



Environmental Services



**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List
Revision 06
Effective February 21, 2010**

**Contract GS-10F-0105K
January 21, 2000—January 20, 2015 (Option 2)
One 5-year option available.
FSC Group: 899
FSC Class: 8999**

**URS Group, Inc.
9901 IH 10 W, Suite 350
San Antonio, TX 78230**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!TM a menu driven database system. The INTERNET address for GSA Advantage!TM is <http://www.fss.gsa.gov>.

CUSTOMER INFORMATION

1. Special Item Numbers:

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2. **Maximum order:** \$5,000,000
3. **Minimum order:** \$100
4. **Geographic coverage:** Worldwide and Domestic delivery
5. **Point of Production:** N/A
6. **Discount from list price:** Prices shown herein are net prices.
7. **Quantity discounts:** Contact contractor for quantity discounts.
8. **Prompt payment terms:** Net 30 days
9. **Government credit card:** Is accepted for orders below the micropurchase threshold.
Contact Contractor's Representative for credit card acceptance of orders above the micropurchase threshold.
10. **Foreign items:** N/A
11. **(a-d) Time of delivery:** To be negotiated with ordering agency on each task order.
12. **F.O.B. point(s):** To be negotiated with ordering agency on each task order.
13. **Ordering address:** URS Group, Inc.
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E-Mail Address: URSGSA@urscorp.com

About URS Group, Inc.

URS is a fully integrated engineering, construction and technical services organization with the capabilities to support the full project life cycle—from inception through start-up and operation to decommissioning and closure. We offer planning, engineering and architectural design, environmental, construction, program and construction management, operations and maintenance, and management services. We also are a top-tier contractor to the US federal government in the areas of systems engineering, technical assistance, operations and maintenance, and environmental management services. The company operates in 34 countries with more than 50,000 employees providing services to federal, state and local governmental agencies as well as private clients in the chemical, manufacturing, pharmaceutical, forest products, mining, oil and gas, and utilities industries.

URS operates through three divisions: the URS Division, the EG&G Division, and the Washington Division. With an established presence in major cities in the Americas, Europe, the Middle East, and Asia-Pacific, our comprehensive skills and expertise are a valued resource to clients around the world.

URS has extensive national and international engineering services experience and is fully capable of supporting US federal agencies in the full spectrum of professional engineering services. Our extensive track record working with federal agencies affords us tremendous insights into the needs and requirements of the federal government. Agencies include the Department of Defense, General Services Administration, Postal Service, Environmental Protection Agency, Federal Emergency Management Agency, Department of Commerce, Department of Energy, Department of Transportation, Federal Aviation Administration, and many other agencies.

URS' professional staff of engineers, planners, architects, and other technical specialists are known for delivering the highest quality professional services, often under critical time and budget constraints. Our innovative and cost-effective engineering systems offer both operation efficiency and flexibility to adapt to changing needs. To meet increasingly rigorous demands of project owners, special emphasis is placed on such concerns as energy conservation, financial feasibility criteria, and economic life-cycle costs. Our experience working with agencies to define requirements and identify and design the appropriate engineered solutions has enabled our clients to achieve their mission.

Our Services Offered by SIN

URS strives to maximize the return on our clients' investment by cross-feeding our extensive environmental management and consulting experience into our clients' respective programs. We have successfully completed a broad range of environmental projects for government agencies and private industry, under environmental laws, including, but not limited to, the Resource Conservation and Recovery Act (RCRA), Solid Waste Disposal Act (SWDA), Clean Air Act (CAA), Clean Water Act (CWA), Toxic Substances Control Act (TSCA), National Environmental Policy Act (NEPA), National Contingency Plan (NCP), Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) as amended by the Superfund Amendments and Reauthorization Act (SARA), and the Safe Drinking Water Act (SDWA), as well as numerous Executive Orders.

SIN 899-1 Environmental Consulting Services

URS offers a multitude of environmental consulting services that can assist clients in effectively identifying potential environmental impacts of mission and operational changes before they occur and in developing strategies to ensure environmental impacts are minimized during execution.

URS offers in-depth compliance services that support our clients efforts to achieve and maintain compliance, while offering innovative pollution prevention strategies aimed at minimizing future compliance requirements. We offer compliance services for RCRA, CAA, CWA, SDWA, TSCA, Executive Orders, and other environmental laws at the federal, state, and local levels. Representative examples of environmental consulting services we offer include:

- Environmental assessments
- Human health and ecological risk assessments
- Endangered species, wetlands, watersheds, and other natural resource management plans, studies, and consultation
- Natural resource, cultural, and historic assessments and plan preparation
- Geographic information systems (GIS) for mapping sensitive environmental habitats
- Public hearings, community outreach, and Community Involvement Plans (CIP)
- Compliance audits, assessments, inventories, and data management
- Sampling and analysis
- ISO 14000 and Environmental Management System (EMS) assessments
- Hazardous Waste Contingency Plans
- Stormwater Pollution Prevention Plans (SWPPP)
- Stormwater and wastewater compliance assessments
- National Pollutant Discharge Elimination System (NPDES) permitting and discharge monitoring
- Environmental impact statements (EIS) and assessments (EA) under NEPA (including air, water, natural and cultural resources, historic assessments, and social and economic assessments)
- Technical and feasibility studies (e.g., range management plans, capital project plans)
- Strategic environmental plans and management action plans
- Sampling and analysis
- Archeological, historic, and other cultural resources management plans, studies, and consultations
- Pollution prevention surveys, plans, and opportunity assessments
- Spill Prevention, Control and Countermeasure (SPCC) Plans
- Regulatory permitting and analysis
- Facility Response Plans (FRP)
- Backflow prevention and cross connection surveys
- Oil water separator (OWS) and grease trap studies
- Asset management
- Deicing studies
- Illicit discharge surveys

- Stormwater and erosion studies
- Ozone depleting substances (ODS) inventories
- Air compliance assessments and reporting
- NEPA documentation for impacts to air
- Drinking water operation and maintenance (O&M) and contingency response plans
- Drinking water quality studies and testing
- Air emission inventories (AEI)
- Air permitting
- Greenhouse gas (GHG) inventories and analyses
- Sustainability evaluation

SIN 899-3 Environmental Training Services

Our more than 65 years of successful environmental management and consulting experience have afforded us tremendous insights into how to effectively execute environmental management programs and initiatives. We build upon these insights and experiences when developing training courses to meet agency needs. These training needs may include training assessments, course development, and course delivery. Our training services include:

- Asbestos awareness
- Asbestos Hazard Emergency Response Act (AHERA)
- CERCLA
- Emergency response plans
- First responder
- ISO 14000, Environmental Management Systems (EMS)
- National Environmental Policy Act (NEPA)
- RCRA Hazardous Waste
- Sustainability
- Bloodborne pathogens
- Environmental compliance
- Confined space
- Environmental auditing
- Hazardous materials (HAZMAT)
- Lead-based paint awareness and inspection
- Natural habitat preservation
- Public fire safety education
- Water conservation
- Operations and Maintenance (O&M)
- EPCRA
- Electronics management
- Fire preparedness
- OSHA Hazardous Waste Operations and Emergency Response (HAZWOPER)
- Mold
- Pollution prevention
- Air regulation, Title V permit compliance, and ODS
- Wetlands regulation and permitting

SIN 899-5 Materials and Waste Recycling and Disposal Services

We offer a diverse range of materials and recycling services that not only help our clients manage their existing waste needs, but also help them plan to minimize and/or eliminate current and future wastes through recycling and pollution prevention. Our services include, but are not limited to:

- RCRA/CERCLA Site Investigation
- Waste Minimization Plans, recycling, and composting studies
- Hazardous material (HAZMAT) program assessment
- Risk analyses
- Regulatory and economic analyses
- Reporting and compliance software
- Solid waste container surveys
- Solid Waste Management Plans and surveys
- Hazardous Waste Management Plans and surveys
- RCRA hazardous waste permit application, modification, and support
- Toxic Substances Control Act (TSCA) compliance support
- Pollution Prevention (P2) Plans and surveys
- Hazardous Material Management Plans
- Emergency Planning and Community Right to Know Act (EPCRA) reporting
- HAZMAT tracking software and systems management
- Waste program management
- Landfill location studies, closure plans, geological surveys, and computer modeling
- Hazard assessments and exposure assessments
- Solid waste characterization and source reduction studies
- Hazardous waste characterization and generator status determination
- Medical Waste Management Plans and surveys
- PCB Management Plans and surveys
- Hazardous Waste Biennial Reporting
- Green Procurement Plans
- HAZMAT inventories
- Material Safety Data Sheet (MSDS) inventory and management

