

GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Pricelist*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA *Advantage!*, a menu-driven database system. The INTERNET address for GSA *Advantage!* is: GSAAdvantage.gov.

Schedule for Logistics Worldwide (LOGWORLD)
Federal Supply Group: 874V Class R706
Contract Number: GS-10F-0048P

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>
Contract Period: October 31, 2003 Contract End Date: October 30, 2013

Contractor: **DYNAMICS RESEARCH CORPORATION** **Business Size:** **Large**
60 Frontage Road
Andover, MA 01810
Website: www.drc.com

Telephone:	(978) 475-1923	Telephone:	(978) 289-1810
Fax Number:	(978) 289-1874	Fax Number:	(978) 289-1874
Email:	cjolliffe@drc.com	Email:	dscanlon@drc.com

Contract Administration: Collette Jolliffe/Sr. Contract Manager **Delegate:** Dawn Scanlon/Contract Manager

CUSTOMER INFORMATION:

- 1a. Table of Awarded Special Item Number(s) Sin's with appropriate cross-reference to page number(s): 874-501, 502, 503, 504, 505 and 507
- 1b. Identification of the lowest priced model number and lowest unit priced for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.
2. Maximum Order Limitation: \$1,000,000.00
3. Minimum Order: \$300.00
4. Geographic Coverage (Delivery Area): Domestic only
5. Point(s) of Production: (city, county, and State or foreign country) Same as company address.
6. Discount from list prices or statement of net price: See Attachment.
7. Quantity discounts: None Offered
8. Prompt payment terms: Net 30 days.
- 9a. Notification that Government commercial credit cards are accepted at or below the micro-purchase threshold. YES
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold. Will accept over \$2,500

10. Foreign items (list items by country of origin). None

11a. Time of Delivery: Specified on the Task Order

11b. Expedited Delivery: Items available for expedited delivery are noted in the pricelist.

11c. Overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements: Contact Contractor

12. FOB Point(s): Destination

13a. Ordering Address(es): DYNAMICS RESEARCH CORPORATION
60 Frontage Road
Andover, MA 01810

In addition, see attached list of ordering offices.

13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment by Check Address(es): Dynamics Research Corporation
P.O. Box 414072
Boston, MA 02241-4072

Payment by ACH: Bank of America
ABA: 011000138
Account Number: 4605300651
Account Type: Checking
ACH US Phone Number: 800-304-9856

15. Warranty Provision: Contractor's standard commercial warranty

16. Export Packing Charges: N/A

17. Terms and conditions of Government commercial credit card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance and repair: N/A

19. Terms and conditions of installation: N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A

20a. Terms and conditions for any other services: N/A

21. List of service and distribution points: N/A

22. List of participating dealers: N/A

23. Preventive maintenance: N/A

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).

24b. If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following: www.Section508.gov.

25. Data Universal Number System (DUNS) number: 00-101-4182

26. DRC is registered in the Central Contractor Registration (CCR) database: Registered

POSITION DESCRIPTIONS

This section describes the education and experience levels, the types of knowledge expected, the types of work performed, and the responsibilities and typical reporting chain for the labor categories currently offered by DRC for this effort. Note that all labor categories apply to all of DRC’s approved SINS.

Each group of labor category descriptions is followed by a table that describes 1) the levels of expertise/skill within that labor category and 2) the corresponding education and experience requirements.

The criteria for substituting experience and degrees for stated position requirements are contained in the two tables below.

Education Substitution Table—Additional education over the minimum required in any labor category may be substituted for required experience as follows:

Required Education	Actual Education	Credit for Additional Experience
MA/MS	PhD	4
MA/MS	PhD plus Professional Certification	6
BA/BS	PhD	6
BA/BS	PhD plus Professional Certification	8
BA/BS	MA/MS	2
BA/BS	MA/MS plus Professional Certification	4
HS/GED	BA/BS	4
HS/GED	BA/BS plus Professional Certification	6
HS/GED	AA	2
HS/GED	AA plus Professional Certification	4

Experience Substitution Table—Additional experience over the minimum required in any labor category may be substituted for required education as follows:

Actual Education	Required Education	Additional Experience Required
HS/GED	BA/BS	4
HS/GED plus Professional Certification	BA/BS	2
HS/GED	MA/MS	6
HS/GED plus Professional Certification	MA/MS	4
HS/GED	PhD	N/A
AA	BA/BS	2
AA plus Professional Certification	BA/BS	0
AA	MA/MS	4
AA plus Professional Certification	MA/MS	2
BA/BS	MA/MS	2
BA/BS plus Professional Certification	MA/MS	0
BA/BS	PhD	8
BA/BS plus Professional Certification	PhD	6
MA/MS	PhD	4

SUBJECT MATTER EXPERT/CONSULTANTS

Subject Matter Specialist

PSM

Functional Responsibility: Performs as an expert in a specialized area such as logistics, supply chain management, and engineering; program management; financial management; logistics planning, scheduling, and monitoring; manufacturing; simulation applications; costing; or software development. Possesses sufficient in-depth experience to qualify as an expert in the specialized area of expertise. Capable of performing independently all tasks and activities involved in any area related to the area of expertise. If the particular functional area of the assignment is considered a "new" or "state-of-the-art" technology, then general experience in a related technology field may be substituted for the specific experience to the extent consistent with the age of the technology. Has executive-level management experience in area of expertise.

Level Number	Education Requirement	Experience Requirement
PSM 1	MA or MS	20+ years broad general experience related to field of specialization
PSM 2	MA or MS	16-20 years broad general experience related to field of specialization
PSM 3	BA or BS	13-17 years broad general experience related to field of specialization

LOGISTICS SPECIALISTS

Logistician

LOG

Functional Responsibility: Responsible for the planning, implementation, tracking, and process improvements of logistics support activities. Ensures accuracy of logistics data such as stock record accounts, property registers, and source documents. Establishes levels of repair and stock control levels and determines repair requirements and at what point items must be requisitioned to maintain the appropriate inventory level. Controls all requisitioned items, back orders, and due-in/due-out records to ensure proper procurement identification; determines the status of repairable items with respect to rework, salvage, or final disposition; evaluates vendors and negotiates material bids for proposals; purchases equipment, services, and materials for contracts; arranges freight transportation to sites; maintains vendor files; and writes, tracks, and expedites purchase requests/purchase orders. Must be familiar with the principles of being directly involved in the acquisition, handling, control, and transportation of material items and other property. Maintains frequent contact with customer representatives. May have a professional logistics designation such as the " Certified Professional Logistician" designation from the Society of Logistics Engineers.

Level Number	Education Requirement	Experience Requirement
LOG 1	BA or BS	15+ years broad general experience related to field of specialization
LOG 2	BA or BS	8-15 years broad general experience related to field of specialization
LOG 3	BA or BS	5-9 years broad general experience related to field of specialization
LOG 4	BA or BS	2-6 years broad general experience related to field of specialization
LOG 5	BA or BS	Entry level to 2 years of general experience

Maintenance Manager/Specialist

MS

Functional Responsibility: Performs a wide range of complex activities and operations requiring application of one or more disciplines or procedures (e.g., electronic circuit and testing theory, engineering, mathematics, physics, mechanical and structural) to install, troubleshoot, repair, calibrate, or modify electronic equipment, mechanical systems, or structural components. Sets up test apparatus or devises test equipment to conduct a variety of tests (e.g., functional, operational, environmental, etc.) to evaluate performance and reliability. May provide supervision and work guidance to lower level employees.

Level Number	Education Requirement	Experience Requirement
MS 1	BA or BS	20 years broad maintenance experience, including supervisory experience
MS 2	BA or BS	15+ years broad maintenance experience, including supervisory experience
MS 3	AA	8-15 years broad general maintenance experience
MS 4	AA	5-9 years broad general maintenance experience
MS 5	AA	2-6 years general maintenance experience

Transportation Manager/Specialist**TS**

Functional Responsibility: Responsible for the distribution of assigned assets. Responsible for the physical movement of both inbound and outbound shipments via air, land, rail, sea, or pipeline. Ensures proper packaging for asset protection and to satisfy environmental requirements. Using rate tables, prepares shipping instructions to ship assets using the most cost-effective mode to meet required delivery/availability dates. This typically includes shipments to both domestic and international locations of either commercial or government activities. Commercial and government transportation modes or a combination may be utilized. Maintains records of transportation activities. May supervise other transportation managers/supervisors and staff at one or more location(s).

