GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

MULTIPLE AWARD SCHEDULES (MAS)

FSC GROUP: **PROFESSIONAL SERVICES**
CONTRACT NUMBER: **GS-10F-0059Y**
CONTRACT PERIOD: **30 NOV 2021– 29 NOV 2026**

CYBERSPACE SOLUTIONS, LLC doing business as
DBA ILLUMINATE MISSION SOLUTIONS

198 Van Buren Street, Suite 200
Herndon, VA 20170
Phone: 703-659-9965
Fax: 703-659-9653
www.oneilluminate.com

Contract Administrator:
Brianna East
Brianna_east@oneilluminate.com

Business Size:
Large

Price list current as of Modification # PS-0044 effective March 28, 2022.

TERMS AND CONDITIONS

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SINS	SIN Title
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
54151S	Information Technology Professional Services
OLM	Order Level Materials

1b.   Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
See page 4

1c. Contractor is proposing hourly rates. A description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services provided below.
See page 4

2. Maximum Order:

SINs	Maximum Order
541611	$1,000,000.00
54151S	$500,000.00
OLM	$250,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic only

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None Offered

8. Prompt payment terms: Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
Net 30 days

9. Foreign Items: Not applicable

10a. Time of Delivery (Contractor insert number of days): To be determined at the Task Order level

10b. Expedited Delivery: To be determined at the Task Order level

10c. Overnight and 2-day delivery: To be determined at the Task Order level

10d. Urgent Requirements : To be determined at the Task Order level

11. F.O.B Points(s): Destination

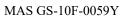12a. Ordering Address(es): Same as company address

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Regulation (FAR) 8.405-3.

13. Payment address(es): Same as company address

14. Warranty provision: Standard Commercial Warranty Terms & Conditions.

15. Export Packing Charges (if applicable): Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable

17. Terms and conditions of installation (if applicable): Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable

18b. Terms and conditions for any other services (if applicable): Not Applicable

19. List of service and distribution points (if applicable): Not Applicable

20. List of participating dealers (if applicable): Not Applicable

21. Preventive maintenance (if applicable): Not Applicable

22a. Special attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
Not applicable

23. Unique Entity Identifier number: NFKMZDTFLPB8

24. Notification regarding registration in System for Award Management (SAM) database: Contractor registered and active in SAM.

SIN	Labor Category Title	Price including IFF
541611	Executive Management Consultant	$ 301.98
541611	Sr. Subject Matter Expert	$ 174.56
541611	Subject Matter Expert	$ 139.65
541611	Sr. Management Consultant	$ 219.45
541611	Management Consultant	$ 201.20
541611	Training Consultant	$ 272.04
541611, 54151S	Applications Systems Analyst I	$ 67.57
541611, 54151S	Applications Systems Analyst II	$ 77.89
541611, 54151S	Applications Systems Analyst III	$ 91.97
541611, 54151S	Applications Systems Analyst IV	$ 96.99
541611, 54151S	Cloud Engineer I	$ 80.13
541611, 54151S	Cloud Engineer II	$ 97.67
541611, 54151S	Cloud Engineer III	$ 120.26
541611, 54151S	Cloud Engineer IV	$ 148.94
541611, 54151S	Configuration Management Specialist I	$ 67.57
541611, 54151S	Configuration Management Specialist II	$ 77.89
541611, 54151S	Configuration Management Specialist III	$ 91.97
541611, 54151S	Configuration Management Specialist IV	$ 96.99
541611, 54151S	Cybersecurity Engineer I	$ 80.13
541611, 54151S	Cybersecurity Engineer II	$ 97.67
541611, 54151S	Cybersecurity Engineer III	$ 120.26
541611, 54151S	Cybersecurity Engineer IV	$ 148.94
541611, 54151S	Data Analyst I	$ 91.03
541611, 54151S	Data Analyst II	$ 106.51
541611, 54151S	Data Analyst III	$ 125.75
541611, 54151S	Data Analyst IV	$ 153.69
541611, 54151S	Data Engineer I	$ 90.46
541611, 54151S	Data Engineer II	$ 97.67
541611, 54151S	Data Engineer III	$ 113.08
541611, 54151S	Data Engineer IV	$ 127.21
541611, 54151S	Data Scientist I	$ 124.66
541611, 54151S	Data Scientist II	$ 149.38
541611, 54151S	Data Scientist III	$ 170.90
541611, 54151S	Data Scientist IV	$ 210.18
541611, 54151S	Data Scientist V	$ 253.94
541611, 54151S	Database Administrator I	$ 63.82
541611, 54151S	Database Administrator II	$ 77.89
541611, 54151S	Database Administrator III	$ 85.39
541611, 54151S	Database Administrator IV	$ 100.30

