

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: MAS

FSC Class:

Contract number: GS10F0085U

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Contract period: December 21, 2007—December 20, 2022

GaN Corporation
11247 South Memorial Parkway
Huntsville, AL 35803
256-489-2471
FAX: 256-489-2472

Ginger Clements

Business size: Small

Price list current as of Modification #PA-00037 effective March 23, 2020

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	SIN Title
541330ENG	Engineering Services
541380	Testing Laboratory Services
541420	Engineering System Design and Integration Services
541715	Engineering Research and Development and Strategic Planning
OLM	Order-Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 4

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Page 8.

2. Maximum order: \$1,000,000

3. Minimum order: \$100

4. Geographic coverage (delivery area). Domestic

5. Point(s) of production (city, county, and State or foreign country). Huntsville, Madison, Alabama

6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)

7. Quantity discounts. None

8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 days

9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold. Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold. Will Accept.

10. Foreign items (list items by country of origin). Not Applicable

11a. Time of delivery. (Contractor insert number of days.) Specified on the task order

11b. Expedited Delivery. Items available for expedited delivery are noted in this price list. Contact Contractor

- 11c. Overnight and 2-day delivery. Contact Contractor
- 11d. Urgent Requirements. Contact Contractor
12. F.O.B. point(s). Destination
- 13a. Ordering address(es). 11247 South Memorial Parkway, Huntsville, AL 35803
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address(es). 11247 South Memorial Parkway, Huntsville, AL 35803
15. Warranty provision. Standard Commercial Warranty Terms & Conditions
16. Export packing charges, if applicable. Not Applicable
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level). Contact Contractor
18. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable
19. Terms and conditions of installation (if applicable). Not Applicable
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable
- 20a. Terms and conditions for any other services (if applicable). Not Applicable
21. List of service and distribution points (if applicable). Not Applicable
22. List of participating dealers (if applicable). Not Applicable
23. Preventive maintenance (if applicable). Not Applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
Not Applicable
25. Data Universal Number System (DUNS) number. 146258376
26. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

