



**Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSAAdvantage!, a menu-driven database system. The web address for GSAAdvantage! is: <http://www.GSAAdvantage.gov>.

Schedule for:

Professional Services Schedule (PSS)

Industrial Group: 00CORP
Contract #: GS – 10F – 0057M

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at <http://www.fss.gsa.gov>.

Contract Period: November 15, 2001 – November 14, 2016
Contractor: Dare Mighty Things, LLC.
3640 Hewatt Court
Suite B
Snellville, GA 30039
phone: 603.431.4331
facsimile: 603.431.4332
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email: jss@daremightythings.com
Contract Administration Source: James S. Seevers, Chief Operating Officer
Business Size: Small (Veteran Owned Small Business)





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Introduction

Dare Mighty Things offers a broad array of professional services to all federal agencies and the District of Columbia under Government Services Agency (GSA) Federal Supply Contract GS – 10F – 0057M. Approved Special Item Numbers (SINs) are:

- **Integrated Consulting Services (SIN 874-1 and 874-1RC):**
 - ✓ Strategic and business planning
 - ✓ Organization and management assessments
 - ✓ Leadership development training
 - ✓ Process and productivity improvement
 - ✓ Performance measures and indicators
 - ✓ Needs assessments
 - ✓ Benchmarking and best practice analysis
 - ✓ Training workshops/courses
 - ✓ Direct technical assistance (onsite & offsite)
 - ✓ Indirect TA (via online tools)
- **Integrated Business Program Support Services (SIN 874-7 and 874-7RC):**
 - ✓ Program management
 - ✓ Program oversight
 - ✓ Project management
 - ✓ Program integration
- **Ancillary Supplies and/or Services: (SIN 100-03 and 100-03RC)**
 - ✓ State-of-the-art training facility located in Portsmouth, New Hampshire





Corporate Overview

Dare Mighty Things, Inc. is a management consulting company. We specialize in the development of large scale programs that impact high risk populations. Our clients are government agencies, foundations, and not-for-profit organizations. We support these clients through:

- research and design of outcome-based social programs,
- development of business plans and case statements,
- creation of customized curriculum for classroom training and e-learning,
- delivery of performance-based training and technical assistance, and
- consulting to improve performance management and program sustainability.

Twenty-four years of experience in formulating social solutions have provided our team with a profound understanding of the strategies necessary to address the needs of at-risk populations. In addition to the in-depth knowledge of military families, disconnected and disadvantaged youth, and families impacted by incarceration prisoners and their families, that our consulting staff possesses, Dare Mighty Things draws on a wide network of experts specializing in volunteer-driven program models, particularly in the mentoring field. Our services and staff are organized around three practice areas of specialization:

- Faith- and community- based organizations
- Youth and family programs
- Mentoring high risk populations

Our engagements result in the successful implementation of social initiatives and in many cases, we continue to support these programs with world-class technical assistance and training. Dare Mighty Things (DMT) has been accredited as an Authorized Provider by the International Association for Continuing Education and Training (IACET). In obtaining this accreditation, DMT has demonstrated that it complies with the ANSI/IACET Standard which is recognized internationally as a standard of good practice. As a result of their Authorized Provider status, DMT is authorized to offer IACET CEUs for its programs that qualify under the ANSI/IACET Standard.





Customer Information

| | |
|---|--|
| 1a. Awarded Special Item Numbers (SINs): | SIN 874 – 1/1RC Integrated Consulting Services SIN 874 – 7/7RC Integrated Business Program Support Services SIN 100-03/RC Ancillary Supplies and/or Services |
| 1b. Identification of the Lowest Priced Model Number & Lowest Unit Price: | See item 6 below. |
| 1c. Hourly Rates Description of all Corresponding Job Titles, Experience, Functional Responsibility & Education for Employees or Subcontractors: | For labor category descriptions, please see pages 8-18. |
| 2. Maximum Order: | \$1,000,000.00 |
| 3. Minimum Order: | \$100.00 |
| 4. Geographic Coverage (delivery area): | Domestic only |
| 5. Point(s) of Production (city, county, and state or foreign country): | Same as Contractor address |
| 6. Discount from List Prices or Statement of Net Price: | Government net prices (discounts already deducted) |
| 7. Quantity Discounts: | None offered |
| 8. Prompt Payment Terms: | Net 30 days |
| 9a. Notification that Government Purchase Cards are Accepted at or below the Micro-Purchase Threshold: | Yes |
| 9b. Notification whether Government Purchase Cards are Accepted at or below the Micro-Purchase Threshold: | Yes |



