

GENERAL SERVICES ADMINISTRATION

FEDERAL SUPPLY SERVICE *AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu driven database system. The INTERNET address for GSA Advantage!™ is: <http://www.GSAAvantage.gov>.

MISSION ORIENTED BUSINESS INTEGRATED SERVICES (MOBIS)

Federal Supply Group: 874
Class: R499
Contract Number: GS-10F-0072P

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

Contract Period: November 06, 2013 through November 5, 2018



Contractor: The Van Dyke Technology Group, Inc.
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Columbia, MD 21046
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Fax: (410) 872-0067
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Contract Administration: Jed Van Dyke

Business Size: Women-owned Small Business

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CUSTOMER INFORMATION

- 1a. **Table of awarded special item numbers:**
SIN 874-1, Consulting Services (page 7)
SIN 874-7, Integrated Business Program Support Services (page 8)
- 1b. **Labor Category Hourly Rates:** Please refer to page 9
- 1c. **Labor Category Descriptions:** Please refer to page 11
2. **Maximum order:** \$1,000,000.00
3. **Minimum order:** \$100.00
4. **Geographic coverage (delivery area):** Domestic only
5. **Point(s) of production (city, county, and State or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Prices shown herein are government net prices (discounts already deducted). See attachment.
7. **Quantity discounts:** No discounts are offered
8. **Prompt payment terms:** Net 30 days
- 9a. **Use of Government Purchase Cards below the micro-purchase threshold:**
Yes
- 9b. **Use of Government purchase cards above the micro-purchase threshold:**
Accept over \$2,500
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of delivery (Contractor insert number of days.):** Specified on the Task Order
- 11b. **Expedited Delivery:** Contact contractor
- 11c. **Overnight and 2 day delivery:** Contact contractor
- 11d. **Urgent Requirements:** Contact contractor
12. **F.O.B. point(s):** Destination

- 13a. Ordering address(es):** Same as company address
The Van Dyke Technology Group, Inc.
6716 Alexander Bell Drive, Suite 210
Columbia, MD 21046
Fax: (410) 872-0067
- 13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
- 14. Payment address(es):** Same as company address
The Van Dyke Technology Group, Inc.
6716 Alexander Bell Drive, Suite 210
Columbia, MD 21046
- 15. Warranty provision:** Contractor's standard commercial warranty
- 16. Export packing charges:** Not applicable
- 17. Terms and conditions of Government purchase card acceptance:** Contact contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** Not applicable
- 19. Terms and conditions of installation (if applicable):** Not applicable
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** Not applicable
- 20a. Terms and conditions for any other services (if applicable):** Not applicable
- 21. List of service and distribution points (if applicable):** Not applicable
- 22. List of participating dealers (if applicable):** Not applicable
- 23. Preventive maintenance (if applicable):** Not applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not applicable
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.**

25. **Data Universal Number System (DUNS) number:** 10-2682726.
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** Registered
27. **Uncompensated Overtime (Indicate if used):** Not used
28. **Service Contract Act:** The Service Contract Act (SCA) is applicable to this contract as it applies to the entire 874: MOBIS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

VDTG Advantage

The Van Dyke Technology Group, Inc. (VDTG) management, organizational, and business improvement services deliver superior performance-enhancing solutions through the application of unparalleled resources to client problems.

Experience

With its depth and breadth of experience, VDTG offers a consulting practice built on a foundation of leading-edge technical know-how and shaped by an intimate understanding of the performance needs of government clients. While VDTG is a young firm, VDTG principals have over 25 years of experience working together to address the complex information engineering, business process, and management performance needs of federal clients including the Department of Defense, Intelligence Community, Homeland Defense and numerous civilian agencies. In fact, VDTG was founded specifically to reunite an exceptionally talented group of practitioners who successfully developed and grew a predecessor company also focused on the federal marketplace.

Management Commitment to Excellence

Ours is a practice focused on relationships. We recognize that our success is defined by the performance that we bring to our clients' programs. Further, we hold excellence in performance to only be attainable when we truly understand our clients' needs. Consequently, we strive to hire the best practitioners and to foster a culture and work environment that supports retention and enables continuity in our personnel and services through time. The results of our management philosophy speak for themselves – a consulting team that has been working together for decades, retention of internationally recognized subject matter experts to support the development our performance solutions, and a portfolio of repeat clients and client agencies.

Leading-edge Technology

With an emphasis on technology insertion where rapidly evolving information handling standards and technologies may greatly impact business processes, VDTG consulting is supported by our uncommon technical expertise in the disciplines of Information Assurance, Information Exchange, Directory Services, and Performance Assurance. VDTG practitioners have pioneered the application of many of today's indispensable secure information exchange technologies and operate at the leading-edge of the horizon-bending network centric technologies of tomorrow.

Proven Methodology

VDTG has developed a proven methodology that structures our approach to the services we offer our clients. The cornerstone of our methodology is constant communication to facilitate an understanding of a client's mission, organization, business processes, and management and to improve the quality, timeliness and efficiency of the client's product or service delivery systems through mission-driven, collaborative solution development and implementation. Our framework has been

developed with considerable flexibility so that each phase can be taken as a stand alone service offering, or, the entire framework can be integrated and applied in a progressive fashion. Our methodology was born of our philosophy that superior results are born of an exceptional knowledge and understanding of a given client's needs and operating context.

VDTG and MOBIS

In today's increasingly complex global environment, superior business performance lies at the nexus of strategy, technology, and operational execution. Change is constant and continuous improvement is not longer an objective, it is an absolute requirement.

VDTG develops best-value, performance enhancing solutions for government clients through the application of strategic planning, organizational and process engineering, appropriate technology insertion, implementation planning, and operation's management expertise to underperforming business and organizational systems.

Through the General Services Administration MOBIS multiple award schedule, VDTG offers performance consultation services and program integration and program management services (Special Item Numbers 874-1, 874-7).

SIN 874-1: Integrated Consulting Services

VDTG harnesses uncommon technical competencies and years of broad industry and government experience to deliver performance enhancing solutions and high-impact organizational change appropriate to our client's unique requirements. Utilizing the VDTG MOBIS framework, either in part or in an integrated and progressive approach, we deliver superior strategic planning, business process reengineering, and performance measurement and management services to Federal clients:

Strategic Visioning and Requirements Analysis: The objective of this service is to understand the needs and operating environment of the client and to facilitate the articulation of a strategic vision that aligns client operations with a guiding organizational mission to create a plan that is both transformative and achievable.

Service Level Assessment: Once a vision has been articulated, requirements understood, and a strategic approach toward vision fulfillment has been defined, VDTG performs a diagnostic analysis to identify gaps between vision and the current operating reality. This gap analysis ultimately allows VDTG to create a comprehensive organization and management system and implementation strategies that accommodate the organization's current and future needs.

Business Performance Engineering: Once the operating context is understood and the gaps between current operating reality and strategic vision have been identified, VDTG performs a best practices analysis to benchmark alternative solution approaches. Modeling, prototyping, laboratory experimentation and other analytical tools are indigenous to this phase. This vital process ensures that business solutions are both context appropriate and leading-edge in application (technology insertion).

Collaborative Solution Development: Any business improvement effort must be realistic in approach and achievable in action. The objective of this phase is to work closely with the client to ensure that the selected solution approach represents the best value solution for the client. Any solution set must be subjected to, and supported by, business case (economic) value analysis and operations research analysis that provides metrics by which alternative solution sets can be compared and that enable clients to measure and track system and business performance through time.

