



GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>.

Schedule for - Environmental Services

Federal Supply Group: 899 Class: F999

Contract Number: GS-10F-0124U

**For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.fss.gsa.gov>**

Contract Period: February 13, 2013 through February 12, 2018

Contractor: Kier Associates
15 Junipero Serra Avenue
San Rafael, CA 94901

Business Size: Small Business

Telephone: (415) 721-7548
Extension:
FAX Number:
Web Site: www.kierassociates.net
E-mail: kierassociates@att.net
Contract Administration: William M Kier

CUSTOMER INFORMATION:

- 1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers: 899-1, 899-1RC, 899-7, 899-7RC
- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic

(CUSTOMER INFORMATION: Continued)

location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

IV. SERVICES OFFERED / SCHEDULE OF ITEMS

KIER ASSOCIATES PROFESSIONAL SERVICES HOURLY RATES 2013-2018

Labor category	Class	Yr 1 rate	Yr 2 rate	Yr 3 rate	Yr 4 rate	Yr 5 rate
Principal/senior project advisor	3	\$129.13	\$133.39	\$137.79	\$142.33	\$147.03
Project coordinator/senior scientist	2	\$94.00	\$97.11	\$100.31	\$103.62	\$107.04
Project coordinator/associate scientist	2	\$87.81	\$90.70	\$93.70	\$96.79	\$99.98
Sr information mgt specialist	2	\$94.00	\$97.11	\$100.31	\$103.62	\$107.04
Information mgt specialist	1	\$70.24	\$72.56	\$74.96	\$77.43	\$79.99
Senior spatial data analyst	2	\$76.44	\$78.96	\$81.57	\$84.26	\$87.04
Spatial data analyst	1	\$52.68	\$54.42	\$56.22	\$58.07	\$59.99
Water quality scientist II	2	\$76.44	\$78.96	\$81.57	\$84.26	\$87.04
Water quality scientist I	1	\$65.08	\$67.23	\$69.45	\$71.74	\$74.10
Hydrologist/sedimentologist II	2	\$100.20	\$103.51	\$106.92	\$110.45	\$114.10
Hydrologist/sedimentologist I	1	\$70.24	\$72.56	\$74.96	\$77.43	\$79.99
Electronic data acquisition specialist	1	\$58.88	\$60.82	\$62.83	\$64.90	\$67.05
Scientific website develop/mgt specialist	1	\$52.68	\$54.42	\$56.22	\$58.07	\$59.99

5. The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Mission Oriented Business Integrated Services (MOBIS) Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.110 I, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and /or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract.

1. Labor Rates

FSC Group: 899

GS-10F-0124U

Prices are for all SIN Categories

(CUSTOMER INFORMATION: Continued)

2. Definitions of Labor Categories

PRINCIPAL / SENIOR PROJECT ADVISOR

LABOR CLASS : 3

DUTIES : Corporate head of practice. Prepares and approves contracts; directs the work of senior staff; represents Kier Associates at corporate meetings; provides guidance; prepares reports, correspondence and documentation.

TRAINING Training in natural resources law, policies, programs and practices; knowledge of federal regulations required.

EDUCATION : Advanced degree in natural science; planning or related disciplines or equivalent experience

EXPERIENCE : At least 20 years experience in project management, budgeting, natural resources data collection and analysis; environmental report preparation pursuant to federal and state regulations; mediation and facilitation of public meetings

PROJECT COORDINATOR / SENIOR SCIENTIST

LABOR CLASS : 2

DUTIES : Directs the work of senior level staff and/or multiple associate level staff; represents Kier Associates at public meetings; participates in client meetings; undertakes independent work on major task elements of projects; provides recommendation/ guidance; prepares data analyses, reports, correspondence and documentation.

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

EDUCATION : Ph.D or equivalent in biological or other natural science disciplines, or in the computer sciences, or a Masters of Science degree in environmental engineering

EXPERIENCE : At least 15 years experience in project management, natural resources data collection and analysis; report preparation; mediation and facilitation of public meetings

PROJECT COORDINATOR/ ASSOCIATE SCIENTIST

LABOR CLASS : 2

DUTIES : Directs the work of one or more associate level staff; represents Kier Associates at public meetings; participates in client meetings; undertakes independent work on major task elements of projects; provides recommendation/ guidance; prepares data analyses, reports, correspondence and documentation.

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering

EDUCATION : Ph.D or equivalent in biological or other natural science disciplines, or in the computer sciences, or a Masters of Science degree in environmental engineering

EXPERIENCE : At least 10 years experience in project management, natural resources data collection and analysis; report preparation; mediation and facilitation of public meetings

SENIOR INFORMATION MANAGEMENT SPECIALIST

LABOR CLASS : 2

DUTIES : Directs the work of one or more associate level staff; represents Kier Associates at public meetings; participates in client meetings; undertakes independent work on major task elements of projects; provides recommendation/ guidance; prepares data analyses, reports, correspondence and documentation.

