

ManTech

GENERAL SERVICES ADMINISTRATION FEDERAL SUPPLY SERVICE

Authorized Multiple Award Schedule 874 MISSION ORIENTED BUSINESS INTEGRATED SERVICES SCHEDULE PRICE LIST

Contract Number
GS-10F-0095L

Contract Period of Performance
5 December 2000 through 4 December 2010

Current through Modification PA-0010 dated 17 December 2009

FSC Group: Industrial 874 Group
FSC Class: Industrial Class 8742

ManTech SRS Technologies, Inc.

1800 Quail Street, Suite 101
Newport Beach, CA 92660

Attn: Andrea Davis

Tel: 703-218-6430

Fax: 703-218-6340

Large Business

<http://www.mantech.com/>

On-line access to contract ordering information, terms, and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: <http://www.gsaadvantage.gov>. For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

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SPECIAL ITEM NUMBERS

874-1 CONSULTATION SERVICES

- Management or strategy consulting
- Program planning, audits, and evaluations
- Studies, analyses, scenarios, and reports relating to an agency's mission-oriented business programs or initiatives, such as defense studies, tabletop exercises or scenario simulations, educational studies, regulatory or policy studies, health care studies, economic studies, and preparedness studies
- Executive/management coaching services
- Customized business training as needed to successfully perform/complete a consulting engagement
- Policy and regulation development assistance
- Expert Witness services in support of litigation, claims, or other formal cases
- Advisory and assistance services in accordance with [FAR 37.203](#)

874-1RC CONSULTATION SERVICES – RECOVERY PURCHASING

874-2 FACILITATION SERVICES

- Defining, refining, and resolving disputes, disagreements, and divergent views (excluding EEO disputes)
- Leading or facilitating group briefings and discussions, enabling focused decision-making
- Recording discussion content and related facilitation support services
- Debriefing stakeholders
- Preparing and providing draft and final reports relating to the facilitated issues

874-2RC FACILITATION SERVICES – RECOVERY PURCHASING

CUSTOMER INFORMATION

1. Scope of Contract:

ManTech SRS Technologies, Inc. labor categories and associated qualifications for Mission Oriented Business Integrated Services under each SIN are described in detail in Section A.

Mission Oriented Business Integrated Services	
SIN	Title
874-1	Consultation Services
874-1RC	Consultation Services – Recovery Purchasing
874-2	Facilitation Services
874-2RC	Facilitation Services – Recovery Purchasing

This contract shall only be used for the services listed. Inappropriate use of the contract for other than Mission Oriented Business Integrated Services may subject the contractor/agency to penalties provided by statute and regulation.

2. Maximum Order:

The maximum order limit for this contract is \$1 million. Notwithstanding this limit, agencies may place and ManTech SRS may honor orders exceeding this limit in accordance with FAR 8.404. In accordance with the Maximum Order provisions contained in the Schedule, a delivery order may be placed against the schedule even though it exceeds the maximum order threshold. There is no maximum ceiling for any task order. This maximum order value is the suggested renegotiation point whereby agencies should seek additional concessions if orders exceed this amount. The contractor may 1) offer a new lower price, 2) offer the lowest price available under the contract, or 3) decline the order within five (5) days, with written notice stating the contractor’s intent not to ship the item (or items) called for and the reason. Upon receiving this notice, the Government may acquire the supplies or services from another source. For purchase card orders exceeding the maximum order value, ManTech SRS will provide written notice within 24 hours after receipt if we intend to decline the order.

3. Minimum Order:

\$300 unless ManTech SRS agrees to accept a smaller order amount. When the Government requires supplies or services by this contract in an amount less than \$300, the Government is not obligated to purchase, nor is ManTech SRS obligated to furnish those supplies or services under the contract. However, if the Government places such orders, they shall be deemed accepted by ManTech SRS, unless returned to the ordering office within 5 workdays after receipt by ManTech SRS.

4. Geographic Coverage:

The geographic scope of this contract is the 48 contiguous states, the District of Columbia, Alaska, Hawaii, the Commonwealth of Puerto Rico.

