

# BAT ASSOCIATES, INC.

[www.batassociates.com](http://www.batassociates.com)

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## Schedule for 00CORP – The Professional Services Schedule

**Federal Supply Group: 899      Class: F999**

**Contract No. GS-10F-0123L (Through MOD #PS-0016)**

For more information on ordering from Federal Supply Schedules  
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

### SINS Offered Under This Contract

- 899-1 & 899-1RC – Environmental Consulting Services
- 899-3 & 899-3RC – Environmental Training Services
- 899-7 & 899-7RC – Geographic Information Systems (GIS) Services
- 899-8 & 899-8RC – Remediation and Reclamation Services

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**Contract Period: January 03, 2001 - January 02, 2021**

Contractor: **BAT Associates, Inc.**  
**1770 Indian Trail Road**  
**Suite 360**  
**Norcross, GA 30093**

Business Size: **Large Business**

DUNS Number: **55-5937952**

Telephone: **770.242.3908**

Contract Administration: **Robert Milazzo**

Fax: **770.242.3912**

E-mail: **[bmilazzo@batassociates.com](mailto:bmilazzo@batassociates.com)**

Web Site: **[www.batassociates.com](http://www.batassociates.com)**

Accounting/Contracts Admin: **Sunnah Gittens-Taylor**

E-mail: **[staylor@batassociates.com](mailto:staylor@batassociates.com)**

**In accordance with 13.C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".**

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1. **Customer Information – Terms & Conditions**

1a. ***Table of awarded special item numbers with appropriate cross-reference to page numbers:***

SIN	Recovery	SIN Description
899-1	899-1RC	Environmental Consulting Services
899-3	899-3RC	Environmental Training Services
899-7	899-7RC	Geographic Information Systems (GIS) Services
899-8	899-8RC	Remediation and Reclamation Services

The prices and labor categories are listed in Section 7 for the above SINs.

- 1b. ***Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of lowest price, and cite the areas to which the prices apply: Admin/Technical Assistant II (see Section 7 for price).***
- 1c. ***If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Section 8 for Commercial Job Titles.***
2. ***Maximum order:*** \$1,000,000.
3. ***Minimum order:*** \$100.
4. ***Geographic coverage (Delivery area):*** Domestic only.
5. ***Point(s) of Production (city, county, and state or foreign country):*** Same as Contractor.
6. ***Discount from list prices or statement of net price:*** Government net prices (discounts already deducted). See Section 7.
7. ***Quantity Discounts:*** None offered.
8. ***Prompt payment terms:*** Net 30 Days.
- 9a. ***Notification that Government purchase cards are accepted up to the micro-purchase threshold:*** Yes.
- 9b. ***Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:*** Will accept over \$2,500.
10. ***Foreign items (list items by country of origin):*** None.
- 11a. ***Time of delivery (Contractor insert number of days):*** Specified on the Task Order.
- 11b. ***Expedited delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor.***

- 11c. **Overnight and 2<sup>nd</sup> day delivery.** *The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor.*
- 11d. **Urgent Requirements.** *The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor.*
12. **F.O.B point(s):** Destination.
- 13a. **Ordering address(es):** Same as Contractor address.
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage ([fss.gsa.gov/schedules](http://fss.gsa.gov/schedules)).
14. **Payment address(es):** Same as Contractor address.
15. **Warranty provision:** Contractor’s standard commercial warranty.
16. **Export packing charges (if applicable):** N/A.
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor.
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A.
19. **Terms and conditions of installation (if applicable):** N/A.
- 20a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A.
- 20b. **Terms and conditions of other services (if applicable):** N/A.
21. **List of service distribution points (if applicable):** N/A.
22. **List of participating dealers (if applicable):** N/A.
23. **Preventative maintenance (if applicable):** N/A.
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A.
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location). The EIT standards can be found at:** [www.Section508.gov/](http://www.Section508.gov/).
25. **Data Universal Numbering System (DUNS) Number:** 555937952.
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** Registered.
27. **Final Pricing:** See Section 7 for Final Pricing.

