ORDERING CATALOG PRICE LIST

TECHSOURCE™
Science and Engineering Consultants

GENERAL SERVICES ADMINISTRATION (GSA)

Federal Supply Service
Authorized Federal Supply Schedule Price List
Federal Supply Group: 871 Class: R425

Schedule for:
Professional Engineering Services (PES)

Contract Number: GS-10F-0038Y

Contract Period:

Base Period:
November 3, 2011
through
November 2, 2016

Business size:
Small Business

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!®, a menu-driven database system. The INTERNET address for GSA Advantage!® is: http://www.GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules

Click on Learn More About GSA button at http://www. gsa.gov

GSA Schedule

P Professional

E Engineering

S Services

SPECIAL NOTICE TO AGENCIES

Small Business Participation

The Small Business Administration (SBA) strongly supports the participation of small business concerns in the Federal Supply Schedules program. To enhance small business participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro-purchase threshold, but not exceeding the simplified acquisition threshold, FAR 8.405 requires agencies to consider reasonably available information about the supply or service offered under Multiple Award Schedules (MAS) contracts by surveying at least three schedule contractors through the GSA Advantage! on-line shopping service, by reviewing the catalogs or pricelists of at least three schedule contractors, or by requesting quotations from a least three schedule contractors.

The information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirements.

OUR MISSION

We will strive to surpass our clients' expectations by providing innovative solutions that are grounded in science and experience, developed by nationally recognized experts, and delivered in a trusted manner above reproach. We will remain steadfastly focused on our clients' goals and work everyday to ensure that the issues of national importance, which they are charged with solving, are moved closer to a proven and cost-effective resolution. We will continue to work tirelessly to pursue new growth opportunities while remaining true to our values of: focusing on technical and scientific projects of national importance, providing qualified experts and industry leaders, providing the best solutions in a lean management environment, and demonstrating everyday that we respect our employees, consultants, and our clients by always providing honest, professional, and ethical solutions and service.

OUR VISION

To be a preeminent scientific and engineering resource that fosters the retention of the nation's premier nuclear scientists and engineers so that their collective wisdom can continue to solve problems of great national importance.

WHAT WE DO

TechSource, Inc. is a scientific and technical consulting firm focused on providing management and technical solutions for some of the most complex challenges facing our nation. We are recognized experts in accelerator physics, the nuclear sciences, and program and project management. We also possess unparalleled expertise throughout all engineering disciplines.

We afford expert technical and management services to organizations that are responsible for developing, implementing, operating, and managing high technology programs and projects. Our firm currently provides extensive science and engineering consulting services to national laboratories, universities, and commercial projects; as well as program management support to federal organizations responsible for high technology programs, expert witness support, and in-house accelerator component design and fabrication projects.

WHO WE ARE

Founded in 1997, TechSource is comprised of over 500 senior level scientists, engineers, and industry leaders from the national clients and their laboratories, federal technology programs and the nuclear industry. We are recognized as an independent qualified expert whose advice and products are accepted as authoritative by our clients and their stakeholders.

Our consultants each possess decades of experience in scientific, engineering, technical, and management disciplines associated with the entire nuclear material life cycle such as: basic nuclear research, materials research, facility design and operations, weapons, material disposition, and systems and operations analysis. federal technology programs and the nuclear industry.

CUSTOMER INFORMATION

1a. Special Item Numbers (SIN):

871-1 / 871-1RC Strategic Planning for Technology Programs/Activities
871-2 / 871-2RC Concept Development and Requirements Analysis
871-3 / 871-3RC System Design, Engineering and Integration
871-4 / 871-4RC Test and Evaluation
871-5 / 871-5RC Integrated Logistics Support
871-6 / 871-6RC Acquisition and Life Cycle Management
871-7 / 871-7RC Construction Management and Engineering Consulting Services Related to Real Property

Engineering Disciplines Covered Under Each SIN:

Chemical Engineering
Civil Engineering
Electrical Engineering
Mechanical Engineering

Labor Rates: see page 6

Labor Category Descriptions: see pages 7-10

The "RC" following the SIN indicates that the SIN is available for state and local government use under the Disaster Recovery Purchasing provision.

1b. Lowest priced model number/lowest unit price: Not applicable.