5. Point(s) of Production:

All items listed herein are domestic end products, from designated countries under the Trade Agreements Act or are U.S. made end products.

- 6. Discount from List Prices/Statement of Net Price:**
Reference Net pricing Included Herein
- 7. Quantity Discounts:** 2% on orders over \$500,000.
- 8. Prompt Payment Terms:** None; net 30 ARI
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold.**
Government Commercial Credit Cards will be acceptable for payment. Contractors are required to accept the Government purchase card for payments equal to or less than the micro-purchase threshold for oral or written delivery orders.
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold.**
Government purchase cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payment will be shown on the invoice.
- 10. Foreign Items:** N/A
- 11a. Time of Delivery:**
Within the number of calendar days ARO (as negotiated between the government and the contractor)
- 11b. Expedited Delivery:** N/A
- 11c. Overnight and 2-Day Delivery:** Please contact ManTech SRS for specific rates.
- 11d. Urgent Requirements:**
When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the contractor for the purpose of obtaining accelerated delivery. The contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the contractor in writing.) If the contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.
- 12. F.O.B. Points:** Destination
- 13a. Ordering Address:**
ManTech SRS Technologies, Inc.
12015 Lee Jackson Highway
Fairfax, VA 22033
Attention: Andrea Davis
Phone: 703-218-6430
Fax: 703-218-6340
- 13b. Ordering procedures:**
For supplies and services, the ordering procedures,

information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Address:

ManTech SRS Technologies, Inc.
c/o ManTech International Corporation
P.O. Box 822895
Philadelphia, PA 19182-2895
Attn: Marshall Kasten

15. Warranty Provisions:

IAW the applicable statement of work

16. Export Packing Charges:

Actual costs plus applicable G&A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level).

Government Commercial Credit Cards will be acceptable for payment. Contractors are required to accept the Government purchase card for payments equal to or less than the micro-purchase threshold for oral or written delivery orders. Government purchase cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repairs and/or services.

a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from the list prices (if applicable).

N/A

b. Terms and conditions for any other services (if applicable).

N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24. Special Attributes: N/A

25. DUNS/TIN Numbers:

a. Data Universal Number System (DUNS) number.

06-618-3039

b. Taxpayer Identification Number.

952668010

26. Notification regarding registration in Central Contractor Registration (CCR) database.

Registered CAGE Code: 4L958

27. Types of Orders.

Both firm fixed-price and time and materials task orders are acceptable under this contract.

28. Security Requirements.

In the event security requirements are necessary, the ordering activities may incorporate in their delivery order(s), a security clause in accordance with current laws, regulations, and individual agency policy; however, the burden of administering the security requirements shall be with the ordering agency. If any costs are incurred as a result of the inclusion of security requirements, such costs will not exceed ten percent (10%) or \$100,000, of the total dollar value of the order, whichever is less.

29. Contract Administration for Ordering Offices.

Any ordering office, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (1) Termination for the Government's convenience, and (m) Termination for Cause (See C.1.).

30. Purchase of Incidental, Non-Schedule Items.

For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule Blanket Purchase Agreement (BPA) or an individual order, provided that the items are clearly labeled as such on the order, all applicable regulations have been followed, and the price reasonableness has been determined by the ordering activity for the open market (non-contract) items.

31. Subcontractors.

Subcontractors are to be included on task orders under the schedule price list labor categories and rates when possible. Upon the approval of the ordering agency, subcontractors may be included as off-schedule costs if their services are not suitable under the contract labor categories as listed herein.

32. Travel & Other Direct Costs (ODC)

ManTech SRS may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub. L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule as negotiated on a task order basis. The Industrial Funding Fee does not apply to travel and per diem charges.

For travel and ODC's costs, ManTech SRS will follow the Federal Travel Regulations or Joint Travel Regulations, as applicable. As documented within ManTech SRS' disclosure statement for each Business Unit, ManTech SRS will apply applicable indirect rates to travel and/or ODC costs per our disclosure statements and as negotiated on a task order basis.

