

**General Services Administration**  
**Authorized Federal Supply Schedule Price List**  
**ENVIRONMENTAL SERVICES**

NAICS 541620 / SIC 8999  
Business Size: Large Business

**FSC GROUP: 899**  
**CLASS: F999**



**Camber Corporation**  
**635 Discovery Drive**  
**Huntsville, AL 35806-2801**

**Phone: 256- 922-0200**  
**Fax: 256-922-3574**  
**www.Camber.com**

**Contract Number: GS-10F-0113N**

**Contract Period: November 29, 2002 through November 28, 2012**



**Price List Current through Modifications PS-0005 dated 29 Nov 2007 and FX50, dated 3 Dec 2007.**

**On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage, a menu-driven database system. The INTERNET address for GSA Advantage is: <http://www.fss.gsa.gov>. For more information on ordering from Federal Supply Schedules click on the at <http://www.fss.gsa.gov>**



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## CUSTOMER INFORMATION:

- 1a. Awarded Special Item Number(s):**  
899-1 Environmental Planning Services & Documentation  
899-1RC Disaster Recovery Purchase Program  
899-2 Environmental Compliance Services  
899-2RC Disaster Recovery Purchase Program  
899-3 Environmental Occupational Training Services  
899-3RC Disaster Recovery Purchase Program  
899-4 Waste Management Services  
899-4RC Disaster Recovery Purchase Program  
899-7 Geographic Information Systems (GIS)  
899-7RC Disaster Recovery Purchase Program



See Page 29 for Camber Environmental Services Rate Table

- 1b. Lowest Priced Model Number And Lowest Unit Price:** Not Applicable
- 1c. Description of Hourly Rate Labor Categories:** See descriptions starting on page 7
- 2. Maximum Order\*:** \$1,000,000.00
- 3. Minimum Order:** \$100.00
- 4. Geographic Coverage:** Worldwide (Domestic & Overseas)
- 5. Point(s) of Production:** Camber Corporation,  
635 Discovery Drive,  
Huntsville, Alabama 35806-2801
- 6. Discount From List Prices Or Statement Of Net Price:** Prices shown are net prices
- 7. Quantity Discounts:** None Offered
- 8. Prompt Payment Terms:** Net 30 Days
- 9a. Government Purchase Cards:** Will be accepted for all orders below the micropurchase threshold.
- 9b. Government Purchase Cards:** Will be accepted for all orders above the micropurchase threshold.
- 10. Foreign Items:** None
- 11a. Time of Delivery:** As specified on the Task Order
- 11b. Expedited Delivery:** Not Applicable
- 11c. Overnight and 2-day delivery:** Not Applicable
- 11d. Urgent Requirements:** Not Applicable



- 12. **FOB Point:** Destination
- 13a. **Ordering Address:** Camber Corporation  
635 Discovery Drive  
Huntsville, AL 35806-2801
- 13b. **Ordering Procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. **Payment address:** Camber Corporation  
PO Box 934703  
Atlanta, GA 31193-4703
- 15. **Warranty Provisions:** Not Applicable
- 16. **Export Packing Charges:** Not Applicable
- 17. **Terms And Conditions Of Government Purchase Card Acceptance:** Accepted for all orders
- 18. **Terms And Conditions Of Rental, Maintenance, And Repair:** Not Applicable
- 19. **Terms And Conditions Of Installation:** Not Applicable
- 20. **Terms And Conditions Of Repair Parts:** Not Applicable
- 20a. **Terms And Conditions For Any Other Services:** Not Applicable
- 21. **List Of Service And Distribution Points:** Not Applicable
- 22. **List Of Participating Dealers:** Not Applicable
- 23. **Preventive Maintenance:** Not Applicable
- 24a. **Special Attributes Such as Environmental Attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 24b. **Section 508 Compliance Information:** Not Applicable
- 25. **Data Universal Number System (DUNS) Number:** 60-9570742
- 26. **CCR Registration:** Camber is registered in Central Contractor Register (CCR) database.  
Tax ID Number: 06-1159755
- 27. **Uncompensated Overtime:** Not Used.

\*Maximum Order. The Maximum Order as specified above is the suggested renegotiation point whereby agencies should seek additional concessions if orders exceed this amount.



## GSA ENVIRONMENTAL SERVICES SCHEDULE OF ITEMS AND DESCRIPTIONS

### Overview of Labor Categories.

No.	Labor Cat Code	Category Title	Technical Role	
<b>Program Management:</b>				
1	PM-2	Program Manager	Manages overall programs.	
2	PM-1	Task Order/Project Leader	Manages smaller projects/portions of large integrated programs.	
<b>Engineers/Scientists and Associated Aides:</b>				
3	ES-15	Engineer/Scientist-15	Applies engineering and scientific principles to projects in primary engineering disciplines. Provides varying levels of technical leadership. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.	
4	ES-12	Engineer/Scientist-12		
5	ES-10	Engineer/Scientist-10		
6	ES-9	Engineer/Scientist-9		
7	ES-8	Engineer/Scientist-8		
8	ES-7	Engineer/Scientist-7		
9	ES-6	Engineer/Scientist-6		
10	ES-5	Engineer/Scientist-5		
11	ES-4	Engineer/Scientist-4		
12	ES-3	Engineer/Scientist-3		
13	ES-2	Engineer/Scientist-2		
14	ES-0	Engineer/Scientist-0		
15	EA-5	Engineer/Scientist Aide-5		Assists in technical projects.
16	EA-2	Engineer/Scientist Aide-2		
<b>Technical Analysts:</b>				
17	TA-15	Technical Analyst-15	Interprets user requirements, environmental impacts, regulatory guidance. Formulates plans, provides advisory services.	
18	TA-12	Technical Analyst-12		
19	TA-10	Technical Analyst-10		
20	TA-8	Technical Analyst-8		
21	TA-5	Technical Analyst-5		
22	TA-4	Technical Analyst-4		
23	TA-3	Technical Analyst-3		
24	TA-2	Technical Analyst-2		
<b>Scientific Programmers and GIS Support:</b>				
25	SP-8	Scientific Programmer-8	Develops/applies scientific code for GIS, simulations and other scientific analyses.	
26	SP-5	Scientific Programmer-5		
27	SP-0	Scientific Programmer-0		

