applicable): N/A

16. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

17. Terms and conditions of installation (if applicable): N/A

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

18b. Terms and conditions for any other services (if applicable): N/A

19. List of service and distribution points (if applicable): N/A

20. List of participating dealers (if applicable): N/A

21. Preventive maintenance (if applicable): N/A

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). N/A

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. N/A

23. Unique Entity Identifier (UEI) number: 611354523

24. Notification regarding registration in System for Award Management (SAM) database: Registered
**Final Pricing:**

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Min EDU</th>
<th>Min EXP</th>
<th>Year 11</th>
<th>Year 12</th>
<th>Year 13</th>
<th>Year 14</th>
<th>Year 15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10/6/2021 - effective date of modification</td>
<td>Effective Date of modification - 10/5/2022</td>
<td>10/6/2022</td>
<td>10/6/2023</td>
<td>10/6/2024</td>
<td>10/6/2025</td>
<td>10/6/2026</td>
<td></td>
</tr>
<tr>
<td></td>
<td>GSA PRICE + IFF</td>
<td>GSA PRICE + IFF</td>
<td>GSA PRICE + IFF</td>
<td>GSA PRICE + IFF</td>
<td>GSA PRICE + IFF</td>
<td>GSA PRICE + IFF</td>
<td>GSA PRICE + IFF</td>
<td></td>
</tr>
<tr>
<td>541611</td>
<td>Subject Matter Expert - Physician &amp; Health L-II</td>
<td>Medical Degree</td>
<td>15</td>
<td>$409.17</td>
<td>$409.17</td>
<td>$418.17</td>
<td>$427.37</td>
<td>$436.77</td>
</tr>
<tr>
<td>541611</td>
<td>Subject Matter Expert – Health L-I</td>
<td>PhD</td>
<td>10</td>
<td>N/A</td>
<td>$382.47</td>
<td>$390.88</td>
<td>$399.48</td>
<td>$408.27</td>
</tr>
<tr>
<td>541611</td>
<td>Program Director L-III</td>
<td>Masters</td>
<td>12</td>
<td>N/A</td>
<td>$273.14</td>
<td>$279.15</td>
<td>$285.29</td>
<td>$291.57</td>
</tr>
<tr>
<td>541611</td>
<td>Program Director L-I</td>
<td>Masters</td>
<td>8</td>
<td>N/A</td>
<td>$250.71</td>
<td>$256.23</td>
<td>$261.87</td>
<td>$267.63</td>
</tr>
<tr>
<td>541611</td>
<td>Project Director L-IV</td>
<td>Masters</td>
<td>8</td>
<td>N/A</td>
<td>$222.54</td>
<td>$227.44</td>
<td>$232.44</td>
<td>$237.55</td>
</tr>
<tr>
<td>541611</td>
<td>Project Director L-III</td>
<td>Masters</td>
<td>7</td>
<td>N/A</td>
<td>$205.13</td>
<td>$209.64</td>
<td>$214.25</td>
<td>$218.96</td>
</tr>
<tr>
<td>541611</td>
<td>Project Director L-II</td>
<td>Masters</td>
<td>6</td>
<td>N/A</td>
<td>$187.34</td>
<td>$191.46</td>
<td>$195.67</td>
<td>$199.97</td>
</tr>
<tr>
<td>541611</td>
<td>Project Director L-I</td>
<td>Masters</td>
<td>5</td>
<td>N/A</td>
<td>$169.21</td>
<td>$172.93</td>
<td>$176.73</td>
<td>$180.62</td>
</tr>
<tr>
<td>541611</td>
<td>Assistant Project Director L-III</td>
<td>Bachelors</td>
<td>7</td>
<td>N/A</td>
<td>$154.53</td>
<td>$157.93</td>
<td>$161.40</td>
<td>$164.95</td>
</tr>
<tr>
<td>541611</td>
<td>Assistant Project Director L-II</td>
<td>Bachelors</td>
<td>6</td>
<td>N/A</td>
<td>$141.37</td>
<td>$144.48</td>
<td>$147.66</td>
<td>$150.91</td>
</tr>
<tr>
<td>541611</td>
<td>Assistant Project Director L-I</td>
<td>Bachelors</td>
<td>5</td>
<td>N/A</td>
<td>$126.28</td>
<td>$129.06</td>
