

# **GENERAL SERVICES ADMINISTRATION**

## **Federal Acquisition Service** *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>™</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>™</sup> is: <http://www.GSAAdvantage.gov>.



### **Schedule for - Professional Engineering Services (PES)**

**Federal Supply Group: 871      Class: R425**

**Contract Number: GS-10F-0108X**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

**Contract Period:** February 18, 2011 through February 17, 2016  
Supplement Number 02, Effective July 25, 2014

**LogiCore Corporation**  
360C Quality Circle, Suite 350  
Huntsville, AL 35806  
Phone: (256) 533-5789  
Fax: (256) 533-5785  
[www.logicorehsv.com](http://www.logicorehsv.com)

**Contracts Administration:**  
Kevin Wilson, Contracts Manager  
[kwilson@logicorehsv.com](mailto:kwilson@logicorehsv.com)

**Business Size:**  
Small, Woman Owned, Minority Owned

Primary NAICS: 541712  
Research and Development in  
Physical, Engineering, and Life Sciences

Price List Current through Modification PA-011 Date July 25, 2014

LogiCore is a professional organization with depth of experience in providing support and solutions to Logistics Engineering, Project Management, Systems Acquisition, ILS, Total Life Cycle Management, and operational logistics support challenges faced by our DoD and industry clients. LogiCore's broad capability is currently being provided to the U.S. Army and industry clients. Our broad-based experience gives LogiCore particular insights and capabilities into the myriad of complex and often conflicting requirements associated with logistic support concepts.

## **Background**

LogiCore was incorporated in 2002, founded by Miranda Bouldin as a Woman-Owned, Small Disadvantaged (SDB) business in Huntsville, AL. In June 2004, LogiCore received an 8(a) certification with a primary focus of providing logistics, engineering and administrative support services and has now graduated early from the 8(a) program. Our legacy of technical systems knowledge and expertise has solidified our reputation for successful contract execution.

LogiCore's saying of '*Soldier on*' captures the collective mentality within the LogiCore team. The phrase reflects the team's commitment to accomplishing a mission and standing for commitment, hard work, and selfless service. LogiCore has a growing staff averaging 50 years experience along with educational background. Our staff includes a healthy mix of senior level executive managers; retired military personnel; experienced program managers; creative and bright individuals; Six Sigma Black belt specialists; and U.S. Army certified training and testing specialists. We have the business relationships, resources, personnel and commitment to plan for and adjust to any eventuality. Job retention of our staff is very high, with several being cited for quality performance.

LogiCore values their customers, employees and community. We are committed to excellence by exceeding customer expectations. LogiCore has never missed a contract deliverable product or deadline and has been extremely responsive and flexible in its approach to addressing various challenges. We incorporate and measure quality into the overall performance of the task. Our customers receive value-added services at the highest level of strategic, technical and business expertise. It is our commitment to provide excellent quality support services from inception to completion of a project. LogiCore is a responsible resource for our customers, earning trust and building positive relationships through performance.

## **Capabilities**

LogiCore establishes processes, tools and procedures to provide continuous logistics services. We utilize ILS planning and execution framed by nine elements: maintenance planning; manpower and personnel; supply support; technical data; training and training support; computer resources support; facilities; packaging, handling, storage and transportation (PHST); and design interface.

The business of our company – providing advanced Logistic Engineering and Engineering Support services – combined with our culture that promotes development of technical and management skills has resulted in an exceptional cadre of in-house talent. At LogiCore our staff is recognized as skilled in their fields. We also have a staff of talented managers who are experienced in the application of leading management theory and practices to assist organizations in improving their quality, productivity, and creativity.

## **Quality**

LogiCore has excellent performance across our customer base without any non-compliance issues with any of our customers. Our Customers rate our reputation regarding contract performance and quality of deliverables as Outstanding. In customer surveys, the quality of LogiCore's service was evaluated as EXCEPTIONAL with respect to: being able to identify problems with quality control; effectiveness and timeliness in resolution of problems; compliance with contract terms and conditions; and meeting quality standards for technical and administrative performance.

# **CUSTOMER INFORMATION:**

- 1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:** The rates listed on pages 5-8 apply to all Special Item Numbers (SINs) as listed below:  
871-1/1RC(EE, ME), 871-2/2RC(EE, ME),871-3/3RC(EE, ME),871-4/4RC(EE, ME),  
871-5/5RC(EE, ME),871-6/6RC(EE, ME)
- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.**

See rates listed on pages 5-8.

- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.**

See labor category descriptions listed on pages 9-23.

- 2. Maximum Order:** \$1,000,000.00
- 3. Minimum Order:** \$100.00
- 4. Geographic Coverage (delivery Area):** Domestic and Overseas
- 5. Point(s) of production (city, county, and state or foreign country):** LogiCore services are available at client locations within the geographic delivery area on a temporary duty (TDY) or permanent basis.
- 6. Discount from list prices or statement of net price:** Rates listed herein are Government net prices (discounts already deducted).
- 7. Quantity discounts:** None Offered
- 8. Prompt payment terms:** Net 30 days
- 9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will accept over \$3,000
- 10. Foreign items (list items by country of origin):** None
- 11a. Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor

- 11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
12. **F.O.B Points(s):** Destination – (CONUS) Closest U.S. Shipping – (OCONUS)
- 13a. **Ordering Address(es):** LogiCore Corporation, Attention: Contracts, 360 Quality Circle, Suite 350, Huntsville, AL 35806, [www.logicorehsv.com](http://www.logicorehsv.com), PHONE: (256) 533-5789 FAX: (256) 533-5785
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample BPA can be found at the GSA/FSS Schedule homepage ([fss.gsa.gov/schedules](http://fss.gsa.gov/schedules)).
14. **Payment address(es):** LogiCore Corporation, Attention: Accounts Receivable, 360C Quality Circle, Suite 350, Huntsville, AL 35806, [www.logicorehsv.com](http://www.logicorehsv.com), PHONE: (256) 533-5789 FAX: (256) 533-5785
15. **Warranty provision.:** Contractor’s standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at:** [www.Section508.gov/](http://www.Section508.gov/).
25. **Data Universal Numbering System (DUNS) number:** 122563914
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** LogiCore Corporation is registered in SAM.

**LogiCore Corporation**  
PES GS-10F-0108X

**Hourly Rates – Government Site**

<b>SIN(s) PROPOSED</b>	<b>LABOR CATEGORY</b>	<b>Site</b>	<b>YEAR 3</b>	<b>YEAR 4</b>	<b>YEAR 5</b>
871-1 to 6	Administrative Support I	Customer	\$ 19.09	\$ 19.66	\$ 20.25
871-1 to 6	Administrative Support II	Customer	\$ 22.36	\$ 23.03	\$ 23.73
871-1 to 6	Administrative Support III	Customer	\$ 24.58	\$ 25.32	\$ 26.08
871-1 to 6	Administrative Support IV	Customer	\$ 28.52	\$ 29.37	\$ 30.25
871-1 to 6	Administrative Support V	Customer	\$ 31.36	\$ 32.30	\$ 33.27
871-1 to 6	Administrative Support VI	Customer	\$ 34.63	\$ 35.67	\$ 36.74
871-1 to 6	Administrative Support VII	Customer	\$ 41.84	\$ 43.10	\$ 44.39
871-1 to 6	Administrative Support VIII	Customer	\$ 50.22	\$ 51.73	\$ 53.28
871-1 to 6	Manager I	Customer	\$ 89.95	\$ 92.65	\$ 95.43
871-1 to 6	Manager II	Customer	\$102.65	\$105.73	\$108.90
871-1 to 6	Manager III	Customer	\$116.50	\$119.99	\$123.59
871-1 to 6	Manager IV	Customer	\$131.68	\$135.63	\$139.70
871-1 to 6	Manager V	Customer	\$138.67	\$142.83	\$147.12
871-1 to 6	Manager VI	Customer	\$154.75	\$159.40	\$164.18
871-1 to 6	Project Manager I	Customer	\$ 76.80	\$ 79.10	\$ 81.48
871-1 to 6	Project Manager II	Customer	\$ 82.00	\$ 84.46	\$ 86.99
871-1 to 6	Project Manager III	Customer	\$ 93.79	\$ 96.61	\$ 99.51
871-1 to 6	Project Manager IV	Customer	\$ 98.46	\$101.42	\$104.46
871-1 to 6	Project Manager V	Customer	\$102.78	\$105.86	\$109.04
871-1 to 6	Project Manager VI	Customer	\$106.51	\$109.71	\$113.00
871-1 to 6	Project Manager VII	Customer	\$114.53	\$117.97	\$121.51
871-1 to 6	Business Specialist I	Customer	\$ 66.31	\$ 68.30	\$ 70.34
871-1 to 6	Business Specialist II	Customer	\$ 74.36	\$ 76.59	\$ 78.89
871-1 to 6	Business Specialist III	Customer	\$ 82.38	\$ 84.85	\$ 87.40
871-1 to 6	Business Specialist IV	Customer	\$ 94.44	\$ 97.27	\$100.19
871-1 to 6	Business Specialist V	Customer	\$ 98.46	\$101.42	\$104.46
871-1 to 6	Business Specialist VI	Customer	\$106.52	\$109.72	\$113.01
871-1 to 6	Business Specialist VII	Customer	\$114.55	\$117.98	\$121.52
871-1 to 6	Jr. Engineer/Analyst I	Customer	\$ 27.83	\$ 28.66	\$ 29.52
871-1 to 6	Jr. Engineer/Analyst II	Customer	\$ 39.34	\$ 40.52	\$ 41.73
871-1 to 6	Jr. Engineer/Analyst III	Customer	\$ 44.69	\$ 46.03	\$ 47.41
871-1 to 6	Jr. Engineer/Analyst IV	Customer	\$ 53.16	\$ 54.76	\$ 56.40