## **2. Accessing BAT's GSA Contract**

Robert Milazzo  
Contract Administrator  
(770) 242-3908 (phone) (770) 242-3912 (fax)  
bmilazzo@batassociates.com

Sunnah Gittens-Taylor  
Accounting/Contracts Administrator  
(770) 242-3908 (p) (770) 242-3912 (f)  
staylor@batassociates.com

## **3. Office Locations**

**Atlanta, Georgia**  
1770 Indian Trail Road, Suite 360  
Norcross, GA 30093  
(770) 242-3908  
staylor@batassociates.com

**Ft. Campbell, Kentucky/Clarksville, Tennessee**  
P.O. Box 20338  
Clarksville, TN 37047  
nreynolds@batassociates.com

## **4. SINS Offered Under This Contract**

- 899-1 & 899-1RC – Environmental Consulting Services
- 899-3 & 899-3RC – Environmental Training Services
- 899-7 & 899-7 RC – Geographic Information Systems (GIS) Services
- 899-8 & 899-8 RC – Remediation and Reclamation Services

## **5. Description of Services**

BAT provides the following services under four SINs:

### **899-1 Environmental Consulting Services**

- Environmental Assessments
- Environmental Impact Statements
- NEPA Documentation (FONSI, ROD, etc.)
- Planning, Scoping, Public Involvement
- Field Investigation, Data Collection
- Sampling and Analysis
- Risk Assessment
- GIS Integration
- Economic and Social Impact Analyses
- Wetlands, Endangered Species, Water Quality Surveys
- Noise, Traffic, Air Quality Assessments
- Environmental Compliance Audits and Assessments
- Environmental Management System Development
- Environmental Procedure and Training Development
- Pollution Prevention Surveys and Plans
- Technical and Economic Analyses of Process Changes
- Hazardous Material Inventories

- Energy Conservation Studies
- Database Development and Management
- Asbestos and Lead-Based Paint Surveys and Reporting
- RCRA Facility Investigations
- Waste Management Plan Development
- Waste Management Regulatory and Economic Analysis
- Waste Minimization Studies and Planning
- Waste Sampling and Characterization
- Energy Optimization Analysis
- Soil and Groundwater Sampling
- Remediation System Design and Installation
- Operation and Maintenance of Remediation Systems
- Site Remediation and Closure
- Decontamination and Demolition
- Hazard Analysis

#### **899-3 Environmental Training Services**

- Conventional Course Development and Presentation
- Customized Courses to Meet Specific Needs
- Train-the-Trainer Course Development and Presentation

#### **899-7 Geographic Information Systems (GIS)**

- Data Compilation
- Database Management
- Groundwater Monitoring
- Environmental Impact Analyses
- Environmental Regulatory Compliance
- Mapping, Cartography and Mashups
- Natural Resource Planning
- Vegetation Mapping

#### **899-8 Remediation Services**

- Excavation, Removal, Transportation, Treatment, and/or Disposal of Hazardous Wastes
- Preparation, Characterization, Field Investigations, Conservation, and Closure of Sites
- Containment Monitoring and/or Reduction of Hazardous Waste Sites
- Long-term Monitoring and Long-term Operation

### **5. Overview of BAT Associates, Inc.**

**BAT Associates, Inc. (BAT)** provides a full range of environmental and health and safety services to government and private sector clients throughout the U.S. Established in 1989, BAT has an experienced staff of engineers, scientists, technical specialists, and support personnel. We have successfully completed hundreds of diverse projects ranging in value from several thousand to several million dollars. BAT is an experienced federal government contractor.

**BAT** is a minority-owned, disadvantaged business. We have, in place, cost accounting, project management, quality assurance, and health & safety programs that meet or exceed government regulations and industry standards. Our safety record is excellent.

**BAT** has a well-earned reputation for being very responsive to all our clients and for providing first quality, timely, and cost-effective services. Our superior performance has been recognized by many of our clients who have awarded BAT numerous follow-on contracts. We would welcome the opportunity to demonstrate our capabilities and the quality of our work by assisting you on your next environmental or health and safety project.

## **6. Partial List of Clients**

- Federal Government
  - USDA Forest Service, Southern Region
  - Federal Bureau of Prisons, Southeast Regional Office
  - Federal Deposit Insurance Corporation
  - General Services Administration, Region 4
  - U.S. Army Corps of Engineers, Louisville District
  - U.S. Army Corps of Engineers, Nashville District
  - U.S. Army Corps of Engineers, Savannah District
  - Department of the Navy, NAVFACENGCOM, Southern Division
  - Marine Corps Air Station, Beaufort, South Carolina
  - Marine Corps Recruit Depot, Parris Island, South Carolina
  - Fort Campbell, Kentucky
  - Eglin Air Force Base, Florida
  - Department of Energy
  - Centers of Disease Control and Prevention, Atlanta
  - U.S. EPA Region IV (Subcontractor)
  - National Park Service
  - U.S. Public Health Service
  - Bureau of Indian Affairs
  - U.S. DOT Federal Highway Administration
- State & Municipal Government
  - Atlanta MARTA
  - City of Greenville, Georgia
  - City of Cleveland, Ohio
  - City of Warrensville, Ohio
  - Georgia Environmental Facilities Authority
  - N.E. Ohio Regional Sewer District
  - Ohio DOT
  - Pennsylvania DOT
  - City of Oak Ridge, Tennessee
  - Montgomery County School District, Tennessee
- Private Sector Clients
  - Westinghouse
  - Lockheed Martin
  - CH2M Hill
  - Tetra Tech
  - Parsons Engineering
  - Sherwin-Williams
  - Mason & Hanger
  - Booz/Allen/Hamilton
  - Yamaha Motor Corporation
  - United Central Bank (Hanmi Bank), Atlanta
  - Global Commerce Bank, Atlanta
  - NOA Bank, Atlanta
  - Hamilton State Bank, Georgia

