

**HydroGeoLogic, Inc.
(HGL)**

**Professional Services Schedule
Schedule No. GS-10F-0085K
Federal Supply Service
Authorized Federal Supply Schedule Catalog and Price List**

**Industrial Group: 00CORP
Schedule Number: GS-10F-0085K
Contract Duration: January 5, 2000 through January 4, 2020**

**Updated through Modification No. PS-0028
Effective March 30, 2016**



**11107 Sunset Hills Road, Suite 400
Reston, VA 20190
703-478-5186 (phone)
703-471-4180 (fax)
www.hgl.com (website)**

SPECIAL ITEM NUMBERS (SINS):

899-1 AND 899-1RC ENVIRONMENTAL CONSULTING SERVICES
899-7 AND 899-7RC GEOGRAPHIC INFORMATION SYSTEMS (GIS) SERVICES
899-8 AND 899-8RC REMEDIATION AND RECLAMATION SERVICES
132-51 Information Technology Services

POINT OF CONTACT FOR GSA ADMINISTRATION: CHRISTINE PRETTYMAN
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**Business Size: Small
DUNS Number: 193942604
CAGE Code: OUFZ2
Contractor's Taxpayer Identification Number (TIN): 54-1404852**

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ORDERING INFORMATION

HydroGeoLogic, Inc. (HGL)
11107 Sunset Hills Road, Suite 400
Reston, VA 20190
703-478-5186 (phone)
703-471-4180 (fax)
www.hgl.com (website)

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov>

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is:
<http://www.GSAAdvantage.gov>

GSA Contracts

Under the U.S. General Services Administration (GSA) Schedules Program (also referred to as Multiple Award Schedules and Federal Supply Schedules), GSA establishes long-term government-wide contracts with commercial firms to provide access to over 10 million commercial supplies and services that can be ordered directly from GSA Schedule contractors or through the [GSA Advantage!®](#) online shopping and ordering system.

HydroGeoLogic now offers Professional Services (Industrial Group 00CORP), Contract No. GS-10F-0085K, on a GSA Multiple Award Schedule.

[PROFESSIONAL SERVICES SCHEDULE \(GS-10F-0085K\)](#)

[Environmental Consulting Services – SIN 899-1 and SIN 899-1RC](#)

[Geographic Information Services \(GIS\) Services – SIN 899-7 and SIN 899-7RC](#)

[Remediation and Reclamation Services – SIN 899-8 and SIN 899-8RC](#)

[Information Technology Services – SIN 132-51](#)

[Environmental Consulting Services — SIN 899-1 and SIN 899-1RC](#)



The services include, but are not limited to: Planning and Documentation Services for the development, planning, facilitation, coordination, and documentation of and/or for environmental initiatives (or mandates such as Executive Order 13423) in areas of chemical, radiological, and/or hazardous materials; ISO 14001 Environmental Management System (EMS) and sustainable performance measure development; Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA); Endangered species, wetland, watershed, and other natural

resource management plans; Archeological and/or cultural resource management plans; Environmental program and project management; Environmental regulation development; Economic, technical and/or risk analysis; other environmentally related studies and/or consultations; Homeland Security solutions that include Biochemical protection; Crime prevention through environmental design surveys (CPTED); Economical, technical and/or risk analysis; Identification and mitigation of threats inclusive of protective measures to mitigate the threats; and Vulnerability assessments. Compliance Services such as review, audit, and implementation/management of EMS and other compliance and contingency plans and performance measures; Permitting; Spill prevention/control and countermeasure plans; Pollution prevention surveys; and Community Right to-Know Act reporting. Advisory Services for ongoing advice and assistance with data and information in support of agency environmental programs involving areas such as Hazardous material spills; Material safety data sheets (MSDS), Biological/medical data sheets; Information hotlines; Poison control hotlines; Environmental regulations and environmental policy/procedure updates; Management, furnishing, or inventory of MSDS. Waste Management Consulting Services to provide guidance in support of waste-related data collection, feasibility studies and risk analyses; Resource Conservation and Recovery Act/Comprehensive Environmental Response Compensation and Liability Act (RCRA/CERCLA) site investigations; Hazardous and/or non-hazardous exposure assessments; Waste characterization and source reduction studies; Review and recommendation of waste tracking or handling systems; Waste management plans and/or surveys; Waste minimization/pollution prevention initiatives; and Review of technologies and processes impacting waste management.

