

GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: **<http://www.GSAAdvantage.gov>**.

Schedule for - Environmental Services

Federal Supply Group: 89 Class: 899

Contract Number: GS-10F-0140J

Contract Period: 06-27-2013 through 06-26-2019

Labat Environmental, Inc.
1406 Fort Crook Road South, Suite 101
Bellevue, NE 68005
Phone: (402) 291-2362
Fax: (402) 291-2836

Website: www.labatenv.com
Email: bill.ohlmeyer@labatenv.com

Contract Administrator: Carmen Hansen (carmen.hansen@labatenv.com)

Business Size: Small
Socioeconomic: Service Disabled Veteran Owned Small Business





CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers (SINs):

- 899-1; 899-1RC Environmental Consulting Services
- 899-3; 899-3RC Environmental Training Services

See page 5 for a description of offerings under each SIN. See Page 10 for pricing.

1b. Lowest Price Model Number:

Not Applicable

1c. Corresponding Commercial Job Titles, Experience, Function Responsibility and Education:

Located starting on page 8.

2. Maximum Order:

\$1,000,000.00

3. Minimum Order:

\$100.00

4. Geographic Coverage (delivery Area):

FOB Worldwide

5. Point(s) of production (city, county, and state or foreign country):

Same as Contractor

6. Discount from list prices or statement of net price:

Government Net Prices (discounts already deducted). See prices attached beginning on page 12.

7. Quantity discounts:

None offered

8. Prompt payment terms:

Net 30 days

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold:

Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:

Contact Contractor

10. Foreign items (list items by country of origin):

None

11a. Time of Delivery (Contractor insert number of days):

Specified on the Task Order

11b. Expedited Delivery:

Contact Contractor

11c. Overnight and 2-day delivery:

Contact Contractor



11d. Urgent Requirements.

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the contractor for the purpose of obtaining accelerated delivery. The contractor shall reply to the inquiry within 3 workdays after receipt. (Telephone replies shall be confirmed by the contractor in writing.) If the contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

Contact Contractor

12. F.O.B Point(s):

Destination

13a. Ordering Address:

Labat Environmental Incorporated
1406 Fort Crook Road South, STE 101
Bellevue, NE 68005
(402) 291-2362
Fax: (402) 291-2836

13b. Ordering procedures:

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address:

Labat Environmental Incorporated
c/o Wells Fargo Bank
3536 Comstock Ave
Bellevue, NE 68123

15. Warranty provision:

Contractor's Standard Commercial Warranty

16. Export Packing Charges:

Not Applicable

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):

Contact Contractor

18. Terms and conditions of rental, maintenance, and repair:

Not Applicable

19. Terms and conditions of installation:

Not Applicable

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:

Not Applicable

20a. Terms and conditions for any other services:

Not Applicable

21. List of service and distribution points:

Not Applicable



- 22. **List of participating dealers:**
Not Applicable

- 23. **Preventive maintenance:**
Not Applicable

- 24a. **Environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants):**
Documents are printed double-sided (where appropriate) on 30% post-consumer recycled content paper.

- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found:**
The EIT standards can be found at: www.section508.gov/.

- 25. **Data Universal Numbering System (DUNS) number:**
60-693-5901

- 26. **Notification regarding registration in System for Award Management (SAM) database:**
Labat Environmental Incorporated is registered in the SAM Database.

- 27. **Uncompensated Overtime**
Uncompensated overtime is not used.



ENVIRONMENTAL SERVICES DESCRIPTIONS

Labat is an industry leader in providing Federal agencies with exceptional, cost-effective management coordination, and execution of scientific and technical tasks for successful design and implementation of environmental programs and projects.

