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**Environmental Services**

Federal Supply Schedule 899

**Contract Number: GS-10F-0130N**

**Contract Period: 12/13/2012 – 12/12/2017**



For more information on ordering from Federal Supply Schedules, click on the FSS Schedules link at: <http://www.fss.gsa.gov>

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**Golder Associates Inc.**

3730 Chamblee Tucker Road

Atlanta, Georgia 30341

(770) 496-1893

(770) 934-9476

Web address: <http://www.golder.com>

**Business Size:** Large





## **Table of Contents**

CUSTOMER INFORMATION.....3

GOLDER ASSOCIATES ADVANTAGE.....6

BENEFITS OF USING THE GSA ENVIRONMENTAL SERVICES SCHEDULE.....7

GOLDER ASSOCIATES ENVIRONMENTAL SERVICE OFFERINGS.....8

ENVIRONMENTAL CONSULTING SERVICES (SIN 899-1) .....9

GEOGRAPHIC INFORMATION SYSTEMS (GIS) SERVICES (SIN 899-7).....10

REMEDICATION & RECLAMATION SERVICES (SIN 899-8).....11

APPENDIX A – (LABOR RATES).....12

APPENDIX B – (LABOR CATEGORIES).....13

APPENDIX C – (Service Contract Act/SCA).....14

ALLOWABLE SUBSTITUTIONS.....15



## Customer Information

**1a. Awarded Special Item Numbers:**

SIN 899-1 & 899-1 RC - Environmental Consulting Services  
SIN 899-7 & 899-7 RC - Geographic Information Systems (GIS) Services  
SIN 899-8 & 899-8 RC - Remediation & Reclamation Services

**1b. Labor Rates:** Please see Appendix A for Labor Rates.

**1c. Labor Category Descriptions:** Please see Appendix B for Labor Category Descriptions.

**2. Maximum Order Threshold:** \$1,000,000.

**3. Minimum Order Threshold:** \$100.00.

**4. Geographic Coverage (Delivery Area):** Worldwide.

**5. Point of Production:** Golder Associates offices worldwide.

**6. Discount from List Prices:** All prices listed are net prices.

**7. Quantity Discounts:** To be negotiated with ordering agency per individual task orders.

**8. Prompt Payment Terms:** No special discount is offered for prompt payment. Payment terms are net 30 days.

**9. Acceptance of Government Credit Cards:** Government credit cards will be accepted for orders at or below the micro-purchase threshold.

**10. Foreign Items:** Not Applicable.

**11a. Time of Delivery:** Specified in each task order.

**11b. Expedited Delivery:** None.

**11c. Overnight and 2-Day Delivery:** To be negotiated with ordering agency per individual task orders.

**11d. Urgent Requirements:** To be negotiated with ordering agency per individual task orders.

**12. F.O.B. Points(s):** To be negotiated with ordering agency per individual task orders



**13a. Ordering Address:**

Golder Associates Inc.  
3730 Chamblee Tucker Road  
Atlanta, GA 30341  
(770) 496-1893  
(770) 934-9476

- Please mail to the attention of the Contract Administrator identified in the task order proposal.

**13b. Ordering Procedures:** The ordering procedures for supplies and services, information on Blanket Purchase Agreements (BPA), and a sample BPA can be found at the GSA/FSS Schedule homepage (<http://fss.gsa.gov/schedules>).

**14. Payment Address is as Follows:**

**Payment via Check/U.S. Mail**

Golder Associates Inc.  
c/o Wells Fargo Bank  
Lockbox 934544  
Atlanta, GA 31193-4544

**ACH Payments:**

Golder Associates Inc.  
c/o Wells Fargo Bank  
9-Digit ABA routing number: See CCR Registration  
Account number: See CCR Registration

**15. Warranty Provision:** Not applicable.

**16. Export Packing Charges:** Not applicable.

**17. Terms and Conditions of Government Purchase Card Acceptance (any thresholds above the micro-purchase level):** The Government Credit Card will be accepted for orders below the micro- purchase threshold.

**18. Terms and Conditions of Rental, Maintenance, and Repair:** Not applicable.

**19. Terms and Conditions of Installation:** Not applicable.

**20. Terms and Conditions of Repair Parts Indicating Date of Parts Price Lists and Any Discounts from List Prices:** Not applicable.

**20a. Terms and Conditions for Any Other Services:** Not applicable.





- 21. List of Service and Distribution Points:** Not applicable.
- 22. List of Participating Dealers:** Not applicable.
- 23. Preventive Maintenance:** Not applicable.
- 24. Special Attributes:** Not applicable.
- 25. Data Universal Numbering System (DUNS) Number:** 056879182
- 26. Central Contractor Registration (CCR) Database:** Golder Associates is registered in the Central Contractor Registration (CCR) Database.



