

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The INTERNET address for **GSA Advantage!**TM is: <http://www.GSAAdvantage.gov>.

Schedule for - Multiple Award Schedule

Federal Supply Group: MAS **Class:** R425

Contract Number: GS-10F-0114T

For more information on ordering from Federal Supply Schedules
click on the **FSS Schedules** button at <http://www.gsa.gov/schedules-ordering>

Contract Period: January 29, 2007 - January 28, 2022

Effective as of the acceptance of Mass Modification A812

Contractor: PeopleTec, Inc.
4901 Corporate Dr. NW STE 1
Huntsville, AL 35805 6206

Telephone: (256) 319-3876
FAX Number: (256) 319-3900
Web Site: www.peopletec.com
E-mail: marsha.latham@peopletec.com
Contract Administration: Marsha H. Latham

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN Description
OLM	Order-Level Materials
541330ENG	Engineering Services
541380	Testing Laboratories
541420	Engineering System Design and Integration Services
541715	Engineering Research and Development and Strategic Planning

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 4 below:

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Pages 5 through 9 below:

2. Maximum Order:

SINs	Maximum Order
OLM	\$250,000
541330ENG	\$1,000,000
541380	\$250,000
541420	\$1,000,000
5541715	\$1,000,000

- 3. **Minimum Order:** \$100.00
- 4. **Geographic Coverage (delivery Area):** Domestic Only
- 5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
- 6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
- 7. **Quantity discounts:** None Offered
- 8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Contact Contractor
- 10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 11c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery:** Contact Contractor
- 12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.**
- 14. **Payment address(es):** Same as company address

15. **Warranty provision.:** Contractor's standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.**
25. **Data Universal Numbering System (DUNS) number:** 187603852
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** Registered
27. **Final Pricing:**
The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Pricing

Labor Categories	Option 2				
	Year 11	Year 12	Year 13	Year 14	Year 15
	1/29/17 to 1/28/18	1/29/18 to 1/28/19	1/29/19 to 1/28/20	1/29/20 to 1/28/21	1/29/21 to 1/28/22
Program Manager L2	\$228.52	\$235.15	\$241.97	\$248.99	\$256.21
Program Manager L1	\$183.90	\$189.23	\$194.72	\$200.37	\$206.18
Project Task Lead	\$186.70	\$192.11	\$197.68	\$203.41	\$209.31
Sr. Principal Engineer	\$273.48	\$281.41	\$289.57	\$297.97	\$306.61
Sr. Principal Investigator	\$190.83	\$196.36	\$202.05	\$207.91	\$213.94
Subject Matter Expert IV	\$244.38	\$251.47	\$258.76	\$266.26	\$273.98
Subject Matter Expert III	\$228.41	\$235.03	\$241.85	\$248.86	\$256.08
Subject Matter Expert II	\$210.86	\$216.97	\$223.26	\$229.73	\$236.39
Subject Matter Expert I	\$204.11	\$210.03	\$216.12	\$222.39	\$228.84
Sr. Engineer/Scientist L3	\$183.46	\$188.78	\$194.25	\$199.88	\$205.68
Sr. Engineer/Scientist L2	\$176.20	\$181.31	\$186.57	\$191.98	\$197.55
Sr. Engineer/Scientist L1	\$167.06	\$171.90	\$176.89	\$182.02	\$187.30
Engineer / Scientist L4	\$159.95	\$164.59	\$169.36	\$174.27	\$179.32
Engineer / Scientist L3	\$152.85	\$157.28	\$161.84	\$166.53	\$171.36
Engineer / Scientist L2	\$130.58	\$134.37	\$138.27	\$142.28	\$146.41
Engineer / Scientist L1	\$108.71	\$111.86	\$115.10	\$118.44	\$121.87
Jr. Engineer II	\$93.78	\$96.50	\$99.30	\$102.18	\$105.14
Jr. Engineer I	\$78.65	\$80.93	\$83.28	\$85.70	\$88.19
Production Engineer	\$129.47	\$133.22	\$137.08	\$141.06	\$145.15
Sys Engineer / Analyst 7	\$193.44	\$199.05	\$204.82	\$210.76	\$216.87
Sys Engineer / Analyst 6	\$187.81	\$193.26	\$198.86	\$204.63	\$210.56
Sys Engineer / Analyst 5	\$177.96	\$183.12	\$188.43	\$193.89	\$199.51
Sys Engineer / Analyst 4	\$164.01	\$168.77	\$173.66	\$178.70	\$183.88
Sys Engineer / Analyst 3	\$144.94	\$149.14	\$153.47	\$157.92	\$162.50
Sys Engineer / Analyst 2	\$133.16	\$137.02	\$140.99	\$145.08	\$149.29
Sys Engineer / Analyst 1	\$126.77	\$130.45	\$134.23	\$138.12	\$142.13
Engineer / Analyst 4	\$119.46	\$122.92	\$126.48	\$130.15	\$133.92
Engineer / Analyst 3	\$85.19	\$87.66	\$90.20	\$92.82	\$95.51
Engineer / Analyst 2	\$75.57	\$77.76	\$80.02	\$82.34	\$84.73
Engineer / Analyst 1	\$57.99	\$59.67	\$61.40	\$63.18	\$65.01
Sr. Analyst / Logistics Spec.	\$134.84	\$138.75	\$142.77	\$146.91	\$151.17
Inter. Analyst / Logistics Spec.	\$124.94	\$128.56	\$132.29	\$136.13	\$140.08
Entry Level. Analyst / Logistics Spec.	\$79.43	\$81.73	\$84.10	\$86.54	\$89.05
Administrative 3	\$58.40	\$60.09	\$61.83	\$63.62	\$65.46
Administrative 2	\$45.74	\$47.07	\$48.44	\$49.84	\$51.29
Administrative 1	\$33.00	\$33.96	\$34.94	\$35.95	\$36.99

