



HERRON[®] Enterprises USA, Inc.

Hazardous Materials* Mold* Asbestos* Lead Paint
Environmental Services* Industrial Hygienists

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Advantage![®]
www.gsaAdvantage.gov

General Services Administration

Federal Supply Schedule

Contract Number GS10F0067S

Environmental Services Schedule 899

HERRON[®] ENTERPRISES USA, INC.

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Customer Information

Schedule Title: Environmental Services/Environmental Advisory Services

FSC GROUP: 899 CLASS: F999

CONTRACT NUMBER: GS-10F-0067S

CONTRACT PERIOD: December 02, 2010 to December 1, 2015

CONTACT INFO: HERRON[®] Enterprises USA, Inc.
7261 W. Hampden Avenue
Lakewood, CO 80227
Phone No. 303-763-9639
Fax No. 303-763-9686
Website: www.HERRON-Enterprises.com

POINT OF CONTACT: L.P. (Lennie) Herron at Lennie.Herron@comcast.net

BUSINESS SIZE: Woman Owned Small Business

1. Special Item Numbers
 - A) TABLE OF SPECIAL ITEMS NUMBERS (SIN):

899-1 Environmental Planning Services & Documentation
899-1RC Environmental Planning Services & Documentation
899-3 Environmental Occupational Training Services
899-3RC Environmental Occupational Training Services
899-8 Remediation Services
899-8RC Remediation Services

- B) Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price and cite the areas to which the prices apply.
 - C) If the contractor is proposing hourly rates a description of all corresponding commercial job titles, experience fractional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "not applicable" for this item.

2. Maximum Order: \$5,000,000.00
3. Minimum Order: \$100.00
4. Geographic Coverage (delivery area): Domestic Only
5. Points of Production: Same as Company Address
6. Discount from list prices or statement of net price: Government net prices (discounts already deducted)
7. Quality discounts: None Offered

8. Prompt payment terms: Net 30 Days
9. Purchases
 - A) Notification that Government purchase cards are accepted at or below the micro-purchase threshold: Yes
 - B) Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will accept over \$2,500.00
10. Foreign items (listed by country of origin): None
11. Delivery
 - A) Time of Delivery (Contractor insert number of days): Specified on the Task Order
 - B) Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
 - C) Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
 - D) Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
12. F.O.B. Points: Destination
13. Ordering
 - A) Ordering Address: Same as Company Address
 - B) Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchases Agreements (BPA) and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. Payment address: Same as Company Address
15. Warranty provision: Contractor’s standard commercial warranty
16. Export Packing Charges (if applicable): N/A
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor
18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A
19. Terms and conditions of installation (if applicable): N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from that price: N/A
 - A) Terms and conditions for any other services: N/A
21. List of service and distribution points: N/A

22. List of participating dealer: N/A
23. Preventive maintenance: N/A
24. Special Attributes
 - A) Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or Reduced pollutants):
 - B) If applicable, indicate that Section 508 compliance information is available on Electronic and information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location). The EIT standards can be found at: www.Section508.gov/.
25. Data Universal Numbering System (DUNS) number: 83-1450630
26. Notification regarding registration in Central Contractor Registration (CCR) database: Registered

Introduction

HERRON® Enterprises USA, Inc. (HERRON®) would like to thank you for you for the opportunity to provide you federal customers our GSA Catalog for:

Environmental Services 899.

- HERRON® has an exceptional background in environmental site assessments, inspection, design, and project management. This experience has been demonstrated by the continued use of our services from a strong Client base since 1991.
- HERRON® is a Small Business Concern/Woman Owned Business Enterprise. Our Independent Environmental Consulting firm has been providing customized services geared towards protecting our Clients interests. Having experience since 1976 within the inspection industry, our firm is without ‘any’ regulatory citations, and we have completed ‘all’ assignments. Our commitment to health and the environment includes Industrial Hygiene Services, Phase I, II, and III Environmental Site Assessments and/or Remediation, Hazardous Material Building Inspections (includes Asbestos, Lead Based Paint, Mold, Methamphetamine (Meth), PCB’s, Silica, Mercury, etc.), Remediation Specifications and Implementation, Management Plans including Operations and Maintenance Plans (O&M), Project Management, OSHA Compliance, Training, etc.
- HERRON® is well established within this industry, is financially responsible, and has the resources and ability to offer these services in a professional and personalized manner.

HERRON® Enterprises USA, Inc. looks forward to serving you.

Sincerely,

L.P. (Lennie) Herron, Industrial Hygienist
CEO/Director
HERRON® Enterprises USA, Inc.

Company Overview

Established in 1991, in Denver, Colorado HERRON® Enterprises USA, Inc. has developed a philosophy of providing all traditional Environmental Consulting services in-house to better serve our client's more sophisticated needs. Thus we provide all inspections, assessments, remediation specifications, planning, and project management. On occasion, and dependent on the client's requirements, we provide additional environmental, engineering, architectural services, an organizational feature which streamlines the coordination process on difficult assignments. In addition, we assist with scheduling, project control and cost estimating where required.