1c. The contractor is proposing hourly rates. A description of all job titles, experience, functional responsibility and education are provided on pages 7-10.

2. Maximum order: $1,000,000.00

3. Minimum order: $100.00

4. Geographic coverage (delivery area): Domestic only.

5. Point(s) of production: Corporate and customer locations as specified in each order.

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discount: None offered.

8. Prompt payment terms: Net 30 days.

9a. Notification that Government purchase cards are accepted at or not accepted or below the micro-purchase threshold: Accepted at or below the micro-purchase threshold.

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Accepted above the micro-purchase threshold.

10. Foreign items: None.

11a. Time of delivery: As specified in each order.

11b. Expedited delivery: Not applicable

11c. Overnight and 2-day delivery: Not applicable.

11d. Urgent requirements: Not applicable.

12. F.O.B. point(s): Destination.

13a. Ordering address(es):

TechSource, Inc.
1475 Central Ave
Suite 250
Los Alamos, NM 87544

Phone (505) 988-1726
Fax (505) 988-7656
Email contracts@techsource-inc.com

13b. Ordering procedures: For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address(es):
TechSource, Inc.
P.O. Box 988
Los Alamos, NM 87544

15. Warranty provision: Standard corporate warranty.

16. Export packing charges: Not applicable.

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact contractor.

18. Terms and conditions of rental, maintenance, and repair: Not applicable.

19. Terms and conditions of installation: Not applicable.

20. Terms and conditions of repair parts indicating date of parts price list and any discounts from list prices: Not applicable.

20a. Terms and conditions for any other services: Not applicable.

21. List of service and distribution points: Not applicable.

22. List of participating dealers: Not applicable.

23. Preventative maintenance: Not applicable.

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not applicable.

24b. Section 508 Compliance: Section 508 Compliance: If there are no stipulations in the Request for Proposal/ Request for Quote that direct specific operational capabilities of any deliverables for access by handicapped personnel, and no specific Section 508 Standards are identified for implementation, the Contractors proposal/ quote will not include any costs or plans to make any deliverables accessible to handicapped persons. Should the Government desire to incorporate specific handicap accessibility into any deliverables, it shall communicate those requirements to the Contractor in writing. Section 508 information can be found at www.Section508.gov.

25. Data Universal Number System (DUNS) number: 06-1075243

26. Notification regarding registration in Central Contractor Registration (CCR) database: Contractor maintains registration in the Central Contractor Registration (CCR)/System for Award Management (SAM) database.

TABLE OF CONTENTS

GSA PES Federal Supply Schedule 1
- Background 1
- Advantage 1
- Users 1

Ordering Process Synopsis 2
- Streamlined approach 2
- Steps to ordering 2
- Assistance 2

Scope of Work 3
- Overview 3
- Examples 3

Special Item Numbers (SINs) 4
- SIN 871-1: Strategic Planning for Technology Programs/Activities 4
- SIN 871-2: Concept Development and Requirements Analysis 4
- SIN 871-3: System Design, Engineering and Integration 4
- SIN 871-4: Test and Evaluation 4
- SIN 871-5: Integrated Logistics Support 5
- SIN 871-6: Acquisition and Life Cycle Management 5
- SIN 871-7: Construction Management .and Engineering Consulting Services Related to Real Property 5

Price List 6
- Pricing by labor category 6
- Labor category descriptions 8

Points of Contact 12
- Program Manager 12
- Contracts Administrator 12

GSA PES - FEDERAL SUPPLY SCHEDULE

Background

Under the GSA Federal Supply Schedule Program, GSA established a series of federal supply schedules that streamline the process for obtaining commercial services. GSA enters into government-wide contracts with commercial firms who provide services and products at established, government evaluated and approved, prices.

When obtaining services through a GSA schedule, an end-user agency can take advantage of a greatly streamlined procurement process. The GSA already reviewed the commercial firms' capabilities, evaluated and negotiated rates, and pre-qualified each listed firm. Therefore, the end-user agency places orders with schedule holders without the complex requirements of traditional contracting processes while fully meeting competition requirements, retaining control, satisfying set-aside business requirements, and reducing procurement cycle.