<b>SIN(s) PROPOSED</b>	<b>LABOR CATEGORY</b>	<b>Site</b>	<b>YEAR 3</b>	<b>YEAR 4</b>	<b>YEAR 5</b>
871-1 to 6	Engineer/Analyst I	Customer	\$ 53.94	\$ 55.55	\$ 57.22
871-1 to 6	Engineer/Analyst II	Customer	\$ 55.67	\$ 57.34	\$ 59.06
871-1 to 6	Engineer/Analyst III	Customer	\$ 57.81	\$ 59.54	\$ 61.33
871-1 to 6	Engineer/Analyst IV	Customer	\$ 63.40	\$ 65.30	\$ 67.26
871-1 to 6	Engineer/Analyst V	Customer	\$ 72.58	\$ 74.75	\$ 77.00
871-1 to 6	Sr. Engineer/Analyst I	Customer	\$ 69.98	\$ 72.08	\$ 74.24
871-1 to 6	Sr. Engineer/Analyst II	Customer	\$ 75.82	\$ 78.10	\$ 80.44
871-1 to 6	Sr. Engineer/Analyst III	Customer	\$ 78.92	\$ 81.29	\$ 83.73
871-1 to 6	Sr. Engineer/Analyst IV	Customer	\$ 82.39	\$ 84.86	\$ 87.41
871-1 to 6	Sr. Engineer/Analyst V	Customer	\$ 87.30	\$ 89.92	\$ 92.62
871-1 to 6	Sr. Engineer/Analyst VI	Customer	\$ 90.42	\$ 93.13	\$ 95.93
871-1 to 6	Sr. Engineer/Analyst VII	Customer	\$ 94.44	\$ 97.27	\$100.19
871-1 to 6	Sr. Engineer/Analyst VIII	Customer	\$106.52	\$109.72	\$113.01
871-1 to 6	Sr. Engineer/Analyst IX	Customer	\$114.55	\$117.98	\$121.52
871-1 to 6	Sr. Engineer/Analyst X	Customer	\$122.59	\$126.26	\$130.05
871-1 to 6	Technical Specialist I	Customer	\$ 25.25	\$ 26.01	\$ 26.79
871-1 to 6	Technical Specialist II	Customer	\$ 31.21	\$ 32.15	\$ 33.11
871-1 to 6	Technical Specialist III	Customer	\$ 38.27	\$ 39.41	\$ 40.60
871-1 to 6	Technician I	Customer	\$ 26.12	\$ 26.90	\$ 27.71
871-1 to 6	Technician II	Customer	\$ 34.15	\$ 35.17	\$ 36.23
871-1 to 6	Technician III	Customer	\$ 40.32	\$ 41.53	\$ 42.78
871-1 to 6	Technician IV	Customer	\$ 41.83	\$ 43.09	\$ 44.38
871-1 to 6	Technician V	Customer	\$ 49.18	\$ 50.66	\$ 52.18
871-1 to 6	Technician VI	Customer	\$ 50.22	\$ 51.73	\$ 53.28
871-1 to 6	Technician VII	Customer	\$ 58.28	\$ 60.02	\$ 61.82
871-1 to 6	Senior Scientist / SME III*	Customer	\$196.14	\$200.06	\$204.06
871-1 to 6	Senior Scientist / SME II*	Customer	\$170.37	\$173.78	\$177.25
871-1 to 6	Senior Scientist / SME I*	Customer	\$143.36	\$146.23	\$149.15
871-1 to 6	Engineer/Scientist XI*	Customer	\$139.83	\$142.63	\$145.48
871-1 to 6	Engineer/Scientist X*	Customer	\$109.75	\$111.95	\$114.18
871-1 to 6	Engineer/Scientist IX*	Customer	\$ 92.53	\$ 94.38	\$ 96.27
871-1 to 6	Engineer/Scientist VIII*	Customer	\$ 91.61	\$ 93.44	\$ 95.31
871-1 to 6	Engineer/Scientist VII*	Customer	\$ 85.00	\$ 86.70	\$ 88.43
871-1 to 6	Engineer/Scientist VI*	Customer	\$ 84.15	\$ 85.83	\$ 87.55
871-1 to 6	Engineer/Scientist V*	Customer	\$ 72.72	\$ 74.17	\$ 75.66
871-1 to 6	Engineer/Scientist IV*	Customer	\$ 60.11	\$ 61.31	\$ 62.54
871-1 to 6	Engineer/Scientist III*	Customer	\$ 53.11	\$ 54.17	\$ 55.26

<b>SIN(s) PROPOSED</b>	<b>LABOR CATEGORY</b>	<b>Site</b>	<b>YEAR 3</b>	<b>YEAR 4</b>	<b>YEAR 5</b>
871-1 to 6	Engineer/Scientist II*	Customer	\$ 49.46	\$ 50.45	\$ 51.46
871-1 to 6	Engineer/Scientist I*	Customer	\$ 33.04	\$ 33.70	\$ 34.37
871-1 to 6	Principal Scientist*	Customer	\$149.61	\$152.60	\$155.65
871-1 to 6	Senior Scientist*	Customer	\$ 94.39	\$ 96.28	\$ 98.20
871-1 to 6	Scientist*	Customer	\$ 80.65	\$ 82.26	\$ 83.91
871-1 to 6	Junior Scientist*	Customer	\$ 64.59	\$ 65.88	\$ 67.20
871-1 to 6	Senior Documentation / Technical Writer*	Customer	\$ 57.90	\$ 59.06	\$ 60.24
871-1 to 6	Documentation / Technical Writer*	Customer	\$ 47.63	\$ 48.58	\$ 49.55
871-1 to 6	Junior Documentation / Technical Writer*	Customer	\$ 38.24	\$ 39.00	\$ 39.78
871-1 to 6	Project Technical Manager*	Customer	\$111.32	\$113.55	\$115.82
871-1 to 6	Principal Logistician*	Customer	\$101.42	\$103.45	\$105.52
871-1 to 6	Program Manager*	Customer	\$130.62	\$133.23	\$135.90
871-1 to 6	Senior Engineer*	Customer	\$117.22	\$119.56	\$121.96
871-1 to 6	Senior Systems Engineer*	Customer	\$ 89.33	\$ 91.12	\$ 92.94
871-1 to 6	Quality Test Engineer*	Customer	\$ 75.75	\$ 77.27	\$ 78.81