HERRON® provides the expert project management services that today are private and public sector clients require on their increasingly complex projects. An example is projects which may involve multiple aspects, designers, contractors, and third party interests. HERRON®, serving as project manager and as extension of our client's staff, can develop the design, and oversee the related support activities on project assignments. HERRON®'s project management services are offered as part of a full-service contract or individually to augment our client's team. In particular, we manage, control, facilitate, expedite, monitor, review, coordinate, audit and report on all aspects of the project. Our objectives are to keep the project organized, moving forward efficiently and on target to achieve the cost, schedule, quality, serviceability and safety goal of our clients.



Project Team Organization

HERRON[®] offers diversified multi disciplinary services to many different clients. To meet the varied client's needs, we use an organization as shown within the following information. Each Project Team has primary responsibility and accountability for meeting all objects of its assigned engagement. Through the Project Manager, the Project Team is directly accountable to the client. The assignments of the team are indicative of the Project Team assignments. These assignments include:

Project Principal: The project principal is the individual responsible to the client to ensure the client's expectations for the job are not only met, but exceeded. The principal ensures all the resources required for the project are available to the team. The principal is also an open line of communication directly to the client.

Project Manager, Superintendent, Supervisor: This is the primary point of contact between the client and the design team, and is responsible to monitor the progress, quality, and schedule for the project to ensure they meet your needs.

Inspectors: The inspectors perform the investigative site work and are responsible for the inspections, assessments, determinations, and quantifications of various hazardous materials. These findings are reported to the Project Manager for interpretation, final assessments and document review.

Project Management: The Air Monitoring Specialists perform the oversight work and are responsible for the monitoring, visual inspections, project coordination, and daily logs of various hazardous materials. These findings are reported to the Project Manager for interpretation, final assessments, & document review.

Support Laboratories: These laboratories possess state, federal, and industry standard accreditation for various types of hazardous material testing.

Sub Consultant Team: As with many projects, these services may be required, even in abatement, demolition, or various industrial hygiene projects to ensure 'all' contractors and visitors to the project site are able to perform their tasks in a safe environment.

The Team will perform all environmental services necessary in connection with developing comprehensive plans and specifications, for environmental remediation, in strict compliance with client specifications. The Team will address existing conditions and review all pertinent data and building/facility information in conjunction with the client. Significant environmental issues to be addressed will include the possible presence of asbestos, and what remediation if any, will be required. The scope of work for buildings/facilities will be as follows:

- 1) The Team will visit the site and building/facilities to observe existing conditions and meet with client staff to review all pertinent project and environmental information. Based upon The Team's research and observations, The Team in conjunction with the client will determine what actions are required.
- 2) The Team will develop a comprehensive program to evaluate the environmental conditions of the project in accordance with all local, state and federal requirements, including but no limited to AQCC Regulation 8 (state, 29 CFR 1926.1101 (OSHA), 40 CFR Part 61 EPA (NESHAPS), and 40 CFR 763 EPA (AHERA), and client specifications, to determine what remedial actions, if any are required to perform. The Team will then develop the appropriate remediation plan, including a detailed budget for asbestos remediation, and the complete



specifications. Our comprehensive program includes photographs, drawings, detail information, and cost estimates, which is complimented by our specification package, which is recommended today in order to obtain the lowest responsive bid from remediation contractors.

- 3) The Team will conduct all environmental sampling and laboratory analyses necessary to determine remediation requirements. To make a determination of these sampling requirements The Team shall, at a minimum, rely on historical information, pertinent documents in the administrative record, physical inspections and information provided by the client.
- 4) The Team will provide all technical and administrative services for this project, including but not limited to the environmental testing and evaluation, plans locating and quantifying asbestos, the preparations of remediation plans, and the comprehensive specifications. It is our understanding the client may submit floor plans, architectural drawings, and/or CAD drawings to The Team. It is our intent to scan these plans/drawings into the comprehensive program and mark the drawings indicating sample locations, hazard material locations and so forth.
- 5) The Team will conduct environmental studies related to determining all requirements for safe remediation of the project as requested on a job by job basis. The Team shall prepare and submit copies of a comprehensive plan which will include, but not limited to, the following items as applicable to the project: Results of background information gathered from the client on the project, Reference listing of all applicable local, state and federal standards, regulations, Copies of all test results for any required testing,, including a summary of all test results, Required remediation action (treatment, removal and/or disposal) needed prior to affecting the project, Based on the regulatory requirements, prepare comprehensive remediation plans & specifications (addressing treatment, removal and/or disposal) which will allow the client to call for bids and contract for remediation services without further assessment. This plan will include estimated costs for remediation, and demolition. The Team will provide overall comments and assessment of the general environmental condition of the project, and recommendations on what the client should look for and be aware of as the project is affected.
- 6) The Team will assist the client in preparing a bid package/RFP for environmental remediation. After the RFP is distributed and proposals are received The Team will assist the client in contractor selection in process including: Assistance in the verification of the qualifications of respective proposer's , to include meeting all federal, state, and local standards; Assistance in evaluating and ranking proposer's capability to perform all aspects of the RFP scope of work.
- 7) The Team will provide complete & comprehensive project management services to the client for project; Air monitoring required by local, state or federal laws, and client specifications for the environmental remediation, including: Review & approval of contractor's health and safety plan; attendance at meetings, including information gathering sessions with the client, the contractor owner and/or project manager; Prepare a comprehensive final report on the project documenting all remediation and disposal.