33. Differentials/Allowances

The rates included herein do not include Cost of Living Allowances or Site Differentials, nor do they include Housing or Relocation Costs. These costs, to include overtime pay

and shift differentials shall be negotiated separately on a case-by-case basis with the ordering agencies as open market items. Additionally, the rates do not include Hazardous Duty Pay or Sea Duty/Isolated Duty. These costs shall also be negotiated separately on a case-by case- basis with the ordering agencies as open market items.

34. Overtime

ManTech SRS observes all overtime pay requirements of the Fair Labor Standards Act of 1938, as amended. Thus all employees who are subject to the law's wage and hour provisions (that is "non-exempt" employees, such as administrative personnel and certain technicians) will receive compensation for approved overtime in accordance with those provisions. In states that have established other overtime standards, applicable legal requirements will be observed.

35. Defense Priorities and Allocations System Requirements

For task orders issued under this schedule, ManTech SRS recognizes the Defense Priorities and Allocations System Requirements regulation, reference DFAR 252.211-15.

36. Liability for Injury or Damage

The Contractor shall not be liable for any injury to Government personnel or damage to Government property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

37. Industrial Funding Fee.

The Industrial Funding Fee is included in the labor rates and the products awarded under this Schedule. The IFF does not apply to off-schedule items such as travel, materials, and other direct costs.

SECTION A LABOR CATEGORIES

1.0 Program Manager III

Minimum General Experience: Broad and progressively responsible experience in consulting, operational management, strategic planning, or performance improvement as a principle executive or senior manager.

Functional Responsibilities: Maintains business relationships with senior-most client executives and managers; responsible for substantial management of large projects or projects with a high degree of complexity; develops, plans, organizes, coordinates and allocates staffing resources to contracted task plans and sub-task plans given contract work statements and written or verbal customer directions and other contract commitments; selects, directs, supervises, trains, monitors and evaluates program personnel and work performance of project managers and task leaders; oversees quality review of projects, development of methodologies and standards, and monitoring project team performance; provides technical oversight as needed.

Minimum Education: Must have a Master's degree with 10 years experience, a Bachelor's degree and 14 years experience or a high school diploma or GED and 16 years experience.

2.0 Program Manager II

Minimum General Experience: Broad and progressively responsible experience in management, business improvement consulting, organizational development, operational management, strategic planning, or performance improvement.

Functional Responsibilities: Responsible for leading medium sized engagements including assessing operational missions and program goals, project planning and control, task scheduling and management, oversight of deliverable production and project quality review; oversees administrative functions including adherence to contract terms and conditions, progress reporting and project financial management; manages the selection, training, supervision and evaluation of employees for assigned contracts; prepares correspondence and briefs customer representatives, staff and consultants concerning program developments, customer feedback, scheduling and progress updates.

Minimum Education: Must have a Bachelor's degree and 12 years experience or a high school diploma or GED and 14 years experience.

3.0 Program Control Director

Minimum General Experience: Extensive and progressively responsible experience involving governmental contracting, program procurement, planning, administration, budgeting, logistics, costing, systems evaluation, networking and configuration and data management.

Functional Responsibilities: Plans, directs, and coordinates a program management or program support office; directs the work of a staff of program analysts and procurement personnel either directly or through subordinate supervisors; develops and maintains a close communication with higher level Government personnel, contractor, and company personnel; advises senior

management, professional staff, contractors, sub-contractors and customer representatives concerning program management design, concepts and requirements; plans, oversees and approves personnel and resource allocations; oversees, updates and approves subcontract funding and cost summaries; analyzes, negotiates and resolves problems concerning work scope, delivery, costing and level of commitment; reviews, evaluates and approves work plans, work statements, cost summaries and task management plans; leads and conducts interim progress reviews work coordination meetings and teleconferences with senior management, customer representatives, contractors and subcontractors; prepares, monitors and approves meeting summaries, progress reports and program updates.

Minimum Education: Must have a Bachelor's degree and 8 years experience, or a high school diploma or GED and 10 years experience.

4.0 Program Manager I

Minimum General Experience: Experience in management, business improvement consulting, organizational development, operational management, strategic planning, or performance improvement.

