



**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE**

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICELIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system.
The INTERNET address for GSA Advantage!™ is: GSAAdvantage.gov

Professional Engineering Services (PES)

**Federal Supply Group: 871
NAICS Code: 541712**

Contract Number: GS-10F-0107V

For more information on ordering from Federal Supply Schedules,
click on the FSS Schedules button at <http://www.fss.gsa.gov>

Prices Shown Herein are Net (discount deducted)

**Contract Period: March 12, 2014 through March 11, 2019
Option Period 1**

**ALATEC, Inc.
650 Pratt Ave., Suite C
Huntsville, AL 35801**

**Headquarters: (256) 489-0061
Facsimile: (256) 489-0062
URL: www.alatecinc.com
Contracts Analyst: Max D Ledesma**

Business Size: Small, Veteran Owned, Service-Disabled Business

Supplement 1 – Includes Modification through PA- 0015, June 25, 2015

TABLE OF CONTENTS

	<u>Page</u>
Section I Customer Information	3
Section II Company Overview	6
Section III Description of Services	7
Section IV Labor Category Descriptions	9
Section V Labor Rates:	
ALATEC Off-Site Rates	16
ALATEC Site Rates	17
SCA Matrix	17

**SECTION I
CUSTOMER INFORMATION**

- 1a. Table of Awarded Special Item Numbers (SINs):**
871-1, 871-1RC, 871-2, 871-2RC, 871-3, 871-3RC, 871-4, 871-4RC, 871-5, 871-5RC and 871-6, 871-6RC.
- 1b. Lowest Price Model Number/Lowest Unit Price:** Not Applicable
- 1c. Labor Category Descriptions:** See Page 9
- 2. Maximum Order:** \$1,000,000.00. Requirements exceeding the Maximum Order will be processed in accordance with Clause I-FSS-125.
- 3. Minimum Order:** \$100.00
- 4. Geographic Coverage**
Domestic and Overseas
- 5. Point(s) of Production (City, County, and State or Foreign Country)**
Same as company address
- 6. Discounts**
Government net prices (discounts already deducted). List at the end of this pricelist.
- 7. Quantity Discount:**
None
- 8. Prompt Payment Terms:** Net 30 days
- 9. Government Purchase Cards**
 - a. Government Purchase Cards are accepted at or below the micro-purchase threshold.
 - b. Contact contractor for notification of Government purchase cards acceptance above the micro-purchase threshold.
- 10. Foreign Items (List items by country):** None
- 11. Delivery**
 - a. **Time of Delivery:** As specified on the Task Order
 - b. **Expedited Delivery:** Contact Contractor
 - c. **Overnight and 2-day delivery:** Contact contractor.
 - d. **Urgent Requirements:** Contact contractor.
- 12. FOB Points:** Destination
- 13a. Ordering Address:** Same as company address

13b. Ordering Procedures

For supplies and services, the ordering procedures, information on Blanket Purchase Agreement (BPA's) and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment Info

ALATEC, Inc.
650 Pratt Ave., Suite C
Huntsville, AL 35801
Attn: Trenton Poff
256-270-9019

15. Warranty Provision: None

16. Export Packing Changes: Not Applicable

17. Terms and Conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact contractor.

18. Terms and conditions of rental, maintenance, and repair: Not Applicable

19. Terms and conditions of installation: Not applicable

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not applicable

20a. Terms and conditions for any other services: Not applicable

21. List of service and distribution points: Not applicable

22. List of participating dealers: Not applicable

23. Preventive maintenance: Not applicable

24a. Special Attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants)

Not Applicable

24b. Section 508 Compliance

If applicable, Section 508 compliance information on the services in this contract is available in Electronic and Information Technology (EIT) at the following:
<http://www.caci.com/Contracts/508.shtml>

The EIT standard can be found at: www.Section508.gov/.