The Project Team utilizes a proven approach to obtain and verify information and assure the date submitted is accurate, certifiable and is reflected in the contract documents. The Team approach identifies the critical issues and common ground to keep a project on track. The Project Team organization is successfully utilized because HERRON[®] staffs competent managers and inspectors to manage their activities effectively and work in a cooperative and supportive manner to achieve desired results. This organization is employed because it enhances the ability of HERRON[®] to be effective in serving our clients and meeting company objectives.

Company Experience

Based on our experience, HERRON® Enterprises USA, Inc. would be able to support the services requested with as many Team Members as required. The owners of HERRON® are all full-time active participants in the day-to-day business of the company. The directors are L.P. (Lennie) Herron as CEO/Director and Christy M. (Chris) Herron as CFO/Director. Other key personnel include Billie J. Herron-Lusk, Industrial Hygiene Technician, Superintendent, Jamie L. Herron-Carson, Industrial Hygiene Technician, Supervisor, and Sherri K. Herron, Industrial Hygiene Technician. HERRON® has ten employees, two Industrial Hygienist, six Industrial Hygienist Technicians and two administrative.



As a Small Business Concern and Woman-Owned Business Enterprise, HERRON®'s success is based on a genuine interest and concern by our principals and staff. All projects are monitored by at least one Team Principal, and as many on-site key staff as required by the project and client requirements.

Having performed multiple term contracts simultaneously, HERRON® is well versed in time commitment. Some complex projects require full time attention of multiple Technician, Inspector, Designer, and Project Managers which have been conducted in shifts **around the clock, seven days a week.**

HERRON® has been performing projects of similar scope and complexity since 1991, with the same qualified Key Staff. The success of such programs has developed a sizable and steady work load client base.

HERRON®'s projects have ranged from very small assessments in the area of \$200.00, to Full Environmental Services for Renovations or Demolitions in excess of \$500,000.00 for services provided to state buildings, universities, schools, hospitals, plants, refineries, commercial building owners, malls, shopping centers, hotels, apartment complexes, utility companies, legal firms, homes and so forth throughout Colorado.

As an independent Environmental Consulting group, HERRON® provides customized services geared towards protecting our client's interest. Having experience since 1976 within in the inspection industry, our commitment to health and environment includes Industrial Hygiene Services, Phase I, II, and III Environmental Site Assessments and/or Remediation, Hazardous Material Building Inspections (includes Asbestos, Lead Based Paint, Mold, Methamphetamine (Meth), PCB's, Silica, Mercury, etc.), Remediation Specifications and Implementation, Management Plans including Operations and Maintenance Plans (O&M), Project Management, OSHA Compliance, Training, etc.

Our commitment to health and the environment includes Industrial Hygiene Services, Phase I, II, and III Environmental Site Assessments and/or Remediation, Hazardous Material Building Inspections (includes Asbestos, Lead Based Paint, Mold, Methamphetamine (Meth), PCB's, Silica, Mercury, etc.), Remediation Specifications and Implementation, Management Plans including Operations and Maintenance Plans (O&M), Project Management, OSHA Compliance, Training, etc.

HERRON® has key capabilities and equipment includes an experienced staff for conducting all types of Industrial Hygiene activities. Sampling, monitoring and inspections are complimented by a vast inventory of field equipment.

Specific Services **HERRON**[®] is offering per SIN:

SIN 899-1 - Environmental Planning Services & Documentation

Environmental Professional/Inspector (including ASTM E.50.02.2)
America Board of Industrial Hygiene Certified Industrial Hygienist
Environmental Impact Statements
Economic, Technical or Risk Assessments

SIN 899-3 - Environmental Occupational Training Services

OSHA/Industry Compliance Training (various categories) which include:

- 1) Asbestos-16 hours
 - a. 16 Hour Asbestos Training is designed for Operations and Maintenance Personnel. Training for Class III employees shall be consistent with EPA requirements for training of local education agency maintenance and custodial staff as set forth at 40 CFR 763.92(a)(2). Such a course shall also include “hands-on” training and shall take at least 16 hours.
 - b. Exception: For Class III operations for which the competent person determines that the EPA curriculum does not adequately cover the training needed to perform that activity training shall include as a minimum all the elements included in paragraph (k)(9)(viii) of 1926.1101 and in addition, the specific work practices and engineering controls set forth in paragraph (g) of 1926.1101 which specifically relate to that activity, and shall include “hands-on” training in the work practices applicable to each category of material that the employee disturbs.
- 2) Asbestos-8 hours
 - a. 8 Hour Asbestos Training is designed for Operations and Maintenance Personnel. Training for Class II work shall include at a minimum all the elements included in paragraph (k)(9)(viii) of 1926.1101 and in addition, the specific work practices and engineering controls set forth in paragraph (g) of 1926.1101 which specifically relate to that category. Such course shall include “hands-on” training and shall take at least 8 hours.
- 3) Asbestos-2 hours
 - a. 2 Hour Asbestos Awareness Training is designed for all personnel. Training for employees performing Class IV operations shall be consistent with EPA requirements for training of local education agency maintenance and custodial staff as set forth at 40 CFR 763.92 (a)(1). Such a course shall include available information concerning the locations of thermal system insulation (TSI) and surfacing ACM/PACM, and asbestos containing flooring material, or flooring material where the absence of asbestos has not yet been certified; and instruction in recognition of damage, deterioration, and delaminating of asbestos containing building materials. Such course shall take at least 2 hours.
- 4) Lead-Based Paint-8 hours
 - a. 8 Hour Lead Based Paint Training is designed for Operations and Maintenance Personnel in the safe work practices when disturbing or removing lead based paint. Training communicates information concerning lead hazards according to the requirements of OSHA’s Hazards Communication Standard for the construction industry, 29 CFR 1926.59, including, but not limited to, the requirements concerning warning signs and labels, material safety data sheets (MSDS), and employee information and training.
- 5) Lead-Based Paint-2 hours
 - a. 2 Hour Lead Based Paint Awareness Training is designed for all personnel. Training communicated information concerning lead hazards according to the requirements of OSHA’s Hazards Communication Standard for the construction industry, 29 CFR 1926.59, including, but not limited to, the requirements concerning warning signs and labels, material safety data sheets (MSDS), and employee information and training.
- 6) Mold-16 hours
 - a. 16 Hour Mold Training provides an overview of micro flora and mold mitigation concepts and techniques, as well as presenting the general principles needed to recognize, diagnose and mitigate mold problems. Topics include: indoor air pollutants and their health effects; how building systems operate;