No.	Labor Cat Code	Category Title	Technical Role
<b>Program/Acquisition Mgmt Specialist:</b>			
28	PA-15	Program/Acquisition Mgmt Specialist	Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle, from requirements analysis, concept evolution, system design, production, and sustainment. Focuses on interaction of program elements.
29	PA-13	Program/Acquisition Mgmt Specialist	
30	PA-12	Program/Acquisition Mgmt Specialist	
31	PA-11	Program/Acquisition Mgmt Specialist	
32	PA-9	Program/Acquisition Mgmt Specialist	
33	PA-6	Program/Acquisition Mgmt Specialist	
<b>Cost/Financial/Budget Analyst:</b>			
34	CA-8	Cost/Financial/Budget Analyst	Analyzes financial information flows, designs and operates financial systems, performs special studies, reports results.
35	CA-6	Cost/Financial/Budget Analyst	
36	CA-4	Cost/Financial/Budget Analyst	
<b>Quality/Performance Auditor/Analyst:</b>			
37	QA-8	Quality/Performance Auditor/Analyst	Designs, implements and operates formal QA systems.
38	QA-4	Quality/Performance Auditor/Analyst	
<b>Training Requirements Specialist:</b>			
39	TR-10	Training Requirements Specialist	Assesses training requirements, develops alternatives for training methods, implements methods and leads training efforts for selected options.
40	TR-8	Training Requirements Specialist	
41	TR-6	Training Requirements Specialist	
<b>Instructional Media Specialist:</b>			
42	IM-6	Instructional Media Specialist	Develops training materials, including multi-media and web-based technologies.
43	IM-4	Instructional Media Specialist	
<b>Database Specialist:</b>			
44	IDE-8	Database Specialist	Assesses information needs and structures, makes recommendations and implements solutions to apply latest IT technology.
45	IDE-6	Database Specialist	
46	IDE-4	Database Specialist	
<b>Generic Initial Level Environmental Categories:</b>			
47	GM-2	General Management Analyst	Provides general environmental services support, evolves into specialization in other environmental fields.
48	GM-0	General Management Analyst	
<b>Technical Specialists and Other Support Functions:</b>			
49	TS-8	Tech Spec-8	Performs tests, collects field data.
50	TS-4	Tech Spec-4	Performs tests, collects field data.
51	AD-8	Tech Writer/Admin/Graphics Specialist	Provides data input, graphics and word processing support. Interprets tech descriptions, produces illustrations for reports.
52	AD-4	Tech Writer/Admin/Graphics Specialist	
53	AD-2	Admin/Graphics Specialist/Data Entry	Organizes/performs admin tasks, enters data using office computers.
54	AD-1	Admin/Graphics Specialist/Data Entry	

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## LABOR CATEGORY DESCRIPTIONS AND TECHNICAL ROLES

*(The following labor category definitions pertain to all sins)*

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**1. Title: Program Manager****Code: PM-2****Scope:**

Responsible for managing overall programs and ensuring quality standards and work performance on all task orders and projects. Serves as primary interface with the contracting officer and technical representatives. Plans, organizes, and oversees all work efforts; assigns resources; supervises personnel; provides risk management; ensures quality management; and monitors overall project and contract performance. Provides management guidance in accomplishing work efforts and ensures adherence to contract standards of performance.

**Responsibilities:**

- a. Final responsibility for cost, schedule, and technical aspects of program and associated projects of all efforts executed under assigned contracts.
- b. Leads large programs that have multiple complex subordinate projects. May delegate task order lead to Task Order/Project Leader. Performs or leads two or more of the functions as outlined in labor category PM-1.
- c. Ensures provision and direction of appropriate labor, material, and other resources to accomplish technical objectives.
- d. Authors, edits, and contributes to production of technical and cost and performance reports. Provides quality control of same.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to program management. Graduate degree preferred.
- b. Minimum Experience: 15 years of relevant management experience or general environmental support.

**2. Title: Task Order/Project Leader****Code: PM-1****Scope:**

Responsible for managing smaller projects and portions of large integrated programs. Responsible for overseeing work performance on one or more task orders. Primary responsibility for planning, managing and overseeing work efforts of project team personnel; determining and monitoring task order schedules and budgets; and ensuring compliance with all contract and task order requirements and quality standards. Serves as primary interface with the task order customer. Serves as primary interface with the contracting officer and technical representatives. Demonstrates skills in the scope of work encompassed by the task order; provides technical guidance to the project team in performance of the work; and provides quality review of all work products. Assists the program manager as required in managing contract performance.

**Responsibilities:**

- a. Responsibility for cost, schedule, and technical aspects of assigned task orders.
- b. Performs functions associated with resource provision, tracking of technical progress and resource consumption, and quality control of emerging and final products.
- c. Assists technical employees by providing access to sources of expert advice; recommending and resourcing appropriate training, and ensuring appropriate mix of technical skills.
- d. Authors, edits, and contributes to production of technical and cost and performance reports. Provides quality control of same.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to program management. Graduate degree preferred.
- b. Minimum Experience: 12 years of relevant management experience or general environmental support.

**3. Title: Engineer/Scientist-15**

**Code: ES-15**

**Scope:**

Provides in-depth technical knowledge in field of expertise. Maintains knowledge of state-of-the-art in relevant engineering and scientific principles, application methods/procedures, and integration of same into projects in primarily engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Primary contributor in application of engineering and scientific principles to meet technical requirements.
- b. Develops technical concepts, plans for implementation, monitors technical progress, designs tests, assesses performance data, and develops solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-12.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Authors, edits, contributes to production of technical reports and other technical products, such as overall project concepts and descriptions, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering. Graduate degree preferred.
- b. Minimum Experience: At least 15 years of experience in relevant technical projects related to environmental engineering.

**4. Title: Engineer/Scientist-12**

**Code: ES-12**

**Scope:**

Provides in-depth technical knowledge in field of expertise. Maintains knowledge of state-of-the-art in relevant engineering and scientific principles, application methods/procedures, and integration of same into projects in primarily engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Primary contributor in application of engineering and scientific principles to meet technical requirements.
- b. Develops technical concepts, plans for implementation, monitors technical progress, designs tests, assesses performance data, and develops solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-10.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Authors, edits, contributes to production of technical reports and other technical products, such as overall project concepts and descriptions, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering. Graduate degree preferred.
- b. Minimum Experience: At least 12 years of experience in relevant technical projects related to environmental engineering.

