

# **GENERAL SERVICES ADMINISTRATION**

## **Federal Supply Service** *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>™</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>™</sup> is: **GSAAdvantage.gov**.

### **Multiple Award Schedule (MAS)**

**Federal Supply Group:** Professional Services **Class:** R425

**Contract Number:** GS-10F-0043Y

**For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.**

**Contract Period:** November 10, 2020 - November 09, 2026

**Effective as of PS-0028 dated 9/30/2021**

**Contractor:** CLAXTON LOGISTICS SERVICES, LLC  
400 Corporate Dr., Suite 201  
Stafford, VA 22554-4898

**Business Size:** Small, 8(a), Veteran Owned, Service-Disabled Business

**Telephone:** (703) 986-3423  
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**Contract Administration:** Sidney Johnson

## **CUSTOMER INFORMATION:**

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s):

<b>SIN</b>	<b>Recovery</b>	<b>SIN Description</b>
<b>541614</b>	<b>541614RC</b>	<b>Deployment, Distribution and Transportation Logistics Services</b>
<b>541614SVC</b>	<b>541614SVCRC</b>	<b>Supply and Value Chain Management</b>
<b>561210FS</b>	<b>561210FSRC</b>	<b>Facilities Support Services</b>
<b>611430</b>	<b>611430RC</b>	<b>Professional and Management Development Training</b>
<b>OLM</b>	<b>OLMRC</b>	<b>Order-Level Materials (OLM)</b>

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- 1b. **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 16**
  - 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Page 16**
  2. **Maximum Order:** \$1,000,000.00
  3. **Minimum Order:** \$100.00
  4. **Geographic Coverage (delivery Area):** Domestic
  5. **Point(s) of production (city, county, Same as company address**
  6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
  7. **Quantity discounts:** None
  8. **Prompt payment terms:** Net 30  
Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
  9. **Foreign items (list items by country of origin):** None
  - 10a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
  - 10b. **Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
  - 10c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
  - 10d. **Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery:** Contact Contractor
  11. **F.O.B Points(s):** Destination
  - 12a. **Ordering Address(es):** Same as Contractor
  - 12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

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13. **Payment address(es):** Same as company address
  14. **Warranty provision.:** Contractor's standard commercial warranty
  15. **Export Packing Charges (if applicable):** N/A
  16. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
  17. **Terms and conditions of installation (if applicable):** N/A
  - 18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
  - 18b. **Terms and conditions for any other services (if applicable):** N/A
  19. **List of service and distribution points (if applicable):** N/A
  20. **List of participating dealers (if applicable):** N/A
  21. **Preventive maintenance (if applicable):** N/A
  - 22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).** N/A
  - 22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contactor's website or other location.) The EIT standards can be found at:**  
[www.Section508.gov/](http://www.Section508.gov/). N/A
  23. **Unique Entity Identifier (UEI) number:** 801184735
  24. **Notification regarding registration in System for Award Management (SAM) database:** Registered

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**MAS SPECIAL ITEM NUMBERS / SERVICE DESCRIPTIONS****SIN 541614SVC: Supply & Value Chain Management Services**

Claxton Logistics Services (CLS) provides Supply Chain Management (SCM) services on a worldwide basis. Our ability to coordinate and optimize efforts across multiple logistics disciplines and life cycle phases ensures that our customers' supply chain yields the highest possible value per dollar invested (ROI). CLS provides a full range of services under this SIN to allow customers flexible execution of requirements across all stages of planning, acquisition, deployment, and management of their logistics portfolios.

Services include, but are not limited to logistics consulting for planning for the acquisition and life cycle phases of supply and value chain systems including the following: defining and establishing program objectives, strategies, plans and schedules; develop milestone documentation; market research and acquisition planning; material requirements identification, planning, acquisition and management; develop specifications, or performance based work statements and task estimates; develop, document and support maintenance procedures and technical manuals; configuration data management and related documentation; expansion and consolidation studies, field problem analysis and recommendation of corrective actions and system modernization; Needs assessment/system assessment; Inventory/asset/vendor management; Inventory management and operation (inclusive of salvage, recycle and/or disposal management); operation of warehouses, stockrooms, storage facilities or depots; Fulfillment systems and operations; platform management; Information logistics processing systems analysis design, and implementation; staging, shipping, receiving, packing, crating, moving and storage (excluding household goods); packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance; design and installation of material handling systems; warehouse and location management systems; recycling program management of warehousing materials; preservation and protection of specialized inventory or documents; maintenance, repair and overhaul (MRO) support and/or support process management; aircraft repair and maintenance; ship repair and maintenance; property disposal management; logistics strategic planning services; logistics systems engineering services; logistics program management services and support; Unique Identification (UID)/Radio Frequency Identification (RFID) services; Program and project management; acquisition and life cycle management; spares modeling; supply chain integration planning; global integrated supply chain solutions – planning and implementation.

Note – acquisition functions cannot be procured as stand-alone services.