Note: Services involving only the consulting portion of environmental remediation efforts are included under this SIN. Any actual remediation efforts are performed under SIN 899-8.

Program Manager: Janardan Patel, Senior VP

Phone: (703) 478-5186

Contract Administrator:

Christine Prettyman, Principal Contracts Administrator

Phone: (703) 478-5186



Geographic Information Systems (GIS) Services — SIN 899-7 and SIN 899-7RC

Provides GIS services in support of environmental programs. Services include, but are not limited to: Creation/enforcement of environmental legislation; Cultural resource GIS (CRGIS); Environmental cost assessment; Environmental impact analyses; Environmental regulatory compliance; Groundwater monitoring; Growth forecast modeling; Habitat conservation plans; Habitat modeling; Image analysis support for emergency response; Mapping, Cartography and Mashups (e.g., combining data from more than one source into a single integrated tool); Migration pattern analysis; Natural resource planning; Remote sensing for environmental studies; Terrestrial, marine, and/or atmospheric measuring/management; Vegetation mapping; and Watershed characterization for mitigation planning.

Note: The services offered under this SIN shall NOT include construction and architect-engineering services as set forth in FAR Part 36, including surveying and mapping services as defined under the Brooks Act of 1972 (Public Law 92-582, 40 U.S. 1102 et seq.).

Program Manager: Bruce Rappaport, Ph.D., VP

Phone: (703) 478-5186

Contract Administrator:

Christine Prettyman, Principal Contracts Administrator

Phone: (703) 478-5186

Remediation and Reclamation Services — SIN 899-8 and SIN 899-8RC

Remediation services include, but are not limited to: Excavation, removal and disposal of hazardous waste; Site preparation, characterization, field investigation, conservation and closures; Wetland restoration; Emergency response clean up (ERC); Underground storage tank/above-ground storage tank (UST/AST) removal; Air monitoring; Soil vapor extraction;



Stabilization/solidification, bio-venting, carbon absorption, reactive walls, containment, monitoring and/or reduction of hazardous waste sites, as well as unexploded ordnance removal; Remediation-related laboratory testing (e.g., biological, chemical, physical, pollution and soil testing). Reclamation services include, but are not limited to: Land (e.g., creating new land from sea or riverbeds and/or restoring areas to a more natural state, such as after pollution, desertification, or salination have made it unusable); and Water and refrigerant reclamation.

Note: Services offered under this SIN shall NOT include any remediation/transportation/disposal of radioactive waste, asbestos removal and/or paint removal, construction and architect-engineer services as set forth in FAR Part 36 (including construction, alteration or repair of buildings, structures, or other real property). Disposal services performed under SIN must be ancillary to remediation services performed.

Program Manager: Janardan Patel, Senior VP

Phone: (703) 478-5186

Contract Administrator: Christine Prettyman

Phone: (703) 478-5186

Information Technology Services — SIN 132-51 (Subject to Cooperative Purchasing)

Includes Resources and Facilities Management, Database Planning and Design, Systems Analysis and Design, Network Services, Programming, Millennium Conversion Services, Conversion and Implementation Support, Network Services Project Management, Data/Records Management, Subscriptions/Publications (Electronic Media), and other services (e.g., Programming Services, IT Systems Analysis Services, Automated Information Systems Design and Integration, and IT Systems Development Services).