SIN 899-1, 899-1RC Environmental Consulting Services

Labat shall provide environmental consulting services to support agencies' operations and missions. Examples include, but are not limited to:

- Air emissions management systems and software
- Air quality analysis
- Archaeological and/or Cultural Resource Management Plans
- Archaeological and Historic Resources Surveys
- Base Closure Environmental Reviews (BCER) / closure plans / administrative records
- Base Realignment and Closure Act (BRAC) NEPA support
- Biochemical Protection
- Biological Assessment / Biological Evaluation / Section 7 Consultation
- Biological Resources Analysis / Fisheries Management
- Biological/Medical Data Sheets
- CERCLA Administrative Records/Information Repositories
- Clean Air Act / Conformity Determinations / Title V Permits / Air Emissions Inventories
- Clean Water Act Compliance / Section 404 Permits
- Community Right-to-Know Act Reporting
- Compliance Management and/or Contingency Planning
- Composting Operations and Management Plans
- Crime Prevention Through Environmental Design (CPTED) Surveys
- Cultural Resources Inventories
- Data Collection, Feasibility or Risk Analysis
- Debris Removal Permits
- Development of Emergency Response Plans
- EA and EIS preparation / Record of Decision (ROD) / categorical exclusions (CATEX, CX)
- Ecological Risk Assessment / Non-Target Species Risk Assessment / Wildlife Risk Assessment
- Economic, Technical and/or Risk Analysis
- Emergency Planning and Community Right-To-Know Act (EPCRA) reporting systems
- Endangered Species and/or Wetlands Analysis
- Environmental Baseline Surveys
- Environmental Compliance Assessment and Management Program (ECAMP) audits
- Environmental Compliance Assessment System (ECAS) audits
- Environmental Document Organization File Plans and Filing
- Environmental Due Diligence Audits (Phase I and Phase II site assessments)
- Environmental Fate and Transport Modeling / Noise Modeling / Exposure Modeling
- Environmental Impact Statements Under NEPA
- Environmental Program Management and Environmental Regulation Development
- Environmental Regulations Compliance Support
- Environmental Policy/Procedure Updates
- Finding of No Significant Impact (FONSI) / Finding of No Practicable Alternative (FONPA)
- Geological resources / soils analysis
- Hazardous Material Spills
- Hazardous Materials Analysis / Hazardous Waste Analysis
- Hazardous and/or Non Hazardous Exposure Assessments
- Historical Document Imaging and CD-ROM production
- Historical Document Website Hosting for Public.
- Human health risk assessments / risk analyses / baseline risk assessment



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- Identification and Mitigation of Threats
- Information Hotlines
- Integrated pest management plans (IPM plans)
- Interagency and Intergovernmental Coordination for Environmental Planning (IICEP) support
- ISO 14000, Environmental Management Systems (EMS)
- Landfill closure plans
- Land Use Analysis / Prime and Unique Farmlands Evaluation
- Long-Term Monitoring Plans and Operations
- Management, Furnishing or Inventory of Material Safety Data via CD, Internet, Facsimile, Mail or Other Media
- Material Safety Data Sheet (MSDS) Development
- Mitigation Action Plans
- Mitigation Measures / Best Management Practices
- Migratory Bird Treaty Act Compliance
- Monitoring Plans
- Multi-media studies to analyze emissions, including process flow diagrams, photos, and maps
- National Register of Historic Places (NRHP) eligibility evaluations and nomination support
- Natural resources management
- NEPA Administration Records / supporting records
- Noise analysis / air installation compatible use zone (AICUZ) analysis
- Occupational safety, health, and environmental data management for bioenvironmental engineers
- Operation of hazardous material and hazardous waste management functions
- Operation of hazardous material and hazardous waste tracking systems, including:
 - HAZMAT and HAZWASTE business practice analysis and best practices development and documentation
 - Tracking system design, procurement, installation and setup
 - Software installation and integration
 - Data Collection, analysis and data entry
 - Emergency technical support
 - User training
 - Support to the following systems: U.S. Army's HSMS; U.S. Air Force's AF-EMIS, DM-HMMS, ESOH-MIS, and Command Cores System (CCS); and U.S. Navy's CHRIMP system
- Outdoor recreation plans
- Permitting
- Pest and vegetation management program assessments
- Pesticide risk assessments and alternatives analysis
- Pollution Prevention (P2) opportunity assessments / management plans
- Pollution Prevention Surveys
- Public involvement / public hearing / public meeting facilitation
- RCRA/CERCLA Site Investigation
- RCRA Part B applications and permit management
- Recycling operations and management plans
- Regulatory compliance guidance documents and manuals (including NEPA, Safe Drinking Water Act, Toxic Substance Control Act, RCRA)
- Remedial action plans, decommissioning operations plans
- Restoration plans
- Review of Technologies and Processes Impacting Waste Management
- SMART/MERLIN software help desk operations
- Socioeconomics / community relations plans / environmental justice
- Spill Prevention/Control and Countermeasure Plans
- Stormwater management plans
- Tracking hazardous material inventory, storage, and use
- Transportation and level of service (LOS) analysis
- Toxic Release Inventory (TRI) reporting systems
- Underground and above-ground storage tank management and removal
- Vegetation management plans / re-vegetation management plans