Current Labor Category Descriptions

Program Manager

General Summary:

Directs the performance of a variety of related projects which may be organized by technology, program or client. Oversees the engineering development and/or application, marketing, and resource allocation within program client base.

Principal Duties and Responsibilities:

- Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of all contractual items.
- Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point of contact with client regarding program activities.
- Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation.
- Manages program consisting of multiple projects including project identification, design, development and delivery.
- Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.
- Confers with project manager to provide technical advice and to assist with problem resolution.
- May perform other duties as assigned.

Job Specifications:

- Program Manager L2 - Bachelor's Degree and 15 years of general experience.
- Program Manager L1 - Bachelor's Degree and 10 years of general experience.

Project Task Lead

General Summary:

Manages project operations. Ensures production schedules are met. Ensures system resources are used effectively.

Principal Duties and Responsibilities:

Coordinates the resolution of production-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering applications. Supervises staff operations.

Job Specifications:

- Project Task Lead - Bachelor's Degree and 12 years of general experience.

Senior Principal Engineer

General Summary:

Serves as a point of expert knowledge in the overall application of engineering disciplines and guidance in the integration of various engineering systems.

Principal Duties and Responsibilities:

Coordinates the resolution of systems-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering applications. Works directly with supervisors and other senior staff operations.

Job Specifications:

- Senior Principal Engineer - Master's Degree and 10 years of engineering experience.

Senior Principal Investigator

General Summary:

Serves as a point of expert knowledge in the overall application of engineering disciplines and guidance in the integration of various engineering systems.

Principal Duties and Responsibilities:

Coordinates the resolution of systems-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering applications. Works directly with supervisors and other senior staff operations.

Job Specifications:

- Senior Principal Investigator - Bachelor's Degree and 15 years of engineering experience.

Subject Matter Expert**General Summary:**

Highly skilled individual who has an acknowledged expertise in the areas of Engineering, Design, Analysis, Test and Evaluation, Acquisition and / or Logistics.

Principal Duties and Responsibilities:

Provides high level expertise and guidance to Program Management in support of specific functional areas of the statement of work.

Job Specifications:

- Subject Matter Expert IV - Bachelor's Degree and 24 years of specialized experience.
- Subject Matter Expert III - Bachelor's Degree and 21 years of specialized experience.
- Subject Matter Expert II - Bachelor's Degree and 18 years of specialized experience.
- Subject Matter Expert I - Bachelor's Degree and 15 years of specialized experience.

Senior Engineer/Scientist**General Summary:**

Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering and customer specifications.
- Supervises team of Engineers through project completion.
- Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.
- Coordinates the activities of Engineers and Technicians assigned to specific engineering projects.
- May perform other duties as required.

Job Specifications:

- Senior Engineer/Scientist L3 -Bachelor's Degree and 25 years of general experience.
- Senior Engineer/Scientist L2 - Bachelor's Degree and 15 years of general experience.
- Senior Engineer/Scientist L1 -Bachelor's Degree and 12 years of general experience.