The GSA PES Federal Supply Schedule offers end-user agencies a streamlined procurement process for obtaining services to support their management, organizational and system change process, and program integration and project management requirements.

ADVANTAGES
Streamlined – Flexible – Direct – Compliant

- Procurement cycle dramatically reduced (typically a few weeks or less);
- Delivery orders are based on Best Value selection criteria;
- Many steps of traditional procurement process are already done or not required,
  - — Synopsis is NOT required,
  - — Competitive requirements have been met,
  - — Prices have been evaluated and determined fair and reasonable,
  - — Fully compliant with ALL laws and regulations,
  - — Small business set-aside requirements accommodated,
- Can be used by all Federal agencies, District of Columbia, and authorized users
- No maximum order of contract ceiling limitations;
- Contractor – End-user agency (customer) direct relationship,
  - — No as middle-man for funds transfers, management, payment, etc.;
- Blanket Purchase Agreements (BPAs) can be placed;
- Use of contractor teams and subcontractors encouraged.

Authorized Users

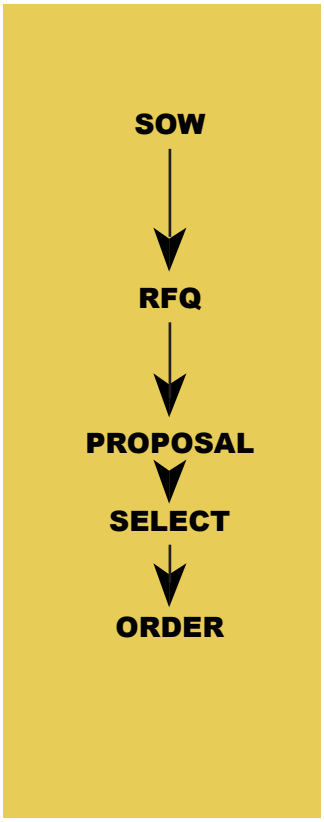
The following are authorized users of the GSA PES Schedule:

- Federal Agencies: All organizations in the executive, legislative, and judicial branches;
- Contractors: Government contractors authorized in writing (pursuant to 48 CFR 51);
- Government Corporation: Mixed ownership government corporations defined by Government Corporation Control Act;
- Washington, DC: The government of the District of Columbia, and;
- Other: Other activities and organizations authorized by statute or regulation

See the link to: "Eligibility to Use GSA Sources" at: www.gsa.gov

ORDERING PROCESS SYNOPSIS

FAR 8.4 accommodates GSA's occasional need to establish special ordering procedures for individual Federal Supply Schedules or SINs within a Schedule. GSA has established special ordering procedures for services that require a statement of work (SOW) such as services provided through the MOBIS Schedule. For MOBIS, the GSA's streamlined ordering procedures consist of a few simple steps:



ORDERING STEPS

Step 1. Prepare a SOW that includes, at a minimum, the scope, location, period of performance, deliverables, applicable standards, acceptance criteria, and any special requirements such as security clear ances, travel, special knowledge, exceptional ODCs, etc.;

Step 2. Send the Request for Quote (RFQ) to three GSA MOBIS vendors. May be posted to e-Buy, GSA electronic RFQ system. www.ebuy.gsa.gov

Step 3. Vendors submit responses to requesting agency or office;

Step 4. Requesting agency reviews and selects a vendor using "best value" criteria identified in the RFQ

Step 5. Requesting agency places a delivery order

Note: Delivery orders <$2,500 can be placed directly to a vendor of choice

BPAs: If an ordering agency requires recurring services, Blanket Purchase Agreements (BPAs) may be more appropriate. Establishing a BPA is permitted, including single and multiple award BPAs.

Small Business Preference: GSA states that the ordering office should give preference to small business when two or more contractors can provide services at the same price.

Documentation: At a minimum, ordering offices should document orders by identifying the contractor, services purchased, amount paid, determination of contract type (FFP, Labor Hour or Time and material), evaluation of quotes.

