



GENERAL SERVICES ADMINISTRATION

Federal Supply Services Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through **GSA Advantage!**, a menu-driven database system. The INTERNET address for **GSA Advantage!** is <http://www.GSAAdvantage.gov>.

GSA Professional Engineering Services

Federal Supply Group: 871
Class: R425

Contract Number: GS-10F-0100T

Contract Period: January 11, 2007 through January 10, 2012

Current Option Period 1: January 11, 2012 through January 10, 2017

Option Period 2: January 11, 2017 through January 10, 2022

Option Period 3: January 11, 2022 through January 10, 2027

OVERLOOK SYSTEMS TECHNOLOGIES, INC.

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www.overlooksys.com

Contract Administration: Timothy Roddy

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Business Size: Small, Veteran Owned

**Pricelist current through Mass Modification A408 dated February 9, 2015 and
Mod PO-0007 dated January 31, 2014**

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at www.fss.gsa.gov.



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PROFESSIONAL ENGINEERING PRICE LIST18

1a. Table of Awarded SINS: Primary Engineering Discipline: Electrical

SIN	Description	Page reference
871-1 / 871-1RC	Strategic Planning for Technology Programs/Activities	7
871-2 / 871-2RC	Concept Development and Requirements	7
871-3 / 871-3RC	Systems Design, Engineering and Integration	7
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1b. Lowest Priced Engineering Labor Rates: See page 18

1c. Labor Category Descriptions: See page 9 of this price list

2. Maximum Order Limitation: There is NO MAXIMUM DOLLAR VALUE on task orders and no dollar ceiling for this contract. All GSA Multiple Award Schedule contracts contain a price point called a **Maximum Order (MO) Threshold**. The MO is not a ceiling on your order size; rather, it is a point where the ordering agency needs to consider additional contractors (more than 3) and seek discounts from the listed catalog rates.
All SIN(s) 871-1 to 871-6 Maximum Order limitation is \$1,000,000

3. Minimum Order: \$ 100.00

4. Geographic Scope of Contract: Domestic only

5. Points of Production:
Vienna, Virginia
Colorado Springs, Colorado
Los Angeles, California
Albuquerque, New Mexico
Huntsville, Alabama
Omaha, Nebraska
Eglin AFB, Florida

6. Discount From List Prices or Statement of Net Price: Government net prices (discounts already deducted). See attached.

7. Quantity Discounts: None offered

8. Prompt Payment Terms: Net 30 days



- 9a. Government Purchase Cards:** Overlook Systems Technologies, Inc. will accept the Government Commercial Credit Card at or below the micro-purchase threshold.
- 9b. Government Purchase Cards:** Overlook Systems Technologies, Inc. will accept the Government Commercial Credit Card above the micro-purchase threshold.
- 10. Foreign Items:** None
- 11a. Time of Delivery:** As negotiated with Ordering Agency
- 11b. Expedited Delivery:** Contact Overlook Systems Technologies, Inc.
- 11c. Overnight and 2-Day Delivery:** Contact Overlook Systems Technologies, Inc.
- 11d. Urgent Requirements:** Contact Overlook Systems Technologies, Inc.
- 12. F.O.B. Points:** Destination (CONUS)
- 13a. Ordering Address:**
Overlook Systems Technologies, Inc.
Attn: Douglas Taggart
1950 Old Gallows Rd., Suite 400
Vienna, VA 22182
Tel: (703) 893-1411
Fax: (703) 356-9029
- 13b. Ordering Procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample BPA can be found at the GSA/FSS Schedule homepage (www.fss.gsa.gov/schedules).
- 14. Contractor's Payment Address:**
Overlook Systems Technologies, Inc.
Attn: Timothy Roddy
1950 Old Gallows Rd., Suite 400
Vienna, VA 22182
- 15. Warranty Provision:** As negotiated between Overlook Systems and the Ordering Agency
- 16. Export Packaging Charges:** Not applicable
- 17. Terms and Conditions of Government Purchase Card Acceptance (any thresholds above the micro-purchase level):** Contact Overlook Systems
- 18. Terms and Conditions of Rental, Maintenance, and Repair:** Not applicable