25. Data Universal Number (DUNS) Number: 013188409

26. Registered in System for Award Management (SAM): Registered

Contractor will accept LH and FFP

SECTION II COMPANY OVERVIEW

Established in 2001, ALATEC, Inc. is a Service-Disabled Veteran-Owned Small Business (SDVOSB) headquartered in Huntsville, Alabama. We provide professional services to the Department of Defense, other federal and state agencies, and commercial customers across the nation. ALATEC focuses on people, responsiveness, and agility. Our core capabilities are program support, software development, information technology, modeling and simulation, and training. ALATEC currently holds six prime contracts and four subcontracts.

ALATEC headquarters is located near Redstone Arsenal, Alabama which is the home to the U.S. Army Aviation and Missile Command, the U.S. Army Space and Missile Defense Command, Army Materiel Command, Missile Defense Agency, NASA Marshall Space Flight Center, and other Government agencies.

For the most up to date information regarding ALATEC, Inc. please visit us on the web at: www.alatecinc.com

SECTION III DESCRIPTION OF SERVICES

871 1 --- Strategic Planning for Technology Programs/Activities

Services required under this SIN involve the definition and interpretation of high level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting.

871 2 --- Concept Development and Requirements Analysis

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development of enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, regulator compliance support, technology/system conceptual designs, training, and consulting.

871 3 --- System Design, Engineering and Integration

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis, mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to, computer-aided design, design studies and analysis, high level detailed specification preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, and consulting.

871 4 --- Test and Evaluation

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, and consulting.

871 5 --- Integrated Logistics Support

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their lifecycles, excluding those systems associated with real property. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, and consulting.

871 6 --- Acquisition and Life Cycle Management

Services required under this SIN involve all of the planning, budgetary, contract and systems/program management functions required to procure and or/produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to (technology based) systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to, operation and maintenance, program/project management, technology transfer/insertion, training and consulting. Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions.

LABOR CATEGORY DESCRIPTIONS

Program Manager

SUMMARY:

Defines objectives and policies of programs. Reviews overall effectiveness, adherence to policy and achievement of program objectives. Daily monitoring of program. Accountable for planning, staff planning, and business-development activities and coordinates with directors.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Oversees all program related management activities. Coordinates with management, staff, and other administrative personnel on all issues dealing with technical abilities and solutions, resource requirements and allocation, personnel matters, and business development and maintenance. Performs administrative and supervisory duties required for operation of the program.
- Coordinates with subcontractors on technical, financial, and deliverables. Ensures quality of all contract deliverables. Ensures that program delivery orders and that funding is allocated according to the projected spending plan.
- Responsible for presentations or discussions relative to progress of the program. Conducts presentations, lectures, or discussions. Schedules meetings that are focused allow decisions to be made relative to the program requirements.
- Seeks out business opportunities through developing and maintaining professional relationships with clients. Represents company at meetings, seminars, and other professional gatherings.
- Responsible for complying with company policy on equal employment opportunity and affirmative action in all personnel actions under their jurisdiction.
- Performs other duties as assigned

Labor Category	Educational Requirements Plus Required Experience
Program Manager III	Bachelors Degree or equivalent and 15 years of work experience*
Program Manager II	Bachelors Degree or equivalent and 10 years of work experience*
Program Manager I	Bachelors Degree or equivalent and 5 years of work experience*

*6 years of work experience is equivalent to a Bachelor’s Degree

*6 years of work experience with a Bachelor’s Degree is equivalent to a Master’s Degree

Engineer

SUMMARY:

Responsible for design, development, implementation, and analysis of technical products and systems. Performs engineering design evaluations. May develop a range of products. Recommends alterations to development and design to improve quality of products and/or procedures. Familiar with standard concepts, practices, and procedures within a particular field.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Applies professional knowledge and understanding of engineering principles and practices in broad areas. Makes decisions independently on engineering problems and methods.

- Plans, directs, and coordinates an engineering project or a number of smaller projects. Assesses the feasibility and soundness of proposed engineering evaluation tests, products, or equipment.
- Directs the work of a staff of engineers and technicians.
- Travels on an as required basis.
- Performs other duties as assigned.