**SIN 541614: Deployment, Distribution and Transportation Logistics Services**

CLS provides services to design and support integrated distribution and transportation logistics networks that include systems for both military and civil agency customers. System capabilities are sized for both normal and surge workflow requirements, specializing in integration with both new and existing information management systems, capture and quality assurance of data elements, and all facets of operational sustainment inherent in distribution/transportation systems.

Services include, but are not limited to, distribution and transportation logistics services such as planning and designing, implementing, or operating systems or facilities for the movement of supplies, equipment or people by road, air, water, or rail. Examples of the type of services that may be performed under this SIN include but are not limited to: movement and short-term storage (excluding household goods); transportation system development and management; distribution and transportation logistics consulting; carrier management and routing; freight forwarding, consolidation and management; third-party logistics (3PL); facilitating customs processing; Electronic Freight Manifest (EFM) systems; tracking system analysis, design, operations and management; shuttle services; program and project management.

**Note:** Commercial passenger airline services covered by the Airline City Pair Program and courier services covered by Schedule 48, Transportation, Delivery and Relocation Solutions are excluded.

CLS provides Deployment Logistics Services on a worldwide basis for both military and civilian agency customers. Services include contingency planning, inventory management, property accounting, movement, storage, asset management, communications, and information systems technology in support of both conventional and rapid deployment requirements. CLS provides a turnkey capability to meet emerging deployment needs with expert advisory and assistance planning, operational assessments, resource identification and strategic alignment, alternatives planning, and integration of both organic and commercial resources.

Services include, but are not limited to providing expert advice, assistance, guidance, management, or operational support services that permit the deployment of supplies, equipment, materials, and associated personnel. Examples of the type of services that may be performed under this SIN include deployment logistics consulting; war gaming (field exercises); contingency planning; inventory and property requirements planning, movement, storage and accountability systems; asset management (including pre-positioning assets); space planning and project integration/implementation; public and private sector support and/or resources; facilitating customs processing/accountability; scenario based field exercises; communication and logistics systems design, plan, deployment and operation; medical and emergency unit storage and restocking management; program and project management.

**SIN 611430: Professional and Management Development Training**

CLS provides logistics training services ranging from conventional supply chain management (SCM) to system specifically designed curricula for varying levels of customer experience, employee skills, and functional roles. Training in systems operations, automated applications, material planning and handling, transportation management, inventory management, and supply and value chain design are examples of the types of services provided under this SIN.

CLS provides logistics operations and maintenance services to develop comprehensive logistics support operations models tailored to operational requirements and market conditions. Capabilities include customer analysis, investment/spend assessments, performance-based metrics development, contracts requirements and vendor/supplier agreements, and implementation of service levels. CLS can create the system-centric support solution that aligns performance with investment to optimize service delivery solutions. Planning, designing, managing, operating, and maintaining reliable and efficient systems, equipment, facilities, and logistics infrastructures to improve equipment and logistics performance, and reduce life cycle costs. Typical tasks include complete turnkey operations, maintenance and support services, base operations support (BOS), depot maintenance, preventative maintenance planning, fleet/property management and maintenance, mobile utility support equipment operation, maintenance and repair, strategic account/project management, integrated facility management and operations management support. Excluded from these services are construction, and the operation of computer centers (which is covered under the IT Schedule).

**SIN 561210FS: Facilities Support Services**

CLS provides operating staff to perform a combination of support services within an agency's facilities that include planning, designing, managing, operating, and maintaining reliable and efficient systems, equipment, facilities, and logistics infrastructures to improve equipment and logistics performance, and reduce life cycle costs.

Examples include providing a combination of services, such as complete turnkey operations, maintenance and support services, Base facilities operation support services (excluding computer operations), depot maintenance, preventative maintenance planning, fleet/property management and maintenance, mobile utility support equipment operation, maintenance and repair, strategic account/project management, integrated facility management and operations management support., janitorial, maintenance, trash disposal, guard and security, mail routing, reception, laundry, and related services to support operations within facilities.

## LABOR CATEGORY DESCRIPTIONS

**Summary.** Claxton Logistics Services (CLS) has established the labor category groupings at Table 1 to provide customers with the entire scope of logistics planning, acquisition logistics, supply chain management, deployment support, operations and maintenance, applications support, and training. These categories comprehensively respond to the SINs covered under our contract. The table provides a summary matrix of labor categories, minimum experience, qualifications, technical description, and corresponding SINs to assist customers with planning work requirements and labor allocations.