19. **Terms and Conditions of Installation:** Not applicable
20. **Terms and Conditions of Repair Parts Indicating Date of Parts Price Lists and Any Discounts From List Prices:** Not applicable
21. **Terms and Conditions for Any Other Services:** Not applicable
22. **List of Participating Dealers:** Not applicable
23. **Preventative Maintenance:** Not applicable
- 24a. **Environmental Attributes:** Not applicable to services
- 24b. **Section 508 Compliance Information is Available on Electronic and Information Technology (EIT) Supplies and Services at www.section508.gov/**
25. **Data Universal Numbering System (DUNS):** 17-859-4602
26. **Overlook Systems Technologies, Inc. is Registered With the Central Contractor Registration (CCR) Database.**



CORPORATE OVERVIEW

Overlook Systems Technologies, Inc. is a specialized professional technical services and engineering firm. Overlook provides a wide spectrum of timely, responsive, and cost-effective engineering, professional, technical, and programmatic services to government and commercial clients. In particular, Overlook has extensive knowledge and experience in all aspects of the Global Positioning System (GPS) and Positioning, Navigation and Timing (PNT) technologies, operations and applications, as well as Electronic Warfare, Space and Information Operations and Space Control. We have numerous senior personnel who are the leaders in GPS and PNT development, operations, and policy formulation. We are committed to providing the highest quality service, on time and within budget.

Overlook has supported many United States Government Departments and Agencies in the military, civil, and intelligence sectors and has become recognized as a leading technical services and engineering provider with in-depth, specialized expertise in GPS and the space arena and in interagency collaboration. Our core competencies span the spectrum from government policy and planning for space and radio navigation systems, technical support for GPS and future PNT enterprise architectures, structuring and conducting system tests and demonstrations, developing and conducting technical and programmatic training, extensive knowledge of the GPS Control Segment, GPS Operations Center and Modernized User Equipment, implementation of Effects-Based Operations, Navigation Warfare implementation and test, support to intra- and intergovernmental deliberations, and support to international negotiations.

Overlook has an in-depth understanding of how GPS works, including military capabilities for improving signal robustness and availability, satellite operations and performance monitoring, and the next generation GPS user equipment. Overlook has extensive experience supporting the DoD requirements definition process; emerging technology alternative analyses; systems engineering; security policy development and implementation; advanced security device development; cooperative RDT&E and operational employment of GPS by civil elements of the Federal government as well as with allied militaries; system threat and vulnerability assessments and demonstrations; GPS EW/IO studies and analyses; and future signal architecture development. Overlook has supported domestic and international policy development, international negotiations, and interface with other US Government Departments and Agencies. Combining its expertise in GPS and understanding of mission operations, Overlook co-developed with Analytical Graphics, Inc. the Navigation Tool Kit, a GPS performance assessment modeling and simulation program that determines and provides visualization of GPS receiver behaviors in a wide variety of threat and environmental conditions. Overlook Systems is proposing Professional Engineering Services in all six of the Special Item Number (SIN) areas contained in Section B of the solicitation for the Electrical Engineering Discipline.



PROFESSIONAL ENGINEERING SERVICES

871-1 STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

871-2 CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

871-3 SYSTEM DESIGN, ENGINEERING AND INTEGRATION

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

871-4 TEST AND EVALUATION

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization and outsourcing.

871-5 INTEGRATED LOGISTICS SUPPORT

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, privatization and outsourcing.



871-6 ACQUISITION AND LIFE CYCLE MANAGEMENT

Services required under this SIN involve all of the planning, budgetary, contract and systems/program management execution functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, program/project management, technology transfer/insertion, training, privatization and outsourcing.

Labor Category Descriptions



PROGRAM MANAGER

Summary:

Directs all phases of programs from inception through completion. Manages all aspects and maintains total responsibility for the successful completion of programs.

