

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>.

Schedule for - Mission Oriented Business Integrated Services (MOBIS)

Federal Supply Group: 874 **Class:** R499

Contract Number: GS-10F-0110W

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Period: February 10, 2015 through February 09, 2020

Contractor: Morgan Business Consulting, LLC,
dba Morgan Borszcz Consulting
1401 S Clark St STE 600
Arlington, VA 22202

Business Size: Woman Owned Business Other than Small

Telephone: (866) 460-2944

Extension: N/A

FAX Number: (866) 460-2944

Web Site: www.mbc360.com

E-mail: cathy.goin@mbc360.com

Contract Administration: Cathy Goin

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

874-1, 874-1RC

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

(CUSTOMER INFORMATION: Continued)

- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.**
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic and Overseas
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
7. **Quantity discounts:** None Offered
8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will accept over \$3,000
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 11c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery:** Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).**
14. **Payment address(es):** Same as company address

(CUSTOMER INFORMATION: Continued)

15. **Warranty provision.:** Contractor’s standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at:** www.Section508.gov/.
25. **Data Universal Numbering System (DUNS) number:** 18-9410215
26. **Notification regarding registration in SAM database:** Registered

MOBIS Labor Categories and Hourly Rates

SIN	Labor Category	Contractor or Customer Site	2/10/15 - 2/9/16 Rates (w/IFF)	2/10/16 - 2/9/17 Rates (w/IFF)	2/10/17 - 2/9/18 Rates (w/IFF)	2/10/18 - 2/9/19 Rates (w/IFF)	2/10/19 - 2/9/20 Rates (w/IFF)
874-1	Administrative Assistant III	Customer Site	\$52.93	\$53.88	\$54.85	\$55.84	\$56.85
874-1	Administrative Assistant III	Contractor Site	\$58.22	\$59.27	\$60.34	\$61.43	\$62.54
874-1	Business Transformation Specialist I	Customer Site	\$76.35	\$77.72	\$79.12	\$80.54	\$81.99
874-1	Business Transformation Specialist I	Contractor Site	\$83.99	\$85.50	\$87.04	\$88.61	\$90.20
874-1	Business Transformation Specialist II	Customer Site	\$99.07	\$100.85	\$102.67	\$104.52	\$106.40

(CUSTOMER INFORMATION: Continued)

SIN	Labor Category	Contractor or Customer Site	2/10/15 - 2/9/16 Rates (w/IFF)	2/10/16 - 2/9/17 Rates (w/IFF)	2/10/17 - 2/9/18 Rates (w/IFF)	2/10/18 - 2/9/19 Rates (w/IFF)	2/10/19 - 2/9/20 Rates (w/IFF)
874-1	Business Transformation Specialist II	Contractor Site	\$108.97	\$110.93	\$112.93	\$114.96	\$117.03
874-1	Business Transformation Specialist III	Customer Site	\$113.33	\$115.37	\$117.45	\$119.56	\$121.71
874-1	Business Transformation Specialist III	Contractor Site	\$124.66	\$126.90	\$129.18	\$131.51	\$133.88
874-1	Business Transformation Specialist IV	Customer Site	\$123.48	\$125.70	\$127.96	\$130.26	\$132.60
874-1	Business Transformation Specialist IV	Contractor Site	\$135.82	\$138.26	\$140.75	\$143.28	\$145.86
874-1	Program Manager I	Customer Site	\$147.23	\$149.88	\$152.58	\$155.33	\$158.13
874-1	Program Manager I	Contractor Site	\$161.95	\$164.87	\$167.84	\$170.86	\$173.94
874-1	Program Manager II	Customer Site	\$171.48	\$174.57	\$177.71	\$180.91	\$184.17
874-1	Program Manager II	Contractor Site	\$188.61	\$192.00	\$195.46	\$198.98	\$202.56
874-1	Program Manager IV (Executive)	Customer Site	\$225.64	\$229.70	\$233.83	\$238.04	\$242.32
874-1	Program Manager IV (Executive)	Contractor Site	\$248.19	\$252.66	\$257.21	\$261.84	\$266.55
874-1	Business Analyst I	Customer Site	\$45.11	\$45.92	\$46.75	\$47.59	\$48.45
874-1	Business Analyst I	Contractor Site	\$49.62	\$50.51	\$51.42	\$52.35	\$53.29
874-1	Business Analyst II	Customer Site	\$55.13	\$56.12	\$57.13	\$58.16	\$59.21
874-1	Business Analyst II	Contractor Site	\$60.65	\$61.74	\$62.85	\$63.98	\$65.13
874-1	Business Analyst Junior II	Customer Site	\$31.93	\$32.50	\$33.09	\$33.69	\$34.30
874-1	Business Analyst Junior II	Contractor Site	\$35.12	\$35.75	\$36.39	\$37.05	\$37.72
874-1	Program Specialist I	Customer Site	\$89.29	\$90.90	\$92.54	\$94.21	\$95.91
874-1	Program Specialist I	Contractor Site	\$98.23	\$100.00	\$101.80	\$103.63	\$105.50
874-1	Program Specialist II	Customer Site	\$101.26	\$103.08	\$104.94	\$106.83	\$108.75