<td>$131.90</td>
<td>$134.80</td>
</tr>
<tr>
<td>541611</td>
<td>Senior Analyst L-III</td>
<td>Bachelors</td>
<td>6</td>
<td>$140.83</td>
<td>$140.83</td>
<td>$143.93</td>
<td>$147.10</td>
<td>$150.34</td>
</tr>
<tr>
<td>541611</td>
<td>Senior Analyst L-II</td>
<td>Bachelors</td>
<td>5</td>
<td>$129.62</td>
<td>$129.62</td>
<td>$132.47</td>
<td>$135.38</td>
<td>$138.36</td>
</tr>
<tr>
<td>541611</td>
<td>Senior Analyst L-I</td>
<td>Bachelors</td>
<td>4</td>
<td>N/A</td>
<td>$117.83</td>
<td>$120.42</td>
<td>$123.07</td>
<td>$125.78</td>
</tr>
<tr>
<td>541611</td>
<td>Analyst L-III</td>
<td>Bachelors</td>
<td>4</td>
<td>N/A</td>
<td>$110.65</td>
<td>$113.08</td>
<td>$115.57</td>
<td>$118.11</td>
</tr>
<tr>
<td>541611</td>
<td>Analyst L-II</td>
<td>Bachelors</td>
<td>3</td>
<td>N/A</td>
<td>$95.35</td>
<td>$97.45</td>
<td>$99.59</td>
<td>$101.78</td>
</tr>
<tr>
<td>541611</td>
<td>Analyst L-I</td>
<td>Bachelors</td>
<td>2</td>
<td>N/A</td>
<td>$81.89</td>
<td>$83.69</td>
<td>$85.53</td>
<td>$87.41</td>
</tr>
<tr>
<td>541611</td>
<td>Analyst</td>
<td>Bachelors</td>
<td>1</td>
<td>$66.68</td>
<td>$66.68</td>
<td>$68.15</td>
<td>$69.65</td>
<td>$71.18</td>
</tr>
<tr>
<td>541611</td>
<td>Sr. Research / Data Scientist L-III</td>
<td>Masters</td>
<td>10</td>
<td>N/A</td>
<td>$260.82</td>
<td>$266.56</td>
<td>$272.42</td>
<td>$278.41</td>
</tr>
<tr>
<td>Category</td>
<td>Level</td>
<td>Education</td>
<td>Years</td>
<td>1st Year</td>
<td>2nd Year</td>
<td>3rd Year</td>
<td>4th Year</td>
<td>5th Year</td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td>-------</td>
<td>-----------</td>
<td>-------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>Senior Research / Data Scientist L-II</td>
<td></td>
<td>Masters</td>
<td>9</td>
<td>$241.74</td>
<td>$247.06</td>
<td>$252.50</td>
<td>$258.06</td>
<td>$263.74</td>
</tr>
<tr>
<td>Research / Data Scientist L-IV</td>
<td></td>
<td>Masters</td>
<td>7</td>
<td>$208.37</td>
<td>$212.95</td>
<td>$217.63</td>
<td>$222.42</td>
<td>$227.31</td>
</tr>
<tr>
<td>Research / Data Scientist L-III</td>
<td></td>
<td>Masters</td>
<td>6</td>
<td>$196.90</td>
<td>$201.23</td>
<td>$205.66</td>
<td>$210.18</td>
<td>$214.80</td>
</tr>
<tr>
<td>Research / Data Scientist L-II</td>
<td></td>
<td>Masters</td>
<td>5</td>
<td>$178.98</td>
<td>$182.92</td>
<td>$186.94</td>
<td>$191.05</td>
<td>$195.25</td>
</tr>
<tr>
<td>Research / Data Scientist L-I</td>
<td></td>
<td>Masters</td>
<td>4</td>
<td>$167.19</td>
<td>$170.87</td>
<td>$174.63</td>
<td>$178.47</td>
<td>$182.40</td>
</tr>
<tr>
<td>Research Associate L-III</td>
<td></td>
<td>Masters</td>
<td>4</td>
<td>$150.76</td>
<td>$154.08</td>
<td>$157.47</td>
<td>$160.93</td>
<td>$164.47</td>
</tr>
<tr>
<td>Research Associate L-II</td>
<td></td>
<td>Masters</td>
<td>3</td>
<td>$137.98</td>
<td>$141.02</td>
<td>$144.12</td>
<td>$147.29</td>
<td>$150.53</td>
</tr>
<tr>
<td>Application Developer L-II</td>
<td></td>
<td>Bachelors</td>
<td>5</td>
<td>$143.97</td>
<td>$143.97</td>
<td>$147.14</td>
<td>$150.38</td>
<td>$153.69</td>
</tr>
<tr>
<td>Application Developer L-I</td>
<td></td>
<td>Bachelors</td>
<td>4</td>
<td>$127.26</td>
<td>$127.26</td>
<td>$130.06</td>
<td>$132.92</td>
<td>$135.84</td>
</tr>
</tbody>
</table>