**LogiCore Corporation**  
PES GS-10F-0108X

**Hourly Rates – Contractor Site**

<b>SIN(s) PROPOSED</b>	<b>LABOR CATEGORY</b>	<b>Site</b>	<b>YEAR 3</b>	<b>YEAR 4</b>	<b>YEAR 5</b>
871-1 to 6	Administrative Support I	Contractor	\$ 34.70	\$ 35.74	\$ 36.82
871-1 to 6	Administrative Support II	Contractor	\$ 26.32	\$ 27.11	\$ 27.92
871-1 to 6	Administrative Support III	Contractor	\$ 28.93	\$ 29.80	\$ 30.69
871-1 to 6	Administrative Support IV	Contractor	\$ 39.33	\$ 40.51	\$ 41.72
871-1 to 6	Administrative Support V	Contractor	\$ 36.90	\$ 38.01	\$ 39.15
871-1 to 6	Administrative Support VI	Contractor	\$ 40.75	\$ 41.97	\$ 43.23
871-1 to 6	Administrative Support VII	Contractor	\$ 49.22	\$ 50.69	\$ 52.21
871-1 to 6	Administrative Support VIII	Contractor	\$ 59.09	\$ 60.86	\$ 62.69
871-1 to 6	Manager I	Contractor	\$105.85	\$109.02	\$112.29
871-1 to 6	Manager II	Contractor	\$120.78	\$124.41	\$128.14
871-1 to 6	Manager III	Contractor	\$150.66	\$155.18	\$159.83
871-1 to 6	Manager IV	Contractor	\$154.94	\$159.59	\$164.38
871-1 to 6	Manager V	Contractor	\$163.12	\$168.02	\$173.06
871-1 to 6	Manager VI	Contractor	\$182.05	\$187.51	\$193.14
871-1 to 6	Project Manager I	Contractor	\$ 90.33	\$ 93.03	\$ 95.83
871-1 to 6	Project Manager II	Contractor	\$ 96.46	\$ 99.35	\$102.33
871-1 to 6	Project Manager III	Contractor	\$110.32	\$113.63	\$117.04
871-1 to 6	Project Manager IV	Contractor	\$115.83	\$119.30	\$122.88
871-1 to 6	Project Manager V	Contractor	\$122.10	\$125.76	\$129.53
871-1 to 6	Project Manager VI	Contractor	\$125.30	\$129.06	\$132.93
871-1 to 6	Project Manager VII	Contractor	\$134.77	\$138.81	\$142.97
871-1 to 6	Business Specialist I	Contractor	\$ 78.02	\$ 80.36	\$ 82.77
871-1 to 6	Business Specialist II	Contractor	\$ 87.47	\$ 90.10	\$ 92.80
871-1 to 6	Business Specialist III	Contractor	\$ 96.93	\$ 99.84	\$102.84
871-1 to 6	Business Specialist IV	Contractor	\$111.13	\$114.46	\$117.90
871-1 to 6	Business Specialist V	Contractor	\$115.83	\$119.30	\$122.88
871-1 to 6	Business Specialist VI	Contractor	\$125.30	\$129.06	\$132.93
871-1 to 6	Business Specialist VII	Contractor	\$134.77	\$138.81	\$142.97
871-1 to 6	Jr. Engineer/Analyst I	Contractor	\$ 32.74	\$ 33.72	\$ 34.73
871-1 to 6	Jr. Engineer/Analyst II	Contractor	\$ 46.28	\$ 47.66	\$ 49.09
871-1 to 6	Jr. Engineer/Analyst III	Contractor	\$ 52.59	\$ 54.17	\$ 55.79
871-1 to 6	Jr. Engineer/Analyst IV	Contractor	\$ 62.55	\$ 64.43	\$ 66.36
871-1 to 6	Engineer/Analyst I	Contractor	\$ 63.44	\$ 65.35	\$ 67.31