## **Golder Associates Advantage**

**Why choose Golder Associates for environmental services? We bring unique and unparalleled resources to our clients.**

**Quality** — Golder Associates is globally recognized as a unique quality provider of engineering consulting services. We are globally recognized by numerous awards demonstrating our strong reputation and the value we provide to our customers.

**Experience** — With our breadth and depth of experience, Golder offers a rich skill base and management commitment to applying our capabilities to innovatively achieve program objectives. Our insight and understanding of client requirements regularly translate into cost savings and performance efficiencies measurable in reduced learning curves, high quality of service, and effective use of leading-edge technologies. We strive to hire and maintain qualified and professional staff members, which allow Golder to provide quality services to our customers. We have served commercial clients as well as federal, state and local government entities for a wide spectrum of projects covering a broad range of engineering services. With over 7,000 dedicated employees in an employee owned business and with over 160 offices on 6 continents, we can bring the effective and efficient leading edge technology to your project from anywhere in the world.

**Well-Defined Management Practices** — Golder has developed a system that produces a product that meets or exceeds client expectations, and is delivered on time and on budget. Due to this system much of our business consists of sole-source contracts from existing clients. This shows that Golder delivers what we promise to achieve superior customer satisfaction. Our management approach is to provide a single point of responsibility with the project manager. However, the project manager is supported by Golder staff that is assembled as a project team to deliver the desired results. At Golder we focus on quality with defined standards and processes used throughout the firm. The quality assurance manager is responsible for ensuring that best practices are followed and that they meet client standards, as well as Golder standards.



## **Benefits of Using the GSA Environmental Services Schedule**

GSA's Environmental Services multiple-award schedules are intended to provide federal agencies and others with a quick and efficient means of addressing their environmental needs. This contract vehicle provides clients with services spanning all aspects of environmental planning, assessment, management, compliance, and remediation.

### **GSA Advantages**

GSA has facilitated the acquisition of commercial services for customers by establishing GSA schedule contracts. Under the Federal Supply Schedule program, GSA enters into government-wide contracts with commercial firms to provide products and services at pre-negotiated prices for a specified period of time. This streamlined procurement approach significantly reduces the time required to obtain services because GSA has reviewed firm capabilities, negotiated rates, and pre-qualified commercial firms to provide services. The advantages of the Schedules program include—

- Reduction in time required to obtain services (usually a few weeks)
  - Synopsis is not required
  - Competition requirements have been met (FAR 6.102(d)(3))
  - Rates have been determined to be fair and reasonable
- Can be used by all federal agencies
- Agencies can order directly from the contracted vendor—no transfer of funds to GSA
- No maximum order limitations
- Blanket Purchase Agreements can be used to customize your solution



## **Golder Associates Environmental Service Offerings**

Today, environmental management is a universal concern. Government agencies and corporations around the world are seeking timely, cost-effective ways to control environmental risk. Golder Associates has a long and successful track record in providing environmental management and technology services to assist clients in achieving environmental objectives. Our support to federal organizations such as EPA, DoD, DOE, FEMA, FHA and DOI spans the full range of regulatory requirements, policies, and programs surrounding environmental cleanup, compliance, pollution prevention, conservation, outsourcing, privatization, and occupational safety and health.

Golder Associates has a large staff of highly qualified environmental professionals. We have conducted numerous assignments pertaining to all major statutes that affect environmental and occupational safety and health programs, including CERCLA and its amendments, RCRA and its amendments, the Clean Air Act (CAA), the Clean Water Act (CWA), the Safe Drinking Water Act (SDWA), the National Environmental Policy Act (NEPA) and the Occupational Safety and Health Act (OSH Act). We have found through this experience that most assignments require an integrated, multidisciplinary team. Our team of professionals—with backgrounds in science, engineering, and environmental studies—offers a comprehensive and practiced understanding of the issues involved in environmental advisory and management services.

### **AWARDED SPECIAL ITEM NUMBERS (SINs)**

- **SIN 899-1: ENVIRONMENTAL CONSULTING SERVICES**
- **SIN 899-7: GEOGRAPHIC INFORMATION SYSTEMS (GIS) SERVICES**
- **SIN 899-8: REMEDIATION & RECLAMATION SERVICES**

Under the Environmental Services Schedule Contract, Golder Associates' service offerings are identified according to Special Item Numbers (SINs). The SINs are listed below along with examples of the types of tasks that could be included under each. These are examples only and are not meant to exclude or limit any environmental services under this schedule.