DARE MIGHTY THINGS

DON'T JUST DREAM. DO.

| | |
|---|--|
| 10. Foreign Items <i>(list items by country of origin):</i> | None |
| 11a. Time of Delivery <i>(contract insert number of days):</i> | Specified on task order |
| 11b. Expedited Delivery: | Items available for expedited delivery are noted in this price list. Contact contractor. |
| 11c. Overnight & 2-Day Delivery: | Contact contractor |
| 11d. Urgent Requirements: | Contact contractor |
| 12. F.O.B. Point(s): | Destination |
| 13a. Ordering Address(es): | Same as contractor address |
| 13b. Ordering Procedures: | Contact contractor |
| 14. Payment Address(es): | Same as contractor address |
| 15. Warranty Provision: | N/A |
| 16. Export Packing Charges <i>(if applicable):</i> | N/A |
| Terms & Conditions of Government Purchase Card Acceptance <i>(any thresholds above the micro-purchase level)</i> | Contact contractor |
| Terms & Conditions of Rental, Maintenance, & Repair <i>(if applicable):</i> | N/A |
| Terms & Conditions of Installation <i>(if applicable):</i> | N/A |
| Terms & Conditions of Repair Parts Indicating Date of Parts Price Lists & Any Discounts from List Prices <i>(if applicable):</i> | N/A |
| Terms & Conditions for Any Other Services <i>(if applicable):</i> | N/A |



DARE MIGHTY THINGS

DON'T JUST DREAM. DO.

| | |
|---|------------|
| 21. List of Service & Distribution Points (<i>if applicable</i>): | N/A |
| 22. List of Participating Dealers (<i>if applicable</i>): | N/A |
| 23. Preventative Maintenance (<i>if applicable</i>): | N/A |
| 24. Special Attributes Such as Environmental Attributes (<i>e.g., recycled content, energy efficiency, and/or reduced pollutants</i>): | N/A |
| 25. Data Universal Number System (DUNS) Number: | 079238961 |
| 26. Notification regarding Registration in System for Award Management (SAM) Database: | Registered |
| 27. Uncompensated Overtime (<i>indicate if used</i>): | No |





Labor Category Descriptions

The following labor category descriptions apply to the following Special Item Numbers (SINs):

SIN 874-1

SIN 874-7

Principal - \$252.87 per hour

Fully responsible for the leadership and development of a discrete business practice. Directs all financial and quality assurance activities and oversees strategic planning and program development involving multiple projects and personnel at diverse locations. Implements and directs senior executive level workshops, seminars, and pilot projects that require executive experience and applications. Assembles and directs multiple project teams with the expertise necessary to execute client engagements. Presents executive lectures, briefings, discussions, and speeches. Has the ultimate responsibility for ensuring completion of work products and deliverables on time, within budget, and to the client's satisfaction.

Requirements: Advanced Degree in business, public policy, and/or law. 20 years of progressively more responsible experience in leading major programs or national initiatives, with notable accomplishments within the public sector. Considered to be a national expert in practice area.

Director - \$148.05 per hour

Works independently to design and manage large, complex, multi-year programs or projects. Supervises multiple project teams, oversees management of subcontractors, consultants, and teaming partners. Directs and coordinates all resources assigned to a group of projects. Interfaces directly with the client agency, consulting with the COR and other Government officials concerning overall support operations, scheduling, work assignments, staffing, progress reporting, security, etc. Responsible for overall quality assurance and timeliness of all deliverables and support functions.

Requirements: Advanced Degree in business, public policy, law, or other discipline as required by the client in the Statement of Work. 15 years of progressively more responsible experience in managing numerous, complex, time critical programs or projects that benefit the public good. Requires expert knowledge of the functional area in which support is being provided and outstanding written and oral communication skills.





Program Manager III - \$128.81 per hour

Has full responsibility for the design and implementation of medium to large programs. Interfaces directly with the client organization. Supervises team or teams assigned to the project. Applies analytical and consulting skills to support program design and development. Responsible for creating and meeting schedules, reviewing products, allocating resources, controlling quality, and adhering to budgets. Responsible for assigning staff, developing and tracking budgets, coordinating technical support, and obtaining other required resources.