541611, 54151S	Engineer I	$ 76.80
541611, 54151S	Engineer II	$ 90.46
541611, 54151S	Engineer III	$ 113.08
541611, 54151S	Engineer IV	$ 143.19
541611, 54151S	Information Assurance/Security Specialist I	$ 74.20
541611, 54151S	Information Assurance/Security Specialist II	$ 90.44
541611, 54151S	Information Assurance/Security Specialist III	$ 111.36
541611, 54151S	Information Assurance/Security Specialist IV	$ 130.84
541611, 54151S	Network Administrator I	$ 61.93
541611, 54151S	Network Administrator II	$ 72.26
541611, 54151S	Network Administrator III	$ 82.87
541611, 54151S	Network Administrator IV	$ 100.30
541611, 54151S	Network Engineer I	$ 75.55
541611, 54151S	Network Engineer II	$ 89.50
541611, 54151S	Network Engineer III	$ 110.30
541611, 54151S	Network Engineer IV	$ 126.51
541611, 54151S	Process Analyst I	$ 76.96
541611, 54151S	Process Analyst II	$ 102.29
541611, 54151S	Process Analyst III	$ 122.01
541611, 54151S	Process Analyst IV	$ 130.07
541611, 54151S	Program Manager I	$ 88.22
541611, 54151S	Program Manager II	$ 109.38
541611, 54151S	Program Manager III	$ 134.20
541611, 54151S	Program Manager IV	$ 160.95
541611, 54151S	Program Support Specialist I	$ 80.68
541611, 54151S	Program Support Specialist II	$ 91.27
541611, 54151S	Program Support Specialist III	$ 109.38
541611, 54151S	Program Support Specialist IV	$ 130.07
541611, 54151S	Project Manager I	$ 82.58
541611, 54151S	Project Manager II	$ 99.01
541611, 54151S	Project Manager III	$ 111.21
541611, 54151S	Project Manager IV	$ 130.07
541611, 54151S	Software Engineer I	$ 76.48
541611, 54151S	Software Engineer II	$ 88.69
541611, 54151S	Software Engineer III	$ 104.17
541611, 54151S	Software Engineer IV	$ 125.75
541611, 54151S	Software/Web Developer I	$ 66.63
541611, 54151S	Software/Web Developer II	$ 89.28
541611, 54151S	Software/Web Developer III	$ 98.20
541611, 54151S	Software/Web Developer IV	$ 102.14
541611, 54151S	Subject Matter/Functional Expert I	$ 124.66

541611, 54151S	Subject Matter/Functional Expert II	$	149.38
541611, 54151S	Subject Matter/Functional Expert III	$	170.90
541611, 54151S	Subject Matter/Functional Expert IV	$	205.05
541611, 54151S	Subject Matter/Functional Expert V	$	246.05
541611, 54151S	Systems Administrator I	$	64.76
541611, 54151S	Systems Administrator II	$	75.08
541611, 54151S	Systems Administrator III	$	91.50
541611, 54151S	Systems Administrator IV	$	106.05
541611, 54151S	Systems Analyst I	$	67.57
541611, 54151S	Systems Analyst II	$	77.89
541611, 54151S	Systems Analyst III	$	91.97
541611, 54151S	Systems Analyst IV	$	96.99
541611, 54151S	Systems Architect I	$	108.87
541611, 54151S	Systems Architect II	$	122.47
541611, 54151S	Systems Architect III	$	150.62
541611, 54151S	Systems Architect IV	$	187.69
541611, 54151S	Systems Engineer I	$	67.57
541611, 54151S	Systems Engineer II	$	89.40
541611, 54151S	Systems Engineer III	$	106.26
541611, 54151S	Systems Engineer IV	$	120.26
541611, 54151S	Technical Writer I	$	78.49
541611, 54151S	Technical Writer II	$	91.27
541611, 54151S	Technical Writer III	$	109.38
541611, 54151S	Technical Writer IV	$	130.07
541611, 54151S	Technician I	$	91.26
541611, 54151S	Technician II	$	109.38
541611, 54151S	Technician III	$	130.06
541611, 54151S	Technician IV	$	153.69
541611, 54151S	Test Engineer I	$	61.00
541611, 54151S	Test Engineer II	$	71.79
541611, 54151S	Test Engineer III	$	88.91
541611, 54151S	Test Engineer IV	$	91.93

Executive Management Consultant

Description: Viewed as an industry expert, provides leadership and expertise across technical, management and business domains in support of clients. Guidance and expertise provided includes strategy and management development to support growth objectives, market and capabilities analysis, competitive environment, and/or strategic planning efforts.

Education: 4-year degree with 15 years of experience.

Senior Subject Matter Expert

Description: Leads complex programs, projects or teams requiring specialized expertise in a technical, management or business domain. Responsible for the planning, organization, management, and execution of work within the relevant subject matter domain of the project. Leads the execution of project activities and the preparation of work products. Ensures the effective use of the appropriate processes and methodologies in support of project tasking.

Education: 4-year degree with 10 years of experience.

Subject Matter Expert

Description: Provides specialized expertise in support of programs, projects or teams. With direction from project leads, provides domain expertise in support of assigned tasks. Skilled in the collection of quantitative and qualitative data, subsequent analysis and follow-on assessment. Responsible for ensuring program completion within the scheduled timeframe.

Education: 4-year degree with 7 years of experience.

Senior Management Consultant

Description: Provides managerial, business and technical expertise by developing, directing or leading the strategic and/or tactical elements of programs, projects or reviews. Sets, meets and exceeds goals and targets. Serves as the primary quality control position for projects and tasking. Provides oversight to junior and mid-level staff.

Education: 4-year degree with 15 years of experience.

Management Consultant

Description: Provides managerial, business and technical expertise by supporting the strategic and/or tactical elements of programs, projects or reviews. Possesses knowledge and experience in the development of solutions across specified business areas or subject matter. Capable of leading activities in support of program objectives. Works closely with Senior Management Consultant.

Education: 4-year degree with 10 years of experience.

Training Consultant

Description: Recognized as an industry expert, the training consultant designs and/or directs the development of training materials and training courses. Develops all student and instructor materials to include course outline(s), training aids, workbooks, handouts and accompanying material, as necessary. Expertise includes the ability to provide training in a number of different forums, including workshop and seminar environments, formal classroom settings, and Computer-based training (CBT).

Education: 4-year degree with 7 years of experience.

Applications Systems Analyst I

Description: Provides support with software development tools and concepts, database management software, development software, graphical user interface development software, program testing, knowledge of systems design, implementation, maintenance, control, monitoring and administration of databases in applicable computing environment

Education: 4-year degree with 1 years of experience.

Applications Systems Analyst II

Description: Provides support with software development tools and concepts, database management software, development software, graphical user interface development software, program testing, knowledge of systems design, implementation, maintenance, control, monitoring and administration of databases in applicable computing environment

Education: 4-year degree with 2 years of experience.