SIN 899-7 Geographic Information System (GIS) Services

Many of URS' clients rely on critical spatial information to make strategic decisions. Understanding the temporal and spatial relationships between complex data can make all the difference. GIS technology helps our clients detect trends, assess data quality, draw conclusions, and communicate information. URS has extensive experience using GIS and related information technology as an integral part of the many services we provide to our clients. Our GIS services include:

- GIS/AM/FM—Support all major systems
- Internet/Intranet-based GIS applications
- Air Release Model
- Systems integration
- Custom software development
- Digital photogrammetry lab
- Data conversion
- Photogrammetry
- Aerial photo orthorectification
- Business process modeling
- GPS equipment
- CHARM ® Software—Complex Hazardous
- Field data acquisition
- Business process modeling
- On-site operation and maintenance

SIN 899-8 Remediation and Reclamation Services

URS provides investigations and remediation solutions to our clients worldwide. We perform investigations and studies that focus on the remediation objective for each project. URS has been able to systematically and cost effectively evaluate current conditions, predict future conditions, and lead a clear path to the remedial solution without costly over-analysis and re-sampling. To speed the result, we use advanced field, data management, modeling, and visualization techniques. Our interpretations and solutions have a strong risk-based component and have been largely unchallenged by state agencies. In addition, our extensive remedy selection/remedial design capabilities are enhanced by our practical field expertise. We offer a comprehensive “toolbox” of proven and innovative technologies to reduce costs and accelerate remediation projects. Our focused mission allows URS to provide our clients with the appropriate professional and field personnel, specialized equipment, and other resources specifically required to construct and operate environmental remediation projects.

Our hands-on approach to remediation design, including reviews by field construction specialists, ensures constructability and operability for the lowest possible cost. Nearly all of these programs involve work at multiple sites, requiring solutions for multiple types of contaminants in various media (excavation, water treatment system construction and operation, soil vapor extraction, abatement and demolition, stabilization/solidification, removal actions, tank removal and replacement, etc.). URS serves our clients on a project basis or in a bundled format offering full turnkey remediation services and management of a project. Many projects are complex, requiring permitting, design, and coordination among many client contributors, construction, start-up, and operation and maintenance (O&M). Highlights of our remediation services are listed below.

URS Remediation and Reclamation Services

- Remedial investigations
- Feasibility studies
- Remediation criteria documents
- Remediation oversight
- Groundwater recovery trenches
- Air sparging
- Phytoremediation
- Funnel and gate applications
- Slurry walls
- Leachate collection systems
- Wetland delineation and restoration
- Voluntary clean-up program support
- Underground storage tank (UST) removal
- Unexploded ordnance investigation and removal
- Records of Decision (ROD) and Decision Documents
- Water reclamation
- Corrective measures studies
- Contaminant transport modeling
- Geographic information systems
- Natural attenuation remedies
- Wastewater treatment
- Soil vapor extraction
- In Situ Bioremediation
- Deep soil mixing and stabilization
- Landfill design
- Thermal treatment
- Radioactive wastes
- Containment
- Aboveground storage tank (AST) removal
- Bioventing
- Management Action Plans (MAP)
- Refrigerant reclamation
- Treatability/pilot-scale studies
- Risk assessments
- Plans and specifications
- Groundwater pump and treat
- LNAPL and DNAPL recovery
- Dual phase extraction
- Reactive barrier walls
- Source Removal
- Capping
- Operations and maintenance
- Brownfields site redevelopment
- Emergency response clean up (ERC)
- Air monitoring
- Carbon absorption
- Remediation-related laboratory testing
- Land restoration

Contract Price List

The rates below are for firm-fixed price (FFP) or not-to-exceed (NTE) task orders. The on-site rate is applicable for task orders requiring support at a client's site for a period of six months or more. NOTE: All other direct costs (ODCs) will bear URS' applicable indirect rates.

CONTRACT LABOR CATEGORY	Contract Year 2 1/21/2001 to 1/20/2002				Contract Year 3 1/21/2002 to 1/20/2003			
	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site
Senior Advisor	\$146.00	\$115.00	\$140.00	\$110.00	\$151.00	\$119.00	\$145.00	\$114.00
Principal Environmental Professional	\$130.00	\$102.00	\$125.00	\$98.00	\$135.00	\$106.00	\$129.00	\$102.00
Senior Environmental Professional	\$100.00	\$78.00	\$96.00	\$75.00	\$103.00	\$81.00	\$99.00	\$78.00
Staff Environmental Professional	\$70.00	\$55.00	\$67.00	\$52.00	\$72.00	\$56.00	\$69.00	\$54.00
Junior Environmental Professional	\$54.00	\$42.00	\$51.00	\$40.00	\$55.00	\$43.00	\$53.00	\$42.00
Senior Technician	\$59.00	\$46.00	\$56.00	\$44.00	\$61.00	\$48.00	\$58.00	\$46.00
Junior Technician/Word Processing	\$46.00	\$36.00	\$44.00	\$35.00	\$48.00	\$37.00	\$46.00	\$36.00
Program Manager	\$151.99	\$127.70	\$145.96	\$122.64	\$157.01	\$131.91	\$150.78	\$126.68
Project Manager	\$116.26	\$97.68	\$111.66	\$93.81	\$120.10	\$100.90	\$115.34	\$96.90
Executive Advisor	\$179.70	\$150.98	\$172.58	\$144.99	\$185.63	\$155.96	\$178.28	\$149.77
Principal Engineer	\$116.38	\$97.77	\$111.77	\$93.90	\$120.22	\$101.00	\$115.45	\$97.00
Senior Engineer	\$102.09	\$85.77	\$98.05	\$82.37	\$105.46	\$88.60	\$101.29	\$85.09
Staff Engineer	\$85.17	\$71.56	\$81.79	\$68.72	\$87.98	\$73.92	\$84.49	\$70.98
Associate Engineer	\$67.48	\$56.69	\$64.80	\$54.44	\$69.70	\$58.56	\$66.94	\$56.23
Senior Administrator	\$102.81	\$86.37	\$98.73	\$82.94	\$106.20	\$89.22	\$101.98	\$85.68
Staff Administrator	\$64.81	\$54.45	\$62.25	\$52.30	\$66.95	\$56.25	\$64.30	\$54.03
Associate Administrator	\$52.03	\$43.72	\$49.97	\$41.98	\$53.75	\$45.16	\$51.62	\$43.36
Senior Project Assistant	\$60.44	\$50.78	\$58.05	\$48.77	\$62.44	\$52.45	\$59.97	\$50.38
Staff Project Assistant	\$47.84	\$40.20	\$45.95	\$38.61	\$49.42	\$41.52	\$47.47	\$39.88
Associate Project Assistant	\$37.62	\$31.61	\$36.13	\$30.35	\$38.86	\$32.65	\$37.32	\$31.35
Senior GIS/Info Tech Spec	\$89.37	\$75.08	\$85.83	\$72.10	\$92.32	\$77.56	\$88.66	\$74.48
Staff GIS/Info Tech Spec	\$72.62	\$61.00	\$69.74	\$58.59	\$75.01	\$63.02	\$72.04	\$60.52
Associate GIS/Info Tech Spec	\$53.90	\$45.28	\$51.76	\$43.49	\$55.68	\$46.77	\$53.47	\$44.93
Senior Technical Writer/Editor	\$85.63	\$71.94	\$82.23	\$69.09	\$88.45	\$74.32	\$84.95	\$71.37
Technical Writer/Editor	\$54.00	\$45.37	\$51.86	\$43.57	\$55.78	\$46.86	\$53.57	\$45.01
Senior Engineering Tech/Inspector	\$66.64	\$55.98	\$64.00	\$53.77	\$68.84	\$57.83	\$66.11	\$55.55
Engineering Technician/Inspector	\$48.60	\$40.83	\$46.68	\$39.22	\$50.20	\$42.18	\$48.22	\$40.51
Senior Estimator	\$94.86	\$79.70	\$91.10	\$76.54	\$97.99	\$82.33	\$94.11	\$79.07
Estimator	\$77.26	\$64.91	\$74.20	\$62.34	\$79.81	\$67.05	\$76.65	\$64.40
Architect	\$87.13	\$73.20	\$83.67	\$70.30	\$90.00	\$75.61	\$86.43	\$72.62
Site Superintendent	\$89.23	\$74.97	\$85.70	\$72.00	\$92.18	\$77.44	\$88.53	\$74.38
Foreman	\$77.49	\$65.10	\$74.41	\$62.52	\$80.05	\$67.25	\$76.87	\$64.58
Sr Scheduler/Cost Control Spec	\$77.70	\$65.28	\$74.62	\$62.70	\$80.27	\$67.44	\$77.08	\$64.77
Scheduler/Cost Control Specialist	\$56.64	\$47.58	\$54.40	\$45.70	\$58.51	\$49.15	\$56.19	\$47.21
Registered Surveyor	\$95.69	\$80.39	\$91.89	\$77.20	\$98.85	\$83.05	\$94.92	\$79.75
Survey Party Chief	\$78.81	\$66.22	\$75.69	\$63.59	\$81.41	\$68.40	\$78.19	\$65.69
Surveyor	\$61.00	\$51.26	\$58.58	\$49.22	\$63.01	\$52.95	\$60.52	\$50.84
Survey Technician	\$46.76	\$39.28	\$44.90	\$37.72	\$48.30	\$40.58	\$46.38	\$38.96