investigation, mitigation and prevention of mold and indoor problems; roles and responsibilities and establishing and managing an indoor air quality program. This includes:

- ❖ Solutions to mold and Indoor Air Quality Issues
- ❖ Chemical, biological and particulate contaminants in the indoor environment
- ❖ Identification and remediation of mold contamination
- ❖ Health and safety hazards
- ❖ Guidelines for cleanup
- ❖ Liability and insurance
- ❖ Treat or remove
- ❖ Water extraction and drying
- ❖ Containments
- ❖ Air flow/ventilation
- ❖ Anti-microbial agents
- ❖ Remediation/mitigation techniques
- ❖ Regulations, associations, standards and codes
- ❖ Building opportunities
- ❖ Building systems
- ❖ Hazard communication
- ❖ Work site safety/respiratory and protective clothing

7) Mold-2 hours

- a. 2 Hour Mold Awareness Training is designed for all personnel. This course provides an overview of micro flora and mold mitigation concepts and techniques. This course fulfills requirements for initial awareness training for general principals needed to recognize, diagnose and mitigate mold problems.

8) Confined Space Entry

- a. 4 Hour Training will provide training so that all employees whose work is regulated by 29 CFR 1910.146 acquire the understanding, knowledge and skills necessary for the safe performance of the duties assigned during confined space entry.

SIN 899-8 - Remediation Services

Environmental Professional/Inspector (including ASTM E. 50.02.2)
American Board of Industrial Hygiene Certified Industrial Hygienist
Asbestos Inspector/Designer
Asbestos Air Monitoring Specialist
Asbestos Project Manager
Asbestos Project Manager (when required in conjunction with Air Monitoring Specialist
dual capacity)
Asbestos Analysis
Lead-Based Paint Inspector/Designer
Lead-Based Paint Project Manager and Air Monitoring Specialist (and assistant with each
Discipline)
Lead-Based Paint Analysis Preparation, Characterization, Field Investigation, Conservation and Closure of Site
Long Term Monitoring/Long Term
Operation (LTM/LTO)
Containment, Monitoring and/or
Reduction of Hazardous Waste Site
Ordnance Removal and Support
Excavation, Removal, Transportation, Storage, Treatment and/or Disposal of Hazardous
Waste
Emergency Response
UST/AST Removal
Air Monitoring
Soil Vapor Extraction; Stabilization/Solidification; Bio-Venting, Carbon Absorption
and /or Reactive Walls and Containment
Meth Lab Cleanup
Mold Environmental Specialist-Removal

Labor Categories:

Environmental Specialist/Professional:

An Environmental Specialist/Professional is a person who possesses sufficient specific education, training, and experience necessary to exercise professional judgment to develop opinions and conclusions regarding hazardous environmental concerns.

Typical duties in this position include: environmental consultation/administration, on call emergency response/consulting, building inspections, remediation and specifications, management planner, on-site PCM 582 analyses and so forth for renovation, demolition, response actions concerning environmental site assessments, asbestos, lead based paint, mold, methamphetamine (meth), silica, PCB's, mercury, various industrial hygiene activities, phase I and II, training and written documentation. This is the individual responsible to the client to ensure the client's expectations for the job are not only met, but exceeded, all the resources required for the project are available, and is the open line of communication directly to the client.

The minimum education for an Environmental Specialist/Professional is a high school diploma or GED followed by State Certification. Once the State certification is obtained, the certification must be refreshed and recertified as required per discipline. Some of the required state certifications/licenses include: State recognized Industrial Hygienist, AHERA Trained Asbestos Abatement Supervisor, AHERA Trained and State Certified Asbestos Building Inspector, Management Planner, Designer and Air Monitoring Specialist, NIOSH 582e Certified Phase Contrast Microscopist, NESHAP Certified On-Site Representative, EPA Accredited and State recognized Lead Based Paint Inspector and Risk Assessor, OSHA HAZWOPER (29 CFR 1910.120) Industrial Compliance Inc., Apprentice Safety Training – including Fundamentals of Radiation, State Licensing Regulation, Principles of XRF, Safety Regulations, Environmental Sampling Theory, and Training for OSHA Hazardous Material Handling.