**5. Title: Engineer/Scientist-10**

**Code: ES-10**

**Scope:**

Applies in-depth technical knowledge in field of expertise. Maintains knowledge of state-of-the-art in relevant engineering and scientific principles, application methods/procedures, and integration of same into projects in primarily engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Primary contributor in application of engineering and scientific principles to meet technical requirements.
- b. Develops technical concepts, plans for implementation, monitors technical progress, designs tests, assesses performance data, and develops solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-9.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Authors, edits, contributes to production of technical reports and other technical products, such as overall project concepts and descriptions, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering. Graduate degree preferred.
- b. Minimum Experience: At least 10 years of experience in relevant technical projects related to environmental engineering.

**6. Title: Engineer/Scientist-9**

**Code: ES-9**

**Scope:**

Can independently apply technical knowledge in field of expertise. Implements engineering and scientific principles as directed, applies appropriate methods/procedures, and integrates same into projects in primary engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Applies appropriate engineering and scientific principles to meet technical requirements, as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, reports results, and implements solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-8.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: At least 9 years of experience in relevant technical projects related to environmental engineering.

**7. Title: Engineer/Scientist-8****Code: ES-8****Scope:**

Can independently apply technical knowledge in field of expertise. Implements engineering and scientific principles as directed, applies appropriate methods/procedures, and integrates same into projects in primary engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, reports results, and implements solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-7.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: At least 8 years of experience in relevant technical projects related to environmental engineering.

**8. Title: Engineer/Scientist-7****Code: ES-7****Scope:**

Can independently apply technical knowledge in field of expertise. Implements engineering and scientific principles as directed, applies appropriate methods/procedures, and integrates same into projects in primary engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, reports results, and implements solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-6.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: At least 7 years of experience in relevant technical projects related to environmental engineering.

**9. Title: Engineer/Scientist-6****Code: ES-6****Scope:**

Can independently apply technical knowledge in field of expertise. Implements engineering and scientific principles as directed, applies appropriate methods/procedures, and integrates same into projects in primary engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, reports results, and implements solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-5.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: At least 6 years of experience in relevant technical projects related to environmental engineering.

**10. Title: Engineer/Scientist-5****Code: ES-5****Scope:**

Can perform in a technical position, usually as a member/leader of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines. Implements scientific principles as directed, applies appropriate methods/procedures, and integrates same into projects in primary engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Under supervision, applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, discusses results, and implements solutions to technical problems. Performs or leads two or more functions as outlined in labor category code ES-4.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: At least 5 years of experience in relevant technical projects related to environmental engineering.

**11. Title: Engineer/Scientist-4****Code: ES-4****Scope:**

Can perform in a technical position, usually as a member/leader of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines. Implements scientific principles as directed, applies appropriate methods/procedures, and integrates same into projects in primary engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Under supervision, applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, discusses results, and implements solutions to technical problems. Performs or leads two or more functions as outlined in labor category code ES-3.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: At least 4 years of experience in relevant technical projects related to environmental engineering.

**12. Title: Engineer/Scientist-3****Code: ES-3****Scope:**

Can perform in a technical position, usually as a member/leader of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines. Implements scientific principles as directed, applies appropriate methods/procedures, and integrates same into projects in primary engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Under supervision, applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, discusses results, and implements solutions to technical problems. Performs or leads two or more functions as outlined in labor category code ES-2.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: At least 3 years of experience in relevant technical projects related to environmental engineering.

**13. Title: Engineer/Scientist-2****Code: ES-2****Scope:**

Can perform in a technical position, usually as a member/leader of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines. Implements scientific principles as directed, applies appropriate methods/procedures, and integrates same into projects in primary engineering disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Under supervision, applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, discusses results, and implements solutions to technical problems. Performs or leads two or more functions as outlined in labor category code ES-0.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: At least 2 years of experience in relevant technical projects related to environmental engineering.

**14. Title: Engineer/Scientist-0****Code: ES-0****Scope:**

Can perform in an entry level position, usually as a member/leader of an interdisciplinary team, requiring technical expertise related to environmental engineering or associated complementary disciplines. Provides varying levels of technical leadership.

**Responsibilities:**

- a. Under supervision, applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data, executes tests, discusses results, and assists in implementing solutions to technical problems.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Performs trade studies of technical modifications to systems, based on potential performance and environmental impact parameters.
- e. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: None, as this is an entry-level position.

**15. Title: Engineer/Scientist Aide-5****Code: EA-5****Scope:**

Can perform in an entry level position, as a member/leader of an interdisciplinary team, requiring technical expertise related to environmental engineering or associated complementary disciplines.

**Responsibilities:**

- a. Assists degreed engineers in applying appropriate engineering and scientific principles to meet technical requirements.
- b. Executes processes designed and implemented by others to collect data and execute tests, and assists in implementing solutions to technical problems.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High school diploma and coursework in relevant field.
- b. Minimum Experience: None required, as this is an entry level position.

**16. Title: Engineer/Scientist Aide-2****Code: EA-2****Scope:**

Can perform in an entry level position, as a member/leader of an interdisciplinary team, requiring technical expertise related to environmental engineering or associated complementary disciplines.

**Responsibilities:**

- a. Assists degreed engineers in applying appropriate engineering and scientific principles to meet technical requirements.
- b. Executes processes designed and implemented by others to collect data and execute tests, and assists in implementing solutions to technical problems.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High school diploma and coursework in relevant field.
- b. Minimum Experience: None required, as this is an entry-level position.

**17. Title: Technical Analyst-15****Code: TA-15****Scope:**

Understands engineering product/services needs from user perspective. Participates in all phases of engineering development to ensure that user needs are understood and given appropriate priority. Assists PM or Task Order Lead in program planning and review. Interprets user requirements, environmental impacts, and regulatory guidance. Formulates plans and provides advisory services.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-12.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Reviews, authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering. Graduate degree preferred.
- b. Minimum Experience: 15 years of involvement with user systems from an operational perspective.