Contract Price List

CONTRACT LABOR CATEGORY	Contract Year 4 Billing Rates 1/21/2003 to 12/31/2003				Contract Year 4 Billing Rates 01/01/2004 to 1/20/2004			
	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site
Senior Advisor	\$156.00	\$123.00	\$150.00	\$118.00	\$155.61	\$122.69	\$149.63	\$117.71
Principal Environmental Professional	\$139.00	\$109.00	\$134.00	\$105.00	\$138.65	\$108.73	\$133.67	\$104.74
Senior Environmental Professional	\$107.00	\$84.00	\$103.00	\$81.00	\$106.73	\$83.79	\$102.74	\$80.80
Staff Environmental Professional	\$74.00	\$58.00	\$71.00	\$56.00	\$73.82	\$57.86	\$70.82	\$55.86
Junior Environmental Professional	\$57.00	\$45.00	\$55.00	\$43.00	\$56.86	\$44.89	\$54.86	\$42.89
Senior Technician	\$63.00	\$49.00	\$60.00	\$47.00	\$62.84	\$48.88	\$59.85	\$46.88
Junior Technician/Word Processing	\$49.00	\$39.00	\$47.00	\$37.00	\$48.88	\$38.90	\$46.88	\$36.91
Program Manager	\$162.50	\$136.53	\$156.06	\$131.12	\$162.10	\$136.19	\$155.67	\$130.79
Project Manager	\$124.31	\$104.43	\$119.38	\$100.30	\$124.00	\$104.17	\$119.09	\$100.05
Executive Advisor	\$192.13	\$161.42	\$184.52	\$155.01	\$191.65	\$161.02	\$184.06	\$154.63
Principal Engineer	\$124.43	\$104.53	\$119.50	\$100.39	\$124.12	\$104.27	\$119.20	\$100.15
Senior Engineer	\$109.15	\$91.70	\$104.83	\$88.07	\$108.88	\$91.48	\$104.57	\$87.85
Staff Engineer	\$91.06	\$76.50	\$87.45	\$73.47	\$90.83	\$76.31	\$87.23	\$73.29
Associate Engineer	\$72.14	\$60.61	\$69.28	\$58.20	\$71.96	\$60.46	\$69.11	\$58.06
Senior Administrator	\$109.92	\$92.34	\$105.55	\$88.68	\$109.64	\$92.11	\$105.29	\$88.46
Staff Administrator	\$69.30	\$58.22	\$66.55	\$55.92	\$69.13	\$58.07	\$66.39	\$55.78
Associate Administrator	\$55.63	\$46.74	\$53.43	\$44.88	\$55.50	\$46.62	\$53.30	\$44.77
Senior Project Assistant	\$64.62	\$54.29	\$62.06	\$52.14	\$64.46	\$54.16	\$61.91	\$52.01
Staff Project Assistant	\$51.15	\$42.97	\$49.13	\$41.28	\$51.03	\$42.87	\$49.01	\$41.18
Associate Project Assistant	\$40.22	\$33.79	\$38.62	\$32.45	\$40.12	\$33.71	\$38.53	\$32.37
Senior GIS/Info Tech Spec	\$95.55	\$80.28	\$91.77	\$77.09	\$95.31	\$80.08	\$91.54	\$76.90
Staff GIS/Info Tech Spec	\$77.64	\$65.22	\$74.56	\$62.64	\$77.44	\$65.06	\$74.37	\$62.49
Associate GIS/Info Tech Spec	\$57.63	\$48.41	\$55.34	\$46.50	\$57.49	\$48.29	\$55.20	\$46.38
Senior Technical Writer/Editor	\$91.55	\$76.92	\$87.92	\$73.87	\$91.32	\$76.73	\$87.70	\$73.69
Technical Writer/Editor	\$57.74	\$48.50	\$55.45	\$46.58	\$57.59	\$48.38	\$55.31	\$46.47
Senior Engineering Tech/Inspector	\$71.25	\$59.86	\$68.42	\$57.49	\$71.08	\$59.71	\$68.25	\$57.35
Engineering Technician/Inspector	\$51.96	\$43.66	\$49.91	\$41.93	\$51.83	\$43.55	\$49.78	\$41.83
Senior Estimator	\$101.42	\$85.21	\$97.40	\$81.83	\$101.17	\$85.00	\$97.16	\$81.63
Estimator	\$82.61	\$69.39	\$79.33	\$66.65	\$82.40	\$69.22	\$79.14	\$66.49
Architect	\$93.15	\$78.26	\$89.46	\$75.16	\$92.92	\$78.07	\$89.24	\$74.98
Site Superintendent	\$95.41	\$80.15	\$91.63	\$76.98	\$95.17	\$79.96	\$91.40	\$76.79
Foreman	\$82.85	\$69.61	\$79.56	\$66.84	\$82.65	\$69.43	\$79.36	\$66.68
Sr Scheduler/Cost Control Spec	\$83.08	\$69.80	\$79.78	\$67.03	\$82.87	\$69.63	\$79.58	\$66.87
Scheduler/Cost Control Specialist	\$60.56	\$50.87	\$58.16	\$48.87	\$60.41	\$50.75	\$58.02	\$48.74
Registered Surveyor	\$102.31	\$85.95	\$98.25	\$82.54	\$102.05	\$85.74	\$98.00	\$82.34
Survey Party Chief	\$84.26	\$70.80	\$80.93	\$67.99	\$84.05	\$70.62	\$80.72	\$67.82
Surveyor	\$65.22	\$54.80	\$62.64	\$52.62	\$65.06	\$54.66	\$62.48	\$52.49
Survey Technician	\$49.99	\$42.00	\$48.00	\$40.32	\$49.87	\$41.89	\$47.88	\$40.23