***Environmental Consulting Services (SIN 899-1)***

An increasing number of environmental protection laws and regulations require federal agencies to incorporate environmental considerations into their activity planning. While not all-inclusive, the following are examples of environmental planning and documentation services:

- Environmental impact statements and environmental assessments
- Endangered species surveys/studies
- Strategic planning/Government Performance and Results Act (GPRA)
- Geographic Information Systems (GIS)
- Coastal zone management plans
- Comprehensive land use management plans
- Wetlands, and watershed studies and reports
- Archeological, historical, and cultural resource plans, studies, and consultations
- Human health risk assessments, hazard assessments and feasibility analyses
- Assessments and risk analyses
- Economic, regulatory, and technical analyses
- Public meetings, public hearings, and expert witness/testimony
- Environmental compliance audits/assessments
- Compliance management plans
- Regulatory permit application process
- Pollution prevention surveys, business investment strategies, recycling plans
- Full life-cycle compliance tracking and data management
- Environmental health and compliance audits
- Multimedia environmental permitting
- Air quality monitoring and permitting



***Environmental Consulting Services (SIN 899-1) - continued***

Golder Associates' waste management services are focused on providing clients with operational support, advice and guidance for their waste management needs and include the following:

- Data collection, feasibility or risk analysis
- RCRA/CERCLA site investigation
- Hazard and/or non-hazard exposure assessments
- Waste characterization and source reduction studies
- Review and recommendation of waste tracking or handling systems
- Waste management plans and/or surveys
- Waste minimization/Pollution Prevention initiatives
- Review and recommendation of waste tracking or handling systems
- Review of technologies and processes impacting waste management
- Reporting and compliance software
- Development of Emergency Response Plans

***Geographic Information Systems (GIS) Services (SIN 899-7)***

Federal organizations are increasingly using geographic data to help make better decisions, visualize spatial information, and improve access to information about areas of the Earth. Federal customers need to effectively create, store, manage, and disseminate this data and further analyze it using geographic information systems (GIS). Golder Associates brings extensive knowledge and experience in providing GIS solutions for the management, planning, modeling, and mapping of environmental and related information. Through the use of GIS and other information technologies (IT), Golder Associates provides an ideal combination of environmental and IT expertise enabling efficient management of resources affecting areas such as federal lands, base realignment and closure properties, Brownfields properties, military installations and ranges, surface/waste water, coastal areas, threatened and endangered species, airports, and airsheds.

Our GIS services often support NEPA analyses, environmental rulemaking, restoration activities, natural resource planning, site selection, migration pattern analysis, pollution analysis, emergency preparedness, and knowledge management activities. Our broadbased GIS offerings include:

- GIS needs and best practices assessments
- GIS development
- Interactive web mapping tools
- Modeling and information management
- Curriculum development and training



***Remediation & Reclamation Services (SIN 899-8)***

Golder Associates offers many years of experience in reviewing and applying EPA regulations and guidelines when conducting investigations and determining the remediation options at federal properties such as DoD installations, base realignment and closure properties sites, and national parks. The remediation services offered by Golder Associates include:

- Excavation, removal, manifesting, storage, treatment (on- and offsite), and disposal of hazardous waste
- Preparation, characterization, field investigation, conservation, and closure of site
- Containment, monitoring, and/or reduction of hazardous waste sites



APPENDIX A – LABOR RATES

Golder Associates Labor Rates –Option Period 2

Environmental Labor Category	Year 11 12/13/2012 12/12/2013	Year 12 12/13/2013 12/12/2014	Year 13 12/13/2014 12/12/2015	Year 14 12/13/2015 12/12/2016	Year 15 12/13/2016 12/12/2017
Sr. Practice/ Program Leader	\$213.63	\$220.04	\$226.64	\$233.44	\$240.44
Practice/ Program Leader	\$172.37	\$177.54	\$182.87	\$188.35	\$194.00
Senior Consultant	\$162.54	\$167.42	\$172.44	\$177.61	\$182.94
Senior Engineer/Scientist	\$134.85	\$138.90	\$143.06	\$147.35	\$151.77
Sr. Project Engineer/Scientist	\$104.14	\$107.26	\$110.48	\$113.80	\$117.21
Project Engineer/Scientist	\$98.49	\$101.44	\$104.49	\$107.62	\$110.85
Staff Engineer/Scientist	\$83.66	\$86.17	\$88.75	\$91.42	\$94.16
Engineer/Scientist	\$77.78	\$80.11	\$82.52	\$84.99	\$87.54
Senior Draftsperson	\$80.29	\$82.70	\$85.18	\$87.74	\$90.37
Staff Draftsperson	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49
Draftsperson	\$60.83	\$62.65	\$64.53	\$66.47	\$68.46
Senior Technician	\$67.94	\$69.98	\$72.08	\$74.24	\$76.47
Staff Technician	\$61.76	\$63.61	\$65.52	\$67.49	\$69.51
Technician	\$52.51	\$54.09	\$55.71	\$57.38	\$59.10
Senior Admin. Support	\$71.64	\$73.79	\$76.00	\$78.28	\$80.63
Staff Admin. Support	\$58.05	\$59.79	\$61.59	\$63.43	\$65.34
Admin. Support	\$50.12	\$51.62	\$53.17	\$54.76	\$56.41