Requirements: Advanced Degree in business, or other discipline as required by the client in the Statement of Work. Bachelor's Degree in business or related discipline plus three years of additional, relevant work experience (over and above the minimum experience requirements for this position) may be substituted for the Master's Degree. 13 years of directly related experience as a Project Manager or equivalent at a corporate management level with progressively complex requirements. Experienced in core competencies and subject matter expertise required in the client's contract requirements

Program Manager II - \$104.11 per hour

Has full responsibility for the design and implementation of medium to large projects. Interfaces directly with the client organization. Supervises team or teams assigned to the project. Applies analytical and consulting skills to support program design and development, training, and technical assistance projects. Responsible for creating and meeting schedules, reviewing products, allocating resources, controlling quality, and adhering to budgets. Responsible for assigning staff, developing and tracking budgets, coordinating technical support, and obtaining other required resources.

Requirements: Bachelor's Degree in business or related discipline plus 10 years of directly relevant work experience as a Project Manager or equivalent at a corporate management level with progressively complex requirements. Experienced in core competencies and subject matter expertise required in the client's contract requirements.

Program Manager I - \$95.10 per hour

Has full responsibility for the design and implementation of small to medium projects that are either elements of larger, more complex projects or stand-alone projects. Interfaces directly with the client organization for stand-alone projects. Applies analytical and consulting skills to support program design and development, training, and technical assistance projects. Supervises team assigned to the project. Responsible for creating and meeting schedules, reviewing





products, allocating resources, controlling quality, and adhering to budgets. Responsible for assigning staff, developing and tracking budgets, coordinating technical support, and obtaining other required resources.

Requirements: BS/BA in business, education, or other discipline as required by the client in the Statement of Work. 8 years of progressive experience in managing numerous, complex, time-critical social initiatives or programs. Prior experience as a trainer, consultant, and/or analyst.

Consultant V - \$148.31 per hour

Has full responsibility for the design and implementation of large projects that are either elements of larger, more complex projects or stand-alone projects. Interfaces directly with the client organization for stand-alone projects. Applies analytical and consulting skills to support program design and development, training, and technical assistance. Supervises team assigned to the project. Responsible for creating and meeting schedules, reviewing products, allocating resources, controlling quality, and adhering to budgets. Responsible for assigning staff, developing and tracking budgets, coordinating technical support, and obtaining other required resources.

Requirements: Advanced Degree in business, or other discipline as required by the client in the Statement of Work. 18 years of directly related experience as a Project Manager or equivalent at a corporate management level with progressively complex requirements. Experienced in core competencies and subject matter expertise required in the client's contract requirements.

Consultant IV - \$126.27 per hour

Provides senior level client consultation in the following core competencies: strategic and business planning, organizational development, change management, program design and development, resource development, training and technical assistance, and conference management. Develops, leads, and conducts workshops, seminars, and pilot projects that require significant experience in core competencies and applications. Lead a team of consultants and analysts. Gives and leads lectures, briefings, discussions, and speeches.

Requirements: Bachelor's Degree in business, public policy, law, or other discipline as required by the client in the Statement of Work. 15 years of directly related experience as a Senior Consultant or equivalent at a corporate management level with progressively complex requirements. Considered to be an expert in the core competencies and subject matter required in the client's contract requirements.

Consultant III - \$103.74 per hour





Provides client consultation in the one or more of the following core competencies: strategic and business planning, organizational development, change management, program design and development, resource development, training and technical assistance, and conference management. Develops, leads, and conducts workshops, seminars, and pilot projects that require significant experience in one or more core competency and applications. Gives and leads lectures, briefings, discussions, and speeches.

Requirements: Advanced Degree in business, public policy, law, or other discipline as required by the client in the Statement of Work. Bachelor's Degree in business or related discipline plus three years of additional, directly relevant work experience (over and above the minimum experience requirements for this position) may be substituted for the Master's Degree. 8 years of directly related experience as a Consultant or equivalent at a corporate management level with progressively complex requirements. Experienced in core competencies and subject matter required in the client's contract requirements.

