

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>.

Schedule for - Environmental Services

Federal Supply Group: 899 **Class:** F999

Contract Number: GS-10F-0094W

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Period: January 19, 2015 through January 18, 2020

Contractor: PARS Environmental, Inc.
500 Horizon Drive, Suite 540
Robbinsville, NJ 08691 1607

Business Size: Small Disadvantaged, Woman Owned, and Economically Disadvantage Woman Owned Business

Telephone: (609) 890-7277
Extension:
FAX Number: (609) 890-9116
Web Site: www.parsenviro.com
E-mail: rghavan@parsenviro.com
Contract Administration: Ramjee Raghavan

CUSTOMER INFORMATION:

- 1 Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:** 899-1, 899-1RC, 899-8, 899-8-1RC
- 2. Maximum Order:** 1,000,000
- 3. Minimum Order:** \$100.
- 4. Geographic Coverage (delivery Area):** Domestic only
- 5. Point(s) of production (city, county, and state or foreign country):** Same as company address
- 6. Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.

(CUSTOMER INFORMATION: Continued)

7. **Quantity discounts:** 0.25% for task order exceeding \$400,000
8. **Prompt payment terms:** Net 30 days; A prompt payment discount of 0.25% for payment within 10 days.
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will accept over \$3,000
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. **Payment address(es):** Same as company address
15. **Warranty provision.:** Contractor’s standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A

(CUSTOMER INFORMATION: Continued)

- 22. **List of participating dealers (if applicable):** N/A
- 23. **Preventive maintenance (if applicable):** N/A
- 24. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 25. **Data Universal Numbering System (DUNS) number:** 17-3454851
- 26. **Notification regarding registration in Central Contractor Registration (CCR) database:** Registered

Final Awarded Labor Categories and Rates:

(CUSTOMER INFORMATION: Continued)

| Labor Category | Final Rate w/IFF |
|----------------------------------|------------------|
| Sr. Program Manager Level 4 | \$153.14 |
| Project Manager Level 4 | \$118.76 |
| Engineer Level 4 | \$143.25 |
| Engineer Level 3 | \$111.15 |
| Engineer Level 2 | \$86.45 |
| Engineer Level 1 | \$59.38 |
| Industrial Hygienist Level 4 | \$111.15 |
| Industrial Hygienist Level 3 | \$61.75 |
| Industrial Hygienist Level 1 | \$45.01 |
| Chemist/QA/QC Specialist Level 2 | \$73.60 |
| Chemist Level 3 | \$106.83 |
| Geologist Level 4 | \$135.86 |
| Geologist Level 2 | \$90.26 |
| Hydrogeologist Level 4 | \$123.50 |
| Air Quality Specialist | \$71.25 |
| GIS Specialist Level 4 | \$86.45 |
| GIS Specialist Level 1 | \$56.29 |
| Environmental Technician Level 3 | \$73.60 |
| Environmental Technician Level 2 | \$51.77 |
| Environmental Technician Level 1 | \$36.78 |
| CADD Operator | \$74.11 |
| Editor | \$49.40 |
| Word Processor | \$42.75 |
| Biologist Level 4 | \$118.56 |
| Biologist Level 1 | \$37.41 |
| Cultural Resource Specialist | \$101.44 |
| Cultural Resource, Field Support | \$56.29 |
| Cultural Resource, Field Level | \$45.13 |
| Ecologist | \$111.15 |
| Planner | \$86.45 |
| Sr. Consultant/Sr. SME | \$167.81 |
| Consultant/SME | \$147.98 |

The below SCA matrix and narrative that follows are hereby incorporated into the contract and must be included in the Contractor's price catalog on GSA Advantage.

| SCA Matrix | | |
|---|--------------------------------------|------------------|
| SCA Eligible Contract Labor Category | SCA Equivalent Code - Title | WD Number |
| Environmental Technician Level 3 | 30090 – Environmental Technician | 2005-2355 |
| Environmental Technician Level 2 | 30090 – Environmental Technician | 2005-2355 |
| Environmental Technician Level 1 | 30090 – Environmental Technician | 2005-2355 |
| CADD Operator | 30062 – Drafter/CAD Operator II | 2005-2355 |
| Editor | 01612 – Word Processor II | 2005-2355 |
| Word Processor | 01612 – Word Processor II | 2005-2355 |
| Cultural Resource, Field Support | 30023 – Archeological Technician III | 2005-2355 |
| Cultural Resource, Field Level | 30022 – Archeological Technician II | 2005-2355 |