Applications Systems Analyst III

Description: Provides support with software development tools and concepts, database management software, development software, graphical user interface development software, program testing, knowledge of systems design, implementation, maintenance, control, monitoring and administration of databases in applicable computing environment

Education: 4-year degree with 4 years of experience.

Applications Systems Analyst IV

Description: Provides support with software development tools and concepts, database management software, development software, graphical user interface development software, program testing, knowledge of systems design, implementation, maintenance, control, monitoring and administration of databases in applicable computing environment

Education: 4-year degree with 6 years of experience.

Cloud Engineer I

Description: Implements and designs the server, network, and software configurations for a cloud computing infrastructure and applications with a focus on DevOps principles. Monitors the performance of systems. Familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS).

Education: 4-year degree with 2 years of experience.

Cloud Engineer II

Description: Implements and designs the server, network, and software configurations for a cloud computing infrastructure and applications with a focus on DevOps principles. Monitors the performance of systems. Familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS).

Education: 4-year degree with 4 years of experience.

Cloud Engineer III

Description: Implements and designs the server, network, and software configurations for a cloud computing infrastructure and applications with a focus on DevOps principles. Monitors the performance of systems. Familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS).

Education: 4-year degree with 6 years of experience.

Cloud Engineer IV

Description: Implements and designs the server, network, and software configurations for a cloud computing infrastructure and applications with a focus on DevOps principles. Monitors the performance of systems. Familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS).

Education: 4-year degree with 8 years of experience.

Configuration Management Specialist I

Description: Assists with analyses of changes of IT products design to determine the effect on the end product design and function and determines and prepares documentation necessary for change. Coordinates with customers and manufacturers to determine a process for change reporting. Reviews released engineering change data and changes documenting activities to ensure adherence to configuration management procedures and policies. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision and guidance.
Education: 4-year degree with 2 years of experience.

Configuration Management Specialist II

Description: Assists with analyses of changes of IT products design to determine the effect on the end product design and function and determines and prepares documentation necessary for change. Coordinates with customers and manufacturers to determine a process for change reporting. Reviews released engineering change data and changes documenting activities to ensure adherence to configuration management procedures and policies. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision and guidance.
Education: 4-year degree with 4 years of experience.

Configuration Management Specialist III

Description: Assists with analyses of changes of IT products design to determine the effect on the end product design and function and determines and prepares documentation necessary for change. Coordinates with customers and manufacturers to determine a process for change reporting. Reviews released engineering change data and changes documenting activities to ensure adherence to configuration management procedures and policies. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision and guidance.
Education: 4-year degree with 6 years of experience.

Configuration Management Specialist IV

Description: Assists with analyses of changes of IT products design to determine the effect on the end product design and function and determines and prepares documentation necessary for change. Coordinates with customers and manufacturers to determine a process for change reporting. Reviews released engineering change data and changes documenting activities to ensure adherence to configuration management procedures and policies. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision and guidance.
Education: 4-year degree with 8 years of experience.

Cybersecurity Engineer I

Description: Responsible for protecting system boundaries and ensuring that IT systems, applications and network devices are hardened against threats. Act as an advanced escalation point identifying and addressing potential information security incidents. You will utilize your exceptional communication skills to interact with both technical and non-technical colleagues, and to provide technical leadership for your colleagues and the organization
Education: 4-year degree with 3 years of experience.

Cybersecurity Engineer II

Description: Responsible for protecting system boundaries and ensuring that IT systems, applications and network devices are hardened against threats. Act as an advanced escalation point identifying and addressing potential information security incidents. You will utilize your exceptional communication skills to interact with both technical and non-technical colleagues, and to provide technical leadership for your colleagues and the organization
Education: 4-year degree with 5 years of experience.

Cybersecurity Engineer III

Description: Responsible for protecting system boundaries and ensuring that IT systems, applications and network devices are hardened against threats. Act as an advanced escalation point identifying and addressing potential information security incidents. You will utilize your exceptional communication skills to interact with both technical and non-technical colleagues, and to provide technical leadership for your colleagues and the organization
Education: 4-year degree with 7 years of experience.

Cybersecurity Engineer IV

Description: Responsible for protecting system boundaries and ensuring that IT systems, applications and network devices are hardened against threats. Act as an advanced escalation point identifying and addressing potential information security incidents. You will utilize your exceptional communication skills to interact with both technical and non-technical colleagues, and to provide technical leadership for your colleagues and the organization
Education: 4-year degree with 9 years of experience.

Data Analyst I
Description: Interprets results using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining. Designs, develops, implements and maintains solutions. Works **directly** with clients and project and business leaders to identify analytical requirements. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks.
Education: 4-year degree with 1 years of experience.

Data Analyst II
Description: Interprets results using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining. Designs, develops, implements and maintains solutions. Works **directly** with clients and project and business leaders to identify analytical requirements. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks.
Education: 4-year degree with 2 years of experience.

Data Analyst III
Description: Interprets results using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining. Designs, develops, implements and maintains solutions. Works **directly** with clients and project and business leaders to identify analytical requirements. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks.
Education: 4-year degree with 3 years of experience.

Data Analyst IV
Description: Interprets results using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining. Designs, develops, implements and maintains business solutions. Works **directly** with clients and project and business leaders to identify analytical requirements. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks.
Education: 4-year degree with 5 years of experience.

Database Administrator I
Description: Provides operational support of computer hardware, system software, applications software, and system and user data files as configured within the associated database system. Provides maintenance for the integrity of all user / system data files, data verification following system restoration / recovery procedures, and data format conversion procedures during the import and / or export of data. Provides database reporting / printout support. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Supports development of operating procedures and user technical manuals.
Education: 4-year degree with 1 years of experience.