**18. Title: Technical Analyst-12****Code: TA-12****Scope:**

Understands engineering product/services needs from user perspective. Participates in all phases of engineering development to ensure that user needs are understood and given appropriate priority. Assists PM or Task Order Lead in program planning and review. Interprets user requirements, environmental impacts, regulatory guidance. Formulates plans, provides advisory services.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-10.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Reviews, authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering. Graduate degree preferred.
- b. Minimum Experience: 12 years of involvement with user systems from an operational perspective.

**19. Title: Technical Analyst-10****Code: TA-10****Scope:**

Understands engineering product/services needs from user perspective. Participates in all phases of engineering development to ensure that user needs are understood and given appropriate priority. Assists PM or Task Order Lead in program planning and review. Interprets user requirements, environmental impacts, regulatory guidance. Formulates plans, provides advisory services.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-8.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Reviews, authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering. Graduate degree preferred.
- b. Minimum Experience: 10 years of involvement with user systems from an operational perspective.

**20. Title: Technical Analyst-8****Code: TA-8****Scope:**

Understands engineering product/services needs from user perspective. Participates in engineering development to ensure that user needs are understood. Performs analysis of program progress. Interprets user requirements, environmental impacts, regulatory guidance. Formulates plans, provides advisory services.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-5.
- c. Assists other technical employees by providing advice as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: 8 years of involvement with user systems from an operational perspective.

**21. Title: Technical Analyst-5****Code: TA-5****Scope:**

Understands engineering product/services needs from user perspective. Participates in engineering development to ensure that user needs are understood. Performs analysis of program progress. Interprets user requirements, environmental impacts, regulatory guidance. Formulates plans, provides advisory services.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-4.
- c. Assists other technical employees by providing advice as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: 5 years of involvement with user systems from an operational perspective.

**22. Title: Technical Analyst-4****Code: TA-4****Scope:**

Understands engineering product/services needs from user perspective. Participates in engineering development to ensure that user needs are understood. Performs analysis of program progress. Interprets user requirements, environmental impacts, regulatory guidance. Formulates plans, provides advisory services.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-3.
- c. Assists other technical employees by providing advice as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: 4 years of involvement with user systems from an operational perspective.

**23. Title: Technical Analyst-3 Code: TA-3****Scope:**

Understands engineering product/services needs from user perspective. Participates in engineering development to ensure that user needs are understood. Generally works under direction of Technical Analyst-4. Collects data to assess program progress. Interprets user requirements, environmental impacts, regulatory guidance. Formulates plans, provides advisory services.

**Responsibilities:**

- a. Assists in implementation of user perspective in requirements, interpretation of data from progress tests, development of user documentation, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-2.
- c. Assists other technical employees by providing advice as necessary in areas listed above in scope.
- d. Contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: 3 years of involvement with user systems from an operational perspective.

**24. Title: Technical Analyst-2****Code: TA-2****Scope:**

Understands engineering product/services needs from user perspective. Participates in engineering development to ensure that user needs are understood. Generally works under direction of Technical Analyst-3. Collects data to assess program progress. Interprets user requirements, environmental impacts, regulatory guidance. Formulates plans, provides advisory services.

**Responsibilities:**

- a. Assists in implementation of user perspective in requirements, interpretation of data from progress tests, development of user documentation, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Assists other technical employees by providing advice as necessary in areas listed above in scope.
- c. Contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: 2 years of involvement with user systems from an operational perspective.

**25. Title: Scientific Programmer-8****Code: SP-8****Scope:**

Applies state-of-the-art computer coding techniques to produce scientific programs and simulations for engineering and scientific calculations. Develops/applies scientific code for Geographic Information Systems (GIS), simulations, and other scientific analyses. Resultant systems may require data interchange and/or control processes of complex technical equipment. Designs, codes, and potentially interfaces with technical analysis packages available as COTS software and hardware to produce integrated systems for scientific application.

**Responsibilities:**

- a. Leads analytical requirements assessment, design of systems, allocation of functionality to hardware/software configuration items, assignment to coding teams, test, and implementation of scientific code/systems for application in various engineering and scientific areas.
- b. Performs or leads two or more of the functions as outlined in labor category code SP-5.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Reviews, authors, edits, and contributes to production of software documentation, technical reports and other technical products such as software test plans and user guides.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering. Graduate degree preferred.
- b. Minimum Experience: 8 years of experience in scientific analysis and programming.

**26. Title: Scientific Programmer-5****Code: SP-5****Scope:**

Applies state-of-the-art computer coding techniques to produce scientific programs and simulations for engineering and scientific calculations. Develops/applies scientific code for Geographic Information Systems (GIS), simulations, and other scientific analyses. Resultant systems may require data interchange and/or control processes of complex technical equipment. Designs, codes, and potentially interfaces with technical analysis packages available as COTS software and hardware to produce integrated systems for scientific application.

**Responsibilities:**

- a. Performs analytical requirements assessment, design of systems, allocation of functionality to hardware/software configuration items, assignment to coding teams, test, and implementation of scientific code/systems for application in various engineering and scientific areas.
- b. Performs or leads two or more of the functions as outlined in labor category code SP-0.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of software documentation, technical reports and other technical products such as software test plans and user guides.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental engineering.
- b. Minimum Experience: 5 years of experience in scientific analysis and programming.

**27. Title: Scientific Programmer-0****Code: SP-0****Scope:**

Applies state-of-the-art computer coding techniques to produce scientific programs and simulations for engineering and scientific calculations. Develops/applies scientific code for Geographic Information Systems (GIS), simulations, and other scientific analyses. Resultant systems may require data interchange and/or control processes of complex technical equipment. Designs, codes, and potentially interfaces with technical analysis packages available as COTS software and hardware to produce integrated systems for scientific application.

**Responsibilities:**

- a. Performs as member of coding teams, executes tests, and assists in implementing scientific code/systems for application in various engineering and scientific areas.
- b. Assists other technical employees as directed.
- c. Contributes to production of software documentation, technical reports and other technical products such as software test plans and user guides.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in technical field related to environmental Engineering.
- b. Minimum Experience: None, as this is an entry-level position.

**28. Title: Program/Acquisition Management Specialist-15**

**Code: PA-15**

**Scope:**

Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

**Responsibilities:**

- a. Performs or leads two or more of the functions as outlined in labor category code PA-13.
- b. Provides program integration support.
- c. Responsible for program oversight.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 15 years of relevant program/acquisition management process experience or general environmental support.