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

**Labor Category Descriptions:**

**Title:** Subject Matter Expert - Physician & Health L-II

**Functional Responsibility:** Uses medical expertise to provide strategic direction and leadership. Contributes to project direction through regular involvement with senior level client leadership and team members. Provides subject matter expertise based on extensive knowledge and experience. Provides strategic advice and high-level guidance to clients and project staff on complex initiatives. Often leads teams and may manage other employees.

**Minimum Education Requirement:** Medical Degree

**Minimum Experience Requirement:** 15 years in related field
Title: Subject Matter Expert – Health L-I

**Functional Responsibility:** Uses medical expertise to provide strategic direction and leadership. Contributes to project direction through regular involvement with senior level client leadership and team members. Provides subject matter expertise based on extensive knowledge and experience. Provides strategic advice and high-level guidance to clients and project staff on complex initiatives. Works independently and exercises independent judgement. May be supervised by senior subject matter experts.

**Minimum Education Requirement:** Doctorate (PhD, DrPH, ScD)

**Minimum Experience Requirement:** 10 years in related field

Title: Program Director L-III

**Functional Responsibility:** Provides oversight and executive level management to overall program operations. Responsible for complex and multifaceted projects using expertise and leadership that address client needs. Oversees the design, planning and implementation of projects. Contributes to program direction through regular involvement with senior client leadership and team members. Ensures that major deliverables are of high-quality and are provided on time and within budget. May supervise teams and offer direction to team members.

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 12 years in related field

Title: Program Director L-I

**Functional Responsibility:** Assists senior Program Directors with oversight and management of overall program operations. Responsible for complex and multifaceted projects using expertise and leadership that address client needs. Assists with the design, planning and implementation of projects. Contributes to program direction through regular involvement with senior client leadership and team members. Ensures that major deliverables are of high-quality and provided timely and within budget. Capable of working with minimal supervision.

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 8 years in related field

Title: Project Director L-IV

**Functional Responsibility:** Accountable for directing projects. Works with clients to establish project objectives and expectations. Provides leadership in planning and budgeting. Responsible for staff assignments, resource allocation, and quality oversight of deliverables. Provides subject matter expertise based on extensive knowledge and experience. Supervises teams and junior project directors. Exercises a high level of discretionary authority.

**Minimum Education Requirement:** Master's Degree

**Minimum Experience Requirement:** 8 years in related field
Title: Project Director L-III

Functional Responsibility: Accountable for directing projects. Works with client to establish the project’s objectives and expectations. Provides leadership in planning and budgeting. Responsible for staff assignments, resource allocation, and quality oversight of deliverables. Provides subject matter expertise based on extensive knowledge and experience. May supervise teams and junior team members.

Minimum Education Requirement: Master’s Degree

Minimum Experience Requirement: 7 years in related field

Title: Project Director L-II

Functional Responsibility: Accountable for directing projects. Works with client to establish the project’s objectives and expectations. Assists in directing planning and budgeting. Responsible for staff assignments, resource allocation, and quality oversight of deliverables. Provides subject matter expertise based on extensive knowledge and experience. Capable of working independently or under supervision.

Minimum Education Requirement: Master’s Degree

Minimum Experience Requirement: 6 years in related field

Title: Project Director L-I

Functional Responsibility: Accountable for directing projects. Works with client to establish the project’s objectives and expectations. Assists in directing planning and budgeting. Responsible for staff assignments, resource allocation, and quality oversight of deliverables. Provides subject matter expertise based on extensive knowledge and experience. May work under supervision of senior team members.

Minimum Education Requirement: Master’s Degree

Minimum Experience Requirement: 5 years in related field

Title: Assistant Project Director L-III

Functional Responsibility: Assists with directing large projects or directs mid-to-small projects or specific tasks in large projects. Acts as a staff mentor, ensuring quality work is being performed. Maintains communication with staff members to proactively avoid project delays and maintain client satisfaction. May work under supervision but is capable of working independently on small projects or tasks. Serves as secondary point of contact for all project deliverables. May lead teams or supervise junior team members.