Level Number	Education Requirement	Experience Requirement
TS 1	BA or BS	15+ years broad transportation experience, including supervisory experience
TS 2	AA	8-15 years broad general transportation experience
TS 3	HS or GED	5-9 years broad general transportation experience
TS 4	HS or GED	2-6 years general transportation experience
TS 5	HS or GED	Entry level to 2 years of general transportation experience

PROGRAM/ACQUISITION MANAGEMENT FUNCTIONAL AREAS

Program Manager

PM

Functional Responsibility: Provides major program management level experience. Responsible for all aspects of logistics program performance (i.e., technical, contractual, administrative, and financial). Consults with Contracting Officer's Representative (COR) and other Government personnel to minimize costs and maximize efficiency in achieving the stated requirements. Plans, organizes, and controls the overall activities of the project. Ensures that all activities conform with the terms and conditions of the contract and ordering procedures. Acts as liaison between the COR, the Contracting Officer (CO), and corporate management. Coordinates activities and seeks resolution of contractual and technical problems while working with the CO, the COR, and other Government personnel. Organizes and assigns responsibilities to subordinates and oversees the successful completion of all assigned tasks. Assumes the initiative and provides support to all program personnel. Responsible for recruiting staff and assigning project managers. May be responsible for multiple programs.

Level Number	Education Requirement	Experience Requirement
PM 1	MA or MS	21+ years of related experience, including supervisory experience
PM 2	BA or BS	15-20 years of related experience, including supervisory experience
PM 3	BA or BS	8-14 years of related experience, including supervisory experience
PM 4	BA or BS	5-9 years of related experience, including supervisory experience

Project Leader

PL

Functional Responsibility: Monitors/manages a specific project and keeps the Program Manager (PM) up-to-date on all problems and accomplishments. Serves as focal point for Contractor on technical matters. Plans, organizes, and directs the efforts of specialist skilled in the various disciplines of acquisition logistics policies and procedures. Ensures all tasks and data submittals are complete, correct, and in accordance with contract requirements prior to submitting them to the customer. May perform independently or under the direction of the PM.

Level Number	Education Requirement	Experience Requirement
PL 1	BA or BS	19+ years of related experience, including supervisory experience
PL 2	BA or BS	14+ years of related experience, including supervisory experience
PL 3	BA or BS	8- 13 years of related experience, including supervisory experience
PL 4	BA or BS	4-9 years of related experience, including supervisory experience
PL 5	BA or BS	2-5 years of related experience, including supervisory experience

Task Leader

TL

Functional Responsibility: Monitors a specific technical task and keeps the Project Leader (PL) up-to-date on all problems and accomplishments. Provides on-site direction and coordination to personnel assigned to the

task. Serves as the technical authority for a task area. Directs assigned technical personnel on assigned work. May perform independently or under the direction of the PL.

Level Number	Education Requirement	Experience Requirement
TL 1	BA or BS	13+ years of related experience, including supervisory experience
TL 2	BA or BS	8-13 years of related experience, including supervisory experience
TL 3	BA or BS	4-9 years of related experience, including supervisory experience
TL 4	BA or BS	2-5 years of related experience, including supervisory experience

Systems Engineer

SE

Functional Responsibility: Provides solutions to highly unusual and extremely difficult and/or broad logistics, engineering, and systems related problems, requiring a high-level of technical ability. May be experienced in specialized systems such as landing gear systems, communications suites, navigation systems, etc. May direct the technical activities of groups of lower level personnel. Provides analytical/informational briefings and reports to upper management levels. Has interdisciplinary knowledge of two or more of the following areas: logistics, physical sciences, computer science, economics, human behavior, and life cycle support analyses. Expert in a specific discipline and knowledgeable about the business environment. Works with personnel at the highest level of an organization's management. Represents the organization in interfacing with customers.

Level Number	Education Requirement	Experience Requirement
SE 1	MS	15+ years broad professional engineering experience, including experience related to engineering field of specialization
SE 2	MS	9-15 years broad professional engineering experience, including experience related to engineering field of specialization
SE 3	BS	5-10 years broad professional engineering experience, including experience related to engineering field of specialization
SE 4	BS	3-6 years broad professional engineering experience, including experience related to engineering field of specialization

Quality Assurance Specialist

QAS

Functional Responsibility: Experienced in Quality Assurance (QA) principles and practices as they apply to the life-cycle support of complex products. Prepares or modifies QA procedures to ensure compliance with customer specifications; reviews test procedures; and conducts and documents in-house tests prior to formal witnessed tests. Analyzes test data obtained (using official and approved test procedures) to ascertain that the test completely accomplishes the specified requirements. Prepares QA Plans. Performs QA audits in accordance with established standards. Develops and applies advanced quality system tools related to prevention of defects during the production support and deployment evolutions. Knowledgeable of military quality standards; performs audits and assessments based on ISO 9000 and other standards.

Level Number	Education Requirement	Experience Requirement
QAS 1	MA or MS	15+ years broad general experience related to field of specialization
QAS 2	BA or BS	9-15 years broad general experience related to field of specialization
QAS 3	BA or BS	5-10 years broad general experience related to field of specialization
QAS 4	BA or BS	2-6 years broad general experience related to field of specialization
QAS 5	BA or BS	Entry level to 2 years of general experience

Operations Research Analyst

ORA

Functional Responsibility: Uses operational research methods and mathematical techniques to analyze logistics problems, develops techniques in applied mathematics, and completes or supervises the accomplishment of analytical studies. Conducts logical analyses of management problems and management information requirements, and formulates mathematical models of problems for solution by computer. Prepares mathematical models of problem areas in one or several equations that relate constants and variables, restrictions, alternatives, and conflicting objectives (and their numerical parameters). Gathers, relates, and identifies data with variables in models by applying personal judgment and mathematical tests. Reviews operations and testing of models to ensure adequacy or to determine needs for reformulation. Prepares written, technical and non-technical reports for management, indicating solutions or range of possible alternatives in rank of desirability and probability of success. Provides quantitative skills to analyze complex problems including probability and statistics and linear and non-linear programming and regression.

Level Number	Education Requirement	Experience Requirement
ORA 1	MA or MS	15+ years broad general experience related to field of specialization
ORA 2	BA or BS	9-15 years broad general experience related to field of specialization
ORA 3	BA or BS	5-10 years broad general experience related to field of specialization
ORA 4	BA or BS	2-6 years broad general experience related to field of specialization
ORA 5	BA or BS	Entry level to 2 years of general experience

Test and Evaluation Analyst

TE

Functional Responsibility: Responsible for assisting with all test and evaluation aspects of logistics support program performance. Performs non-routine test and evaluation management activities by providing management, test and evaluation, and personnel-related information and reports. Assists in developing the project's test program, associated test strategies, and supporting documentation. Ensures existence of a Logistics Test and Evaluation Master Plan (TEMP) or equivalent. Monitors and reports on test program progress against project requirements throughout the periods of performance. Develops and manages metrics to track this progress as well as the status of test program resources versus the project's overall plan. Works under general supervision of the PM, PL, or TL.

Level Number	Education Requirement	Experience Requirement
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TE 1	MA or MS	15+ years broad general experience related to field of specialization
TE 2	BA or BS	9-15 years broad general experience related to field of specialization
TE 3	BA or BS	5-10 years broad general experience related to field of specialization
TE 4	BA or BS	2-6 years broad general experience related to field of specialization
TE 5	BA or BS	Entry level to 2 years of general experience

Configuration Management Specialist

CMS

Functional Responsibility: Performs analysis of hardware, software, contract data, logistics data, and deficiency report configuration management practices, procedures, and applications. Performs Configuration Identification (CI), to include reviewing program-unique specifications for logistics software; reviewing logistics technical support documentation and conducting in-process reviews; requesting nomenclature and CPIN assignment for CIs; marking CI/CSCIs and associated documentation; and ensuring appropriate documentation is approved and placed on contract for establishment of controlled logistics baselines. Analyzes Change Control practices and implementations, to include reviewing ACSNs, ECPs, CCPs, RFs, and RFDs for format and content requirements, as well as resolving discrepancies and issues between the customer and logistics support contractor. Plans and schedules CCBs. Serves as secretariat for CCBs, prepares CCB briefings and documentation; and tracks implementation of approved changes. Performs analyses and audits as well as develops configuration management practices, procedures, and documentation related to the control, reporting, deficiency reporting, etc. associated with the program or project. Duties also may include the operation of a Deficiency Reporting (DR) System for receiving, processing, and tracking the closure of deficiency reports and performing secretarial functions for Material Improvement Project (MIP) Review Boards.