Database Administrator II
Description: Provides operational support of computer hardware, system software, applications software, and system and user data files as configured within the associated database system. Provides maintenance for the integrity of all user / system data files, data verification following system restoration / recovery procedures, and data format conversion procedures during the import and / or export of data. Provides database reporting / printout support. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Supports development of operating procedures and user technical manuals.
Education: 4-year degree with 2 years of experience.

Database Administrator III
Description: Provides operational support of computer hardware, system software, applications software, and system and user data files as configured within the associated database system. Provides maintenance for the integrity of all user / system data files, data verification following system restoration / recovery procedures, and data format conversion procedures during the import and / or export of data. Provides database reporting / printout support. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Supports development of operating procedures and user technical manuals.
Education: 4-year degree with 3 years of experience.

Database Administrator IV
Description: Provides operational support of computer hardware, system software, applications software, and system and user data files as configured within the associated database system. Provides maintenance for the integrity of all user / system data files, data verification following system restoration / recovery procedures, and data format conversion procedures during the import and / or export of data. Provides database reporting / printout support. Analyzes performance indicators such as system's response time and number of programs being processed to ensure operational efficiency. Supports development of operating procedures and user technical manuals.
Education: 4-year degree with 5 years of experience.

Engineer I
Description: Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analysis employing modeling and simulation techniques.
Education: 4-year degree with 1 years of experience.

Engineer II
Description: Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analysis employing modeling and simulation techniques.
Education: 4-year degree with 2 years of experience.

Engineer III

Description: Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analysis employing modeling and simulation techniques.

Education: 4-year degree with 3 years of experience.

Engineer IV

Description: Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analysis employing modeling and simulation techniques.

Education: 4-year degree with 5 years of experience.

Information Assurance/Security Specialist I

Description: Determines enterprise information assurance and security standards. Develops and implements information assurance/security standards and procedures. Coordinates, develops, and evaluates security programs for an organization. Recommends information assurance/security solutions to support customers' requirements. Identifies, reports, and resolves security violations. Establishes and satisfies information assurance and security requirements based upon the analysis of user, policy, regulatory, and resource demands.

Education: 4-year degree with 1 years of experience.

Information Assurance/Security Specialist II

Description: Determines enterprise information assurance and security standards. Develops and implements information assurance/security standards and procedures. Coordinates, develops, and evaluates security programs for an organization. Recommends information assurance/security solutions to support customers' requirements. Identifies, reports, and resolves security violations. Establishes and satisfies information assurance and security requirements based upon the analysis of user, policy, regulatory, and resource demands.

Education: 4-year degree with 2 years of experience.

Information Assurance/Security Specialist III

Description: Determines enterprise information assurance and security standards. Develops and implements information assurance/security standards and procedures. Coordinates, develops, and evaluates security programs for an organization. Recommends information assurance/security solutions to support customers' requirements. Identifies, reports, and resolves security violations. Establishes and satisfies information assurance and security requirements based upon the analysis of user, policy, regulatory, and resource demands.

Education: 4-year degree with 3 years of experience.

Information Assurance/Security Specialist IV

Description: Determines enterprise information assurance and security standards. Develops and implements information assurance/security standards and procedures. Coordinates, develops, and evaluates security programs for an organization. Recommends information assurance/security solutions to support customers' requirements. Identifies, reports, and resolves security violations. Establishes and satisfies information assurance and security requirements based upon the analysis of user, policy, regulatory, and resource demands.
Education: 4-year degree with 5 years of experience.

Network Administrator I

Description: Responsible for assisting end users with issues on network-based tickets. They are also responsible for troubleshooting networking issues for Wireless, Switching and Firewalls. They are also responsible for the install of Wireless, Switching & Firewall systems. They are the primary escalation point for any networking issues encountered by the System Admin or Field Services group.
Education: 4-year degree with 1 years of experience.

Network Administrator II

Description: Responsible for assisting end users with issues on network-based tickets. They are also responsible for troubleshooting networking issues for Wireless, Switching and Firewalls. They are also responsible for the install of Wireless, Switching & Firewall systems. They are the primary escalation point for any networking issues encountered by the System Admin or Field Services group. Carry all of the same responsibilities as Network Administrator I along with being responsible for routers, and more complex network troubleshooting or installation. They are the primary escalation point for any issues that the Network Administrator I group needs assistance with.
Education: 4-year degree with 2 years of experience.

Network Administrator III

Description: Responsible for assisting end users with issues on network-based tickets. They are also responsible for troubleshooting networking issues for Wireless, Switching and Firewalls. They are also responsible for the install of Wireless, Switching & Firewall systems. They are the primary escalation point for any networking issues encountered by the System Admin or Field Services group. Carry all of the same responsibilities as Network Administrator I along with being responsible for routers, and more complex network troubleshooting or installation. They are the primary escalation point for any issues that the Network Administrator I group needs assistance with.
Education: 4-year degree with 4 years of experience.

Network Administrator IV

Description: Responsible for assisting end users with issues on network-based tickets. They are also responsible for troubleshooting networking issues for Wireless, Switching and Firewalls. They are also responsible for the install of Wireless, Switching & Firewall systems. They are the primary escalation point for any networking issues encountered by the System Admin or Field Services group. Carry all of the same responsibilities as Network Administrator III along with being responsible for routers, and more complex network troubleshooting or installation. They are the primary escalation point for any issues that the Network Administrator I group needs assistance with. Responsible for overseeing the day to day operations of the Network Administrator group. They ensure the technicians are performing their duties in a timely and professional manner. Initial customer complaints are fielded by the manager. The manager also serves as a final escalation point within their group for any issues their group needs assistance with.
Education: 4-year degree with 6 years of experience.