Labor Category	Educational Requirements Plus Required Experience
Engineer VIII	Bachelors Degree or equivalent and 15 years of work experience*
Engineer VII	Bachelors Degree or equivalent and 12 years of work experience*
Engineer VI	Bachelors Degree or equivalent and 10 years of work experience*
Engineer V	Bachelors Degree or equivalent and 8 years of work experience*
Engineer IV	Bachelors Degree or equivalent and 6 years of work experience*
Engineer III	Bachelors Degree or equivalent and 3 years of work experience*
Engineer II	Bachelors Degree or equivalent and 1 years of work experience*
Engineer I	Bachelors Degree or equivalent and 0 years of work experience*

*6 years of general experience is considered equivalent to a Bachelor's Degree

*6 years of work experience with a Bachelor's Degree is equivalent to a Master's Degree

*Demonstrated equivalent and Professional Engineering Certifications is considered equivalent to a four (4) year degree.

Analyst

SUMMARY:

Demonstrate the capability for providing in-depth, professional review of sophisticated problems that are related to the scope of the contract. Work with customers to plan and conduct tests for problem resolution and using experimental materials to test theories. Capable of independently performing high-level assessment and review functions for problems called out in the individual delivery orders and shall be required to provide definitive written and oral results/recommendations for tests that have been conducted.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Applies intensive and diversified knowledge of principles and practices in broad areas. Competent in providing top-level assessment reviews involving the resolution of complex problems.
- Plans, directs, and coordinates project(s) with many complex features. Assesses the feasibility and soundness of proposed evaluation tests, solutions, products, or equipment.
- Travels on an as required basis.
- Performs other duties as assigned.

Labor Category	Educational Requirements Plus Required Experience
Analyst VIII	Masters Degree or equivalent and 15 years of work experience*
Analyst VII	Masters Degree or equivalent and 12 years of work experience*
Analyst VI	Masters Degree or equivalent and 10 years of work experience*
Analyst V	Bachelors Degree or equivalent and 8 years of work experience*

Analyst IV	Bachelors Degree or equivalent and 6 years of work experience*
Analyst III	Bachelors Degree or equivalent and 3 years of work experience*
Analyst II	Bachelors Degree or equivalent and 1 years of work experience*
Analyst I	Bachelors Degree or equivalent and 0 years of work experience*

*6 years of general experience is considered equivalent to a Bachelor's Degree

*6 years of work experience with a Bachelor's Degree is equivalent to a Master's Degree

Software Analyst

SUMMARY:

Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's application systems. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Consults with users to identify current operating procedures and to clarify program objectives.
- Plans, directs, and coordinates project(s) with many complex features. Assesses the feasibility and soundness of proposed evaluation tests, solutions, products, or equipment.
- Writes documentation to describe program development, logic, coding, and corrections. Writes manuals for users to describe installation and operating procedures. Knowledge of relational databases and client-server concepts.
- Travels on an as required basis.
- Performs other duties as assigned.

Labor Category	Educational Requirements Plus Required Experience
Software Analyst II	Bachelors Degree or equivalent and 2 years of work experience*
Software Analyst I	Bachelors Degree or equivalent and 0 years of work experience*

* 6 years of general experience is considered equivalent to a Bachelor's Degree

* 6 years of work experience with a Bachelor's Degree is equivalent to a Master's Degree

Technical Support Specialist

SUMMARY:

Reviews systems capabilities and interfaces. Under oversight of engineers conducts studies and supports the preparation of documentation concerning hardware/software. Helps prepare requirements and specifications for hardware/software acquisitions. Ensures that problems have been identified and solutions will satisfy the user's requirements. Implements and operates systems, including programming/administration of support systems, networks, and databases.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Completes complex assignments relative to the limited scope or a portion of a larger more diverse project.
- Highly involved with experimental and/or prototype models to meet requirements. Conducts tests and experiments and redesigns as necessary. Records and evaluates data and reports findings.