**29. Title: Program/Acquisition Management Specialist-13**

**Code: PA-13**

**Scope:**

Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

**Responsibilities:**

- a. Performs or leads two or more of the functions as outlined in labor category code PA-12.
- b. Provides program integration support.
- c. Responsible for program oversight.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 13 years of relevant program/acquisition management process experience or general environmental support.

**30. Title: Program/Acquisition Management Specialist-12**

**Code: PA-12**

**Scope:**

Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

**Responsibilities:**

- a. Performs or leads two or more of the functions as outlined in labor category code PA-11.
- b. Provides program integration support.
- c. Responsible for program oversight.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 12 years of relevant program/acquisition management process experience or general environmental support.

**31. Title: Program/Acquisition Management Specialist-11**

**Code: PA-11**

**Scope:**

Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

**Responsibilities:**

- a. Performs or leads two or more of the functions as outlined in labor category code PA-9.
- b. Provides program integration support.
- c. Responsible for program oversight.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 11 years of relevant program/acquisition management process experience or general environmental support.

**32. Title: Program/Acquisition Management Specialist-9**

**Code: PA-9**

**Scope:**

Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

**Responsibilities:**

- a. Performs or leads two or more of the functions as outlined in labor category code PA-6.
- b. Provides program integration support.
- c. Responsible for program oversight.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 9 years of relevant program/acquisition management process experience or general environmental support.

**33. Title: Program/Acquisition Management Specialist-6**

**Code: PA-6**

**Scope:**

Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

**Responsibilities:**

- a. Provides program integration support
- b. Responsible for program oversight

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to program/acquisition/management processes.
- b. Minimum Experience: 6 years of relevant program/acquisition management process experience or general environmental support.

**34. Title: Cost/Financial/Budget Analyst-8**

**Code: CA-8**

**Scope:**

Analyzes financial information flows, designs and operates financial systems, performs special studies, and reports results.

**Responsibilities:**

- a. Develops cost estimates.
- b. Compares in-house bids to ISSA prices.
- c. Performs or leads two or more of the functions as outlined in labor category code CA-6.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to cost/financial/budget processes. Graduate degree preferred.
- b. Minimum Experience: 8 years of relevant cost/financial/budget process experience or general environmental support.

**35. Title: Cost/Financial/Budget Analyst-6**

**Code: CA-6**

**Scope:**

Analyzes financial information flows, designs and operates financial systems, performs special studies, and reports results.

**Responsibilities:**

- a. Develops cost estimates.
- b. Compares in-house bids to ISSA prices.
- c. Performs or leads two or more of the functions as outlined in labor category code CA-4.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to cost/financial/budget processes.
- b. Minimum Experience: 6 years of relevant cost/financial/budget process experience or general environmental support.

**36. Title: Cost/Financial/Budget Analyst-4**

**Code: CA-4**

**Scope:**

Analyzes financial information flows, designs and operates financial systems, performs special studies, and reports results.

**Responsibilities:**

- a. Develops cost estimates.
- b. Compares in-house bids to ISSA prices.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to cost/financial/budget processes.
- b. Minimum Experience: 4 years of relevant cost/financial/budget process experience or general environmental support.

**37. Title: Quality/Performance Auditor/Analyst-8**

**Code: QA-8**

**Scope:**

Designs, implements and operates formal Quality Assurance systems. Understands Quality Assurance needs from a user perspective. Performs analysis of program progress.

**Responsibilities:**

- a. Performs or leads two or more of the functions as outlined in labor category code QA-4.
- b. Authors, edits, and contributes to production of quality reports.
- c. Develops quality plans.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to Quality/Performance Auditor/Analyst. Graduate degree preferred.
- b. Minimum Experience: 8 years of relevant quality assurance experience or general environmental support.

**38. Quality/Performance Auditor/Analyst-4**

**Code: QA-4**

**Scope:**

Designs, implements and operates formal Quality Assurance systems. Understands Quality Assurance needs from a user perspective. Performs analysis of program progress.

**Responsibilities:**

- a. Authors, edits, and contributes to production of quality reports.
- b. Develops quality plans.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to quality.
- b. Minimum Experience: 4 years of relevant quality assurance experience or general environmental support.

**39. Training Requirements Specialist-10**

**Code: TR-10**

**Scope:**

Assesses training requirements, develops alternatives for training methods, implements methods, and leads training efforts for selected options.

**Responsibilities:**

- a. Provides training packages to meet specific needs
- b. Performs or leads two or more of the functions as outlined in labor category code TR-8.

**Qualifications: Education, Experience, Training, Certifications:**

- c. Minimum Education/Training: Bachelor's degree\* in field appropriate to training management. Graduate degree preferred.
- d. Minimum Experience: 10 years of training requirements specialist experience or general environmental support.

**40. Title: Training Requirements Specialist-8**

**Code: TR-8**

**Scope:**

Assesses training requirements, develops alternatives for training methods, implements methods, and leads training efforts for selected options.

**Responsibilities:**

- a. Provides training packages to meet specific needs
- b. Performs or leads two or more of the functions as outlined in labor category code TR-6.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to training management. Graduate degree preferred.
- b. Minimum Experience: 8 years of training requirements specialist experience or general environmental support.

**41. Title: Training Requirements Specialist-6**

**Code: TR-6**

**Scope:**

Assesses training requirements, develops alternatives for training methods, implements methods, and leads training efforts for selected options.

**Responsibilities:**

- a. Provides training packages to meet specific needs

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to training management. Graduate degree preferred.
- b. Minimum Experience: 6 years of training requirements specialist experience or general environmental support.

**42. Title: Instructional Media Specialist-6**

**Code: IM-6**

**Scope:**

Develops options for training material presentation, including multi-media and web-based technologies.

**Responsibilities:**

- a. Creates and customizes off-the-shelf training.
- b. Utilizes advanced presentation media and computer-based training
- c. Performs or leads two or more of the functions as outlined in labor category code IM-4.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to instructional media management. Graduate degree preferred.
- b. Minimum Experience: 6 years of instructional media specialist experience or general environmental support.