Network Engineer I

Description: Under supervision performs a variety of network engineering tasks which focuses network related problem resolutions, technical performance monitoring, and other system administrative issues. May assist in the prioritization of network control center or network support center tasks. Operates and maintains hardware such as routers, switches, hubs and network monitoring devices. Responsible for implementing and/or troubleshooting cable plants and architecture, communications transmission lines and all other attached devices. Provides technical support to end users. May perform other duties as assigned
Education: 4-year degree with 1 years of experience.

Network Engineer II

Description: Under supervision performs a variety of network engineering tasks which focuses on the design, integration, and implementation of LAN and/or WAN including hardware, software and support facilities and/or equipment. Performs design, installation, troubleshooting, and support of LAN/MAN/WAN hardware, software and applications. Installs and configures hardware such as routers, switches, hubs and network monitoring devices. Responsible for implementation and maintaining cable plants and architecture, communications transmission lines and all other attached devices. Responsible for the technical/engineering part of a major project or a project of lesser complexity than those normally assigned to a higher-level engineer. Coordinates the activities of Network Technicians assigned to specific network engineering projects. Provides technical support to end users.
Education: 4-year degree with 3 years of experience.

Network Engineer III

Description: Performs a variety of network engineering tasks, either independently or under supervision, which focuses on the design, integration, and implementation of LAN and/or WAN including hardware, software and support facilities and/or equipment. May supervise a team of Network Engineers in designing complex network architectures from inception through project completion. Performs design, installation, troubleshooting, and support of LAN/MAN/WAN hardware, software and applications. Installs and configures hardware such as routers, switches, hubs and network monitoring devices. Responsible for designing, implementation, and maintaining cable plants and architecture, communications transmission lines and all other attached devices. Analyzes Ethernet protocol packets and provide reports and recommendations on traffic analysis. Provides technical support to end users. Acts as point of contact for client needs.
Education: 4-year degree with 5 years of experience.

Network Engineer IV
Description: Plans and performs network engineering research, design, development, and other assignments in conformance with network design, engineering and customer specifications. Supervises team of Network Engineers in designing complex network architectures from inception through project completion. Supervises and monitors all aspects of system design, implementation, and operation of the network to ensure optimum network system performance. Oversees the design, implementation, and maintenance of cable plants and architecture, communications transmission lines and all other attached devices. Works with the project manager in generating design documents and project implementation plans. Assist in the development of standards, policies, and procedures for effectively managing the network as well as identifying and implementing best practice solutions. Provides technical support to end users.
Education: 4-year degree with 7 years of experience.

Process Analyst I
Description: Applies the use of process improvement, reengineering methodologies, and internet-related methodologies and principles to conduct process modernization projects. Responsible for transitioning existing organizations or project teams in accomplishing the organization's goals or project activities and objectives through improved use of internet and other automated processes. Supports activity and data modeling, development of modern business methods, identification of best practices, and creating and assessing performance measurements. Provides group facilitation, interviewing, training, and additional forms of knowledge transfer. Key coordinator between customers and multiple project teams to ensure enterprise-wide integration of reengineering efforts and application of best practice including e-business practices experience.
Education: 4-year degree with 1 years of experience.

Process Analyst II
Description: Applies the use of process improvement, reengineering methodologies, and internet-related methodologies and principles to conduct process modernization projects. Responsible for transitioning existing organizations or project teams in accomplishing the organization's goals or project activities and objectives through improved use of internet and other automated processes. Supports activity and data modeling, development of modern business methods, identification of best practices, and creating and assessing performance measurements. Provides group facilitation, interviewing, training, and additional forms of knowledge transfer. Key coordinator between customers and multiple project teams to ensure enterprise-wide integration of reengineering efforts and application of best practice including e-business practices experience.
Education: 4-year degree with 2 years of experience.

Process Analyst III
Description: Applies the use of process improvement, reengineering methodologies, and internet-related methodologies and principles to conduct process modernization projects. Responsible for transitioning existing organizations or project teams in accomplishing the organization's goals or project activities and objectives through improved use of internet and other automated processes. Supports activity and data modeling, development of modern business methods, identification of best practices, and creating and assessing performance measurements. Provides group facilitation, interviewing, training, and additional forms of knowledge transfer. Key coordinator between customers and multiple project teams to ensure enterprise-wide integration of reengineering efforts and application of best practice including e-business practices experience.
Education: 4-year degree with 3 years of experience.

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Education: 4-year degree with 5 years of experience.

Program Manager I

Description: Organizes, directs, and manages contract operation support functions, involving multiple, and complex and inter-related project tasks. Manages teams of contract support personnel at multiple locations. Maintains and manages the client interface at the senior levels of the client organization. Meets with customer and contractor personnel to formulate and review task plans and deliverable items. Ensures conformance with program task schedules and costs. Establishes and maintains technical and financial reports to show progress of projects to management and customers, organizes and delegates responsibilities to subordinates and oversees the successful completion of all assigned tasks.

Education: 4-year degree with 2 years of experience.

Program Manager II

Description: Organizes, directs, and manages contract operation support functions, involving multiple, and complex and inter-related project tasks. Manages teams of contract support personnel at multiple locations. Maintains and manages the client interface at the senior levels of the client organization. Meets with customer and contractor personnel to formulate and review task plans and deliverable items. Ensures conformance with program task schedules and costs. Establishes and maintains technical and financial reports to show progress of projects to management and customers, organizes and delegates responsibilities to subordinates and oversees the successful completion of all assigned tasks.

Education: 4-year degree with 4 years of experience.

Program Manager III

Description: Organizes, directs, and manages contract operation support functions, involving multiple, and complex and inter-related project tasks. Manages teams of contract support personnel at multiple locations. Maintains and manages the client interface at the senior levels of the client organization. Meets with customer and contractor personnel to formulate and review task plans and deliverable items. Ensures conformance with program task schedules and costs. Establishes and maintains technical and financial reports to show progress of projects to management and customers, organizes and delegates responsibilities to subordinates and oversees the successful completion of all assigned tasks.