Program Manager: Bruce Rappaport, Ph.D., VP

Phone: (703) 478-5186

Contracts Administrator: Christine Prettyman

Phone: (703) 478-5186

PRICE LIST**SCHEDULE OF ITEMS**

SINS 899-1 (RC), 899-7 (RC), 899-8 (RC) and 132-51 C132-51STLOC

Option Period 3

Prices Effective Mod PO-0019

HydroGeoLogic, Inc.					
Contract No. GS-10F-0085K					
	Option Period 3 Contract Years 16-20				
LABOR CATEGORY	1/5/2015 - 1/4/2016 Year 16	1/5/2016 - 1/4/2017 Year 17	1/5/2017 - 1/4/2018 Year 18	1/5/2018 - 1/4/2019 Year 19	1/5/2019 - 1/4/2020 Year 20
Program Manager	\$ 175.79	\$ 178.78	\$ 181.82	\$ 184.91	\$ 188.05
Project Manager/Project Administrator	\$ 145.89	\$ 148.37	\$ 150.89	\$ 153.45	\$ 156.06
Principal Engineer	\$ 179.54	\$ 182.59	\$ 185.69	\$ 188.85	\$ 192.06
Senior Engineer	\$ 129.71	\$ 131.92	\$ 134.16	\$ 136.44	\$ 138.76
Project Engineer	\$ 99.35	\$ 101.04	\$ 102.76	\$ 104.51	\$ 106.28
Staff Engineer	\$ 71.08	\$ 72.29	\$ 73.52	\$ 74.77	\$ 76.04
Principal Scientist	\$ 177.00	\$ 180.01	\$ 183.07	\$ 186.18	\$ 189.35
Senior Environmental Scientist	\$ 128.05	\$ 130.23	\$ 132.44	\$ 134.69	\$ 136.98
Project Environmental Scientist	\$ 92.82	\$ 94.40	\$ 96.01	\$ 97.64	\$ 99.30
Staff Environmental Scientist	\$ 63.37	\$ 64.45	\$ 65.54	\$ 66.66	\$ 67.79
Senior Geologist	\$ 114.95	\$ 116.90	\$ 118.89	\$ 120.91	\$ 122.97
Project Geologist	\$ 86.37	\$ 87.84	\$ 89.33	\$ 90.85	\$ 92.40
Staff Geologist	\$ 54.75	\$ 55.68	\$ 56.63	\$ 57.59	\$ 58.57
Senior Hydrogeologist	\$ 115.75	\$ 117.72	\$ 119.72	\$ 121.76	\$ 123.83
Project Hydrogeologist	\$ 99.27	\$ 100.96	\$ 102.67	\$ 104.42	\$ 106.19
Staff Hydrogeologist	\$ 68.66	\$ 69.83	\$ 71.02	\$ 72.23	\$ 73.45
Senior Technical Research/Analyst	\$ 108.34	\$ 110.18	\$ 112.05	\$ 113.96	\$ 115.89
Technical Research/Analyst	\$ 74.54	\$ 75.80	\$ 77.09	\$ 78.40	\$ 79.73
Senior Toxicologist/CIH	\$ 156.76	\$ 159.43	\$ 162.14	\$ 164.90	\$ 167.70
Industrial Hygienist	\$ 104.45	\$ 106.23	\$ 108.03	\$ 109.87	\$ 111.74
Environmental Attorney	\$ 116.06	\$ 118.03	\$ 120.04	\$ 122.08	\$ 124.15
Community Relations Specialist	\$ 105.12	\$ 106.91	\$ 108.72	\$ 110.57	\$ 112.45
GIS Specialist/Modeler	\$ 74.27	\$ 75.53	\$ 76.81	\$ 78.12	\$ 79.45
Sr. Database Management Specialist	\$ 100.68	\$ 102.39	\$ 104.13	\$ 105.90	\$ 107.70
Database Management Specialist	\$ 65.90	\$ 67.02	\$ 68.16	\$ 69.32	\$ 70.50
CADD/Technician	\$ 59.06	\$ 60.06	\$ 61.08	\$ 62.12	\$ 63.17
Clerical/Word Processor	\$ 48.55	\$ 49.38	\$ 50.22	\$ 51.07	\$ 51.94
Engineering Technician - Senior	\$ 86.60	\$ 88.07	\$ 89.57	\$ 91.09	\$ 92.64
Engineering Technician - Mid	\$ 57.29	\$ 58.26	\$ 59.25	\$ 60.26	\$ 61.28
Engineering Technician - Junior	\$ 46.71	\$ 47.50	\$ 48.31	\$ 49.13	\$ 49.97
Plant Operator - Senior	\$ 84.54	\$ 85.97	\$ 87.44	\$ 88.92	\$ 90.43
Plant Operator - Mid	\$ 68.29	\$ 69.45	\$ 70.63	\$ 71.83	\$ 73.05
Plant Operator - Junior	\$ 48.99	\$ 49.82	\$ 50.67	\$ 51.53	\$ 52.40
Plant Superintendent - Senior	\$ 100.54	\$ 102.25	\$ 103.99	\$ 105.76	\$ 107.56
Plant Superintendent - Mid	\$ 86.01	\$ 87.47	\$ 88.96	\$ 90.47	\$ 92.01
Construction Supervisor - Senior	\$ 91.99	\$ 93.55	\$ 95.14	\$ 96.76	\$ 98.40
Construction Supervisor - Mid	\$ 86.01	\$ 87.47	\$ 88.96	\$ 90.47	\$ 92.01