Category	No.	Code	Category Title 2	Education	Minimum Experience	Technical Description	OLM SINs
Program Management	1	PM-1	Program Manager	Bachelors	10	Manages logistics program / project efforts to execute technical objectives, ensure compliance with cost / schedule/quality standards.	541614SVC, 541614, 611430, 561210FS
	2	TL-1	Task Leader	Bachelors	6		
Subject Matter Experts / Consultants	3	SME-1	Logistics SME 1	Bachelors	5	Provides expert technical advice and specialized skills in one, or more areas of strategic logistics planning, supply chain analysis, material management / sustainment solutions, implementation of innovative technologies, formal logistics education and instruction.	541614SVC, 541614, 611430, 561210FS
	4	SME-2	Logistics SME 2	Bachelors	10		
	5	SME-3	Logistics SME 3	Bachelors	15		
Logistics Acquisition Analyst	6	LAA-1	Logistics Acquisition Analyst 1	Bachelors	4	Performs program logistics assessments to develop strategic / tactical acquisition / sustainment solutions for life-cycle logistics, improved logistics services delivery methods, effective Contractor Logistics Support strategies, and integration of supply chain roles/activities.	541614SVC, 541614, 611430, 561210FS
	7	LAA-2	Logistics Acquisition Analyst 2	Bachelors	6		
	8	LAA-3	Logistics Acquisition Analyst 3	Bachelors	8		
Logistics Analyst	9	LA-1	Logistics Analyst 1	Bachelors	4	Analyzes needs and develops user requirements across the entire spectrum of logistics functions, models problems/solutions, assesses cost/performance impacts of solutions, defines processes and practices to align with policy, implements optimization strategies.	541614SVC, 541614, 611430, 561210FS
	10	LA-2	Logistics Analyst 2	Bachelors	6		
	11	LA-3	Logistics Analyst 3	Bachelors	8		
Logistics Engineer	12	LE-1	Logistics Engineer 1	Bachelors	4	Performs RAM engineering assessments, conducts trade studies, establishes performance factors, assesses system/product design for maintainability / supportability, determines optimal maintenance/human factors/operations strategies/solutions.	541614SVC, 541614, 611430, 561210FS
	13	LE-2	Logistics Engineer 2	Bachelors	6		
	14	LE-3	Logistics Engineer 3	Bachelors	8		
Logistics Training Analyst	15	LTA-1	Logistics Training Analyst 1	Bachelors	4	Performs training requirements assessments, ensures compliance with agency training standards, develops curricula and	541614SVC, 541614, 611430, 561210FS
	16	LTA-2	Logistics Training Analyst 2	Bachelors	6		

Category	No.	Code	Category Title 2	Education	Minimum Experience	Technical Description	OLM SINS
	17	LTA-3	Logistics Training Analyst 3	Bachelors	8	training materials, develops interactive media and computer-based training solutions, establishes standards, provides competency validation.	
Technical Logistician	18	TL-1	Technical Logistician 1	High School	2	Performs logistics functions supporting fielded systems, provides maintenance / supply functions at field activities / depots, provides deployed systems functions (FSR), maintains materiel readiness, manages inventories, coordinates material / personnel traffic.	541614SVC, 541614, 611430, 561210FS
	19	TL-2	Technical Logistician 2	High School	4		
	20	TL-3	Technical Logistician 3	High School	6		
Logistics Application Specialist	21	LAS-1	Logistics Application Specialist 1	Bachelors	5	Designs / implements models / simulations / database solutions for asset management / tracking, business process improvements.	541614SVC, 541614, 611430, 561210FS
	22	LAS-2	Logistics Application Specialist 2	Bachelors	5		
Administrative Support	23	AS-1	Administrative Professional 1 **	High School	2	Provides management / technical support to logistics efforts, prepares documentation, coordinates schedules/meetings, customer interface.	541614SVC, 541614, 611430, 561210FS
	24	AS-2	Administrative Professional 2 **	High School	2		
Truck Drivers	25	DC-A	Driver Class A **	High School	2	The Truckdriver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale, and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order.	541614SVC, 541614, 611430, 561210FS
	26	DC-B	Driver Class B **	High School	2		
	27	DC-C	Driver Class C **	High School	0		

**TABLE 1. CLAXTON LOGISTICS SERVICES LABOR CATEGORIES****SUBSTITUTION MATRIX**

<i>Associate degree</i>	<i>Four years relevant experience is equal to an associate degree</i>
<i>Bachelor's Degree</i>	<i>Associate degree plus four years relevant experience, or eight years relevant experience.</i>
<i>Master's Degree</i>	<i>Bachelor's Degree plus 2 years relevant experience, or ten years relevant experience.</i>
<i>PhD</i>	<i>Master's Degree plus four years relevant experience, or fourteen years relevant experience.</i>



### Service Contract Labor Standards/Service Contract Act (SCLS/SCA) Matrix

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No
Administrative Professional 1	01020 - Administrative Assistant	2015-5017
Administrative Professional 2	01020 - Administrative Assistant	2015-5017
Driver Class A	31363 - Truckdriver, Heavy	2015-5017
Driver Class B	31364 - Truckdriver, Tractor Trailer	2015-5017
Driver Class C	31362 - Truckdriver, Medium	2015-5017

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

**Labor Categories.** The following synopses provide a detailed description of the functional competencies and responsibilities for each of the labor categories summarized in the 'Technical Description' column of [Table 1](#).

As delineated in the table, minimum qualifications and associated competencies have been identified for each labor category representing a corresponding skill/experience level within the categories as a threshold measure. Within each of these competencies aligned labor groups and at the individual labor category level, customer needs will inform the actual selection and alignment of labor in response to the priority of work requirements.