**43. Title: Instructional Media Specialist-4**

**Code: IM-4**

**Scope:**

Develops options for training material presentation including multimedia and web-based technologies.

**Responsibilities:**

- a. Creates and customizes off-the-shelf training.
- b. Utilizes advanced presentation media and computer-based training

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to instructional media management.
- b. Minimum Experience: 4 years of instructional media specialist experience or general environmental support.

**44. Title: Database Specialist-8**

**Code: IDE-8**

**Scope:**

Assesses information needs and structures, makes recommendations, and implements solutions to apply latest IT technology.

**Responsibilities:**

- a. Surveys database administration
- b. Assesses reliability and validity of data
- c. Performs or leads two or more of the functions as outlined in labor category code IDE-6.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to integrated data environment management.
- b. Minimum Experience: 8 years of integrated data environment specialist experience or general MOBIS support.

**45. Title: Database Specialist-6**

**Code: IDE-6**

**Scope:**

Assesses information needs and structures, makes recommendations, and implements solutions to apply latest IT technology.

**Responsibilities:**

- a. Surveys database administration
- b. Assesses reliability and validity of data
- c. Performs or leads two or more of the functions as outlined in labor category code IDE-4.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to integrated data environment management.
- b. Minimum Experience: 6 years of integrated data environment specialist experience or general environmental support.

**46. Title: Database Specialist-4**

**Code: IDE-4**

**Scope:**

Assesses data environment, makes recommendations, and implements solutions to apply latest IT technology.

**Responsibilities:**

- a. Surveys database administration
- b. Assesses reliability and validity of data

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\* in field appropriate to integrated data environment management.
- b. Minimum Experience: 4 years of integrated data environment specialist experience or general environmental support.

**47. TITLE: General Management Analyst - 2****Code: GM-2****Scope:**

Provides general environmental support to more senior programmatic personnel. Has begun professional progression into more specialized environmental support areas. Usually works under direction of more senior personnel.

**Responsibilities:**

- a. Executes assigned tasks in specific environmental functional areas.
- b. Performs or leads two or more of the functions as outlined in labor category code GM-0.
- c. Masters progressively more complex tasks in various environmental areas.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\*.
- b. Minimum Experience: 2 years of general management analyst experience or general environmental support.

**48. TITLE: General Management Analyst - 0****Code: GM-0****Scope:**

Entry level position. Qualifies by degree/experience, provides general support to more senior programmatic personnel. Eventually progresses into more specialized environmental support areas. Always works under direction of more senior personnel.

**Responsibilities:**

- a. Assists in implementation of user perspective in requirements, interpretation of data, development of documentation, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Assists other technical employees in all areas of environmental scope.
- c. Contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelor's degree\*.
- b. Minimum Experience: None required, as this is an entry-level position.

**49. Title: Tech Spec-8****Code: TS-8****Scope:**

Performs tests and collects data. Performs in technical positions requiring specialized knowledge in areas such as complex machine operation and maintenance, structural fabrication, electrical wiring/ printed circuit board fabrication and test, integration of component systems, troubleshooting, operation of test equipment, and general prototype fabrication and testing (bread board, brass board, and form/fit/function surrogates). Functions as a member/leader of an interdisciplinary team, requiring technical expertise related to the environment or associated complementary disciplines.

**Responsibilities:**

- a. Leads efforts in area of specialty to implement design concepts and support other assigned tasks and projects.
- b. Performs or leads two or more of the functions as outlined in labor category code TS-4, to include: technical design and integration, operation of lab/field equipment, assessment of reliability of systems/components, and replacement/repair of components.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products such as fabrication procedures, test procedures, troubleshooting instructions, etc.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associate's degree or equivalent technical school training.
- b. Minimum Experience: 8 years total, with hands on experience in operation of equipment for fabrication and test of environmental processes.

**50. Title: Tech Spec-4****Code: TS-4****Scope:**

Performs tests and collects data. Performs in technical positions requiring specialized knowledge in areas such as complex machine operation and maintenance, structural fabrication, electrical wiring/ printed circuit board fabrication and test, integration of component systems, troubleshooting, operation of test equipment, and general prototype fabrication and testing (bread board, brass board, and form/fit/function surrogates). Functions as a member of an interdisciplinary team, requiring technical expertise related to the environment or associated complementary disciplines.

**Responsibilities:**

- a. Performs efforts in area of specialty to implement design concepts and support other assigned tasks and projects.
- b. Assists other technical employees by providing expert advice, training and technical guidance.
- c. Authors, edits, contributes to production of technical reports and other technical products such as fabrication procedures, test procedures, troubleshooting instructions, etc.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High school diploma or equivalent technical school training.
- b. Minimum Experience: 4 years total, with hands on experience in operation of equipment for fabrication and test of environmental processes.

**51. Title: Tech Writer/Admin/Graphics Specialist-8****Code: AD-8****Scope:**

Knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, management graphs, flow charts, and other visual aid materials. Provides data input, graphics, word processing, and general program support. Produces illustrations for reports. Produces documents associated with environmental activities.

**Responsibilities:**

- a. Coordinates with technical staff to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Develops graphical and pictorial content, and coordinates with staff to ensure consistency of textual and graphical material.
- d. Interprets tech descriptions
- e. Provides guidance to subordinate tech writer/admin/graphics support personnel, overseeing activities such as described in labor category Tech Writer/Admin/Graphics Specialists -4.
- f. Performs or leads two or more of the functions as outlined in labor category code AD-4.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associate's degree or equivalent formal technical training in admin/graphics.
- b. Minimum Experience: 8 years of experience in the performance of administrative tasks and the development, compilation, and production of graphics material or general environmental support.

**52. Title: Tech Writer/Admin/Graphics Specialist-4****Code: AD-4****Scope:**

Knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, management graphs, flow charts, and other visual aid materials. Provides data input, graphics, word processing, and general program support. Produces illustrations for reports. Produces documents associated with environmental activities.

**Responsibilities:**

- a. Coordinates with Tech Writer/Admin/Graphics Specialist-8 to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Develops graphical and pictorial content, and coordinates with staff to ensure consistency of textual and graphical material.
- d. Interprets tech descriptions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associate's degree or equivalent formal technical training in admin/graphics.
- b. Minimum Experience: 4 years of experience in the performance of tech writer/administrative tasks and the development, compilation, and production of graphics material or general environmental support.