Functional Responsibilities:

- Manages cost, schedule, and technical performance of programs
- Establishes milestones and monitors adherence to master plans and schedules
- Ensures that all required resources, including manpower, are available for program implementation
- Reviews and maintains responsibility of program financials
- Prepares materials for presentations relative to program reviews
- Makes technical judgments and provides advice on the resolution of technical, schedule, performance, or budgetary problems
- Directs and manages internal/external communications and all functional program activities to meet performance objectives within cost and schedule
- Supervises contractor employees
- Organizes, directs, coordinates, and controls technical and administrative activities associated with program
- Employs methodologies for mentoring team members in problem resolution

Applicable SINs: Strategic Planning for Technology Programs
 Concept Development and Requirements Analysis
 System Design, Engineering and Integration
 Test and Evaluation
 Integrated Logistics Support
 Acquisition and Life Cycle Management

Labor Category	Education and Experience Requirements
Program Manager V	Master's Degree or equivalent* and 20 years of relevant experience
Program Manager IV	Bachelor's Degree or equivalent* and 15 years of relevant experience
Program Manager III	Bachelor's Degree or equivalent* and 10 years of relevant experience
Program Manager II	Bachelor's Degree or equivalent* and 5 years of relevant experience
Program Manager I	Bachelor's Degree or equivalent*
*See note on equivalence after last labor category description	



LOGISTICS MANAGER

Summary:

Establishes and maintains logistic support requirements for the maintenance concept, allocation of support requirements, the design for system supportability, and development of new elements of logistics support.

Functional Responsibilities:

- Analyzes, recommends approaches, and plans for the delivery of logistics elements in compliance with current Industry and Government practices
- Ensures that proper logistics considerations are included in system development processes at each major milestone
- Prepares integrated plans, policies, and procedures for logistic support
- Performs cost analysis associated with systems logistic support
- Plans and manages cost and schedule of assigned tasks and projects
- Develops, directs, coordinates, and controls technical and administrative activities for one or more logistics, acquisition, training, technical, or engineering programs
- Makes judgments and provides advice on the resolution of technical, schedule, performance, and budgetary problems
- Performs and directs logistics engineering studies and analyses to determine the impact of advanced technology and other matters on supportability or the impact of instructions and directives on logistics
- Performs systems logistics integration and requirements analysis

Applicable SINs: Strategic Planning for Technology Programs
 Concept Development and Requirements Analysis
 System Design, Engineering and Integration
 Test and Evaluation
 Integrated Logistics Support
 Acquisition and Life Cycle Management

Labor Category	Education and Experience Requirements
Logistics Manager V	Master's Degree or equivalent* and 20 years of relevant experience
Logistics Manager IV	Bachelor's Degree or equivalent* and 15 years of relevant experience
Logistics Manager III	Bachelor's Degree or equivalent* and 10 years of relevant experience
Logistics Manager II	Bachelor's Degree or equivalent* and 5 years of relevant experience
Logistics Manager I	Bachelor's Degree or equivalent*
*See note on equivalence after last labor category description	



SECURITY MANAGER

Summary:

Provides oversight for all aspects of system security and program protection planning. Serves as the focal point for all matters relating to planning, organizing, and managing program security.

Functional Responsibilities:

- Provides program protection planning, technology control, and system security engineering oversight
- Performs security related studies and analyses
- Establishes security guidance and enforces handling procedures for classified information, to include Top Secret and Special Access
- Reviews and provides recommendations on security support plans, Statements of Work, Statements of Objectives, and security evaluation reports
- Analyzes security concerns, recommends solutions to problems, and performs administrative security functions as required

Applicable SINs: Strategic Planning for Technology Programs
 Concept Development and Requirements Analysis
 System Design, Engineering and Integration
 Test and Evaluation
 Integrated Logistics Support
 Acquisition and Life Cycle Management

Labor Category	Education and Experience Requirements
Security Manager V	Master's Degree or equivalent* and 20 years of relevant experience
Security Manager IV	Bachelor's Degree or equivalent* and 15 years of relevant experience
Security Manager III	Bachelor's Degree or equivalent* and 10 years of relevant experience
Security Manager II	Bachelor's Degree or equivalent* and 5 years of relevant experience
Security Manager I	Bachelor's Degree or equivalent*
*See note on equivalence after last labor category description	



SYSTEM ENGINEER

Summary:

Performs professional engineering work in research, development, design, test, analysis, production, maintenance, and operations. Provides leadership and direction for engineering of systems, system elements, interfacing systems, components, devices, and/or processes.