SYNOPSIS OF THE SCOPE OF WORK

Professional Engineering Services (PES)

PES Schedule offers a full range of life-cycle engineering services that can improve the performance, quality, timeliness, and efficiency of services and products provided by the federal government. Federal agency, office, programs, and projects use PES vendors to assist throughout a program/product life-span in the conceptualization, design, development, and verification of products and services including:

- Acquisition and Life Cycle Management
- Concept Development and Requirements Analysis
- Construction Management
- Integrated Logistics Support
- Strategic Planning for Technology Programs/Activities
- System Design, Engineering, and Integration
- Test and Evaluation

Examples of services provided through the PES Schedule include, but are not limited to:

- Analysis of Program Goals, Mission, Objective, Performance
- Assessment Support
- Business Case Analysis
- Computer Aided Design (CAD)
- Computer Aided Engineering (CAE)
- Concept Development
- Configuration Management
- Criticality Assessment
- Data Analysis/Evaluation
- Design/Specifications/Requirements Development and Analysis
- Economic Impact Evaluation
- Education/Training
- Engineering Analysis
- Feasibility Analysis and Studies
- Forensic and Investigative Engineering
- High Impact/Highconsequence Analysis and Planning
- Integration (Systems-Technical-Program-Management-Policy-Operations)
- Life Cycle Costing
- Logistics
- National Academy of Science Studies
- Operations Research/Analysis
- Peer Review
- Procedures and Standards Development/ Qualification
- Program/Project Management
- Project Controls Development and Planning
- Prototype Development
- Quality Assurance
- Reverse Engineering
- Safety Analysis
- Scheduling
- Simulation and Modeling
- Systems Engineering Analysis
- Trade Studies

SPECIAL ITEM NUMBERS (SINS)

Techsource's GSA PES schedule provides for services that span the entire engineering lifecycle, as represented by six Special Item Numbers (SINs) in the contract. The SINs are in a phased format, each representing a major lifecycle portion of an engineering requirement.

SIN 871-1: Strategic Planning for Technology Programs/Activities

Services required under this SIN involve the definition and interpretation of high level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting. Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and man-made electronic interference.

SIN 871-2: Concept Development and Requirements Analysis

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development of enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services, regulatory compliance support, technology/system conceptual designs, training, and consulting. Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs.

SIN 871-3: System Design, Engineering and Integration

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis, mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, e.g. CADD, design studies and analysis, design review services, shop drawing review services, submittal review services, conducting fire protection facility surveys, developing risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, and consulting. Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance willbe computer simulated and a working model will be built for testing and design verification.

SIN 871-4: Test and Evaluation

Services required under this SIN involve the application of various techniques demonstrating that a system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype, first article(s) testing, environmental testing, performing inspections and witnessing acceptance testing of fire protection and life safety systems as they relate to professional engineering services, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, and consulting. Example: The navigation satellite-working model will be subjected to a series of tests, which may

simulate and ultimately duplicate its operational environment.

SIN 871-5: Integrated Logistics Support

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their lifecycles, excluding those systems associated with real property. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, conducting research studies, long-term reliability and maintainability, training, and consulting. Example: The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including training, operation and maintenance requirements, and replacement procedures.

SIN 871-6: Acquisition and Life Cycle Management

Services required under this SIN involve all of the planning, budget, contract and systems/program management functions required to procure and or/produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to (technology based) systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting. Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions.

SIN 871-7: Construction Management and Engineering Consulting Services Related to Real Property

Customer agencies shall utilize construction and project managers as its principal agent to advise on or manage the process over the project regardless of the project delivery method used. The Construction Manager assumes the position of professional adviser or extension of staff to the customer agency. The Construction Manager frequently helps the customer agency identify which delivery method is the best for the project. The construction management approach utilizes a firm (or team of firms) with construction, design and management expertise to temporarily expand the customer agency's capabilities, so that they can successfully accomplish their program or project. The Construction Manager also provides expert advice in support of the customer agency's decisions in the implementation of the project.