Customer Site

	Year 11	Year 12	Year 13	Year 14	Year 15
Labor Category	12/21/17	12/21/18	12/21/19	12/21/20	12/21/21
	to	to	to	to	to
	12/20/18	12/20/19	12/20/20	12/20/21	12/20/22
Subject Matter Expert - Level 1	\$ 132.84	\$ 135.50	\$ 138.21	\$ 140.98	\$ 143.80
Subject Matter Expert - Level 2	\$ 148.16	\$ 151.12	\$ 154.14	\$ 157.22	\$ 160.37
Subject Matter Expert - Level 3	\$ 171.99	\$ 175.43	\$ 178.94	\$ 182.52	\$ 186.17
Subject Matter Expert - Level 5	\$ 204.75	\$ 208.85	\$ 213.03	\$ 217.29	\$ 221.63
Subject Matter Expert - Level 6	\$ 228.51	\$ 233.08	\$ 237.74	\$ 242.50	\$ 247.35
Subject Matter Expert - Level 8	\$ 290.58	\$ 296.39	\$ 302.32	\$ 308.36	\$ 314.53
Subject Matter Expert - Level 9	\$ 332.14	\$ 338.79	\$ 345.56	\$ 352.47	\$ 359.52
<u>Management</u>					
Manager - Level 1	\$ 132.84	\$ 135.50	\$ 138.21	\$ 140.98	\$ 143.80
Manager - Level 2	\$ 148.16	\$ 151.12	\$ 154.14	\$ 157.22	\$ 160.37
Manager - Level 3	\$ 171.99	\$ 175.43	\$ 178.94	\$ 182.52	\$ 186.17
Manager - Level 5	\$ 204.75	\$ 208.85	\$ 213.03	\$ 217.29	\$ 221.63
Manager - Level 6	\$ 228.51	\$ 233.08	\$ 237.74	\$ 242.50	\$ 247.35
Manager - Level 8	\$ 290.58	\$ 296.39	\$ 302.32	\$ 308.36	\$ 314.53
Manager - Level 9	\$ 332.14	\$ 338.79	\$ 345.56	\$ 352.47	\$ 359.52
Program/Project Manager - Level 1	\$ 115.42	\$ 117.73	\$ 120.09	\$ 122.49	\$ 124.94
Program/Project Manager - Level 2	\$ 121.20	\$ 123.62	\$ 126.09	\$ 128.61	\$ 131.19
Program/Project Manager - Level 4	\$ 137.93	\$ 140.69	\$ 143.51	\$ 146.38	\$ 149.30
Program/Project Manager - Level 5	\$ 145.41	\$ 148.32	\$ 151.29	\$ 154.31	\$ 157.40
Program/Project Manager - Level 6	\$ 153.60	\$ 156.67	\$ 159.81	\$ 163.00	\$ 166.26
Program/Project Manager - Level 8	\$ 181.80	\$ 185.44	\$ 189.15	\$ 192.93	\$ 196.79
Program/Project Manager - Level 9	\$ 212.14	\$ 216.38	\$ 220.71	\$ 225.12	\$ 229.63
<u>Business</u>					
Business Specialist - Level 1	\$ 97.52	\$ 99.47	\$ 101.46	\$ 103.49	\$ 105.56
Business Specialist - Level 3	\$ 121.19	\$ 123.61	\$ 126.08	\$ 128.60	\$ 131.18
Business Specialist - Level 4	\$ 139.36	\$ 142.15	\$ 144.99	\$ 147.89	\$ 150.85
Business Specialist - Level 6	\$ 156.36	\$ 159.48	\$ 162.67	\$ 165.93	\$ 169.24
<u>Administrative</u>					
Administrative Support - Level 2	\$ 30.25	\$ 30.86	\$ 31.48	\$ 32.10	\$ 32.75
Administrative Support - Level 3	\$ 35.29	\$ 36.00	\$ 36.72	\$ 37.45	\$ 38.20
Administrative Support - Level 4	\$ 38.85	\$ 39.63	\$ 40.42	\$ 41.23	\$ 42.05
Administrative Support - Level 5	\$ 45.07	\$ 45.98	\$ 46.89	\$ 47.83	\$ 48.79
Administrative Support - Level 6	\$ 49.57	\$ 50.56	\$ 51.57	\$ 52.61	\$ 53.66
Administrative Support - Level 7	\$ 55.16	\$ 56.26	\$ 57.39	\$ 58.54	\$ 59.71
Administrative Support - Level 9	\$ 78.18	\$ 79.75	\$ 81.34	\$ 82.97	\$ 84.63
<u>Senior Engineer/Analyst</u>					
Senior Engineer/Analyst - Level 1	\$ 104.93	\$ 107.03	\$ 109.17	\$ 111.35	\$ 113.58
Senior Engineer/Analyst - Level 2	\$ 111.97	\$ 114.20	\$ 116.49	\$ 118.82	\$ 121.19
Senior Engineer/Analyst - Level 3	\$ 116.57	\$ 118.90	\$ 121.27	\$ 123.70	\$ 126.17
Senior Engineer/Analyst - Level 7	\$ 139.51	\$ 142.30	\$ 145.14	\$ 148.04	\$ 151.01
Senior Engineer/Analyst - Level 8	\$ 157.29	\$ 160.44	\$ 163.65	\$ 166.92	\$ 170.26
Senior Engineer/Analyst - Level 13	\$ 209.67	\$ 213.86	\$ 218.14	\$ 222.50	\$ 226.95