Education: 4-year degree with 6 years of experience.

Program Manager IV
Description: Organizes, directs, and manages contract operation support functions, involving multiple, and complex and inter-related project tasks. Manages teams of contract support personnel at multiple locations. Maintains and manages the client interface at the senior levels of the client organization. Meets with customer and contractor personnel to formulate and review task plans and deliverable items. Ensures conformance with program task schedules and costs. Establishes and maintains technical and financial reports to show progress of projects to management and customers, organizes and delegates responsibilities to subordinates and oversees the successful completion of all assigned tasks.
Education: 4-year degree with 8 years of experience.

Program Support Specialist I
Description: Organizes, contract operation support functions, involving multiple, and complex and inter-related project tasks. Supports Program Manager to manage teams of contract support personnel at multiple locations. Meets with Program Manager and contractor personnel to formulate and review task plans and deliverable items. Ensures conformance with program task schedules and costs. Maintains technical and financial reports to show progress of projects to management and customers, organizes and delegates responsibilities to subordinates and oversees the successful completion of all assigned tasks.
Education: 4-year degree with 1 years of experience.

Program Support Specialist II
Description: Organizes, contract operation support functions, involving multiple, and complex and inter-related project tasks. Supports Program Manager to manage teams of contract support personnel at multiple locations. Meets with Program Manager and contractor personnel to formulate and review task plans and deliverable items. Ensures conformance with program task schedules and costs. Maintains technical and financial reports to show progress of projects to management and customers, organizes and delegates responsibilities to subordinates and oversees the successful completion of all assigned tasks.
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Education: 4-year degree with 4 years of experience.

Project Manager I
Description: Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system) and shall assist the Program Manager in working with the Government Contracting Officer (CO), the task order-level Task Managers (TM), Government management personnel and customer agency representatives. Under the guidance of the Program Manager, responsible for the overall management of the specific task order(s) and ensuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal integration planning and interfaces to other functional systems, including the development of conceptual systems requirements, systems integration requirements, systems phasing plan, business application consultation, problem tracking/management, and preparation and delivery of presentations.
Education: 4-year degree with 2 years of experience.

Project Manager II
Description: Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system) and shall assist the Program Manager in working with the Government Contracting Officer (CO), the task order-level Task Managers (TM), Government management personnel and customer agency representatives. Under the guidance of the Program Manager, responsible for the overall management of the specific task order(s) and ensuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal integration planning and interfaces to other functional systems, including the development of conceptual systems requirements, systems integration requirements, systems phasing plan, business application consultation, problem tracking/management, and preparation and delivery of presentations.
Education: 4-year degree with 1 year of experience.

Project Manager III
Description: Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system) and shall assist the Program Manager in working with the Government Contracting Officer (CO), the task order-level Task Managers (TM), Government management personnel and customer agency representatives. Under the guidance of the Program Manager, responsible for the overall management of the specific task order(s) and ensuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal integration planning and interfaces to other functional systems, including the development of conceptual systems requirements, systems integration requirements, systems phasing plan, business application consultation, problem tracking/management, and preparation and delivery of presentations.
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Education: 4-year degree with 4 years of experience.

Software/Web Developer I
Description: Web Software developer applies standard programming procedures and detailed knowledge of pertinent subject matter (e.g., work processes, governing rules, clerical procedures, etc.) in programming areas to develop web software application. Develops, modifies, and maintains assigned programs; designs and implements modifications to programs. Works independently under specified objectives; applies judgment in devising program logic and in selecting and adapting standard programming procedures; resolves problems and deviations according to established practices; and obtains advice where precedents are unclear or not available. Completed work is reviewed for conformance to standards, timeliness, and efficiency
Education: 4-year degree with 1 years of experience.

Software/Web Developer II
Description: Web Software developer applies standard programming procedures and detailed knowledge of pertinent subject matter (e.g., work processes, governing rules, clerical procedures, etc.) in programming areas to develop web software application. Develops, modifies, and maintains assigned programs; designs and implements modifications to programs. Works independently under specified objectives; applies judgment in devising program logic and in selecting and adapting standard programming procedures; resolves problems and deviations according to established practices; and obtains advice where precedents are unclear or not available. Completed work is reviewed for conformance to standards, timeliness, and efficiency
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Education: 4-year degree with 6 years of experience.

Software Engineer I

Description: The Software Engineer I provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to: application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems. Solves and manages the engineer problems and its solutions in the functional area to which assigned.

Education: 4-year degree with 2 years of experience.

Software Engineer II

Description: The Software Engineer II provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to: application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems. Solves and manages the engineer problems and its solutions in the functional area to which assigned.

Education: 4-year degree with 3 years of experience.

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Education: 4-year degree with 5 years of experience.

Systems Analyst I

Description: Interacts with system users to translate their requirements into systems, hardware, and software requirements, and design. Participates in the development of test strategies. Solves system analysis problems (or manages the solution of system analysis problems) in the functional area to which assigned.

Education: 4-year degree with 2 years of experience.

Systems Analyst II
Description: Interacts with system users to translate their requirements into systems, hardware, and software requirements, and design. Participates in the development of test strategies. Solves system analysis problems (or manages the solution of system analysis problems) in the functional area to which assigned.
Education: 4-year degree with 4 years of experience.

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Education: 4-year degree with 6 years of experience.

Systems Architect I
Description: System architects are responsible for designing and implementing short and long-term strategic goals for managing and maintaining systems and software. In addition, they make sure that all planned and in-place system architectures are aligned with the goals of the clients. Senior level expert in the architecture, design and development of web based solutions. Performs system analysis and design techniques for Internet or Intranet development and distribution to remote sites using various technologies such as Hypertext Markup Language (HTML), Extensible Markup Language (XML) etc.
Education: 4-year degree with 2 years of experience.