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the identified SCA labor categories are based on the U.S. Department of Labor WD Number identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

(CUSTOMER INFORMATION: Continued)

GSA PRICE LIST: PROPOSED LABOR CATEGORIES

Note: All Labor Categories listed below apply to the following SIN (s): 899-1, 899-1RC, 899-8, 899-8RC

| ITEM NO. | PROPOSED LABOR CATEGORY | EDUCATION | Years of Experience | SCA Labor Categories WD 05-2355 | FUNCTIONAL RESPONSIBILITIES |
|----------|--------------------------------|--|---------------------|------------------------------------|---|
| 001 | Senior Program Manager Level 4 | Ph.D. Degree or equivalent* | 12+ Years | NA | Serves as the contract manager and administrator over the entire contract effort. Acts as the primary interface and point of contact with Government project authorities and representatives on technical and contract administration issues. Supervises project operations by developing management procedures, planning and directing project execution, monitoring and reporting progress. Manages and controls financial and administrative aspects of the project with respect to contract requirements, enforces work standards, and assigns schedules. |
| 002 | Project Manager Level 4 | Ph.D. Degree or equivalent* | 12+ Years | NA | Serves as the central point of contact for delivery orders and interfaces with the Contracting Officers Technical Representatives. Establishes and enforces procedures to assure that all tasks are performed in accordance with applicable standards, quality requirements, estimated costs, and schedules. Coordinates development, quality assurance, configuration management, documentation support, software maintenance, and daily supervision of subordinates. Prepares reports and delivers briefings on the status of task assignments to contract management personnel and technical points of contact. Reviews work of subordinates, resolve discrepancies, prioritize work, and accommodate changes. |
| 003 | Engineer Level 4 | Ph.D. Degree or equivalent* | 12+ Years | NA | Full technical responsibility for independently interpreting, organizing, executing and coordinating assignments. Plans And develops technical aspects of projects with unique and controversial problems. Demonstrates creativity, foresight and mature judgment in anticipating and solving unprecedented technical problems. Responsible for acting independently on technical matters. Plans, organizes and supervises work of a staff of professionals and technical support staff and resolves technical conflicts through mentoring and training. Professional registration/certification is required in one's discipline at this level. |
| 004 | Engineer Level 3 | Master's Degree in Science or Engineering or equivalent* | 9+ Years | NA | Independently evaluates, selects and applies standard techniques, procedures and criteria within one's discipline. Work requires originality and judgment in the independent evaluation and substantial adaptation of standard techniques. Recognized as fully competent in all conventional areas and can handle multiple tasks/projects/assignments. May supervise work of other professionals and technical support personnel |
| 005 | Engineer Level 2 | Bachelor's Degree in Science or Engineering | 6+ Years | NA | Works under the direct supervision of an experienced professional to perform assignments that include independent evaluations using standard techniques, procedures and criteria. Must be able to use judgment in making minor adoptions and modifications to these standards. May supervise or coordinate work of technical support personnel. |
| 006 | Engineer Level 1 | Bachelor's Degree in Science or Engineering | 3+ Years | NA | Entry level for Technical/Professional work. Works under close supervision of an experienced professional to perform assignments requiring application of standard techniques, procedures, and criteria. Performs specific and limited portions of a broader assignment of an experienced professional. Must perform other duties as assigned, |
| 007 | Industrial Hygienist Level 4 | Ph.D. Degree or equivalent* | 12+ Years | NA | Primary responsibilities include evaluating, recognizing and controlling environmental hazards, stressors and/or safety issues in the workplace or other occupied locations that may |

(CUSTOMER INFORMATION: Continued)