Transition Management: The objective of this final phase is to work with the client to incorporate the vision, solution approach, and associated new business processes and tools into everyday operational practice. We work hand-in-hand with our clients to deploy solutions, train personnel, and support a change management function to appropriately integrate and align new business solutions and operational practices with mission objectives.

SIN 874-7: Integrated Business Program Support Services

VDTG program integration and management services leverage years of large-scale program management experience across a broad range of government and private sector environments to deliver superior program performance. Again, these services are provided within the context of our MOBIS framework emphasizing quality of client service, a thorough understanding of technological developments, and the client environment as driven by seamless, global enterprise access and work flow.

Program Integration Services

Standards Development. VDTG's expertise in secure information exchange platforms and environments has made us a frequent leader of international committees for the development of secure communication and directory standards and protocols. VDTG taps this expertise to develop client standards in security and directory services and minimize the heterogeneity and inefficiencies of information exchange processes and systems.

Prototyping and Benchmarking. By modeling and rapid prototyping in a laboratory we can determine the performance and behavioral characteristics of system alternatives to determine how a system will perform in a given operating environment, benchmark against best-in-class systems when appropriate, and specify best integration strategies. Periodic re-evaluation provides for continuous process improvement.

Transition Strategies and Deployment Support. In the life cycle of system development, it is critical to have a transition strategy to guide the process of integrating new processes and systems into a legacy environment and to efficiently cut-over to a new system. This process is not limited to the installation and integration of equipments. It may include integration of new organizations, processes, and/or personnel supported by training and system exercise.

Program Management Services

Program management of technologically driven business systems is an increasingly complex task. We have considerable experience with system development programs, technology development and application, and the operation and management of enterprise systems. As program managers, we assess client needs, set strategic vision, allocate and manage resources, set and monitor budgets, define acquisition and deployment plans and priorities, and guide successful operations with an emphasis on continuous process and program improvement.

VDTG Consolidated Price List: SIN 874-1, 874-7

Government Site	Option Period 2				
	11/6/2013 to 11/5/2014	11/6/2014 to 11/5/2015	11/6/2015 to 11/5/2016	11/6/2016 to 11/5/2017	11/6/2017 to 11/5/2018
Labor Categories					
Subject Matter Expert 5	\$ 260.49	\$ 265.44	\$ 270.48	\$ 275.62	\$ 280.86
Subject Matter Expert 4	\$ 229.49	\$ 233.85	\$ 238.29	\$ 242.82	\$ 247.43
Subject Matter Expert 3	\$ 204.67	\$ 208.56	\$ 212.52	\$ 216.56	\$ 220.67
Subject Matter Expert 2	\$ 179.84	\$ 183.26	\$ 186.74	\$ 190.29	\$ 193.90
Subject Matter Expert 1	\$ 155.05	\$ 158.00	\$ 161.00	\$ 164.06	\$ 167.17
Principal 4	\$ 248.09	\$ 252.80	\$ 257.61	\$ 262.50	\$ 267.49
Principal 3	\$ 217.08	\$ 221.20	\$ 225.41	\$ 229.69	\$ 234.05
Principal 2	\$ 186.07	\$ 189.61	\$ 193.21	\$ 196.88	\$ 200.62
Principal 1	\$ 155.05	\$ 158.00	\$ 161.00	\$ 164.06	\$ 167.17
Program Manager 3	\$ 204.67	\$ 208.56	\$ 212.52	\$ 216.56	\$ 220.67
Program Manager 2	\$ 167.45	\$ 170.63	\$ 173.87	\$ 177.18	\$ 180.54
Program Manager 1	\$ 130.26	\$ 132.73	\$ 135.26	\$ 137.83	\$ 140.45
Systems Consultant 7	\$ 198.48	\$ 202.25	\$ 206.09	\$ 210.01	\$ 214.00
Systems Consultant 6	\$ 173.67	\$ 176.97	\$ 180.33	\$ 183.76	\$ 187.25
Systems Consultant 5	\$ 161.26	\$ 164.32	\$ 167.45	\$ 170.63	\$ 173.87
Systems Consultant 4	\$ 148.86	\$ 151.69	\$ 154.57	\$ 157.51	\$ 160.50
Systems Consultant 3	\$ 136.44	\$ 139.03	\$ 141.67	\$ 144.37	\$ 147.11
Systems Consultant 2	\$ 124.05	\$ 126.41	\$ 128.81	\$ 131.26	\$ 133.75
Systems Consultant 1	\$ 105.44	\$ 107.44	\$ 109.48	\$ 111.56	\$ 113.68
Systems Engineer 8	\$ 192.25	\$ 195.90	\$ 199.62	\$ 203.42	\$ 207.28
Systems Engineer 7	\$ 167.45	\$ 170.63	\$ 173.87	\$ 177.18	\$ 180.54
Systems Engineer 6	\$ 142.65	\$ 145.36	\$ 148.12	\$ 150.94	\$ 153.80
Systems Engineer 5	\$ 117.84	\$ 120.08	\$ 122.36	\$ 124.69	\$ 127.05
Systems Engineer 4	\$ 99.23	\$ 101.12	\$ 103.04	\$ 104.99	\$ 106.99
Systems Engineer 3	\$ 86.82	\$ 88.47	\$ 90.15	\$ 91.86	\$ 93.61
Systems Engineer 2	\$ 74.42	\$ 75.83	\$ 77.27	\$ 78.74	\$ 80.24
Systems Engineer 1	\$ 62.02	\$ 63.20	\$ 64.40	\$ 65.62	\$ 66.87
Systems Analyst 8	\$ 179.84	\$ 183.26	\$ 186.74	\$ 190.29	\$ 193.90
Systems Analyst 7	\$ 155.05	\$ 158.00	\$ 161.00	\$ 164.06	\$ 167.17
Systems Analyst 6	\$ 130.26	\$ 132.73	\$ 135.26	\$ 137.83	\$ 140.45
Systems Analyst 5	\$ 105.44	\$ 107.44	\$ 109.48	\$ 111.56	\$ 113.68
Systems Analyst 4	\$ 93.02	\$ 94.79	\$ 96.59	\$ 98.42	\$ 100.29
Systems Analyst 3	\$ 80.64	\$ 82.17	\$ 83.73	\$ 85.32	\$ 86.95
Systems Analyst 2	\$ 68.23	\$ 69.53	\$ 70.85	\$ 72.19	\$ 73.57
Systems Analyst 1	\$ 55.83	\$ 56.89	\$ 57.97	\$ 59.07	\$ 60.20
Program Support Specialist 8	\$ 117.84	\$ 120.08	\$ 122.36	\$ 124.69	\$ 127.05
Program Support Specialist 7	\$ 105.44	\$ 107.44	\$ 109.48	\$ 111.56	\$ 113.68
Program Support Specialist 6	\$ 93.02	\$ 94.79	\$ 96.59	\$ 98.42	\$ 100.29
Program Support Specialist 5	\$ 80.64	\$ 82.17	\$ 83.73	\$ 85.32	\$ 86.95
Program Support Specialist 4	\$ 68.23	\$ 69.53	\$ 70.85	\$ 72.19	\$ 73.57
Program Support Specialist 3	\$ 55.83	\$ 56.89	\$ 57.97	\$ 59.07	\$ 60.20
Program Support Specialist 2	\$ 43.41	\$ 44.23	\$ 45.08	\$ 45.93	\$ 46.80
Program Support Specialist 1	\$ 31.01	\$ 31.60	\$ 32.20	\$ 32.81	\$ 33.43