(CUSTOMER INFORMATION: Continued)

SIN	Labor Category	Contractor or Customer Site	2/10/15 - 2/9/16 Rates (w/IFF)	2/10/16 - 2/9/17 Rates (w/IFF)	2/10/17 - 2/9/18 Rates (w/IFF)	2/10/18 - 2/9/19 Rates (w/IFF)	2/10/19 - 2/9/20 Rates (w/IFF)
874-1	Program Specialist II	Contractor Site	\$111.40	\$113.41	\$115.45	\$117.53	\$119.65
874-1	Program Specialist IV	Customer Site	\$123.50	\$125.72	\$127.98	\$130.28	\$132.63
874-1	Program Specialist IV	Contractor Site	\$135.85	\$138.30	\$140.79	\$143.32	\$145.90
874-1	Project Manager I	Customer Site	\$142.25	\$144.81	\$147.42	\$150.07	\$152.77
874-1	Project Manager I	Contractor Site	\$156.46	\$159.28	\$162.15	\$165.07	\$168.04
874-1	Project Manager II	Customer Site	\$144.59	\$147.19	\$149.84	\$152.54	\$155.29
874-1	Project Manager II	Contractor Site	\$159.04	\$161.90	\$164.81	\$167.78	\$170.80
874-1	Project Manager III	Customer Site	\$170.70	\$173.77	\$176.90	\$180.08	\$183.32
874-1	Project Manager III	Contractor Site	\$187.77	\$191.15	\$194.59	\$198.09	\$201.66
874-1	Project Manager IV	Customer Site	\$187.77	\$191.15	\$194.59	\$198.09	\$201.66
874-1	Project Manager IV	Contractor Site	\$206.55	\$210.27	\$214.05	\$217.90	\$221.82
874-1	Senior Business Analyst I	Customer Site	\$60.15	\$61.23	\$62.33	\$63.45	\$64.59
874-1	Senior Business Analyst I	Contractor Site	\$66.16	\$67.35	\$68.56	\$69.79	\$71.05
874-1	Senior Business Analyst II	Customer Site	\$70.17	\$71.43	\$72.72	\$74.03	\$75.36
874-1	Senior Business Analyst II	Contractor Site	\$77.18	\$78.57	\$79.98	\$81.42	\$82.89
874-1	Supply Chain Analyst I	Customer Site	\$60.15	\$61.23	\$62.33	\$63.45	\$64.59
874-1	Supply Chain Analyst I	Contractor Site	\$66.16	\$67.35	\$68.56	\$69.79	\$71.05
874-1	Supply Chain Analyst II	Customer Site	\$68.52	\$69.75	\$71.01	\$72.29	\$73.59
874-1	Supply Chain Analyst II	Contractor Site	\$75.37	\$76.73	\$78.11	\$79.52	\$80.95

(CUSTOMER INFORMATION: Continued)

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire 874: MOBIS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

(CUSTOMER INFORMATION: Continued)

MOBIS Labor Category Descriptions

This section presents descriptions of service offerings by labor categories. When determining the qualifications of an individual to fill one of the positions offered, substitutions for the education and experience requirements may be made as shown in Figure 1 – *Allowable Substitutions of Education and Experience*. MBC can meet all MOBIS requirements using the following proposed labor categories.