Contract Price List

CONTRACT LABOR CATEGORY	Contract Year 5 Billing Rates 1/21/2004 to 1/20/2005				Contract Year 6 Billing Rates 1/21/2005 to 1/20/2006			
	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site
Senior Advisor	\$161.60	\$126.68	\$155.61	\$121.70	\$167.58	\$131.67	\$160.60	\$126.68
Principal Environmental Professional	\$144.64	\$112.72	\$138.65	\$108.73	\$149.63	\$116.71	\$143.64	\$112.72
Senior Environmental Professional	\$110.72	\$86.78	\$105.74	\$82.79	\$114.71	\$89.78	\$109.73	\$85.79
Staff Environmental Professional	\$76.81	\$59.85	\$73.82	\$57.86	\$79.80	\$62.84	\$76.81	\$59.85
Junior Environmental Professional	\$58.85	\$46.88	\$56.86	\$44.89	\$61.85	\$47.88	\$58.85	\$45.89
Senior Technician	\$64.84	\$50.87	\$61.85	\$48.88	\$66.83	\$52.87	\$64.84	\$50.87
Junior Technician/Word Processing	\$50.87	\$39.90	\$48.88	\$37.91	\$52.87	\$40.90	\$50.87	\$39.90
Program Manager	\$167.94	\$141.09	\$161.27	\$135.50	\$173.98	\$146.17	\$167.08	\$140.38
Project Manager	\$128.46	\$107.92	\$123.37	\$103.65	\$133.09	\$111.81	\$127.81	\$107.38
Executive Advisor	\$198.55	\$166.82	\$190.68	\$160.20	\$205.70	\$172.82	\$197.55	\$165.96
Principal Engineer	\$128.59	\$108.03	\$123.49	\$103.75	\$133.22	\$111.91	\$127.94	\$107.49
Senior Engineer	\$112.80	\$94.77	\$108.34	\$91.01	\$116.86	\$98.18	\$112.24	\$94.29
Staff Engineer	\$94.10	\$79.06	\$90.37	\$75.93	\$97.49	\$81.91	\$93.63	\$78.66
Associate Engineer	\$74.55	\$62.64	\$71.60	\$60.15	\$77.24	\$64.89	\$74.17	\$62.31
Senior Administrator	\$113.59	\$95.43	\$109.08	\$91.64	\$117.68	\$98.86	\$113.01	\$94.94
Staff Administrator	\$71.61	\$60.17	\$68.78	\$57.79	\$74.19	\$62.33	\$71.26	\$59.87
Associate Administrator	\$57.49	\$48.30	\$55.22	\$46.38	\$59.56	\$50.04	\$57.20	\$48.05
Senior Project Assistant	\$66.78	\$56.11	\$64.14	\$53.89	\$69.19	\$58.13	\$66.45	\$55.83
Staff Project Assistant	\$52.86	\$44.41	\$50.78	\$42.66	\$54.77	\$46.01	\$52.60	\$44.20
Associate Project Assistant	\$41.57	\$34.92	\$39.92	\$33.54	\$43.06	\$36.18	\$41.35	\$34.74
Senior GIS/Info Tech Spec	\$98.74	\$82.96	\$94.84	\$79.67	\$102.30	\$85.95	\$98.25	\$82.54
Staff GIS/Info Tech Spec	\$80.23	\$67.40	\$77.05	\$64.74	\$83.12	\$69.83	\$79.83	\$67.07
Associate GIS/Info Tech Spec	\$59.56	\$50.03	\$57.19	\$48.05	\$61.70	\$51.83	\$59.25	\$49.78
Senior Technical Writer/Editor	\$94.61	\$79.49	\$90.86	\$76.34	\$98.02	\$82.35	\$94.13	\$79.09
Technical Writer/Editor	\$59.67	\$50.13	\$57.30	\$48.14	\$61.82	\$51.93	\$59.36	\$49.87
Senior Engineering Tech/Inspector	\$73.63	\$61.86	\$70.71	\$59.41	\$76.29	\$64.08	\$73.26	\$61.55
Engineering Technician/Inspector	\$53.70	\$45.12	\$51.58	\$43.33	\$55.63	\$46.74	\$53.43	\$44.89
Senior Estimator	\$104.81	\$88.06	\$100.66	\$84.57	\$108.58	\$91.23	\$104.28	\$87.61
Estimator	\$85.37	\$71.72	\$81.99	\$68.88	\$88.44	\$74.30	\$84.94	\$71.36
Architect	\$96.27	\$80.88	\$92.45	\$77.67	\$99.73	\$83.79	\$95.78	\$80.47
Site Superintendent	\$98.60	\$82.83	\$94.69	\$79.55	\$102.15	\$85.82	\$98.10	\$82.42
Foreman	\$85.62	\$71.93	\$82.22	\$69.08	\$88.70	\$74.52	\$85.18	\$71.56
Sr Scheduler/Cost Control Spec	\$85.85	\$72.13	\$82.45	\$69.27	\$88.94	\$74.73	\$85.42	\$71.77
Scheduler/Cost Control Specialist	\$62.58	\$52.58	\$60.11	\$50.50	\$64.84	\$54.47	\$62.27	\$52.32
Registered Surveyor	\$105.73	\$88.83	\$101.53	\$85.30	\$109.53	\$92.02	\$105.19	\$88.37
Survey Party Chief	\$87.08	\$73.16	\$83.63	\$70.26	\$90.21	\$75.80	\$86.64	\$72.79
Surveyor	\$67.40	\$56.63	\$64.73	\$54.38	\$69.82	\$58.67	\$67.06	\$56.34
Survey Technician	\$51.66	\$43.40	\$49.61	\$41.67	\$53.52	\$44.97	\$51.39	\$43.17

Contract Price List

CONTRACT LABOR CATEGORY	Contract Year 7 Billing Rates 1/21/2006 to 1/20/2007				Contract Year 8 Billing Rates 1/21/2007 to 1/20/2008			
	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site
Senior Advisor	\$173.57	\$135.66	\$166.58	\$130.67	\$179.55	\$140.65	\$172.57	\$135.66
Principal Environmental Professional	\$154.61	\$121.70	\$148.63	\$116.71	\$160.60	\$125.69	\$153.62	\$120.70
Senior Environmental Professional	\$118.70	\$92.77	\$113.72	\$89.78	\$122.69	\$96.76	\$117.71	\$92.77
Staff Environmental Professional	\$82.79	\$64.84	\$78.80	\$61.85	\$85.79	\$66.83	\$81.80	\$64.84
Junior Environmental Professional	\$63.84	\$49.88	\$60.85	\$47.88	\$65.84	\$51.87	\$62.84	\$49.88
Senior Technician	\$69.83	\$54.86	\$66.83	\$52.87	\$71.82	\$56.86	\$68.83	\$53.87
Junior Technician/Word Processing	\$54.86	\$42.89	\$52.87	\$40.90	\$56.86	\$43.89	\$53.87	\$42.89
Program Manager	\$180.25	\$151.43	\$173.10	\$145.43	\$186.74	\$156.89	\$179.33	\$150.67
Project Manager	\$137.88	\$115.83	\$132.42	\$111.25	\$142.84	\$120.00	\$137.18	\$115.25
Executive Advisor	\$213.11	\$179.04	\$204.66	\$171.94	\$220.78	\$185.49	\$212.03	\$178.13
Principal Engineer	\$138.02	\$115.94	\$132.54	\$111.36	\$142.98	\$120.12	\$137.31	\$115.36
Senior Engineer	\$121.07	\$101.72	\$116.28	\$97.68	\$125.43	\$105.38	\$120.46	\$101.20
Staff Engineer	\$101.00	\$84.86	\$97.00	\$81.49	\$104.63	\$87.91	\$100.49	\$84.42
Associate Engineer	\$80.02	\$67.23	\$76.84	\$64.56	\$82.90	\$69.65	\$79.61	\$66.88
Senior Administrator	\$121.92	\$102.42	\$117.08	\$98.36	\$126.31	\$106.11	\$121.29	\$101.90
Staff Administrator	\$76.86	\$64.58	\$73.82	\$62.02	\$79.63	\$66.90	\$76.48	\$64.26
Associate Administrator	\$61.71	\$51.84	\$59.26	\$49.78	\$63.93	\$53.71	\$61.40	\$51.57
Senior Project Assistant	\$71.68	\$60.22	\$68.84	\$57.83	\$74.26	\$62.39	\$71.32	\$59.92
Staff Project Assistant	\$56.74	\$47.67	\$54.50	\$45.79	\$58.78	\$49.38	\$56.46	\$47.43
Associate Project Assistant	\$44.61	\$37.48	\$42.84	\$36.00	\$46.22	\$38.83	\$44.38	\$37.29
Senior GIS/Info Tech Spec	\$105.98	\$89.04	\$101.79	\$85.51	\$109.79	\$92.25	\$105.45	\$88.58
Staff GIS/Info Tech Spec	\$86.11	\$72.34	\$82.70	\$69.48	\$89.21	\$74.95	\$85.68	\$71.98
Associate GIS/Info Tech Spec	\$63.92	\$53.70	\$61.38	\$51.58	\$66.22	\$55.63	\$63.59	\$53.43
Senior Technical Writer/Editor	\$101.55	\$85.31	\$97.52	\$81.94	\$105.20	\$88.39	\$101.03	\$84.89
Technical Writer/Editor	\$64.04	\$53.80	\$61.50	\$51.67	\$66.35	\$55.74	\$63.72	\$53.53
Senior Engineering Tech/Inspector	\$79.03	\$66.39	\$75.89	\$63.77	\$81.88	\$68.78	\$78.63	\$66.06
Engineering Technician/Inspector	\$57.63	\$48.43	\$55.36	\$46.51	\$59.71	\$50.17	\$57.35	\$48.18
Senior Estimator	\$112.49	\$94.52	\$108.04	\$90.77	\$116.54	\$97.92	\$111.93	\$94.04
Estimator	\$91.62	\$76.97	\$88.00	\$73.93	\$94.92	\$79.74	\$91.16	\$76.59
Architect	\$103.32	\$86.81	\$99.23	\$83.37	\$107.04	\$89.93	\$102.80	\$86.37
Site Superintendent	\$105.82	\$88.91	\$101.63	\$85.38	\$109.63	\$92.11	\$105.29	\$88.46
Foreman	\$91.90	\$77.21	\$88.24	\$74.14	\$95.21	\$79.99	\$91.42	\$76.81
Sr Scheduler/Cost Control Spec	\$92.15	\$77.42	\$88.49	\$74.35	\$95.46	\$80.21	\$91.68	\$77.03
Scheduler/Cost Control Specialist	\$67.17	\$56.43	\$64.51	\$54.20	\$69.59	\$58.46	\$66.83	\$56.15
Registered Surveyor	\$113.48	\$95.34	\$108.97	\$91.55	\$117.56	\$98.77	\$112.89	\$94.85
Survey Party Chief	\$93.46	\$78.53	\$89.76	\$75.41	\$96.83	\$81.35	\$92.99	\$78.13
Surveyor	\$72.34	\$60.78	\$69.47	\$58.36	\$74.94	\$62.97	\$71.98	\$60.46
Survey Technician	\$55.45	\$46.58	\$53.24	\$44.73	\$57.44	\$48.26	\$55.16	\$46.34