Labor Category	Labor Category Description	Minimum Education	Minimum Years of Experience
<b>Program Manager</b>	Manages logistics programs/projects to achieve technical, cost, quality, and schedule objectives. Provides technical guidance and ensures resource allocations are effectively employed to meet program goals and timelines. Responsible for overall management of summary task projects and programs, customer interface, and resolution of performance issues. Provides both technical and business expertise to ensure optimal delivery of services. Assesses project issues and develops resolutions to meet productivity, quality, and client-satisfaction goals and objectives. Coordinates with task leads and technical/professional staff to ensure performance/progress milestones are achieved and quality objectives are satisfied.	Bachelors	10
<b>Task Leader</b>	Manages logistics task efforts to achieve technical, cost, and schedule objectives. Provides technical guidance and ensures resource allocations are effectively employed to meet program goals and timelines. Responsible for overall management of discrete task efforts. Provides both technical and business expertise to ensure optimal delivery of services. Assesses project issues and coordinates resolution to meet productivity, quality, and client - satisfaction goals and objectives. Provides customer liaison and interface with program management staff to ensure performance accountability.	Bachelors	6
<b>Logistics SME_1</b>	Provides unique industry, or academic expertise in specialized logistics functions, sustainment, enterprise solutions, innovative technologies, or support planning. Functions independently to resolve problems, advise staff members, or to execute program/task objectives. Critical areas of logistics specialization include, but are not limited to logistics technology innovations, quantitative methods for demand forecasting and supplier	Bachelors	5

Labor Category	Labor Category Description	Minimum Education	Minimum Years of Experience
	management, analysis of materials/components, commercial supply chain business/technology innovations, DOD, and Service branch unique logistics policy/processes/trends. Works with senior leadership to develop strategic objectives, align investment, remediate deficiencies / gaps, and meet both current and emerging agency goals. Provides academic assessments/lessons-learned/tailored sessions to logistics staff planners, students, and business/technical staff.		
<b>Logistics SME_2</b>	Provides unique industry, or academic expertise in specialized logistics functions, sustainment, enterprise solutions, innovative technologies, or support planning. Demonstrated ability to lead strategic process teams, functional experts, or senior leadership coalitions to define and implement mission-critical solutions. Critical areas of logistics specialization include, but are not limited to logistics technology innovations, quantitative methods for demand forecasting and supplier management, analysis of materials/components, commercial supply chain business/technology innovations, DOD, and Service branch unique logistics policy/processes/trends. Works with senior leadership to develop strategic objectives, align investment, remediate deficiencies / gaps, and meet both current and emerging agency goals. Provides academic assessments/lessons-learned/tailored sessions to mid-level and senior logistics staff planners, graduate equivalent students, and mid-level business/technical staff.	Bachelors	10
<b>Logistics SME_3</b>	Provides unique industry, or academic expertise in specialized logistics functions, sustainment, enterprise solutions, innovative technologies, or support planning. Demonstrated ability develop scientific analysis to identify mission-critical problems and performance deficiencies, present technical findings to senior level decision- makers, and to advise on strategies for implementation. Critical areas of logistics specialization include, but are not limited to logistics technology innovations, quantitative methods for demand forecasting and supplier management, analysis of materials/components, commercial supply chain business/technology innovations, DOD, and Service branch unique logistics policy/processes/trends. Works with highest levels of senior leadership to develop strategic objectives, align investment, remediate deficiencies/gaps, and meet both current and emerging agency goals. Provides academic assessments/lessons-learned/tailored sessions to senior logistics staff planners, post-graduate/doctoral level students, and senior executives/military leadership.	Bachelors	15
<b>Logistics Acquisition Analyst_1</b>	Performs life cycle acquisition logistics planning for low-to-moderately complex program requirements, develops maintenance concepts, materiel supply chain strategies, level of repair analysis, system independent logistics assessments, cost/benefit analysis of sustainability solutions, and formal logistics documentation to support milestone decisions and program reviews. Works with engineering/program staff to estimate acquisition and life cycle sustainment costs, perform financial comparisons/trade-offs, and prepares requirements for solicitations, contract modifications, and Engineering Change Proposals (ECPs). Performs analyses, as directed, across a wide range of logistics elements to support system/solution design, implementation, operations, and sustainment strategies for fielded equipment. Participates in Integrated Product Teams (IPTs), provides advice to program staff on subject areas of expertise, and prepares budget inputs, task schedules for contract work.	Bachelors	4
<b>Logistics Acquisition Analyst_2</b>	Performs life cycle acquisition logistics planning for moderately complex-to-complex program requirements, develops maintenance concepts, materiel supply chain strategies, level of repair analysis, system independent logistics assessments, cost/benefit analysis of sustainability solutions, and formal logistics documentation to support milestone decisions and program reviews. Works with engineering/program staff to estimate acquisition and life cycle sustainment costs, perform financial comparisons/trade-offs, and prepares requirements for solicitations, contract modifications, and Engineering Change Proposals (ECPs).	Bachelors	6