Figure 1 – Allowable Substitutions of Education and Experience

The minimum education and experience will be met when the educational equivalencies in the tables below are considered.

Additional educational achievements in excess of requirements can be substituted for experience requirements:

Required Education	Actual Education Obtained	Additional Years of Experience Credited
MBA/MS/MA	Ph.D.	3
BA/BS	Ph.D.	5
BA/BS	MA/MS	2
HS/GED	BA/BS	4

Additional experience in excess of requirements can be substituted for educational requirements:

Actual Education	Required Education	Additional Years of Experience Needed for Educational Requirements Equivalency
None	HS/GED	2
HS/GED	Tech-Inst. /Military Train.	2
HS/GED	BA/BS	No equivalency
HS/GED	MA/MS	No equivalency
HS/GED	Ph.D.	No equivalency
BA/BS	MA/MS	2
BA/BS	Ph.D.	5
MA/MS	Ph.D.	3

(CUSTOMER INFORMATION: Continued)

Commercial Job Title: Program Manager I
Minimum Education/Minimum/General Experience: Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience, or at least 7 years related experience
Functional Responsibility: Program Manager is responsible for the coordinated management of multiple related projects and ongoing operations directed toward a common programmatic objective. Defines and initiates projects and assigns project managers to manage the cost, schedule and performance of component projects. Directs team members to monitor cost, schedule and technical performance of component projects and operations, while working to ensure the ultimate success of the program. Duties may include planning, directing, controlling, organizing, and coordinating the work activity of personnel involved in aspects of the program; implementing a quality assurance program to insure services and solutions conform to applicable client standards; formulating statements of management and technical problems; evaluating proposed solutions to business problems / challenges to determine feasibility, operational costs, and adequacy, while addressing organizational needs. The specialized experience and education required may include two of the following: <ol style="list-style-type: none">1. Experience in Earned Value Management, Project Management Software / Tools, and/or Project Management Office set up and functions2. Experience in managing localized or geographically dispersed teams, dedicated or matrixed teams, and/or other team configurations3. Certification in Program Management (PgMP) or Project Management (PMP) from the Project Management Institute (PMI)

Commercial Job Title: Program Manager II
Minimum Education/Minimum/General Experience: Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 8 years of professional experience, or at least 10 years of related experience.
Functional Responsibility: Program Manager is responsible for the coordinated management of multiple related projects and ongoing operations directed toward a common programmatic objective. Defines and initiates projects and assigns project managers to manage the cost, schedule and performance of component projects. Directs team members to monitor cost, schedule and technical performance of component projects and operations, while working to ensure the ultimate success of the program. Duties include increasing responsibilities for planning, directing, controlling, organizing, and coordinating the work activity of personnel involved in various aspects of the program; supporting the development of and implementing a quality assurance program to insure services and solutions conform to applicable client standards; formulating statements of management and technical problems; evaluating proposed solutions to business problems / challenges to determine feasibility, operational costs, and adequacy, while addressing organizational needs. The specialized experience and education required may include two of the following: <ol style="list-style-type: none">1. Experience in Earned Value Management, Project Management Software / Tools, and/or Project Management Office set up and functions2. Experience in managing localized or geographically dispersed teams, dedicated or matrixed teams, and/or other team configurations3. Certification in Program Management (PgMP) or Project Management (PMP) from the Project Management Institute (PMI)

(CUSTOMER INFORMATION: Continued)