Contractor Site	Option Period 2				
	11/6/2013 to 11/5/2014	11/6/2014 to 11/5/2015	11/6/2015 to 11/5/2016	11/6/2016 to 11/5/2017	11/6/2017 to 11/5/2018
Labor Categories					
Subject Matter Expert 5	\$ 318.97	\$ 325.03	\$ 331.21	\$ 337.50	\$ 343.91
Subject Matter Expert 4	\$ 281.00	\$ 286.34	\$ 291.78	\$ 297.32	\$ 302.97
Subject Matter Expert 3	\$ 250.63	\$ 255.39	\$ 260.24	\$ 265.19	\$ 270.23
Subject Matter Expert 2	\$ 220.24	\$ 224.42	\$ 228.69	\$ 233.03	\$ 237.46
Subject Matter Expert 1	\$ 189.86	\$ 193.47	\$ 197.14	\$ 200.89	\$ 204.71
Principal 4	\$ 303.79	\$ 309.56	\$ 315.44	\$ 321.44	\$ 327.54
Principal 3	\$ 265.81	\$ 270.86	\$ 276.01	\$ 281.25	\$ 286.59
Principal 2	\$ 227.83	\$ 232.16	\$ 236.57	\$ 241.06	\$ 245.64
Principal 1	\$ 189.85	\$ 193.46	\$ 197.13	\$ 200.88	\$ 204.70
Program Manager 3	\$ 250.63	\$ 255.39	\$ 260.24	\$ 265.19	\$ 270.23
Program Manager 2	\$ 205.04	\$ 208.94	\$ 212.91	\$ 216.95	\$ 221.07
Program Manager 1	\$ 159.48	\$ 162.51	\$ 165.60	\$ 168.74	\$ 171.95
Systems Consultant 7	\$ 243.01	\$ 247.63	\$ 252.33	\$ 257.13	\$ 262.01
Systems Consultant 6	\$ 212.64	\$ 216.68	\$ 220.80	\$ 224.99	\$ 229.27
Systems Consultant 5	\$ 197.45	\$ 201.20	\$ 205.02	\$ 208.92	\$ 212.89
Systems Consultant 4	\$ 182.25	\$ 185.71	\$ 189.24	\$ 192.84	\$ 196.50
Systems Consultant 3	\$ 167.08	\$ 170.25	\$ 173.49	\$ 176.79	\$ 180.14
Systems Consultant 2	\$ 151.88	\$ 154.77	\$ 157.71	\$ 160.70	\$ 163.76
Systems Consultant 1	\$ 129.11	\$ 131.56	\$ 134.06	\$ 136.61	\$ 139.21
Systems Engineer 8	\$ 235.42	\$ 239.89	\$ 244.45	\$ 249.10	\$ 253.83
Systems Engineer 7	\$ 205.04	\$ 208.94	\$ 212.91	\$ 216.95	\$ 221.07
Systems Engineer 6	\$ 174.68	\$ 178.00	\$ 181.38	\$ 184.83	\$ 188.34
Systems Engineer 5	\$ 144.30	\$ 147.04	\$ 149.84	\$ 152.68	\$ 155.58
Systems Engineer 4	\$ 121.52	\$ 123.83	\$ 126.18	\$ 128.58	\$ 131.02
Systems Engineer 3	\$ 106.32	\$ 108.34	\$ 110.40	\$ 112.50	\$ 114.63
Systems Engineer 2	\$ 91.14	\$ 92.87	\$ 94.64	\$ 96.43	\$ 98.27
Systems Engineer 1	\$ 75.95	\$ 77.39	\$ 78.86	\$ 80.36	\$ 81.89
Systems Analyst 8	\$ 220.24	\$ 224.42	\$ 228.69	\$ 233.03	\$ 237.46
Systems Analyst 7	\$ 189.86	\$ 193.47	\$ 197.14	\$ 200.89	\$ 204.71
Systems Analyst 6	\$ 159.48	\$ 162.51	\$ 165.60	\$ 168.74	\$ 171.95
Systems Analyst 5	\$ 129.11	\$ 131.56	\$ 134.06	\$ 136.61	\$ 139.21
Systems Analyst 4	\$ 113.91	\$ 116.07	\$ 118.28	\$ 120.53	\$ 122.82
Systems Analyst 3	\$ 98.72	\$ 100.60	\$ 102.51	\$ 104.45	\$ 106.44
Systems Analyst 2	\$ 83.54	\$ 85.13	\$ 86.74	\$ 88.39	\$ 90.07
Systems Analyst 1	\$ 68.35	\$ 69.65	\$ 70.97	\$ 72.32	\$ 73.69
Program Support Specialist 8	\$ 144.29	\$ 147.03	\$ 149.83	\$ 152.67	\$ 155.57
Program Support Specialist 7	\$ 129.11	\$ 131.56	\$ 134.06	\$ 136.61	\$ 139.21
Program Support Specialist 6	\$ 113.91	\$ 116.07	\$ 118.28	\$ 120.53	\$ 122.82
Program Support Specialist 5	\$ 98.72	\$ 100.60	\$ 102.51	\$ 104.45	\$ 106.44
Program Support Specialist 4	\$ 83.54	\$ 85.13	\$ 86.74	\$ 88.39	\$ 90.07
Program Support Specialist 3	\$ 68.35	\$ 69.65	\$ 70.97	\$ 72.32	\$ 73.69
Program Support Specialist 2	\$ 53.15	\$ 54.16	\$ 55.19	\$ 56.24	\$ 57.31
Program Support Specialist 1	\$ 37.98	\$ 38.70	\$ 39.44	\$ 40.19	\$ 40.95

VDTG MOBIS Labor Category Descriptions

SUBJECT MATTER EXPERT

Subject Matter Expert 5

Description: Authoritative or respected position in a client's enterprise environment, management systems and practices, or a specific technology area such as complex enterprise networks, information exchange architectures, information assurance, directory services, or network performance engineering. Performs research and functional and empirical analyses and recommends solutions related to the design, development, deployment and integration of complex enterprise or management systems. Offers uncommon subject matter expertise for client specified issues. Experienced in major enterprise development and operating environments with a broad knowledge of information architecture and operating systems AND/OR experienced in large-scale integrated organizational management systems and approaches with a broad knowledge of the interdependent dynamics of various functional operating areas on organizational performance.

Qualifications: Ph.D. degree and 13 years experience in a technical area, management practice, or operating environment specifically of interest to a specified client. Demonstrated ability to apply leading-edge principles and methods of problem solving to complex network enterprise systems or organizational environments. A Master's degree and 2 years additional experience or a Bachelor's degree and 4 years additional directed and subject appropriate experience may substitute for a Ph.D. Allowances for small variations in experience are permitted if individual has particularly unusual and appropriate subject matter expertise, security access or intimate knowledge of a given client's technical and operating environment.

Subject Matter Expert 4

Description: Authoritative or respected position in a client's enterprise environment, management systems and practices, or a specific technology area such as complex enterprise networks, information exchange architectures, information assurance, directory services, or network performance engineering. Performs research and functional and empirical analyses and recommends solutions related to the design, development, deployment and integration of complex enterprise or management systems. Offers uncommon subject matter expertise for client specified issues. Experienced in major enterprise development and operating environments with a broad knowledge of information architecture and operating systems AND/OR experienced in large-scale integrated organizational management systems and approaches with a broad knowledge of the interdependent dynamics of various functional operating areas on organizational performance.