Minimum Education Requirement: Bachelor’s Degree

Minimum Experience Requirement: 7 years in related field
**Title:** Assistant Project Director L-II

**Functional Responsibility:** Assists with directing large project or directs mid-to-small project or specific tasks in large projects. Acts as a staff mentor, ensuring quality work is being performed. Maintains communication with staff members to proactively avoid project delays and maintain client satisfaction. May work under supervision of senior team members.

**Minimum Education Requirement:** Bachelor’s Degree

**Minimum Experience Requirement:** 6 years in related field

**Title:** Assistant Project Director L-I

**Functional Responsibility:** Assists with directing large project or directs mid-to-small project or specific tasks in large projects. Assists with the oversight and guidance of staff to ensure quality work is being performed. Maintains communication with staff members to proactively avoid project delays and maintain client satisfaction. Typically works under supervision of senior team members.

**Minimum Education Requirement:** Bachelor’s Degree

**Minimum Experience Requirement:** 5 years in related field

**Title:** Senior Analyst L-III

**Functional Responsibility:** Provides senior level oversight and management of daily project operations. Utilizes subject matter expertise to guide and direct team members. Responsible for managing project plan, project financials, and day-to-day contact with the client. Facilitates communication among team members and reduces inefficiencies in project processes. Supervises and provides guidance to junior analysts.

**Minimum Education Requirement:** Bachelor’s Degree

**Minimum Experience Requirement:** 6 years in related field

**Title:** Senior Analyst L-II

**Functional Responsibility:** Provides senior level oversight and management of daily project operations. Utilizes subject matter expertise to guide and direct team members. Responsible for managing project plan, project financials, and day-to-day contact with the client. May be supervised by senior team members, but capable of working independently.

**Minimum Education Requirement:** Bachelor’s Degree

**Minimum Experience Requirement:** 5 years in related field
Title: Senior Analyst L-I

Functional Responsibility: Responsible for directing a variety of project tasks such as performing literature reviews, data collection, technical assistance, training sessions, technical expert panels and project management under supervision with some degree of independence.

Minimum Education Requirement: Bachelor’s Degree

Minimum Experience Requirement: 4 years in related field

Title: Analyst L-III

Functional Responsibility: Uses developed skills and knowledge to assist on a variety of project tasks such as performing literature reviews, data collection, technical assistance, training sessions, technical expert panels and project management. Responsible for implementing standard policies and procedures. Works under general supervision by senior team members but is capable of directing smaller tasks and projects.

Minimum Education Requirement: Bachelor’s Degree

Minimum Experience Requirement: 4 years in related field

Title: Analyst L-II

Functional Responsibility: Assists on a variety of project tasks such as performing literature reviews, data collection, technical assistance, training sessions, technical expert panels and project management under supervision. Responsible for implementing standard policies and procedures. Works under general supervision by senior team members but is able to offer guidance and mentorship to entry-level analysts.

Minimum Education Requirement: Bachelor’s Degree

Minimum Experience Requirement: 3 years in related field

Title: Analyst L-I

Functional Responsibility: Assists on a variety of project tasks such as performing literature reviews, data collection, technical assistance, training sessions, technical expert panels and project management under supervision. Responsible for implementing standard policies and procedures. Performs at an entry level under close supervision and within well-defined guidelines.

Minimum Education Requirement: Bachelor’s Degree

Minimum Experience Requirement: 2 years in related field
Title: Analyst

Functional Responsibility: Supports team members with a variety of project tasks such as literature reviews, research, data collection, technical assistance, training sessions, technical expert panels and project management. Responsible for learning and assisting with the implementation of standard policies and procedures. Performs at an entry level under close supervision and within well-defined guidelines.

Minimum Education Requirement: Bachelor's Degree

Minimum Experience Requirement: 1 year in related field

Title: Sr. Research / Data Scientist L-III

Functional Responsibility: Takes a leadership role in analyzing and presenting results based on large databases. Serves as the technical lead on the technical design, development, and statistical methodology determination. Responsible for defining analysis plans and selecting appropriate statistical methods and conducting quantitative analysis. Maintains current industry knowledge on the trends of technology as related to the architecting and programming. Is able to work independently on multiple projects in coordination with internal and external project team members.