Consultant II - \$92.93 per hour

Has full responsibility for the design and implementation of medium projects that are either elements of larger, more complex projects or stand-alone projects. Interfaces directly with the client organization for stand-alone projects. Applies analytical and consulting skills to support program design and development, training, and technical assistance. Supervises team assigned to the project. Responsible for creating and meeting schedules, reviewing products, allocating resources, controlling quality, and adhering to budgets. Responsible for assigning staff, developing and tracking budgets, coordinating technical support, and obtaining other required resources.

Requirements: Advanced Degree in business, computer science, or other discipline as required by the client in the Statement of Work. Bachelor's Degree in business or related discipline plus two years of additional, directly relevant work experience (over and above the minimum experience requirements for this position) may be substituted for the Master's Degree. 4 years of directly related experience as an Analyst or equivalent at a corporate management level with progressively complex requirements. Experienced in core competencies and subject matter expertise required in the client's contract requirements.

Consultant I - \$82.13 per hour

Provides client consultation in the one or more of the following core competencies: strategic and business planning, organizational development, change management, program design and





development, resource development, training and technical assistance, and conference management. Assists in the development and facilitation of workshops, seminars, and pilot projects. Prepares and assists with lectures, briefings, discussions and speeches.

Requirements: Advanced Degree in business, public policy, law or other discipline as required by the client in the Statement of Work. Bachelor's Degree in business or related discipline plus one year of additional, directly relevant work experience (over and above the minimum experience requirements for this position) may be substituted for the Master's Degree. 3 years of directly related experience in a business consulting environment or equivalent at a corporate management level. Some experience in core competencies and subject matter required in the client's contract requirements.

Analyst V - \$122.01 per hour

Provides senior level analysis in the following areas: strategic and business planning, needs assessment, benchmarking, product development, instructional systems design, knowledge management, and information systems. Leads and manages teams in the assessment, design, and development of program development systems and tools, including websites, curriculum, and operations and marketing materials. Leads and facilitates workshops. Must be adept at problem analysis and resolution, critical thinking, technical writing, and oral presentations.

Requirements: Advanced Degree in business, computer science, or other discipline as required by the client in the Statement of Work. 10 years of directly related experience as an Analyst or equivalent at a corporate management level with progressively complex requirements. Experienced in core competencies and subject matter expertise required in the client's contract requirements.

Analyst IV - \$103.74 per hour

Provides senior level analysis in the following areas: strategic and business planning, needs assessment, benchmarking, product development, instructional systems design, knowledge management, and information systems. Leads and manages teams in the assessment, design, and development of program development systems and tools, including websites, curriculum, and operations and marketing materials. Leads and facilitates workshops. Must be adept at problem analysis and resolution, critical thinking, technical writing, and oral presentations.

Requirements: Advanced Degree in business, computer science, or other discipline as required by the client in the Statement of Work. Bachelor's Degree in business or related discipline plus three years of additional, directly relevant work experience (over and above the minimum experience requirements for this position) may be substituted for the Master's Degree. 8 years of





directly related experience as an Analyst or equivalent at a corporate management level with progressively complex requirements. Experienced in core competencies and subject matter expertise required in the client's contract requirements.

Analyst III - \$85.95 per hour

Provides analysis in the one or more of the following areas: strategic and business planning, needs assessment, benchmarking, product development, instructional systems design, knowledge management, and information systems. Participates on project teams in the assessment, design, and development of program development systems and tools, including websites, curriculum, and operations and marketing materials. Leads and facilitates workshops. Must be adept at problem analysis and resolution, critical thinking, technical writing, and oral presentations.

Requirements: Advanced Degree in business, computer science, or other discipline as required by the client in the Statement of Work. Bachelor's Degree in business or related discipline plus two year of additional, directly relevant work experience (over and above the minimum experience requirements for this position) may be substituted for the Master's Degree. 4 years of directly related experience as an Analyst or equivalent at a corporate management level with progressively complex requirements. Experience in core competencies and subject matter expertise required in the client's contract requirements.

Analyst II - \$82.13 per hour

Provides analysis in the one or more of the following areas: strategic and business planning, needs assessment, benchmarking, product development, instructional systems design, knowledge management, and information systems. Participates on project teams in the assessment, design, and development of program development systems and tools, including websites, curriculum, and operations and marketing materials. Leads and facilitates workshops. Must be adept at problem analysis and resolution, critical thinking, technical writing, and oral presentations.