Level Number	Education Requirement	Experience Requirement
CMS 1	MA or MS	15+ years broad general experience related to field of specialization
CMS 2	BA or BS	9-15 years broad general experience related to field of specialization
CMS 3	BA or BS	5-10 years broad general experience related to field of specialization
CMS 4	BA or BS	2-6 years broad general experience related to field of specialization
CMS 5	BA or BS	Entry level to 2 years of general experience

Financial Analyst

FA

Functional Responsibility: Develops and implements financial control systems to monitor and forecast such financial and cost data as sales, labor revenue, and payables in support of automated management information systems designed to provide financial or cost analyses for logistics tasks and projects. Performs standard and nonstandard financial analysis, design, and evaluation. Conducts economic comparison criteria for use in selecting logistics systems. Determines, implements, and performs procedures for pricing the ongoing operations of selected systems. Performs economic analyses and other cost and pricing analyses, as required. Responsible for the development of other financial and cost-related documents such as award fee plans. Utilizes automated spreadsheet and database systems in developing analytical cost studies. Organizes financial information into reports for use in analysis of user requirements.

Level Number	Education Requirement	Experience Requirement
FA 1	BA or BS	15+ years broad general experience related to field of specialization
FA 2	BA or BS	8-15 years broad general experience related to field of specialization
FA 3	BA or BS	5-9 years broad general experience related to field of specialization
FA 4	BA or BS	2-6 years broad general experience related to field of specialization
FA 5	BA or BS	Entry level to 2 years of general experience

Cost Analyst

CA

Functional Responsibility: Develops cost estimates for parts, subassemblies, and finished systems and devices. Generates and maintain reports for variances and performances against standards. May obtain sample of product to break it down into component parts, checking them against bill of materials for completeness and accuracy of part numbers, quantity, materials used, type of operation, or operation performed in the fabrication or assembly of the part or parts. Observes operation(s) in assembly areas to determine if the routing contains current and accurate information. Prepares cost analysis by recapitulating material cost, labor cost, and overhead cost incurred in the fabrication or assembly of part(s). Where predetermined standard(s) are not available, makes an estimate. Informs of any observed inaccuracies or omissions in bill of materials and routing. Maintains records and files for all related source documents pertaining to product cost, performance against standards, etc. Performs independent cost estimates of other contractor's Engineering Change Proposals and other such documents to ascertain the correctness of these documents and, where variances are noted, notifies appropriate personnel of changes required. May perform cost realism analyses, earned value analyses, design to cost analyses, etc.

Level Number	Education Requirement	Experience Requirement
CA 1	BA or BS	15+ years broad general experience related to field of specialization
CA 2	BA or BS	8-15 years broad general experience related to field of specialization
CA 3	BA or BS	5-9 years broad general experience related to field of specialization
CA 4	BA or BS	2-6 years broad general experience related to field of specialization

Administrative Assistant

ADM

Functional Responsibility: Provides administrative and secretarial support to one or more individuals. Performs a variety of complex and routine administrative and secretarial duties requiring initiative and a high-level of skill. Uses word processing equipment and a variety of software packages to produce documents. Duties involve word processing, typing, filing, imaging documents, creating presentations, and working with spreadsheets. Provides work direction to lower-level secretarial staff in the same department or unit.

Level Number	Education Requirement	Experience Requirement
ADM 1	HS or GED	15+ years broad general experience related to field of specialization
ADM 2	HS or GED	8-15 years broad general experience related to field of specialization
ADM 3	HS or GED	4-9 years broad general experience related to field of specialization
ADM 4	HS or GED	2-6 years broad general experience related to field of specialization
ADM 5	HS or GED	Entry level to 2 years of general experience

Data Technician

DT

Functional Responsibility: Experience in word processing, data entry, or related activities. Inputs data from source documents into a keyboard-controlled data entry device. Extracts, cross references, and prepares data for entry. Compiles and summarizes charts, graphs, and other statistical reports. Maintains files and records. May provide barcode-related entry, processing, and database support.

Level Number	Education Requirement	Experience Requirement
DT 1	BA or BS	5+ years broad general experience related to field of specialization
DT 2	BA or BS	3-6 years broad general experience related to field of specialization
DT 3	BA or BS	0-3 years broad general experience related to field of specialization
DT 4	HS or GED	8-15 years broad general experience related to field of specialization
DT 5	HS or GED	Entry level to 2 years of general experience

Logistics System Manager

LSM

Functional Responsibility: Experienced with use, overall management, and acquisition of various types of Logistics systems including, but not limited to, Supply Chain Management systems, Enterprise Resource Management systems, Acquisition of weapon systems and supporting systems, and Training systems. Responsible for operational and development aspects of systems including planning, scheduling, budget planning and control, personnel, developing and enforcing performance standards, developing policy and procedures. Responsible for the daily operations of the project, provides leadership and coordinates efforts of various specialists. Coordinates with the client on the requirements for the project.

Level Number	Education Requirement	Experience Requirement
LSM 1	BA or BS	18+ years of related experience, including supervisory experience
LSM 2	BA or BS	13-18 years of related experience, including supervisory experience
LSM 3	BA or BS	8–14 years of related experience, including supervisory experience
LSM 4	BA or BS	5-9 years of related experience, including supervisory experience
LSM 5	BA or BS	3-6 years of related experience, including supervisory experience

Enterprise Engineer

EE

Functional Responsibility: Works with customer to provide management, coordination, and technical support in defining, planning, managing, and implementing methodologies, techniques, and tools (including information strategy planning, requirements capture and analysis, process and data modeling, IDEF modeling, workflow analysis, simulation, activity-based costing, functional economic analysis, and benchmarking) for the complete life cycle of both Business Process Reengineering (BPR) and information systems development projects. Senior levels of this category may serve as program manager or program/task leader on complex reengineering projects. Has formal facilitation skills in conducting group (electronically-supported) meetings. Responsible for configuration management of process and data models developed in support of business reengineering projects. Designs and delivers Group Decision Support (GDS) sessions integrating GDS software, modeling, and CASE software. Works with the LAN technician to 1) verify all GDS hardware and software is operational; 2) export data from GDS software to other support software such as word processing, spreadsheet, database, presentation, and communication; 3) back up and maintain all files; and 4) purge the system.

Level Number	Education Requirement	Experience Requirement
EE 1	BA or BS	15+ years broad general experience related to field of specialization
EE 2	BA or BS	8-15 years broad general experience related to field of specialization
EE 3	BA or BS	5-9 years broad general experience related to field of specialization
EE 4	BA or BS	Entry level to 5 years broad general experience related to field of specialization

TRAINING SUPPORT

Technical Training Specialist

TTS

Functional Responsibility: Develops and conducts technical training and educational programs of a complex nature related to specific customer support requirements. Creates teaching outlines where established guidelines may not exist; selects and/or develops instructional aids, such as handouts, reference materials, or audio/visual supports; maintains records and statistical information on employee training; monitors training program by reviewing and analyzing student course evaluations; and makes recommendations to management on course improvement and customer training needs. Evaluates perspective student population for training requirements using surveys, questionnaires, and other methods. Plans training programs for customer employees in accordance with the agency/corporate training instruction/policy. Experience in hands-on training techniques and computer-based training. Provides training to other, more junior-level training specialists and instructors. Plans, designs, and conducts enterprise-wide training.

Level Number	Education Requirement	Experience Requirement
TTS 1	BA or BS	15+ years broad general experience related to field of specialization
TTS 2	BA or BS	8-15 years broad general experience related to field of specialization
TTS 3	BA or BS	5-9 years broad general experience related to field of specialization
TTS 4	BA or BS	2-6 years broad general experience related to field of specialization
TTS 5	BA or BS	Entry level to 2 years of general experience

Instructor

IN

Functional Responsibility: Prepares lesson plans, handouts, and course syllabi. Provides general technical classroom instruction. Conducts technical training courses using established course material, hands-on training techniques, and computer-based training.

Level Number	Education Requirement	Experience Requirement
IN 1	BA or BS	15+ years broad general experience related to field of specialization
IN 2	BA or BS	8-15 years broad general experience related to field of specialization
IN 3	BA or BS	5-9 years broad general experience related to field of specialization
IN 4	BA or BS	2-6 years broad general experience related to field of specialization
IN 5	BA or BS	Entry level to 2 years of general experience

Curriculum Developer

CD

Functional Responsibility: Performs research to ascertain requirements, evaluates existing training curriculum from all sources, and recommends an instructional program appropriate for the intended audience. Integrates advanced learning theories, strategies, practices, and technologies into the planned training curriculum. Establishes performance/learning objectives, evaluation plans, and metrics to ensure that the instructional program achieves expected goals. Consults on determining the scope of instruction necessary and teams with

other designers, developers, and training staff to meet training requirements. May be familiar with emerging Distance Learning efforts like Sharable Content Object Reference Model (SCORM).

