GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List

Online access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu driven database system. The internet address for GSA Advantage® is: GSAadvantage.gov.

Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services
Product Service Code: R408
Contract Number: GS-10F-0142N

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

"GS10F0142N is listed here for reference purposes only and is replaced by GS35F500GA. GS10F0142N is only to be used for BPAs and orders awarded prior to, or pending an award decision as of 08 November 2021. All new BPAs and orders MUST be awarded against the contractor's MAS contract GS35F500GA."

Contract Period: 12 December 2017 through 11 December 2022

Price List current as of Modification #PS-0040 effective 10 November 2021

Contractor’s Name: Encore Support Systems, L.P. (Encore)
Contractor’s Address: 16601 North Blanco Road, Suite 226
San Antonio, TX 78232-1939
Contractor’s Telephone: (210) 798-2750
Contractor’s Fax: (210) 798-2750
Contractor Point of Contact: Kathryn P Wolf, Vice President/General Manager
Contractor’s E-mail Address: contractmanager@encoresupportsystems.com
Internet Address/Web Site: www.encoresupportsystems.com

Business Size: Small

Prices Shown Herein are Net (discount deducted).
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CUSTOMER INFORMATION

1. **Special Item Numbers (SINs) Descriptions & Rates**

1a. Table of Awarded Categories & SINs

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Management and Financial Consulting, Acquisition and Grants Management</td>
</tr>
<tr>
<td></td>
<td>Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials (OLMs)</td>
</tr>
</tbody>
</table>

SIN 541611 services (**Section A**.) are priced at an hourly rate (**Section C**). Descriptions can be found at **Section B**.

Services for SIN OLM are established and priced at the order level. Please see [www.gsa.gov/olm](http://www.gsa.gov/olm) for more information.

1b. Identification of Lowest Priced Model Number & Lowest Unit Price

N/A

1c. Hourly Rates & Corresponding Commercial Job Titles

Hourly rates can be found in **Section C** and descriptions of corresponding job titles, experience, functional responsibility, and education requirements for the employees performing the services are provided in **Section B**.

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

2. **Maximum Order**

$1,000,000 for SIN 541611; $250,000 for SIN OLM.

3. **Minimum Order**

$300.00
4. **Geographic Coverage (Delivery Area)**

   Worldwide.

5. **Points of Production**

   **Encore Support Systems, L.P. Operational HQ**
   16601 North Blanco Road, Suite 226
   San Antonio, TX 78232-1939
   Bexar County
   US

   **Encore Support Systems, L.P. Regional Office**
   6564 Loisdale Court, Suite 600
   Springfield, VA 22150
   Fairfax County
   US

6. **Discount From List Prices or Statement of Net Price**

   Government Net Prices (discounts already deducted.)

7. **Quantity Discounts**

   1% for Orders exceeding $150,000.

8. **Prompt Payment Terms**

   Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 days. 1% net 20 days.

9. **Foreign Items**

   N/A

10. **Delivery**

    **10a. Time of Delivery**

    To Be Determined at the Task Order level.

    **10b. Expedited Delivery**

    Items available for expedited delivery are noted in this Price List. To Be Determined at the Task Order level.
10c. Overnight & 2-day Delivery
Contact Contractor.

10d. Urgent Requirements
Contact Contractor.

11. F.O.B. Point
Destination.

12. Ordering

12a. Ordering Address
Encore Support Systems, L.P.
16601 North Blanco Road, Suite 226
San Antonio, TX 78232-1939
Bexar County
US

12b. Ordering Procedures
For supplies and services, ordering procedures, and information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address
Encore Support Systems, L.P.
16601 North Blanco Road, Suite 226
San Antonio, TX 78232-1939
Bexar County
US

14. Warranty Provision
N/A

15. Export Packing Charges
N/A

16. Terms & Condition of Rental, Maintenance, & Repair
N/A

17. Terms & Conditions of Installation
   N/A

18. Terms & Conditions of Repair Parts & Other Services
   18a. Terms & Conditions of Repair Parts
       N/A
   18b. Terms & Conditions for Any Other Services
       N/A

19. List of Service & Distribution Points
   N/A

20. List of Participating Dealers
   N/A

21. Preventive Maintenance
   N/A

22. Special Attributes & Section 508
   22a. Special Attributes (Such as Environmental)
       N/A
   22b. Section 508 Compliance
       N/A