Requirements: Advanced Degree in business, computer science, or other discipline as required by the client in the Statement of Work. Bachelor's Degree in business or related discipline plus one year of additional, directly relevant work experience (over and above the minimum experience requirements for this position) may be substituted for the Master's Degree. 3 years of directly related experience as an Analyst or equivalent at a corporate management level with progressively complex requirements. Experience in core competencies and subject matter expertise required in the client's contract requirements.





Analyst I - \$65.92 per hour

Provides analysis in the one or more of the following areas: strategic and business planning, needs assessment, benchmarking, product development, instructional systems design, knowledge management, and information systems. Participates on project teams in the assessment, design and development of program development systems and tools, including websites, curriculum, and operations and marketing materials. Assists in the facilitation of workshops. Must be adept at problem analysis and resolution, critical thinking, technical writing, and oral presentations.

Requirements: Bachelor's Degree in business, computer science, or related discipline. 1 year of directly related experience as a Jr. Analyst or equivalent. Some experience in core competencies and subject matter required in the client's contract requirements.

Research Associate II - \$105.37 per hour

Provides technical and administrative support in the development of studies, analyses, and reports. Performs specialized research and technical writing tasks. Performs basic analysis to identify potential general solutions and lines of research for project tasks. Provides documentation and other management expertise in the development of technical reports and business documentation. Studies and analyzes current advances in program practices and documentation and uses this information to formulate, implement, document, and evaluate processes, practices, systems, programs, or technology.

Requirements: Bachelor's Degree. Minimum Experience: 6 years.

Research Associate I - \$63.21 per hour

Provides technical and administrative support in the development and documentation of studies, analyses, and reports. Performs basic research and technical writing tasks under the supervision of technical and professional staff. Assists in the production, development, and publication of technical and business documentation. Studies and analyzes current advances in program practices and uses this information to formulate, implement, document, and evaluate processes, practices, systems, programs, or technology.

Requirements: Bachelor's Degree.

Management Specialist III - \$66.62 per hour





Performs professional administrative or managerial tasks under the supervision of a Corporate Officer, Senior Project Manager or Project Manager. This includes, but is not limited to, documentation planning and support, project administration, general office management and support, executive secretarial support, human resource planning, trip planning, event planning, and other related administrative tasks. Provides technical and administrative support in the development and documentation of studies, analyses, and reports. Performs basic research and technical writing tasks under the supervision of technical and professional staff. Performs basic analysis to identify potential general solutions and lines of research for project tasks.

Requirements: Associate's Degree. Minimum Experience: 4 years.

Management Specialist II - \$51.97 per hour

Performs professional administrative or managerial tasks under the supervision of a Corporate Officer, Senior Project Manager or Project Manager. This includes, but is not limited to, documentation planning and support, project administration, general office management and support, executive secretarial support, human resource planning, trip planning, event planning, and other related administrative tasks. Provides technical and administrative support in the development and documentation of studies, analyses, and reports. Performs basic research and technical writing tasks under the supervision of technical and professional staff. Performs basic analysis to identify potential general solutions and lines of research for project tasks.

Requirements: Associate's Degree. Minimum Experience: 2 years.

Management Specialist I - \$43.55 per hour

Provides administrative support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, secretarial support, trip planning, event planning, and other related administrative tasks.

Requirements: Associate's Degree. Minimum Experience: 2 years.

Technical Writer II - \$120.00 per hour

Provides technical writing and editing support in the development of training and educational curriculum, operations materials, marketing materials, and other print and video materials. Performs all tasks under the supervision of technical and professional staff. Performs basic analysis to identify potential general solutions and lines of research for project tasks. Provides production and management expertise in the development and publication of technical and





business documentation. Studies and analyzes current advances in the publications field and uses this information to formulate, implement, document, and evaluate processes, practice, systems, programs, or technology.

Requirements: Bachelor's Degree. Minimum Experience: 6 years.