Senior Engineer/Analyst - Level 14	\$ 233.08	\$ 237.74	\$ 242.50	\$ 247.35	\$ 252.29
Engineer/Analyst					
Engineer/Analyst - Level 1	\$ 79.62	\$ 81.21	\$ 82.84	\$ 84.49	\$ 86.18
Engineer/Analyst - Level 2	\$ 82.18	\$ 83.83	\$ 85.50	\$ 87.21	\$ 88.96
Engineer/Analyst - Level 3	\$ 85.37	\$ 87.08	\$ 88.82	\$ 90.60	\$ 92.41
Engineer/Analyst - Level 4	\$ 93.63	\$ 95.50	\$ 97.41	\$ 99.36	\$ 101.34
Engineer/Analyst - Level 5	\$ 108.92	\$ 111.09	\$ 113.32	\$ 115.58	\$ 117.89
Junior Engineer/Analyst					
Junior Engineer/Analyst - Level 1	\$ 41.08	\$ 41.90	\$ 42.73	\$ 43.59	\$ 44.46
Junior Engineer/Analyst - Level 2	\$ 58.08	\$ 59.24	\$ 60.43	\$ 61.63	\$ 62.87
Junior Engineer/Analyst - Level 3	\$ 66.01	\$ 67.33	\$ 68.68	\$ 70.06	\$ 71.46
Junior Engineer/Analyst - Level 4	\$ 78.50	\$ 80.07	\$ 81.67	\$ 83.30	\$ 84.97
Technician					
Technician - Level 1	\$ 37.82	\$ 38.58	\$ 39.35	\$ 40.14	\$ 40.94
Technician - Level 2	\$ 50.41	\$ 51.42	\$ 52.44	\$ 53.49	\$ 54.56
Technician - Level 3	\$ 60.50	\$ 61.71	\$ 62.94	\$ 64.20	\$ 65.48
Technician - Level 5	\$ 72.73	\$ 74.18	\$ 75.66	\$ 77.18	\$ 78.72
Technician - Level 6	\$ 74.18	\$ 75.67	\$ 77.18	\$ 78.73	\$ 80.30
Technician - Level 7	\$ 90.90	\$ 92.72	\$ 94.57	\$ 96.47	\$ 98.40
Technician - Level 8	\$ 106.11	\$ 108.23	\$ 110.40	\$ 112.61	\$ 114.86
Technical Specialist					
Technical Specialist - Level 1	\$ 39.88	\$ 40.68	\$ 41.49	\$ 42.32	\$ 43.17
Technical Specialist - Level 2	\$ 49.33	\$ 50.31	\$ 51.32	\$ 52.35	\$ 53.39
Technical Specialist - Level 3	\$ 60.50	\$ 61.71	\$ 62.94	\$ 64.20	\$ 65.48
Technical Specialist - Level 4	\$ 85.20	\$ 86.90	\$ 88.64	\$ 90.42	\$ 92.22
Technical Specialist - Level 6	\$ 111.20	\$ 113.42	\$ 115.69	\$ 118.01	\$ 120.37
Technical Specialist - Level 7	\$ 123.85	\$ 126.33	\$ 128.85	\$ 131.43	\$ 134.06

Contractor Site

	Year 11	Year 12	Year 13	Year 14	Year 15
Labor Category	12/21/17	12/21/18	12/21/19	12/21/20	12/21/21
	to	to	to	to	to
	12/20/18	12/20/19	12/20/20	12/20/21	12/20/22
Subject Matter Expert					
Subject Matter Expert - Level 1	\$ 149.24	\$ 152.22	\$ 155.27	\$ 158.37	\$ 161.54
Subject Matter Expert - Level 2	\$ 170.29	\$ 173.69	\$ 177.17	\$ 180.71	\$ 184.33
Subject Matter Expert - Level 3	\$ 193.21	\$ 197.07	\$ 201.01	\$ 205.03	\$ 209.13
Subject Matter Expert - Level 5	\$ 230.01	\$ 234.61	\$ 239.30	\$ 244.09	\$ 248.97
Subject Matter Expert - Level 6	\$ 256.66	\$ 261.80	\$ 267.03	\$ 272.37	\$ 277.82
Subject Matter Expert - Level 8	\$ 326.38	\$ 332.91	\$ 339.57	\$ 346.36	\$ 353.28
Subject Matter Expert - Level 9	\$ 373.09	\$ 380.55	\$ 388.16	\$ 395.92	\$ 403.84
Management					
Manager - Level 1	\$ 149.24	\$ 152.22	\$ 155.27	\$ 158.37	\$ 161.54
Manager - Level 2	\$ 170.29	\$ 173.69	\$ 177.17	\$ 180.71	\$ 184.33
Manager - Level 3	\$ 193.21	\$ 197.07	\$ 201.01	\$ 205.03	\$ 209.13
Manager - Level 5	\$ 230.01	\$ 234.61	\$ 239.30	\$ 244.09	\$ 248.97
Manager - Level 6	\$ 256.66	\$ 261.80	\$ 267.03	\$ 272.37	\$ 277.82
Manager - Level 8	\$ 326.38	\$ 332.91	\$ 339.57	\$ 346.36	\$ 353.28

