On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage™, a menu-driven database system. The INTERNET address for GSA Advantage™ is: http://www.GSAAdvantage.gov.

Schedule for Multiple Award Schedule

Federal Supply Group: Professional Services
Class: R499
Contract Number: GS-10F-0116Y

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering

Contract Option Period 1: 12/16/2016 to 12/15/2021
Price list current as of Modification # PS-0028 effective September 22, 2020

Contractor: R3 Strategic Support Group, Inc
1050 B Ave Ste A
Coronado, CA 92118-3430

Business Size: Small, Veteran-Owned, Service-Disabled Business

Telephone: (865) 816-4164
FAX Number: (619) 568-3497
Web Site: www.r3ssg.com
E-mail: BillBrown@r3ssg.com
Contract Administration: Bill Brown

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>541611RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>541614</td>
<td>541614RC</td>
<td>Deployment, Distribution and Transportation Logistics Services:</td>
</tr>
<tr>
<td>561210FS</td>
<td>561210FSRC</td>
<td>Facilities Support Services</td>
</tr>
<tr>
<td>611430</td>
<td>611430RC</td>
<td>Professional and Management Development Training</td>
</tr>
<tr>
<td>541330ENG</td>
<td>541330ENGRC</td>
<td>Technical and Engineering Services (Non IT)</td>
</tr>
<tr>
<td>541990L</td>
<td>541990LRC</td>
<td>Professional Law Enforcement Services</td>
</tr>
<tr>
<td>611430ST</td>
<td>611430STRC</td>
<td>Security Training</td>
</tr>
<tr>
<td>611710</td>
<td>611710RC</td>
<td>Educational Support Services</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMRC / OLMSTLOC</td>
<td>Order Level Materials (OLM)</td>
</tr>
</tbody>
</table>
1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See below.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See below.

2. Maximum Order: $1,000,000

3. Minimum Order: $100

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Yes

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to affect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address(es): Same as Contractor
13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. **Payment address(es):** Same as company address

15. **Warranty provision:** Contractor’s standard commercial warranty.

16. **Export Packing Charges (if applicable):** N/A

17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor

18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A

19. **Terms and conditions of installation (if applicable):** N/A

20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A

20a. **Terms and conditions for any other services (if applicable):** N/A

21. **List of service and distribution points (if applicable):** N/A

22. **List of participating dealers (if applicable):** N/A

23. **Preventive maintenance (if applicable):** N/A

24a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).** N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov.

25. **Data Universal Numbering System (DUNS) number:** 808078880

26. **Notification regarding registration in System for Award Management (SAM) database:** Registered

27. **Final Pricing:**
The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>GSA Category</th>
<th>Year 9</th>
<th>Year 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subject Matter Expert IV</td>
<td>$227.01</td>
<td>$233.82</td>
</tr>
<tr>
<td>Subject Matter Expert III</td>
<td>$205.35</td>
<td>$211.51</td>
</tr>
<tr>
<td>Subject</td>
<td>$183.02</td>
<td>$188.51</td>
</tr>
<tr>
<td>Labor Category Descriptions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------------</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Subject Matter Expert IV**
*Experience:* 20 years  
*Education:* Doctorate  
Senior expert with extensive, enterprise-wide knowledge and experience in one or more designated functional and/or domain areas. Is responsible for providing high-level vision to program/project managers or senior client leadership to influence objectives of complex efforts. Typically has overall responsibility for project technical direction, as well as financial and technical management. Usually a former high ranking military officer or civilian official recognized by industry as an expert in his/her specific field.

**Subject Matter Expert III**
*Experience:* 15 years  
*Education:* Masters  
Plans, conducts, supervises, and/or manages complex projects or project portfolios. Capable of training and supervising lower level personnel. Has substantial latitude for unsupervised decision and action. Typically has overall responsibility for project technical direction, as well as financial and technical management.

**Subject Matter Expert II**
*Experience:* 10 years  
*Education:* Bachelors  
Plans, conducts, supervises, and/or manages complex projects or multiple projects. Capable of training and supervising lower level personnel. Has substantial latitude for unsupervised decision and action.

**Subject Matter Expert**
*Experience:* 7 years  
*Education:* Bachelors
Plans, conducts, supervises, and/or manages complex projects or multiple projects. Capable of training and supervising lower level personnel. Employs knowledge to solve problems while receiving guidance from senior subject matter experts.

**Senior Consultant**  
*Experience:* 15 years  
*Education:* Masters  
Develops and applies advanced methods for business process reengineering, organizational performance support, team training development, and strategic planning services. Interfaces with top level government officials. Will perform high-level analytical/operational MOBIS implementation consulting as well as provide facilitation and training services. 
Analyzes and evaluates effectiveness of management controls and channels of communication. Investigates team member functions and assesses against theoretical models of organizations and workflow. Performs job evaluation and position classification analyses as related to management practices and controls. Performs project concept evaluation and mission needs activities. Assists with acquisition management and related processes. Interprets and applies government and industry specifications, guidelines, and regulations to the unique requirements of the project. Provides guidance to ensure all project objectives are achieved. Provides daily supervision and direction to support staff. Monitors and analyzes concept development, requirements determination, requirements analysis, project development, project implementation, and customer support. Advises senior management in areas of planning, policy development, work methods and procedures, manpower utilization, organizational structures, and information management systems technologies.