- SunTrust Bank, Knoxville, Tennessee
- Maryville College, Maryville, Tennessee
- Pruett Oil Company, Atlanta
- Savannah River Remediation, South Carolina
- Sonia Investments, Atlanta

## 7. Labor Categories and Rate Schedule (Final Pricing)

These are BAT's standard GSA Contract rates as of January 3, 2016 as established in the contract, for contract years 15 through 20 (MODs PS-0009 & PS-0016). The rates shown below include the Industrial Funding Fee (IFF) of 0.75%. **We offer discounted rates for most projects.**

Item	SIN	Awarded Labor Category	Site	1/1/2015 to 1/2/2016 Year 15	1/3/2016 to 1/2/2017 Year 16	1/3/2017 to 1/2/2018 Year 17	1/3/2018 to 1/2/2019 Year 18	1/3/2019 to 1/2/2020 Year 19	1/3/2020 to 1/2/2021 Year 20
1	899-1, 899-3, 899-7, 899-8	Sr. Engineer/Scientist IV	Both	\$165.36	\$166.98	\$170.32	\$173.73	\$177.20	\$180.74
2	899-1, 899-3, 899-7, 899-8	Sr. Engineer/Scientist III	Both	\$138.14	\$139.50	\$142.29	\$145.14	\$148.04	\$151.00
3	899-1, 899-3, 899-7, 899-8	Sr. Engineer/Scientist II	Both	\$123.01	\$124.22	\$126.70	\$129.24	\$131.82	\$134.46
4	899-1, 899-3, 899-7, 899-8	Sr. Engineer/Scientist I	Both	\$92.65	\$93.56	\$95.43	\$97.34	\$99.29	\$101.27
5	899-1, 899-3, 899-7, 899-8	Engineer/Scientist IV	Both	\$89.16	\$90.03	\$91.83	\$93.67	\$95.54	\$97.45
6	899-1, 899-3, 899-7, 899-8	Engineer/Scientist III	Both	\$80.26	\$81.05	\$82.67	\$84.32	\$86.01	\$87.73
7	899-1, 899-3, 899-7, 899-8	Engineer/Scientist II	Both	\$64.96	\$65.60	\$66.91	\$68.25	\$69.62	\$71.01
8	899-1, 899-3, 899-7, 899-8	Engineer/Scientist I	Both	\$53.48	\$54.00	\$55.08	\$56.18	\$57.31	\$58.45
9	899-1, 899-3, 899-7, 899-8	Administrative/Technical Specialist III	Both	\$68.03	\$68.69	\$70.06	\$71.47	\$72.89	\$74.35
10	899-1, 899-3, 899-7, 899-8	Administrative/Technical Specialist II	Both	\$46.12	\$46.58	\$47.51	\$48.46	\$49.43	\$50.42
11	899-1, 899-3, 899-7, 899-8	Administrative/Technical Assistant III	Both	\$59.24	\$59.82	\$61.02	\$62.24	\$63.48	\$64.75
12	899-1, 899-3, 899-7, 899-8	Administrative/Technical Assistant II	Both	\$40.12	\$39.34	\$40.13	\$40.93	\$41.75	\$42.58



## Service Contract Act (SCA) Matrix with Narrative

SCA Eligible Contract Labor Category	SCA Equivalent code - Title	WD Number
Administrative Specialist III	01020 - Administrative Assistant	05-2133
Technical Specialist III	30090 - Environmental Technician	05-2133
Administrative Specialist II	01613 - Word Processor III	05-2133
Technical Specialist II	30083- Engineering Technician III	05-2133
Administrative Assistant III	01311 - Secretary I	05-2133
Technical Assistant III	30082- Engineering Technician II	05-2133
Administrative Assistant II	01111 - General Clerk I	05-2133
Technical Assistant II	30081 - Engineering Technician I	05-2133

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (\*\*) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

BAT offers only personnel who meet or exceed our minimum qualification requirements as outlined below.