Service Contract Act (SCA) Matrix

The labor categories that fall under the requirements of the Service Contract Act (SCA) (i.e., non-exempt labor categories) are identified in the matrix below. All prices for these labor categories meet or exceed the requirements in the SCA Wage Determination identified below. The matrix and narrative are incorporated into this contract and must also be included in the contractor's electronic price list on GSA Advantage.

HGL's SCA Labor Category	SCA Equivalent Code-Title	WD #
Clerical/Word Processor	01612-Word Processor II	05-2103
Engineering Technician - Senior	30083-Engineering Technician III	05-2103
Engineering Technician - Mid	30082-Engineering Technician II	05-2103
Engineering Technician - Junior	30081- Engineering Technician I	05-2103
Plant Operator - Senior	25210-Water Treatment Plant Operator	05-2103
Plant Operator - Mid	25210-Water Treatment Plant Operator	05-2103
Plant Operator - Junior	25210-Water Treatment Plant Operator	05-2103

The SCA is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

Contract Terms and Conditions

- 1a. Table of Awarded SINS:
 - 899-1 and 899-1RC Environmental Consulting Services
 - 899-7 and 899-7RC Geographic Information Systems (GIS) Services
 - 899-8 and 899-8RC Remediation and Reclamation Services
 - 132-51 Information Technology Services
- 1b. Lowest Price Model: N/A
- 1c. Labor Categories and Descriptions: Page 8
2. Maximum Order: \$1,000,000 (May be exceeded in accordance with Clause 52.216-19)
3. Minimum Order: \$100
4. Geographic Coverage: Domestic and Overseas
5. Points of Production: Reston, VA
6. Discounts from list prices or statement of net price: 0% Discount (Prices shown herein are net prices)
7. Quantity Discounts: N/A
8. Prompt Payment Terms: 1% Net 15 days
- 9a. Government purchase cards are accepted at or below micro-purchase threshold.
- 9b. Contact Contractor's Representative for purchase card acceptance above the micro-purchase threshold.
10. Foreign Items: N/A
- 11a. Time of Delivery: As specified by ordering agency on task order.
- 11b. Expedited Delivery: N/A
- 11c. Overnight and 2-day Delivery: N/A
- 11d. Urgent Requirements: As specified by ordering agency on task order.
12. F.O.B. point: As specified by ordering agency on task order.
- 13a. Ordering Address: Same as Contractor's address.
- 13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulations (FAR) 8.405.3.
14. Payment Address: Same as Contractor's address.
15. Warranty Provision: N/A
16. Export Packing Charges: N/A
17. Terms and Conditions of Government purchase cards acceptance: See # 9 above
18. Terms and conditions of rental, maintenance and repair: N/A
19. Terms and conditions of installation: N/A
20. Terms and conditions of repair parts: N/A
- 20a. Terms and Conditions for any other services: N/A
21. List of services and distribution points: N/A
22. List of participating dealers: N/A
23. Preventive Maintenance: N/A
- 24a. Special attributes: N/A
- 24b. Section 508 compliance: N/A
25. Data Universal Number System (DUNS) Number: 193942604
26. Contractor is registered in the System for Award Management (SAM) Database.