Level Number	Education Requirement	Experience Requirement
CD 1	BS or BA	15+ years broad professional engineering experience, including experience related to engineering field of specialization
CD 2	BS or BA	9-15 years broad professional engineering experience, including experience related to engineering field of specialization
CD 3	BS or BA	5-10 years broad professional engineering experience, including experience related to engineering field of specialization
CD 4	BS or BA	3-6 years broad professional engineering experience, including experience related to engineering field of specialization
CD 5	BS or BA	0-5 years broad professional engineering experience, including experience related to engineering field of specialization

Distance Learning Specialist

DLS

Functional Responsibility: Specialized experience with developing and providing user training for Logistics and related systems using Distance Learning techniques including, but not limited to, Computer-based Training and Web-based Training. Familiar with requirements for Logistics systems including Supply Chain Management, Enterprise Resource Planning, and Acquisition systems. May provide platform training in support of the overall training effort. Is familiar with emerging Distance Learning efforts like SCORM.

Level Number	Education Requirement	Experience Requirement
DLS 1	BA or BS	15+ years broad professional engineering experience, including experience related to engineering field of specialization
DLS 2	BA or BS	9-15 years broad professional engineering experience, including experience related to engineering field of specialization
DLS 3	BA or BS	5-10 years broad professional engineering experience, including experience related to engineering field of specialization
DLS 4	BA or BS	3-6 years broad professional engineering experience, including experience related to engineering field of specialization
DLS 5	BA or BS	0-5 years broad professional engineering experience, including experience related to engineering field of specialization

DOCUMENTATION RELATED SUPPORT

Technical Editor/Writer

TEW

Functional Responsibility: Writes and/or edits technical documents and other life cycle support documents, including business proposals, reports, manuals, briefings and presentations, guidelines, and other project deliverables to meet contract requirements. Reviews and edits documents developed by others to ensure accuracy and quality of content, organization, language, format consistency, and conformance with established standards. Works with technical staff to develop documentation requirements. Develops outlines and drafts for review and approval by technical specialists and project management; ensures that final documents meet applicable contract requirements and regulations. Researches and gathers technical and background information for inclusion in project documentation and deliverables. To obtain background information, consults relevant information sources including library and Internet resources, technical and financial documents, and customer and project personnel. Verifies pertinent guidelines and regulations governing project deliverables. Is professionally certified as an editor.

Level Number	Education Requirement	Experience Requirement
TEW 1	BA or BS	15 + years broad general experience related to field of specialization
TEW 2	BA or BS	8-15 years broad general experience related to field of specialization
TEW 3	BA or BS	5-9 years broad general experience related to field of specialization
TEW 4	BA or BS	2-6 years broad general experience related to field of specialization
TEW 5	BA or BS	Entry level to 2 years of general experience

Archivist

ARC

Functional Responsibility: Plans, designs, and creates document and artifact archive systems. Uses sophisticated hardware and software to create images of documents and arranges the images in retrievable database structures. Designs the archive structure to facilitate efficient retrieval of archived material. May supervise a team of several lower level documentation specialists, administrative assistants, etc. in building and maintaining archive systems.

Level Number	Education Requirement	Experience Requirement
ARC 1	BA or BS	15 + years broad general experience related to field of specialization
ARC 2	BA or BS	8-15 years broad general experience related to field of specialization
ARC 3	BA or BS	5-9 years broad general experience related to field of specialization
ARC 4	BA or BS	2-6 years broad general experience related to field of specialization
ARC 5	BA or BS	Entry level to 2 years of general experience

Graphic Artist/Designer

GRA

Functional Responsibility: Serves as Art or Design Director in management of design projects. Performs creative design layout and electronic pre-press for a variety of design projects. Assists with designing pages for Web sites. Reviews graphics requests to determine scope of requirements. Consults with and advises

customers regarding the most appropriate and economical means of producing effective graphics products. Plans and conceives of methods of approach; generates routine graphics using computer-aided graphics techniques; designs templates for use by word processing and graphics staff to produce company documents (e.g., proposals); prepares camera-ready layouts, including stripping and color separations for multicolor printing tasks; performs system administration functions required for hardware/software tools being used; reviews preliminary sketches and outlines with Publications Manager and/or customer to ensure that specifications are accomplished; and participates in the design of exhibits for management presentation trade shows.

Level Number	Education Requirement	Experience Requirement
GRA 1	BA or BS	15 + years broad general experience related to field of specialization
GRA 2	BA or BS	8-15 years broad general experience related to field of specialization
GRA 3	BA or BS	5-9 years broad general experience related to field of specialization
GRA 4	BA or BS	2-6 years broad general experience related to field of specialization
GRA 5	BA or BS	Entry level to 2 years of general experience

Document Illustrator

DI

Functional Responsibility: Demonstrable experience in the planning, preparation, design, layout, and publication of technical or informational documentation including brochures, proposals, software user manuals, etc. Provides technical drawings, blueprints, and illustrations for technical documentation using AutoCAD, RoboCad, or similar software packages. Generates or converts drawings from a variety of software formats into formats necessary to support technical and non-technical publication requirements. Proficiency in the following areas are required: producing line art, illustrations, mechanical drawings, etc. for training materials; processing film and producing special effect slides and viewgraphs; designing report covers and other required graphics; and serving as a consultant to program manager, team leaders, and project managers on project planning and state-of-the-art graphic techniques. Works with the Technical Writer/Editor to prepare manuals, user guides, and other documentation.

Level Number	Education Requirement	Experience Requirement
DI 1	BA or BS	15 + years broad general experience related to field of specialization
DI 2	BA or BS	8-15 years broad general experience related to field of specialization
DI 3	BA or BS	5-9 years broad general experience related to field of specialization
DI 4	BA or BS	2-6 years broad general experience related to field of specialization
DI 5	HS or GED	2 years of general experience

Video Specialist VS

Functional Responsibility: Knowledge of video production and editing. Ability to independently script, film, and edit video products to satisfy customer requirements. Capable of providing support for video teleconferencing and other video supported meeting venues.

Level Number	Education Requirement	Experience Requirement
VS 1	BA or BS	15 + years broad general experience related to field of specialization
VS 2	BA or BS	8-15 years broad general experience related to field of specialization
VS 3	BA or BS	5-9 years broad general experience related to field of specialization
VS 4	BA or BS	2-6 years broad general experience related to field of specialization
VS 5	HS or GED	2 years of general experience

LOGISTICS INFORMATION SYSTEMS SUPPORT

Logistics Systems Analyst

SA

Functional Responsibility: Provides technical services on advanced operational problems associated with the use of computer or software systems in support of logistics systems. Recommends methods of investigation to be employed in the development of solutions to specific technical problems. Recommends and plans studies for original or advanced area of client problems. Initiates studies and determines techniques involved in accomplishing client objectives. Develops and evaluates plans, principles, and procedures for accomplishing client systems studies and provides professional analysis of methods and objectives. Performs requirements analyses, alternative analyses, and other analyses as required to support system and software life cycle development. Analyzes client data, problem studies, and problem histories, and prepares technical and managerial reports discussing the feasibility and desirability of extending or modifying the problem, program, or system. Knowledgeable in the application of software standards, quality assurance, quality control, IV&V techniques, and CASE techniques and design philosophies. May be a technical expert in specific types of applications, hardware systems, or databases.

Level Number	Education Requirement	Experience Requirement
SA 1	BA or BS	15+ years broad general experience related to field of specialization
SA 2	BA or BS	8-15 years broad general experience related to field of specialization
SA 3	BA or BS	5-9 years broad general experience related to field of specialization
SA 4	BA or BS	3- 5 years broad general experience related to field of specialization
SA 5	BA or BS	Entry to 3 years broad general experience related to field of specialization

Network Systems Engineer/Administrator

NSE

Functional Responsibility: Monitors network hardware operations to ensure properly set configuration options. Plans implementation of enhancements and upgrades to the network; performs cost/benefit studies of network configurations and recommends enhancements. Analyzes problems for resolution through electronic data processing based network and telecommunications tool and methods. Plans Local Area Network (LAN) systems software development and enhancements and approves systems enhancement documentation prior to installation. Assigns, instructs, and reviews the integration, test, and implementation work of other network analysts. Provides day-to-day supervision of LAN support personnel. Maintains data files and control procedures for LAN systems. Installs, configure, and support an organization's LAN, Wide Area Network (WAN), and Internet system or a segment of a network system. Maintains network hardware and software. Monitor network to ensure network availability to all system users and perform necessary maintenance to support network availability. May supervise other network support and client/server specialists and plan, coordinate, and implement network security measures. This job category also encompasses the telecommunications specialty and computer security. Telecommunications specialists plan, design, develop, test, and implement telecommunications software solutions. Computer security specialists 1) analyze computer security issues and formulate solutions to ensure the safety, security, and integrity of computer systems and the data residing in them; 2) evaluate security and information assurance policies, existing security products, and ongoing programs in the security area; and 3) perform risk analyses, which also includes risk assessment.