Manager - Level 9	\$ 326.38	\$ 332.91	\$ 339.57	\$ 346.36	\$ 353.28
Program/Project Manager - Level 1	\$ 129.65	\$ 132.25	\$ 134.89	\$ 137.59	\$ 140.34
Program/Project Manager - Level 2	\$ 136.14	\$ 138.86	\$ 141.64	\$ 144.47	\$ 147.36
Program/Project Manager - Level 4	\$ 154.96	\$ 158.06	\$ 161.22	\$ 164.44	\$ 167.73
Program/Project Manager - Level 5	\$ 163.34	\$ 166.61	\$ 169.94	\$ 173.34	\$ 176.81
Program/Project Manager - Level 6	\$ 172.52	\$ 175.97	\$ 179.49	\$ 183.08	\$ 186.74
Program/Project Manager - Level 8	\$ 204.21	\$ 208.30	\$ 212.46	\$ 216.71	\$ 221.05
Program/Project Manager - Level 9	\$ 238.31	\$ 243.08	\$ 247.94	\$ 252.90	\$ 257.96
<u>Business</u>					
Business Specialist - Level 1	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62
Business Specialist - Level 3	\$ 129.33	\$ 131.91	\$ 134.55	\$ 137.24	\$ 139.99
Business Specialist - Level 4	\$ 148.73	\$ 151.70	\$ 154.73	\$ 157.83	\$ 160.99
Business Specialist - Level 6	\$ 166.83	\$ 170.17	\$ 173.57	\$ 177.04	\$ 180.58
<u>Administrative</u>					
Administrative Support - Level 2	\$ 33.98	\$ 34.66	\$ 35.35	\$ 36.06	\$ 36.78
Administrative Support - Level 3	\$ 39.65	\$ 40.44	\$ 41.25	\$ 42.07	\$ 42.92
Administrative Support - Level 4	\$ 43.65	\$ 44.52	\$ 45.41	\$ 46.32	\$ 47.24
Administrative Support - Level 5	\$ 50.63	\$ 51.65	\$ 52.68	\$ 53.73	\$ 54.81
Administrative Support - Level 6	\$ 55.67	\$ 56.79	\$ 57.92	\$ 59.08	\$ 60.26
Administrative Support - Level 7	\$ 61.95	\$ 63.19	\$ 64.46	\$ 65.75	\$ 67.06
Administrative Support - Level 9	\$ 87.83	\$ 89.59	\$ 91.38	\$ 93.21	\$ 95.07
<u>Senior Engineer/Analyst</u>					
Senior Engineer/Analyst - Level 1	\$ 117.85	\$ 120.21	\$ 122.61	\$ 125.06	\$ 127.57
Senior Engineer/Analyst - Level 2	\$ 125.78	\$ 128.29	\$ 130.86	\$ 133.47	\$ 136.14
Senior Engineer/Analyst - Level 3	\$ 130.94	\$ 133.56	\$ 136.23	\$ 138.95	\$ 141.73
Senior Engineer/Analyst - Level 7	\$ 156.66	\$ 159.80	\$ 162.99	\$ 166.25	\$ 169.58
Senior Engineer/Analyst - Level 8	\$ 176.67	\$ 180.21	\$ 183.81	\$ 187.49	\$ 191.24
Senior Engineer/Analyst - Level 13	\$ 235.53	\$ 240.24	\$ 245.04	\$ 249.94	\$ 254.94
Senior Engineer/Analyst - Level 14	\$ 261.80	\$ 267.04	\$ 272.38	\$ 277.83	\$ 283.38
<u>Engineer/Analyst</u>					
Engineer/Analyst - Level 1	\$ 89.45	\$ 91.24	\$ 93.07	\$ 94.93	\$ 96.83
Engineer/Analyst - Level 2	\$ 92.31	\$ 94.16	\$ 96.04	\$ 97.96	\$ 99.92
Engineer/Analyst - Level 3	\$ 95.88	\$ 97.80	\$ 99.75	\$ 101.75	\$ 103.78
Engineer/Analyst - Level 4	\$ 105.17	\$ 107.28	\$ 109.42	\$ 111.61	\$ 113.84
Engineer/Analyst - Level 5	\$ 122.35	\$ 124.80	\$ 127.29	\$ 129.84	\$ 132.43
<u>Junior Engineer/Analyst</u>					
Junior Engineer/Analyst - Level 1	\$ 46.14	\$ 47.07	\$ 48.01	\$ 48.97	\$ 49.95
Junior Engineer/Analyst - Level 2	\$ 65.26	\$ 66.56	\$ 67.90	\$ 69.25	\$ 70.64
Junior Engineer/Analyst - Level 3	\$ 74.13	\$ 75.62	\$ 77.13	\$ 78.67	\$ 80.24
Junior Engineer/Analyst - Level 4	\$ 88.19	\$ 89.95	\$ 91.75	\$ 93.59	\$ 95.46
<u>Technician</u>					
Technician - Level 1	\$ 42.47	\$ 43.32	\$ 44.19	\$ 45.07	\$ 45.97
Technician - Level 2	\$ 56.62	\$ 57.75	\$ 58.91	\$ 60.09	\$ 61.29
Technician - Level 3	\$ 67.95	\$ 69.31	\$ 70.70	\$ 72.11	\$ 73.55
Technician - Level 5	\$ 81.69	\$ 83.33	\$ 84.99	\$ 86.69	\$ 88.43
Technician - Level 6	\$ 83.33	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20
Technician - Level 7	\$ 102.10	\$ 104.14	\$ 106.23	\$ 108.35	\$ 110.52
Technician - Level 8	\$ 119.18	\$ 121.56	\$ 123.99	\$ 126.47	\$ 129.00
<u>Technical Specialist</u>					