Industrial Hygienist:

Industrial Hygienists are scientists and engineers committed to protecting the health and safety of people in the work place and the community. Industrial hygiene is considered a “science”, but it is also an art that involves judgment, creativity and human interaction. The goal of the industrial hygienist is to keep workers, their families, and the community healthy and safe. They play a vital part in ensuring that federal, state, and local laws and regulations are followed in the work environment.

Typical duties in this position include: investigating and examining the workplace for hazards and potential dangers; making recommendations on improving the safety of workers and the surrounding community; conducting scientific research to provide data on possible harmful conditions in the workplace; developing techniques to anticipate and control potentially dangerous situations in the workplace and the community; training and educating the community about job-related risks; advising government officials and participating in the development of regulations to ensure the health and safety of workers and their families, and ensuring that workers are properly following health and safety procedures. All sampling, monitoring and inspections are completed with a vast inventory of field equipment with the exceptions of visual inspections. This also includes written documentation.

The minimum education for an Industrial Hygienist is a high school diploma or a GED followed by State certification. Once the State certification is obtained, the certification must be refreshed and recertified as required per discipline. Some of the required state certifications include: Apprentice Safety Training, including Fundamental of Radiation, Principles of XRF, Safety Regulations, and Environmental Sampling Theory; NIOSH 582e Certified phase Contrast Microscopist; and Niton XRF technician.

Asbestos Inspector/Designer:

The Asbestos Inspector/Designer performs all environmental services necessary in connection with developing comprehensive plans and specifications for environmental remediation. This includes reviewing existing conditions and all pertinent data and building/facility information. All sampling, monitoring and inspections are completed with a vast inventory of field equipment with the exceptions of visual inspections. For HERRON[®], the asbestos inspector/designer performs the investigative site work and is responsible for the inspections, assessments, determinations and quantifications of various hazardous materials and written documentation. An asbestos inspector/designer physically removes the "hard" samples for the laboratory analysis. All of the findings (lab results, assessments, determinations and so forth) are reported to the project manager for interpretation, final assessments and document review.

The minimum education for an Asbestos Inspector/Designer is a high school diploma or a GED followed by State certification. Once the State certification is obtained, the certification must be refreshed and recertified as required per discipline. Some of the required state certifications include: AHERA Trained and State Certified Asbestos Building Inspector and Designer; NESHAP Certified On-Site Representative.

Lead Based Paint Inspector/Designer:

The Lead Based Paint Inspector/Designer performs all environmental services necessary in connection with developing comprehensive plans and specification for environmental remediation. This includes reviewing existing conditions and all pertinent data and building/facility information. All sampling, monitoring, and inspections are completed with a vast inventory of field equipment with the exceptions of visual inspections. For HERRON[®], the lead based paint inspector/designer performs the investigative site work and is responsible for the inspections, assessments, determinations and quantifications of various hazardous materials and written documentation. A lead based paint inspector/designer uses the XRF machine to shoot materials for lead. All of the findings (lab results, assessments determinations and so forth) are reported to the project manager for interpretation, final assessments and document review. HERRON[®] is an EPA Lead-Safe Certified Firm per 40 CFR Part 745.89.

The minimum education for Lead Based Paint Inspector/Designer is a high school diploma or a GED followed by State certification. Once the State certification is obtained, the certification must be refreshed and recertified as required per discipline. Some of the required state certifications include: EPA Accredited and State Certified Lead Based Paint Inspector and Risk Assessor, and EPA required RRP Certification.

Air Monitoring Specialist:

An Air Monitoring Specialist is a person who understands the characteristics of asbestos and asbestos-containing materials; understands federal and state laws, regulations and requirements; adheres to proper use of abatement equipment and personal protective equipment; conducts visual inspections and clearances; maintains pump calibration, proper cassette placement and handling.

A typical duty for an Air Monitoring Specialist is to identify the contaminant(s): chemical, biological and particulate; identify the distribution pathways of the contaminant; determine the health effect(s); determine the assessment technique(s); determine the solution(s); review the regulations, standards and guidelines per local, state and/or federal regulations and follow and liability prevention checklist. Contaminants include mold, illegal drug labs (meth labs) asbestos and lead based paint. The Air Monitoring Specialists perform the oversight site work and are responsible for the monitoring, visual inspections, projects coordination, and written documentation of daily logs with various hazardous materials. These findings are reported to the Project Manager for interpretation, final assessments and document review.

The minimum education for Air Monitoring Specialist is a high school diploma or GED with required on-site training followed by State certification. Once the State certification is obtained, the certification must be refreshed and recertified as required per discipline. Some of the required state certifications include: AHERA Trained and State Certified Air Monitoring Specialist; training in various aspects of OSHA compliance in 29 CRF 1910 and 1926, training in accordance with local, state and/or federal regulations, NIOSH, ASTM and so forth as required.

Project Manager:

A project manager for HERRON[®] is the primary point of contact between the client and the design team and is responsible to monitor the progress, quality and schedule for the project to ensure they meet the client's needs.

Typical duties include: supervisory capacity duties responsible for important segments of pre, current and post projects; organization of environmental services; researcher and consultant; is a recognized leader and authority in a broad area of specialization or in a narrow but intensely specialized environmental task/service; selects sound work plans/objectives for environmental services; and complete written documentation.