Level Number	Education Requirement	Experience Requirement
NSE 1	BA or BS	15+ years broad general experience related to field of specialization
NSE 2	BA or BS	8-15 years broad general experience related to field of specialization
NSE 3	BA or BS	4-9 years broad general experience related to field of specialization
NSE 4	BA or BS	Entry level to 5 years broad general experience related to field of specialization

Systems Administrator/Help Desk Support

SAHD

Functional Responsibility: Maintains an information system at a remote location (domestic or international). Serves as on-site, post-installation customer contact. Responsible for daily system administration, LAN/WAN maintenance, and systems management duties of workstations or microcomputer systems, including security and database administration, communications processor operator duties, systems analysis, and hardware and network repair/servicing. Staffs the Help Desk. Answers user's call and records all necessary information. Responds to user help calls referred by the Help Desk. Diagnoses end-user equipment. Performs board level maintenance and swap out of component parts for ADPR, including PCs, printers, plotters, MIUs, etc. Performs tests to locate problems using diagnostic software and electronic test equipment. Repairs/replaces broken or non-functional parts that prevent proper operation of mechanical devices. Installs/relocates hardware and software at a designated location and assists users with initial operating instructions.

Level Number	Education Requirement	Experience Requirement
SAHD 1	BA or BS	15+ years broad general experience related to field of specialization
SAHD 2	BA or BS	8-15 years broad general experience related to field of specialization
SAHD 3	BA or BS	5-9 years broad general experience related to field of specialization
SAHD 4	BA or BS	Entry level to 5 years broad general experience related to field of specialization
SAHD 5	HS or GED	2 years years broad general experience related to field of specialization

Logistics Software Engineer/Developer LSED

Functional Responsibility: Develops, creates, and modifies computer applications software or specialized utility programs for Logistics systems. Related functional experience requirements may include Supply Chain Management, Value Chain systems, Acquisition systems, Enterprise Resource Systems and Training systems. Analyzes user needs/requirements and develops software solutions. Designs software or customizes existing Commercial-Off-The-Shelf (COTS)/Government-Off-The-Shelf (GOTS) software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. May be experienced in databases designed for Logistics systems such as Supply Chain Management systems, Acquisition systems, Enterprise Resource Planning systems and Training systems. Experience may cover DBMS design, system analysis, programming, data manipulation techniques and languages. Various levels of experience and expertise may provide functional capabilities as database administrator, analyst, architect and developer.

Level Number	Education Requirement	Experience Requirement
LSED1	BS or BA	15+ years broad professional engineering experience, including experience related to engineering field of specialization
LSED 2	BS or BA	9-15 years broad professional engineering experience, including experience related to engineering field of specialization
LSED 3	BS or BA	5-10 years broad professional engineering experience, including experience related to engineering field of specialization
LSED 4	BS or BA	3-6 years broad professional engineering experience, including experience related to engineering field of specialization
LSED 5	BS or BA	0-5 years broad professional engineering experience, including experience related to engineering field of specialization

**Applicable to SINs 874-501, 874-502, 874-503, 874-504, 874-505, 874-507
(Categories in bold below designate those covered under the Service Contract Act Wage Determination.)**

In accordance with clause I-FSS-969 (a) the escalation rate for option one (years 6 through 10) will be at 3.5%.						
Labor Categories	Year 5 10/31/2007 10/30/2008	Year 6 10/31/2008 10/30/2009	Year 7 10/31/2009 10/30/2010	Year 8 10/31/20010 10/30/2011	Year 9 10/31/2011 10/30/2012	Year 10 10/31/2012 10/30/2013
Subject Matter Expert 1	\$255.62	\$264.57	\$273.83	\$283.41	\$293.33	\$303.60
Subject Matter Expert 2	\$187.40	\$193.96	\$200.74	\$207.77	\$215.04	\$222.57
Subject Matter Expert 3	\$159.19	\$164.76	\$170.53	\$176.49	\$182.67	\$189.07
Logistician 1	\$149.11	\$154.33	\$159.73	\$165.32	\$171.11	\$177.10
Logistician 2	\$128.24	\$132.73	\$137.38	\$142.19	\$147.16	\$152.31
Logistician 3	\$104.62	\$108.28	\$112.07	\$115.99	\$120.05	\$124.25
Logistician 4	\$90.03	\$93.18	\$96.45	\$99.82	\$103.32	\$106.93
Logistician 5	\$75.34	\$77.98	\$80.71	\$83.53	\$86.45	\$89.48
Maintenance Manager/Specialist 1	\$179.28	\$185.55	\$192.05	\$198.77	\$205.72	\$212.92
Maintenance Manager/Specialist 2	\$152.85	\$158.20	\$163.74	\$169.47	\$175.40	\$181.54
Maintenance Manager/Specialist 3	\$128.97	\$133.48	\$138.15	\$142.99	\$147.99	\$153.17
Maintenance Manager/Specialist 4	\$105.31	\$109.00	\$112.81	\$116.76	\$120.85	\$125.08
Maintenance Manager/Specialist 5	\$81.26	\$84.11	\$87.05	\$90.10	\$93.25	\$96.52
Transportation Manager/Specialist 1	\$149.06	\$154.27	\$159.67	\$165.26	\$171.05	\$177.03
Transportation Manager/Specialist 2	\$128.97	\$133.48	\$138.15	\$142.99	\$147.99	\$153.17
Transportation Manager/Specialist 3	\$105.31	\$109.00	\$112.81	\$116.76	\$120.85	\$125.08
Transportation Manager/Specialist 4	\$81.26	\$84.11	\$87.05	\$90.10	\$93.25	\$96.52
Transportation Manager/Specialist 5	\$63.27	\$65.49	\$67.78	\$70.15	\$72.61	\$75.15
Program Manager 1	\$215.34	\$222.87	\$230.67	\$238.75	\$247.10	\$255.75
Program Manager 2	\$165.76	\$171.56	\$177.57	\$183.78	\$190.22	\$196.87
Program Manager 3	\$123.97	\$128.31	\$132.80	\$137.45	\$142.26	\$147.24
Program Manager 4	\$104.47	\$108.12	\$111.91	\$115.82	\$119.88	\$124.07
Project Leader 1	\$179.28	\$185.55	\$192.05	\$198.77	\$205.72	\$212.92
Project Leader 2	\$152.85	\$158.20	\$163.74	\$169.47	\$175.40	\$181.54
Project Leader 3	\$119.00	\$123.16	\$127.47	\$131.94	\$136.55	\$141.33
Project Leader 4	\$104.47	\$108.12	\$111.91	\$115.82	\$119.88	\$124.07
Project Leader 5	\$82.30	\$85.18	\$88.16	\$91.25	\$94.44	\$97.75
Task Leader 1	\$152.85	\$158.20	\$163.74	\$169.47	\$175.40	\$181.54
Task Leader 2	\$119.00	\$123.16	\$127.47	\$131.94	\$136.55	\$141.33
Task Leader 3	\$104.47	\$108.12	\$111.91	\$115.82	\$119.88	\$124.07
Task Leader 4	\$95.77	\$99.13	\$102.60	\$106.19	\$109.90	\$113.75