- Constructs tests requiring selection and adaptation or modification of a variety of critical test equipment; records data; analyzes data and prepares test reports.
- Reviews, analyzes and integrates the work of other technicians. May train or be assisted by lower-level technicians.
- Performs other duties as assigned.

Labor Category	Educational Requirements Plus Required Experience
Lab Technician II	Associate's Degree or Equivalent and 4 years of general experience*
Lab Technician I	HS Diploma or GED or Equivalent

* 6 years of general experience is considered equivalent to a Bachelor's Degree

* 4 years of general experience is considered equivalent to an Associate's Degree

Administrative Support

SUMMARY:

Performs a variety of administrative and computer related functions in support of Engineers and Analyst. A certain degree of creativity and latitude is required.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Schedules appointments, gives information to callers, and takes dictation. Composes memos, transcribes notes, and researches and creates presentations. Generates reports, handles multiple projects, and prepares and monitors invoices and expense reports. Screens and transfers callers, arranges meetings and may handle travel accommodations. May distribute mail and maintain office supplies.
- Operates and monitors computer equipment. Performs routine tasks to maintain computer equipment and their peripherals. Loads peripheral equipment such as tapes and printer paper for operating runs. Observes peripheral equipment and error messages displayed on monitor of terminal to detect faulty output or machine stoppage.
- Performs clerical duties such as filing, typing, and copying documents.
- Performs other duties as required.

Labor Category	Educational Requirements Plus Required Experience
Admin Assistant	HS Diploma or GED or Equivalent; 0 years of work experience*
Computer Oper. IV	HS Diploma or GED or Equivalent; 6 years of work experience*
Computer Oper. III	HS Diploma or Equivalent; 4 years of work experience*
Computer Oper. II	HS Diploma or GED or Equivalent; 1 years of work experience*
Computer Oper. I	HS Diploma or GED or Equivalent; 0 years of work experience*
Systems Administrator	Associate's Degree or Equivalent; 2 years of work experience

*4 years of general experience is considered equivalent to an Associate's Degree

Security Specialist

SUMMARY:

Develops and enforces security procedures and regulations. Acts as a liaison to all departments on security measures, procedures, and needs. Familiar with a variety of the field's concepts, practices, and procedures.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Inspects, monitors, controls, and patrols work sites, an assigned location, property, and/or people.
- Responsible for overseeing secured areas and monitoring access to areas.
- Routinely provides security briefs and reviews security program for quality assurance.
- Shall rely on experience and judgment to plan and accomplish goals.
- Performs other duties as required.

Labor Category	Educational Requirements Plus Required Experience
Gov Security Spec II	HSD or Equivalent and 2 years of work experience*
Gov Security Spec I	HSD or Equivalent and 0 years of work experience*

*4 years of general experience is considered equivalent to an Associate’s Degree

Technical Management /Operations Support Specialists

SUMMARY:

Provides high level expertise in a specific area. Typically is required when a project encounters a technical problem beyond the capability of the regular staff to solve. Familiar with a variety of the field’s concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Responsible for the coordination and completion of technical projects and oversees all aspects of technical projects.
- Sets deadlines, assigns responsibilities, and monitors and summarizes progress of project.
- Prepares reports for upper management regarding status of project.
- May lead teams of engineers, scientists, technicians and/or analysts in technical studies to resolve problems. Does not normally supervise other personnel.
- Performs other duties as required.