### 8. Commercial Job Titles:

#### Commercial Job Title: Senior Engineer/Scientist IV

**Minimum Education and Experience:** Bachelor's Degree plus 15 years experience or Master's Degree with 13 years experience.

**Functional Responsibility:** Makes decisions and recommendations recognized as authoritative and have an important impact on extensive engineering activities. At this level, individuals have demonstrated creativity, foresight, and mature engineering or scientific judgment in anticipating and solving unprecedented engineering or scientific problems, determining program objectives and requirements, organizing programs and projects, and developing standards and guides for diverse engineering activities. Directs several subordinate supervisors or team leaders, some of who are in Senior Engineer/Scientist positions, or as an individual researcher or consultant, may be assisted on individual projects by other engineers and technicians.

#### Commercial Job Title: Senior Engineer/Scientist III

**Minimum Education and Experience:** Bachelor's Degree plus 13 years experience or Master's Degree with 11 years experience.

**Functional Responsibility:** Has full technical responsibility for interpreting, organizing, executing, and coordinating assignments. Plans and develops projects concerned with unique or controversial problems that have an important effect on major programs. Maintains liaison with individuals and units within or outside the organization with responsibility for acting independently on technical matters pertaining to the field. Plans, organizes, and supervises the work of a staff of engineers and technicians. Evaluates progress of the staff and results obtained, and recommends major changes to achieve overall objectives.

**Commercial Job Title: Senior Engineer/Scientist II**

**Minimum Education and Experience:** Bachelor's Degree plus 11 years experience or Master's Degree with 9 years experience.

**Functional Responsibility:** Applies intensive and diversified knowledge of engineering or scientific principles and practices in broad areas of assignments and related fields. Makes decisions independently on engineering or scientific problems and methods and represents the organization in conferences to resolve important questions and to plan and coordinate work. Requires the use of advanced techniques and the modification and extension of theories, precepts, and practices of the field and related sciences and disciplines. Supervises, coordinates, reviews the work of a small staff or engineers and technicians; estimates personnel needs and schedules and assigns work to meet completion date.

**Commercial Job Title: Senior Engineer/Scientist I**

**Minimum Education and Experience:** Bachelor's Degree plus 9 years experience or Master's Degree with 7 years experience.

**Functional Responsibility:** As a fully competent engineer or scientist in all conventional aspects of the subject matter or the functional area of the assignments, plans and conducts work requiring judgment in the independent evaluation, selection, and substantial adaptation and modification of standard techniques, procedures, and criteria. Devises new approaches to problems encountered. Plans, schedules, conducts, or coordinates detailed phases of work in part of a major project or in a total project of moderate scope. May supervise a few engineers or technicians on assigned tasks; estimates personnel needs and schedules and assign work to meet completion date.

**Commercial Job Title: Engineer/Scientist IV**

**Minimum Education and Experience:** Bachelor's Degree plus 7 years experience or Master's Degree with 5 years experience.

**Functional Responsibility:** Independently evaluates, selects, and applies standard engineering or scientific techniques, procedures, and criteria, using judgment in making minor adaptations and modifications. Assignments have clear and specified objectives and require the investigation of a limited number of variables. Performance at this level requires developmental experience in a professional position, or equivalent graduate level education. Performs work which involves conventional types of plans, investigations, surveys, structures, or equipment with relatively few complex features for which there are precedents. May supervise or coordinate the work of drafters, technicians, and others who assist in specific assignments.

**Commercial Job Title: Engineer/Scientist III**

**Minimum Education and Experience:** Bachelor's Degree plus 5 years experience or Master's Degree with 3 years experience.

**Functional Responsibility:** Performs routine engineering or scientific work requiring application of standard techniques, procedures, and criteria in carrying out a sequence of related tasks. Limited exercise of judgment is required on details of work and in making preliminary selections and adaptations of engineering or scientific alternatives. Using prescribed methods, performs specific and limited portions of a broader assignment of an experienced engineer or scientist. Applies standard practices and techniques in specific situations, adjusts and correlates data, recognizes discrepancies in results, and follows operations through a series of related detailed steps or processes. May be assisted by an aid or technician.

**Commercial Job Title: Engineer/Scientist II**

**Minimum Education and Experience:** Bachelor's Degree plus 5 years experience or Master's Degree with 3 years experience.