23. Unique Entity Identifier (UEI) Number
    DT9CKEJVFDJ7

24. System for Award Management (SAM) Registration Database
    Encore Support Systems, L.P. is registered and active in SAM.
A. DESCRIPTION OF SERVICES

i. SIN 541611 Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

Encore’s mission is to deliver superior consulting services by providing exceptional preparedness expertise to enhance a client's resiliency and leveraging our world-class supply chain knowledge coupled with the use of premier information technology. We do this by providing administrative and management advice and assistance. Examples include: strategic and organizational planning, business program and project management, acquisition and grants management support, training support services, facilitation, and surveys; assessment and improvement of business and financial management systems; financial management to include: financial reporting and analysis, due diligence in validating an agency’s portfolio of assets and related support services, actuarial services, and strategic financial planning. Also, policy formulation and development; cost studies, economic, and regulatory analysis, benchmarking, performance management and program metrics development, training support services, knowledge management, business process improvement, and IT portfolio management services.

Encore’s primary asset is its people. By taking care of those people, Encore attracts a highly skilled and motivated workforce that provides our customers the best and most appropriate skill, knowledge, and experience mix. Since its inception, Encore has become the premier choice for addressing our clients’ needs.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

ii. SIN OLM – Order Level Materials

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) program contract or BPA. OLM pricing is not established at the FSS contract, but at the order level. Since OLMs are identified and acquired at the order or BPA level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs using FAR 15.404 techniques for commercial price determinations.

Using this procedure, ancillary supplies and services that are unknown at the time of the Schedule contract award may be included and priced at the order level or BPA level.

OLM SIN-Level Requirements/Ordering Instructions:

OLMs are:

- Purchased under the authority of the FSS Program as a special ordering procedure
- Identified at the order or BPA level (either at the time the order is placed or as the requirement for OLMs develop during the course of performance)
Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials.

- Only authorized for use in direct support of another awarded SIN.
- Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN)
- Subject to a Not To Exceed (NTE) ceiling price limited to 33.33% of the total value of the order or BPA

OLMs are not items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.
B. LABOR CATEGORIES

01. Technical Expert

Minimum/General Experience: Fifteen years of experience, of which at least nine years must be specialized. Specialized experience includes: superior technical knowledge of a particular scientific, engineering or information systems area, and practical experience at applying that knowledge to specific projects or programs. Must have demonstrated ability to work independently or under only general direction.

Functional Responsibility: Provide independent expert consultant services and leadership in specialized technical areas. Provides expertise on an as-needed basis to particular task assignments. Provides expert advice and assistance in state-of-the-art scientific, engineering, or information systems endeavors. Evaluates, analyses, and recommends improvements in the use of advanced technologies to effect business practice improvements. Coordinates with contractor management and Government personnel to ensure that the problem has been properly defined and that the solution will satisfy Government requirements. May perform enterprise-wide horizontal integration planning and interfacing.

Minimum Education: Master’s Degree in a scientific, engineering, computer science, information systems, or related discipline. One Degree level can be satisfied by three additional years of equivalent experience, or an additional Degree level can substitute for three years of experience.

02. Functional Expert II

Minimum/General Experience: Fifteen years of progressive experience in the field of expertise of which at least six years of the experience was in concentrated, hands-on experience in the specific area of expertise.

Functional Responsibility: Provide independent expert consultant services and leadership in specialized functional areas. Evaluates, analyses, and recommends improvements to business practices in the area of expertise. Coordinates with contractor management and Government personnel to ensure that the problem has been properly defined and that the solution will satisfy Government requirements. May perform enterprise-wide horizontal integration planning and interfacing.

Minimum Education: Master’s Degree in the applicable functional area. One Degree level can be satisfied by an additional three years of equivalent experience, or an additional Degree level can substitute for three years of experience.

03. Systems Engineer

Minimum/General Experience: Fifteen years of experience across a wide range of technical and functional areas. Alternatively may be a specialist with at least nine of the twelve years of experience in the area of specialization. Areas of specialization include network hardware, and security.

Functional Responsibility: Evaluates designs, develops specifications for, assist with testing of, and oversees installation of complex combinations of servers and workstations supporting major applications and integrated combinations of independent applications. Evaluate existing systems, networks, and applications and provide recommendations for improving functionality, operability, efficiency, effectiveness, and security. Design and
prepare specifications for new systems, and re-design and update specifications for existing systems, to meet functionality, operability, efficiency, effectiveness, and security requirements. Assist with developing testing requirements and evaluating test results to ensure fielded systems meet requirements. Provide oversight of system installations to ensure that the fielded implementation meets requirements and specifications.