Labor Categories	Year 5 10/31/2007 10/30/2008	Year 6 10/31/2008 10/30/2009	Year 7 10/31/2009 10/30/2010	Year 8 10/31/20010 10/30/2011	Year 9 10/31/2011 10/30/2012	Year 10 10/31/2012 10/30/2013
Systems Engineer 1	\$187.40	\$193.96	\$200.74	\$207.77	\$215.04	\$222.57
Systems Engineer 2	\$159.19	\$164.76	\$170.53	\$176.49	\$182.67	\$189.07
Systems Engineer 3	\$124.37	\$128.73	\$133.23	\$137.89	\$142.72	\$147.72
Systems Engineer 4	\$104.39	\$108.05	\$111.83	\$115.74	\$119.79	\$123.98
Quality Assurance Specialist 1	\$151.61	\$156.91	\$162.41	\$168.09	\$173.97	\$180.06
Quality Assurance Specialist 2	\$122.05	\$126.32	\$130.74	\$135.32	\$140.05	\$144.95
Quality Assurance Specialist 3	\$103.94	\$107.58	\$111.34	\$115.24	\$119.27	\$123.45
Quality Assurance Specialist 4	\$85.37	\$88.36	\$91.45	\$94.65	\$97.97	\$101.40
Quality Assurance Specialist 5	\$62.19	\$64.37	\$66.62	\$68.95	\$71.37	\$73.86
Operations Research Analyst 1	\$179.59	\$185.88	\$192.38	\$199.12	\$206.08	\$213.30
Operations Research Analyst 2	\$152.88	\$158.24	\$163.77	\$169.51	\$175.44	\$181.58
Operations Research Analyst 3	\$119.18	\$123.35	\$127.67	\$132.14	\$136.76	\$141.55
Operations Research Analyst 4	\$104.62	\$108.28	\$112.07	\$115.99	\$120.05	\$124.25
Operations Research Analyst 5	\$81.70	\$84.56	\$87.52	\$90.58	\$93.75	\$97.03
Test and Evaluation Analyst 1	\$179.59	\$185.88	\$192.38	\$199.12	\$206.08	\$213.30
Test and Evaluation Analyst 2	\$152.88	\$158.24	\$163.77	\$169.51	\$175.44	\$181.58
Test and Evaluation Analyst 3	\$119.18	\$123.35	\$127.67	\$132.14	\$136.76	\$141.55
Test and Evaluation Analyst 4	\$104.62	\$108.28	\$112.07	\$115.99	\$120.05	\$124.25
Test and Evaluation Analyst 5	\$81.70	\$84.56	\$87.52	\$90.58	\$93.75	\$97.03
Configuration Management Specialist 1	\$179.59	\$185.88	\$192.38	\$199.12	\$206.08	\$213.30
Configuration Management Specialist 2	\$152.88	\$158.24	\$163.77	\$169.51	\$175.44	\$181.58
Configuration Management Specialist 3	\$119.18	\$123.35	\$127.67	\$132.14	\$136.76	\$141.55
Configuration Management Specialist 4	\$104.62	\$108.28	\$112.07	\$115.99	\$120.05	\$124.25
Configuration Management Specialist 5	\$81.70	\$84.56	\$87.52	\$90.58	\$93.75	\$97.03
Financial Analyst 1	\$149.06	\$154.27	\$159.67	\$165.26	\$171.05	\$177.03
Financial Analyst 2	\$128.97	\$133.48	\$138.15	\$142.99	\$147.99	\$153.17
Financial Analyst 3	\$105.31	\$109.00	\$112.81	\$116.76	\$120.85	\$125.08
Financial Analyst 4	\$90.24	\$93.40	\$96.67	\$100.05	\$103.55	\$107.18
Financial Analyst 5	\$75.92	\$78.58	\$81.33	\$84.18	\$87.12	\$90.17
Administrative Assistant 1	\$61.55	\$63.71	\$65.94	\$68.25	\$70.63	\$73.11
Administrative Assistant 2	\$53.23	\$55.09	\$57.02	\$59.02	\$61.08	\$63.22
Administrative Assistant 3	\$42.54	\$44.02	\$45.56	\$47.16	\$48.81	\$50.52
Administrative Assistant 4	\$40.21	\$41.62	\$43.07	\$44.58	\$46.14	\$47.76
Administrative Assistant 5	\$37.90	\$39.22	\$40.60	\$42.02	\$43.49	\$45.01
Data Technician 1	\$118.29	\$122.43	\$126.71	\$131.15	\$135.74	\$140.49

Labor Categories	Year 5 10/31/2007 10/30/2008	Year 6 10/31/2008 10/30/2009	Year 7 10/31/2009 10/30/2010	Year 8 10/31/20010 10/30/2011	Year 9 10/31/2011 10/30/2012	Year 10 10/31/2012 10/30/2013
Data Technician 2	\$101.19	\$104.73	\$108.40	\$112.19	\$116.12	\$120.18
Data Technician 3	\$83.69	\$86.62	\$89.65	\$92.78	\$96.03	\$99.39
Data Technician 4	\$66.78	\$69.11	\$71.53	\$74.04	\$76.63	\$79.31
Data Technician 5	\$58.85	\$60.91	\$63.04	\$65.25	\$67.53	\$69.90
Cost Analyst 1	\$149.06	\$154.27	\$159.67	\$165.26	\$171.05	\$177.03
Cost Analyst 2	\$128.97	\$133.48	\$138.15	\$142.99	\$147.99	\$153.17
Cost Analyst 3	\$105.31	\$109.00	\$112.81	\$116.76	\$120.85	\$125.08
Cost Analyst 4	\$90.24	\$93.40	\$96.67	\$100.05	\$103.55	\$107.18
Technical Training Specialist 1	\$148.39	\$153.58	\$158.96	\$164.52	\$170.28	\$176.24
Technical Training Specialist 2	\$123.66	\$127.99	\$132.47	\$137.10	\$141.90	\$146.87
Technical Training Specialist 3	\$106.34	\$110.06	\$113.91	\$117.90	\$122.03	\$126.30
Technical Training Specialist 4	\$88.55	\$91.65	\$94.86	\$98.18	\$101.62	\$105.17
Technical Training Specialist 5	\$69.38	\$71.81	\$74.32	\$76.92	\$79.62	\$82.40
Instructor 1	\$148.39	\$153.58	\$158.96	\$164.52	\$170.28	\$176.24
Instructor 2	\$123.66	\$127.99	\$132.47	\$137.10	\$141.90	\$146.87
Instructor 3	\$106.34	\$110.06	\$113.91	\$117.90	\$122.03	\$126.30
Instructor 4	\$88.55	\$91.65	\$94.86	\$98.18	\$101.62	\$105.17
Instructor 5	\$69.38	\$71.81	\$74.32	\$76.92	\$79.62	\$82.40
Curriculum Developer 1	\$162.77	\$168.46	\$174.36	\$180.46	\$186.78	\$193.32
Curriculum Developer 2	\$136.07	\$140.83	\$145.76	\$150.86	\$156.15	\$161.61
Curriculum Developer 3	\$118.29	\$122.43	\$126.71	\$131.15	\$135.74	\$140.49
Curriculum Developer 4	\$98.16	\$101.60	\$105.16	\$108.84	\$112.65	\$116.59
Curriculum Developer 5	\$75.89	\$78.55	\$81.30	\$84.14	\$87.09	\$90.13
Distance Learning Specialist 1	\$162.77	\$168.46	\$174.36	\$180.46	\$186.78	\$193.32
Distance Learning Specialist 2	\$136.07	\$140.83	\$145.76	\$150.86	\$156.15	\$161.61
Distance Learning Specialist 3	\$118.29	\$122.43	\$126.71	\$131.15	\$135.74	\$140.49
Distance Learning Specialist 4	\$98.16	\$101.60	\$105.16	\$108.84	\$112.65	\$116.59
Distance Learning Specialist 5	\$75.89	\$78.55	\$81.30	\$84.14	\$87.09	\$90.13
Technical Editor/Writer 1	\$148.39	\$153.58	\$158.96	\$164.52	\$170.28	\$176.24
Technical Editor/Writer 2	\$123.66	\$127.99	\$132.47	\$137.10	\$141.90	\$146.87
Technical Editor/Writer 3	\$106.34	\$110.06	\$113.91	\$117.90	\$122.03	\$126.30
Technical Editor/Writer 4	\$88.55	\$91.65	\$94.86	\$98.18	\$101.62	\$105.17
Technical Editor/Writer 5	\$69.38	\$71.81	\$74.32	\$76.92	\$79.62	\$82.40
Archivist 1	\$148.39	\$153.58	\$158.96	\$164.52	\$170.28	\$176.24
Archivist 2	\$123.66	\$127.99	\$132.47	\$137.10	\$141.90	\$146.87
Archivist 3	\$106.34	\$110.06	\$113.91	\$117.90	\$122.03	\$126.30
Archivist 4	\$88.55	\$91.65	\$94.86	\$98.18	\$101.62	\$105.17
Archivist 5	\$69.38	\$71.81	\$74.32	\$76.92	\$79.62	\$82.40
Graphic Artist/Designer 1	\$148.31	\$153.50	\$158.87	\$164.43	\$170.19	\$176.15
Graphic Artist/Designer 2	\$123.66	\$127.99	\$132.47	\$137.10	\$141.90	\$146.87
Graphic Artist/Designer 3	\$106.34	\$110.06	\$113.91	\$117.90	\$122.03	\$126.30