The minimum education for Project Manager is a high school diploma or GED with one year experience supervising or overseeing asbestos abatement projects followed by State certification. Once the State certification is obtained, the certification must be refreshed and recertified as required per discipline. Some of the required state certifications include: AHERA Trained and State recognized Project Designer and Air Monitoring Specialist; training in various aspects of OSHA compliance in 29 CFR 1910 and 1926, training in accordance with local, state and/or federal regulations, NIOSH, ASTM and so forth as required.

Environmental Occupational Training:

HERRON[®] provides technical training which fully complies with local, state, and/or federal regulations, including but not limited to AQCC Regulation 8 (State), 29 CFR 1926.1101 (OSHA), 40 CFR Part 61 EPA (NESHAP), and 40CFR 763 EPA (AHERA) for Asbestos; AQCC Regulation 19 (State), and 29 CFR 1926.62 for Lead Based Paint and various hazardous material and environmental concerns.

Since 1991, HERRON[®]'s L.P. (Lennie) Herron has performed OSHA required training for as few as one student and as many as 200 students in various aspect of 29 CFR 1910 and 1926 for Asbestos (2 Hr, 8 Hr, and 16 Hr), Lead Based Paint (2 Hr), and confined Space Entry, Respiratory, Hazardous Material, Air Monitoring and so forth. Training programs by HERRON[®] in hazardous materials are of the highest quality. Instruction is conducted with state-of-the-art computer driven audio-visuals along with interactive hands-on field exercises. HERRON[®] is currently awaiting EPA approval to offer Lead Renovation, Repair and Painting Rule (RRP) Training.

Air Monitoring Specialist:

An Air Monitoring Specialist is a person who understands the characteristics of asbestos and asbestos-containing materials; understands federal and state laws, regulations and requirements; adheres to proper use of abatement equipment and personal protective equipment; conducts visual inspections and clearances; maintains pump calibration, proper cassette placement and handling.

A typical duty for an Air Monitoring Specialist is to identify the contaminant(s): chemical, biological and particulate; identify the distribution pathways of the contaminant; determine the health effect(s); determine the assessment technique(s); determine the solution(s); review the regulations, standards and guidelines per local, state and/or federal regulations and follow and liability prevention checklist. Contaminants include mold, illegal drug labs (meth labs) asbestos and lead based paint. The Air Monitoring Specialists perform the oversight site work and are responsible for the monitoring, visual inspections, projects coordination, and written documentation of daily logs with various hazardous materials. These findings are reported to the Project Manager for interpretation, final assessments and document review.

The minimum education for Air Monitoring Specialist is a high school diploma or GED with required on-site training followed by State certification. Once the State certification is obtained, the certification must be refreshed and recertified as required per discipline. Some of the required state certifications include: AHERA Trained and State Certified Air Monitoring Specialist; training in various aspects of OSHA compliance in 29 CFR 1910 and 1926, training in accordance with local, state and/or federal regulations, NIOSH, ASTM and so forth as required.

Project Manager:

A project manager for HERRON[®] is the primary point of contact between the client and the design team and is responsible to monitor the progress, quality and schedule for the project to ensure they meet the client's needs.

Typical duties include: supervisory capacity duties responsible for important segments of pre, current and post projects; organization of environmental services; researcher and consultant; is a recognized leader and authority in a broad area of specialization or in a narrow but intensely specialized environmental task/service; selects sound work plans/objectives for environmental services; and complete written documentation.

The minimum education for Project Manager is a high school diploma or GED with one year experience supervising or overseeing asbestos abatement projects followed by State certification. Once the State certification is obtained, the certification must be refreshed and recertified as required per discipline. Some of the required state certifications include: AHERA Trained and State recognized Project Designer and Air Monitoring Specialist; training in various aspects of OSHA compliance in 29 CFR 1910 and 1926, training in accordance with local, state and/or federal regulations, NIOSH, ASTM and so forth as required.

Environmental Occupational Training:

HERRON[®] provides technical training which fully complies with local, state, and/or federal regulations, including but not limited to AQCC Regulation 8 (State), 29 CFR 1926.1101 (OSHA), 40 CFR Part 61 EPA (NESHAP), and 40CFR 763 EPA (AHERA) for Asbestos; AQCC Regulation 19 (State), and 29 CFR 1926.62 for Lead Based Paint and various hazardous material and environmental concerns.

Since 1991, HERRON[®]'s L.P. (Lennie) Herron has performed OSHA required training for as few as one student and as many as 200 students in various aspect of 29 CFR 1910 and 1926 for Asbestos (2 Hr, 8 Hr, and 16 Hr), Lead Based Paint (2 Hr), and confined Space Entry, Respiratory, Hazardous Material, Air Monitoring and so forth. Training programs by HERRON[®] in hazardous materials are of the highest quality. Instruction is conducted with state-of-the-art computer driven audio-visuals along with interactive hands-on field exercises. HERRON[®] is currently awaiting EPA approval to offer Lead Renovation, Repair and Painting Rule (RRP) Training.