**Minimum Education:** Master’s Degree in computer science, information systems, or related technical field. One Degree level can be satisfied by an additional three years of equivalent experience, or an additional Degree level can substitute for three years of experience.

**04. Business Analyst III**

**Minimum/General Experience:** Fifteen years of experience with at least six years directly applicable to functional or technical areas.

**Functional Responsibility:** Performs as a senior functional, financial, or technical analyst. Analyzes processes and activities and recommends process improvements; conducts broad functional, financial or technical studies; devises completely new ways to locate/develop data sources; establishes new factors/criteria for subject matter decisions; coordinates fact finding, analysis, and design of significant information systems. As a staff specialist: has overall responsibility for evaluating the significance of functional, financial, or technological advancements and developing standards; conceives and plans exploratory investigations where new concepts are required. May also serve as a team or project leader.

**Minimum Education:** Master’s Degree in business administration, accounting, computer science, information systems, engineering, or other applicable functional or technical area. One Degree level can be satisfied by an additional three years of equivalent experience, or an additional Degree level can substitute for three years of experience.

**05. Program Manager**

**Minimum/General Experience:** Fifteen years of experience, of which at least ten years must be specialized. Specialized experience involves programs of comparable functional or technical content, and includes: project development from inception to deployment, expertise in the management and control of funds and resources using complex reporting mechanisms, demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity. General experience includes participation in programs of unrelated functional and technical content.

**Functional Responsibility:** Serves as the contractor's single contract manager, and shall be the contractor's authorized interface with the Government Contracting Officer (CO), the contract level Contracting Officer's Representative (COR), government management personnel and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Shall be responsible for the overall contract performance and shall not serve in any other capacity under this contract.
Minimum Education: Master’s in computer science, computer information systems, electrical engineering, mathematics or equivalent technical studies. One Degree level can be satisfied by four years of experience requirement.

06. Task Order/Project Manager

Minimum/General Experience: Ten years including project management with over three years in specialized areas.

Functional Responsibility: Applies expert management techniques to a specific project or task. Applies broad knowledge of management systems, data sources/flow, interactions of complex organizations, devises new sources of data and develops new approaches/techniques to improve management or business practices; may serve as a technical or functional authority for the task/project. Plans and conducts analyses of unique problems; prepares overall project management plans; and studies broad areas of projected work processes that cut across task/project lines. Coordinates closely with customer management, program manager and company management.

Minimum Education: Bachelor’s Degree in business administration or a technical or functional discipline related to the task/project. Advanced Degree can satisfy three years of experience requirement. One Degree level can be satisfied by four years of experience requirement.

07. System Analyst III

Minimum/General Experience: Ten years including project management with over three years in specialized areas.

Functional Responsibility: Performs as top technical expert. Develops broad computer systems/conducts critical studies. As a team or project leader: guides development of broad, unprecedented computer systems; devises completely new ways to locate/develop data sources; establishes new factors/criteria for subject matter decisions. Coordinates fact-finding, analysis and design of system. As a staff specialist: has overall responsibility for evaluating the significance of technical advancement and developing standards, conceives and plans exploratory investigations where new concepts are required.

Minimum Education: Bachelor’s Degree in business administration or a technical or functional discipline related to the task/project. Advanced Degree can satisfy three years of experience requirement.

08. Technical Editor

Minimum/General Experience: Five years of technical editing experience including at least three creating and editing integrated text and graphics documents.

Functional Responsibility: Develops, writes, edits, and integrates textual and graphical material for reports, manuals, briefs, proposals, instruction books, and related technical and management publications concerned with work methods and procedures, operations and manual and automated business processes and enhancement thereof. Interviews production and other personnel and reads journals, reports and other material to become familiar with system technologies and production methods. Organizes material and completes
writing assignments with regard to order, clarity, conciseness, style, and terminology. Edits on-line help information and hardcopy documentation. Ensures proper cross-referencing occurs within the information units. Ensures the material is presented in a user-friendly manner. Ensure all applicable guidelines for indexing are followed. Accurately estimates work at a task level. Participates as member of a project team and/or may serve as a team leader of technical writers and graphics designers on larger projects.

**Minimum Education:** Bachelor’s Degree in an applicable functional or technical area with specific emphasis on business/technical skills. Advanced Degree can satisfy three years of experience requirement.

09. Business Analyst II

**Minimum/General Experience:** Five years of experience with at least three years in a directly applicable functional or technical area.