**53. Title: Admin/Graphics Specialist/Data Entry-2****Code: AD-2****Scope:**

Functions independently, usually supporting an interdisciplinary technical team, requiring knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, and general program support. Organizes and performs admin tasks; enters data using office computers.

**Responsibilities:**

- a. Coordinates with technical and programmatic staff to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Provides guidance to subordinate administrative support personnel, overseeing activities such as described in labor category code AD-1.
- c. Performs and/or ensures accuracy of data entry into scientific computer programs concerning system performance, test measurements, or resource planning/consumption.
- d. Assists technical writers and illustrators, as directed.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High school diploma or equivalent formal technical training.
- b. Minimum Experience: 2 years experience in performing administrative tasks.

**54. Title: Admin/Graphics Specialist/Data Entry-1****Code: AD-1****Scope:**

Entry level position, usually supporting an interdisciplinary technical team, requiring knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, and general program support. Organizes and performs admin tasks; enters data using office computers.

**Responsibilities:**

- a. Coordinates with technical and programmatic staff to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Performs data entry into scientific computer programs concerning system performance, test measurements, or resource planning/consumption.
- d. Assists technical writers and illustrators, as directed.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High school diploma or equivalent formal technical training.
- b. Minimum Experience: None required, as this is an entry-level position.

**\*Note – An Associate’s degree and four years experience or seven years of relevant experience may be substituted for a Bachelor’s degree\*.**