Qualifications: Ph.D. degree and 12 years experience in a technical area, management practice, or operating environment specifically of interest to a specified client. Demonstrated ability to apply leading-edge principles and methods of problem solving

to complex network enterprise systems or organizational environments. A Master's degree and 2 years additional experience or a Bachelor's degree and 4years additional directed and subject appropriate experience may substitute for a Ph.D. Allowances for small variations in experience are permitted if individual has particularly unusual and appropriate subject matter expertise, security access or intimate knowledge of a given client's technical and operating environment.

Subject Matter Expert 3

Description: Authoritative or respected position in a client's enterprise environment, management systems and practices, or a specific technology area such as complex enterprise networks, information exchange architectures, information assurance, directory services, or network performance engineering. Performs research and functional and empirical analyses and recommends solutions related to the design, development, deployment and integration of complex enterprise or management systems. Offers uncommon subject matter expertise for client specified issues. Experienced in major enterprise development and operating environments with a broad knowledge of information architecture and operating systems AND/OR experienced in large-scale integrated organizational management systems and approaches with a broad knowledge of the interdependent dynamics of various functional operating areas on organizational performance.

Qualifications: Ph.D. degree and 11 years experience in a technical area, management practice, or operating environment specifically of interest to a specified client. Demonstrated ability to apply leading-edge principles and methods of problem solving to complex network enterprise systems or organizational environments. A Master's degree and 2 years additional experience or a Bachelor's degree and 4years additional directed and subject appropriate experience may substitute for a Ph.D. Allowances for small variations in experience are permitted if individual has particularly unusual and appropriate subject matter expertise, security access or intimate knowledge of a given client's technical and operating environment.

Subject Matter Expert 2

Description: Authoritative or respected position in a client's enterprise environment, management systems and practices, or a specific technology area such as complex enterprise networks, information exchange architectures, information assurance, directory services, or network performance engineering. Performs research and functional and empirical analyses and recommends solutions related to the design, development, deployment and integration of complex enterprise or management systems. Offers uncommon subject matter expertise for client specified issues. Experienced in major enterprise development and operating environments with a broad knowledge of information architecture and operating systems AND/OR experienced in large-scale integrated organizational management systems and approaches with a broad knowledge of the interdependent dynamics of various functional operating areas on organizational performance.

Qualifications: Ph.D. degree and 9 years experience in a technical area, management practice, or operating environment specifically of interest to a specified client. Demonstrated ability to apply leading-edge principles and methods of problem solving to complex network enterprise systems or organizational environments. A Master's degree and 2 years additional experience or a Bachelor's degree and 4years additional directed and subject appropriate experience may substitute for a Ph.D. Allowances for small variations in experience are permitted if individual has particularly unusual and appropriate subject matter expertise, security access or intimate knowledge of a given client's technical and operating environment.

Subject Matter Expert 1

Description: Authoritative or respected position in a client's enterprise environment, management systems and practices, or a specific technology area such as complex enterprise networks, information exchange architectures, information assurance, directory services, or network performance engineering. Performs research and functional and empirical analyses and recommends solutions related to the design, development, deployment and integration of complex enterprise or management systems. Offers uncommon subject matter expertise for client specified issues. Experienced in major enterprise development and operating environments with a broad knowledge of information architecture and operating systems AND/OR experienced in large-scale integrated organizational management systems and approaches with a broad knowledge of the interdependent dynamics of various functional operating areas on organizational performance.

Qualifications: Ph.D. degree and 7 years experience in a technical area, management practice, or operating environment specifically of interest to a specified client. Demonstrated ability to apply leading-edge principles and methods of problem solving to complex network enterprise systems or organizational environments. A Master's degree and 2 years additional experience or a Bachelor's degree and 4years additional directed and subject appropriate experience may substitute for a Ph.D. Allowances for small variations in experience are permitted if individual has particularly unusual and appropriate subject matter expertise, security access or intimate knowledge of a given client's technical and operating environment.

PRINCIPAL CONSULTANT

Principal Consultant 4

Description: Provides management practice or systems engineering and technical leadership for challenging performance improvement or information technology programs. Applies formal methods for analysis, design, and development, and recommends solutions for difficult management, operations, and infrastructure matters within complex organizational or enterprise systems. Familiar with analytical tools and experienced in leveraging those tools to enhance information analysis and problem solving capabilities. Performs enterprise-wide strategic systems planning and/or business information planning and analysis. Leads and participates in system requirements analysis, enterprise architecture definition, network engineering, total quality measurement, and/or business process improvement. Provides expert insight and recommendations on technology insertions to enhance organizational business performance. Responsible for overseeing and directing complex tasks and managing client and contractor relationships. Authoritative leader in understanding a client's enterprise environment, management systems and practices, or technology area (such as information exchange networks, information assurance, directory services, network performance engineering and modeling, etc.).

Qualifications: Ph.D. degree and 13 years experience in a technical area, management practice, or operating environment specifically of interest to a specified client. Experience must include 7 years significant direct management or client engagement management experience. A Master's degree and 2 years additional general experience or a Bachelor's degree and 4 years additional directed and subject appropriate experience may substitute for a Ph.D.

Principal Consultant 3

Description: Provides management practice or systems engineering and technical leadership for challenging performance improvement or information technology programs. Applies formal methods for analysis, design, and development, and recommends solutions for difficult management, operations, and infrastructure matters within complex organizational or enterprise systems. Familiar with analytical tools and experienced in leveraging those tools to enhance information analysis and problem solving capabilities. Performs enterprise-wide strategic systems planning and/or business information planning and analysis. Leads and participates in system requirements analysis, enterprise architecture definition, network engineering, total quality measurement, and/or business process improvement. Provides expert insight and recommendations on technology insertions to enhance organizational business performance. Responsible for overseeing and directing complex tasks and managing client and contractor relationships. Authoritative leader in understanding a client's enterprise environment, management systems and practices, or technology area (such as information exchange networks, information assurance, directory services, network performance engineering and modeling, etc.).

Qualifications: Ph.D. degree and 9 years experience in a technical area, management practice, or operating environment specifically of interest to a specified client. Experience must include 5 years significant direct management or client engagement management experience. A Master's degree and 2 years additional general experience or a Bachelor's degree and 4 years additional directed and subject appropriate experience may substitute for a Ph.D.

Principal Consultant 2

Description: Provides management practice or systems engineering and technical leadership for challenging performance improvement or information technology programs. Applies formal methods for analysis, design, and development, and recommends solutions for difficult management, operations, and infrastructure matters within complex organizational or enterprise systems. Familiar with analytical tools and experienced in leveraging those tools to enhance information analysis and problem solving capabilities. Performs enterprise-wide strategic systems planning and/or business information planning and analysis. Leads and participates in system requirements analysis, enterprise architecture definition, network engineering, total quality measurement, and/or business process improvement. Provides expert insight and recommendations on technology insertions to enhance organizational business performance. Responsible for overseeing and directing complex tasks and managing client and contractor relationships. Authoritative leader in understanding a client's enterprise environment, management systems and practices, or technology area (such as information exchange networks, information assurance, directory services, network performance engineering and modeling, etc.).

Qualifications: Ph.D. degree and 7 years experience in a technical area, management practice, or operating environment specifically of interest to a specified client. Experience must include 4 years significant direct management or client engagement management experience. A Master's degree and 2 years additional general experience or a Bachelor's degree and 4 years additional directed and subject appropriate experience may substitute for a Ph.D.