**Functional Responsibility:** Performs functional, financial, or technical analyses. Analyzes processes and activities and recommends process improvements; conducts broad functional, financial or technical studies; integrates diverse data sources; recommends new factors/criteria for subject matter decisions; guides client personnel in formulating requirements for new or improved processes, and/or coordinates fact finding, analysis, and design of information systems. As a staff specialist has responsibility for evaluating the significance of functional, financial, or technological advancements; conceives and proposes exploratory investigations where new concepts are required; analyses project proposals and identifies omissions/errors in requirements; and/or conducts feasibility studies, cost analyses, and/or system design analyses. May serve as lead analyst in a design subgroup. May direct and integrate work of lower level analysts. Subspecialties may include database, user interface design, or network design.

**Minimum Education:** Bachelor’s Degree in business administration, accounting, computer science, information systems, engineering, or other applicable functional or technical area. Advanced Degree can satisfy three years of experience requirement.

10. Programmer II

**Minimum/General Experience:** Five years of experience in multiple programming languages/environments with over three years in area applicable to specific project.

**Functional Responsibility:** Provides maintenance and development support for significant application software. Performs coding, debugging, problem determination, and the system tuning. Provides technical expertise and support in areas of specialized expertise. Provides consulting and programming support on inter-system communications/data exchange processes, database applications, system utilities, and web applications. May provide technical direction to a group of programmers.

**Minimum Education:** Bachelor’s Degree in computer science, information systems or equivalent technical area. Advanced Degree can satisfy three years of experience requirement.
11. Graphics Designer

**Minimum/General Experience:** Three years of experience in multiple graphical environments with demonstrated experience in areas applicable to specific project. Areas of experience shall include still photography (including digital), digital photograph editing software, and business graphics and related software, and the creation and manipulation of digital artwork. Optional or task specific areas include movies, training videos, animated graphics, and other forms of artwork.

**Functional Responsibility:** Designs, develops, and edits graphical material for reports, manuals, briefs, proposals, instruction books, web pages, and related technical and management publications.

**Minimum Education:** Bachelor’s Degree in an artistic, management, technical, or other applicable area. One Degree level can be satisfied by an additional three years of equivalent experience.

12. Budget Analyst

**Minimum/General Experience:** Three years of experience with government financial processes in a related functional area.

**Functional Responsibility:** Analyzes and evaluates moderately complex data processing tasks, translating business data processing requirements into detailed system/program requirements. Provides advice and technical assistance in the preparation of monthly/quarterly/annual budgets. Reviews proposed operational and financial plans to outline projected program expenses and capital expenditures targets for programs. Reviews budget estimates/proposals for completeness, accuracy, and conformance with established procedures, regulations, and organizational objectives. Recommends to management and department staff, alternatives to reduce budget involved in the development, integration, and installation of automated DP information systems.

**Minimum Education:** Bachelor’s Degree in business administration, accounting, or related area. One degree level can be satisfied by an additional three years of equivalent experience.

13. Technical Writer

**Minimum/General Experience:** Three years of technical writing experience.

**Functional Responsibility:** Develops, writes, and edits material for reports, manuals, briefs, proposals, instruction books, and related management and technical publications concerned with work methods and procedures, and use of technology to improve business practices. Interviews personnel, reads journals, reports and other material, to become familiar with business processes, including, system technologies, and production methods. Organizes material and completes writing assignments with regard to order, clarity, conciseness, style, and terminology. Edits on-line help information and hardcopy documentation. Ensures proper cross-referencing occurs within the information units. Ensures the material is presented in a user-friendly manner. Ensures all applicable guidelines for indexing are followed. Accurately estimate own work at a task level. Participate as a member of a project team.
Minimum Education: Associate’s Degree, Tech School Certificate, or equivalent college level coursework in a business, technical, or other applicable area with emphasis on business or technical writing. One Degree level can be satisfied by an additional three years of equivalent experience.

**14. Programmer I**

**Minimum/General Experience:** Three years of programming experience in a comparable development environment.

**Functional Responsibility:** Develops and self-tests small applications or modules of larger applications from specifications provided and under the supervision of more experienced personnel. Includes appropriate internal and external documentation of own work. Provides input to test plans related to developed software.

**Minimum Education:** Associate’s Degree, Tech School Certificate, or equivalent college level coursework in computer science, information systems, or related technical area. One degree level can be satisfied by an additional three years of equivalent experience.

**15. Application Specialist**

**Minimum/General Experience:** Three years of experience with applicable application.

**Functional Responsibility:** Expert user of one or more specialized software applications such as Project Management, Computer Aided Design (CAD), Geographic Information Systems (GIS), Photographic/Graphic Editors, Database Manager, etc.