Technical Writer I - \$101.66 per hour

Provides technical writing support in the development of training and educational curriculum, operations materials, marketing materials, and other print and video materials. Performs all tasks under the supervision of technical and professional staff. Performs basic analysis to identify potential general solutions and lines of research for project tasks. Provides production expertise in the development and publication of technical and business documentation. Studies and analyzes current advances in the publication field and uses this information to formulate, implement, document, and evaluate processes, practices, systems, programs, or technology.

Requirements: Bachelor's Degree. Minimum Experience: 4 years.

Program Trainer II - \$112.39 per hour

Provides support in the development and delivery of training and technical assistance deliverables. Provides expertise in the instructional design and development of training and educational curriculum. Researches current advances in the training field and uses this information to design and deliver training and technical assistance. Delivers training and technical assistance onsite at program locations. Plans and schedules related trips. Delivers training at scheduled training events. Prepares and delivers supporting presentation materials. Writes after action reports on all activities. Performs all tasks under the supervision of technical and professional staff.

Requirements: Bachelor's Degree. Minimum Experience: 6 years.

Program Trainer I - \$66.03 per hour

Provides support in the development and delivery of training and technical assistance deliverables. Researches current advances in the training field and uses this information to design and deliver training and technical assistance. Delivers training and technical assistance onsite at program locations. Plans and schedules related trips. Delivers training at scheduled training events. Prepares and delivers supporting presentation materials. Writes and delivers briefings and





after action reports on all activities. Performs all tasks under the supervision of technical and professional staff.

Requirements: Bachelor's Degree. Minimum Experience: 4 years.

Instructional Designer - \$189.16 per hour

Provides support in the research, design, and development of training and educational curriculum. Studies and analyzes current advances in the training and educational fields and uses this information to formulate, implement, document, and evaluate processes, practices, systems, programs, or technology. Researches client needs and formulates recommendations for curriculum design. Assists in preparation and editing of proposals, prototype materials, and curriculum materials. Supports design team with expertise in the development and implementation of curriculum evaluation. Performs all tasks under the supervision of technical and professional staff.

Requirements: Master's Degree. Minimum Experience: 12 years.





The following product description applies to SIN 100-03

Multimedia Support (\$90.00 per attendee, per day)

Dare Mighty Things maintains a client-centered, state-of-the-art event and training facility designed to offer a unique learning environment that maximizes problem solving and creativity. The facility is located in Portsmouth, New Hampshire, just an hour from Boston's Logan Airport, New Hampshire's Manchester Airport, and the Portland, Maine Jetport.

Key features of our training and event facility include:

- An 888 square foot central training room
- Twenty-eight student capacity
- Classroom style or conference style layout
- Ceiling mounted VHS/DVD/computer-capable projection unit
- Video teleconferencing
- Motorized screen
- Surround-sound speakers
- Wireless microphone unit
- Variable lighting

Throughout each event, our team provides complimentary coffee, beverages, and snacks, and a pay-as-you-go catered lunch.





Labor Category Rates

| SINs 874-1/RC and 874-7/RC | |
|--|---------------------|
| Labor Category | Awarded Rate |
| Principal | \$ 252.87 |
| Director | \$ 148.05 |
| Program Manager III | \$ 128.81 |
| Program Manager II | \$ 104.11 |
| Program Manager I | \$ 95.10 |
| Consultant V | \$ 148.31 |
| Consultant IV | \$ 126.27 |
| Consultant III | \$ 103.74 |
| Consultant II | \$ 92.93 |
| Consultant I | \$ 82.13 |
| Analyst V | \$ 122.01 |
| Analyst IV | \$ 103.74 |
| Analyst III | \$ 85.95 |
| Analyst II | \$ 82.13 |
| Analyst I | \$ 65.92 |
| Research Associate II | \$ 105.37 |
| Research Associate I | \$ 63.21 |
| Management Specialist III | \$ 66.62 |
| Management Specialist II | \$ 51.97 |
| Management Specialist I | \$ 43.55 |
| Technical Writer II | \$ 120.00 |
| Technical Writer I | \$ 101.66 |
| Program Trainer II | \$ 112.39 |
| Program Trainer I | \$ 66.03 |
| Instructional Designer | \$ 189.16 |
| SIN 100-03/RC | |
| Support Product | Awarded Rate |
| Multi Media Support (per attendee per day) | \$ 90.00 |

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to the SCA, due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the contractor adds SCA labor categories/employees to the contract through the modification process, the contractor must





inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number.