Labor Category	Labor Category Description	Minimum Education	Minimum Years of Experience
	Performs independent, complex analyses across a wide range of logistics elements to support system/solution design, implementation, operations, and sustainment strategies for fielded equipment. Participates in a leading role on Integrated Product Teams (IPTs), provides journeyman-level advice to program staff on subject areas of expertise, and prepares key budget inputs, project level schedules for contract work.		
<b>Logistics Acquisition Analyst_3</b>	Performs life cycle acquisition logistics planning for complex-to-highly complex program requirements, develops maintenance concepts, materiel supply chain strategies, level of repair analysis, system independent logistics assessments, cost/benefit analysis of sustainability solutions, and formal logistics documentation to support milestone decisions and program reviews. Works with engineering/program staff to estimate acquisition and life cycle sustainment costs, perform financial comparisons/trade-offs, and prepares requirements for solicitations, contract modifications, and Engineering Change Proposals (ECPs). Performs independent, complex analyses across a wide range of logistics elements to support system/solution design, implementation, operations, and sustainment strategies for fielded equipment. Participates in a principal role on Integrated Product Teams (IPTs), provides expert-level advice to program staff on subject areas of expertise, and prepares critical budget inputs, program level schedules for contract work.	Bachelors	8
<b>Logistics Analyst_1</b>	Analyzes needs and develops user requirements across the entire spectrum of logistics functions, models problems/solutions, assesses cost/performance impacts of solutions, defines processes and practices to align with policy, implements optimization strategies. Provides advice to program staff in the areas of maintenance planning; program level logistics planning, processes, and procedures; conducts problem analysis of field-user generated deficiencies; develops distribution plans; develops standard parts fielding packages; plans and executes fielding plans and new equipment training; develops/monitors logistics budgets; coordinates responses in support of contingencies, global deployment operations, and unit/system readiness objectives. Understanding of logistics concepts, functional capabilities required for life cycle sustainment, logistics analysis techniques, and industry/military logistics standards of practice.	Bachelors	4
<b>Logistics Analyst_2</b>	Analyzes complex needs and develops user requirements across the entire spectrum of logistics functions, models problems/solutions, assesses cost/performance impacts of solutions, defines processes and practices to align with policy, implements optimization strategies. Provides specific advice in mission/system critical logistics elements to program staff in the areas of maintenance planning; program level logistics planning, processes, and procedures; conducts problem analysis of field-user generated deficiencies; develops distribution plans; develops standard parts fielding packages; plans and executes fielding plans and new equipment training; develops/monitors logistics budgets; coordinates responses in support of contingencies, global deployment operations, and unit/system readiness objectives. Applied understanding of logistics concepts, functional capabilities required for life cycle sustainment, logistics analysis techniques, and industry/military logistics standards of practice. Ability to work independently within element levels of logistics to develop strategies and solutions for complex program/system challenges.	Bachelors	6
<b>Logistics Analyst_3</b>	Analyzes complex needs/critical deficiencies and develops user requirements across the entire spectrum of logistics functions, models problems/solutions, assesses cost/performance impacts of solutions, defines processes and practices to align with policy, implements optimization strategies. Provides expert advice in mission/system critical logistics elements to program staff in the areas of maintenance planning; program level logistics planning, processes, and procedures; conducts problem analysis of field-user generated deficiencies; develops	Bachelors	8

Labor Category	Labor Category Description	Minimum Education	Minimum Years of Experience
	distribution plans; develops standard parts fielding packages; plans and executes fielding plans and new equipment training; develops/monitors logistics budgets; coordinates responses in support of contingencies, global deployment operations, and unit/system readiness objectives. Expert understanding of logistics concepts, functional capabilities required for life cycle sustainment, logistics analysis techniques, and industry/military logistics standards of practice. Ability to work independently, or to direct the work of specialized technical teams within element levels of logistics to develop strategies and solutions for highly complex program/system challenges.		
<b>Logistics Engineer_1</b>	Analyzes systems/user requirements to assess design alternatives that enhance supportability; performs trade studies to determine system logistics performance factors; determines RAM engineering objectives; assesses design impacts on human factors; quantitatively captures system performance parameters; develops logical process models and cost/performance impacts; develops system/program documentation; collaborates with other engineering disciplines to effect optimal solutions. Provides advice to program staff in the areas of technical/engineering changes to fielded systems, commercial product assessments, inputs to specifications, independent logistics assessments; and recommends affordability/sustainability alternatives. Understanding of logistics concepts, functional engineering capabilities required for life cycle sustainment, logistics engineering analysis techniques, and industry/military logistics standards of practice.	Bachelors	4
<b>Logistics Engineer_2</b>	Analyzes complex systems/user requirements to assess design alternatives that enhance supportability; performs trade studies to determine system logistics performance factors; determines RAM engineering objectives; assesses design impacts on human factors; quantitatively captures system performance parameters; develops logical process models and cost/performance impacts; develops system / program documentation; collaborates with other engineering disciplines to effect optimal solutions. Provides specific advice to program staff in the areas of technical/engineering changes to fielded systems, commercial product assessments, inputs to specifications, independent logistics assessments; and recommends affordability/sustainability alternatives. Applied understanding of logistics concepts, functional engineering capabilities required for life cycle sustainment, logistics engineering analysis techniques, and industry/military logistics standards of practice.	Bachelors	6
<b>Logistics Engineer_3</b>	Analyzes complex systems/user requirements to assess design alternatives that enhance supportability; performs trade studies to determine system logistics performance factors; determines RAM engineering objectives; assesses design impacts on human factors; quantitatively captures system performance parameters; develops logical process models and cost/performance impacts; develops system / program documentation; collaborates with other engineering disciplines to effect optimal solutions. Provides high level guidance and advice to engineering principals in the areas of technical/engineering changes to fielded systems, commercial product assessments, inputs to specifications, independent logistics assessments; and recommends affordability/sustainability alternatives. Develops and transitions logistics concepts into functional engineering capabilities required for life cycle sustainment, logistics engineering analysis techniques, and industry/military logistics standards of practice. Provides independent verification and validation of logistics engineering requirements, coordinates with program decision-makers on cost-performance impacts and provides technical oversight and coordination of implementation strategies.	Bachelors	8
<b>Logistics Training Analyst_1</b>	Analyzes systems/user needs to assess training requirements; develops instructor and student curricula using formal process methods for assessment/design; creates materials, media, courseware, and delivery methods. Provides advice to program staff in areas of training course	Bachelors	4