**Minimum Education:** Associate’s Degree, Tech School Certificate, or equivalent college level coursework in related technical area with emphasis on the area of specialization. One degree level can be satisfied by an additional three years of equivalent experience.

**16. Word Processor/Clerical**

**Minimum/General Experience:** Three years in an office/clerical environment.

**Functional Responsibility:** Operate and interact with word processing (hardware and software), telephone, and other office equipment. Apply understanding of filing, record keeping, and other office skills to create, update, and store basic office correspondence, financial records, reports, and other documents. Perform minor cleaning and maintenance of office equipment. Requires minimal direction in daily operation and problem resolution.

**Minimum Education:** Associate’s Degree, Tech School Certificate, or equivalent college level coursework in office administration or related area. One Degree level can be satisfied by an additional three years of equivalent experience.
17. **Data Entry Clerk**

**Minimum/General Experience:** Some experience in a data processing environment with associated alphabetic and numeric keypad typing skills.

**Functional Responsibility:** Operate and interact with data processing (hardware and software) and telephone equipment. Apply understanding of user interface and application software to input and manipulate data, extract information, and print reports. Recognize problems and take corrective action. Perform minor cleaning and maintenance of data entry equipment. Requires minimal direction in daily operation and problem resolution.

**Minimum Education:** High School Diploma.

18. **Functional Expert I**

**Minimum/General Experience:** Possesses unique experience, skills, and expert knowledge in highly specialized technical, functional, and/or process areas within the related discipline. Fifteen years of progressive experience in the field of expertise of which at least ten years of the experience was in concentrated, hands-on experience in the specific area of expertise.

**Functional Responsibility:** Demonstrated ingenuity, creativity and resourcefulness in the specific area of expertise. Provides independent expert consultant services and leadership in specialized functional areas; coordinates with contractor management and Government personnel to ensure that the project has been properly defined and that the solution will satisfy Government requirements. Develops and/or reviews study plans and monitors/reports project status.

**Minimum Education:** High School Diploma. Each additional Degree level can substitute for three years of experience.
## C. LABOR CATEGORIES RATES

**SIN 541611**

Pricing includes the Industrial Funding Fee (IFF) of .75%

<table>
<thead>
<tr>
<th>Category</th>
<th>Hourly Rate Year 16</th>
<th>Hourly Rate Year 17</th>
<th>Hourly Rate Year 18</th>
<th>Hourly Rate Year 19</th>
<th>Hourly Rate Year 20</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 Technical Expert</td>
<td>$412.84</td>
<td>$412.84</td>
<td>$412.84</td>
<td>$412.84</td>
<td>$412.84</td>
</tr>
<tr>
<td>02 Functional Expert II</td>
<td>$232.22</td>
<td>$236.63</td>
<td>$241.12</td>
<td>$245.71</td>
<td>$250.37</td>
</tr>
<tr>
<td>03 Systems Engineer</td>
<td>$105.98</td>
<td>$107.99</td>
<td>$110.05</td>
<td>$112.14</td>
<td>$114.27</td>
</tr>
<tr>
<td>04 Business Analyst III</td>
<td>$104.05</td>
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</tr>
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<td>05 Program Manager</td>
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<tr>
<td>06 Task Order/Project Manager</td>
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</tr>
<tr>
<td>11 Graphics Designer</td>
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</tr>
<tr>
<td>12 Budget Analyst</td>
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</tr>
<tr>
<td>13 Technical Writer</td>
<td>$44.52</td>
<td>$45.37</td>
<td>$46.23</td>
<td>$47.11</td>
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<td>14 Programmer I</td>
<td>$66.23</td>
<td>$67.48</td>
<td>$68.77</td>
<td>$70.07</td>
<td>$71.40</td>
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<td>15 Application Specialist</td>
<td>$75.40</td>
<td>$76.83</td>
<td>$78.29</td>
<td>$79.78</td>
<td>$81.30</td>
</tr>
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<td>16 Word Processor/Clerical</td>
<td>$60.03</td>
<td>$61.17</td>
<td>$62.33</td>
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<td>17 Data Entry Clerk</td>
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<td>$38.64</td>
<td>$39.37</td>
<td>$40.12</td>
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<tr>
<td>18 Functional Expert I</td>
<td>$162.55</td>
<td>$165.64</td>
<td>$168.79</td>
<td>$172.00</td>
<td>$175.27</td>
</tr>
</tbody>
</table>

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.