PROFESSIONAL LABOR CATEGORIES and QUALIFICATIONS

Labor Category Title: **Program Manager**

Minimum/General Experience: Twelve (12) years of experience in managing and performing a wide variety of programs/projects.

Functional Responsibility: Responsible for the overall management of tasks performed under this contract. Provides management oversight to multiple projects. Primary point of contact to customers for contract issues. Ensures resources are provided and technical plan is developed to meet the objectives of the action. Oversees Quality Control. Develops subcontracting teams. Monitors project performance for compliance to schedules, quality, and other contract terms and conditions

Minimum Education: Advanced degree, or a Bachelor's degree and at least four (4) additional years of experience.

Labor Category Title: **Project Manager/Project Administrator**

Minimum/General Experience: Eight (8) years of experience, has managed projects and tasks.

Functional Responsibility: Manages projects with one or more tasks. Ability to determine resource requirements and prepare work breakdown structures and cost estimates. Determines project schedules and establishes metrics for work performance. Manages subcontractors. Ensures compliance to schedules, quality, and other contract terms and conditions. Capable of directing.

Minimum Education: Advanced degree, or a Bachelor's degree and at least four (4) additional years of experience.

Labor Category Title: **Principal Engineer**

Minimum/General Experience: Twelve (12) years of experience in performing and/or managing a wide variety of programs/projects. Registered Professional Engineer in more than one state.

Functional Responsibility: Provides senior technical expertise and/or management oversight at a high level in their recognized engineering discipline. Capable of directing multiple project teams from initial design through completion. Oversees quality control in meeting performance based metrics.

Minimum Education: Ph. D., or Advanced degree with an additional seven (7) years of directly applicable experience, or a Bachelor's degree and at least twelve (12) additional years of directly applicable experience.

Labor Category Title: **Senior Engineer**

Minimum/General Experience: Eight (8) years of experience in the analysis of systems, procedures, and processes. Registered Professional Engineer in one or more states.

Functional Responsibility: Responsible for applying advanced technical skills to the analysis of processes and problems. Ability to assess requirements and design sophisticated technical applications/solutions. Well-developed diagnostic skills for analyzing problems and developing effective corrective actions.

Minimum Education: Advanced degree or a Bachelor's degree and at least two (2) additional years of directly applicable experience.

Labor Category Title: **Project Engineer**

Minimum/General Experience: Four (4) years of experience in the analysis of systems, procedures, and processes. Registered Engineer in Training.

Functional Responsibility: Responsible for applying technical skills to the analysis of processes and problems. Ability to assess requirements and design routine technical applications/solutions.

Minimum Education: Bachelor's degree.

Labor Category Title: **Staff Engineer**

Minimum/General Experience: Zero to Three (0-3) years of experience in the analysis of systems, procedures, and processes. No registration.

Functional Responsibility: Responsible for applying technical skills to the analysis of processes and problems. Assists in developing requirements and designing routine technical applications/solutions.

Minimum Education: Bachelor's degree.

Labor Category Title: **Principal Scientist**

Minimum/General Experience: Twelve (12) years of experience in performing and/or managing a wide variety of science based programs/projects. For appropriate disciplines, a Registered Professional in more than one state.