Functional Responsibilities: Responsible for leading small sized engagements including assessing operational missions and program goals, project planning and control, task scheduling and management, oversight of deliverable production and project quality review; oversees administrative functions including adherence to contract terms and conditions, progress reporting and project financial management; manages the selection, training, supervision and evaluation of employees for assigned contracts; prepares correspondence and briefs customer representatives, staff and consultants concerning program developments, customer feedback, scheduling and progress updates.

Minimum Education: Must have a Bachelor's degree and 8 years experience, or a high school diploma or GED and 10 years experience.

5.0 Assistant Program Manager

Minimum General Experience: Experience in following guidance and direction from upper management in management, business improvement consulting, organizational development, operational management, strategic planning, or performance improvement.

Functional Responsibilities: Assists higher level Program Manager in assessing operational missions and program goals, project planning and control, task scheduling and management, oversight of deliverable production and project quality review; assists in overseeing administrative functions including adherence to contract terms and conditions, progress reporting and project financial management; keeps contract team informed of contract status as required by higher level Program Manager.

Minimum Education: Must have a Bachelor's degree and 4 years experience, or a high school diploma or GED and 6 years experience.

6.0 Advanced Systems Analyst

Minimum General Experience: Has demonstrated expertise in more than one of the following disciplines: strategic planning and analysis, organizational analysis and design, change management, program/project management, performance measurements, business process improvement/redesign, business systems requirements analysis and design, learning program development and delivery.

Functional Responsibilities: Provides planning, analysis, troubleshooting, integration, acquisition support and training oversight; conducts original, complex and highly advanced operations mission projects; evaluates the feasibility and strategic significance of broad programmatic concepts and specialized customer requirements; originates articles and summary reports concerning the progress and completion of specialized research programs; conceives methodology and overall approach to broadly defined and highly specialized projects.

Minimum Education: Must have a Bachelor's degree and 10 years experience, or an Associate's degree and 12 years experience.

7.0 Principal Operations Research Analyst II

Minimum General Experience: Substantial experience in specialized professional survey design, sampling, qualitative and quantitative analysis and report development.

Functional Responsibilities: Provides expert knowledge in the interpretation of survey, test results, and other data using a variety of industry best practice statistical analysis tools and techniques, and using empirical reasoning and experience to arrive at defensible positions and recommendations; provides expert support in the areas of survey design and development, sampling and data collection, statistical analysis, survey database administration, report development and data validation; prepares charts and graphic materials for briefings, reports and presentations; applies quantitative analysis software packages to integrate data for design solutions; prepares and compiles manpower and direct budget estimates for assigned work activities; may conceptualize models and their proposed uses and desired outcomes; may train staff in use of complex computational software packages and hardware systems;

Minimum Education: Must have a Master's degree and 6 years experience, a Bachelor's degree and 8 years experience, or a high school diploma or GED and 10 years experience.

8.0 Principal Systems Analyst

Minimum General Experience: Has demonstrated expertise in one or more of the following disciplines: strategic planning and analysis, organizational analysis and design, change management, program/project management, performance measurements, business process improvement/redesign, business systems requirements analysis and design, learning program development and delivery.

Functional Responsibilities: Provides planning, analysis, troubleshooting, integration, acquisition support and training oversight; conducts original, complex and highly advanced operations mission projects; evaluates the feasibility and strategic significance of broad programmatic concepts and specialized customer requirements; originates articles and

summary reports concerning the progress and completion of specialized research programs; conceives methodology and overall approach to broadly defined and highly specialized projects.

Minimum Education: Must have a Bachelor's degree and 6 years experience, or a high school diploma or GED and 8 years experience.

9.0 Principal Operations Research Analyst I

Minimum General Experience: Considerable experience in specialized professional survey design, sampling, qualitative and quantitative analysis and report development.