Principal Consultant 1

Description: Provides management practice or systems engineering and technical leadership for challenging performance improvement or information technology programs. Applies formal methods for analysis, design, and development, and recommends solutions for difficult management, operations, and infrastructure matters within complex organizational or enterprise systems. Familiar with analytical tools and experienced in leveraging those tools to enhance information analysis and problem solving capabilities. Performs enterprise-wide strategic systems planning and/or business information planning and analysis. Leads and participates in system requirements analysis, enterprise architecture definition, network engineering, total quality measurement, and/or business process improvement. Provides expert insight and recommendations on technology insertions to enhance organizational business performance. Responsible for overseeing and directing complex tasks and managing client and contractor relationships. Authoritative leader in understanding a client's

enterprise environment, management systems and practices, or technology area (such as information exchange networks, information assurance, directory services, network performance engineering and modeling, etc.).

Qualifications: Ph.D. degree and 5 years experience in a technical area, management practice, or operating environment specifically of interest to a specified client. Experience must include 3 years significant direct management or client engagement management experience. A Master's degree and 2 years additional general experience or a Bachelor's degree and 4 years additional directed and subject appropriate experience may substitute for a Ph.D.

PROGRAM MANAGER

Program Manager 3

Description: Provides overall management of a technical, engineering, or business performance improvement program. Employs a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned program tasks. Oversees development of analytical methodologies and technical applications to facilitate program solution development. Directs enterprise-wide strategic business and information systems planning and analysis. Identifies all task responsibilities, manages project timeline and workflow, and manages on-site client engagement responsibilities in addition to liaising between client and corporate management teams. Provides expertise in understanding program requirements and the tasks required to meet program objectives. Reviews and evaluates all work performed. Manages and allocates human, technical, capital resources available and required to meet program objectives.

Qualifications: Bachelor's degree in a technical, business management, or business operations field and 12 years general experience with 5 years experience managing large scale projects (over \$1 million). Ph.D. in a technical or related business field and 9 years general experience or a Master's degree in a technical or related business field and 11 years general experience with 3 years experience managing large scale projects represent alternative qualifications.

Program Manager 2

Description: Provides overall management of a technical, engineering, or business performance improvement program. Employs a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned program tasks. Oversees development of analytical methodologies and technical applications to facilitate program solution development. Directs enterprise-wide strategic business and information systems planning and analysis. Identifies all task responsibilities, manages project timeline and workflow, and manages on-site client engagement responsibilities in addition to liaising between client and corporate management teams. Provides expertise in understanding program requirements and the tasks required to meet program objectives. Reviews and evaluates all work performed. Manages and allocates human, technical, capital resources available and required to meet program objectives.

Qualifications: Bachelor's degree in a technical, business management, or business operations field and 9 years general experience with 3 years experience managing large scale projects (over \$1 million). Ph.D. in a technical or related business field and 6 years general experience or a Master's degree in a technical or related business field and 8 years general experience with 2 years experience managing large scale projects represent alternative qualifications.

Program Manager 1

Description: Provides overall management of a technical, engineering, or business performance improvement program. Employs a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned program tasks. Oversees development of analytical methodologies and technical applications to facilitate program solution development. Directs enterprise-wide strategic business and information systems planning and analysis. Identifies all task responsibilities, manages project timeline and workflow, and manages on-site client engagement responsibilities in addition to liaising between client and corporate management teams. Provides expertise in understanding program requirements and the tasks required to meet program objectives. Reviews and evaluates all work performed. Manages and allocates human, technical, capital resources available and required to meet program objectives.

Qualifications: Bachelor's degree in a technical, business management, or business operations field and 6 years general experience with 2 years direct program or project management experience. Ph.D. in a technical or related business field and 4 years general experience or a Master's degree in a technical or related business field and 6 years general experience with some direct program or project management experience represent alternative qualifications.

SYSTEMS CONSULTANT (Business or Technical)

Systems Consultant 7

Description: Provides technical or business process expertise for one or more project tasks. Applies a broad spectrum of functional and technical capabilities to the planning, analysis, design, implementation and support of project related tasks. Performs enterprise wide strategic systems and/or business process planning and analysis. Develops analytical and computational techniques and methodologies to support the development of client solutions. Performs business process and/or critical information flow modeling and analysis. As applicable, develops process optimization solutions to facilitate technology insertion and strategic solution migration and implementation planning. May perform a quality assurance role. Supports Program Manager and/or Principal Consultant in task identification and management. Specific areas of expertise include information systems design and engineering, enterprise systems architecture, information security and assurance, or integrated business operations planning and reengineering.

Qualifications: Bachelor's degree in a technical, business management, or business operations field and 14 years general experience or 10 years experience including specific technical or business expertise and client relationship experience. Ph.D. in a technical or related business field and 11 years general experience or 7 years experience including specific technical or business expertise and client relationship experience or a Master's degree in a technical or related business field and 13 years general experience or 9 years experience including specific technical or business expertise and client relationship experience represent alternative qualifications.

Systems Consultant 6

Description: Provides technical or business process expertise for one or more project tasks. Applies a broad spectrum of functional and technical capabilities to the planning, analysis, design, implementation and support of project related tasks. Performs enterprise wide strategic systems and/or business process planning and analysis. Develops analytical and computational techniques and methodologies to support the development of client solutions. Performs business process and/or critical information flow modeling and analysis. As applicable, develops process optimization solutions to facilitate technology insertion and strategic solution migration and implementation planning. May perform a quality assurance role. Supports Program Manager and/or Principal Consultant in task identification and management. Specific areas of expertise include information systems design and engineering, enterprise systems architecture, information security and assurance, or integrated business operations planning and reengineering.

Qualifications: Bachelor's degree in a technical, business management, or business operations field and 13 years general experience or 9 years experience including specific technical or business expertise and client relationship experience. Ph.D. in a technical or related business field and 10 years general experience or 6 years

experience including specific technical or business expertise and client relationship experience or a Master's degree in a technical or related business field and 12 years general experience or 8 years experience including specific technical or business expertise and client relationship experience represent alternative qualifications.

Systems Consultant 5

Description: Provides technical or business process expertise for one or more project tasks. Applies a broad spectrum of functional and technical capabilities to the planning, analysis, design, implementation and support of project related tasks. Performs enterprise wide strategic systems and/or business process planning and analysis. Develops analytical and computational techniques and methodologies to support the development of client solutions. Performs business process and/or critical information flow modeling and analysis. As applicable, develops process optimization solutions to facilitate technology insertion and strategic solution migration and implementation planning. May perform a quality assurance role. Supports Program Manager and/or Principal Consultant in task identification and management. Specific areas of expertise include information systems design and engineering, enterprise systems architecture, information security and assurance, or integrated business operations planning and reengineering.

Qualifications: Bachelor's degree in a technical, business management, or business operations field and 11 years general experience or 7 years experience including specific technical or business expertise and client relationship experience. Ph.D. in a technical or related business field and 8 years general experience or 4 years experience including specific technical or business expertise and client relationship experience or a Master's degree in a technical or related business field and 10 years general experience or 6 years experience including specific technical or business expertise and client relationship experience represent alternative qualifications.