**Functional Responsibility:** Performs routine engineering or scientific work requiring application of standard techniques, procedures, and criteria in carrying out a sequence of related tasks. Limited exercise of judgment is required on details of work and in making preliminary selections and adaptations of engineering or scientific alternatives. Using prescribed methods, performs specific and limited portions of a broader assignment of an experienced engineer or scientist. For training and developmental purposes, assignments may include some work that is typical of a higher level. May be assisted by an aid or technician.

**Commercial Job Title: Engineer/Scientist I**

**Minimum Education and Experience:** Bachelor's Degree plus 0 years experience.

**Functional Responsibility:** Performs entry-level engineering or scientific work requiring application of standard techniques, procedures, and criteria in carrying out a sequence of related engineering or scientific tasks. Limited exercise of judgment is required on details of work and in making preliminary selections and adaptations of engineering or scientific alternatives. As an entry level professional, generally requires work experience acquired in cooperative, or summer employment. Supervisor screens assignments for unusual or difficult problems and selects techniques and procedures to be applied on non-routine work. For training and developmental purposes, assignments may include some work that is typical of a higher level.

**Commercial Job Title: Administrative Specialist/Technical Specialist III**

**Minimum Education and Experience:** Associate's Degree plus 2 years experience or High School Diploma plus 4 years experience.

**Functional Responsibility:** Provides semiprofessional support to engineers, scientists, or other professionals engaged in the planning, design, management, or supervision of construction or alteration, analysis, assessment, modeling, operation, maintenance, design, or planning. Performs recurring work independently, receiving technical advice as needed. Performs a variety of duties including: Design and specification - prepares site layouts for projects from such information as design criteria, soil conditions, existing buildings, topography and survey data; Testing - conducts tests which require the selection and substantial modification of equipment and procedures; Inspection/Measurement - performs inspections or measurements for a variety of projects of limited size and complexity or a phase of a larger project.

**Commercial Job Title: Administrative Specialist/Technical Specialist II**

**Minimum Education and Experience:** Associate's Degree plus 0 years experience or High School Diploma plus 2 years experience.

**Functional Responsibility:** Under close supervision, provides semiprofessional support to engineers, scientists, or related professionals engaged in the planning, design, management, or supervision of construction or alteration, analysis, assessment, modeling, operation, maintenance, design, or planning. Plans and performs routine assignments of substantial variety and complexity. Selects appropriate guidelines to resolve problems that are not fully covered by precedents. Performs a variety of such typical duties as: Design and specification - prepares site layouts for projects from such information as design criteria, soil conditions, existing buildings, topography and survey data; Testing - conducts tests which require the selection and substantial modification of equipment and procedures; Inspection/Measurement - performs inspections or

measurements for a variety of projects of limited size and complexity or a phase of a larger project.

**Commercial Job Title: Administrative Assistant/Technical Assistant III**

**Minimum Education and Experience:** Associate's Degree plus 5 years of experience or High School Diploma plus 8 years experience.

**Functional Responsibility:** Under direct supervision, provides support to engineers, scientists, or related professionals engaged in the planning, design, management, or supervision of environmental projects. Assists one or more workers by performing specific or general duties of lesser skill. Perform a variety of such typical duties as: Recordkeeping Support - maintains and keeps records developed by professionals including files, databases, charts, orders for equipment, time sheets, etc.; Professional Support - drives a truck or other field equipment, supplies technicians and other professionals with material and equipment at remote job sites, supports professional in the sampling of monitoring wells, air quality samples, water samples, etc.; Computer Support - Enters data into databases and spreadsheets and provides elementary word processing capabilities, with some initial training.

**Commercial Job Title: Administrative Assistant/Technical Assistant II**

**Minimum Education and Experience:** Associate's Degree plus 3 years of experience or High School Diploma plus 6 years experience.

**Functional Responsibility:** Under direct supervision, provides support to engineers, scientists, or related professionals engaged in the planning, design, management, or supervision of environmental projects. Assists one or more workers by performing specific or general duties of lesser skill. Performs a variety of such typical duties as: Recordkeeping Support - maintains and keeps records developed by professionals. Records may include files, databases, charts, orders for equipment, time sheets, etc. Provides no interpretation of records; Professional Support - Drives a truck or other field equipment, supplies technicians and other professionals with material and equipment at remote job sites, supports professional in the sampling of monitoring wells, air quality samples, water samples, etc.; Computer Support - Enters data into databases and spreadsheets and provides elementary word processing capabilities, with some initial training.