Commercial Job Title: Program Manager IV (Executive)
Minimum Education/Minimum/General Experience: Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 14 years or more of professional experience, or at least 16 years of related experience.
Functional Responsibility: Program Manager is responsible for the coordinated management of multiple related projects and ongoing operations directed toward a common programmatic objective. Defines and initiates projects and assigns project managers to manage the cost, schedule and performance of component projects. Directs team members to monitor cost, schedule and technical performance of component projects and operations, while working to ensure the ultimate success of the program. Duties include overall responsibility for the planning, directing, controlling, organizing, and coordinating the work activity of personnel involved in all aspects of the program; developing and implementing a quality assurance program to insure services and solutions conform to applicable client standards; formulating statements of management and technical problems; evaluating proposed solutions to business problems / challenges to determine feasibility, operational costs, and adequacy, while addressing organizational needs. The specialized experience and education required may include two of the following: <ol style="list-style-type: none">1. Experience in Earned Value Management, Project Management Software / Tools, and/or Project Management Office set up and functions2. Experience in managing localized or geographically dispersed teams, dedicated or matrixed teams, and/or other team configurations3. Certification in Program Management (PgMP) or Project Management (PMP) from the Project Management Institute (PMI).

Commercial Job Title: Business Transformation Specialist I
Minimum Education/Minimum/General Experience: Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years or more of professional experience, or at least 5 years of related experience
Functional Responsibility: Assists with the analysis of business processes to determine transformation strategies and actions. Supports the mapping and documentation of existing processes in the context of transformation initiatives that will produce new and/or modified processes, in such areas as planning, budgeting, marketing, or human resources processes. Coordinates with peers on business teams, documents portions of process requirements, such as functions, outputs, data/information requirements, and system techniques and controls. Requires baseline knowledge of business transformation techniques, and workflow.

(CUSTOMER INFORMATION: Continued)

Commercial Job Title: Business Transformation Specialist II
Minimum Education/Minimum/General Experience: Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years or more of professional experience, or at least 8 years of related experience.
Functional Responsibility: Performs the primary analysis of business processes to determine transformation strategies and actions. Develops basic maps and documents existing processes in the context of transformation initiatives that will produce new and/or modified processes, in such areas as planning, budgeting, marketing, or human resources processes. Coordinates with peers on business teams, documents process requirements, such as functions, outputs, data/information requirements, and system techniques and controls. Requires knowledge of business transformation techniques, business processes, and workflow.

Commercial Job Title: Business Transformation Specialist III
Minimum Education/Minimum/General Experience: Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years or more of professional experience, or at least 11 years of related experience.
Functional Responsibility: Performs in-depth analysis of business processes to determine, formulate transformation strategies and actions. Develops detailed maps and documents existing processes in the context of transformation initiatives that will produce new and/or modified processes, in such areas as planning, budgeting, marketing, or human resources processes. Coordinates with business teams, documents process requirements, such as functions, outputs, data/information requirements, and system techniques and controls. Requires knowledge of business transformation techniques, planning, business processes, and workflow.

Commercial Job Title: Business Transformation Specialist IV
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with 12 years or more of professional experience, or at least 14 years of related experience.
Functional Responsibility: Performs the in-depth and analysis of business processes to determine, formulate, and design transformation strategies and actions. Develops multi-layered maps and documents existing processes in the context of transformation initiatives that will produce new and/or modified processes, in such areas as planning, budgeting, marketing, or human resources processes. Coordinates with business teams, documents process requirements, such as functions, outputs, data/information requirements, and system techniques and controls. Requires knowledge of business transformation techniques, planning, change management, business processes, and workflow.

(CUSTOMER INFORMATION: Continued)

Commercial Job Title: Administrative Assistant III
Minimum Education/Minimum/General Experience: Shall have at least five years experience as an administrative assistant. Shall have a high school diploma or equivalent.
Functional Responsibility: Duties include general administrative and clerical duties such as typing, filing, taking meeting minutes, composing routine correspondence and arranging conferences; assisting in the production of final form documentation to meet requirements of governing contract performing data entry on a variety of systems; and maintaining a document / deliverable / reference library.

Commercial Job Title: Business Analyst I
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with up to 2 years or more of professional experience
Functional Responsibility: Performs the analysis of business processes to determine, formulate, and design transformation strategies and actions.