Labor Category	Labor Category Description	Minimum Education	Minimum Years of Experience
	content, targeted instructor/student levels of skill/experience, selection of effective training mediums such as classroom/simulator/devices/On-the-Job. Provides formal/informal instruction to target groups using a variety of means/mediums, compiles analysis of effectiveness; tracks results to support curricula improvements/modifications. Understanding of logistics concepts, functional training capabilities required for life cycle sustainment, training analysis techniques, and industry/military logistics standards of practice.		
<b>Logistics Training Analyst_2</b>	Analyzes complex systems/user needs to assess training requirements; develops instructor and student curricula using formal process methods for assessment/design; creates materials, media, courseware, and delivery methods. Provides specific advice to program staff in specialized areas of training course content, targeted instructor/student levels of skill/experience, selection of effective training mediums such as classroom/simulator/devices/On-the-Job. Provides specific formal / informal instruction to target groups using a variety of means/mediums, compiles analysis of effectiveness; tracks results to support curricula improvements/modifications. Understanding of logistics concepts, functional training capabilities required for life cycle sustainment, training analysis techniques, and industry/military logistics standards of practice.	Bachelors	6
<b>Logistics Training Analyst_3</b>	Analyzes complex systems/user needs to assess training requirements; develops instructor and student curricula using formal process methods for assessment/design; creates materials, media, courseware, and delivery methods. Provides expert advice to program staff in specialized areas of training course content, targeted instructor/student levels of skill/experience, selection of effective training mediums such as classroom/simulator/devices/On-the-Job. Provides expert formal/informal instruction to target groups using a variety of means/mediums, compiles analysis of effectiveness; tracks results to support curricula improvements / modifications. Understanding of logistics concepts, functional training capabilities required for life cycle sustainment, training analysis techniques, and industry/military logistics standards of practice.	Bachelors	8
<b>Technical Logistician_1</b>	Performs the full scope of logistics functions associated with one, or more of the following areas of technical competency, including supply/warehousing; packaging/shipping; maintaining, repairing, and operating facilities and/or equipment. Provides hands-on functional execution of maintenance, supply, and other logistics functions for fielded systems; maintains inventories, stock levels and tracks resupply activities; prepares materials for shipping via land/sea/air; performs vehicle/equipment fleet planning functions, operations, and maintenance; provides technical coordination of ongoing logistics support operations. Provides assistance to government staff to locate sources of supplies; develops technical inputs to request quotes from vendors; compiles information on price trends; analyzes vendors' operations/product offerings to determine factors that affect prices; provides recommendations regarding prices consistent with quality, reliability, and ability to meet required schedules.	High School	2
<b>Technical Logistician_2</b>	Performs the full scope of journeyman level logistics functions associated with one, or more of the following areas of technical competency, including supply/warehousing; packaging/shipping; maintaining, repairing, and operating facilities and/or equipment. Provides hands-on functional execution/direction of maintenance, supply, and other logistics functions for fielded systems; maintains inventories, stock levels and tracks resupply activities; prepares materials for shipping via land/sea/air; performs vehicle/equipment fleet planning functions, operations, and maintenance; provides technical coordination of ongoing logistics support operations. Provides independent research to government staff to locate sources of supplies; develops technical inputs to request quotes from vendors; compiles information on price trends; analyzes vendors' operations/product offerings to determine factors that affect prices; provides recommendations regarding prices consistent with quality, reliability, and ability to meet required schedules.	High School	4