Contract Price List

CONTRACT LABOR CATEGORY	Contract Year 9 Billing Rates 1/21/2008 to 1/20/2009				Contract Year 10 Billing Rates 1/21/2009 to 2/20/2010			
	Fixed Price Standard	Fixed Price Onsite	NTE Standard	NTE On Site	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site
Senior Advisor	\$186.53	\$145.64	\$178.55	\$140.65	\$192.52	\$151.62	\$185.54	\$145.64
Principal Environmental Professional	\$165.59	\$130.67	\$159.60	\$124.69	\$171.57	\$134.66	\$165.59	\$129.68
Senior Environmental Professional	\$126.68	\$99.75	\$121.70	\$95.76	\$131.67	\$103.74	\$126.68	\$99.75
Staff Environmental Professional	\$88.78	\$69.83	\$84.79	\$66.83	\$91.77	\$71.82	\$87.78	\$68.83
Junior Environmental Professional	\$67.83	\$53.87	\$65.84	\$51.87	\$70.82	\$55.86	\$67.83	\$52.87
Senior Technician	\$74.81	\$58.85	\$71.82	\$55.86	\$77.81	\$60.85	\$73.82	\$57.86
Junior Technician/Word Processing	\$58.85	\$45.89	\$55.86	\$43.89	\$60.85	\$45.89	\$57.86	\$45.89
Program Manager	\$193.46	\$162.53	\$185.78	\$156.09	\$200.42	\$168.38	\$192.47	\$161.71
Project Manager	\$147.98	\$124.32	\$142.12	\$119.40	\$153.31	\$128.80	\$147.24	\$123.70
Executive Advisor	\$228.73	\$192.17	\$219.66	\$184.54	\$236.96	\$199.08	\$227.57	\$191.19
Principal Engineer	\$148.13	\$124.44	\$142.26	\$119.52	\$153.46	\$128.92	\$147.38	\$123.82
Senior Engineer	\$129.94	\$109.17	\$124.80	\$104.84	\$134.62	\$113.10	\$129.29	\$108.61
Staff Engineer	\$108.40	\$91.08	\$104.11	\$87.46	\$112.30	\$94.36	\$107.85	\$90.61
Associate Engineer	\$85.88	\$72.16	\$82.48	\$69.29	\$88.98	\$74.75	\$85.45	\$71.78
Senior Administrator	\$130.85	\$109.93	\$125.66	\$105.57	\$135.56	\$113.89	\$130.18	\$109.37
Staff Administrator	\$82.50	\$69.31	\$79.23	\$66.57	\$85.47	\$71.80	\$82.08	\$68.97
Associate Administrator	\$66.23	\$55.64	\$63.61	\$53.43	\$68.61	\$57.65	\$65.90	\$55.35
Senior Project Assistant	\$76.93	\$64.63	\$73.89	\$62.07	\$79.70	\$66.96	\$76.55	\$64.31
Staff Project Assistant	\$60.90	\$51.16	\$58.49	\$49.14	\$63.09	\$53.00	\$60.60	\$50.91
Associate Project Assistant	\$47.88	\$40.23	\$45.98	\$38.63	\$49.61	\$41.68	\$47.64	\$40.02
Senior GIS/Info Tech Spec	\$113.75	\$95.57	\$109.25	\$91.77	\$117.84	\$99.01	\$113.18	\$95.08
Staff GIS/Info Tech Spec	\$92.43	\$77.65	\$88.76	\$74.57	\$95.75	\$80.44	\$91.96	\$77.26
Associate GIS/Info Tech Spec	\$68.61	\$57.63	\$65.88	\$55.36	\$71.08	\$59.71	\$68.25	\$57.35
Senior Technical Writer/Editor	\$108.99	\$91.57	\$104.67	\$87.94	\$112.91	\$94.86	\$108.44	\$91.11
Technical Writer/Editor	\$68.73	\$57.74	\$66.01	\$55.45	\$71.21	\$59.82	\$68.39	\$57.45
Senior Engineering Tech/Inspector	\$84.82	\$71.26	\$81.46	\$68.44	\$87.88	\$73.82	\$84.39	\$70.91
Engineering Technician/Inspector	\$61.86	\$51.97	\$59.42	\$49.92	\$64.08	\$53.85	\$61.55	\$51.71
Senior Estimator	\$120.74	\$101.44	\$115.96	\$97.42	\$125.08	\$105.10	\$120.13	\$100.93
Estimator	\$98.34	\$82.61	\$94.45	\$79.35	\$101.88	\$85.59	\$97.85	\$82.20
Architect	\$110.90	\$93.17	\$106.50	\$89.48	\$114.89	\$96.52	\$110.33	\$92.70
Site Superintendent	\$113.58	\$95.42	\$109.08	\$91.64	\$117.67	\$98.86	\$113.01	\$94.94
Foreman	\$98.63	\$82.87	\$94.71	\$79.57	\$102.18	\$85.85	\$98.12	\$82.44
Sr Scheduler/Cost Control Spec	\$98.90	\$83.09	\$94.98	\$79.80	\$102.46	\$86.08	\$98.40	\$82.68
Scheduler/Cost Control Specialist	\$72.09	\$60.56	\$69.24	\$58.17	\$74.69	\$62.74	\$71.73	\$60.27
Registered Surveyor	\$121.79	\$102.33	\$116.96	\$98.26	\$126.18	\$106.01	\$121.17	\$101.80
Survey Party Chief	\$100.31	\$84.28	\$96.34	\$80.94	\$103.92	\$87.32	\$99.81	\$83.85
Surveyor	\$77.64	\$65.24	\$74.57	\$62.64	\$80.43	\$67.59	\$77.25	\$64.90
Survey Technician	\$59.51	\$50.00	\$57.15	\$48.01	\$61.65	\$51.80	\$59.20	\$49.73