Commercial Job Title: Business Analyst II
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years or more of professional experience.
Functional Responsibility: Performs the analysis of business processes to determine, formulate, and design transformation strategies and actions.

Commercial Job Title: Business Analyst Junior II
Minimum Education/Minimum/General Experience: High School diploma or GED, with 2 years or more of professional experience.
Functional Responsibility: Performs the analysis of business processes to determine, formulate, and design transformation strategies and actions.

(CUSTOMER INFORMATION: Continued)

Commercial Job Title: Program Specialist I
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with up to 2 years or more of professional experience
Functional Responsibility: Analyzes problems, gathers pertinent data, and produces program management, policies, plans, and project solutions. Define, document, and supports business needs and requirements, and produces and supports solutions. Understand and apply project management methodology. Supports project control, monitoring, planning, scheduling, and cost activities. Perform tasks in support of project team's objectives.

Commercial Job Title: Program Specialist II
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years or more of professional experience.
Functional Responsibility: Analyzes problems, gathers pertinent data, and produces program management, policies, plans, and project solutions. Define, document, and supports business needs and requirements, and produces and supports solutions. Understand and apply project management methodology. Supports project control, monitoring, planning, scheduling, and cost activities. Perform tasks in support of project team's objectives.

Commercial Job Title: Program Specialist IV
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years or more of professional experience; or 2 years of professional experience with a related Masters degree.
Functional Responsibility: Analyzes problems, gathers pertinent data, and produces program management, policies, plans, and project solutions. Define, document, and supports business needs and requirements, and produces and supports solutions. Understand and apply project management methodology. Supports project control, monitoring, planning, scheduling, and cost activities. Perform tasks in support of project team's objectives.

(CUSTOMER INFORMATION: Continued)

Commercial Job Title: Project Manager I

Minimum Education/Minimum/General Experience:

Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 0 years of professional experience with a related Masters degree.

Functional Responsibility:

Project Manager is responsible — under general supervision — for all aspects of the project for the life of the project. Leads and directs cross-functional teams to deliver projects within the constraints of schedule, budget and resources. Demonstrates knowledge and experience to appropriately apply a methodology to projects that have reasonably well-defined project requirements and deliverables.

Has specific experience in project implementation, change management efforts and/or business process redesign. Must also possess experience planning and managing projects or components of larger programs and have demonstrated the ability achieve the desired results on schedule and within budget.

Duties include planning, directing, controlling, organizing, and coordinating the work activity of personnel involved in the effort assessing developing, maintaining and improving processes; utilizing process control techniques, organizational change management, and integration of tasks/components. Other responsibilities include evaluating alternatives for project implementation, establishing and analyzing client business requirements; project management; process modeling; and gap analysis. The specialized experience and education required may include:

1. Training in Earned Value Management, Project Management Software / Tools, and/or Project Management Phases
2. Training in managing localized or geographically dispersed teams, dedicated or matrixed teams, and/or other team configurations
3. Certification in Project Management (PMP) or Certified Associate in Project Management (CAPM) from the Project Management Institute (PMI).

(CUSTOMER INFORMATION: Continued)

Commercial Job Title: Project Manager II

Minimum Education/Minimum/General Experience:

Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Masters degree.

Functional Responsibility:

Project Manager is responsible — under general supervision — for all aspects of the project for the life of the project. Leads and directs cross-functional teams to deliver projects within the constraints of schedule, budget and resources. Demonstrates knowledge and experience to appropriately apply a methodology to projects that have reasonably well-defined project requirements and deliverables.

Has specific experience in project implementation, change management efforts and/or business process redesign. Must also possess experience planning and managing projects or components of larger programs and have demonstrated the ability achieve the desired results on schedule and within budget.