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Education: 4-year degree with 5 years of experience.

Systems Administrator I

Description: Understands the TCP/IP, information security/authorization profiles, or system administration of Unix or Windows networks/systems. Manages and provides software support for the servers, laptops, desktop personal computers, and printers, including the configuration of the hardware devices, testing new software and designing the structure of the network. Monitors and tests the system configuration, operating system software, networking software, computer hardware, and server event log. Monitors and develops the procedures for backups of the servers.

Education: 4-year degree with 1 years of experience.

Systems Administrator II

Description: Understands the TCP/IP, information security/authorization profiles, or system administration of Unix or Windows networks/systems. Manages and provides software support for the servers, laptops, desktop personal computers, and printers, including the configuration of the hardware devices, testing new software and designing the structure of the network. Monitors and tests the system configuration, operating system software, networking software, computer hardware, and server event log. Monitors and develops the procedures for backups of the servers.

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Education: 4-year degree with 4 years of experience.

Systems Engineer I

Description: Interacts with system users to translate their requirements into systems, hardware, and software requirements, and design. Participates in the development of test strategies. Solves system analysis problems (or manages the solution of system analysis problems) in the functional area to which assigned.
Education: 4-year degree with 2 years of experience.

Systems Engineer II

Description: Interacts with system users to translate their requirements into systems, hardware, and software requirements, and design. Participates in the development of test strategies. Solves system analysis problems (or manages the solution of system analysis problems) in the functional area to which assigned.
Education: 4-year degree with 3 years of experience.

Systems Engineer III

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Education: 4-year degree with 4 years of experience.

Systems Engineer IV

Description: Interacts with system users to translate their requirements into systems, hardware, and software requirements, and design. Participates in the development of test strategies. Solves system analysis problems (or manages the solution of system analysis problems) in the functional area to which assigned.
Education: 4-year degree with 6 years of experience.

Subject Matter/Functional Expert I

Description: Provides specialized expertise in support of programs, projects or teams. With direction from project leads, provides domain expertise in support of assigned tasks. Skilled in the collection of quantitative and qualitative data, subsequent analysis and follow-on assessment. Responsible for ensuring program completion within the scheduled timeframe.
(or manages the solution of system analysis problems) in the functional area to which assigned.
Education: 4-year degree with 3 years of experience.

Subject Matter/Functional Expert II

Description: Provides specialized expertise in support of programs, projects or teams. With direction from project leads, provides domain expertise in support of assigned tasks. Skilled in the collection of quantitative and qualitative data, subsequent analysis and follow-on assessment. Responsible for ensuring program completion within the scheduled timeframe.
(or manages the solution of system analysis problems) in the functional area to which assigned.
Education: 4-year degree with 5 years of experience.

Subject Matter/Functional Expert III

Description: Provides specialized expertise in support of programs, projects or teams. With direction from project leads, provides domain expertise in support of assigned tasks. Skilled in the collection of quantitative and qualitative data, subsequent analysis and follow-on assessment. Responsible for ensuring program completion within the scheduled timeframe.
(or manages the solution of system analysis problems) in the functional area to which assigned.
Education: 4-year degree with 7 years of experience.

Subject Matter/Functional Expert IV

Description: Provides specialized expertise in support of programs, projects or teams. With direction from project leads, provides domain expertise in support of assigned tasks. Skilled in the collection of quantitative and qualitative data, subsequent analysis and follow-on assessment. Responsible for ensuring program completion within the scheduled timeframe.
(or manages the solution of system analysis problems) in the functional area to which assigned.
Education: 4-year degree with 9 years of experience.

Subject Matter/Functional Expert V

Description: Provides specialized expertise in support of programs, projects or teams. With direction from project leads, provides domain expertise in support of assigned tasks. Skilled in the collection of quantitative and qualitative data, subsequent analysis and follow-on assessment. Responsible for ensuring program completion within the scheduled timeframe.
(or manages the solution of system analysis problems) in the functional area to which assigned.
Education: 4-year degree with 11 years of experience.

Technical Writer I

Description: Researches, analyzes, writes, edits, and proofreads technical data for use in documents or sections of documents such as manuals, procedures, and specifications. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics, coverage, format, and style. Excellent written communication skills. Participation ranges from attending meetings such as those to determine requirements, writing system requirement specifications, end user documentation, and any other required documentation as part of the contract deliverable.
Education: 4-year degree with 2 years of experience

Technical Writer II

Description: Researches, analyzes, writes, edits, and proofreads technical data for use in documents or sections of documents such as manuals, procedures, and specifications. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics, coverage, format, and style. Excellent written communication skills. Participation ranges from attending meetings such as those to determine requirements, writing system requirement specifications, end user documentation, and any other required documentation as part of the contract deliverable.

Education: 4-year degree with 3 years of experience

Technical Writer III

Description: Researches, analyzes, writes, edits, and proofreads technical data for use in documents or sections of documents such as manuals, procedures, and specifications. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics, coverage, format, and style. Excellent written communication skills. Participation ranges from attending meetings such as those to determine requirements, writing system requirement specifications, end user documentation, and any other required documentation as part of the contract deliverable.

Education: 4-year degree with 4 years of experience

Technical Writer IV

Description: Researches, analyzes, writes, edits, and proofreads technical data for use in documents or sections of documents such as manuals, procedures, and specifications. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics, coverage, format, and style. Excellent written communication skills. Participation ranges from attending meetings such as those to determine requirements, writing system requirement specifications, end user documentation, and any other required documentation as part of the contract deliverable.

Education: 4-year degree with 5 years of experience

Technician I

Description: Collects, reviews, and inputs data into a computer processing system; audits output data. May be expected to code data and input data for computer processing. Identifies and resolves production related errors. Maintains and revises procedural lists, control records and coding schemes to process source data. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Primary job functions do not typically require exercising independent judgment.