| ITEM NO. | PROPOSED LABOR CATEGORY | EDUCATION | Years of Experience | SCA Labor Categories | FUNCTIONAL RESPONSIBILITIES |
|----------|----------------------------------|--|---------------------|----------------------|--|
| | | | | WD 05-2355 | |
| | | | | | cause adverse safety issues or health effects in individuals. Must be Certified Industrial Hygienist (CIH). |
| 008 | Industrial Hygienist Level 3 | Master's Degree in Science or Engineering or equivalent* | 9+ Years | NA | Works under the direct supervision CIH. Independently evaluating, recognizing and controlling environmental hazards, stressors and/or safety issues in the workplace or other occupied locations that may cause adverse safety issues or health effects in individuals. |
| 009 | Industrial Hygienist Level 1 | Bachelor's Degree in Science or Engineering or equivalent* | 3+ Years | NA | Entry level for Technical/Professional work. Works under close supervision of an experienced professional to perform assignments evaluating, recognizing and controlling environmental hazards, stressors and/or safety issues in the workplace or other occupied locations that may cause adverse safety issues or health effects in individuals. |
| 010 | Chemist/QA/QC Specialist Level 2 | Bachelor's Degree in Science or Engineering or equivalent* | 6+ Years | NA | Works under the direct supervision of an experienced professional to perform assignments that include independent evaluations using standard techniques, procedures and criteria. Must be able to use judgment in making minor adoptions and modifications to these standards. May supervise or coordinate work of technical support personnel. |
| 011 | Chemist Level 3 | Master's Degree in Science or Engineering or equivalent* | 9+ Years | NA | Independently evaluates, selects and applies standard techniques, procedures and criteria within one's discipline. Work requires originality and judgment in the independent evaluation and substantial adaptation of standard techniques. Recognized as fully competent in all conventional areas and can handle multiple tasks/projects/assignments. May supervise work of other professionals and technical support personnel. |
| 012 | Geologist Level 4 | Ph.D. Degree or equivalent* | 12+ Years | NA | Full technical responsibility for independently interpreting, organizing, executing and coordinating assignments assuring that the geologic factors affecting the location, design, construction, operation and maintenance of engineering works are recognized and adequately provided. Plans and develops technical aspects of projects with unique and controversial problems. Demonstrates creativity, foresight and mature judgment in anticipating and solving unprecedented technical problems. Responsible for acting independently on technical matters. Plans, organizes and supervises work of a staff of professionals and technical support staff and resolves technical conflicts through mentoring and training. Professional registration/certification is required in one's discipline at this level. |
| 013 | Geologist Level 2 | Bachelor's Degree in Science or Engineering or equivalent* | 6+ Years | NA | Works under the direct supervision of an experienced professional to perform assignments that include independent evaluations using standard techniques, procedures and criteria. Must be able to use judgment in making minor adoptions and modifications to these standards. May supervise or coordinate work of technical support personnel. |
| 014 | Hydrogeologist Level 4 | Ph.D. Degree or equivalent* | 12+ Years | NA | Full technical responsibility for independently interpreting, organizing, executing and coordinating assignments for studying the movement of groundwater (GW) in subsurface geologic system and modeling GW flow. Plans and develops technical aspects of projects with unique and controversial problems. Demonstrates creativity, foresight and mature judgment in anticipating and solving unprecedented technical problems. Responsible for acting independently on technical matters. Plans, organizes and supervises work of a staff of professionals and technical support staff and resolves technical conflicts through mentoring and training. Professional registration/certification is required in one's discipline at this level. |
| 015 | Air Quality Specialist | Bachelor's Degree in Science or | 6+ Years | NA | Works under the direct supervision of an experienced professional to perform assignments that include independent |

(CUSTOMER INFORMATION: Continued)