Technical Specialist - Level 1	\$ 44.83	\$ 45.73	46.64	\$ 47.57	48.52
Technical Specialist - Level 2	\$ 55.40	\$ 56.50	57.63	\$ 58.79	59.96
Technical Specialist - Level 3	\$ 67.95	\$ 69.31	70.70	\$ 72.11	73.55
Technical Specialist - Level 4	\$ 95.72	\$ 97.63	99.58	\$ 101.58	103.61
Technical Specialist - Level 6	\$ 124.90	\$ 127.40	129.94	\$ 132.54	135.19
Technical Specialist - Level 7	\$ 139.13	\$ 141.91	144.75	\$ 147.64	150.60

Service Contract Labor Standards Matrix:

SCLS Eligible Labor Category	SCA Equivalent Code - Title	WD #
Administrative Support - Level 2	01111 - General Clerk I	2015-4603
Administrative Support - Level 3	01111 - General Clerk I	2015-4603
Administrative Support - Level 4	01112 - General Clerk II	2015-4603
Technician - Level 1	30081 - Engineering Technician I	2015-4603
Technician - Level 2	30082 - Engineering Technician II	2015-4603
Technical Specialist - Level 1	01111 - General Clerk I	2015-4603
Technical Specialist - Level 2	01111 - General Clerk I	2015-4603
Technical Specialist - Level 3	01112 - General Clerk II	2015-4603
Technical Specialist - Level 4	01113 - General Clerk III	2015-4603

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (***) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

Labor Category Descriptions

Equivalency Requirements

Educational Requirement	Equivalency
General educational development credential or vocational degree	High School Diploma
Associate of Science/Associate of Arts degree	2 years general experience
Bachelor of Science/Bachelor of Arts	6 years general experience
Master of Science/Master of Arts	4 years general experience
Ph.D.	3 years general experience
Example: MS/MA degree is equivalent to a BS/BA degree plus 4 years general experience	

SUBJECT MATTER EXPERT

GENERAL SUMMARY

Recognized expert who has demonstrated industry and public service leadership in the applicable work area. Possesses comprehensive knowledge, primarily in the concept definition phase of the program/project lifecycle. Possesses one or more of the following science, engineering or program management disciplines:

- Acquisition Management
- Advanced Technology

- Business Process Re-engineering Computer/Internet Law
- Enterprise Information Systems
- Logistical Functions
- Knowledge Management
- Information Security
- Internet Exploitation
- Life Cycle Cost Planning & Estimating
- Physical Security/Force and Infrastructure Protection
- Strategic Planning
- Systems Architectural Design
- Training

PRINCIPAL DUTIES AND RESPONSIBILITIES

Leads and provides technical direction on discipline-related projects; provides guidance and direction for accomplishment of multiple, complex and interrelated projects; designs and implements programs, projects or tasks; leads/manages multi-task projects of high complexity while providing primary interface with client management personnel regarding strategic issues; ensures completion of programs, projects or tasks within estimated time frames and budget constraints; coordinates with all parties to tasks; reviews work products for completeness, and adherence to customer requirements; briefs and leads strategic level client meetings.