Labor Category	Labor Category Description	Minimum Education	Minimum Years of Experience
<b>Technical Logistician_3</b>	Performs the full scope of expert level logistics functions associated with one, or more of the following areas of technical competency, including supply/warehousing; packaging/shipping; maintaining, repairing, and operating facilities and/or equipment. Provides hands-on direction/staff mentoring of maintenance, supply, and other logistics functions for fielded systems; maintains inventories, stock levels and tracks resupply activities; prepares materials for shipping via land/sea/air; performs vehicle/equipment fleet planning functions, operations, and maintenance; provides technical coordination of ongoing logistics support operations. Provides expert assistance to government staff to locate sources of supplies; develops technical inputs to request quotes from vendors; compiles information on price trends; analyzes vendors' operations / product offerings to determine factors that affect prices; provides recommendations regarding prices consistent with quality, reliability, and ability to meet required schedules.	High School	6
<b>Logistics Application Specialist_1</b>	Provides functional systems development/analysis with logistics systems/applications hosted on both stand-alone and network platforms; develops, implements, and maintains systems/applications in accordance with policies and procedures; designs/implements interfaces among multiple logistics databases/systems to achieve asset visibility, tracking accuracy, ensures configuration control of technical data; designs customer data reports and provides analysis of results/trends. Provides program staff with technical advice to develop/modify supply chain management software/applications/models; improve internal/external logistics processes; implement and plan for enhancements and new system applications. Provides specific logistics systems analysis and support for strategic decision-making; assessments of statistical data sets; and applied functional expertise with selected models, applications, and logistics platforms. Maintains awareness of trends in logistics applications and supply chain management software and assesses cost/benefits.	Bachelors	5
<b>Logistics Application Specialist_2</b>	Provides expert systems development/analysis with logistics systems/applications hosted on both stand-alone and network platforms; develops, implements, and maintains systems/applications in accordance with policies and procedures; designs/implements interfaces among multiple logistics databases/systems to achieve asset visibility, tracking accuracy, ensures configuration control of technical data; designs customer data reports and provides analysis of results/trends. Provides program staff with expert advice to develop/modify supply chain management software/applications/models; improve internal/external logistics processes; implement and plan for enhancements and new system applications. Provides expert level logistics systems analysis and support for strategic decision-making; assessments of statistical data sets; and applied functional expertise with selected models, applications, and logistics platforms. Maintains awareness of trends in logistics applications and supply chain management software and functions independently to assess cost/benefits.	Bachelors	5
<b>Administrative Professional_1</b>	Provides administrative support to logistics business processes and to teams, management, and technical staff. Scope of support includes documentation planning and production; project administration; program management support; event planning and administration; mail services; records and data input. Prepares/edits manuals/documents/materials material for logistics applications; ensures the accuracy of input data to established databases/logistics models; prepares illustrations for logistics documentation; coordinates meeting/schedules.	High School	2
<b>Administrative Professional_2</b>	Provides independent administrative execution of logistics business processes and expert level support to teams, management, and technical staff. Scope of support includes applied expertise with documentation planning and production; project administration; program management support; event planning and administration; mail services; records and data input. Independently prepares/edits manuals/documents/materials material for logistics applications; ensures	High School	2

Labor Category	Labor Category Description	Minimum Education	Minimum Years of Experience
	the accuracy of input data to established databases/logistics models; prepares illustrations for logistics documentation; coordinates meeting/schedules.		
<b>Driver Class A</b>	The truck driver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale, and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Must be licensed in the state where the work is being performed to drive a 4 ton or heavier vehicle. This includes single vehicles with a Gross Vehicle Weight Rating (GVWR) of more than 10,000 pounds; a trailer bus with endorsement; any vehicle towing more than one vehicle; semi-trailer platform lifts; forklifts (4,000, 5,000 & 6,000 pound, 10,000 Wiggins towable); and any vehicle with an 8, 9, 10 speed and automatic transmission.	High School	2
<b>Driver Class B</b>	The truck driver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale, and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Must be licensed in the state where the work is being performed to drive a tractor trailer vehicle. This includes any vehicle with a GVWR in excess of 26,000 pounds; any vehicle with three or more axles, except any three-axle vehicle weighing less than 6,000 pounds; any bus except a trailer bus; any single vehicle with three or more axles or a GVWR of more than 26,000 pounds towing another vehicle with a gross vehicle weight rating of 10,000 pounds or less; any farm vehicle; and nine (9) speed transmission vehicles.	High School	2
<b>Driver Class C</b>	The truck driver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale, and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Must be licensed in the state where the work is being performed to drive a 1.5-to-4-ton vehicle. This includes three (3) Ton Step Vans; 2-axle vehicle with a GVWR of 26,000 lbs. or less; and 3-axle vehicle weighing 6,000 lbs. or less gross.	High School	0

