Professional Services Schedule (PSS)

Federal Supply Schedule Number
GS-10F-0049X

Period Covered by Contract:
December 10, 2015 through December 9, 2020

Special Item Numbers (SIN)

874-1/1RC, Integrated Consulting Services
874-6/6RC Acquisition Management Support
874-7/7RC Program and Project Management

The Rehancement Group, Inc.
One Fountain Square
11911 Freedom Drive
Suite 910
Reston, VA 20190
Tel. 703-450-4176
info@rehancement.com
www.rehancement.com

Contract Administrator: David Baker
Email: dbaker@rehancement.com
Small Business

For more information on Ordering from Federal Supply Schedules, go to www.gsa.gov
Authorized FSS Price List

Professional Services Schedule (PSS)

The Rehancement Group, Inc. (TRG) provides world-class management consulting services to the federal government and commercial clients. Through our services we seek to enhance the value of our client organizations, our people, and our nation as a whole. We drive sustainable results through tested solutions, penetrating insight, and a passion for results. Our growth is fueled by the success of our clients.

We are a Small Business focused on client satisfaction. Our consultants, who average more than 18 years of experience in their field of expertise, bring a unique blend of public, private and industry experience ensuring our clients receive solutions formed from experience, intelligence, insight, confidence and trust.

TRG’s core capabilities enhance your organization’s effectiveness and efficiency by realizing measured results. We approach each engagement with a full situational awareness. Using iterative problem-solving, we monitor success by evaluating our strategy and actions constantly, making sure we enhance our client’s mission by achieving agency performance goals and objectives.

We are focused on what we do. As a result, we do not attempt to do all things for all organizations. TRG’s capabilities are supported through the expertise of our staff and our passion for excellence. We fully realize that our clients trust us because of our commitment to what we do and who we are. TRG supports the mission of our clients with the following capabilities under Special Item Numbers (SIN): 874-1/1RC, Integrated Consulting Services, 874-6/6RC Acquisition Management Support, and 874-7/7RC Program and Project Management.
As shown in Figure 1, TRG’s core capabilities include the following:

- **Cost and Acquisition** – TRG understands the accountability and transparency requirements of our government clients. Our business experts and Certified Cost Estimators bring a wealth of experience and knowledge in delivering financial analysis, economic impact studies, cost benefit analysis (CBA), predictive modeling, econometric modeling, forecasting, budget development & monitoring, cost estimating, cost recovery, and cost allocation studies.

- **Program and Project Management / Agile** – Our management approach minimizes bureaucracy and emphasizes direct communication between our team, Government counterparts, and key stakeholders. TRG exceeds traditional PM best practices, applying Agile iterative and incremental principles to program and project management. Our certified Project Management Professionals (PMP®), PMI Agile Certified Practitioners (PMI-ACP) ®, and Certified Scrum Masters (SCM) manage requirements planning, development, and fielding across agencies, procurements, and programs.

- **Analytics** – TRG leads complex data analysis and metrics management efforts, including contract and program performance metrics development and standardized reports development. TRG uses database experience across federal agencies to extrapolate information necessary to support each client’s mission. TRG can develop standardized tools and templates to maximize a client’s analytical capabilities to help customers maximize efficiencies. TRG’s analysts become Subject Matter Experts in their field and are trained on a wide array of closed and open sourced databases to seek out the whole picture. They use advanced research techniques to extract identifiers and provide near to “real time” data that current and accurate.

- **National Security** – TRG provides a responsive, sophisticated, delivery of intelligence support services to local, state and federal law enforcement agencies as well as our military. Already operating in the Intelligence Community (IC) environment, TRG’s recognized IC performance demonstrates our understanding of the strategic and operational needs required to support national security objectives and all source intelligence policies, instructions and regulations, standards, and procedures. TRG supports federal intelligence programs with all of our cornerstone capabilities, including data analysis, policy development, and acquisition support analyses.
The Rehancement Group, Inc.
One Fountain Square
11911 Freedom Drive, Suite 910, Reston, VA 20190
(703) 450-4176/fax (202) 403-3583
info@rehancement.com
www.rehancement.com