<b>SIN(s) PROPOSED</b>	<b>LABOR CATEGORY</b>	<b>Site</b>	<b>YEAR 3</b>	<b>YEAR 4</b>	<b>YEAR 5</b>
871-1 to 6	Engineer/Analyst II	Contractor	\$ 65.47	\$ 67.43	\$ 69.46
871-1 to 6	Engineer/Analyst III	Contractor	\$ 68.00	\$ 70.04	\$ 72.15
871-1 to 6	Engineer/Analyst IV	Contractor	\$ 74.59	\$ 76.83	\$ 79.13
871-1 to 6	Engineer/Analyst V	Contractor	\$ 85.37	\$ 87.93	\$ 90.57
871-1 to 6	Sr. Engineer/Analyst I	Contractor	\$ 82.35	\$ 84.82	\$ 87.36
871-1 to 6	Sr. Engineer/Analyst II	Contractor	\$ 89.21	\$ 91.89	\$ 94.64
871-1 to 6	Sr. Engineer/Analyst III	Contractor	\$ 92.88	\$ 95.67	\$ 98.54
871-1 to 6	Sr. Engineer/Analyst IV	Contractor	\$ 96.92	\$ 99.83	\$102.83
871-1 to 6	Sr. Engineer/Analyst V	Contractor	\$102.70	\$105.78	\$108.95
871-1 to 6	Sr. Engineer/Analyst VI	Contractor	\$106.39	\$109.58	\$112.87
871-1 to 6	Sr. Engineer/Analyst VII	Contractor	\$111.14	\$114.47	\$117.91
871-1 to 6	Sr. Engineer/Analyst VIII	Contractor	\$125.30	\$129.06	\$132.93
871-1 to 6	Sr. Engineer/Analyst IX	Contractor	\$134.77	\$138.81	\$142.97
871-1 to 6	Sr. Engineer/Analyst X	Contractor	\$144.21	\$148.53	\$152.99
871-1 to 6	Technical Specialist I	Contractor	\$ 29.72	\$ 30.61	\$ 31.53
871-1 to 6	Technical Specialist II	Contractor	\$ 36.73	\$ 37.83	\$ 38.97
871-1 to 6	Technical Specialist III	Contractor	\$ 45.01	\$ 46.36	\$ 47.76
871-1 to 6	Technician I	Contractor	\$ 30.73	\$ 31.66	\$ 32.61
871-1 to 6	Technician II	Contractor	\$ 40.18	\$ 41.38	\$ 42.62
871-1 to 6	Technician III	Contractor	\$ 47.45	\$ 48.88	\$ 50.34
871-1 to 6	Technician IV	Contractor	\$ 49.22	\$ 50.69	\$ 52.21
871-1 to 6	Technician V	Contractor	\$ 57.87	\$ 59.61	\$ 61.40
871-1 to 6	Technician VI	Contractor	\$ 59.10	\$ 60.88	\$ 62.70
871-1 to 6	Technician VII	Contractor	\$ 68.54	\$ 70.60	\$ 72.72
871-1 to 6	Senior Scientist / SME III*	Contractor	\$230.77	\$235.39	\$240.09
871-1 to 6	Senior Scientist / SME II*	Contractor	\$200.42	\$204.43	\$208.52
871-1 to 6	Senior Scientist / SME I*	Contractor	\$168.65	\$172.02	\$175.46
871-1 to 6	Engineer/Scientist XI*	Contractor	\$159.53	\$162.72	\$165.98
871-1 to 6	Engineer/Scientist X*	Contractor	\$125.20	\$127.70	\$130.26
871-1 to 6	Engineer/Scientist IX*	Contractor	\$105.46	\$107.57	\$109.72
871-1 to 6	Engineer/Scientist VIII*	Contractor	\$104.51	\$106.60	\$108.73
871-1 to 6	Engineer/Scientist VII*	Contractor	\$ 96.97	\$ 98.91	\$100.89
871-1 to 6	Engineer/Scientist VI*	Contractor	\$ 96.01	\$ 97.93	\$ 99.89
871-1 to 6	Engineer/Scientist V*	Contractor	\$ 82.95	\$ 84.61	\$ 86.30
871-1 to 6	Engineer/Scientist IV*	Contractor	\$ 68.57	\$ 69.94	\$ 71.34
871-1 to 6	Engineer/Scientist III*	Contractor	\$ 60.59	\$ 61.80	\$ 63.04
871-1 to 6	Engineer/Scientist II*	Contractor	\$ 56.43	\$ 57.56	\$ 58.71

<b>SIN(s) PROPOSED</b>	<b>LABOR CATEGORY</b>	<b>Site</b>	<b>YEAR 3</b>	<b>YEAR 4</b>	<b>YEAR 5</b>
871-1 to 6	Engineer/Scientist I*	Contractor	\$ 37.71	\$ 38.46	\$ 39.23
871-1 to 6	Principal Scientist*	Contractor	\$196.28	\$200.21	\$204.21
871-1 to 6	Senior Scientist*	Contractor	\$124.10	\$126.58	\$129.11
871-1 to 6	Scientist*	Contractor	\$107.10	\$109.24	\$111.43
871-1 to 6	Junior Scientist*	Contractor	\$ 84.01	\$ 85.69	\$ 87.40
871-1 to 6	Senior Documentation / Technical Writer*	Contractor	\$ 74.21	\$ 75.69	\$ 77.21
871-1 to 6	Documentation / Technical Writer*	Contractor	\$ 59.81	\$ 61.01	\$ 62.23
871-1 to 6	Junior Documentation / Technical Writer*	Contractor	\$ 51.94	\$ 52.98	\$ 54.04
871-1 to 6	Project Technical Manager*	Contractor	\$143.96	\$146.84	\$149.78
871-1 to 6	Principal Logistician*	Contractor	\$147.71	\$150.66	\$153.68
871-1 to 6	Program Manager*	Contractor	\$155.93	\$159.05	\$162.23
871-1 to 6	Senior Engineer*	Contractor	\$122.35	\$124.80	\$127.29
871-1 to 6	Senior Systems Engineer*	Contractor	\$103.56	\$105.63	\$107.74
871-1 to 6	Quality Test Engineer*	Contractor	\$ 92.11	\$ 93.95	\$ 95.83