Contract Price List

CONTRACT LABOR CATEGORY	Contract Year 11 Billing Rates 2.21.10 to 1.20.11				Contract Year 12 Billing Rates 1.21.11 to 1.20.12			
	Fixed Price Standard	Fixed Price Onsite	NTE Standard	NTE On Site	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site
Senior Advisor	\$173.14	\$153.86	\$168.41	\$149.66	\$178.33	\$158.47	\$173.47	\$154.15
Principal Environmental Professional	\$144.89	\$128.76	\$140.94	\$125.25	\$149.24	\$132.62	\$145.17	\$129.01
Senior Environmental Professional	\$116.54	\$103.56	\$113.36	\$100.74	\$120.04	\$106.67	\$116.76	\$103.76
Staff Environmental Professional	\$79.06	\$70.26	\$76.91	\$68.35	\$81.44	\$72.37	\$79.22	\$70.40
Junior Environmental Professional	\$62.88	\$55.88	\$61.17	\$54.36	\$64.77	\$57.56	\$63.00	\$55.99
Senior Technician	\$61.36	\$54.53	\$59.68	\$53.04	\$63.20	\$56.16	\$61.47	\$54.63
Junior Technician/Word Processing	\$50.00	\$44.43	\$48.63	\$43.22	\$51.50	\$45.76	\$50.09	\$44.52
Program Manager	\$173.14	\$153.86	\$168.41	\$149.66	\$178.33	\$158.47	\$173.47	\$154.15
Project Manager	\$139.92	\$124.34	\$136.11	\$120.95	\$144.12	\$128.07	\$140.19	\$124.58
Executive Advisor	\$218.17	\$193.88	\$212.22	\$188.59	\$224.71	\$199.69	\$218.59	\$194.25
Principal Engineer	\$148.32	\$131.80	\$144.27	\$128.21	\$152.77	\$135.76	\$148.60	\$132.05
Senior Engineer	\$125.67	\$111.67	\$122.24	\$108.63	\$129.44	\$115.02	\$125.91	\$111.89
Staff Engineer	\$101.35	\$90.06	\$98.58	\$87.61	\$104.39	\$92.77	\$101.54	\$90.24
Associate Engineer	\$82.67	\$73.46	\$80.41	\$71.46	\$85.15	\$75.67	\$82.83	\$73.60
Senior Administrator	\$108.75	\$96.64	\$105.79	\$94.01	\$112.01	\$99.54	\$108.96	\$96.83
Staff Administrator	\$76.38	\$67.88	\$74.30	\$66.03	\$78.68	\$69.92	\$76.53	\$68.01
Associate Administrator	\$56.97	\$50.62	\$55.41	\$49.24	\$58.68	\$52.14	\$57.08	\$50.72
Senior Project Assistant	\$68.18	\$60.59	\$66.32	\$58.94	\$70.23	\$62.41	\$68.31	\$60.71
Staff Project Assistant	\$55.02	\$48.89	\$53.52	\$47.56	\$56.67	\$50.36	\$55.12	\$48.99
Associate Project Assistant	\$48.07	\$42.72	\$46.76	\$41.55	\$49.51	\$44.00	\$48.16	\$42.80
Senior GIS/Info Tech Spec	\$105.84	\$94.05	\$102.95	\$91.49	\$109.01	\$96.88	\$106.04	\$94.23
Staff GIS/Info Tech Spec	\$81.16	\$72.12	\$78.95	\$70.16	\$83.59	\$74.29	\$81.31	\$72.26
Associate GIS/Info Tech Spec	\$64.18	\$57.04	\$62.43	\$55.48	\$66.11	\$58.75	\$64.31	\$57.15
Senior Technical Writer/Editor	\$83.17	\$73.91	\$80.90	\$71.89	\$85.66	\$76.12	\$83.32	\$74.05
Technical Writer/Editor	\$63.11	\$56.08	\$61.39	\$54.55	\$65.00	\$57.76	\$63.23	\$56.19
Senior Engineering Tech/Inspector	\$82.15	\$73.00	\$79.91	\$71.01	\$84.61	\$75.19	\$82.30	\$73.14
Engineering Technician/Inspector	\$56.78	\$50.46	\$55.23	\$49.08	\$58.49	\$51.97	\$56.89	\$50.56
Senior Estimator	\$120.35	\$106.95	\$117.07	\$104.03	\$123.96	\$110.16	\$120.58	\$107.15
Estimator	\$95.72	\$85.06	\$93.11	\$82.74	\$98.59	\$87.61	\$95.90	\$85.22
Architect	\$104.44	\$92.81	\$101.59	\$90.28	\$107.57	\$95.59	\$104.64	\$92.99
Site Superintendent	\$111.59	\$99.16	\$108.54	\$96.46	\$114.93	\$102.14	\$111.80	\$99.35
Foreman	\$56.21	\$49.95	\$54.67	\$48.59	\$57.89	\$51.45	\$56.31	\$50.04
Sr Scheduler/Cost Control Spec	\$96.49	\$85.75	\$93.86	\$83.41	\$99.39	\$88.32	\$96.68	\$85.91
Scheduler/Cost Control Specialist	\$63.91	\$56.79	\$62.16	\$55.24	\$65.83	\$58.50	\$64.03	\$56.90
Registered Surveyor	\$121.73	\$108.18	\$118.41	\$105.23	\$125.38	\$111.42	\$121.96	\$108.38
Survey Party Chief	\$84.46	\$75.05	\$82.15	\$73.01	\$86.99	\$77.30	\$84.62	\$75.20
Surveyor	\$76.49	\$67.98	\$74.41	\$66.12	\$78.79	\$70.02	\$76.64	\$68.11
Survey Technician	\$54.99	\$48.86	\$53.49	\$47.53	\$56.64	\$50.33	\$55.09	\$48.96