Functional Responsibilities:

- Plans, schedules, conducts, and coordinates detailed phases of a program’s engineering activities
- Performs independent research of complicated engineering problems resulting in solutions which directly apply to customer needs
- Performs direct research in development and execution of prototype and operational systems
- Conducts technical analysis to define, analyze, and allocate requirements
- Performs design reviews and participates in technical working groups to ensure technical requirements are met
- Reviews system specifications and the impact on operational requirements
- Assesses modeling and simulation results supporting the evaluation process
- Researches, summarizes, and evaluates engineering data and prepares test reports

Applicable SINs: Concept Development and Requirements Analysis
 System Design, Engineering and Integration
 Test and Evaluation
 Integrated Logistics Support

Labor Category	Education and Experience Requirements
System Engineer V	Master’s Degree or equivalent* and 20 years of relevant experience
System Engineer IV	Bachelor’s Degree or equivalent* and 15 years of relevant experience
System Engineer III	Bachelor’s Degree or equivalent* and 10 years of relevant experience
System Engineer II	Bachelor’s Degree or equivalent* and 5 years of relevant experience
System Engineer I	Bachelor’s Degree or equivalent*
*See note on equivalence after last labor category description	



SOFTWARE ENGINEER

Summary:

Performs analysis and design of programming systems, problem oriented languages, management systems, scientific systems, and other related areas of computational projects.

Functional Responsibilities:

- Recommends general methods or investigation to be followed in research and development
- Programs and develops solutions to technical problems calling upon specific training and experience
- Prepares technical and managerial reports, including feasibility and desirability of extensions or modifications to existing software and procedures
- Makes decisions, initiates actions, and implements solutions regarding difficult software problems
- Performs the tasks necessary to carry software component(s) through the software development life cycle
- Develops specifications based on a known set of software component requirements
- Prepares the software component design necessary to meet system specifications based upon knowledge in the areas of hardware capabilities/limitations and operating system environment
- Participates in the implementation of the components accounting for the availability of multiple languages, resource limitations, and maintainability

Applicable SINs: Concept Development and Requirements Analysis
 System Design, Engineering and Integration
 Test and Evaluation
 Integrated Logistics Support

Labor Category	Education and Experience Requirements
Software Engineer V	Master's Degree or equivalent* and 20 years of relevant experience
Software Engineer IV	Bachelor's Degree or equivalent* and 15 years of relevant experience
Software Engineer III	Bachelor's Degree or equivalent* and 10 years of relevant experience
Software Engineer II	Bachelor's Degree or equivalent* and 5 years of relevant experience
Software Engineer I	Bachelor's Degree or equivalent *
*See note on equivalence after last labor category description	



SYSTEM ANALYST

Summary:

Provides technical and analytical support to assist system engineering in the design, development, implementation, and modification of systems.

Functional Responsibilities:

- Systematically converts requirements into system solutions that are achievable within performance, schedule, and cost constraints
- Performs technical planning, system integration, verification and validation, cost and risk analyses, and supportability and effectiveness analyses for total systems
- Performs regulatory policy administration, project planning, process development, and staff support activities
- Performs functional and timeline analyses, detailed trade studies, requirements and interface definition, and special studies to translate requirements into system specifications
- Evaluates primary and alternate technical approaches and generates impact assessments for system development and enhancement activities
- Conducts requirements analyses, cost-performance trade-off analyses, feasibility analyses, and technology conceptual designs

Applicable SINs: Strategic Planning for Technology Programs
 Concept Development and Requirements Analysis
 System Design, Engineering and Integration
 Test and Evaluation
 Acquisition and Life Cycle Management

Labor Category	Education and Experience Requirements
System Analyst V	Master's Degree or equivalent* and 20 years of relevant experience
System Analyst IV	Bachelor's Degree or equivalent* and 15 years of relevant experience
System Analyst III	Bachelor's Degree or equivalent* and 10 years of relevant experience
System Analyst II	Bachelor's Degree or equivalent* and 5 years of relevant experience
System Analyst I	Bachelor's Degree or equivalent*
*See note on equivalence after last labor category description	



SYSTEM ACQUISITION SPECIALIST

Summary:

Manages, plans, and organizes tasks and projects for the entire acquisition life cycle. Develops and reviews documentation that supports acquisition of systems.