Labor Category	Educational Requirements Plus Required Experience
SR Tech Staff IV	Bachelors Degree or Equivalent; 19 years of work experience*
SR Tech Staff III	Bachelors Degree or Equivalent; 15 years of work experience*
SR Tech Staff II	Bachelors Degree Equivalent; 12 years of work experience*
SR Tech Staff I	Bachelors Degree or Equivalent; 10 years of work experience*

*6 years of general experience is considered equivalent to a Bachelor’s Degree

*6 years of work experience with a Bachelor’s Degree is equivalent to a Master’s Degree

Subject Matter Expert

SUMMARY:

Provides high level expertise in a subject matter area which may cover any area of the PWS. Typically is required when the user encounters a technical problem beyond the capability of the regular staff to solve. May lead teams of engineers, scientists, technicians and/or analysts in

technical studies to resolve problems. Does not normally supervise other personnel. Normally is used for short term problem resolution and is not a full time position

Labor Category	Educational Requirements Plus Required Experience
Subject Matter Expert II	Bachelors Degree or equivalent and 15 years of work experience *
Subject Matter Expert I	Bachelors Degree or equivalent and 10 years of work experience *

*6 years of general experience is considered equivalent to a Bachelor's Degree

*6 years of work experience with a Bachelor's Degree is equivalent to a Master's Degree

Should be a generally acknowledged (by contemporaries) leading expert in the subject matter area.

Database Specialist

SUMMARY:

Performs database developer/administrator duties on dedicated and/or multiple database systems. Knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in data mart information system design and management.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Analyzes functional business applications and design specifications for functional activities.
- Prepares required documentation and reporting, including both program-level and user-level documentation.
- Tests, debugs, and refines the database and database applications to produce the required product.
- Analyzes user interfaces, maintain hardware and software performance tuning, analyze workload and computer usage, maintain interfaces with outside systems, analyze proposed system modifications and upgrades.
- Provides technical and administrative direction for personnel performing database development tasks, including the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules.
- Coordinates with Project and/or Program Manager to ensure problem solution and user satisfaction.
- May provide technical direction to junior staff.

Labor Category	Educational Requirements Plus Required Experience
Database Developer	Bachelors Degree or equivalent and 5 years of work experience*
Database Administrator	Bachelors Degree or equivalent and 0 years of work experience*

* 6 years of general experience is considered equivalent to a Bachelor's Degree

*6 years of work experience with a Bachelor's Degree is equivalent to a Master's Degree

Graphics Illustrator/Tech Writer

SUMMARY:

Uses knowledge of current graphic design software to produce graphic art and visual. Generates and manipulates graphic images, animations, sound, text and video into consolidated and seamless multimedia programs. Writes a variety of technical articles, reports, brochures, and/or manuals for documentation for a wide range of uses. May be responsible for coordinating the display of graphics and the production of the document.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Familiar with standard concepts, practices, and procedures within Graphic Design field.
- Prepares final-form graphics for internal and external utilization.
- Utilizes various PC graphical products to accomplish related tasks
- A great deal of creativity and latitude is expected.
- Assists in collecting and organizing information required for preparation of user’s manuals, training materials, installation guides, proposals, and other reports and deliverables.
- Edits functional descriptions, systems specifications, user’s manuals, special reports, or any other customer deliverables, documents or information security related documents.
- Coordinates with Managers and other related parties to gain insight and ensure focus and quality assurance.

Labor Category	Educational Requirements Plus Required Experience
Graphics Illustrator IV	Bachelor’s Degree or equivalent and 3 years of work experience
Graphics Illustrator III	Bachelor’s Degree or equivalent and 1 years of work experience
Graphics Illustrator II	Associates’ Degree or equivalent and 2 years of work experience
Graphics Illustrator I	High School Degree or equivalent and 0 years of work experience*

* 6 years of general experience is considered equivalent to a Bachelor’s Degree

* 4 years of general experience is considered equivalent to an Associate’s Degree