Contract Price List

CONTRACT LABOR CATEGORY	Contract Year 13 Billing Rates 1.21.12 to 1.20.13				Contract Year 14 Billing Rates 1.21.13 to 1.20.14			
	Fixed Price Standard	Fixed Price Onsite	NTE Standard	NTE On Site	Fixed Price Standard	Fixed Price On Site	NTE Standard	NTE On Site
Senior Advisor	\$183.68	\$163.23	\$178.67	\$158.78	\$189.19	\$168.13	\$184.03	\$163.54
Principal Environmental Professional	\$153.72	\$136.60	\$149.52	\$132.88	\$158.33	\$140.70	\$154.01	\$136.86
Senior Environmental Professional	\$123.64	\$109.87	\$120.26	\$106.87	\$127.35	\$113.17	\$123.87	\$110.08
Staff Environmental Professional	\$83.88	\$74.54	\$81.59	\$72.51	\$86.40	\$76.78	\$84.04	\$74.68
Junior Environmental Professional	\$66.71	\$59.28	\$64.89	\$57.67	\$68.71	\$61.06	\$66.84	\$59.40
Senior Technician	\$65.09	\$57.85	\$63.32	\$56.27	\$67.05	\$59.58	\$65.22	\$57.96
Junior Technician/Word Processing	\$53.04	\$47.14	\$51.60	\$45.85	\$54.63	\$48.55	\$53.14	\$47.23
Program Manager	\$183.68	\$163.23	\$178.67	\$158.78	\$189.19	\$168.13	\$184.03	\$163.54
Project Manager	\$148.44	\$131.92	\$144.40	\$128.32	\$152.90	\$135.87	\$148.73	\$132.17
Executive Advisor	\$231.46	\$205.69	\$225.14	\$200.08	\$238.40	\$211.86	\$231.90	\$206.08
Principal Engineer	\$157.35	\$139.83	\$153.06	\$136.02	\$162.07	\$144.02	\$157.65	\$140.10
Senior Engineer	\$133.32	\$118.47	\$129.68	\$115.24	\$137.32	\$122.03	\$133.57	\$118.70
Staff Engineer	\$107.52	\$95.55	\$104.59	\$92.94	\$110.75	\$98.41	\$107.72	\$95.73
Associate Engineer	\$87.70	\$77.94	\$85.31	\$75.81	\$90.33	\$80.28	\$87.87	\$78.09
Senior Administrator	\$115.37	\$102.53	\$112.23	\$99.73	\$118.84	\$105.60	\$115.59	\$102.72
Staff Administrator	\$81.04	\$72.01	\$78.83	\$70.05	\$83.47	\$74.17	\$81.19	\$72.15
Associate Administrator	\$60.44	\$53.71	\$58.79	\$52.24	\$62.25	\$55.32	\$60.55	\$53.81
Senior Project Assistant	\$72.34	\$64.28	\$70.36	\$62.53	\$74.51	\$66.21	\$72.47	\$64.40
Staff Project Assistant	\$58.37	\$51.87	\$56.78	\$50.46	\$60.12	\$53.43	\$58.48	\$51.97
Associate Project Assistant	\$51.00	\$45.32	\$49.61	\$44.08	\$52.53	\$46.68	\$51.09	\$45.40
Senior GIS/Info Tech Spec	\$112.28	\$99.78	\$109.22	\$97.06	\$115.65	\$102.78	\$112.50	\$99.97
Staff GIS/Info Tech Spec	\$86.10	\$76.52	\$83.75	\$74.43	\$88.69	\$78.81	\$86.27	\$76.66
Associate GIS/Info Tech Spec	\$68.09	\$60.51	\$66.23	\$58.86	\$70.13	\$62.33	\$68.22	\$60.63
Senior Technical Writer/Editor	\$88.23	\$78.41	\$85.82	\$76.27	\$90.88	\$80.76	\$88.40	\$78.56
Technical Writer/Editor	\$66.95	\$59.50	\$65.13	\$57.87	\$68.96	\$61.28	\$67.08	\$59.61
Senior Engineering Tech/Inspector	\$87.15	\$77.45	\$84.77	\$75.33	\$89.76	\$79.77	\$87.32	\$77.59
Engineering Technician/Inspector	\$60.24	\$53.53	\$58.60	\$52.07	\$62.05	\$55.14	\$60.36	\$53.64
Senior Estimator	\$127.68	\$113.46	\$124.19	\$110.37	\$131.51	\$116.86	\$127.92	\$113.68
Estimator	\$101.55	\$90.24	\$98.78	\$87.78	\$104.60	\$92.95	\$101.74	\$90.41
Architect	\$110.80	\$98.46	\$107.78	\$95.78	\$114.12	\$101.42	\$111.01	\$98.65
Site Superintendent	\$118.38	\$105.20	\$115.15	\$102.33	\$121.93	\$108.36	\$118.61	\$105.40
Foreman	\$59.63	\$52.99	\$58.00	\$51.55	\$61.42	\$54.58	\$59.74	\$53.09
Sr Scheduler/Cost Control Spec	\$102.37	\$90.97	\$99.58	\$88.49	\$105.44	\$93.70	\$102.57	\$91.15
Scheduler/Cost Control Specialist	\$67.80	\$60.25	\$65.95	\$58.61	\$69.83	\$62.06	\$67.93	\$60.37
Registered Surveyor	\$129.14	\$114.76	\$125.62	\$111.63	\$133.02	\$118.21	\$129.39	\$114.98
Survey Party Chief	\$89.60	\$79.62	\$87.16	\$77.45	\$92.29	\$82.01	\$89.77	\$79.77
Surveyor	\$81.15	\$72.12	\$78.94	\$70.15	\$83.59	\$74.28	\$81.31	\$72.25
Survey Technician	\$58.34	\$51.84	\$56.74	\$50.43	\$60.09	\$53.40	\$58.45	\$51.94

Contract Price List

CONTRACT LABOR CATEGORY	Contract Year 15 Billing Rates 1.21.14 to 1.20.15			
	Fixed Price Standard	Fixed Price Onsite	NTE Standard	NTE On Site
Senior Advisor	\$194.87	\$173.17	\$189.55	\$168.45
Principal Environmental Professional	\$163.08	\$144.92	\$158.63	\$140.97
Senior Environmental Professional	\$131.17	\$116.56	\$127.59	\$113.38
Staff Environmental Professional	\$88.99	\$79.08	\$86.56	\$76.92
Junior Environmental Professional	\$70.78	\$62.89	\$68.84	\$61.18
Senior Technician	\$69.06	\$61.37	\$67.18	\$59.70
Junior Technician/Word Processing	\$56.27	\$50.01	\$54.74	\$48.64
Program Manager	\$194.87	\$173.17	\$189.55	\$168.45
Project Manager	\$157.48	\$139.95	\$153.19	\$136.13
Executive Advisor	\$245.55	\$218.21	\$238.85	\$212.26
Principal Engineer	\$166.93	\$148.34	\$162.38	\$144.30
Senior Engineer	\$141.44	\$125.69	\$137.58	\$122.26
Staff Engineer	\$114.07	\$101.37	\$110.96	\$98.60
Associate Engineer	\$93.04	\$82.68	\$90.51	\$80.43
Senior Administrator	\$122.40	\$108.77	\$119.06	\$105.81
Staff Administrator	\$85.97	\$76.40	\$83.63	\$74.32
Associate Administrator	\$64.12	\$56.98	\$62.37	\$55.42
Senior Project Assistant	\$76.74	\$68.20	\$74.65	\$66.34
Staff Project Assistant	\$61.92	\$55.03	\$60.24	\$53.53
Associate Project Assistant	\$54.10	\$48.08	\$52.63	\$46.77
Senior GIS/Info Tech Spec	\$119.12	\$105.86	\$115.87	\$102.97
Staff GIS/Info Tech Spec	\$91.35	\$81.18	\$88.86	\$78.96
Associate GIS/Info Tech Spec	\$72.24	\$64.20	\$70.27	\$62.44
Senior Technical Writer/Editor	\$93.60	\$83.18	\$91.05	\$80.91
Technical Writer/Editor	\$71.03	\$63.12	\$69.09	\$61.40
Senior Engineering Tech/Inspector	\$92.46	\$82.16	\$89.94	\$79.92
Engineering Technician/Inspector	\$63.91	\$56.79	\$62.17	\$55.24
Senior Estimator	\$135.45	\$120.37	\$131.76	\$117.09
Estimator	\$107.73	\$95.74	\$104.79	\$93.13
Architect	\$117.55	\$104.46	\$114.34	\$101.61
Site Superintendent	\$125.59	\$111.61	\$122.17	\$108.56
Foreman	\$63.26	\$56.22	\$61.54	\$54.68
Sr Scheduler/Cost Control Spec	\$108.60	\$96.51	\$105.64	\$93.88
Scheduler/Cost Control Specialist	\$71.93	\$63.92	\$69.97	\$62.18
Registered Surveyor	\$137.01	\$121.75	\$133.27	\$118.43
Survey Party Chief	\$95.06	\$84.47	\$92.46	\$82.17
Surveyor	\$86.10	\$76.51	\$83.75	\$74.42
Survey Technician	\$61.89	\$55.00	\$60.20	\$53.50

URS Group, Inc. Environmental Schedule Labor Category Descriptions

Environmental Schedule Labor Categories	Typical Functional Responsibilities	Typical Minimum Experience	Typical Minimum Education Requirements
Senior Advisor	Manages the largest projects for the firm or directs the activities of a major portion of the firm, such as a branch office. Serves as technical expert and advisor. Must be registered or equivalent if registration is not appropriate for their discipline.	10 Years	BA or BS Degree
Principal Environmental Professional	Responsible for the environmental services on larger projects the firm undertakes. Provides consultation to other environmental professionals and develops environmental conceptual models. Considered as experts in their field and often act as consultants on multiple projects. Must be registered or equivalent if registration is not appropriate for their profession.	8 Years	BA or BS Degree
Senior Environmental Professional	Fully capable of performing the most technically challenging work that may be assigned to them within their engineering specialty. May be in charge of portions of a project from time to time, although overall project leadership is not a significant part of their duties. Must be registered or equivalent if registration is not appropriate for their profession.	4 Years	BA or BS Degree
Staff Environmental Professional	Experienced in a wide-range of complex applications within their environmental specialty. May manage portions of projects.	2 Years	BA or BS Degree
Junior Environmental Professional	Entry level environmental professional. Applies the imaginative talents in the field of their degree and requires consistent exercise of discretion and judgment.	Less than 2 Years	BA or BS Degree
Senior Technician	Plans, executes, and manages environmental field and laboratory tasks. Makes non-routine judgments and decisions and addresses QC aspects of their assignments. Develops and implements standard operating procedures for routine environmental field and laboratory tasks. Supervises and trains other technicians.	2 Years	High School Diploma or Equivalent
Junior Technician/Word Processing	Entry level position. Requires basic office and word processing skills. Capable of producing documents to meet specific formatting and editorial guidelines. Performs routine secretarial duties, and assists with project/program administration.	Less than 2 Years	High School Diploma or Equivalent
Program Manager	Plans, executes, and manages complex, multi-disciplinary programs. Supervises and provides senior counsel to project managers. Responsible for overall direction of programs and ensures availability of resources. Serves as technical expert and advisor. Must be registered or equivalent if registration is not appropriate for their discipline.	8 Years	BA or BS Degree