| ITEM NO. | PROPOSED LABOR CATEGORY | EDUCATION | Years of Experience | SCA Labor Categories | FUNCTIONAL RESPONSIBILITIES |
|----------|----------------------------------|--|---------------------|----------------------|---|
| | | | | WD 05-2355 | |
| | | Engineering or equivalent* | | | evaluations using standard techniques, procedures and criteria. Must be able to use judgment in making minor adoptions and modifications to these standards. May supervise or coordinate work of technical support personnel. |
| 016 | GIS Specialist Level 4 | Ph.D. Degree or equivalent* | 12+ Years | NA | The GIS Specialist must be able to work with related software and programs to create and maintain data and/or maps that can be combined with geographically referenced data and to relate different types of data such as socioeconomic, demographic, administrative or political boundaries, land use, land cover, environmental, infrastructure, and transportation networks. |
| 017 | GIS Specialist Level 1 | Bachelor's Degree in Science or Engineering or equivalent* | 3+ Years | NA | Entry level for Technical/Professional work. Works under close supervision of an experienced professional to create and maintain data and/or maps that can be combined with geographically referenced data and to relate different types of data such as socioeconomic, demographic, administrative or political boundaries, land use, land cover, environmental, infrastructure, and transportation networks. Must perform other duties as assigned. |
| 018 | Environmental Technician Level 3 | Associate's Degree in Science or Engineering | 9+ Years | 30090 | Assists Engineers and other Professionals by performing a variety of testing, project specific observations, and site assessment duties. Operates equipment, conducts tests/assessments and reports data. Works from drawings, specifications, diagrams, schematics and specific verbal and written instructions. Uses specific methods to observe site activities and take samples and perform tests. Makes minor adjustments and modifications as needed. |
| 019 | Environmental Technician Level 2 | Associate's Degree in Science or Engineering | 6+ Years | 30090 | Perform field work for HTRW, environmental, and industrial work, including sampling, monitoring, hazardous materials cleanup, emergency response, etc. |
| 020 | Environmental Technician Level 1 | Associate's Degree | 3+ Years | 30090 | Entry level for Technical/Professional work. Works under close supervision of an experienced Environmental Technician Level 3 or 2 by performing field work for HTRW, environmental, and industrial work, including sampling, monitoring, hazardous materials cleanup, emergency response, etc. |
| 021 | CADD Operator | Associate's Degree in Science or Engineering | 3+ Years | 30062 | Provides drafting support by preparing wide variety of detailed drawings, sketches, diagrams, either manually or using CAD equipment. Works from variety of sources such as notes, sketches or general instructions to prepare drawings. Understands drafting techniques and is familiar with engineering terminology. Requires ability to complete complex calculations. May require specialized vocational Education. |
| 022 | Editor | Associate's Degree | 3+ Years | 01612 | Writing and editing technical documents and marketing materials for consistency, clarity, and technical accuracy. Determine what portions of reports should be revised, rewritten, omitted, or added to reports. |
| 023 | Word Processor | Associate's Degree | 3+ Years | 01612 | Perform word processing, document edit/review, and report assembly. |
| 024 | Biologist Level 4 | Ph.D. Degree or equivalent* | 12+ Years | NA | Full technical responsibility for independently interpreting, organizing, executing and coordinating assignments. Plans and develops technical aspects of projects with unique and controversial problems. Demonstrates creativity, foresight and mature judgment in anticipating and solving unprecedented technical problems. Maintains liaison with individuals, within and outside PARS. Responsible for acting independently on technical matters. Plans, organizes and supervises work of a staff of professionals and technical support staff and resolves technical conflicts through mentoring and training. |

(CUSTOMER INFORMATION: Continued)

| ITEM NO. | PROPOSED LABOR CATEGORY | EDUCATION | Years of Experience | SCA Labor Categories | FUNCTIONAL RESPONSIBILITIES |
|----------|--|----------------------------------|---------------------|----------------------|--|
| | | | | WD 05-2355 | |
| 025 | Biologist Level 1 | Bachelor's Degree or equivalent* | 3+ Years | NA | Entry level for Technical/Professional work. Works under close supervision of an experienced professional to perform assignments requiring application of standard techniques, procedures, and criteria. Performs specific and limited portions of a broader assignment of an experienced professional. Must perform other duties as assigned. |
| 026 | Cultural Resource Specialist | Bachelor's Degree or equivalent* | 6+ Years | NA | Under general supervision of the Project Manager manages all aspects of small archaeology projects and tasks including, supervision of personnel and physical resources, budgeting, preparation of proposals and reports, monitoring field procedures, and performance of field procedures. Supervises and performs all aspects of field research, data analysis, and writing of project reports. Instructs field personnel on methods of inventory, and provides verbal and written instructions for specific tasks. Instruct employees in special tasks and job techniques. Follows procedures and budgetary restraints outlined in proposals to conclude projects on budget and on time. Conducts field procedures, including surveys, monitoring, mapping, photographing, and data recovery activities. Performs site file searches using museum, university, and federal and state records. Produces or contributes to reports, proposals, and other documents. |
| 027 | Cultural Resource, Field Support | Associate's Degree | 6+ Years | 30023 | Under general supervision of Cultural Resources Specialist or Project Manager performs skilled field tasks including, survey, excavation, data recovery, monitoring, and testing, while working with crew members. Participates in data analysis, and assists in writing project reports. Conduct surveys and locates sites using topographic maps, compass, and aerial photographs. Completes or assigns completion of site forms and Archaeological Reconnaissance Reports (AARFs) and maps. Performs site file searches using museum, university, and federal and state records. May contribute to report writing and production, under supervision. |
| 028 | Cultural Resource, Field Level | Associate's Degree | 3+ Years | 30022 | Under direct supervision of Cultural Resources Specialist, and general supervision of Field Supervisor assists in the preparation of field activities, collection of field samples, and maintenance of various equipment. |
| 029 | Ecologist | Ph.D. Degree or equivalent* | 12+ Years | NA | Independently evaluates, selects and applies standard techniques, procedures and criteria within one's discipline. Work requires originality and judgment in the independent evaluation and substantial adaptation of standard techniques. Recognized as fully competent in all conventional areas and can handle multiple tasks/projects/assignments. May supervise work of other professionals and technical support personnel |
| 030 | Planner | Master's Degree or equivalent* | 9+ Years | NA | Assist the project manager with assembling and editing NEPA document, prepared for land use and infrastructure projects. Prepare various sections of NEPA documents, including alternatives, land use impacts, and socioeconomic impacts. |
| 031 | Sr. Consultant/ Sr. Subject Matter Expert | Ph.D. Degree or equivalent* | 12+ Years | NA | Senior professional possessing unique credentials in a field. The individual acts as an advisor and provides support to complex and critical efforts that require scarce and highly specific investigative or leadership capability. The position requires the ability to identify underlying scientific, technical, programmatic, operational, and policy issues, and to provide expert analysis, assessment, and recommended courses of action for major projects. Responsibilities relate to research, technology assessment, concept formulation, development or production, and include advising senior level/executive level personnel on high level, highly complex topics. |
| 032 | Consultant/Subject | Master's Degree in | 9+ Years | NA | A senior professional who possesses in-depth, demonstrated, |