- Visual resources analysis
- Vulnerability Assessments
- Watershed and other Natural Resource Management Plans
- Wetlands permitting, planning and mitigation
- Water quality analysis / floodplain analysis / coastal resource issues and analysis
- Waste Characterization and Source Reduction Studies
- Waste Management Plans and/or Surveys
- Waste Minimization/Pollution Prevention Initiatives
- Waste stream identification, audits, and sampling
- Wildland fire-fighting assessments / retardants / foams / gels
- Wildlife management Plans

SIN 899-3, 899-3RC Environmental Training Services

Labat shall provide operational services, advice, or guidance in support of agencies' Environmental and Occupational Training Services. Examples include, but are not limited to:

- Standard Off-the-Shelf Courses
- Customized Course Development and Computer-based Interactive Courses
- Computer Based Course Development
- Conversion of Existing Courses to Electronic Media

*Training can be conducted on or off-site on any number of Environmental related issues including Fire Preparedness Training and Public Fire Safety Education.

Labat has developed and taught formal courses for the U.S. Air Force, Navy, and Army; Department of Energy; Department of the Interior; and USDA Forest Service. Courses have covered topics including environmental restoration and remediation, pollution prevention; environmental compliance, environmental program management, hazardous materials and hazardous waste management, lead-based paint and asbestos awareness, environmental data quality objectives, confined space safety, 40-hour and 8-hour HAZWOPER courses, emergency response and spill prevention / response, executive (managers and commanders) environmental awareness, environmental records management, CERCLA administrative records, NEPA compliance, radiation protection, permitting, auditing, operational health risk management, environmental risk management, risk assessment, and environmental considerations in fighting wildland fire with chemicals.

Tasks have included:

- Curriculum development using instructional systems design protocols
- Training module development incorporating customized examples and case studies
- Training needs assessment
- Formal classroom training
- Workshops and seminars
- Client-site training, both formal and informal
- Distance learning
- Computer-based instruction

LABOR CATEGORY DESCRIPTIONS

(Special note: For all the qualifications listed below, a Master’s degree and a Doctorate degree are interchangeable with an additional 2 and 4 years of professional experience, respectively.)