**Environmental Services Rates  
Camber Facility/Furnished Facility**

**OPTION PERIOD 1 11/29/2007 – 11/28/2012**

Labor Code	Labor Category Offered	11/29/2007-11/28/2008		11/29/2008-11/28/2009		11/29/2009-11/28/2010		11/29/2010-11/28/2011		11/29/2011-11/28/2012	
		Camber Site	Furnished Facility								
		Year 1		Year 2		Year 3		Year 4		Year 5	
PM-2	Program Manager	\$169.25	\$144.96	\$176.02	\$150.76	\$183.06	\$156.79	\$190.38	\$163.06	\$198.00	\$169.58
PM-1	Task Order/Project Leader	\$157.54	\$134.92	\$163.84	\$140.32	\$170.39	\$145.93	\$177.21	\$151.77	\$184.30	\$157.84
ES-15	Engineer/Scientist-15	\$157.86	\$135.19	\$164.17	\$140.60	\$170.74	\$146.22	\$177.57	\$152.07	\$184.67	\$158.15
ES-12	Engineer/Scientist-12	\$144.21	\$123.51	\$149.98	\$128.45	\$155.98	\$133.59	\$162.22	\$138.93	\$168.71	\$144.49
ES-10	Engineer/Scientist-10	\$120.15	\$102.90	\$124.96	\$107.02	\$129.96	\$111.30	\$135.16	\$115.75	\$140.57	\$120.38
ES-9	Engineer/Scientist-9	\$112.84	\$96.64	\$117.35	\$100.51	\$122.04	\$104.53	\$126.92	\$108.71	\$132.00	\$113.06
ES-8	Engineer/Scientist-8	\$107.19	\$91.79	\$111.48	\$95.46	\$115.94	\$99.28	\$120.58	\$103.25	\$125.40	\$107.38
ES-7	Engineer/Scientist-7	\$100.27	\$85.87	\$104.28	\$89.30	\$108.45	\$92.87	\$112.79	\$96.58	\$117.30	\$100.44
ES-6	Engineer/Scientist-6	\$92.20	\$78.97	\$95.89	\$82.13	\$99.73	\$85.42	\$103.72	\$88.84	\$107.87	\$92.39
ES-5	Engineer/Scientist-5	\$86.69	\$74.25	\$90.16	\$77.22	\$93.77	\$80.31	\$97.52	\$83.52	\$101.42	\$86.86
ES-4	Engineer/Scientist-4	\$83.87	\$71.83	\$87.22	\$74.70	\$90.71	\$77.69	\$94.34	\$80.80	\$98.11	\$84.03
ES-3	Engineer/Scientist-3	\$76.46	\$65.48	\$79.52	\$68.10	\$82.70	\$70.82	\$86.01	\$73.65	\$89.45	\$76.60
ES-2	Engineer/Scientist-2	\$71.86	\$61.54	\$74.73	\$64.00	\$77.72	\$66.56	\$80.83	\$69.22	\$84.06	\$71.99
ES-0	Engineer/Scientist-0	\$62.62	\$53.62	\$65.12	\$55.76	\$67.72	\$57.99	\$70.43	\$60.31	\$73.25	\$62.72
EA-5	Engineer/Scientist Aide-5	\$47.32	\$40.53	\$49.21	\$42.15	\$51.18	\$43.84	\$53.23	\$45.59	\$55.36	\$47.41
EA-2	Engineer/Scientist Aide-2	\$35.60	\$30.48	\$37.02	\$31.70	\$38.50	\$32.97	\$40.04	\$34.29	\$41.64	\$35.66
TA-15	Technical Analyst-15	\$131.44	\$112.56	\$136.70	\$117.06	\$142.17	\$121.74	\$147.86	\$126.61	\$153.77	\$131.67
TA-12	Technical Analyst-12	\$116.47	\$99.75	\$121.13	\$103.74	\$125.98	\$107.89	\$131.02	\$112.21	\$136.26	\$116.70
TA-10	Technical Analyst-10	\$106.48	\$91.18	\$110.74	\$94.83	\$115.17	\$98.62	\$119.78	\$102.56	\$124.57	\$106.66
TA-8	Technical Analyst-8	\$96.46	\$82.62	\$100.32	\$85.92	\$104.33	\$89.36	\$108.50	\$92.93	\$112.84	\$96.65
TA-5	Technical Analyst-5	\$81.75	\$69.99	\$85.02	\$72.79	\$88.42	\$75.70	\$91.96	\$78.73	\$95.64	\$81.88
TA-4	Technical Analyst-4	\$74.71	\$63.99	\$77.70	\$66.55	\$80.81	\$69.21	\$84.04	\$71.98	\$87.40	\$74.86
TA-3	Technical Analyst-3	\$67.45	\$57.78	\$70.15	\$60.09	\$72.96	\$62.49	\$75.88	\$64.99	\$78.92	\$67.59
TA-2	Technical Analyst-2	\$60.24	\$51.58	\$62.65	\$53.64	\$65.16	\$55.79	\$67.77	\$58.02	\$70.48	\$60.34
SP-8	Scientific Programmer -8	\$103.81	\$88.89	\$107.96	\$92.45	\$112.28	\$96.15	\$116.77	\$100.00	\$121.44	\$104.00
SP-5	Scientific Programmer -5	\$87.25	\$74.73	\$90.74	\$77.72	\$94.37	\$80.83	\$98.14	\$84.06	\$102.07	\$87.42
SP-0	Scientific Programmer -0	\$65.78	\$56.34	\$68.41	\$58.59	\$71.15	\$60.93	\$74.00	\$63.37	\$76.96	\$65.90
PA-15	Program/Aqu Mgmt Specialist-15	\$179.69	\$153.88	\$186.88	\$160.04	\$194.36	\$166.44	\$202.13	\$173.10	\$210.22	\$180.02
PA-13	Program/Aqu Mgmt Specialist-13	\$166.64	\$142.69	\$173.31	\$148.40	\$180.24	\$154.34	\$187.45	\$160.51	\$194.95	\$166.93
PA-12	Program/Aqu Mgmt Specialist-12	\$157.19	\$134.61	\$163.48	\$139.99	\$170.02	\$145.59	\$176.82	\$151.41	\$183.89	\$157.47
PA-11	Program/Aqu Mgmt Specialist-11	\$140.71	\$120.52	\$146.34	\$125.34	\$152.19	\$130.35	\$158.28	\$135.56	\$164.61	\$140.98
PA-9	Program/Aqu Mgmt Specialist-9	\$108.62	\$93.03	\$112.96	\$96.75	\$117.48	\$100.62	\$122.18	\$104.64	\$127.07	\$108.83
PA-6	Program/Aqu Mgmt Specialist-6	\$98.68	\$84.53	\$102.63	\$87.91	\$106.74	\$91.43	\$111.01	\$95.09	\$115.45	\$98.89
CA-8	Cost/Fin/Bud Analyst - 8	\$105.29	\$90.16	\$109.50	\$93.77	\$113.88	\$97.52	\$118.44	\$101.42	\$123.18	\$105.48
CA-6	Cost/Fin/Bud Analyst - 6	\$98.68	\$84.53	\$102.63	\$87.91	\$106.74	\$91.43	\$111.01	\$95.09	\$115.45	\$98.89
CA-4	Cost/Fin/Bud Analyst - 4	\$79.18	\$67.81	\$82.35	\$70.52	\$85.64	\$73.34	\$89.07	\$76.27	\$92.63	\$79.32
QA-8	Qual/Perf Auditor/Analyst - 8	\$120.13	\$102.88	\$124.94	\$107.00	\$129.94	\$111.28	\$135.14	\$115.73	\$140.55	\$120.36
QA-4	Qual/Perf Auditor/Analyst - 4	\$79.18	\$67.81	\$82.35	\$70.52	\$85.64	\$73.34	\$89.07	\$76.27	\$92.63	\$79.32
TR-10	Training Regs Specialist-10	\$135.46	\$116.01	\$140.88	\$120.65	\$146.52	\$125.48	\$152.38	\$130.50	\$158.48	\$135.72
TR-8	Training Regs Specialist-8	\$120.82	\$103.46	\$125.65	\$107.60	\$130.68	\$111.90	\$135.91	\$116.38	\$141.35	\$121.04
TR-6	Training Regs Specialist-6	\$87.15	\$74.64	\$90.64	\$77.63	\$94.27	\$80.74	\$98.04	\$83.97	\$101.96	\$87.33
IM-6	Instructional Media Specialist - 6	\$78.03	\$66.80	\$81.15	\$69.47	\$84.40	\$72.25	\$87.78	\$75.14	\$91.29	\$78.15
IM-4	Instructional Media Specialist - 4	\$76.96	\$65.90	\$80.04	\$68.54	\$83.24	\$71.28	\$86.57	\$74.13	\$90.03	\$77.10
IDE-8	Database Specialist - 8	\$114.10	\$97.71	\$118.66	\$101.62	\$123.41	\$105.68	\$128.35	\$109.91	\$133.48	\$114.31
IDE-6	Database Specialist - 6	\$94.46	\$80.88	\$98.24	\$84.12	\$102.17	\$87.48	\$106.26	\$90.98	\$110.51	\$94.62
IDE-4	Database Specialist - 4	\$79.18	\$67.81	\$82.35	\$70.52	\$85.64	\$73.34	\$89.07	\$76.27	\$92.63	\$79.32
GM-2	Gen. Management Analyst -2	\$66.03	\$56.54	\$68.67	\$58.80	\$71.42	\$61.15	\$74.28	\$63.60	\$77.25	\$66.14
GM-0	Gen. Management Analyst -0	\$52.84	\$45.27	\$54.95	\$47.08	\$57.15	\$48.96	\$59.44	\$50.92	\$61.82	\$52.96
TS-8	Tech Specialist - 8	\$84.55	\$72.39	\$87.93	\$75.29	\$91.45	\$78.30	\$95.11	\$81.43	\$98.91	\$84.69
TS-4	Tech Specialist - 4	\$46.51	\$39.85	\$48.37	\$41.44	\$50.30	\$43.10	\$52.31	\$44.82	\$54.40	\$46.61
AD-8	Tech Writer/Admin/Graphics Spec - 8	\$75.94	\$65.02	\$78.98	\$67.62	\$82.14	\$70.32	\$85.43	\$73.13	\$88.85	\$76.06
AD-4	Tech Writer/Admin/Graphics Spec - 4	\$57.70	\$49.44	\$60.01	\$51.42	\$62.41	\$53.48	\$64.91	\$55.62	\$67.51	\$57.84
AD-2	Admin/Graphics Spec/Data Entry- 2	\$43.01	\$36.84	\$44.73	\$38.31	\$46.52	\$39.84	\$48.38	\$41.43	\$50.32	\$43.09
AD-1	Admin/Graphics Spec/Data Entry- 1	\$40.64	\$34.80	\$42.27	\$36.19	\$43.96	\$37.64	\$45.72	\$39.15	\$47.55	\$40.72