LABOR RATES

Government/Customer Site Rates	Option 1				
	Year 1	Year 2	Year 3	Year 4	Year 5
GSA Labor Category					
PROGRAM MANAGER I	\$ 105.61	\$ 107.41	\$ 109.23	\$ 111.09	\$ 112.98
PROGRAM MANAGER II	\$ 154.55	\$ 157.18	\$ 159.85	\$ 162.57	\$ 165.33
PROGRAM MANAGER III	\$ 218.49	\$ 222.21	\$ 225.99	\$ 229.83	\$ 233.74
ANALYST I	\$ 50.74	\$ 51.60	\$ 52.48	\$ 53.37	\$ 54.28
ANALYST II	\$ 60.33	\$ 61.35	\$ 62.40	\$ 63.46	\$ 64.54
ANALYST III	\$ 65.61	\$ 66.72	\$ 67.86	\$ 69.01	\$ 70.18
ANALYST IV	\$ 71.14	\$ 72.35	\$ 73.58	\$ 74.83	\$ 76.11
ANALYST V	\$ 80.78	\$ 82.15	\$ 83.55	\$ 84.97	\$ 86.42
ANALYST VI	\$ 91.05	\$ 92.60	\$ 94.18	\$ 95.78	\$ 97.41
ANALYST VII	\$ 107.27	\$ 109.10	\$ 110.95	\$ 112.84	\$ 114.76
ANALYST VIII	\$ 130.84	\$ 133.07	\$ 135.33	\$ 137.63	\$ 139.97
SOFTWARE ANALYST I	\$ 71.49	\$ 72.71	\$ 73.94	\$ 75.20	\$ 76.48
SOFTWARE ANALYST II	\$ 84.91	\$ 86.36	\$ 87.82	\$ 89.32	\$ 90.83
LAB TECH I*	\$ 32.69	\$ 33.25	\$ 33.81	\$ 34.39	\$ 34.97
LAB TECH II*	\$ 40.21	\$ 40.89	\$ 41.59	\$ 42.30	\$ 43.02
ENGINEER I	\$ 56.91	\$ 57.88	\$ 58.86	\$ 59.86	\$ 60.88
ENGINEER II	\$ 64.16	\$ 65.25	\$ 66.36	\$ 67.49	\$ 68.64
ENGINEER III	\$ 69.92	\$ 71.11	\$ 72.32	\$ 73.55	\$ 74.80
ENGINEER IV	\$ 80.97	\$ 82.35	\$ 83.75	\$ 85.17	\$ 86.62
ENGINEER V	\$ 94.62	\$ 96.23	\$ 97.87	\$ 99.53	\$ 101.22
ENGINEER VI	\$ 110.33	\$ 112.21	\$ 114.12	\$ 116.06	\$ 118.03
ENGINEER VII	\$ 126.29	\$ 128.44	\$ 130.62	\$ 132.84	\$ 135.10
ENGINEER VIII	\$ 138.72	\$ 141.08	\$ 143.48	\$ 145.92	\$ 148.40
ADMIN ASSISTANT*	\$ 34.15	\$ 34.73	\$ 35.32	\$ 35.92	\$ 36.53
COMPUTER OPERATOR I*	\$ 27.36	\$ 27.83	\$ 28.30	\$ 28.78	\$ 29.27
COMPUTER OPERATOR II*	\$ 33.89	\$ 34.47	\$ 35.05	\$ 35.65	\$ 36.25
COMPUTER OPERATOR III*	\$ 40.25	\$ 40.94	\$ 41.63	\$ 42.34	\$ 43.06
COMPUTER OPERATOR IV*	\$ 47.02	\$ 47.82	\$ 48.63	\$ 49.46	\$ 50.30
SYSTEMS ADMINISTRATOR	\$ 58.37	\$ 59.37	\$ 60.37	\$ 61.40	\$ 62.44
GOV SECURITY SPEC I	\$ 44.41	\$ 45.17	\$ 45.93	\$ 46.71	\$ 47.51
GOV SECURITY SPEC II	\$ 50.68	\$ 51.54	\$ 52.42	\$ 53.31	\$ 54.22
DATABASE ADMINISTRATOR	\$ 57.06	\$ 58.03	\$ 59.02	\$ 60.02	\$ 61.04
DATABASE DEVELOPER	\$ 74.98	\$ 76.26	\$ 77.55	\$ 78.87	\$ 80.21
SR TECH STAFF I	\$ 118.59	\$ 120.61	\$ 122.66	\$ 124.74	\$ 126.86
SR TECH STAFF II	\$ 131.49	\$ 133.73	\$ 136.00	\$ 138.31	\$ 140.67
SR TECH STAFF III	\$ 144.35	\$ 146.81	\$ 149.30	\$ 151.84	\$ 154.42
SR TECH STAFF IV	\$ 170.32	\$ 173.22	\$ 176.16	\$ 179.16	\$ 182.20
SUBJECT MATTER EXPERT I	\$ 122.65	\$ 124.74	\$ 126.86	\$ 129.01	\$ 131.21
SUBJECT MATTER EXPERT II	\$ 202.12	\$ 205.56	\$ 209.05	\$ 212.61	\$ 216.22
Graphics ILL/Tech Writer I*	\$ 45.15	\$ 45.92	\$ 46.70	\$ 47.49	\$ 48.30
Graphics ILL/Tech Writer II*	\$ 62.65	\$ 63.71	\$ 64.80	\$ 65.90	\$ 67.02
Graphics ILL/Tech Writer III	\$ 74.13	\$ 75.39	\$ 76.67	\$ 77.98	\$ 79.30
Graphics ILL/Tech Writer IV	\$ 87.17	\$ 88.65	\$ 90.15	\$ 91.69	\$ 93.25