Environmental Schedule Labor Categories	Typical Functional Responsibilities	Typical Minimum Experience	Typical Minimum Education Requirements
Project Manager	Plans, executes, and manages projects or tasks. Makes non-routine judgments and decisions, addresses Quality Control (QC) aspects of their assignments, and are internal experts in the procedures associated with their work. Ensures that projects are completed on time and within budget. Must be registered or equivalent if registration is not appropriate for their discipline.	5 Years	BA or BS Degree
Executive Advisor	Manages the largest projects for the firm or directs the activities of a major portion of the firm, such as a branch office. Serves as technical expert and advisor. Must be registered or equivalent if registration is not appropriate for their discipline.	15 Years	BA or BS Degree
Principal Engineer	Responsible for the engineering design on larger projects the firm undertakes. Provides consultation to other engineers and develops engineering conceptual designs. Considered as experts in their field and often act as consultants on multiple projects. Must be registered or equivalent if registration is not appropriate for their discipline.	8 Years	BS Degree
Senior Engineer	Fully capable of performing the most technically challenging work that may be assigned to them within their engineering specialty. May be in charge of portions of a project from time to time, although overall project leadership is not a significant part of their duties. Must be registered or equivalent if registration is not appropriate for their discipline.	4 Years	BS Degree
Staff Engineer	Experienced in a wide-range of complex applications within their engineering specialty. May manage portions of projects.	2 Years	BS Degree
Associate Engineer	Entry level engineer. Applies the imaginative talents in the field of their degree and requires consistent exercise of discretion and judgment.	Less than 2 Years	BS Degree
Senior Administrator	Coordinates with Program/Project Managers to ensure standard procedures are tailored to the needs of the client. Supervises administrative staff. May negotiate and authorize contracts/subcontracts. Interacts significantly with government procurement counterparts.	7 Years	BA or BS Degree
Staff Administrator	Supports project and technical staff in complex or 1-time assignments. May negotiate and authorize contracts/subcontracts. Interacts with government procurement counterparts	5 Years	High School Diploma or Equivalent BA or BS Degree Desired
Associate Administrator	Performs secretarial duties, assists with project/program administration, and supervises/instructs less experienced administrative staff. Assists with contract administration, negotiation, and invoicing.	2 Years	High School Diploma or Equivalent
Senior Project Assistant	Coordinates with Program/Project Managers to provide administrative support to project teams. Ensures standard procedures are tailored to the needs of the client. Supervises project administrative staff.	5 Years	High School Diploma or Equivalent BA or BS Degree Desired

Environmental Schedule Labor Categories	Typical Functional Responsibilities	Typical Minimum Experience	Typical Minimum Education Requirements
Staff Project Assistant	Supports project and technical staff in complex or 1-time assignments. Supervises/instructs less experienced project administrative staff. Assists with project administration.	3 Years	High School Diploma or Equivalent
Associate Project Assistant	Performs secretarial duties and supports project and technical staff in routine assignments. Assists with project administration.	1 Year	High School Diploma or Equivalent
Senior GIS/Info Tech Spec	Plans, executes, and manages limited scope projects or tasks. Makes non-routine judgments and decisions, addresses QC aspects of their assignments, and are internal experts in the procedures associated with their work. Supervises other GIS/Info Tech Specialists.	4 Years	BA or BS Degree
Staff GIS/Info Tech Spec	Performs non-routine assignments. Develops and implements standard operating procedures and templates for producing graphs, charts, and tables. Performs calculations, works on assignments with varying degrees of difficulty, and reports data and operational procedures to supervising GIS/Info Tech Specialists and task managers.	2 Years	BA or BS Degree
Associate GIS/Info Tech Spec	Entry level position. Performs routine tasks in accordance with standard operating procedures. Develops graphs, charts, and tables and performs calculations under the direction of supervising GIS/Info Tech Specialists.	Less than 2 Years	BA or BS Degree
Senior Technical Writer/Editor	Performs non-routine writing and editing assignments. Develops and implements standard operating procedures and document templates. Produces text, reports, graphs, charts, and tables. Proofreads documents and works on assignments with varying degrees of difficulty. Works with project and administrative support staff to address QC aspects of document production. Reports to project managers and task managers.	5 Years	High School Diploma or Equivalent BA or BS Degree Desired
Technical Writer/Editor	Performs routine tasks in accordance with standard operating procedures. Produces text, reports, graphs, charts, and tables under the direction of supervising technical writers/editors and task managers.	2 Years	High School Diploma or Equivalent BA or BS Degree Desired
Senior Engineering Technician/Inspector	Plans, executes, and manages field and laboratory tasks. Makes non-routine judgments and decisions, addresses QC aspects of their assignments, and are internal experts in the procedures associated with their work. Develops and implements standard operating procedures for routine field and laboratory tasks. Supervises and trains other engineering technicians and inspectors.	3 Years	High School Diploma or Equivalent
Engineering Technician/Inspector	Entry level position. Performs routine field and laboratory tasks in accordance with standard operating procedures under close supervision.	Less than 2 Years	High School Diploma or Equivalent
Senior Estimator	Performs non-routine cost estimating assignments. Develops and implements standard operating procedures for routine cost estimating tasks. Supervises less experienced cost estimators.	4 Years	High School Diploma or Equivalent BA or BS Degree Desired

Environmental Schedule Labor Categories	Typical Functional Responsibilities	Typical Minimum Experience	Typical Minimum Education Requirements
Estimator	Performs routine cost estimating tasks in accordance with standard operating procedures under close supervision.	2 Years	High School Diploma or Equivalent
Architect	Performs technically challenging work that may be assigned to them within their architectural specialty. May be registered or equivalent if registration is not appropriate for their specialty.	2 Years	BA or BS Degree
Site Superintendent	Manages and supervises multi-disciplinary field crews and subcontractors under the direction of a project manager. Assists with developing work plans and site safety plans. Responsible for complying with OSHA and other regulatory requirements.	4 Years	High School Diploma or Equivalent
Foreman	Manages and oversees specific site activities at the direction of a site superintendent. Manages field labor and implements procedures for complying with OSHA and other regulatory requirements.	2 Years	High School Diploma or Equivalent
Sr. Scheduler/Cost Control Spec	Develop, implement, and maintain project schedules and cost control systems under the direction of the project manager.	2 Years	High School Diploma or Equivalent
Scheduler/Cost Control Specialist	Entry level position. Performs routine scheduling and cost control tasks in accordance with standard operating procedures under close supervision.	Less than 2 Years	High School Diploma or Equivalent
Registered Surveyor	Fully capable of performing the most technically challenging work which may be assigned to them within their surveying specialty. May be in charge of portions of a project from time to time, although overall project leadership is not a significant part of their duties. Must be registered.	4 Years	BA or BS Degree
Survey Party Chief	Plans, executes, and manages field survey tasks. Makes non-routine judgments and decisions, addresses QC aspects of their assignments, and are internal experts in the procedures associated with their work. Develops and implements standard operating procedures for routine field survey tasks. Supervises and trains survey technicians. Works under the direction of a registered surveyor.	3 Years	High School Diploma or Equivalent
Surveyor	Experienced in a wide-range of complex surveying applications. Supervises and trains survey technicians.	2 Years	BA or BS Degree
Survey Technician	Entry level position. Performs routine surveying tasks in accordance with standard operating procedures under close supervision.	Less than 2 Years	High School Diploma or Equivalent