Labor Categories	Year 5 10/31/2007 10/30/2008	Year 6 10/31/2008 10/30/2009	Year 7 10/31/2009 10/30/2010	Year 8 10/31/20010 10/30/2011	Year 9 10/31/2011 10/30/2012	Year 10 10/31/2012 10/30/2013
Graphic Artist/Designer 4	\$88.55	\$91.65	\$94.86	\$98.18	\$101.62	\$105.17
Graphic Artist/Designer 5	\$69.38	\$71.81	\$74.32	\$76.92	\$79.62	\$82.40
Document Illustrator 1	\$148.39	\$153.58	\$158.96	\$164.52	\$170.28	\$176.24
Document Illustrator 2	\$123.66	\$127.99	\$132.47	\$137.10	\$141.90	\$146.87
Document Illustrator 3	\$106.34	\$110.06	\$113.91	\$117.90	\$122.03	\$126.30
Document Illustrator 4	\$88.55	\$91.65	\$94.86	\$98.18	\$101.62	\$105.17
Document Illustrator 5	\$66.24	\$68.55	\$70.95	\$73.44	\$76.01	\$78.67
Video Specialist 1	\$148.39	\$153.58	\$158.96	\$164.52	\$170.28	\$176.24
Video Specialist 2	\$123.66	\$127.99	\$132.47	\$137.10	\$141.90	\$146.87
Video Specialist 3	\$106.34	\$110.06	\$113.91	\$117.90	\$122.03	\$126.30
Video Specialist 4	\$88.55	\$91.65	\$94.86	\$98.18	\$101.62	\$105.17
Video Specialist 5	\$66.24	\$68.55	\$70.95	\$73.44	\$76.01	\$78.67
Enterprise Engineering Support 1	\$141.55	\$146.51	\$151.64	\$156.94	\$162.44	\$168.12
Enterprise Engineering Support 2	\$118.05	\$122.18	\$126.46	\$130.88	\$135.46	\$140.20
Enterprise Engineering Support 3	\$101.56	\$105.11	\$108.79	\$112.60	\$116.54	\$120.62
Enterprise Engineering Support 4	\$84.49	\$87.44	\$90.50	\$93.67	\$96.95	\$100.34
System Analyst 1	\$162.77	\$168.46	\$174.36	\$180.46	\$186.78	\$193.32
System Analyst 2	\$136.07	\$140.83	\$145.76	\$150.86	\$156.15	\$161.61
System Analyst 3	\$118.29	\$122.43	\$126.71	\$131.15	\$135.74	\$140.49
System Analyst 4	\$98.16	\$101.60	\$105.16	\$108.84	\$112.65	\$116.59
System Analyst 5	\$75.89	\$78.55	\$81.30	\$84.14	\$87.09	\$90.13
Network Systems Engineer/Administrator 1	\$152.91	\$158.26	\$163.80	\$169.53	\$175.46	\$181.60
Network Systems Engineer/Administrator 2	\$143.03	\$148.04	\$153.22	\$158.58	\$164.14	\$169.88
Network Systems Engineer/Administrator 3	\$103.65	\$107.27	\$111.03	\$114.91	\$118.94	\$123.10
Network Systems Engineer/Administrator 4	\$75.71	\$78.36	\$81.10	\$83.94	\$86.88	\$89.92
Systems Administrator/Help Desk Support 1	\$122.57	\$126.86	\$131.30	\$135.89	\$140.65	\$145.57
Systems Administrator/Help Desk Support 2	\$109.65	\$113.48	\$117.46	\$121.57	\$125.82	\$130.23
Systems Administrator/Help Desk Support 3	\$82.67	\$85.56	\$88.56	\$91.66	\$94.87	\$98.19
Systems Administrator/Help Desk Support 4	\$68.70	\$71.11	\$73.59	\$76.17	\$78.84	\$81.59
Systems Administrator/Help Desk Support 5	\$66.24	\$68.55	\$70.95	\$73.44	\$76.01	\$78.67
Logistics Software Engineer/Developer 1	\$162.77	\$168.46	\$174.36	\$180.46	\$186.78	\$193.32
Logistics Software Engineer/Developer 2	\$136.07	\$140.83	\$145.76	\$150.86	\$156.15	\$161.61
Logistics Software Engineer/Developer 3	\$118.29	\$122.43	\$126.71	\$131.15	\$135.74	\$140.49
Logistics Software Engineer/Developer 4	\$98.16	\$101.60	\$105.16	\$108.84	\$112.65	\$116.59

Labor Categories	Year 5 10/31/2007 10/30/2008	Year 6 10/31/2008 10/30/2009	Year 7 10/31/2009 10/30/2010	Year 8 10/31/20010 10/30/2011	Year 9 10/31/2011 10/30/2012	Year 10 10/31/2012 10/30/2013
Logistics Software Engineer/Developer 5	\$75.89	\$78.55	\$81.30	\$84.14	\$87.09	\$90.13
Logistics System Manager 1	\$154.91	\$160.33	\$165.94	\$171.75	\$177.76	\$183.98
Logistics System Manager 2	\$133.84	\$138.53	\$143.38	\$148.40	\$153.59	\$158.96
Logistics System Manager 3	\$109.06	\$112.88	\$116.83	\$120.92	\$125.15	\$129.53
Logistics System Manager 4	\$101.02	\$104.55	\$108.21	\$112.00	\$115.92	\$119.98
Logistics System Manager 5	\$67.17	\$69.52	\$71.95	\$74.47	\$77.07	\$79.77

DRC FIELD OFFICES

<p>Vienna, VA Division 08/Dept. 06 (formerly Alexandria Off)</p>	<p>ATTN: Laura Curtis Suite 300, MetroPlace 1 Bldg 2650 Park Tower Drive Vienna, VA 22180 (571) 226-8600 (#8#) (571) 226-8640 (fax)</p>	<p>DRC Coordinator: Ellen Chase A3E Ext. 1506</p>
<p><u>Albuquerque, NM</u> Dept. 66 Dept. 09</p>	<p>ATTN: Mr. Tom Collipi ATTN: Charlie Straw 10010 Indian School Road, NE Albuquerque, NM 87112 (505) 292-5562 (#23#) FAX. (505) 292-6406</p>	<p>DRC Coordinators: Pat Cregg A3E Ext. 2136 Carol Bilsbury (09) A1W Ext. 3226</p>
<p><u>Andover, MA</u></p>	<p>60 Frontage Road Andover, MA 01810-5498 (978) 475-9090</p>	<p>DRC Coordinator: Collette E. Jolliffe Dawn Scanlon</p>
<p><u>Bedford, MA</u> Depts 10, 19, 27, 35, 36, 88, 90</p>	<p>ATTN: Sande Currier Technical Services Group 209 Burlington Road Bedford, MA 01731 (781) 687-9603 (#55#) Ext. 201 FAX. (781) 687-9607</p>	<p>DRC Coordinator: Carol Bilsbury A-1W Ext. 3226</p>
<p><u>Colorado Spring, CO</u> Dept. 37</p>	<p>ATTN: Linda Marsh 985 Space Center Drive Suite 320 Colorado Springs, CO 80915 (719) 574-0350 (#9#) FAX. (719) 574-1978</p>	<p>DRC Coordinator Lynn Casa A-3W Ext. 2535</p>
<p><u>Columbus, OH</u> Dept. 80</p>	<p>ATTN: Diana Kruger 467 E. Starr Avenue Columbus, OH 43201 (614) 294-1731 FAX. (614) 294-1760</p>	<p>DRC Coordinator: Susan McLeod A3W Ext. 2184</p>
<p><u>Columbus, OH</u></p>	<p>ATTN: Frank Myers Air Center 4200 E. Fifth Avenue Columbus, OH 43219 (614) 387-8055 FAX. (614) 728-3206</p>	<p>DRC Coordinator: Susan McLeod A3W Ext. 2184</p>