Functional Responsibilities: Provides expert knowledge in the interpretation of survey, test results, and other data using a variety of industry best practice statistical analysis tools and techniques, and using empirical reasoning and experience to arrive at defensible positions and recommendations; provides expert support in the areas of survey design and development, sampling and data collection, statistical analysis, survey database administration, report development and data validation; prepares charts and graphic materials for briefings, reports and presentations; applies quantitative analysis software packages to integrate data for design solutions; prepares and compiles manpower and direct budget estimates for assigned work activities; may conceptualize models and their proposed uses and desired outcomes; may train staff in use of complex computational software packages and hardware systems;

Minimum Education: Must have a Master's degree and 4 years experience, a Bachelor's degree and 6 years experience, or a high school diploma or GED and 8 years experience.

10.0 Senior Program Control Analyst

Minimum General Experience: Substantial experience involving performance planning and implementation support.

Functional Responsibilities: Provides support for day-to-day as well as long range program planning and processes; provides innovative approaches, an effective understanding of the program requirements, and the capability to interpret, integrate and disseminate large volumes of information; provide support to technical and program management in the direction, preparation, and coordination of management plans, budgets, and schedules; perform duties related to the production, collection and analysis of samples, surveys and data.

Minimum Education: Must have a Bachelor's degree and 2 years experience, or a high school diploma or GED and 4 years experience.

11.0 Program Control Analyst

Minimum General Experience: Considerable experience involving performance planning and implementation support.

Functional Responsibilities: Provides support for day-to-day as well as long range program planning and processes; provides innovative approaches, an effective understanding of the program requirements, and the capability to interpret, integrate and disseminate large volumes of information; provide support to technical and program management in the direction, preparation, and coordination of management plans, budgets, and schedules; perform duties related to the production, collection and analysis of samples, surveys and data.

Minimum Education: Must have an Associate's degree and 2 years experience, or a certificate in a related field and 3 years experience.

12.0 Publications Editor

Minimum General Experience: Considerable experience in writing and editing reports and publications.

Functional Responsibilities: Coordinates, prepares, proofreads and edits publications including reports, letters, articles, newsletters, brochures and marketing materials; analyzes materials for proper format, sentence structure, grammar, logic, continuity, ease of reading, and writing style; works with professional, management and sponsoring personnel to determine communications needs, requirements and suggested changes; monitors status of documents from rough draft to final copy; maintains and updates resource library; supervises graphics and publications support staff.

Minimum Education: Must have a Bachelor's degree and 2 years experience, or a high school diploma or GED and 4 years experience.

13.0 Graphic Illustrator

Minimum General Experience: Some experience or formal training in technical illustration work.

Functional Responsibilities: Operates computer graphics software programs to prepare and modify the basic format and type settings for graphs, charts, drawings, documents, block diagrams and schematics; proofs work for visual appearance, completeness and accuracy; performs art paste-up work; duplicates finished masters and files finished documents; may draft rough sketches and perform free-hand illustration work.

Minimum Education: Must have an Associate's degree and 2 years experience, or a certificate in a related field and 3 years experience.

14.0 Office Administrator

Minimum General Experience: Thorough experience in office administration and secretarial work, including word processing, spreadsheets, presentation software and related administrative tools.

Functional Responsibilities: Provide general support to the project team including data input, work processing, copy and reproduction, proofreading and related administrative tasks as assigned.

Minimum Education: Must have a Bachelor's degree and 2 years experience, or a high school diploma or GED and 4 years experience.

15.0 Senior Office Assistant

Minimum General Experience: Experience in secretarial work, including word processing, spreadsheets, presentation software and related administrative tools.

Functional Responsibilities: Provide general support to the project team including data input, work processing, copy and reproduction, proofreading and related administrative tasks as assigned.

Minimum Education: Must have a high school diploma or GED and 2 years experience.

16.0 Subject Matter Specialist II

Minimum General Experience: Extensive experience working with individuals and teams at senior management and executive levels to support leadership excellence, performance improvement, organizational development and related management objectives.

Functional Responsibilities: Consults with client executives on the most critical substantive components of projects in areas such as organizational design, business process reengineering and related disciplines; coaches and facilitates in skill areas such as leadership development, change management, strategic thinking, and developing high performance teams; encourages behavioral change that allows individual and teams to have greater leadership impact on the successful performance of their organizations; assists in developing programs and implementing creative and innovative solution to customer's problems; researches and analyses customer requirements; applies expert knowledge to determine the accuracy and reasonableness of the data; documents and summarizes the results and develops and recommends creative and innovative solutions to the customer's problems.