Systems Consultant 4

Description: Provides technical or business process expertise for one or more project tasks. Applies a broad spectrum of functional and technical capabilities to the planning, analysis, design, implementation and support of project related tasks. Performs enterprise wide strategic systems and/or business process planning and analysis. Develops analytical and computational techniques and methodologies to support the development of client solutions. Performs business process and/or critical information flow modeling and analysis. As applicable, develops process optimization solutions to facilitate technology insertion and strategic solution migration and implementation planning. May perform a quality assurance role. Supports Program Manager and/or Principal Consultant in task identification and management. Specific areas of expertise include information systems design and engineering, enterprise systems architecture, information security and assurance, or integrated business operations planning and reengineering.

Qualifications: Bachelor's degree in a technical, business management, or business operations field and 10 years general experience or 6 years experience including

specific technical or business expertise and client relationship experience. Ph.D. in a technical or related business field and 7 years general experience or 3 years experience including specific technical or business expertise and client relationship experience or a Master's degree in a technical or related business field and 9 years general experience or 5 years experience including specific technical or business expertise and client relationship experience represent alternative qualifications.

Systems Consultant 3

Description: Provides technical or business process expertise for one or more project tasks. Applies a broad spectrum of functional and technical capabilities to the planning, analysis, design, implementation and support of project related tasks. Performs enterprise wide strategic systems and/or business process planning and analysis. Develops analytical and computational techniques and methodologies to support the development of client solutions. Performs business process and/or critical information flow modeling and analysis. As applicable, develops process optimization solutions to facilitate technology insertion and strategic solution migration and implementation planning. May perform a quality assurance role. Supports Program Manager and/or Principal Consultant in task identification and management. Specific areas of expertise include information systems design and engineering, enterprise systems architecture, information security and assurance, or integrated business operations planning and reengineering.

Qualifications: Bachelor's degree in a technical, business management, or business operations field and 9 years general experience or 5 years experience including specific technical or business expertise and client relationship experience. Ph.D. in a technical or related business field and 6 years general experience or 2 years experience including specific technical or business expertise and client relationship experience or a Master's degree in a technical or related business field and 8 years general experience or 4 years experience including specific technical or business expertise and client relationship experience represent alternative qualifications.

Systems Consultant 2

Description: Provides technical or business process capabilities for a given project task. Applies a broad spectrum of functional and technical capabilities to the planning, analysis, design, implementation and support of said task. Performs functional area strategic systems and/or business process planning and analysis. Develops analytical and computational techniques and methodologies to support the development of client solutions. Performs business process and/or critical information flow modeling and analysis. As applicable, supports the development of process optimization solutions to facilitate technology insertion and strategic solution migration and implementation planning. Supports Program Manager and/or Principal Consultant in task identification and management. Specific areas of expertise include information systems design and engineering, enterprise systems architecture, information security and assurance, or integrated business operations planning and reengineering.

Qualifications: Bachelor's degree in a technical, business management, or business operations field and 7 years general experience or 3 years experience including specific technical or business expertise and client relationship experience. Ph.D. in a technical or related business field and 4 years general experience or substantive experience including specific technical or business expertise and client relationship experience or a Master's degree in a technical or related business field and 6 years general experience or 2 years experience including specific technical or business expertise and client relationship experience represent alternative qualifications.

Systems Consultant 1

Description: Provides technical or business process capabilities for a given project task. Applies a broad spectrum of functional and technical capabilities to the planning, analysis, design, implementation and support of said task. Performs functional area strategic systems and/or business process planning and analysis. Develops analytical and computational techniques and methodologies to support the development of client solutions. Performs business process and/or critical information flow modeling and analysis. As applicable, supports the development of process optimization solutions to facilitate technology insertion and strategic solution migration and implementation planning. Supports Program Manager and/or Principal Consultant in task identification and management. Specific areas of expertise include information systems design and engineering, enterprise systems architecture, information security and assurance, or integrated business operations planning and reengineering.

Qualifications: Bachelor's degree in a technical, business management, or business operations field and 6 years general experience or substantive experience including specific technical or business expertise and client relationship experience. Ph.D. in a technical or related business field and 3 years general experience or substantive experience including specific technical or business expertise and client relationship experience or a Master's degree in a technical or related business field and 5 years general experience or substantive experience including specific technical or business expertise and client relationship experience represent alternative qualifications.

SYSTEMS ENGINEER

Systems Engineer 8

Description: Acts as a lead in defining and executing system engineering activities for challenging information technology programs. Applies formal functional and empirical analysis related to the design of complex enterprise systems and networks, performance management, capacity planning, testing and validation, benchmarking and information exchange. Applies systematic methods to the resolution of work/process flow problems and system organization and architecture. Analyzes and develops technical documentation detailing system specifications and system integration plans. Develops technical standards and performance criteria for system design and operation. Coordinates activities of system engineers assigned to specific technical tasks and supports program managers and consultants as necessary. Knowledge of operating systems with experience in the design, development, testing and integration of large programs. Familiar with the process of applying enterprise performance criteria to the measurement and design of systems. Familiar with enterprise network protocols and operating standards.

Qualifications: A Bachelor's degree in a technical discipline with 13 years general experience or 10 years experience including experience in complex system engineering problems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 10 years general experience or 7 years experience including experience in complex system engineering problems or a Master's degree in a technical or related business field and 12 years general experience or 9 years experience including experience in complex system engineering problems represent alternative qualifications.

Systems Engineer 7

Description: Acts as a lead in defining and executing system engineering activities for challenging information technology programs. Applies formal functional and empirical analysis related to the design of complex enterprise systems and networks, performance management, capacity planning, testing and validation, benchmarking and information exchange. Applies systematic methods to the resolution of work/process flow problems and system organization and architecture. Analyzes and develops technical documentation detailing system specifications and system integration plans. Develops technical standards and performance criteria for system design and operation. Coordinates activities of system engineers assigned to specific technical tasks and supports program managers and consultants as necessary. Knowledge of operating systems with experience in the design, development, testing and integration of large programs. Familiar with the process of applying enterprise performance criteria to the measurement and design of systems. Familiar with enterprise network protocols and operating standards.

Qualifications: A Bachelor's degree in a technical discipline with 11 years general experience or 8 years experience including experience in complex system engineering

problems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 8 years general experience or 5 years experience including experience in complex system engineering problems or a Master's degree in a technical or related business field and 10 years general experience or 7 years experience including experience in complex system engineering problems represent alternative qualifications.

Systems Engineer 6

Description: Designs and executes system engineering activities for challenging information technology programs. Applies formal functional and empirical analysis related to the design of complex enterprise systems and networks, performance management, capacity planning, testing and validation, benchmarking and information exchange. Applies systematic methods to the resolution of work/process flow problems and system organization and architecture. Analyzes and contributes technical documentation detailing system specifications and system integration plans. Contributes to technical standards and performance criteria for system design and operation. Coordinates with other system engineers assigned to specific technical tasks and supports senior systems engineers and program managers, as necessary. Knowledge of operating systems with experience in the design, development, testing and integration of large programs. Familiar with the process of applying enterprise performance criteria to the measurement and design of systems. Familiar with enterprise network protocols and operating standards.

Qualifications: A Bachelor's degree in a technical discipline with 9 years general experience or 6 years experience including experience in complex system engineering problems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 6 years general experience or 3 years experience including experience in complex system engineering problems or a Master's degree in a technical or related business field and 8 years general experience or 5 years experience including experience in complex system engineering problems represent alternative qualifications.