LABOR RATES

Applicable to Special Item Numbers: 871-1/871-1RC, 871-2/871-2RC, 871-3/871-3RC, 871-4/871-4RC, 871-5/871-5RC, 871-6/871-6RC, & 871-7/871-7RC						
Labor Category	**Acronym**	**Year 1**	**Year 2**	**Year 3**	**Year 4**	**Year 5**
Senior Program Manager	SPGM	$225.40	$232.16	$239.12	$246.29	$253.68
Program Manager	PM	$175.34	$180.60	$186.02	$191.60	$197.35
Senior Project Manager	SPM	$200.44	$206.45	$212.64	$219.02	$225.59
Project Manager III	PM III	$175.34	$180.60	$186.02	$191.60	$197.35
Project Manager II	PM II	$149.87	$154.37	$159.00	$163.77	$168.68
Project Manager I	PM I	$125.14	$128.89	$132.76	$136.74	$140.84
Engineer/Scientist VI	E/S VI	$214.81	$221.25	$227.89	$234.73	$241.77
Engineer/Scientist V	E/S V	$175.34	$180.60	$186.02	$191.60	$197.35
Engineer/Scientist IV	E/S IV	$154.86	$159.51	$164.30	$169.23	$174.31
Engineer/Scientist III	E/S III	$125.14	$128.89	$132.76	$136.74	$140.84
Engineer/Scientist II	E/S II	$100.04	$103.04	$106.13	$109.31	$112.59
Engineer/Scientist I	E/S I	$74.95	$77.20	$79.52	$81.91	$84.37
Subject Matter Expert V	SME V.e	$429.26	$442.14	$455.40	$469.06	$483.13
Subject Matter Expert I V	SME IV.e	$371.06	$382.19	$393.66	$405.47	$417.63
Subject Matter Expert III	SME III.e	$327.41	$337.23	$347.35	$357.77	$368.50
Subject Matter Expert II	SME II.e	$258.80	$266.56	$274.56	$282.80	$291.28
Subject Matter Expert I	SME I.e	$227.42	$234.24	$241.27	$248.51	$255.97
Engineering Support VI	ES VI	$149.87	$154.37	$159.00	$163.77	$168.68
Engineering Support V	ES V	$125.14	$128.89	$132.76	$136.74	$140.84
Engineering Support IV	ES IV	$104.77	$107.91	$111.15	$114.48	$117.91
Engineering Support III	ES III	$85.12	$87.67	$90.30	$93.01	$95.80
Engineering Support II	ES II	$65.12	$67.07	$69.08	$71.15	$73.28
Engineering Support I	ES I	$45.11	$46.46	$47.85	$49.29	$50.77
Logistics Manager	LM	$85.12	$87.67	$90.30	$93.01	$95.80
Logistics Coordinator	LC	$65.12	$67.07	$69.08	$71.15	$73.28
Business Manager	BM	$152.79	$157.37	$162.09	$166.95	$171.96
Business Specialist	BS	$109.86	$113.16	$116.55	$120.05	$123.65
Contracts Specialist	CS	$90.22	$92.93	$95.72	$98.59	$101.55
Subcontract Administration	SCA	$69.61	$71.70	$73.85	$76.07	$78.35
Planning Assistant	PA	$65.48	$67.44	$69.46	$71.54	$73.69

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Engineering Services (PES) Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

LABOR CATEGORY DESCRIPTIONS

Applicable to Special Item Numbers: 871-1/871-1RC, 871-2/871-2RC, 871-3/871-3RC, 871-4/871-4RC, 871-5/871-5RC, 871-6/871-6RC, & 871-7/871-7RC	
Labor Category	**Required Qualifications**
Senior Program Manager	Education: Bachelors degree or equivalent experience. Experience: Minimum 20 years experience. See footnote at end of section. Typical duties: Provides management of over all aspects if a business area and all related business, contract, personnel, and project functions.
Program Manager	Education: Bachelors degrees or equivalent experience. Experience: Minimum 15 years experience. See footnote at end of section. Typical duties: Provides management of business functions and project requirements. Monitors project planning and progress and performance.
Senior Project Manager	Education: Bachelors degree or equivalent experience. Experience: Minimum 20 years experience. See footnote at end of section. Typical duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.
Project Manager III	Education: Bachelors degrees or equivalent experience. Experience: Minimum 15 years experience. See footnote at end of section. Typical duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.
Project Manager II	Education: Bachelors degrees or equivalent experience. Experience: Minimum 10 years experience. See footnote at end of section. Typical duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.
Project Manager I	Education: Bachelors degrees or equivalent experience. Experience: Minimum 5 years experience. See footnote at end of section. Typical duties: Provides planning, direction, and coordination functions of a designated project to ensure contract performance requirements and objectives are accomplished. Directs activities of personnel on a specific project. Responsible for budget, schedule, and performance. Monitors and controls expenditures.
Engineer Scientist VI	Education: Bachelors degree in technical discipline or equivalent experience. Experience: Minimum 20 years experience. See footnote at end of section. Typical Duties: Responsible for significant technical area of project(s), provides leadership and direction of engineering or technical effort, may be primary contact with customer project leader.
Engineer Scientist V	Education: Bachelors degree in technical discipline or equivalent experience. Experience: Minimum 15 years experience. See footnote at end of section. Typical Duties: Responsible for significant technical area of project(s), provides leadership and direction of engineering or technical effort, may be primary contact with customer project leader.
Engineer Scientist IV	Education: Bachelors degree in technical discipline or equivalent experience. Experience: Minimum 10 years experience. See footnote at end of section. Typical Duties: Responsible for significant technical area of project(s), responsible for coordinating with corresponding customer technical staff.
Engineer Scientist III	Education: Bachelors degree in technical discipline or equivalent experience. Experience: Minimum 5 years experience. See footnote at end of section. Typical Duties: Responsible for technical area(s) of project, journeyman skill level expertise, interacts directly with customers.