**Final Pricing:**

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

				Year 11		Year 12		Year 13		Year 14		Year 15	
				11/10/2021 - 11/9/2022		11/10/2022 - 11/9/2023		11/10/2023 - 11/9/2024		11/10/2024 - 11/9/2025		11/10/2025 - 11/9/2026	
SIN	No.	Code	Category Title 1	Contractor Site	Customer Site	Contractor Site	Customer Site	Contractor Site	Customer Site	Contractor Site	Customer Site	Contractor Site	Customer Site
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	1	PM-1	Program Manager	\$199.88	\$169.90	\$205.88	\$175.00	\$212.05	\$180.25	\$218.42	\$185.65	\$224.97	\$191.22
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	2	TL-1	Task Leader	\$156.16	\$132.73	\$160.85	\$136.72	\$165.67	\$140.82	\$170.64	\$145.04	\$175.76	\$149.39
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	3	SME-1	Logistics SME 1	\$156.16	\$132.73	\$160.85	\$136.72	\$165.67	\$140.82	\$170.64	\$145.04	\$175.76	\$149.39
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	4	SME-2	Logistics SME 2	\$187.39	\$159.28	\$193.01	\$164.06	\$198.80	\$168.98	\$204.77	\$174.05	\$210.91	\$179.27
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	5	SME-3	Logistics SME 3	\$218.62	\$185.83	\$225.18	\$191.40	\$231.93	\$197.14	\$238.89	\$203.06	\$246.06	\$209.15
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	6	LAA-1	Logistics Acquisition Analyst 1	\$112.43	\$95.57	\$115.80	\$98.44	\$119.28	\$101.39	\$122.86	\$104.43	\$126.54	\$107.56
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	7	LAA-2	Logistics Acquisition Analyst 2	\$143.66	\$122.12	\$147.97	\$125.78	\$152.41	\$129.55	\$156.98	\$133.44	\$161.69	\$137.44
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	8	LAA-3	Logistics Acquisition Analyst 3	\$156.16	\$132.73	\$160.85	\$136.72	\$165.67	\$140.82	\$170.64	\$145.04	\$175.76	\$149.39
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	9	LA-1	Logistics Analyst 1	\$106.19	\$90.26	\$109.37	\$92.97	\$112.65	\$95.76	\$116.03	\$98.63	\$119.51	\$101.59
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	10	LA-2	Logistics Analyst 2	\$131.17	\$111.50	\$135.10	\$114.84	\$139.16	\$118.29	\$143.33	\$121.84	\$147.63	\$125.49
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	11	LA-3	Logistics Analyst 3	\$149.92	\$127.42	\$154.42	\$131.25	\$159.05	\$135.18	\$163.82	\$139.24	\$168.73	\$143.42
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	12	LE-1	Logistics Engineer 1	\$118.68	\$100.88	\$122.24	\$103.90	\$125.90	\$107.02	\$129.68	\$110.23	\$133.57	\$113.54
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	13	LE-2	Logistics Engineer 2	\$137.41	\$116.81	\$141.54	\$120.31	\$145.78	\$123.92	\$150.16	\$127.64	\$154.66	\$131.47
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	14	LE-3	Logistics Engineer 3	\$162.41	\$138.04	\$167.28	\$142.18	\$172.30	\$146.45	\$177.47	\$150.84	\$182.79	\$155.37
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	15	LTA-1	Logistics Training Analyst 1	\$112.43	\$95.57	\$115.80	\$98.44	\$119.28	\$101.39	\$122.86	\$104.43	\$126.54	\$107.56
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	16	LTA-2	Logistics Training Analyst 2	\$124.92	\$106.19	\$128.67	\$109.37	\$132.53	\$112.65	\$136.51	\$116.03	\$140.60	\$119.51
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	17	LTA-3	Logistics Training Analyst 3	\$137.41	\$116.81	\$141.54	\$120.31	\$145.78	\$123.92	\$150.16	\$127.64	\$154.66	\$131.47
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	18	TL-1	Technical Logistician 1	\$89.95	\$76.45	\$92.65	\$78.75	\$95.43	\$81.11	\$98.29	\$83.54	\$101.24	\$86.05
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	19	TL-2	Technical Logistician 2	\$97.44	\$82.83	\$100.36	\$85.31	\$103.37	\$87.87	\$106.47	\$90.51	\$109.67	\$93.22
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	20	TL-3	Technical Logistician 3	\$106.19	\$90.26	\$109.37	\$92.97	\$112.65	\$95.76	\$116.03	\$98.63	\$119.51	\$101.59
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	21	LAS-1	Logistics Application Specialist 1	\$174.90	\$148.66	\$180.15	\$153.12	\$185.55	\$157.72	\$191.12	\$162.45	\$196.85	\$167.32
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	22	LAS-2	Logistics Application Specialist 2	\$193.64	\$164.59	\$199.45	\$169.53	\$205.43	\$174.61	\$211.59	\$179.85	\$227.94	\$185.25
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	23	AS-1	Administrative Professional 1 **	\$43.72	\$37.17	\$45.03	\$38.28	\$46.38	\$39.43	\$47.77	\$40.61	\$49.21	\$41.83
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	24	AS-2	Administrative Professional 2 **	\$56.22	\$47.78	\$57.91	\$49.22	\$59.65	\$50.69	\$61.44	\$52.22	\$63.28	\$53.78
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	25	DC-A	Driver Class A **	\$61.88	\$52.60	\$63.74	\$54.18	\$65.65	\$55.81	\$67.62	\$57.48	\$69.65	\$59.20
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	26	DC-B	Driver Class B **	\$61.88	\$52.60	\$63.74	\$54.18	\$65.65	\$55.81	\$67.62	\$57.48	\$69.65	\$59.20
54 16 14, 54 16 14 SVC, 56 12 10 FS, 6 114 30	27	DC-C	Driver Class C **	\$58.87	\$50.04	\$60.64	\$51.54	\$62.46	\$53.09	\$64.33	\$54.68	\$66.26	\$56.32