*SCA WD Applies

Contractor Site Rates GSA Labor Category	Option 1				
	Year 1	Year 2	Year 3	Year 4	Year 5
PROGRAM MANAGER I	\$ 137.28	\$ 139.61	\$ 141.98	\$ 144.39	\$ 146.84
PROGRAM MANAGER II	\$ 157.47	\$ 160.15	\$ 162.87	\$ 165.64	\$ 168.46
PROGRAM MANAGER III	\$ 233.87	\$ 237.85	\$ 241.89	\$ 246.00	\$ 250.18
ANALYST I	\$ 55.54	\$ 56.48	\$ 57.44	\$ 58.42	\$ 59.41
ANALYST II	\$ 66.02	\$ 67.14	\$ 68.28	\$ 69.44	\$ 70.62
ANALYST III	\$ 71.79	\$ 73.01	\$ 74.25	\$ 75.51	\$ 76.79
ANALYST IV	\$ 77.84	\$ 79.16	\$ 80.51	\$ 81.88	\$ 83.27
ANALYST V	\$ 88.40	\$ 89.90	\$ 91.43	\$ 92.98	\$ 94.56
ANALYST VI	\$ 99.63	\$ 101.32	\$ 103.04	\$ 104.79	\$ 106.57
ANALYST VII	\$ 117.40	\$ 119.40	\$ 121.43	\$ 123.49	\$ 125.59
ANALYST VIII	\$ 143.17	\$ 145.60	\$ 148.08	\$ 150.60	\$ 153.16
SOFTWARE ANALYST I	\$ 72.09	\$ 73.32	\$ 74.57	\$ 75.84	\$ 77.13
SOFTWARE ANALYST II	\$ 79.85	\$ 81.21	\$ 82.59	\$ 83.99	\$ 85.42
LAB TECH I*	\$ 42.49	\$ 43.21	\$ 43.94	\$ 44.69	\$ 45.45
LAB TECH II*	\$ 52.28	\$ 53.17	\$ 54.07	\$ 54.99	\$ 55.92
ENGINEER I	\$ 62.28	\$ 63.34	\$ 64.42	\$ 65.52	\$ 66.63
ENGINEER II	\$ 70.22	\$ 71.41	\$ 72.62	\$ 73.85	\$ 75.11
ENGINEER III	\$ 76.52	\$ 77.82	\$ 79.14	\$ 80.49	\$ 81.86
ENGINEER IV	\$ 88.59	\$ 90.10	\$ 91.63	\$ 93.19	\$ 94.77
ENGINEER V	\$ 103.54	\$ 105.30	\$ 107.09	\$ 108.91	\$ 110.76
ENGINEER VI	\$ 120.73	\$ 122.78	\$ 124.87	\$ 126.99	\$ 129.15
ENGINEER VII	\$ 138.21	\$ 140.56	\$ 142.95	\$ 145.38	\$ 147.85
ENGINEER VIII	\$ 151.81	\$ 154.39	\$ 157.01	\$ 159.68	\$ 162.39
ADMIN ASSISTANT*	\$ 40.09	\$ 40.77	\$ 41.46	\$ 42.16	\$ 42.88
COMPUTER OPERATOR I*	\$ 35.56	\$ 36.16	\$ 36.77	\$ 37.40	\$ 38.04
COMPUTER OPERATOR II*	\$ 44.06	\$ 44.81	\$ 45.57	\$ 46.34	\$ 47.13
COMPUTER OPERATOR III*	\$ 52.32	\$ 53.21	\$ 54.11	\$ 55.03	\$ 55.97
COMPUTER OPERATOR IV*	\$ 61.13	\$ 62.17	\$ 63.23	\$ 64.30	\$ 65.39