<b>SCA ELIGIBLE CONTRACT LABOR CATEGORY</b>	<b>SCA EQUIVALENT CODE TITLE</b>	<b>WD NUMBER</b>
Administrative Support I	01111 General Clerk I	05-2007 Rev. 9
Administrative Support II	01111 General Clerk I	05-2007 Rev. 9
Administrative Support III	01112 General Clerk II	05-2007 Rev. 9
Administrative Support IV	01113 General Clerk III	05-2007 Rev. 9
Administrative Support V	01311 Secretary I	05-2007 Rev. 9
Administrative Support VI	01311 Secretary I	05-2007 Rev. 9
Administrative Support VII	01312 Secretary II	05-2007 Rev. 9
Administrative Support VIII	01313 Secretary III	05-2007 Rev. 9
Technical Specialist I	01113 General Clerk II	05-2007 Rev. 9
Technical Specialist II	01113 General Clerk III	05-2007 Rev. 9
Technical Specialist III	01113 General Clerk III	05-2007 Rev. 9
Technician I	30081 Engineering Technician I	05-2007 Rev. 9
Technician II	30081 Engineering Technician I	05-2007 Rev. 9
Technician III	30082 Engineering Technician II	05-2007 Rev. 9
Technician IV	30082 Engineering Technician II	05-2007 Rev. 9
Technician V	30083 Engineering Technician III	05-2007 Rev. 9
Technician VI	30083 Engineering Technician III	05-2007 Rev. 9
Technician VII	30084 Engineering Technician IV	05-2007 Rev. 9

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (\*\*\*) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

The rates herein include the .75% Industrial Funding Fee (IFF).

+ The rates herein do not include Danger/Hazardous Duty Pay, War Hazards Compensation Act (WHCA) benefits, Defense Base Act (DBA) insurance coverage, Post Hardship/Site Differentials, Cost of Living Allowance, Housing Allowance or Relocation Costs as may be required and allowable for work performed at locations outside the contiguous United States. These costs shall be negotiated separately on a case-by-case basis with the ordering agencies as applicable.

To qualify for the Government site rate, work must be performed on a sufficiently continuous basis such that the customer will provide office space and furniture; telephone equipment and service; computer, printing and copying equipment; internet service; office supplies; or other standard equipment and supplies necessary to perform the services and ordinarily provided to customer personnel. Work performed at a customer location for a period of three consecutive months or more is generally considered a sufficiently continuous basis to qualify for Government site rates.

**LogiCore Corporation**  
PES GS-10F-0108X

**Labor Category Descriptions**

<b>LABOR CATEGORY TITLE</b>	<b>FUNCTIONAL RESPONSIBILITIES</b>	<b>MINIMUM EDUCATION</b>	<b>MINIMUM YRS OF EXPERIENCE</b>	<b>EQUIVALENT QUALIFICATIONS</b>
Administrative Support I	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Follows a few clearly detailed procedures in performing simple repetitive tasks in the same sequence. Little or no subject matter knowledge is required.	HS	1 yr	N/A
Administrative Support II	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Follows a few clearly detailed procedures in performing simple repetitive tasks in the same sequence. Little or no subject matter knowledge is required.	HS	2 yrs	N/A
Administrative Support III	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Follows a variety of established procedures and may make simple interpretations or adaptations to processes. Has a basic understanding of subject matter terminology.	HS	3 yrs	AA/AS + 1
Administrative Support IV	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Uses subject matter knowledge and judgment to complete assignments of moderate complexity.	BA/BS	1 yr	AA/AS + 5; HS/GED + 7
Administrative Support V	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Uses subject matter knowledge and judgment to complete assignments of moderate complexity. Carries out recurring procedures independently but seeks direction from supervisor for new assignments or deviations from procedures.	BA/BS	2 yrs	AA/AS + 6; HS/GED + 8

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Administrative Support VI	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Uses subject matter knowledge and judgment to complete assignments of moderate complexity. Carries out recurring procedures independently but seeks direction from supervisor for new assignments or deviations from procedures.	BA/BS	3 yrs	AA/AS + 7; HS/GED + 9
Administrative Support VII	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Handles various situations and deviations in procedures according to general guidelines provided by supervisor. Prioritizes work based on policies or program goals.	BA/BS	5 yrs	AA/AS + 9; HS/GED + 11; MA/MS + 1
Administrative Support VIII	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Utilizes independent judgment to interpret and adapt guidelines. Anticipates work and initiates resolution of issues without waiting for direction.	BA/BS	7 yrs	AA/AS + 11; HS/GED + 13; MA/MS + 3
Manager I	Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.	BA/BS	8 yrs	MA/MS + 4
Manager II	Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.	BA/BS	9 yrs	MA/MS + 5
Manager III	Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.	BA/BS	10 yrs	MA/MS + 6

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Manager IV	Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.	BA/BS	11 yrs	MA/MS + 7
Manager V	Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.	BA/BS	12 yrs	MA/MS + 8
Manager VI	Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.	MA/MS	9 yrs	BA/BS + 13
Project Manager I	Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.	BA/BS	5 yrs	AA/AS + 9; HS/GED + 11; MA/MS + 1
Project Manager II	Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.	BA/BS	7 yrs	AA/AS + 11; HS/GED + 13; MA/MS + 3
Project Manager III	Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.	BA/BS	9 yrs	AA/AS + 13; HS/GED + 15; MA/MS + 5

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Project Manager IV	Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.	BA/BS	10 yrs	MA/MS + 6; PhD + 3
Project Manager V	Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.	BA/BS	11 yrs	MA/MS + 7; PhD + 4
Project Manager VI	Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.	MA/MS	8 yrs	BA/BS + 12; PhD + 5
Project Manager VII	Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.	MA/MS	11 yrs	BA/BS + 15; PhD + 8
Business Specialist I	Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.	HS	6 yrs	AA/AS + 4

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Business Specialist II	Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.	BA/BS	1 yr	N/A
Business Specialist III	Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.	BA/BS	2 yrs	N/A
Business Specialist IV	Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.	BA/BS	4 yrs	N/A
Business Specialist V	Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.	BA/BS	6 yrs	MA/MS + 2