	Labor Category	Description
1	Principal	Requires a Bachelor’s degree or equivalent with 15 years of experience, of which a minimum of 10 years must be specialized in managing projects, contracts, funds and resources.
2	Program Manager	Requires a Bachelor’s degree or equivalent with 10 years of experience in environmental services, of which a minimum of 6 years must be specialized in managing projects, contracts, funds and resources.
3	Project Manager	Requires a Bachelor’s degree or equivalent with 7 years of experience in environmental services, of which a minimum of 3 years must be specialized in managing projects, contracts, funds and resources.
4	Engineer Level IV	Requires a Bachelor’s degree in any engineering discipline or industrial hygiene or equivalent with 10 years of experience, of which a minimum of 4 years must be specialized in engineering applications or industrial hygiene surveys.
5	Engineer Level III	Requires a Bachelor’s degree in any engineering discipline or industrial hygiene or equivalent with 4 years of experience, of which a minimum of 2 years must be specialized in engineering applications or industrial hygiene surveys.
6	Engineer Level II	Requires a Bachelor’s degree in any engineering discipline or industrial hygiene or equivalent with 2 years of experience.
7	Engineer Level I	Requires a Bachelor’s degree in any engineering discipline or industrial hygiene or equivalent.
8	Scientist Level IV	Requires a Bachelor’s degree in chemistry, biology, physics, mathematics, environmental science, or related fields or equivalent with 10 years of experience, of which a minimum of 4 years must be specialized in research and development, technology development, or environmental technology applications and assessments.
9	Scientist Level III	Requires a Bachelor’s degree in chemistry, biology, physics, mathematics, environmental science, or related fields or equivalent with 4 years of experience, of which a minimum of 2 years must be specialized in research and development, technology development, or environmental technology applications and assessments.
10	Scientist Level II	Requires a Bachelor’s degree in chemistry, biology, physics, mathematics, environmental science, or related fields or equivalent with 2 years of experience.
11	Scientist Level I	Requires a Bachelor’s degree in chemistry, biology, physics, mathematics, environmental science, or related fields or equivalent.
12	Environmental Specialist Level IV	Requires a Bachelor’s degree in law, natural resources/environmental science or related fields including economics, archaeology, and landscape architecture or equivalent with 10 years of experience, of which a minimum of 6 years must be specialized in environmental planning, environmental compliance, or pollution prevention.
13	Environmental Specialist Level III	Requires a Bachelor’s degree in law, natural resources/environmental science or related fields including economics, archaeology, and landscape architecture or equivalent with 5 years of experience, of which a minimum of 2 years must be specialized in environmental planning, environmental compliance, or pollution prevention.
14	Environmental Specialist Level II	Requires a Bachelor’s degree in law, natural resources/environmental science or related fields including economics, archaeology, and landscape architecture or equivalent with 2 years of experience. Eight (8) years of experience may be substituted for the Bachelor’s degree.
15	Environmental Specialist Level I	Requires a Bachelor’s degree in law, natural resources/environmental science or related fields including economics, archaeology, and landscape architecture or equivalent. Six (6) years of experience may be substituted for the Bachelor’s degree.
16	Computer Analyst/ Programmer Level IV	Requires a Bachelor’s degree in computer science, engineering, mathematics or equivalent with 10 years of experience, of which a minimum of 5 years must be specialized in system architecture and design, and network integration of advanced computer systems applicable to a wide range of operating environments.