HERRON[®]'s Key Personnel

L. P. (Lennie) Herron, CEO/President, 720-339-5792

- State of Colorado Recognized Industrial Hygienist
- Training Instructor for OSHA Compliance in 29 CFR 1910 and 1926
- State of Colorado Certified Air Monitoring Specialist
- State of Colorado Certified Project Manager
- AHERA Trained and State of Colorado Certified Asbestos Building Inspector/Management Planner
- AHERA Trained and State of Colorado Certified Asbestos Project Designer
- AHERA Trained Asbestos Supervisor
- NIOSH 582e Certified Phase Contrast Microscopist
- NESHAP Certified On-Site Representative
- EPA Accredited and State of Colorado Certified Lead Based Paint Inspector/Risk Assessor
- EPA Accredited Lead Safety for Renovation, Repair, and Painting (RRP)
- Apprentice Safety Training, including Fundamentals of Radiation, State Licensing Regulation, Principles of XRF, Safety Regulations, and Environmental Sampling Theory
- NITON XL, XRF Operator
- Environmental Professional (ASTM E-1527, E-1528)
- Asbestos Strategies: Lessons Learned About Management and Use of Asbestos - Asbestos Focus Group on Asbestos Policy-Related Issues by Global Environment & Technology Foundation directed by EPA in Washington, D.C.
- Indoor Air Quality and Mold Mitigation Techniques Training/General principals needed to recognize, diagnose and mitigate mold problems
- Second Annual National Symposium on the Impact of Mold on Health and Indoor Air Quality - Air Quality Sciences, Inc., and Aerias at Georgia Tech
- Due Diligence at Dawn - Property Due Diligence: Tools of the Trade for 'All Appropriate Inquiry', Environmental Data Resources, Inc.
- Supervision of Cleanup and sampling of former Methamphetamine (Meth) labs

Christy (Chris) M. Herron, CFO/Director, 720-339-1368

- State of Colorado Recognized Industrial Hygienist
- NIOSH 582e Certified Phase Contrast Microscopist
- NESHAP Certified On-Site Representative
- NITON XL, XRF Operator
- Environmental Professional (ASTM E-1527, E-1528)

Billie J. Herron-Lusk

- Training Instructor for OSHA Compliance in 29 CFR 1910 and 1926
- State of Colorado Certified Air Monitoring Specialist
- State of Colorado Certified Project Manager
- AHERA Trained and State of Colorado Certified Asbestos Building Inspector/Management Planner
- AHERA Trained and State of Colorado Certified Asbestos Project Designer
- NIOSH 582e Certified Phase Contrast Microscopist
- NESHAP Certified On-Site Representative
- EPA Accredited and State of Colorado Certified Lead Based Paint Inspector/Risk Assessor
- EPA Accredited Lead Safety for Renovation, Repair, and Painting (RRP)
- Apprentice Safety Training, including Fundamentals of Radiation, State Licensing Regulation, Principles of XRF, Safety Regulations, and Environmental Sampling Theory
- NITON XL, XRF Operator
- Indoor Air Quality and Mold Mitigation Techniques Training/General principals needed to recognize, diagnose and mitigate mold problems

Jamie L. Herron-Carson

- Training Instructor for OSHA Compliance in 29 CFR 1910 and 1926
- State of Colorado Certified Air Monitoring Specialist
- State of Colorado Certified Project Manager
- AHERA Trained and State of Colorado Certified Asbestos Building Inspector/Management Planner
- NIOSH 582e Certified Phase Contrast Microscopist
- NESHAP Certified On-Site Representative
- EPA Accredited and State of Colorado Certified Lead Based Paint Inspector/Risk Assessor
- Apprentice Safety Training, including Fundamentals of Radiation, State Licensing Regulation, Principles of XRF, Safety Regulations, and Environmental Sampling Theory
- NITON XL, XRF Operator
- Indoor Air Quality and Mold Mitigation Techniques Training/General principals needed to recognize, diagnose and mitigate mold problems

Sherri K. Herron

- Training Instructor for OSHA Compliance in 29 CFR 1910 and 1926
- State of Colorado Certified Air Monitoring Specialist
- State of Colorado Certified Project Manager
- AHERA Trained and State of Colorado Certified Asbestos Building Inspector/Management Planner
- NIOSH 582e Certified Phase Contrast Microscopist
- NESHAP Certified On-Site Representative
- EPA Accredited and State of Colorado Certified Lead Based Paint Inspector/Risk Assessor
- Apprentice Safety Training, including Fundamentals of Radiation, State Licensing Regulation, Principles of XRF, Safety Regulations, and Environmental Sampling Theory
- NITON XL, XRF Operator
- Indoor Air Quality and Mold Mitigation Techniques Training/General principals needed to recognize, diagnose and mitigate mold problems

HERRON[®]'s Price List Per Labor Category

ENVIRONMENTAL PROFESSIONAL

Environmental Specialist/Professional (including ASTM E.50.02.2)	\$69.70/per hour normal business
American Board of Industrial Hygiene Certified Industrial Hygienist	\$102.20/per hour normal business

MOLD

Environmental Specialist/Professional	\$69.70/per hour normal business
Mold Air (Spore Trap) and Surface Sample (swab, tape, & bulk) analysis, normal business per sample	\$85.00 (Rush) \$65.00 (1 Day) \$50.00 (2 Day) \$45.00 (3 Day)