Minimum Education: Must have a Master's degree with 14 years experience, a Bachelor's degree and 20 years experience or a high school diploma or GED and 22 years experience.

17.0 Subject Matter Specialist I

Minimum General Experience: Substantial experience working with individuals and teams at senior management and executive levels to support leadership excellence, performance improvement, organizational development and related management objectives.

Functional Responsibilities: Consults with client executives on the most critical substantive components of projects in areas such as organizational design, business process reengineering and related disciplines; coaches and facilitates in skill areas such as leadership development, change management, strategic thinking, and developing high performance teams; encourages behavioral change that allows individual and teams to have greater leadership impact on the successful performance of their organizations; assists in developing programs and implementing creative and innovative solution to customer's problems; researches and analyses customer requirements; applies expert knowledge to determine the accuracy and

reasonableness of the data; documents and summarizes the results and develops and recommends creative and innovative solutions to the customer's problems.

Minimum Education: Must have a Master's degree with 10 years experience, a Bachelor's degree and 16 years experience or a high school diploma or GED and 18 years experience.

SECTION B LABOR RATES

**Option Period One – Year 6 – Effective 5 Dec. 2005 through 4 Dec. 2006
 Prices Listed Below Apply to SINS 874-1 and 874-2 (Prices reflect 0.75% IFF)**

	<u>LABOR CATEGORY</u>	<u>GOVERNMENT</u>		<u>ADDITIONAL GOVERNMENT DISCOUNT</u>
		<u>HOURLY RATE</u>	<u>DAILY RATE</u>	
1.0	PROGRAM MANAGER III	132.12	1,056.96	2% On Orders above \$500K
2.0	PROGRAM MANAGER II	118.34	946.75	2% On Orders above \$500K
3.0	PROGRAM CONTROL DIRECTOR	98.60	788.83	2% On Orders above \$500K
4.0	PROGRAM MANAGER I	99.81	798.48	2% On Orders above \$500K
5.0	ASSIST PROGRAM MANAGER	70.80	566.42	2% On Orders above \$500K
6.0	ADV SYSTEMS ANALYST	104.74	837.91	2% On Orders above \$500K
7.0	PRIN OPS RESEARCH ANALYST II	97.28	778.21	2% On Orders above \$500K
8.0	PRIN SYSTEMS ANALYST	90.52	724.19	2% On Orders above \$500K
9.0	PRIN OPS RESEARCH ANALYST I	66.77	534.18	2% On Orders above \$500K
10.0	SR PROGRAM CONTROL ANALYST	50.97	407.78	2% On Orders above \$500K
11.0	PROGRAM CONTROL ANALYST	42.76	342.10	2% On Orders above \$500K
12.0	PUBLICATIONS EDITOR	53.00	423.98	2% On Orders above \$500K
13.0	GRAPHIC ILLUSTRATOR	32.07	256.56	2% On Orders above \$500K
14.0	OFFICE ADMINISTRATOR	39.07	312.58	2% On Orders above \$500K
15.0	SR OFFICE ASSISTANT	29.59	236.69	2% On Orders above \$500K
16.0	SUBJECT MATTER SPECIALIST II	198.81	1,590.50	2% On Orders above \$500K
17.0	SUBJECT MATTER SPECIALIST I	155.92	1,247.36	2% On Orders above \$500K

**Option Period One – Year 7 – Effective 5 Dec. 2006 through 4 Dec. 2007
 Prices Listed Below Apply to SINs 874-1 and 874-2 (Prices reflect 0.75% IFF)**