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17	Computer Analyst/ Programmer Level III	Requires a Bachelor's degree in computer science, engineering, mathematics or equivalent with 5 years of experience, of which a minimum of 3 years must be specialized in system architecture and design, and network integration of advanced computer systems applicable to a wide range of operating environments.
18	Computer Analyst/ Programmer Level II	Requires a Bachelor's degree in computer science, engineering, mathematics or equivalent with 2 years of experience in computer systems applications. Eight (8) years of experience may be substituted for the Bachelor's degree.
19	Computer Analyst/ Programmer Level I	Requires a Bachelor's degree in computer science, engineering, mathematics or equivalent with training in design, integration, or operation of advanced computer systems. Six (6) years of experience may be substituted for the Bachelor's degree.
20	Technician Level IV	Requires an Associate's degree with 10 years of experience in a relevant discipline.
21	Technician Level III	Requires an Associate's degree with 5 years of experience in a relevant discipline. Two (2) additional years of experience may be substituted for the Associate's degree.
22	Technician Level II	Requires an Associate's degree with 2 years of experience in a relevant discipline. Two (2) additional years of experience may be substituted for the Associate's degree.
23	Technician Level I	Requires an Associate's degree or equivalent, college-level education in progress, or specific training in a relevant discipline.
24	Contract Admin Level IV	Requires a Bachelor's degree in any business management discipline or equivalent and 10 years of experience in providing administrative and business operations support to government or commercial programs.
25	Contract Admin Level III	Requires a Bachelor's degree in any business management discipline or equivalent and 6 years of experience in providing administrative and business operations support to government or commercial programs. Ten (10) years of experience may be substituted for the Bachelor of Arts degree.
26	Contract Admin Level II	Requires a Bachelor's degree in any business management discipline or equivalent and 3 years of experience in providing administrative and business operations support to government or commercial programs. Eight (8) years of experience may be substituted for the Bachelor of Arts degree.
27	Contract Admin Level I	Requires a Bachelor's degree in any business management discipline or equivalent and training in providing administrative and business operations support to government or commercial programs. Six (6) years of experience may be substituted for the Bachelor of Arts degree.
28	Clerical Support IV	Requires a High School education with a minimum of 10 years of experience in administrative or office support.
29	Clerical Support III	Requires a High School education with a minimum of 5 years of experience in administrative or office support.