Functional Responsibility: Provides technical expertise and/or management oversight at a high level in their recognized subject area. Capable of directing multiple project teams on complex scientific efforts. Oversees quality control in meeting performance based metrics.

Minimum Education: Ph. D., or Advanced degree with an additional two (2) years of experience, or a Bachelor's degree and at least four (4) additional years of experience.

Labor Category Title: **Senior Environmental Scientist**

Minimum/General Experience: Eight (8) years of experience using skills in environmental science areas.

Functional Responsibility: Responsible for applying advanced technical skills to the analysis of scientific processes and problems. Ability to assess requirements and develop sophisticated

technical applications/solutions. Well-developed diagnostic skills for analyzing problems and developing effective corrective actions.

Minimum Education: Advanced degree, or a Bachelor's degree with an additional two (2) years of experience.

Labor Category Title: **Project Environmental Scientist**

Minimum/General Experience: Four (4) years of experience using skills in environmental areas.

Functional Responsibility: Responsible for applying technical skills to the analysis of scientific processes and problems. Ability to assess requirements and develop technical applications/solutions.

Minimum Education: Bachelor's degree.

Labor Category Title: **Staff Environmental Scientist**

Minimum/General Experience: Zero to Three (0-3) years of experience in environmental areas.

Functional Responsibility: Responsible for applying technical skills to the analysis of scientific processes and problems. Assists in developing requirements and technical applications/solutions.

Minimum Education: Bachelor's degree.

Labor Category Title: **Senior Geologist**

Minimum/General Experience: Eight (8) years of experience using skills in environmental science areas. Registered Professional Geologist in one or more states.

Functional Responsibility: Responsible for applying advanced technical skills to the analysis of geological processes and problems. Ability to assess requirements and develop sophisticated technical applications/solutions. Well-developed diagnostic skills for analyzing problems and developing effective corrective actions.

Minimum Education: Advanced degree, or a Bachelor's degree with an additional two (2) years of experience.

Labor Category Title: **Project Geologist**

Minimum/General Experience: Four (4) years of experience using skills in environmental areas.

Functional Responsibility: Responsible for applying technical skills to the analysis of geological processes and problems. Ability to assess requirements and develop technical applications/solutions.

Minimum Education: Bachelor's degree.

Labor Category Title: **Staff Geologist**

Minimum/General Experience: Zero to Three (0-3) years of experience in environmental areas.

Functional Responsibility: Responsible for applying technical skills to the analysis of geological processes and problems. Assists in developing requirements and technical applications/solutions.

Minimum Education: Bachelor's degree.

Labor Category Title: **Senior Hydrogeologist**

Minimum/General Experience: Eight (8) years of experience using skills in environmental science areas.

Functional Responsibility: Responsible for applying advanced technical skills to the analysis of hydrogeological processes and problems. Ability to assess requirements and develop sophisticated technical applications/solutions. Well-developed diagnostic skills for analyzing problems and developing effective corrective actions.

Minimum Education: Advanced degree, or a Bachelor's degree with an additional two (2) years of experience.

Labor Category Title: **Project Hydrogeologist**

Minimum/General Experience: Four (4) years of experience using skills in environmental areas.

Functional Responsibility: Responsible for applying technical skills to the analysis of hydrogeological processes and problems. Ability to assess requirements and develop technical applications/solutions.

Minimum Education: Bachelor's degree.

Labor Category Title: **Staff Hydrogeologist**

Minimum/General Experience: Zero to Three (0-3) years of experience in environmental areas.

Functional Responsibility: Responsible for applying technical skills to the analysis of hydrogeological processes and problems. Assists in developing requirements and technical applications/solutions.

Minimum Education: Bachelor's degree.

Labor Category Title: **Senior Technical Research Analyst**

Minimum/General Experience: Eight (8) years of experience in performing and/or managing a wide variety of environmental forensic programs/projects.