Minimum Education Requirement: Master’s Degree

Minimum Experience Requirement: 10 years in related field

Title: Sr. Research / Data Scientist L-II

Functional Responsibility: Provides a high level of leadership and expertise to ensure quality of project work. Leads and supervises teams in the implementation and completion of research and measure development initiatives. Serves as a liaison to key stakeholders and clients. Designs and supervises quantitative and qualitative data collection efforts. Conducts and provides guidance in the analysis of research and performance data. Prepares scientific manuscripts and reports. Presents findings to clients and other stakeholders, often at national conferences. Participates at the national level in professional discussions in their area of expertise and is recognized as an expert in their field.

Minimum Education Requirement: Master’s Degree

Minimum Experience Requirement: 9 years in related field

Title: Research / Data Scientist L-IV

Functional Responsibility: Assists with leading and supervising teams in the implementation and completion of research and quality measures initiatives. Serves as a secondary liaison to key stakeholders and clients. Designs and supervises quantitative and qualitative data collection and analysis efforts. Conducts and provides guidance in the analysis of research and performance data. Prepares scientific manuscripts and reports. Presents findings to clients and other stakeholders, often at national conferences. May work under minimal supervision of senior team members but can work independently on large projects. Able to supervise and direct junior team members.

Minimum Education Requirement: Master’s Degree

Minimum Experience Requirement: 7 years in related field
Title: Research / Data Scientist L-III

Functional Responsibility: Assists in leading and supervising teams in the implementation and completion of research and measure development initiatives. Serves as a secondary liaison to key stakeholders and clients. Designs and supervises quantitative and qualitative data collection and analysis efforts. Conducts and provides guidance in the analysis of research and performance data. Prepares scientific manuscripts and reports. Presents findings to clients and other stakeholders, often at national conferences. May work under minimal supervision of senior team members but can work independently on small to medium sized projects.

Minimum Education Requirement: Master's Degree

Minimum Experience Requirement: 6 years in related field

Title: Research / Data Scientist L-II

Functional Responsibility: Conducts research and quality measurement initiatives. Designs and supervises quantitative and qualitative data collection and analysis efforts. Conducts and provides guidance in the analysis of research and performance data. Prepares scientific manuscripts and reports. Presents findings to clients and other stakeholders, often at national conferences. Works independently on small projects under occasional supervision by senior team members.

Minimum Education Requirement: Master's Degree

Minimum Experience Requirement: 5 years in related field

Title: Research / Data Scientist L-I

Functional Responsibility: Conducts research and quality measure initiatives. Designs and supervises quantitative and qualitative data collection and analysis efforts. Conducts and provides guidance in the analysis of research and performance data. Prepares scientific manuscripts and reports. Presents findings to clients and other stakeholders, often at national conferences. Requires occasional supervision by senior team members.

Minimum Education Requirement: Master's Degree

Minimum Experience Requirement: 4 years in related field

Title: Research Associate L-III

Functional Responsibility: Conducts research and quality measure initiatives. Designs and supervises quantitative and qualitative data collection and analysis efforts. Conducts and provides guidance in the analysis of research and performance data. Assists with the preparation of scientific manuscripts and reports. Aids with the development of presentations to present findings to clients and other stakeholders. Acts as a resource and utilizes experience to assist or manage junior team members.

Minimum Education Requirement: Master's Degree

Minimum Experience Requirement: 4 years in related field
**Title:** Research Associate L-II

**Functional Responsibility:** Conducts research and quality measure initiatives. Conducts quantitative and qualitative data collection and analysis efforts. Provides guidance in the analysis of research and performance data. Assists with the preparation of scientific manuscripts and reports. Aids with the development of presentations to present findings to clients and other stakeholders. Works under occasional supervision but often provides mentorship to junior team members.

**Minimum Education Requirement:** Master’s Degree

**Minimum Experience Requirement:** 3 years in related field

---

**Title:** Application Developer L-II

**Functional Responsibility:** Utilizes specialized industry experience to lead architecture and technical development of web-based applications related to data collections and reporting programs (including APIs and FHIR) at the highest level. Serves as the technical lead for projects centering around design, development, testing, distribution, and maintenance of data collection and reporting applications. Responsible for development of project plans and position responsibilities. Sets priorities for team members and establishes goals for accomplishing projects.

**Minimum Education Requirement:** Bachelor’s Degree

**Minimum Experience Requirement:** 5 years in related field

---

**Title:** Application Developer L-I

**Functional Responsibility:** Responsible for architecture and technical development, programming, and implementation, testing, of web-based applications related to data collection and reporting programs (including APIs and FHIR) at a high level. Has an understanding and knowledge of application development, specifically in the areas of technical design, distribution, and maintenance of data collection and reporting applications.