Duties include planning, directing, controlling, organizing, and coordinating the work activity of personnel involved in the effort assessing developing, maintaining and improving processes; utilizing process control techniques, organizational change management, and integration of tasks/components. Other responsibilities include evaluating alternatives for project implementation, establishing and analyzing client business requirements; project management; process modeling; and gap analysis. The specialized experience and education required may include:

1. Training in Earned Value Management, Project Management Software / Tools, and/or Project Management Phases
2. Training in managing localized or geographically dispersed teams, dedicated or matrixed teams, and/or other team configurations
3. Certification in Project Management (PMP) or Certified Associate in Project Management (CAPM) from the Project Management Institute (PMI)

(CUSTOMER INFORMATION: Continued)

Commercial Job Title: Project Manager III

Minimum Education/Minimum/General Experience:

Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with 8 years of professional experience; or 6 years of professional experience with a related Masters degree.

Functional Responsibility:

Project Manager is responsible — under general supervision — for all aspects of the project for the life of the project. Leads and directs cross-functional teams to deliver projects within the constraints of schedule, budget and resources. Demonstrates knowledge and experience to appropriately apply a methodology to projects that have reasonably well-defined project requirements and deliverables.

Has specific experience in project implementation, change management efforts and/or business process redesign. Must also possess experience planning and managing projects or components of larger programs and have demonstrated the ability achieve the desired results on schedule and within budget.

Duties include planning, directing, controlling, organizing, and coordinating the work activity of personnel involved in the effort assessing developing, maintaining and improving processes; utilizing process control techniques, organizational change management, and integration of tasks/components. Other responsibilities include evaluating alternatives for project implementation, establishing and analyzing client business requirements; project management; process modeling; and gap analysis. The specialized experience and education required may include:

1. Training in Earned Value Management, Project Management Software / Tools, and/or Project Management Phases
2. Training in managing localized or geographically dispersed teams, dedicated or matrixed teams, and/or other team configurations
3. Certification in Project Management (PMP) or Certified Associate in Project Management (CAPM) from the Project Management Institute (PMI)

(CUSTOMER INFORMATION: Continued)

Commercial Job Title: Project Manager IV
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with 12 years of professional experience; or 10 years of professional experience with a related Masters degree.
Functional Responsibility: Project Manager is responsible — under general supervision — for all aspects of the project for the life of the project. Leads and directs cross-functional teams to deliver projects within the constraints of schedule, budget and resources. Demonstrates knowledge and experience to appropriately apply a methodology to projects that have reasonably well-defined project requirements and deliverables. Has specific experience in project implementation, change management efforts and/or business process redesign. Must also possess experience planning and managing projects or components of larger programs and have demonstrated the ability achieve the desired results on schedule and within budget. Duties include planning, directing, controlling, organizing, and coordinating the work activity of personnel involved in the effort assessing developing, maintaining and improving processes; utilizing process control techniques, organizational change management, and integration of tasks/components. Other responsibilities include evaluating alternatives for project implementation, establishing and analyzing client business requirements; project management; process modeling; and gap analysis. The specialized experience and education required may include: <ol style="list-style-type: none">1. Training in Earned Value Management, Project Management Software / Tools, and/or Project Management Phases2. Training in managing localized or geographically dispersed teams, dedicated or matrixed teams, and/or other team configurations3. Certification in Project Management (PMP) or Certified Associate in Project Management (CAPM) from the Project Management Institute (PMI)

Commercial Job Title: Senior Business Analyst I
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years or more of professional experience; or 1 year of professional experience with a related Masters degree.
Functional Responsibility: Performs the analysis of business processes to determine, formulate, and design transformation strategies and actions

(CUSTOMER INFORMATION: Continued)

Commercial Job Title: Senior Business Analyst II
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years or more of professional experience; or 2 years of professional experience with a related Masters degree.
Functional Responsibility: Performs the analysis of business processes to determine, formulate, and design transformation strategies and actions.

Commercial Job Title: Supply Chain Analyst I
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with up to 3 years or more of professional experience
Functional Responsibility: Performs the analysis of business processes to determine, formulate, and design transformation strategies and actions in relation to the supply chain.

Commercial Job Title: Supply Chain Analyst II
Minimum Education/Minimum/General Experience: Bachelors degree from an accredited college in a related discipline, or equivalent experience/combined education, with over 3 years or more of professional experience
Functional Responsibility: Performs the analysis of business processes to determine, formulate, and design transformation strategies and actions in relation to the supply chain.