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Business Specialist VI	Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.	MA/MS	5 yrs	BA/BS + 9; PhD + 2
Business Specialist VII	Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.	MA/MS	8 yrs	BA/BS + 12; PhD + 5
Jr. Engineer/Analyst I	Supports project engineers or leadership, as required. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Analyzes and develops technical documentation. Under supervision, assists in defining and executing engineering activities within a project such as: engineering planning, performance management, capacity planning, testing and validation, benchmarking. May provide assistance with logistics, training, financial or human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts.	BA/BS	1 yr	N/A
Jr. Engineer/Analyst II	Supports project engineers or leadership, as required. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Analyzes and develops technical documentation. Under supervision, assists in defining and executing engineering activities within a project such as: engineering planning, performance management, capacity planning, testing and validation, benchmarking. May provide assistance with logistics, training, financial or human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts.	BA/BS	2 yrs	N/A

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Jr. Engineer/ Analyst III	Supports project engineers or leadership, as required. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Analyzes and develops technical documentation. Under supervision, assists in defining and executing engineering activities within a project such as: engineering planning, performance management, capacity planning, testing and validation, benchmarking. May provide assistance with logistics, training, financial or human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts.	BA/BS	3 yrs	N/A
Jr. Engineer/ Analyst IV	Supports project engineers or leadership, as required. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Analyzes and develops technical documentation. Under supervision, assists in defining and executing engineering activities within a project such as: engineering planning, performance management, capacity planning, testing and validation, benchmarking. May provide assistance with logistics, training, financial or human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts.	BA/BS	4 yrs	N/A
Engineer/ Analyst I	Performs a variety of broad based activities in support of the task/project under general supervision. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with other engineers or technical staff to evaluate interface between various system components or elements. Evaluates proposed solutions. Performs with some latitude for unreviewed actions and decisions. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. Coordinates the activities of technicians assigned to specific engineering projects.	BA/BS	5 yrs	MA/MS + 1

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Engineer/ Analyst II	Performs a variety of broad based activities in support of the task/project under general supervision. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with other engineers or technical staff to evaluate interface between various system components or elements. Evaluates proposed solutions. Performs with some latitude for unreviewed actions and decisions. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. Coordinates the activities of technicians assigned to specific engineering projects.	BA/BS	6 yrs	MA/MS + 2
Engineer/ Analyst III	Performs a variety of broad based activities in support of the task/project under general supervision. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with other engineers or technical staff to evaluate interface between various system components or elements. Evaluates proposed solutions. Performs with some latitude for unreviewed actions and decisions. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. Coordinates the activities of technicians assigned to specific engineering projects.	BA/BS	7 yrs	MA/MS + 3
Engineer/ Analyst IV	Performs a variety of broad based activities in support of the task/project under general supervision. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with other engineers or technical staff to evaluate interface between various system components or elements. Evaluates proposed solutions. Performs with some latitude for unreviewed actions and decisions. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. Coordinates the activities of technicians assigned to specific engineering projects.	BA/BS	8 yrs	MA/MS + 4

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Engineer/ Analyst V	Performs a variety of broad based activities in support of the task/project under general supervision. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with other engineers or technical staff to evaluate interface between various system components or elements. Evaluates proposed solutions. Performs with some latitude for unreviewed actions and decisions. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. Coordinates the activities of technicians assigned to specific engineering projects.	BA/BS	10 yrs	MA/MS + 6
Sr. Engineer/ Analyst I	Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.	BA/BS	9 yrs	MA/MS + 5; PhD + 2
Sr. Engineer/ Analyst II	Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.	BA/BS	10 yrs	MA/MS + 6; PhD + 3

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Sr. Engineer/ Analyst III	Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.	BA/BS	11 yrs	MA/MS + 7; PhD + 4
Sr. Engineer/ Analyst IV	Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.	BA/BS	12 yrs	MA/MS + 8; PhD + 5
Sr. Engineer/ Analyst V	Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.	BA/BS	13 yrs	MA/MS + 9; PhD + 6

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Sr. Engineer/ Analyst VI	Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.	BA/BS	14 yrs	MA/MS + 10; PhD + 7
Sr. Engineer/ Analyst VII	Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.	BA/BS	15 yrs	MA/MS + 11; PhD + 8
Sr. Engineer/ Analyst VIII	Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates team in accomplishment of complex tasks. Requires extensive experience with the weapons platforms, components, and/or systems related to the task order. Provides technical expertise in the application of advanced theories, concepts, principles and processes for assigned area of responsibility.	MA/MS	12 yrs	BA/BS + 16; PhD + 9

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Sr. Engineer/ Analyst IX	Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates team in accomplishment of complex tasks. Requires extensive experience with the weapons platforms, components, and/or systems related to the task order. Provides technical expertise in the application of advanced theories, concepts, principles and processes for assigned area of responsibility.	MA/MS	13 yrs	BA/BS + 17; PhD + 10
Sr. Engineer/ Analyst X	Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates team in accomplishment of complex tasks. Requires extensive experience with the weapons platforms, components, and/or systems related to the task order. Provides technical expertise in the application of advanced theories, concepts, principles and processes for assigned area of responsibility.	MA/MS	14 yrs	BA/BS + 18; PhD + 11
Technical Specialist I	Performs detailed information search, interpretation of technical data and the preparation of technical documentation including but not limited to user's manuals, training materials, system specifications, installation guides, proposals, and other reports and deliverables. Requires technical or military training or experience with military equipment discipline(s.) Follows a variety of established procedures and may make simple interpretations or adaptations to processes. Has a basic understanding of subject matter terminology.	HS	1 yr	N/A
Technical Specialist II	Performs detailed information search, interpretation of technical data and the preparation of technical documentation including but not limited to user's manuals, training materials, system specifications, installation guides, proposals, and other reports and deliverables. Requires technical or military training or experience with military equipment discipline(s.) Uses subject matter knowledge and judgment to complete assignments of moderate complexity. May require specialized certification(s) related to the task.	HS	2 yrs	N/A