Functional Responsibility: Responsible for applying advanced technical skills to environmental forensics problems. Ability to assess requirements and develop sophisticated technical applications/solutions. Well-developed diagnostic skills for analyzing problems and developing effective actions. Directs a project team on investigative efforts.

Minimum Education: Advanced degree, or Bachelor's degree with an additional two (2) years of experience.

Labor Category Title: **Technical Research Analyst**

Minimum/General Experience: Zero to Three (3) years of experience in performing environmental forensic programs/projects.

Functional Responsibility: Responsible for applying skills to environmental forensics problems.

Minimum Education: Bachelor's degree.

Labor Category Title: **Senior Toxicologist/CIH**

Minimum/General Experience: Four (4) years of experience working in the environmental industry.

Functional Responsibility: Responsible for performance of human health and ecological risk assessments under contract Task Orders. Develop, implement, and oversee all safety and health related aspects of the program/project. Develops human health and ecological receptor pathway analyses and risk assessment profiles and calculates exposure protocols. Ensures that Site Safety and Health Plans, Field Sampling Plans, incorporated risk profiles, and operational protocols are in compliance with all relevant regulations and guidance.

Minimum Education: Bachelor's degree, certified by the American Board of Industrial Hygiene.

Labor Category Title: **Industrial Hygienist**

Minimum/General Experience: One year working experience in the environmental industry.

Functional Responsibility: Develop, implement, and oversee all safety and health related aspects of the project.

Minimum Education: Bachelor's degree.

Labor Category Title: **Environmental Attorney**

Minimum/General Experience: Four (4) years of experience practicing environmental law. Admitted to the BAR.

Functional Responsibility: Responsible for applying legal skills to environmental issues. Ability to assess requirements and develop technical applications/solutions.

Minimum Education: Law degree.

Labor Category Title: **Community Relations Specialist**

Minimum/General Experience: Three (3) years of experience in providing community support services.

Functional Responsibility: Responsible for applying public relations/mediation skills to community/client interface problems. Ability to assess requirements and develop technical applications/solutions.

Minimum Education: Bachelor's degree.

Labor Category Title: **GIS Specialist/Modeler**

Minimum/General Experience: Three (3) years of experience in GIS/CADD/Graphics applications.

Functional Responsibility: Applies GIS/CADD/Graphics applications and methodologies, and operates standard equipment.

Minimum Education: High School Diploma or GED.

Labor Category Title: **Senior Database Management Specialist**

Minimum/General Experience: Eight (8) years of experience in performing and/or managing a wide variety of environmental data management projects. Training in relational databases or unique data/document management software.

Functional Responsibility: Provides a high level of technical expertise in environmental data management systems. Ability to assess requirements and develop sophisticated technical applications/solutions. Well-developed diagnostic skills for analyzing problems and developing effective actions. Performs testing and quality control checks.

Minimum Education: Bachelor's degree, or technical certification.

Labor Category Title: **Database Management Specialist**

Minimum/General Experience: Zero to Three (3) years of experience in performing environmental data management projects. Fundamental database training.

Functional Responsibility: Responsible for applying data management skills as directed.

Minimum Education: Technical certification.

Labor Category Title Suffix: **CADD/Technician**

Minimum/General Experience: Three (3) years of relevant experience.

Functional Responsibility: Prepare CAD drawings and/or GIS maps to support architectural and engineering projects for various environmental contracts. Layout and design for site plans, drawing as-builts, electrical and piping diagrams, layout of project features, earthwork

development showing cut and fill requirements, work using topographic data and digitized profiles.

Minimum Education: Associates degree.

Labor Category Title Suffix: **Clerical/Word Processor**

Minimum/General Experience: Three (3) years of experience and a qualified user of standard word processing applications.

Functional Responsibility: Implements Quality Control procedures. Applies standardized procedures and/or style guide when preparing products.

Minimum Education: High School Diploma or GED.

Labor Category Title: **Engineering Technician Senior**

Minimum/General Experience: Seven (7) years of experience.