	LABOR CATEGORY	GOVERNMENT		ADDITIONAL GOVERNMENT DISCOUNT
		HOURLY RATE	DAILY RATE	
1.0	PROGRAM MANAGER III	134.10	1,072.84	2% On Orders above \$500K
2.0	PROGRAM MANAGER II	120.12	960.96	2% On Orders above \$500K
3.0	PROGRAM CONTROL DIRECTOR	100.08	800.64	2% On Orders above \$500K
4.0	PROGRAM MANAGER I	101.31	810.45	2% On Orders above \$500K
5.0	ASSIST PROGRAM MANAGER	71.86	574.88	2% On Orders above \$500K
6.0	ADV SYSTEMS ANALYST	106.31	850.51	2% On Orders above \$500K
7.0	PRIN OPS RESEARCH ANALYST II	98.73	789.87	2% On Orders above \$500K
8.0	PRIN SYSTEMS ANALYST	91.88	735.04	2% On Orders above \$500K
9.0	PRIN OPS RESEARCH ANALYST I	67.77	542.16	2% On Orders above \$500K
10.0	SR PROGRAM CONTROL ANALYST	51.74	413.93	2% On Orders above \$500K
11.0	PROGRAM CONTROL ANALYST	43.40	347.21	2% On Orders above \$500K
12.0	PUBLICATIONS EDITOR	53.80	430.36	2% On Orders above \$500K
13.0	GRAPHIC ILLUSTRATOR	32.55	260.39	2% On Orders above \$500K
14.0	OFFICE ADMINISTRATOR	39.66	317.29	2% On Orders above \$500K
15.0	SR OFFICE ASSISTANT	30.02	240.20	2% On Orders above \$500K
16.0	SUBJECT MATTER SPECIALIST II	201.80	1,614.36	2% On Orders above \$500K
17.0	SUBJECT MATTER SPECIALIST I	158.25	1,266.03	2% On Orders above \$500K

Option Period One – Year 8 – Effective 5 Dec. 2007 through 4 Dec. 2008
Prices Listed Below Apply to SINs 874-1 and 874-2 (Prices reflect 0.75% IFF)

	LABOR CATEGORY	GOVERNMENT		ADDITIONAL GOVERNMENT DISCOUNT
		HOURLY RATE	DAILY RATE	
1.0	PROGRAM MANAGER III	136.12	1,088.96	2% On Orders above \$500K
2.0	PROGRAM MANAGER II	121.93	975.40	2% On Orders above \$500K
3.0	PROGRAM CONTROL DIRECTOR	101.58	812.61	2% On Orders above \$500K
4.0	PROGRAM MANAGER I	102.82	822.58	2% On Orders above \$500K
5.0	ASSIST PROGRAM MANAGER	72.94	583.50	2% On Orders above \$500K
6.0	ADV SYSTEMS ANALYST	107.91	863.28	2% On Orders above \$500K
7.0	PRIN OPS RESEARCH ANALYST II	100.21	801.68	2% On Orders above \$500K
8.0	PRIN SYSTEMS ANALYST	93.26	746.05	2% On Orders above \$500K
9.0	PRIN OPS RESEARCH ANALYST I	68.79	550.30	2% On Orders above \$500K
10.0	SR PROGRAM CONTROL ANALYST	52.52	420.15	2% On Orders above \$500K
11.0	PROGRAM CONTROL ANALYST	44.05	352.40	2% On Orders above \$500K
12.0	PUBLICATIONS EDITOR	54.60	436.83	2% On Orders above \$500K
13.0	GRAPHIC ILLUSTRATOR	33.04	264.30	2% On Orders above \$500K
14.0	OFFICE ADMINISTRATOR	40.26	322.07	2% On Orders above \$500K
15.0	SR OFFICE ASSISTANT	30.47	243.79	2% On Orders above \$500K
16.0	SUBJECT MATTER SPECIALIST II	204.82	1,638.54	2% On Orders above \$500K
17.0	SUBJECT MATTER SPECIALIST I	160.63	1,285.03	2% On Orders above \$500K

**Option Period One – Year 9 – Effective 5 Dec. 2008 through 4 Dec. 2009
Prices Listed Below Apply to SINs 874-1 and 874-2 (Prices reflect 0.75% IFF)**