Contract Number: GS-10F-0049X
Period Covered by Contract: December 10, 2015 through December 9, 2020

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu driven database system. The Internet address for GSA Advantage! is http://www.GSAAdvantage.gov. Agencies can also browse GSA Advantage! by accessing the Federal Supply Service’s Home Page via the Internet at http://www.fss.gsa.gov/.
CUSTOMER INFORMATION

1. Table of awarded special item number(s) (SIN):
   
   • 874-1/1RC Integrated Consulting Services  
   • 874-6/6RC Acquisition Management Support  
   • 874-7/7RC Program and Project Management  

2. Business Size:  Small Business  

3. Labor Category Descriptions:

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Description</th>
</tr>
</thead>
</table>
| **Principal**   | **Functional Responsibilities**: A Principal will provide a combination of the following: 1) Demonstrated ability to provide strategic guidance and direction in designing, implementing and managing business operations and process improvement; 2) Manage multiple projects of high complexity; 3) Recognized subject matter knowledge in one or more TRG solution areas; 4) Extensive experience in design, implementation and management of business operations, improvements or strategy projects; 5) Interfaces with the client’s senior leaders on strategic issues.  
**Minimum Education**: Bachelor’s degree from an accredited university and often possesses advanced degrees and industry certification.  
**Minimum Experience**: 15 years relevant work experience |
| **Senior Manager** | **Functional Responsibilities**: A Senior Manager will provide a combination of the following: 1) Demonstrated ability to provide guidance and direction at the program level; 2) Manage large, complex projects; 3) Extensive subject matter knowledge in one or more TRG solution areas; 4) Design, implementation and management of business operations, improvements or strategy projects; 5) Interfaces with the client on program issues.  
**Minimum Education**: Bachelor’s degree from an accredited university and often possesses advanced degrees and industry certification  
**Minimum Experience**: 12 years of relevant work experience |
<p>| <strong>Manager</strong>     | <strong>Functional Responsibilities</strong>: A Manager will provide a combination of the following: 1) Demonstrated ability to provide guidance and direction at the project level; 2) Manage complex projects; 3) Significant subject matter knowledge in one or more TRG solution areas; 4) Implementation and management of business operations, improvements or strategy projects; 5) Interfaces with the client on project issues. |</p>
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td><strong>Minimum Education</strong>: High School</td>
<td></td>
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<tr>
<td><strong>Minimum Experience</strong>: 12 years of relevant work experience</td>
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</tr>
<tr>
<td><strong>Substitutions</strong>: A Bachelor’s degree from an accredited university and 10 years of equivalent work experience can be substituted for the minimum education and experience described above.</td>
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</tbody>
</table>
| **Senior Consultant** | **Functional Responsibilities**: A Senior Consultant will provide a combination of the following: 1) Demonstrated experience coordinating project tasks; 2) Experience in one or more of the key project areas; 3) Supports implementation of business operations improvements or project tasks.  
  **Minimum Education**: High School  
  **Minimum Experience**: 10 years of relevant work experience  
  **Substitutions**: A Bachelor’s degree from an accredited university and 7 years of equivalent work experience can be substituted for the minimum education and experience described above. | |
| **Consultant**    | **Functional Responsibilities**: A Consultant will provide a combination of the following: 1) Demonstrated experience performing project tasks; 2) Experience in one or more of the key project areas; 3) Supports implementation of business operations improvements or project tasks.  
  **Minimum Education**: High School  
  **Minimum Experience**: 7 years of relevant work experience  
  **Substitutions**: A Bachelor’s degree from an accredited university and 5 years of equivalent work experience can be substituted for the minimum education and experience described above. | |
| **Analyst**       | **Functional Responsibilities**: An Analyst will provide a combination of the following: 1) Demonstrated experience performing project tasks; 2) Experience in one or more of the key project areas; 3) Supports implementation of business operations improvements or project tasks.  
  **Minimum Education**: High School  
  **Minimum Experience**: 5 years of relevant work experience |
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Substitutions:</td>
<td>A Bachelor’s degree from an accredited university and 3 years of equivalent work experience can be substituted for the minimum education and experience described above.</td>
</tr>
</tbody>
</table>