ASBESTOS

Asbestos Inspector/Designer	\$ 56.25/per hour normal business
Air Monitoring Specialist	\$41.25/per hour normal business
Project Manager	\$56.25/per hour normal business
Project Manager (when required in conjunction with Air Monitoring Specialist dual capacity, in addition to Air Monitoring Specialist fees, which according to above is \$41.25, the Project Manager fees become \$26.25, so the two together equal \$67.50. This is based on using both services on the same day within a normal work period of eight hours	\$26.25 per hour normal business (for the Project Manager)
Asbestos Analysis normal business per sample as follows:	<p>TEM \$175.00 (6 hour) \$145.00 (1 Day) \$120.00 (5 Day)</p> <p>PCM (HERRON[®] Laboratory only \$18.00 (2 hour)</p> <p>PLM \$24.00 (2 hour) \$20.00 (1 Day) \$16.00 (5 Day)</p> <p>PLM Point Count \$50.00 (Rush) \$45.00 (1 Day) \$35.00 (5Day)</p>

LEAD BASED PAINT

Lead Based Paint Inspector/Designer	\$71.25/per hour normal business
Project Manager	\$56.25/per hour normal business
Project Management and Air Monitoring Specialist (and Assistant with each discipline)	\$56.25/per hour normal business - this is the total price for the two services together on the same day within a normal work period of eight hours
Lead Based Paint Analysis, based on Rush 1 Day, 5 Day or 10 Day turnaround per sample as follows:	AAS and XRF (Lead only) \$35.00 (6 hour) \$28.00 (1 Day) \$20.00 (5 Day) TCLP (lead only) \$212.75 (5 Day) \$189.75 (10 Day)

DOCUMENTATION

Documentation Preparation	\$41.25/per hour normal business
Professionally Bound Documentation Copies (Inspections, Specifications, Summary of Work and so forth)	\$55.00 per copy minimum (up to 300 pages) \$.27 per page beyond 300 pages

EQUIPMENT

Indoor Air Quality/Hazardous Atmosphere Monitoring Multi Gas	\$85.00 per day use per unit
Hazardous Atmosphere Monitoring Photo-Ionization Detector	\$90.00 per day use per unit
Manometer Quality Assurance of Negative Pressure Enclosure	\$75.00 per day per unit
Vixen Bore Scopes (Articulate or Stationary)	\$90.00 per day per unit

OSHA INDUSTRY TRAINING

Compliance Training Asbestos - 16 hours: Minimum No. of Participants 1-4 for: Participants-5-9: Participants-10 or more:	\$1200.00 \$1200.00 \$168.75 each plus cost of course \$1200.00 \$131.50 each plus cost of course \$1200.00
Compliance Training Asbestos - 8 hours: Minimum No. of Participants-1-4 for: Participants-5-9: Participants-10 or more:	\$600.00 \$600.00 \$86.25 each plus cost of course \$600.00 \$63.75 each plus cost of course \$600.00
Compliance Training Asbestos - 4 hours: Minimum No. of Participants-1-4 for: Participants-5-9 at: Participants-10 or more:	\$450.00 \$450.00 \$63.75 each plus cost of course \$450.00 \$48.75 each plus cost of course \$450.00
Compliance Training Asbestos - 2 hours: Minimum No. of Participants 1-4 for: Participants-5-9 at: Participants-10 or more:	\$300.00 \$300.00 \$56.25 each plus cost of course \$300.00 \$41.25 each plus cost of course \$300.00
Compliance Training Lead Based Paint -16 hours: Minimum No. of Participants 1-4 for: Participants-5-9 at: Participants-10 or more:	\$1200.00 \$1200.00 \$168.75 each plus cost of course \$1200.00 \$131.50 each plus cost of course \$1200.00
Compliance Training Lead Based Paint - 8 hours: Minimum No. of Participants 1-4 for: Participants-5-9 at: Participants-10 or more:	\$600.00 \$600.00 \$86.25 each plus cost of course \$600.00 \$63.75 plus cost of course \$600.00
Compliance Training Lead Based Paint - 4 hours: Minimum No. of Participants 1-4 for: Participants -5-9 at: Participants -10 or more:	\$400.00 \$400.00 \$63.75 each plus cost of course \$400.00 \$48.75 each plus cost of course \$400.00
Compliance Training Lead Based Paint - 2 hours: Minimum No. of Participants 1-4 for: Participants-5-9 at: Participants-10 or more:	\$300.00 \$300.00 \$56.25 each plus cost of course \$300.00 \$41.25 each plus cost of course \$300.00
Compliance Training Mold -16 hours: Minimum No. of Participants 1-4 for: Participants-5-9 at: Participants-10 or more:	\$1200.00 \$1200.00 \$168.75 each plus cost of course \$1200.00 \$131.50 each plus cost of course \$1200.00
Compliance Training Mold - 2 hours: Minimum No. of Participants 1-4 for: Participants- 5-9 at: Participants-10 or more:	\$300.00 \$300.00 \$56.25 each plus cost of course \$300.00 \$41.25 each plus cost of course \$300.00
Confined Space Entry Training - 4 hours: Minimum No. of 1-4 for: Participants-5-9 at: Participants-10 or more:	\$450.00 \$450.00 \$63.75 each plus cost of course \$450.00 \$48.75 each plus cost of course \$450.00

MISCELLANEOUS PROVISIONS

The rates offered to GSA include the 0.75% Industrial Funding Fee (IFF) as required by clause 552.238-74.