Functional Responsibilities:

- Develops and maintains acquisition strategies and documentation including acquisition plans, source selection plans, and requests for quotes/proposals
- Supports program risk management efforts to include cost/schedule/performance risks to provide decision quality information and mitigation plans to the program manager
- Performs earned value management analysis on contractor provided cost performance reports
- Assists the program in preparation of program impact statements for budgetary cut drills
- Assists in preparation of award fee briefings
- Monitors program milestones and assists in the development of schedules
- Provides contract award and post-award support

Applicable SINs: Strategic Planning for Technology Programs
 Concept Development and Requirements Analysis
 System Design, Engineering and Integration
 Test and Evaluation
 Integrated Logistics Support
 Acquisition and Life Cycle Management

Labor Category	Education and Experience Requirements
System Acquisition Specialist V	Master's Degree or equivalent* and 20 years of relevant experience
System Acquisition Specialist IV	Bachelor's Degree or equivalent* and 15 years of relevant experience
System Acquisition Specialist III	Bachelor's Degree or equivalent* and 10 years of relevant experience
System Acquisition Specialist II	Bachelor's Degree or equivalent* and 5 years of relevant experience
System Acquisition Specialist I	Bachelor's Degree or equivalent*
*See note on equivalence after last labor category description	



ADMINISTRATIVE SUPPORT

Summary:

Provides administrative support to technical and management-level personnel. This includes documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.

Functional Responsibilities:

- Outlines objectives to be achieved, priorities and deadlines in accordance with accepted administrative office procedures
- Reviews completed work for accuracy of data, procedure compliance, and error-free documentation
- Keeps the program office apprised as to progress, problems, and issues associated with the projects
- Develops spreadsheets, databases, and other materials to organize and store program data
- Provides support in the planning, formulation, editing, development, and publication of finished products, e.g., program documentation, plans, directives, reports, and briefings
- Provides support for internal and external briefings and reports by providing expert knowledge and capability in the use of personal computers and operating systems to produce visual aids using appropriate software applications
- Assists in improving internal management processes by proposing and/or implementing improvements to visual, computer based communications used by the program office to manage its critical processes
- Establishes and maintains office files

Applicable SINS: Strategic Planning for Technology Programs
 Concept Development and Requirements Analysis
 System Design, Engineering and Integration
 Test and Evaluation
 Integrated Logistics Support
 Acquisition and Life Cycle Management

Labor Category	Education and Experience Requirements
Administrative Support V	Associate's Degree or equivalent* and 15 years of experience
Administrative Support IV	Associate's Degree or equivalent* and 7 years of experience
Administrative Support III	High School Diploma and 5 years of experience
Administrative Support II	High School Diploma and 2 years of experience



Administrative Support I	High School Diploma
*See note on equivalence after last labor category description	

Equivalency Note

Overlook's policy allows:

1. An individual to substitute three (3) years of experience above that required by the minimum for the next higher degree (see chart below)
2. An individual to substitute three (3) years of experience above that required by the minimum for Associate's Degree and six (6) years for a Bachelor's Degree (see chart below)
3. An individual holding a degree higher than that required by the minimum to substitute the higher degree for an additional three (3) years of experience

Education Requirement	Equivalence
Associate's Degree	Minimum experience required plus 3 years
Bachelor's Degree	Minimum experience required plus 6 years
	Associate's Degree and minimum experience required plus 3 years
Master's Degree	Bachelor's Degree and minimum experience required plus 3 years

PROFESSIONAL ENGINEERING PRICE LIST



Ceiling rates for contractor site work (rates include industrial funding fee)