Systems Engineer 5

Description: Designs and executes system engineering activities for challenging information technology programs. Applies formal functional and empirical analysis related to the design of complex enterprise systems and networks, performance management, capacity planning, testing and validation, benchmarking and information exchange. Applies systematic methods to the resolution of work/process flow problems and system organization and architecture. Analyzes and contributes technical documentation detailing system specifications and system integration plans. Coordinates with other system engineers assigned to specific technical tasks and supports senior systems engineers and program managers, as necessary. Knowledge of operating systems with experience in the design, development, testing and integration of large programs. Familiar with the process of applying enterprise

performance criteria to the measurement and design of systems. Familiar with enterprise network protocols and operating standards.

Qualifications: A Bachelor's degree in a technical discipline with 7 years general experience or 4 years experience including experience in complex system engineering problems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 4 years general experience or substantive experience in complex system engineering problems or a Master's degree in a technical or related business field and 6 years general experience or 3 years experience including experience in complex system engineering problems represent alternative qualifications.

Systems Engineer 4

Description: Performs system engineering activities for challenging information technology programs. Applies formal functional and empirical analysis related to the design of complex enterprise systems and networks, performance management, capacity planning, testing and validation, benchmarking and information exchange. Applies systematic methods to the resolution of work/process flow problems and system organization and architecture. Contributes technical detail to the development of documentation detailing system specifications and integration progress. Coordinates activities with other system engineers assigned to specific technical tasks and supports senior systems engineers and program managers, as necessary. Knowledge of operating systems with experience in the design, development, testing and integration of large programs. Familiar with the process of applying enterprise performance criteria to the measurement and design of systems. Familiar with enterprise network protocols and operating standards.

Qualifications: A Bachelor's degree in a technical discipline with 5 years general experience or substantive experience in complex system engineering problems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 2 years general experience or a Master's degree in a technical or related business field and 4 years general experience or substantive experience in complex system engineering problems represent alternative qualifications.

Systems Engineer 3

Description: Performs system engineering activities for challenging information technology programs. Applies formal functional and empirical analysis related to the design of complex enterprise systems and networks, performance management, capacity planning, testing and validation, benchmarking and information exchange. Applies systematic methods to the resolution of work/process flow problems and system organization and architecture. Contributes technical detail to the development of documentation detailing system specifications and integration progress. Coordinates activities with other system engineers assigned to specific technical tasks and supports

senior systems engineers and program managers, as necessary. Knowledge of operating systems with experience in the design, development, testing and integration of large programs. Familiar with the process of applying enterprise performance criteria to the measurement and design of systems. Familiar with enterprise network protocols and operating standards.

Qualifications: A Bachelor's degree in a technical discipline with 4 years general experience or substantive experience in complex system engineering problems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. A Ph.D. or Master's degree in a technical field with some applied experience will be considered alternative qualifications.

Systems Engineer 2

Description: Under general supervision, performs system engineering activities for challenging information technology programs. Applies formal functional and empirical analysis related to the design of complex enterprise systems and networks, performance management, capacity planning, testing and validation, benchmarking and information exchange. Applies systematic methods to the resolution of work/process flow problems and system organization and architecture. Contributes technical detail to the development of documentation detailing system specifications and integration progress. Supports senior systems engineers and program managers, as necessary. Knowledge of operating systems with experience in the design, development, testing and integration of large programs. Familiar with the process of applying enterprise performance criteria to the measurement and design of systems. Ability to execute system engineering in line with system and performance standards established by consultants and senior systems engineers. Familiar with enterprise network protocols and operating standards.

Qualifications: A Bachelor's degree in a technical discipline with 3 years general experience or substantive experience in complex system engineering problems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. A Ph.D. or Master's degree in a technical field with some applied experience will be considered alternative qualifications.

Systems Engineer 1

Description: Under general supervision, performs system engineering activities for challenging information technology programs. Applies formal functional and empirical analysis related to the design of complex enterprise systems and networks, performance management, capacity planning, testing and validation, benchmarking and information exchange. Applies systematic methods to the resolution of work/process flow problems and system organization and architecture. Contributes technical detail to the development of documentation detailing system specifications and integration progress. Supports senior systems engineers and program managers, as necessary. Knowledge of operating systems with experience in the design, development, testing

and integration of large programs. Familiar with the process of applying enterprise performance criteria to the measurement and design of systems. Ability to execute system engineering in line with system and performance standards established by consultants and senior systems engineers. Familiar with enterprise network protocols and operating standards.

Qualifications: A Bachelor's degree in a technical discipline with 2 years general experience or substantive experience in complex system engineering problems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. A Ph.D. or Master's degree in a technical field with some applied experience will be considered alternative qualifications.

SYSTEMS ANALYST (Business or Technical)

Systems Analyst 8

Description: This labor category includes both engineering and technical systems as well as business and management systems analysis. Leads system analyses of computer and communications/network systems or business process systems. Utilizes a broad spectrum of functional and technical capabilities in the analysis, design, and/or implementation of complex technical or business processes and systems. Oversees the development and deployment of computer operating systems, advanced communication networks, application software, and information security architectures. Diagnoses and develops solutions for technical or business process performance issues within existing legacy systems or involved in the implementation of new systems.

Qualifications: A Bachelor's degree in a technical or business operations discipline with 13 years general experience or 10 years experience including experience in complex technical or business systems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 10 years general experience or 7 years experience including experience in technical or business systems or a Master's degree in a technical or related business field and 12 years general experience or 9 years experience including experience in complex technical or business systems represent alternative qualifications.

Systems Analyst 7

Description: This labor category includes both engineering and technical systems as well as business and management systems analysis. Leads system analyses of computer and communications/network systems or business process systems. Utilizes a broad spectrum of functional and technical capabilities in the analysis, design, and/or implementation of complex technical or business processes and systems. Oversees the development and deployment of computer operating systems, advanced communication networks, application software, and information security architectures. Diagnoses and develops solutions for technical or business process performance issues within existing legacy systems or involved in the implementation of new systems.

Qualifications: A Bachelor's degree in a technical or business operations discipline with 12 years general experience or 9 years experience including experience in complex technical or business systems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 9 years general experience or 6 years experience including experience in technical or business systems or a Master's degree in a technical or related business field and 11 years general experience or 8 years experience including experience in complex technical or business systems represent alternative qualifications.

Systems Analyst 6

Description: This labor category includes both engineering and technical systems as well as business and management systems analysis. Leads system analyses of computer and communications/network systems or business process systems. Utilizes a broad spectrum of functional and technical capabilities in the analysis, design, and/or implementation of complex technical or business processes and systems. Oversees the development and deployment of computer operating systems, advanced communication networks, application software, and information security architectures. Diagnoses and develops solutions for technical or business process performance issues within existing legacy systems or involved in the implementation of new systems.

Qualifications: A Bachelor's degree in a technical or business operations discipline with 10 years general experience or 7 years experience including experience in complex technical or business systems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 7 years general experience or 4 years experience including experience in technical or business systems or a Master's degree in a technical or related business field and 9 years general experience or 6 years experience including experience in complex technical or business systems represent alternative qualifications.

Systems Analyst 5

Description: This labor category includes both engineering and technical systems as well as business and management systems analysis. Performs system analyses of computer and communications/network systems or business process systems. Utilizes a broad spectrum of functional and technical capabilities in the analysis, design, and/or implementation of complex technical or business processes and systems. Develops and deploys computer operating systems, advanced communication networks, application software, and information security architectures. Diagnoses and develops solutions for technical or business process performance issues within existing legacy systems or involved in the implementation of new systems.