	LABOR CATEGORY	GOVERNMENT		ADDITIONAL GOVERNMENT DISCOUNT
		HOURLY RATE	DAILY RATE	
1.0	PROGRAM MANAGER III	138.16	1,105.32	2% On Orders above \$500K
2.0	PROGRAM MANAGER II	123.75	990.00	2% On Orders above \$500K
3.0	PROGRAM CONTROL DIRECTOR	103.10	824.82	2% On Orders above \$500K
4.0	PROGRAM MANAGER I	104.37	834.95	2% On Orders above \$500K
5.0	ASSIST PROGRAM MANAGER	74.03	592.28	2% On Orders above \$500K
6.0	ADV SYSTEMS ANALYST	109.53	876.21	2% On Orders above \$500K
7.0	PRIN OPS RESEARCH ANALYST II	101.72	813.73	2% On Orders above \$500K
8.0	PRIN SYSTEMS ANALYST	94.65	757.23	2% On Orders above \$500K
9.0	PRIN OPS RESEARCH ANALYST I	69.82	558.52	2% On Orders above \$500K
10.0	SR PROGRAM CONTROL ANALYST	53.31	426.45	2% On Orders above \$500K
11.0	PROGRAM CONTROL ANALYST	44.71	357.67	2% On Orders above \$500K
12.0	PUBLICATIONS EDITOR	55.42	443.37	2% On Orders above \$500K
13.0	GRAPHIC ILLUSTRATOR	33.54	268.29	2% On Orders above \$500K
14.0	OFFICE ADMINISTRATOR	40.87	326.94	2% On Orders above \$500K
15.0	SR OFFICE ASSISTANT	30.93	247.46	2% On Orders above \$500K
16.0	SUBJECT MATTER SPECIALIST II	207.89	1,663.12	2% On Orders above \$500K
17.0	SUBJECT MATTER SPECIALIST I	163.04	1,304.34	2% On Orders above \$500K

**Option Period One – Year 10 – Effective 5 Dec. 2009 through 4 Dec. 2010
 Prices Listed Below Apply to SINs 874-1 and 874-2 (Prices reflect 0.75% IFF)**

	<u>LABOR CATEGORY</u>	<u>GOVERNMENT</u>		<u>ADDITIONAL GOVERNMENT DISCOUNT</u>
		<u>HOURLY RATE</u>	<u>DAILY RATE</u>	
1.0	PROGRAM MANAGER III	140.24	1,121.92	2% On Orders above \$500K
2.0	PROGRAM MANAGER II	125.61	1,004.85	2% On Orders above \$500K
3.0	PROGRAM CONTROL DIRECTOR	104.65	837.19	2% On Orders above \$500K
4.0	PROGRAM MANAGER I	105.94	847.48	2% On Orders above \$500K
5.0	ASSIST PROGRAM MANAGER	75.14	601.14	2% On Orders above \$500K
6.0	ADV SYSTEMS ANALYST	111.17	889.38	2% On Orders above \$500K
7.0	PRIN OPS RESEARCH ANALYST II	103.24	825.94	2% On Orders above \$500K
8.0	PRIN SYSTEMS ANALYST	96.07	768.56	2% On Orders above \$500K
9.0	PRIN OPS RESEARCH ANALYST I	70.86	566.90	2% On Orders above \$500K
10.0	SR PROGRAM CONTROL ANALYST	54.10	432.84	2% On Orders above \$500K
11.0	PROGRAM CONTROL ANALYST	45.38	363.01	2% On Orders above \$500K
12.0	PUBLICATIONS EDITOR	56.25	450.00	2% On Orders above \$500K
13.0	GRAPHIC ILLUSTRATOR	34.03	272.28	2% On Orders above \$500K
14.0	OFFICE ADMINISTRATOR	41.48	331.81	2% On Orders above \$500K
15.0	SR OFFICE ASSISTANT	31.40	251.21	2% On Orders above \$500K
16.0	SUBJECT MATTER SPECIALIST II	211.01	1,688.10	2% On Orders above \$500K
17.0	SUBJECT MATTER SPECIALIST I	165.49	1,323.89	2% On Orders above \$500K