Education: 4-year degree with 1 years of experience

Technician II

Description: Collects, reviews, and inputs data into a computer processing system; audits output data. May be expected to code data and input data for computer processing. Identifies and resolves production related errors. Maintains and revises procedural lists, control records and coding schemes to process source data. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Primary job functions do not typically require exercising independent judgment.

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Education: 4-year degree with 4 years of experience

Data Scientist I

Description: Identifies trends and problems through complex big data analysis. Interprets results from multiple sources using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining independently. Designs, develops and implements the most valuable solutions for the organization. Prepares big data, implements data models and develops database to support the solutions. Requires an advanced degree. Reports to a manager or head of a unit/department. Works autonomously. Goals are generally communicated in solution or project goal terms. May provide a leadership role for the work group through knowledge in the area of specialization

Education: 4-year degree with 3 years of experience

Data Scientist II

Description: Identifies trends and problems through complex big data analysis. Interprets results from multiple sources using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining independently. Designs, develops and implements the most valuable solutions for the organization. Prepares big data, implements data models and develops database to support the solutions. Requires an advanced degree. Reports to a manager or head of a unit/department. Works autonomously. Goals are generally communicated in solution or project goal terms. May provide a leadership role for the work group through knowledge in the area of specialization

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Education: 4-year degree with 7 years of experience

Data Scientist IV

Description: Identifies trends and problems through complex big data analysis. Interprets results from multiple sources using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining independently. Designs, develops and implements the most valuable solutions for the organization. Prepares big data, implements data models and develops database to support the solutions. Requires an advanced degree. Reports to a manager or head of a unit/department. Works autonomously. Goals are generally communicated in solution or project goal terms. May provide a leadership role for the work group through knowledge in the area of specialization

Education: 4-year degree with 9 years of experience

Data Scientist IV

Description: Identifies trends and problems through complex big data analysis. Interprets results from multiple sources using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining independently. Designs, develops and implements the most valuable solutions for the organization. Prepares big data, implements data models and develops database to support the solutions. Requires an advanced degree. Reports to a manager or head of a unit/department. Works autonomously. Goals are generally communicated in solution or project goal terms. May provide a leadership role for the work group through knowledge in the area of specialization

Education: 4-year degree with 11 years of experience

Data Scientist V

Description: Identifies trends and problems through complex big data analysis. Interprets results from multiple sources using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining independently. Designs, develops and implements the most valuable solutions for the organization. Prepares big data, implements data models and develops database to support the solutions. Requires an advanced degree. Reports to a manager or head of a unit/department. Works autonomously. Goals are generally communicated in solution or project goal terms. May provide a leadership role for the work group through knowledge in the area of specialization
Education: 4-year degree with 13 years of experience

Data Engineer I

Description: Assists to design and build relational databases for data storage or processing. Develops strategies for warehouse implementation, data acquisition, and archive recovery. Cleans and maintains the database by removing and deleting old data. May evaluate new data sources for adherence to the organization's quality standards and ease of integration. Has knowledge of commonly-used concepts, practices, and procedures within a particular field.
Education: 4-year degree with 2 years of experience

Data Engineer II

Description: Assists to design and build relational databases for data storage or processing. Develops strategies for warehouse implementation, data acquisition, and archive recovery. Cleans and maintains the database by removing and deleting old data. May evaluate new data sources for adherence to the organization's quality standards and ease of integration. Has knowledge of commonly-used concepts, practices, and procedures within a particular field.
Education: 4-year degree with 4 years of experience

Data Engineer III

Description: Assists to design and build relational databases for data storage or processing. Develops strategies for warehouse implementation, data acquisition, and archive recovery. Cleans and maintains the database by removing and deleting old data. May evaluate new data sources for adherence to the organization's quality standards and ease of integration. Has knowledge of commonly-used concepts, practices, and procedures within a particular field.
Education: 4-year degree with 6 years of experience

Data Engineer IV

Description: Assists to design and build relational databases for data storage or processing. Develops strategies for warehouse implementation, data acquisition, and archive recovery. Cleans and maintains the database by removing and deleting old data. May evaluate new data sources for adherence to the organization's quality standards and ease of integration. Has knowledge of commonly-used concepts, practices, and procedures within a particular field.
Education: 4-year degree with 8 years of experience

Test Engineer I

Description: Provides test and evaluation of hardware and/or software development. This includes developing and documenting test plans and procedures, conducting testing, and evaluating and documenting results. Prepares studies, plans, and analyses in support of the delivery order.
Education: 4-year degree with 2 years of experience

Test Engineer II
Description: Provides test and evaluation of hardware and/or software development. This includes developing and documenting test plans and procedures, conducting testing, and evaluating and documenting results. Prepares studies, plans, and analyses in support of the delivery order.
Education: 4-year degree with 4 years of experience

Test Engineer III
Description: Provides test and evaluation of hardware and/or software development. This includes developing and documenting test plans and procedures, conducting testing, and evaluating and documenting results. Prepares studies, plans, and analyses in support of the delivery order.
Education: 4-year degree with 6 years of experience

Test Engineer IV
Description: Provides test and evaluation of hardware and/or software development. This includes developing and documenting test plans and procedures, conducting testing, and evaluating and documenting results. Prepares studies, plans, and analyses in support of the delivery order.
Education: 4-year degree with 8 years of experience

Education/Experience Substitution Table:

Degree	Experience Equivalence
Bachelors	Associates + 2 years relevant experience, or 4 years relevant experience
Masters	Bachelors + 2 years relevant experience, Associates + 4 years relevant experience, or 6 years relevant experience
Doctorate	Masters + 2 years relevant experience, Bachelors + 4 years relevant experience

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.