(CUSTOMER INFORMATION: Continued)

| ITEM NO. | PROPOSED LABOR CATEGORY | EDUCATION | Years of Experience | SCA Labor Categories WD 05-2355 | FUNCTIONAL RESPONSIBILITIES |
|----------|-------------------------|---------------------------------------|---------------------|------------------------------------|--|
| | Matter expert | Science or Engineering or equivalent* | | | and recognized expertise in a highly specialized field. The individual possess unique credentials, and supports complex and critical efforts by providing unique subject matter expertise in specific technical, professional or policy areas. The position requires the ability to identify underlying scientific, technical, programmatic, operational, and policy issues, and to provide expert analysis and recommended courses of action for major projects. Responsibilities relate to research, technology assessment, concept formulation, development or production, and include advising senior level/executive level personnel on high level, highly complex topics, within a specific sphere of expertise. |

(CUSTOMER INFORMATION: Continued)

DEFINITION OF MINIMUM LABOR CATEGORIES

The following are definitions of labor categories.

- (a) Professional
- (1) **Level 4** - Plans, conducts and supervises projects of major significance, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Supplies technical advice and counsel to other professionals. Generally operates with wide latitude for un-reviewed action.
 - (2) **Level 3** - Under general supervision of project leader, plans, conducts and supervises assignments normally involving smaller or less important projects. Estimates and schedules work to meet completion dates. Directs assistants, reviews progress and evaluates results, makes changes in methods, design or equipment where necessary. Operates with some latitude for un-reviewed action or decision.
 - (3) **Level 2** - Under supervision of a senior or project leader, carries out assignments associated with specific projects. Translates technical guidance received from supervisor into usable data applicable to the particular assignment; coordinates the activities of juniors or technicians. Work assignments are varied and require some originality and ingenuity.
 - (4) **Level 1** - Lowest category. Works under close supervision of senior or project leader. Gathers and correlates basic data and performs routine analyses. Works on less complicated assignments where little evaluation is required.

* **Equivalent Experience/Qualification Substitutions**

- (1) Any combination of additional years of experience in the proposed field of expertise and full time college level study in the particular field totaling four years will be an acceptable substitute for a B.S. Degree.
- (2) A B.S. Degree plus any combination of additional years of experience and graduate level study in the proposed field of expertise totaling two years will be an acceptable substitute for a Master's Degree.
- (3) A B.S. Degree plus any combination of additional years of experience and graduate level study in the proposed field of expertise totaling four years or a Master's Degree plus two years of either additional experience or graduate level study in the proposed field of expertise will be an acceptable substitute for a Ph.D. Degree.
- (4) Additional years of graduate level study in an appropriate field will be considered equal to years of experience on a one-to-one basis.

NOTE: Years of experience used to elevate an individual from one P-level to the next cannot also be counted toward the experience required for the higher P-level. For example, to qualify as a P-4, one would need a Master's Degree plus 12 years of experience, two years of which would equate as a Ph.D. equivalent, and 10 of which would be the standard experience required for a P-4 level.