LABOR CATEGORY DESCRIPTIONS

Applicable to Special Item Numbers: 871-1/871-1RC, 871-2/871-2RC, 871-3/871-3RC, 871-4/871-4RC, 871-5/871-5RC, 871-6/871-6RC, & 871-7/871-7RC	
Labor Category	**Required Qualifications**
Engineer Scientist II	Education: Bachelors degree in technical discipline or equivalent experience. Experience: Minimum 2 years experience. See footnote at end of section. Typical Duties: Proposes technical approaches and works under the general supervision of more senior engineer or scientist.
Engineer Scientist I	Education: Bachelors degree in technical discipline or equivalent experience. Experience: Minimum 1 year experience. See footnote at end of section. Typical duties: Assists more senior technical staff, works under the supervision of more senior staff.
Subject Matter Expert V	Education: PhD or equivalent experience. Experience: Minimum 30 years experience. See footnote at end of section. Typical Duties: Provides advice in highly specialized technical, program, or project areas.
Subject Matter Expert IV	Education: PhD or equivalent experience. Experience: Minimum 25 years experience. See footnote at end of section. Typical Duties: Provides advice in highly specialized technical, program, or project areas.
Subject Matter Expert III	Education: Masters degree or equivalent experience. Experience: Minimum 20 years experience. See footnote at end of section. Typical Duties: Provides advice in highly specialized technical, program, or project areas.
Subject Matter Expert II	Education: Bachelors degree or equivalent experience. Experience: Minimum 15 years experience. See footnote at end of section. Typical Duties: Provides advice in highly specialized technical, program, or project areas.
Subject Matter Expert I	Education: Bachelors degree or equivalent experience. Experience: Minimum 10 years experience. See footnote at end of section. Typical Duties: Provides advice in highly specialized technical, program, or project areas.
Engineering Support VI	Education: Bachelors degree or equivalent experience. Experience: Minimum 25 years experience. See footnote at end of section. Typical Duties: Support engineering, analytical, research, or project management activities. May lead interface with clients' technical team or provide mentoring to junior staff.
Engineering Support V	Education: Bachelors degree or equivalent experience. Experience: Minimum 20 years experience. See footnote at end of section. Typical Duties: Support engineering, analytical, research, or project management activities. May lead interface with clients' technical team or provide mentoring to junior staff.
Engineering Support IV	Education: Bachelors degree or equivalent experience. Experience: Minimum 15 years experience. See footnote at end of section. Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.