<u>Concord, NH</u> Dept 92	ATTN: Brian Cishecki Dept. of Health & Human Serv. 49 Donovan St. Concord, NH 03301 (603) 271-0990 FAX. (603) 271-0999	DRC Coordinator: Susan McLeod A3W Ext. 2184
<u>Dallas, TX</u> <u>Dept 36</u>	ATTN: Mark Perkins Internal Revenue Service 4050 Alpha Road MS: 4030 MSRO Dallas, TX. 75244 (972) 308-1433	DRC Coordinator: Ellen Chase A3E Ext. 1506
<u>Dayton, OH</u> Depts 23/33/83	ATTN: Charlene Cornwell Wright Center One Suite 385 2900 Presidential Drive Fairborn, OH 45324 (937) 429-0055 (#11#) FAX (937) 429-1801	DRC Coordinator: Pat Cregg A3E Ext. 2136
<u>Denver, CO</u> Dept. 82	ATTN: Marty Morris x111 1655 Grant Street Denver, CO 80203 (303) 831-9602 Fax #: 303-861-8576	DRC Coordinator: Susan McLeod A3W Ext. 2184
<u>Denver, CO</u> (not an official DRC site however, we have people located at this address)	ATTN: Lynne Monson EDS/CBMS 455 Sherman Street, Suite 390 Denver, CO 80203 (720) 570-5211 FAX (720) 570-5202	DRC Coordinator: Susan McLeod A3W Ext. 2184
<u>Enterprise, AL</u> <u>Dept. 78</u>	ATTN: Mary Chapman Dynamics Research Corp. 1219 Rucker Blvd Enterprise, AL 36330 (334) 308-5360 (#28#) FAX. (334) 308-5370	DRC Coordinator: Diana Wagner A3W Ext. 1424
<u>Fort Walton Beach, FL</u> Eglin AFB Dept. 94	ATTN: Bruce Marshall One 11 th Avenue, #B-1 Shalimar, FL 32579 (850) 651-8155 FAX. (850) 651-1790	DRC Coordinator: Pat Cregg A3E Ext. 2136
<u>Ft. Rucker, AL</u> <u>Dept. 02/28 02/38</u>	ATTN: Chuck Gant 807 Donnell Blvd, Suite J Daleville, AL 36322 (334) 503-1748 (#31#) FAX. (334) 503-1662	DRC Coordinator: Pat Cregg A3E Ext. 2136

<u>Hampton, VA</u> Dept 53	ATTN: Michele Hennessy 1919 Commerce Drive Suite 240 Hampton, VA 23666 (757) 838-9075 (#18#) FAX. : (757) 838-9235	A-1W DRC Coordinator: Carol Bilisbury Ext. 3226
<u>Hill AFB, UT</u> Dept 21/31 <u>Mike Schooler</u> Dept. 07/02, 11	ATTN: Julie Barney 880 West Heritage Park Blvd Suite 100-A Layton, UT 84041 (801) 775-0900 FAX. : (801) 775-0789	DRC Coordinator: Margaret Valenti A-2W Ext. 2755 Ellen Chase (07/02,11) A3E Ext. 1506
<u>Huntsville, AL</u> Dept 28/38	ATTN: Dottie Rogers Bldg. 1, Suite 1000 9238 Madison Blvd. Madison, AL 35758 (256)772-6509 Ext. 20 (#36#) FAX. : (256) 772-6574	DRC Coordinator: Pat Cregg A3E Ext. 2136
fomerly <u>Jacksonville, FL</u>	ATTN: Wayne Faulkner 248 Fleming Drive Green Cove Springs, FL 32043 904 284-0416	DRC Coordinator: Pat Cregg A3E Ext. 2136
<u>Layton, UT</u> Dept. 21/31	ATTN: Julie Barney 880 West Heritage Park Blvd Suite 100-A Layton, UT 84041 (801) 775-0900 FAX. : (801) 775-0789	Margaret Valenti A-2W Ext. 2755
<u>Leavenworth, KS</u> Dept 49	ATTN: Henry Zehr 213 B1 Delaware Street Leavenworth, KS 66027 (913) 758-1551 (Office) (#42#) FAX. : (913) 758-0820	DRC Coordinator: Diana Wagner A-3W Ext. 1424
<u>Lexington Park, MD</u> Dept 02/96	ATTN: Mary Dotson Lockheed Martin 46610 Expedition Drive Suite 200 Expedition Bldg. 1 Lexington, Park, MD 20653 (240) 725-5093 FAX. (240) 725-5901	DRC Coordinator: Pat Cregg A3E Ext. 2136
<u>Little Rock, AR</u> Dept 93	CHRIS-OST ATTN: Kishore Gorjala Dynamics Research Corp. 617 Main Street, CHRIS-OST Little Rock, AR 72201 501) 682-2150 FAX. : (501) 682-1376	DRC Coordinator: Susan McLeod A3W Ext. 2184
<u>Mitchel Field, NY</u> Dept 02/30	ATTN: Richard LaMagna DRC C/O PMOSSP, M/S D6 55 Charles Lindbergh Blvd Mitchel Field, NY 11553 3682 (516) 228-1626	DRC Coordinator: Sandy Cosman A1W Ext. 1232
<u>Montgomery, AL</u> Dept 41	ATTN: Angie Henderson DRC	DRC Coordinator : Dept 41- Carol Bilisbury

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<u>Oklahoma City, OK</u> Dept. 21/31	ATTN: Sheril Abernathy ATTN: Ric Brylczyk 1390 S. Douglas Boulevard Midwest City, OK 73130 (405) 741-7775 (#12#) FAX. (405) 741-7780	DRC Coordinator: Margaret Valenti A2W Ext. 2755
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<u>Pax River, MD</u> Dept 95	ATTN: Cynthia Goodloe x10 23330 Cottonwood Pky, Suite 310 California, MD 20619-2072 (301) 737-7699 (#40#)	DRC Coordinator Pat Cregg A3E Ext. 2136
<u>San Antonio., TX.</u> Dept 21, 31	ATTN: Teresa Cayton ATTN: Byron Nash 7 th Floor, Suite 720 8000 IH-10 West San Antonio, TX. 78230 (210) 375-1350 (#48#) FAX. : (210) 375-1359	DRC Coordinator Margaret Valenti A2W Ext. 2755
<u>San Diego, CA</u>	ATTN: Lisa Schneeloch DRC 1350 Rosecrans Street San Diego, CA 92106 (619) 523-3660 FAX. : (619) 523-3661	DRC Coordinator Jan Marotta TED Newton (617) 967-1346 x 4000
<u>San Diego, CA</u>	ATTN: Lisa Schneeloch DRC 1220 Rosecrans Street, Suite 537 San Diego, CA 92106 Jason Minter PE Mgr (619) 553-0742 FAX. : (619)553 9322	DRC Coordinator Jan Marotta TED Newton (617) 967-1346 x 4000
<u>Scott AFB, IL</u> Dept 89	ATTN: Barbara Wilson 735 Seibert Road, Suite 1 Scott AFB, IL 62225 (618) 744-9412 (#67#) FAX. : (618) 744-9423	DRC Coordinator: Carol Bilsbury A1W Ext. 3226
<u>St. Louis, MO</u> Dept 24	ATTN: Rayette Scruggs Suite 800 500 Northwest Plaza Office Twr St. Ann, MO 63074 (314) 291-7522 (#21#) FAX. : (314) 291-7092	DRC Coordinator Pat Cregg A3E Ext. 2136
<u>Tampa, FL</u> McDill AFB Dept 99	ATTN: Ned Hance 4350 Cypress Street Westshore Place Bldg I, Suite 910 Tampa, FL 33606 813 877 8223 x222 813 310 5445 (cell)	DRC Coordinator Pat Cregg A3E Ext. 2136

<u>Warner Robins, GA</u> Dept. 69,77	ATTN: Wanda Killgo Suite A Parkway Commons Office Park 605 Richard B. Russell Pkwy Warner Robins, GA 31088 Roy Jardin (478) 918-0268 (#60#) FAX. : (478) 918-0097	DRC Coordinator Pat Cregg A3E Ext. 2136
<u>Washington, DC</u> Dept 22/32 Dept 65	ATTN: Maggie Rollins Suite 200 1755 Jefferson Davis Highway Arlington, VA 22202 (703) 412-2812 (#22#) FAX. : (703) 412-2819	DRC Coordinator Pat Cregg A3E Ext. 2136 Debbie Aiguier A3E 2131
<u>West Newton, MA</u> Div 03 46/63/66	ATTN: Fran Merriam Test Equipment Group 93 Border Street West Newton, MA 02165 (617) 965-1346 (#15) FAX. : (617) 244-7726	DRC Coordinator Jan Marotta TEG West Newton (617) 967-1346 x 4000
<u>Wilmington, MA</u>	ATTN: Dawn Grasso 60 Concord Street Wilmington, MA 01887 (978) 658-6100 FAX. : (978) 658-0230	DRC Coordinator Dawn Grasso (978) 658-6100

COMMERCIAL DIVISIONS

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