Functional Responsibility: Performs non-routine and complex assignments involving responsibility for planning and conducting a complete project of relatively limited scope or a portion of a larger and more diverse project. Selects and adapts plans, techniques, designs, or layouts. Contacts personnel in related activities to resolve problems and coordinate the work; reviews, analyzes, and integrates the technical work of others. Supervisor or professional engineer outlines objectives, requirements, and design approaches; completed work is reviewed for technical adequacy and satisfaction of requirements. May train and be assisted by lower level technicians.

Minimum Education: Bachelor's degree, or High School Diploma /GED with four (4) additional years of experience in a directly related field area.

Labor Category Title: **Engineering Technician Mid**

Minimum/General Experience: Three (3) to six (6) years directly related experience.

Functional Responsibility: Performs assignments that are not completely standardized or prescribed. Selects or adapts standard procedures or equipment, using fully applicable precedents. Receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed; performs recurring work independently; work is reviewed for technical adequacy or conformity with instructions.

Minimum Education: High School Diploma or GED.

Labor Category Title: **Engineering Technician Junior**

Minimum/General Experience: Zero (0) to two (2) years of experience.

Functional Responsibility: Performs simple or routine tasks or tests such as tensile or hardness tests; operates and adjusts simple test equipment; records test data. Gathers and maintains specified records of engineering data such as tests, drawings, etc.; performs computations by substituting numbers in specified formulas; plots data and draws simple curves and graphs.

Minimum Education: High School Diploma or GED.

Labor Category Title: **Plant Operator Senior**

Minimum/General Experience: Seven (7) years of experience. Significant experience as a plant operator. Registration or certification as required.

Functional Responsibility: Operates a remediation system, such as a pump and treat water treatment system, in support of remediation activities. May be responsible for junior operator training.

Minimum Education: High School Diploma or GED.

Labor Category Title: **Plant Operator Mid**

Minimum/General Experience: Three (3) to six (6) years of experience. Experienced as an operator/user of practices, methodologies, and/or specialized equipment.

Functional Responsibility: Operates a remediation system, such as a pump and treat water treatment system, in support of remediation activities.

Minimum Education: High School.

Labor Category Title: **Plant Operator Junior**

Minimum/General Experience: Zero (0) to two (2) years of experience. Entry level experience as an operator/user of practices, methodologies, and/or specialized equipment.

Functional Responsibility: Operates a remediation system, such as a pump and treat water treatment system, in support of remediation activities.

Minimum Education: High School.

Labor Category Title: **Plant Superintendent Senior**

Minimum/General Experience: Seven (7) years of experience. Significant experience as an operator/user of practices, methodologies, and/or specialized equipment.

Functional Responsibility: Supervises one or more plant operations and/or operators. Establishes work force scheduling and training requirements.

Minimum Education: High School Diploma or GED.

Labor Category Title: **Plant Superintendent Mid**

Minimum/General Experience: Three (3) to six (6) years of experience. Experienced as an operator/user of practices, methodologies, and/or specialized equipment.

Functional Responsibility: Supervises one or more plant operations and/or operators.

Minimum Education: High School Diploma or GED.

Labor Category Title: **Construction Supervisor Senior**

Minimum/General Experience: Eight (8) years of experience in construction management.

Functional Responsibility: Serves as the Task Order construction manager for all on-site remediation and construction activities on the contract. Prepares technical responses regarding construction; responsible for formulating, implementing, and enforcing contract construction requirements.

Minimum Education: Bachelor's Degree, or High School Diploma/GED and an additional four (4) years of directly related experience.

Labor Category Title: **Construction Supervisor Mid**

Minimum/General Experience: Five (5) years of experience in construction management.

Functional Responsibility: Serves as the Task Order construction manager for all on-site remediation and construction activities on the contract. Prepares technical responses regarding construction; responsible for formulating, implementing, and enforcing contract construction requirements.

Minimum Education: Bachelor's Degree, or High School Diploma/GED and an additional four (4) years of directly related experience.