LABOR CATEGORY DESCRIPTIONS

Applicable to Special Item Numbers: 871-1/871-1RC, 871-2/871-2RC, 871-3/871-3RC, 871-4/871-4RC, 871-5/871-5RC, 871-6/871-6RC, & 871-7/871-7RC	
Labor Category	**Required Qualifications**
Engineering Support III	Education: Bachelors degree in technical discipline or equivalent experience. Experience: Minimum 2 years experience. See footnote at end of section. Typical Duties: Proposes technical approaches and works under the general supervision of more senior engineer or scientist.
Engineering Support II	Education: Associates degree or equivalent experience. Experience: Minimum 5 years experience. See footnote at end of section. Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.
Engineering Support I	Education: Associates degree or equivalent experience. Experience: Entry level - Minimum 2 years experience. See footnote at end of section. Typical Duties: Support engineering, analytical, research, or project management activities such as quality assurance, safety evaluation, data analysis, computer-aided design, computer operation, scheduling, configuration management, document control, or other activity.
Logistics Manager	Education: Bachelors degree or equivalent experience. Experience: Minimum 10 years experience. See footnote at end of section. Typical Duties: Leads and performs logistics support activities associated with contract requirements and related administrative processes.
Logistics Coordinator	Education: Bachelors degree or equivalent experience. Experience: Minimum 5 years experience. See footnote at end of section. Typical Duties: Performs logistics support activities associated with contract requirements and related administrative processes.
Business Manager	Education: Bachelors degree or equivalent experience. Experience: Minimum 20 years experience. See footnote at end of section. Typical Duties: Organizes, directs, and supports business operations activities associated with task, project, or program management and execution. Advisor to leadership on all matters associated with business infrastructure or organizational needs.
Business Specialist	Education: Bachelors degree or equivalent experience. Experience: Minimum 10 years experience. See footnote at end of section. Typical Duties: Organizes and supports the activities associated with the preparation, negotiation, administration, and pricing of contracts and subcontracts; program cost and schedule performance analysis and reporting, budgeting, and asset management.
Contract Specialist	Education: Bachelors degree or equivalent experience. Experience: Minimum 10 years experience. See footnote at end of section. Typical Duties: Reviews incoming customer requests and communications, identifies requirements, reviews terms and conditions for acceptability, coordinates proposal review, drafts proposals including unique, complex special provisions and secures required management approval.
Subcontracts Admin.	Education: Bachelors degree or equivalent experience. Experience: Minimum 5 years experience. See footnote at end of section. Typical Duties: Develops, negotiates, and administers subcontracts of authorized requirements, ensuring compliance on supplier cost, schedule, legal and performance aspects. Negotiates moderate subcontracts. Identifies and coordinates qualified sources and recommended suppliers.

LABOR CATEGORY DESCRIPTIONS

Applicable to Special Item Numbers: 871-1/871-1RC, 871-2/871-2RC, 871-3/871-3RC, 871-4/871-4RC, 871-5/871-5RC, 871-6/871-6RC, & 871-7/871-7RC	
Labor Category	**Required Qualifications**
Planning Assistant	Education: Associate degree or equivalent experience. Experience: Minimum 5 years experience. See footnote at end of section. Typical Duties: Provides planning and scheduling support. Implements management systems, performs analysis, and reports on contract performance. Performs database management for a specific project.

Equivalency Requirements

General Educational Development (GED) or vocational degree = high school diploma
A.S./A.A. degree = two (2) years general experience
B.S./B.A. = six (6) years general experience
M.S./M.A. = four (4) years general experience
Ph.D. = three (3) years general experience

Note -- The following clarification applies to all labor categories: In some cases, the following will be considered in place of minimum education and experience: unique education; specialized experience, skills, knowledge, training, or certification; military training and/or experience; quality of experience; national recognition; security clearance; high demand technical area; or exceptional Grade Point Average. Related experience may be substituted for education. Education and experience requirements will be determined jointly by TechSource and the customer based on task requirements.

TechSource

techsource-inc.com

For further information please contact:

V. Brian D'Andrea
President

(Headquarters)
1475 Central Avenue, Suite 250
Los Alamos, NM 87544
bdandrea@techsource-inc.com
Phone: 505.988.1726

Don Trost
Executive Vice President

20251 Century Blvd., Suite 440
Germantown, MD 20874-1113
dtrost@techsource-inc.com
Phone: 301.515.1344

Ms. Theresa "TK" Berl
Contracts Administrator

Wilfred Sanchez
Contracts Manager
Cell: 505.379.4902

1475 Central Avenue, Suite 250
Los Alamos, NM 87544
contracts@techsource-inc.com
Phone: 505.988.1726

Contract Holder
http://www.GSAAdvantage.gov