JOB SPECIFICATIONS

- Subject Matter Expert 1 – Bachelor’s degree or equivalent and eight years of specialized experience
- Subject Matter Expert 2 – Bachelor’s degree or equivalent and nine years of specialized experience
- Subject Matter Expert 3 – Bachelor’s degree or equivalent and 10 years of specialized experience
- Subject Matter Expert 5 – Bachelor’s degree or equivalent and 12 years of specialized experience
- Subject Matter Expert 6 - Master’s degree or equivalent and nine years of specialized experience
- Subject Matter Expert 8 - Master’s degree or equivalent and 15 years of specialized experience
- Subject Matter Expert 9 - Master’s degree or equivalent and 20 years of specialized experience

MANAGER

GENERAL SUMMARY

Directs the performance of a variety of related projects, which may be organized by technology, program or client. Oversees the technology development or application, marketing and resource allocation within program client base.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of all contractual items.
2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.
3. Ensures that all required resources, including manpower, production standards, computer time and facilities are available for program implementation.
4. Manages program consisting of multiple projects, including project identification, design, development and delivery.
5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on

- business acquisitions.
6. Confers with project manager to provide technical advice and to assist with problem resolution.
 7. May perform other duties as assigned.

JOB SPECIFICATIONS

- Manager 1 – Bachelor’s degree or equivalent and eight years of general experience
- Manager 2 – Bachelor’s degree or equivalent and nine years of general experience
- Manager 3 – Bachelor’s degree or equivalent and 10 years of general experience
- Manager 5 – Bachelor’s degree or equivalent and 12 years of general experience
- Manager 6 - Master’s degree or equivalent and nine years of specialized experience
- Manager 8 - Master’s degree or equivalent and 15 years of specialized experience
- Manager 9 - Master’s degree or equivalent and 20 years of specialized experience

PROGRAM/PROJECT MANAGER

GENERAL SUMMARY

Manages project operations. Ensures that production schedules are met. Ensures that system resources are used effectively.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Coordinates the resolution of production-related problems.
2. Ensures that proper relationships are established between customers, teaming partners and vendors to facilitate the delivery of information technology services.
3. Provides users with computer output. Supervises staff operations.

JOB SPECIFICATIONS

- Program/Project Manager 1 - Bachelor’s degree or equivalent and five years of general experience
- Program/Project Manager 2 - Bachelor’s degree or equivalent and seven years of general experience
- Program/Project Manager 4 - Bachelor’s degree or equivalent and 10 years of general experience
- Program/Project Manager 5 - Bachelor’s degree or equivalent and 11 years of general experience
- Program/Project Manager 6 - Bachelor’s degree or equivalent and seven years of general experience
- Program/Project Manager 8 - Master’s degree or equivalent and 11 years of general experience
- Program/Project Manager 9 - Master’s degree or equivalent and 15 years of general experience

BUSINESS SPECIALIST

GENERAL SUMMARY

Includes all labor efforts identified as business and finance in nature, including project control, finance and accounting, project planning and scheduling, and cost estimating.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Performs complex evaluations of existing procedures, processes, techniques, models and systems related to management problems or contractual issues that would require a report and recommends solutions.
2. Principal duties may include preparing work breakdown structures, charts, tables, graphs

and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.

JOB SPECIFICATIONS

- Business Specialist 1 - High school diploma and six years of general experience
- Business Specialist 3 - Bachelor's degree or equivalent and two years of general experience
- Business Specialist 4 - Bachelor's degree or equivalent and four years of general experience
- Business Specialist 6 - Master's degree or equivalent and five years of general experience

ADMINISTRATIVE SUPPORT

GENERAL SUMMARY

Provides administrative support to technical and management-level personnel. This includes documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Specializes in coordinating and planning office administration and support.
2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.
3. May perform other duties as assigned.

JOB SPECIFICATIONS

- Administrative Support 2 – High school diploma and one year of general experience
- Administrative Support 3 – High school diploma and two years of general experience
- Administrative Support 4 – High school diploma and three years of general experience
- Administrative Support 5 – Bachelor's degree or equivalent and no years of experience
- Administrative Support 6 – Bachelor's degree or equivalent and one year of general experience
- Administrative Support 7 – Bachelor's degree or equivalent and three years of general experience
- Administrative Support 9 – Bachelor's degree or equivalent and seven years of general experience

SENIOR ENGINEER/ANALYST

GENERAL SUMMARY

Performs a variety of broad engineering tasks, either independently or under supervision, involving design and implementation, including personnel, hardware, software, and support facilities and equipment. Supervises a team of engineers through project completion.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Plans and performs engineering research, design development and other assignments in

- conformance with design, engineering and customer specifications.
- Supervises team of engineers through project completion.
 - Manages major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers.
 - Coordinates the activities of engineers and technicians assigned to specific engineering projects.
 - Performs other duties as assigned.