**APPENDIX B – LABOR CATEGORIES**

<b>Labor Category Descriptions</b>	<b>Education and Experience</b>	<b>Responsibilities/Functions</b>
Senior Practice/Program Leader	Bachelors Degree 10 years experience	Major focus is leadership in their technical discipline. Project director, overseeing all aspects of the project. Mentors junior to senior staff. Active technical leader in professional committees, expert panels, publications and conference organization at national and international level.
Practice/Program Leader	Bachelors Degree 10 years experience	Major focus is leadership in their technical discipline. Acts as Project director, overseeing all aspects of the project. Mentors junior to senior staff. Participates in professional committees, expert panels, publications and conference organization.
Senior Consultant	Bachelors Degree 10 years experience	Major focus is shifting toward project direction. Displays leadership in management of project teams. Mentors junior and intermediate staff.
Senior Engineer/Scientist	Bachelors Degree 10 years experience	Major focus to be the main point of contact with project clients. Provides technical review of projects. Coaching others on career growth and professional development.
Senior Project Engineer/Scientist	Bachelors Degree 7 years experience	Major focus of project management with less supervision. Provides technical direction to junior and intermediate staff. Responsible for completion of reports/documents and proposals with senior review.
Project Engineer/Scientist	Bachelors Degree 5 years experience	Major focus is oversight/management of projects - main communication link between senior and junior staff. Contributes to significant sections of proposals and prepares complete reports.
Staff Engineer/Scientist	Bachelors Degree 3 years experience	Contributes to projects with a major focus on data collection and processing with an increasing role in analysis and interpretation Displays personal leadership in completion of work tasks.
Engineer/Scientist	Bachelors Degree 1 year experience	Contributes to projects with a major focus on data collection and processing. Has basic skills in core technical areas.
Senior Draftsperson and/or Senior Technician	High School Diploma + 10 years of experience, or Bachelor's Degree + 6 years of experience	Major focus is directing more junior technical staff or leading data collection, processing and/or analysis and presentation on moderate to highly complex projects.
Staff Draftsperson and/or Staff Technician	High School Diploma + 5 years of experience, or Bachelor's Degree + 1 years of experience	Major focus is data collection and processing for more complex projects, and/or participates in more complex data analysis and presentation.
Draftsperson and/or Technician	High School Diploma 1 year of experience	Major focus is data collection and processing, and beginning to participate in analysis.
Senior Administrative Support	High School Diploma + 6 years of experience, or Bachelor's Degree + 2 years of experience	Major focus on leadership of technical quality and service delivery for their team, implementation of new programs and
Staff Administrative Support	High School Diploma 2 years of experience	Major focus is completing specialized business operation tasks, to provide support at the team, office or region.



Administrative Support

High School Diploma  
6 months of experience

Major focus is completing business operations tasks to support others on the team or in the office.

**APPENDIX C – SERVICE CONTRACT ACT (SCA)**

**Service Contract Act (SCA).** The Service Contract is applicable to this contract and it includes an SCA applicable labor category. The prices for the indicated SCA labor category is based on the US Department of Labor Wage Determinations Numbers(s) identified in the matrix. The pricing for the non-exempt labor category meets or exceed the requirements in the wage determination. The prices offered are based on the preponderance of where the work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA MATRIX		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Administrative Support	01020 - Administrative Assistant	05-2115
Draftsperson	30061 - Drafter/CAD Operator I	05-2115
Staff Draftsperson	30062 - Drafter/CAD Operator II	05-2115
Senior Draftsperson	30064 - Drafter/CAD Operator IV	05-2115

**Allowable Experience Substitutions**

Education Substitutions:	Years of Experience Credit	Requirement Example
PhD	6 years	Bachelor's Degree + 10 years of experience can be satisfied by a candidate with a PhD + 4 years of experience.
Master's Degree	2 years	Bachelor's Degree + 10 years of experience can be satisfied by a candidate with a Master's Degree + 8 years of experience.
Bachelor's Degree	4 years	High School Diploma + 6 years of experience can be satisfied by a candidate with a Bachelor's Degree + 2 years of experience.
Associate's Degree	2 years	High School Diploma + 6 years of experience can be satisfied by a candidate with an Associate's Degree + 4 years of experience.



**Allowable Education Substitutions**

<b>DEGREE</b>	<b>Degree + Experience Substitution</b>	<b>Related Experience Substitution</b>
Associate's Degree	4 Years	4 Years
Bachelor's Degree	Associate's + 4 Years	8 Years
Master's Degree	Bachelor's + 4 Years	12 Years
Doctorate Degree	Master's + 4 Years	16 Years