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Technical Specialist III	Performs detailed information search, interpretation of technical data and the preparation of technical documentation including but not limited to user's manuals, training materials, system specifications, installation guides, proposals, and other reports and deliverables. Requires technical or military training or experience with military equipment discipline(s.) Uses subject matter knowledge and independent judgment to complete complex assignments that involve interpretation or adaptation. Individual may be required to possess specialized certifications related to the task.	HS	3 yrs	AA/AS + 1
Technician I	Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies basic technical knowledge to solve routine problems that can typically be solved by referencing manuals or similar documents. Assembles or installs equipment or parts requiring simple wiring, soldering or connecting. Operates and adjusts simple test equipment. Records test data. Gathers and maintains records such as tests, drawings, etc. Performs computations by substituting numbers in specified formulas or plots data in simple curves and graphs. Performs simple routine tasks under close supervision or using detailed procedures.	HS	1 yr	N/A
Technician II	Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies basic technical knowledge to solve routine problems that can typically be solved by referencing manuals or similar documents. Assembles or installs equipment or parts requiring simple wiring, soldering or connecting. Operates and adjusts simple test equipment. Records test data. Gathers and maintains records such as tests, drawings, etc. Performs computations by substituting numbers in specified formulas or plots data in simple curves and graphs. Performs simple routine tasks under close supervision or using detailed procedures.	HS	2 yrs	N/A
Technician III	Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies basic and some advanced technical knowledge to solve routine problems that can typically be solved by referencing manuals or similar documents. Assembles or services simple or standard equipment or parts following specific instructions. Conducts tests using established methods. Prepares test specimens, adjusts and operates equipment, records test data, and points out deviations resulting from equipment malfunction or observational errors. Extracts engineering data from various prescribed sources. Processes data following well-defined methods including elementary algebra and geometry and presents the data in prescribed form. Performs standardized or prescribed assignments.	HS	6 yrs	AA/AS + 4

LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YRS OF EXPERIENCE	EQUIVALENT QUALIFICATIONS
Technician IV	Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies basic and some advanced technical knowledge to solve routine problems that can typically be solved by referencing manuals or similar documents. Assembles or services simple or standard equipment or parts following specific instructions. Conducts tests using established methods. Prepares test specimens, adjusts and operates equipment, records test data, and points out deviations resulting from equipment malfunction or observational errors. Extracts engineering data from various prescribed sources. Processes data following well-defined methods including elementary algebra and geometry and presents the data in prescribed form. Performs standardized or prescribed assignments.	BA/BS	1 yr	AA/AS + 5; HS/GED +7
Technician V	Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies some advanced technical knowledge to solve complex problems that typically cannot be solved by referencing manuals or similar documents. Constructs components, subunits, or simple models or modifies standard equipment. May troubleshoot or correct malfunctions. Conducts tests which may require minor modifications or subjective judgments. Extracts and compiles engineering data and selects methods of data presentation. Uses judgment and initiative to recognize inconsistencies or gaps in data and seeks sources to clarify information. Selects or adapts standard procedures. Performs recurring work independently with direction as needed.	BA/BS	2 yrs	AA/AS + 6; HS/GED +8
Technician VI	Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies some advanced technical knowledge to solve complex problems that typically cannot be solved by referencing manuals or similar documents. Constructs components, subunits, or simple models or modifies standard equipment. May troubleshoot or correct malfunctions. Conducts tests which may require minor modifications or subjective judgments. Extracts and compiles engineering data and selects methods of data presentation. Uses judgment and initiative to recognize inconsistencies or gaps in data and seeks sources to clarify information. Selects or adapts standard procedures. Performs recurring work independently with direction as needed.	BA/BS	3 yrs	AA/AS + 7; HS/GED +9

<b>LABOR CATEGORY TITLE</b>	<b>FUNCTIONAL RESPONSIBILITIES</b>	<b>MINIMUM EDUCATION</b>	<b>MINIMUM YRS OF EXPERIENCE</b>	<b>EQUIVALENT QUALIFICATIONS</b>
Technician VII	Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies advanced technical knowledge to solve complex problems that typically cannot be solved by referencing manuals or similar documents. Applies conventional engineering practices to develop, prepare or recommend schematics, designs, specifications, drawings or parts lists. Conducts tests requiring selection and adaptation of wide variety of test equipment and procedures. Analyzes data and prepares reports. Measures and records problems of significant complexity that require resolution at a higher level. Applies prescribed methods to limited projects in order to construct experimental or prototype models to meet engineering requirements. Performs variety of non-routine assignments with technical advice from supervisor or engineer as needed.	BA/BS	4 yrs	AA/AS + 8; HS/GED +10

Equivalencies (unless otherwise specified above):

AA/AS degree = two (2) years general experience

BA/BS degree = six (6) years general experience

MA/MS degree = four (4) years general experience

PhD = three (3) years general experience