Overlook Systems Technologies, Inc.					
Ceiling Rates for Contractor Site work (rates include Industrial Funding Fee)					
	Option Period 1				
	Year 6	Year 7	Year 8	Year 9	Year 10
Title	01/11/12-01/10/13	01/11/13-01/10/14	01/11/14-01/10/15	01/11/15-01/10/16	01/11/16-01/10/17
Program Manager V	199.69	204.48	210.21	216.52	223.02
Program Manager IV	167.98	172.01	176.83	182.13	187.59
Program Manager III	148.63	152.20	156.46	161.15	165.98
Program Manager II	117.18	119.99	123.35	127.05	130.86
Program Manager I	64.55	66.10	67.95	69.99	72.09
Logistics Manager V	137.69	140.99	144.94	149.29	153.77
Logistics Manager IV	117.18	119.99	123.35	127.05	130.86
Logistics Manager III	92.93	95.16	97.82	100.75	103.77
Logistics Manager II	64.55	66.10	67.95	69.99	72.09
Logistics Manager I	50.56	51.77	53.22	54.82	56.46
Security Manager V	133.36	136.56	140.38	144.59	148.93
Security Manager IV	117.18	119.99	123.35	127.05	130.86
Security Manager III	92.93	95.16	97.82	100.75	103.77
Security Manager II	64.55	66.10	67.95	69.99	72.09
Security Manager I	48.78	49.95	51.35	52.89	54.48
Systems Engineer V	166.09	170.08	174.84	180.09	185.49
Systems Engineer IV	143.33	146.77	150.88	155.41	160.07
Systems Engineer III	128.59	131.68	135.37	139.43	143.61
Systems Engineer II	117.18	119.99	123.35	127.05	130.86
Systems Engineer I	92.93	95.16	97.82	100.75	103.77
Software Engineer V	171.16	175.27	180.18	185.59	191.16
Software Engineer IV	148.63	152.20	156.46	161.15	165.98
Software Engineer III	133.36	136.56	140.38	144.59	148.93
Software Engineer II	117.18	119.99	123.35	127.05	130.86
Software Engineer I	92.93	95.16	97.82	100.75	103.77



PROFESSIONAL ENGINEERING PRICE LIST

Ceiling rates for contractor site work (rates include industrial funding fee)

Overlook Systems Technologies, Inc.					
Ceiling Rates for Contractor Site work (rates include Industrial Funding Fee)					
	Option Period 1				
Title	Year 6 01/11/12- 01/10/13	Year 7 01/11/13- 01/10/14	Year 8 01/11/14- 01/10/15	Year 9 01/11/15- 01/10/16	Year 10 01/11/16- 01/10/17
Systems Analyst V	167.98	172.01	176.83	182.13	187.59
Systems Analyst IV	148.63	152.20	156.46	161.15	165.98
Systems Analyst III	133.36	136.56	140.38	144.59	148.93
Systems Analyst II	116.51	119.31	122.65	126.33	130.12
Systems Analyst I	64.55	66.10	67.95	69.99	72.09
Systems Acquisition Specialist V	166.09	170.08	174.84	180.09	185.49
Systems Acquisition Specialist IV	143.28	146.72	150.83	155.35	160.01
Systems Acquisition Specialist III	128.59	131.68	135.37	139.43	143.61
Systems Acquisition Specialist II	117.18	119.99	123.35	127.05	130.86
Systems Acquisition Specialist I	64.55	66.10	67.95	69.99	72.09
Administrative Support V	133.36	136.56	140.38	144.59	148.93
Administrative Support IV	117.18	119.99	123.35	127.05	130.86
Administrative Support III	92.93	95.16	97.82	100.75	103.77
Administrative Support II	64.55	66.10	67.95	69.99	72.09
Administrative Support I	48.78	49.95	51.35	52.89	54.48

The Service Contract Act (SCA) is applicable to this contract and includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should work be performed in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Administrative Support I	1311 Secretary I	2005-2103
Administrative Support II	1312 Secretary II	2005-2103
Administrative Support III	1313 Secretary III	2005-2103
Administrative Support IV	1020 Administrative Asst	2005-2103