JOB SPECIFICATIONS

- Senior Engineer/Analyst 1 – Bachelor’s degree or equivalent and nine years of general experience
- Senior Engineer/Analyst 2 – Bachelor’s degree or equivalent and 10 years of general experience
- Senior Engineer/Analyst 3 – Bachelor’s degree or equivalent and 11 years of general experience
- Senior Engineer/Analyst 7 – Bachelor’s degree or equivalent and 15 years of general experience
- Senior Engineer/Analyst 8 – Master’s degree or equivalent and 12 years of general experience
- Senior Engineer/Analyst 13 - Master’s degree or equivalent and 17 years of general experience
- Senior Engineer/Analyst 14 - Master’s degree or equivalent and 20 years of general experience

ENGINEER/ANALYST

GENERAL SUMMARY

While supervised, performs a variety of engineering tasks involving design and implementation, including personnel, hardware, software, and support for facilities and equipment. Performs with some latitude for unreviewed actions and decisions.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Plans and performs engineering research, design development and other assignments in conformance with design, engineering and customer specifications.
- Performs the technical and engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer.
- Coordinates the activities of technicians assigned to specific engineering projects.
- Performs other duties as assigned.

JOB SPECIFICATIONS

- Engineer/Analyst 1 – Bachelor’s degree or equivalent and five years of general experience
- Engineer/Analyst 2 – Bachelor’s degree or equivalent and six years of general experience
- Engineer/Analyst 3 – Bachelor’s degree or equivalent and seven years of general experience
- Engineer/Analyst 4 – Bachelor’s degree or equivalent and eight years of general experience
- Engineer/Analyst 5 – Bachelor’s degree or equivalent and 10 years of general experience

JUNIOR ENGINEER/ANALYST

GENERAL SUMMARY

While supervised, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing

and validation, benchmarking, engineering, and development and staffing of an engineering management plan.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Performs engineering planning, performance management, capacity planning, testing and validation, and benchmarking.
2. Develops and staffs an engineering management plan.
3. Supports project engineers, as required.
4. Analyzes and develops technical documentation detailing the integration and system performance.
5. Performs other duties as assigned.

JOB SPECIFICATIONS

- Junior Engineer/Analyst 1 – Bachelor’s degree or equivalent and no years of general experience
- Junior Engineer/Analyst 2 – Bachelor’s degree or equivalent and one year of general experience
- Junior Engineer/Analyst 3 – Bachelor’s degree or equivalent and two years of general experience
- Junior Engineer/Analyst 4 – Bachelor’s degree or equivalent and three years of general experience

TECHNICIAN

GENERAL SUMMARY

Works while supervised to perform a variety of broad engineering tasks involving design and implementation, including support for facilities and equipment.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Supports the planning and performance of engineering and customer specifications.
2. Supports the technical and engineering activities related to the development and integration of testing of a project assigned to higher level engineers.
3. Works under the supervision of a senior engineer or project manager.
4. Performs other duties as assigned.

JOB SPECIFICATIONS

- Tech 1 – High school diploma or equivalent
- Tech 2 – High school diploma or equivalent and two years of general experience
- Tech 3 – Bachelor’s degree or equivalent
- Tech 5 – Bachelor’s degree or equivalent and two years of general experience
- Tech 6 – Bachelor’s degree or equivalent and three years of general experience
- Tech 7 – Bachelor’s degree or equivalent and four years of general experience
- Tech 8 - Bachelor’s degree or equivalent and seven years of general experience

TECHNICAL SPECIALIST

GENERAL SUMMARY

Assists in collecting and organizing information required for preparation of user’s manuals, training materials, installation guides, proposals, and other reports and deliverables.

PRINCIPAL DUTIES AND RESPONSIBILITIES

Edits functional descriptions, system specifications, user's manuals, special reports or any other customer deliverables and documents.

JOB SPECIFICATIONS

- Tech Specialist 1 – High school diploma, or equivalent
- Tech Specialist 2 – High school diploma or equivalent and one year of general experience
- Tech Specialist 3 – High school diploma or equivalent and two years of general experience
- Tech Specialist 4 – High school diploma or equivalent and three years of general experience
- Tech Specialist 6 – Bachelor's degree or equivalent and one year of general experience
- Tech Specialist 7 – Bachelor's degree or equivalent and four years of general experience