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

(CUSTOMER INFORMATION: Continued)

EDUCATION : Ph.D or equivalent in biological or other natural science disciplines, or in the computer sciences, or a Masters of Science degree in environmental engineering

EXPERIENCE : At least 15 years experience in project management, natural resources data collection and analysis; report preparation; mediation and facilitation of public meetings

INFORMATION MANAGEMENT SPECIALIST

LABOR CLASS : 1

DUTIES : Undertakes supervised work on task elements of projects related to specialty area; provides recommendations/ guidance; prepares data analyses, reports and documentation

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

EDUCATION : Masters or Bachelors degree in biological or other natural science disciplines, or in the computer sciences or environmental engineering

EXPERIENCE : At least six years experience in development of new technologies or processes concerning the management of natural resources projects or programs

SENIOR SPATIAL DATA ANALYST

LABOR CLASS : 2

DUTIES : Directs the work of one or more associate level staff; represents Kier Associates at public meetings; participates in client meetings; undertakes independent work on major task elements of projects; provides recommendation/ guidance; prepares data analyses, reports, correspondence and documentation.

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

EDUCATION : Ph.D or equivalent in biological or other natural science disciplines, or in the computer sciences, or a Masters of Science degree in environmental engineering

EXPERIENCE : At least 15 years experience in project management, natural resources data collection and analysis; report preparation; mediation and facilitation of public meetings

SPATIAL DATA ANALYST

LABOR CLASS : 1

DUTIES : Undertakes supervised work on task elements of projects related to specialty area; provides recommendations/ guidance; prepares data analyses, reports and documentation

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

EDUCATION : Masters or Bachelors degree in biological or other natural science disciplines, or in the computer sciences or environmental engineering

EXPERIENCE : At least six years experience in development of new technologies or processes concerning the management of natural resources projects or programs

WATER QUALITY SCIENTIST II

LABOR CLASS : 2

DUTIES : Directs the work of one or more associate level staff; represents Kier Associates at public meetings; participates in client meetings; undertakes independent work on major task elements of projects; provides recommendation/ guidance; prepares data analyses, reports, correspondence and documentation.

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

(CUSTOMER INFORMATION: Continued)

EDUCATION : Ph.D or equivalent in biological or other natural science disciplines, or in the computer sciences, or a Masters of Science degree in environmental engineering

EXPERIENCE : At least 15 years project management, natural resources data collection and analysis; report preparation; mediation and facilitation of public meetings

WATER QUALITY SCIENTIST I

LABOR CLASS : 1

DUTIES : Undertakes supervised work on task elements of projects related to specialty area; provides recommendations/ guidance; prepares data analyses, reports and documentation

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

EDUCATION : Masters or Bachelors degree in biological or other natural science disciplines, or in the computer sciences or environmental engineering

EXPERIENCE : At least six years experience in development of new technologies or processes concerning the management of natural resources projects or programs

HYDROLOGIST/ SEDIMENTOLOGIST II

LABOR CLASS : 2

DUTIES : Directs the work of one or more associate level staff; represents Kier Associates at public meetings; participates in client meetings; undertakes independent work on major task elements of projects; provides recommendation/ guidance; prepares data analyses, reports, correspondence and documentation.

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

EDUCATION : Ph.D or equivalent in biological or other natural science disciplines, or in the computer sciences, or a Masters of Science degree in environmental engineering

EXPERIENCE : At least 12 years experience in project management, natural resources data collection and analysis; report preparation; mediation and facilitation of public meetings

HYDROLOGIST/ SEDIMENTOLOGIST I

LABOR CLASS : 1

DUTIES : Undertakes supervised work on task elements of projects related to specialty area; provides recommendations/ guidance; prepares data analyses, reports and documentation

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

EDUCATION : Masters or Bachelors degree in biological or other natural science discipline, or in the computer sciences or environmental engineering

EXPERIENCE : At least six years experience in development of new technologies or processes concerning the management of natural resources projects or programs

ELECTRONIC DATA ACQUISITION SPECIALIST

LABOR CLASS : 1

DUTIES : Undertakes supervised work on task elements of projects related to specialty area; provides recommendations/ guidance; prepares data analyses, reports and documentation

Training : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

EDUCATION : Masters or Bachelors degree in biological or other natural science disciplines, or in the computer sciences or environmental engineering

(CUSTOMER INFORMATION: Continued)

EXPERIENCE : At least six years experience in the development of new technologies or processes concerning the management of natural resources projects or programs

SCIENTIFIC WEBSITE DEVELOPMENT AND MANAGEMENT SPECIALIST

LABOR CLASS : 1

DUTIES : Undertakes supervised work on task elements of projects related to specialty area; provides recommendations/ guidance; prepares data analyses, reports and documentation

TRAINING : Training in or assistance with the development of new technologies or processes in the analysis of natural resources management issues and practices such as endangered species protection, water quality remediation, forestry, erosion control, hydrologic and environmental engineering analysis.

EDUCATION : Masters or Bachelors degree in biological or other natural science disciplines, or in the computer sciences or environmental engineering

EXPERIENCE : At least six years experience in the development of new technologies or processes concerning the management of natural resources projects or programs

2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100
4. **Geographic Coverage (delivery Area):** Domestic only
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
7. **Quantity discounts:** None Offered
8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will accept over \$2,500
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery.** The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. **Urgent Requirements.** The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery: Contact Contractor

(CUSTOMER INFORMATION: Continued)

12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. **Payment address(es):** Same as company address
15. **Warranty provision.:** Contractor's standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at:**
www.Section508.gov/.
25. **Data Universal Numbering System (DUNS) number:** 36-1535891
26. **Notification regarding registration in Central Contractor Registration (CCR) database:**
Registered