**Consultant**  
*Experience:* 10 years  
*Education:* Bachelors  
Fuses expertise and experience to create innovative solutions, provide recommendations and influence outcomes across multiple complex tasks and/or organizational missions. Evaluates options in the context of project objectives and contributes to the implementation of strategic changes. 
Analyzes management effectiveness in areas of planning, policy development, work methods and procedures, manpower utilization, organizational structures, and information management systems technologies. Analyzes and evaluates effectiveness of management controls and channels of communication. Investigates team member functions and assesses against theoretical models of organizations and workflow. Performs job evaluation and position classification analyses as related to management practices and controls. Performs project concept evaluation and mission needs activities. Assists with acquisition management and related processes.

**Program Manager**  
*Experience:* 15 years  
*Education:* Masters  
Evaluates and proposes solutions to complex organizational, technical, and analytical problems, knowledgeable in technical and project management. Responsible for overall direction and management of contract efforts, including technical and managerial guidance. Has authority for unsupervised technical and financial decision and action. Plans, supervises, manages, and may participate technically in a portfolio of projects. Typically supervises multiple senior and mid-level project managers and staff. Conducts stakeholder meetings to ensure integration of efforts and expectations. 
Performs as program management technical advisor, leads program management and implementation of Performance Based Logistics (PBL) on all new systems. Directs the activities of other acquisition logistics project managers. Reviews and prepares engineering technical analyses, reports, proposals, and other technical documentation as required. Develops recommended program management procedures and controls, Plans of Action and Milestones (POA&M), Program Master Plans (PMP) and other documentation as required for unique tasks. Experience in the performance of Integrated Logistics Support elements during a job assignment in an Acquisition Command or in the support of such a Command. Possesses specific experience in acquisition logistics
planning and management which demonstrates the ability to perform independent work to provide logistics and support system effectiveness analysis, studies, and evaluation in support of major systems and other equipment.

**Project Manager**

*Experience:* 12 years  
*Education:* Bachelors

Provides day-to-day direction and control of personnel and work streams related to a project. Experienced in planning and managing projects; has a demonstrated ability to achieve desired results. Provides guidance to project teams, tracks and reports on project status and budget, communicates with stakeholders and ensures that all project issues are successfully resolved.  
Possesses specific experience in acquisition logistics planning and management, sustainability, and supportability for the total life cycle of the major systems involved. Has performed comprehensive analysis across the spectrum of Integrated Logistics Support elements during a job assignment in an Acquisition Command or supporting an acquisition command. Provides logistics and support system analysis, studies and evaluation and other documentation as required for unique tasks. Is familiar with current planning, programming, and budgeting processes for DoD systems procurement. Must possess knowledge of total program strategies, concepts and user needs to insure life cycle cost management, sustainment, and supportability.

**Senior Project Analyst**

*Experience:* 10 years  
*Education:* Bachelors

Plans, conducts, supervises, and/or manages more complex projects. Typically trains and supervises lower level personnel. Has substantial latitude for unsupervised decision and action. May have overall responsibility for project technical direction, as well as financial and technical management.  
Demonstrates the ability to perform independent work to provide logistics and support system effectiveness analysis. Performs independent work to provide logistics support system effectiveness analysis, studies, and evaluations. Provides direction to the logistics management team and monitors progress of configuration changes and reports systems configuration baseline data. Monitors operational deficiencies and coordinates hardware and software changes, prepares and processes Engineering Change Proposals and screens provisioning and interim support data.

**Project Analyst**

*Experience:* 8 years  
*Education:* Bachelors

Performs varied and difficult tasks under minimum supervision, conferring with supervisor on unusual matters. Assignments may be routine or may be broad in nature requiring originality and ingenuity. May be assisted by or may supervise other personnel. Has some latitude for unsupervised decision and action.  
Performs independent work to provide logistics support system effectiveness analysis, studies, and evaluations. Provides direction to the logistics management team and monitors progress of configuration changes and reports systems configuration baseline data. Monitors operational deficiencies and coordinates program office and logistics requirements, prepares and processes Engineering Change Proposals and screens provisioning and interim support data.
Education/Experience Substitution Policy

Labor category minimum education/experience equivalencies are as follows:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Related Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate degree (AA/AS)</td>
<td>High School (HS) plus 2 years related experience</td>
</tr>
<tr>
<td>Bachelor’s degree (BA/BS)</td>
<td>HS plus 4 years, or AA/AS degree plus 2 years related experience</td>
</tr>
<tr>
<td>Master’s degree (MA/MS)</td>
<td>HS plus 6 years, or AA/AS degree plus 4 years, or BA/BS plus 2 years related experience</td>
</tr>
<tr>
<td>Doctorate degree (PhD)</td>
<td>HS plus 8 years, or AA/AS degree plus 6 years, or BA/BS plus 4 years related experience</td>
</tr>
</tbody>
</table>

Relative Experience for Education Substitution

<table>
<thead>
<tr>
<th>Experience</th>
<th>Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS plus 2 years of experience</td>
<td>equals AA/AS</td>
</tr>
<tr>
<td>AA/AS plus 2 years of experience, or HS plus 4 years of experience</td>
<td>equals BA/BS</td>
</tr>
<tr>
<td>BA/BS plus 2 years, or AA/AS plus 4 years, or HS plus 6 years</td>
<td>equals MA/MS</td>
</tr>
<tr>
<td>MA/MS plus 3 years, or BA/BS plus 4 years, or AA/AS plus 6 years, or HS plus 8 years</td>
<td>equals PhD</td>
</tr>
</tbody>
</table>

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.