Qualifications: A Bachelor's degree in a technical or business operations discipline with 8 years general experience or 5 years experience including experience in complex technical or business systems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 5 years general experience or 2 years experience including experience in technical or business systems or a Master's degree in a technical or related business field and 7 years general experience or 4 years experience including experience in complex technical or business systems represent alternative qualifications.

Systems Analyst 4

Description: This labor category includes both engineering and technical systems as well as business and management systems analysis. Performs system analyses of

computer and communications/network systems or business process systems. Utilizes a broad spectrum of functional and technical capabilities in the analysis, design, and/or implementation of complex technical or business processes and systems. Develops and deploys computer operating systems, advanced communication networks, application software, and information security architectures. Diagnoses and develops solutions for technical or business process performance issues within existing legacy systems or involved in the implementation of new systems.

Qualifications: A Bachelor's degree in a technical or business operations discipline with 6 years general experience or 3 years experience including experience in complex technical or business systems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 3 years general experience or substantive experience in technical or business systems or a Master's degree in a technical or related business field and 5 years general experience or 2 years experience including experience in complex technical or business systems represent alternative qualifications.

Systems Analyst 3

Description: This labor category includes both engineering and technical systems as well as business and management systems analysis. Supports system analyses of computer and communications/network systems or business process systems. Utilizes a broad spectrum of functional and technical capabilities in the analysis, design, and/or implementation of complex technical or business processes and systems. Supports development and deployment of computer operating systems, advanced communication networks, application software, and information security architectures. Diagnoses and develops solutions for technical or business process performance issues within existing legacy systems or involved in the implementation of new systems. Supports senior systems analysts and program management as necessary.

Qualifications: A Bachelor's degree in a technical or business operations discipline with 5 years general experience or 2 years experience including experience in complex technical or business systems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. Ph.D. in a technical or related business field and 2 years general experience or substantive experience in technical or business systems or a Master's degree in a technical or related business field and 4 years general experience or 2 years experience including experience in complex technical or business systems represent alternative qualifications.

Systems Analyst 2

Description: This labor category includes both engineering and technical systems as well as business and management systems analysis. Supports system analyses of computer and communications/network systems or business process systems. Utilizes a broad spectrum of functional and technical capabilities in the analysis, design, and/or implementation of complex technical or business processes and systems. Supports

development and deployment of computer operating systems, advanced communication networks, application software, and information security architectures. Diagnoses and develops solutions for technical or business process performance issues within existing legacy systems or involved in the implementation of new systems. Supports senior systems analysts and program management as necessary.

Qualifications: A Bachelor's degree in a technical or business operations discipline with 4 years general experience or substantive experience in complex technical or business systems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. A Ph.D. or Master's degree in a technical field with some applied experience will be considered alternative qualifications.

Systems Analyst 1

Description: This labor category includes both engineering and technical systems as well as business and management systems analysis. Supports system analyses of computer and communications/network systems or business process systems. Utilizes a broad spectrum of functional and technical capabilities in the analysis, design, and/or implementation of complex technical or business processes and systems. Supports development and deployment of computer operating systems, advanced communication networks, application software, and information security architectures. Diagnoses and develops solutions for technical or business process performance issues within existing legacy systems or involved in the implementation of new systems. Supports senior systems analysts and program management as necessary.

Qualifications: A Bachelor's degree in a technical or business operations discipline with 3 years general experience or substantive experience in complex technical or business systems. A non-technical degree and one additional year of experience or two additional years experience may be substituted for a technical Bachelor's degree. A Ph.D. or Master's degree in a technical field with some applied experience will be considered alternative qualifications.

PROGRAM SUPPORT SPECIALIST

Program Support Specialist 8

Description: Provides any needed general administrative support to a project team including, but not limited to, team and project scheduling, document development and management, document librarian functions, desktop publishing, and visitor control. Provides experienced task administration capabilities including, but not limited to, task reporting and documentation, task financial management and budgeting support, and task staffing and personnel requirement needs.

Qualifications: Bachelor's degree and 7 years administrative experience. Expert knowledge of word processing, spreadsheet, presentation, and some database programs (such as Microsoft Office). Additional working knowledge of desktop publishing programs.

Program Support Specialist 7

Description: Provides any needed general administrative support to a project team including, but not limited to, team and project scheduling, document development and management, document librarian functions, desktop publishing, and visitor control. Provides experienced task administration capabilities including, but not limited to, task reporting and documentation, task financial management and budgeting support, and task staffing and personnel requirement needs.

Qualifications: Bachelor's degree and 6 years administrative experience. Expert knowledge of word processing, spreadsheet, presentation, and some database programs (such as Microsoft Office). Additional working knowledge of desktop publishing programs.

Program Support Specialist 6

Description: Provides any needed general administrative support to a project team including, but not limited to, team and project scheduling, document development and management, document librarian functions, desktop publishing, and visitor control. Provides experienced task administration capabilities including, but not limited to, task reporting and documentation, task financial management and budgeting support, and task staffing and personnel requirement needs.

Qualifications: Bachelor's degree and 5 years administrative experience. Expert knowledge of word processing, spreadsheet, presentation, and some database programs (such as Microsoft Office). Additional working knowledge of desktop publishing programs.

Program Support Specialist 5

Description: Provides any needed general administrative support to a project team including, but not limited to, team and project scheduling, document development and management, document librarian functions, desktop publishing, and visitor control. Provides experienced task administration capabilities including, but not limited to, task

reporting and documentation, task financial management and budgeting support, and task staffing and personnel requirement needs.

Qualifications: Five years applied administrative experience or a Bachelor's degree and 4 years administrative experience. One additional year of applied experience may substitute for a Bachelor's degree. Knowledge of word processing, spreadsheet, presentation, and some database programs (such as Microsoft Office). Additional working knowledge of desktop publishing programs.

Program Support Specialist 4

Description: Provides any needed general administrative support to a project team including, but not limited to, team and project scheduling, document development and management, document librarian functions, desktop publishing, and visitor control. Provides some task administration capabilities including, but not limited to, task reporting and documentation and task staffing and personnel requirement needs.

Qualifications: Four years applied administrative experience or a Bachelor's degree and 3 years administrative experience. One additional year of applied experience may substitute for a Bachelor's degree. Knowledge of word processing, spreadsheet, presentation, and some database programs (such as Microsoft Office). Additional working knowledge of desktop publishing programs.

Program Support Specialist 3

Description: Provides any needed general administrative support to a project team including, but not limited to, team and project scheduling, document development and management, document librarian functions, desktop publishing, and visitor control. Provides some task administration capabilities including, but not limited to, task reporting and documentation and task staffing and personnel requirement needs.

Qualifications: Three years applied administrative experience or a Bachelor's degree and 2 years administrative experience. One additional year of applied experience may substitute for a Bachelor's degree. Knowledge of word processing, spreadsheet, presentation, and some database programs (such as Microsoft Office). Additional working knowledge of desktop publishing programs.

Program Support Specialist 2

Description: Provides any needed general administrative support to a project team including, but not limited to, team and project scheduling, document development and management, document librarian functions, desktop publishing, and visitor control.

Qualifications: Two years applied administrative experience or a Bachelor's degree and applied administrative experience. One additional year of applied experience may substitute for a Bachelor's degree. Knowledge of word processing, spreadsheet, presentation, and some database programs (such as Microsoft Office).

Program Support Specialist 1

Description: Provides any needed general administrative support to a project team including, but not limited to, team and project scheduling, document development and management, document librarian functions, desktop publishing, and visitor control.

Qualifications: Knowledge of word processing, spreadsheet, presentation, and some database programs (such as Microsoft Office).