SYSTEMS ADMINISTRATOR	\$ 75.87	\$ 77.16	\$ 78.47	\$ 79.80	\$ 81.16
GOV SECURITY SPEC I	\$ 57.75	\$ 58.73	\$ 59.73	\$ 60.75	\$ 61.78
GOV SECURITY SPEC II	\$ 65.88	\$ 67.00	\$ 68.14	\$ 69.30	\$ 70.48
DATABASE ADMINISTRATOR	\$ 74.19	\$ 75.45	\$ 76.73	\$ 78.03	\$ 79.36
DATABASE DEVELOPER	\$ 83.75	\$ 85.17	\$ 86.62	\$ 88.09	\$ 89.59
SR TECH STAFF I	\$ 129.76	\$ 131.97	\$ 134.21	\$ 136.49	\$ 138.81
SR TECH STAFF II	\$ 143.88	\$ 146.33	\$ 148.82	\$ 151.35	\$ 153.92
SR TECH STAFF III	\$ 157.97	\$ 160.66	\$ 163.39	\$ 166.17	\$ 168.99
SR TECH STAFF IV	\$ 186.37	\$ 189.54	\$ 192.76	\$ 196.04	\$ 199.37
SUBJECT MATTER EXPERT I	\$ 218.96	\$ 222.68	\$ 226.47	\$ 230.32	\$ 234.24
SUBJECT MATTER EXPERT II	\$ 262.73	\$ 267.20	\$ 271.74	\$ 276.36	\$ 281.06
Graphics ILL/Tech Writer I*	\$ 48.83	\$ 49.66	\$ 50.50	\$ 51.36	\$ 52.23
Graphics ILL/Tech Writer II*	\$ 55.13	\$ 56.07	\$ 57.02	\$ 57.99	\$ 58.98
Graphics ILL/Tech Writer III	\$ 64.87	\$ 65.97	\$ 67.09	\$ 68.23	\$ 69.39
Graphics ILL/Tech Writer IV	\$ 69.15	\$ 70.33	\$ 71.53	\$ 72.75	\$ 73.99

*SCA WD Applies

SCA Matrix

SCA Matrix						
SCA Eligible Contract Labor Category	SCA Equivalent Code – Title	Wage Determination Number	Revision No.	Revision Date	State	Area
LAB TECH I*	30210 - Laboratory Technician					
LAB TECH II*	30211 - Laboratory Technician					
ADMIN ASSISTANT*	01020 - Administrative Assistant	2005-2007	17	6/19/2013	Alabama	Madison
COMPUTER OPERATOR I*	14041 - Computer Operator I					
COMPUTER OPERATOR II*	14042 - Computer Operator II					
COMPUTER OPERATOR III*	14043 - Computer Operator III					
COMPUTER OPERATOR IV*	14044 - Computer Operator IV					
Graphics ILL/Tech Writer I*	30461 - Technical Writer I	2005-2511	17	6/19/2013	New Mexico	Dona Ana
Graphics ILL/Tech Writer II*	30462 - Technical Writer II					

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.