30	Clerical Support II	Requires a minimum of 2 years of experience in administrative or office support.
31	Clerical Support I	Requires training in administrative or office support.



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LABOR CATEGORY HOURLY RATES:

SINS 899-1, 899-1RC, 899-3, 899-3RC

These rates are for work being accomplished at the contractor's site.

	Labor Category	YR 15 06/27/13- 06/26/14	YR 16 06/27/14- 06/26/15	YR 17 06/27/15- 06/26/16	YR 18 06/27/16- 06/26/17	YR 19 06/27/17- 06/26/18	YR 20 06/27/18 06/26/19
	CONTRACTOR SITE						
1	Principal	\$212.33	\$173.22	\$176.16	\$179.16	\$182.21	\$185.30
2	Program Manager	\$157.39	\$160.07	\$162.79	\$165.56	\$168.37	\$171.23
3	Project Manager	\$116.29	\$118.26	\$120.27	\$122.32	\$124.40	\$126.51
4	Engineer Level IV	\$176.08	\$179.07	\$182.11	\$185.21	\$188.36	\$191.56
5	Engineer Level III	\$130.17	\$132.39	\$134.64	\$136.93	\$139.25	\$141.62
6	Engineer Level II	\$ 96.11	\$ 97.74	\$ 99.41	\$101.10	\$102.82	\$104.56
7	Engineer Level I	\$ 66.40	\$ 67.53	\$ 68.67	\$ 69.84	\$ 71.03	\$ 72.24
8	Scientist Level IV	\$177.97	\$181.00	\$184.07	\$187.20	\$190.39	\$193.62
9	Scientist Level III	\$111.85	\$113.75	\$115.69	\$117.66	\$119.66	\$121.69
10	Scientist Level II	\$ 82.60	\$ 84.00	\$ 85.43	\$ 86.88	\$ 88.36	\$ 89.86
11	Scientist Level I	\$ 61.41	\$ 62.45	\$ 63.51	\$ 64.59	\$ 65.69	\$ 66.81
12	Environmental Specialist Level IV	\$164.07	\$153.64	\$156.25	\$158.91	\$161.61	\$164.36
13	Environmental Specialist Level III	\$104.18	\$105.96	\$107.76	\$109.59	\$111.45	\$113.35
14	Environmental Specialist Level II	\$ 71.12	\$ 72.33	\$ 73.56	\$ 74.81	\$ 76.09	\$ 77.38
15	Environmental Specialist Level I	\$ 53.26	\$ 54.17	\$ 55.09	\$ 56.03	\$ 56.98	\$ 57.95
16	Comp Analyst/Programmer Level IV	\$140.83	\$143.22	\$145.66	\$148.13	\$150.65	\$153.21
17	Comp Analyst/Programmer Level III	\$107.49	\$109.32	\$111.17	\$113.06	\$114.99	\$116.94
18	Comp Analyst/Programmer Level II	\$ 82.52	\$ 83.92	\$ 85.35	\$ 86.80	\$ 88.27	\$ 89.77
19	Comp Analyst/Programmer Level I	\$ 65.99	\$ 67.12	\$ 68.26	\$ 69.42	\$ 70.60	\$ 71.80
20	Technician Level IV	\$ 85.11	\$ 86.56	\$ 88.03	\$ 89.52	\$ 91.05	\$ 92.59
21	Technician Level III	\$ 61.41	\$ 62.45	\$ 63.51	\$ 64.59	\$ 65.69	\$ 66.81
22	Technician Level II	\$ 46.07	\$ 46.85	\$ 47.65	\$ 48.46	\$ 49.28	\$ 50.12
23	Technician Level I	\$ 34.65	\$ 35.24	\$ 35.84	\$ 36.45	\$ 37.07	\$ 37.70
24	Contract Admin Level IV	\$120.72	\$122.77	\$124.86	\$126.98	\$129.14	\$131.34
25	Contract Admin Level III	\$ 89.03	\$ 90.54	\$ 92.08	\$ 93.65	\$ 95.24	\$ 96.86
26	Contract Admin Level II	\$ 66.06	\$ 67.19	\$ 68.33	\$ 69.49	\$ 70.67	\$ 71.87
27	Contract Admin Level I	\$ 49.72	\$ 50.57	\$ 51.43	\$ 52.30	\$ 53.19	\$ 54.09
28	Clerical Support Level IV	\$ 61.41	\$ 62.45	\$ 63.51	\$ 64.59	\$ 65.69	\$ 66.81
29	Clerical Support Level III	\$ 46.07	\$ 46.85	\$ 47.65	\$ 48.46	\$ 49.28	\$ 50.12
30	Clerical Support Level II	\$ 34.65	\$ 35.24	\$ 35.84	\$ 36.45	\$ 37.07	\$ 37.70
31	Clerical Support Level I	\$ 26.91	\$ 27.37	\$ 27.83	\$ 28.31	\$ 28.79	\$ 29.28

SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Clerical Support I	01111 – General Clerk I	05-2325
Clerical Support II	01112 – General Clerk II	05-2325
Clerical Support III	01113 – General Clerk III	05-2325
Clerical Support IV	01020 – Administrative Assistant	05-2325

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.



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LABOR CATEGORY HOURLY RATES:

SINS 899-1, 899-1RC, 899-3, 899-3RC

These rates are for work being accomplished by employees working full time at a government site.

	Labor Category	YR 15 06/27/13- 06/26/14	YR 16 06/27/14- 06/26/15	YR 17 06/27/15- 06/26/16	YR 18 06/27/16- 06/26/17	YR 19 06/27/17- 06/26/18	YR 20 06/27/18 06/26/19
	GOVERNMENT SITE						
1	Principal	\$154.53	\$123.60	\$125.70	\$127.84	\$130.01	\$132.22
2	Program Manager	\$114.54	\$116.49	\$118.47	\$120.49	\$122.53	\$124.62
3	Project Manager	\$ 84.65	\$ 86.09	\$ 87.55	\$ 89.04	\$ 90.55	\$ 92.09
4	Engineer Level IV	\$128.17	\$130.35	\$132.56	\$134.81	\$137.11	\$139.44
5	Engineer Level III	\$ 94.74	\$ 96.36	\$ 97.99	\$ 99.66	\$101.35	\$103.08
6	Engineer Level II	\$ 69.94	\$ 71.13	\$ 72.34	\$ 73.57	\$ 74.82	\$ 76.09
7	Engineer Level I	\$ 48.33	\$ 49.15	\$ 49.98	\$ 50.83	\$ 51.70	\$ 52.58
8	Scientist Level IV	\$129.55	\$131.75	\$133.99	\$136.27	\$138.58	\$140.94
9	Scientist Level III	\$ 81.41	\$ 82.80	\$ 84.21	\$ 85.64	\$ 87.09	\$ 88.57
10	Scientist Level II	\$ 60.12	\$ 61.15	\$ 62.19	\$ 63.24	\$ 64.32	\$ 65.41
11	Scientist Level I	\$ 44.69	\$ 45.45	\$ 46.22	\$ 47.01	\$ 47.81	\$ 48.62
12	Environmental Specialist Level IV	\$119.42	\$111.79	\$113.69	\$115.62	\$117.59	\$119.59
13	Environmental Specialist Level III	\$ 75.82	\$ 77.11	\$ 78.42	\$ 79.76	\$ 81.11	\$ 82.49
14	Environmental Specialist Level II	\$ 51.77	\$ 52.65	\$ 53.55	\$ 54.46	\$ 55.38	\$ 56.32
15	Environmental Specialist Level I	\$ 38.78	\$ 39.44	\$ 40.11	\$ 40.79	\$ 41.48	\$ 42.19
16	Comp Analyst/Programmer Level IV	\$102.51	\$104.25	\$106.03	\$107.83	\$109.66	\$111.53
17	Comp Analyst/Programmer Level III	\$ 78.22	\$ 79.55	\$ 80.90	\$ 82.28	\$ 83.68	\$ 85.10
18	Comp Analyst/Programmer Level II	\$ 60.05	\$ 61.07	\$ 62.11	\$ 63.17	\$ 64.24	\$ 65.33
19	Comp Analyst/Programmer Level I	\$ 48.03	\$ 48.85	\$ 49.68	\$ 50.53	\$ 51.39	\$ 52.26
20	Technician Level IV	\$ 61.94	\$ 62.99	\$ 64.06	\$ 65.15	\$ 66.26	\$ 67.38
21	Technician Level III	\$ 44.69	\$ 45.45	\$ 46.22	\$ 47.01	\$ 47.81	\$ 48.62
22	Technician Level II	\$ 33.53	\$ 34.10	\$ 34.68	\$ 35.27	\$ 35.87	\$ 36.48
23	Technician Level I	\$ 25.21	\$ 25.64	\$ 26.07	\$ 26.52	\$ 26.97	\$ 27.43
24	Contract Admin Level IV	\$ 87.87	\$ 89.36	\$ 90.88	\$ 92.43	\$ 94.00	\$ 95.60
25	Contract Admin Level III	\$ 64.79	\$ 65.90	\$ 67.02	\$ 68.16	\$ 69.31	\$ 70.49
26	Contract Admin Level II	\$ 48.08	\$ 48.89	\$ 49.72	\$ 50.57	\$ 51.43	\$ 52.30
27	Contract Admin Level I	\$ 36.18	\$ 36.80	\$ 37.42	\$ 38.06	\$ 38.71	\$ 39.36
28	Clerical Support Level IV	\$ 44.69	\$ 45.45	\$ 46.22	\$ 47.01	\$ 47.81	\$ 48.62
29	Clerical Support Level III	\$ 33.53	\$ 34.10	\$ 34.68	\$ 35.27	\$ 35.87	\$ 36.48
30	Clerical Support Level II	\$ 25.21	\$ 25.64	\$ 26.07	\$ 26.52	\$ 26.97	\$ 27.43
31	Clerical Support Level I	\$ 19.58	\$ 19.91	\$ 20.25	\$ 20.59	\$ 20.94	\$ 21.30

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Clerical Support I	01111 – General Clerk I	05-2325
Clerical Support II	01112 – General Clerk II	05-2325
Clerical Support III	01113 – General Clerk III	05-2325
Clerical Support IV	01020 – Administrative Assistant	05-2325

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.