Engineer/Scientist**General Summary:**

Under supervision performs a variety of engineering tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering and customer specifications.
- Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer.
- Coordinates the activities of technicians assigned to specific engineering projects.

- May perform other duties as assigned.

Job Specifications:

- Engineer/Scientist L4 -Bachelor's Degree and 10 years of general experience.
- Engineer/Scientist L3 -Bachelor's Degree and 8 years of general experience.
- Engineer/Scientist L2 -Bachelor's Degree and 6 years of general experience.
- Engineer/Scientist L1 -Bachelor's Degree and 4 years of general experience.

Junior Engineer

General Summary:

Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.

Principal Duties and Responsibilities:

- Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.
- Development and staffing of a engineering management plan.
- Supports project Engineers, as required.
- Analyzes and develops technical documentation detailing the integration and system performance.
- May perform other duties as assigned.

Job Specifications:

- Junior Engineer II Bachelor's Degree and 2 years of general experience.
- Junior Engineer I-Bachelor's Degree and 0 years of general experience.

Production Engineer

General Summary:

Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Job Specifications:

- Production Engineer -Bachelor's Degree and 10 years of general experience.

Systems Engineer/Analyst

General Summary:

Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Job Specifications:

- Systems Engineer/Analyst 7 -Bachelor's Degree and 20 years of general experience.
- Systems Engineer/Analyst 6 -Bachelor's Degree and 18 years of general experience.
- Systems Engineer/Analyst 5-Bachelor's Degree and 16 years of general experience.
- Systems Engineer/Analyst 4 -Bachelor's Degree and 14 years of general experience.
- Systems Engineer/Analyst 3 -Bachelor's Degree and 12 years of general experience.
- Systems Engineer/Analyst 2 -Bachelor's Degree and 10 years of general experience.
- Systems Engineer/Analyst 1 -Bachelor's Degree and 8 years of general experience.

Engineer/Analyst**General Summary:**

Works under supervision to perform a variety of analysis tasks which are broad in nature and are concerned with the analysis, design and implementation, including support facilities and/or equipment.

Principal Duties and Responsibilities:

- Supports the planning and performance of engineering and customer specifications.
- Supports the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers.
- Works under the supervision of a Sr. Engineers or project manager
- May perform other duties as assigned.

Job Specifications:

- Engineer/Analyst 4 - Bachelor's Degree and 7 years of general experience.
- Engineer/Analyst 3 - Bachelor's Degree and 5 years of general experience.
- Engineer/Analyst 2 -Bachelor's Degree and 3 years of general experience.
- Engineer/Analyst 1 -Bachelor's Degree and 0 to 2 years of general experience.

Analyst/ Logistics /Specialist**General Summary:**

Provides programmatic support in order to implement acquisition, test and evaluation, production, deployment, and logistics strategies. Support also includes providing inputs, advice, and recommendations to provide resolutions to programmatic problems.

Principal Duties and Responsibilities:

Programmatic support provided includes planning procurement actions, monitoring deliveries, assessing future requirements, preparing milestone documentation, preparing integrated master schedules, coordinating contract requirements packages, and analyzing data. Other duties include assimilating needed results from testing, acquisition program baselines, acquisition strategies, key performance parameters, risk analysis and life cycle cost estimates.

Job Specifications:

- Senior Analyst Logistics Specialist - Bachelor's Degree and 12 years of general experience.
- Intermediate Analyst Logistics Specialist - Bachelor's Degree and 9 years of general experience.
- Entry Level Analyst Logistics Specialist –Bachelor's Degree and 6 years of general experience.

Administrative**General Summary:**

Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records, data input, etc.

Principal Duties and Responsibilities:

- Specializes in coordinating and planning office administration and support.
- Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, etc., required in changing office environments.
- May perform other duties as required.

Job Specifications:

- Administrative 3 - High School Diploma or G.E.D. degree program. 4 years' experience
- Administrative 2 -High School Diploma 1 year of general experience and 3 years' experience.
- Administrative 1 -High School Diploma or G.E.D.

Substitution/Equivalency

- GED or vocational degree = high school diploma
- AS/AA degree = two (2) years general experience
- BS/BA = six (6) years general experience
- MS/MA = four (4) years general experience
- Ph.D. = three (3) years general experience

Example: MS/MA degree = BS/BA + (4) years of general experience

NOTE: The Service Contract Act (SCA) is applicable to this contract as it applies to the entire 00CORP The Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29CRF 5413.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and applicable wage determination (WD) number. Failure to do so may result in cancellation of the contract.