4. Maximum order: The Contractor is not obligated to honor any order for a combination of items in excess of these amounts:

<table>
<thead>
<tr>
<th>ITEM NUMBER/SIN</th>
<th>MAXIMUM ORDER</th>
</tr>
</thead>
<tbody>
<tr>
<td>All SINS</td>
<td>$1,000,000</td>
</tr>
</tbody>
</table>

5. Minimum order: The minimum dollar value of orders to be issued is $100.


7. Point of production: As determined by individual Task Orders under this schedule.

8. Discount from list prices or statement of net price: All rates shown herein are net.

9. Quantity discounts: Offered at contractor’s discretion on a case by case basis.

10. Prompt payment terms: 0%, net 30 days.

11. Government purchase cards will be acceptable for payments at or below the micro-purchase threshold.

12. Foreign items (list items by country of origin): None

13. Time of delivery: As determined by individual Task Orders under this schedule.

14. F.O.B. point: N/A

15. Ordering address/ Point of Contact:

   The Rehancement Group, Inc.
   Mr. David Baker, President
   One Fountain Square
   11911 Freedom Square, Suite 910
   Reston, VA 20190
   (703) 450-4176
   dbaker@rehancement.com
16. Payment address:
   The Rehancement Group, Inc.
   Attn: Accounts Payable
   One Fountain Square
   11911 Freedom Square, Suite 910
   Reston, VA 20190
   (703) 450-4176

17. Warranty provision: Commercial

18. Export packing charges: N/A

19. Terms and conditions of Government purchase care acceptance (any thresholds above the micro-purchase level): Contact contractor.

20. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

21. Terms and conditions of installation (if applicable): N/A

22a. Terms and conditions of repair parts indicating date of parts price lists and any discounts for list prices (if applicable): N/A

22b. Terms and conditions for any other services (if applicable): N/A

23. List of service and distribution points (if applicable): N/A

24. List of participating dealers (if applicable): N/A

25. Preventive maintenance (if applicable): N/A

26a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency and/or reduced pollutants): N/A

26b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contractor’s website or other location.) The EIT standards can be found at www.Section508.gov/

27. Data Universal Number System (DUNS) number: 791511590

28. SAM Registration is current and active through: Nov 19, 2016

ALL AWARDED GSA PRICING IS SHOWN ON THE NEXT PAGE…
Prices are shown by labor category and the pertaining contract period:

- 874-1/1RC, Integrated Consulting Services
- 874-6/6RC Acquisition Management Support
- 874-7/7RC Program and Project Management

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</thead>
<tbody>
<tr>
<td>Principal</td>
<td>$174.31</td>
<td>$177.62</td>
<td>$180.99</td>
<td>$184.43</td>
<td>$187.94</td>
</tr>
<tr>
<td>Senior Manager</td>
<td>$160.83</td>
<td>$163.89</td>
<td>$167.00</td>
<td>$170.17</td>
<td>$173.41</td>
</tr>
<tr>
<td>Manager</td>
<td>$121.41</td>
<td>$123.72</td>
<td>$126.07</td>
<td>$128.46</td>
<td>$130.90</td>
</tr>
<tr>
<td>Senior Consultant</td>
<td>$114.36</td>
<td>$116.53</td>
<td>$118.74</td>
<td>$121.00</td>
<td>$123.30</td>
</tr>
<tr>
<td>Consultant</td>
<td>$97.73</td>
<td>$99.59</td>
<td>$101.48</td>
<td>$103.41</td>
<td>$105.38</td>
</tr>
<tr>
<td>Analyst</td>
<td>$85.49</td>
<td>$87.11</td>
<td>$88.77</td>
<td>$90.46</td>
<td>$92.17</td>
</tr>
</tbody>
</table>

**Service Contract Act:** The Service Contract Act (SCA) is applicable to this contract and as it applies to the entire Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29CFR 5413.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and applicable wage determination (WD) number. Failure to do so may result in cancellation of the contract.