**Minimum Education Requirement:** Bachelor’s Degree

**Minimum Experience Requirement:** 4 years in related field
# Labor Category Education/Experience Equivalency Table:

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Min Edu</th>
<th>Min Exp</th>
<th>Doctorate (PhD, DrPH, ScD)</th>
<th>Medical Degree</th>
<th>Masters</th>
<th>Bachelors</th>
<th>Associate</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subject Matter Expert - Physician &amp; Health L-II</td>
<td>Medical Degree</td>
<td>15</td>
<td>17</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Subject Matter Expert – Health L-I</td>
<td>PhD</td>
<td>10</td>
<td>12</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Program Director L-III</td>
<td>Masters</td>
<td>12</td>
<td>10</td>
<td>N/A</td>
<td>14</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Program Director L-I</td>
<td>Masters</td>
<td>8</td>
<td>6</td>
<td>N/A</td>
<td>10</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Project Director L-IV</td>
<td>Masters</td>
<td>8</td>
<td>6</td>
<td>N/A</td>
<td>10</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Project Director L-III</td>
<td>Masters</td>
<td>7</td>
<td>5</td>
<td>N/A</td>
<td>9</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Project Director L-II</td>
<td>Masters</td>
<td>6</td>
<td>4</td>
<td>N/A</td>
<td>8</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Project Director L-I</td>
<td>Masters</td>
<td>5</td>
<td>3</td>
<td>N/A</td>
<td>7</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Assistant Project Director L-III</td>
<td>Bachelors</td>
<td>7</td>
<td>N/A</td>
<td>N/A</td>
<td>5</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Assistant Project Director L-II</td>
<td>Bachelors</td>
<td>6</td>
<td>N/A</td>
<td>N/A</td>
<td>4</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Assistant Project Director L-I</td>
<td>Bachelors</td>
<td>5</td>
<td>N/A</td>
<td>N/A</td>
<td>3</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Senior Analyst L-III</td>
<td>Bachelors</td>
<td>6</td>
<td>N/A</td>
<td>N/A</td>
<td>4</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Senior Analyst L-II</td>
<td>Bachelors</td>
<td>5</td>
<td>N/A</td>
<td>N/A</td>
<td>3</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Senior Analyst L-I</td>
<td>Bachelors</td>
<td>4</td>
<td>N/A</td>
<td>N/A</td>
<td>2</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Analyst L-III</td>
<td>Bachelors</td>
<td>4</td>
<td>N/A</td>
<td>N/A</td>
<td>2</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Analyst L-II</td>
<td>Bachelors</td>
<td>3</td>
<td>N/A</td>
<td>N/A</td>
<td>1</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Analyst L-I</td>
<td>Bachelors</td>
<td>2</td>
<td>N/A</td>
<td>N/A</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Analyst</td>
<td>Bachelors</td>
<td>1</td>
<td>N/A</td>
<td>N/A</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Sr. Research / Data Scientist L-III</td>
<td>Masters</td>
<td>10</td>
<td>8</td>
<td>N/A</td>
<td>12</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Sr. Research / Data Scientist L-II</td>
<td>Masters</td>
<td>9</td>
<td>7</td>
<td>N/A</td>
<td>11</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Research / Data Scientist L-IV</td>
<td>Masters</td>
<td>7</td>
<td>5</td>
<td>N/A</td>
<td>9</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Research / Data Scientist L-III</td>
<td>Masters</td>
<td>6</td>
<td>4</td>
<td>N/A</td>
<td>8</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Research / Data Scientist L-II</td>
<td>Masters</td>
<td>5</td>
<td>3</td>
<td>N/A</td>
<td>7</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Research / Data Scientist L-I</td>
<td>Masters</td>
<td>4</td>
<td>2</td>
<td>N/A</td>
<td>6</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Research Associate L-III</td>
<td>Masters</td>
<td>4</td>
<td>2</td>
<td>N/A</td>
<td>6</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Research Associate L-II</td>
<td>Masters</td>
<td>3</td>
<td>1</td>
<td>N/A</td>
<td>5</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Application Developer L-II</td>
<td>Bachelors</td>
<td>5</td>
<td>N/A</td>
<td>N/A</td>
<td>3</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Application Developer L-I</td>
<td>Bachelors</td>
<td>4</td>
<td>N/A</td>
<td>N/A</td>
<td>2</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>