



Femme Comp Incorporated
C4 and Information Technology

**GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICELIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is <http://www.gsaadvantage.gov>.

Professional Engineering Services (PES)

Federal Supply Group: 871 Class: R425

Special Item No. 871-1 Strategic Planning For Technology Programs/Activities
Special Item No. 871-2 Concept Development and Requirements Analysis
Special Item No. 871-3 System Design, Engineering and Integration
Special Item No. 871-4 Test and Evaluation
Special Item No. 871-6 Acquisition and Life Cycle Management

Contract Number: GS-10F-0142W

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Period: March 26, 2010 through March 25, 2020

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**Business Size: Small, Woman Owned Business
Includes through Modification PA-0014**

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1.0 CUSTOMER INFORMATION:

1a. **Table of Awarded Special Item Number(s):**

Special Item Number	Description	Page
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1b. **Lowest Priced Model Number and Lowest Unit Price:** Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: This price is the Government Price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price.

1c. **Hourly Rates, Commercial Job Title Descriptions, Experience, Functional Responsibility and Education:** Descriptions of all labor category descriptions are provided beginning on page 6.

2. **Maximum Order:** \$1,000,000.00

3. **Minimum Order:** \$100.00

4. **Geographic Coverage:** Domestic and Overseas

5. **Point of Production:** Same as company address

6. **Statement of Net Prices:** Prices shown herein are Net (discount already deducted). See page 5 for pricing

7. **Quantity Discount:** None Offered

8. **Prompt Payment Terms:** Net 30 Days

9. **Government Purchase Cards:**

- a) Government Purchase Cards will be accepted at and below the micro-purchase threshold.
- b) Government Purchase Cards will be accepted above the micro-purchase threshold.

10. **Foreign Items:** None

11a. **Time of Delivery:** FCI shall deliver or perform services in accordance with the terms negotiated on the task order.

11b. **Expedited Delivery:** Contact Contractor

11c. **Overnight/2-Day Delivery:** Contact Contractor

11d. **Urgent Requirements:** Contact Contractor

12. **FOB Point:** Destination

13a. **Ordering Address:** Same as Contractor Address

13b. **Ordering Procedures** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. **Payment Address:** Same as Contractor Address

15. **Warranty provision:** Contractor's Standard Commercial Warranty
16. **Export Packing charges:** Not applicable
17. **Terms and conditions of Government Purchase Card Acceptance:** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair:** Not applicable
19. **Terms and conditions of installation:** Not applicable
- 20a. **Terms and conditions of repair parts:** Not applicable
- 20b. **Terms and conditions for any other services:** Not applicable
21. **List of service and distribution points:** Not applicable
22. **List of participating dealers:** Not applicable
23. **Preventive maintenance:** Not applicable
- 24a. **Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not applicable
- 24b. **Section 508:** Contact FCI for Section 508 compliance information. The Electronic Information Technology (EIT) standards can be found at: <http://www.section508.gov>
25. **DUNS Number:** 148087661
26. **Notification regarding registration in System for Award Management (SAM) database:** FCI is registered in the System for Award Management (SAM) database.
27. **Service Contract Act:** The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Engineering Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

2.0 PROFESSIONAL ENGINEERING SERVICES INFORMATION:

- **SIN 871-1 Strategic Planning for Technology Programs/Activities**

Services available under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and manmade electronic interference.

- **SIN 871-2 Concept Development and Requirements Analysis**

Services available under this SIN involve abstract or concept studies and analyses, additional requirements definition, preliminary planning, evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to: requirements analysis, cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technological conceptual designs, training, privatization and outsourcing.

Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs.

- **SIN 871-3 System Design, Engineering and Integration**

Services available under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to: computer aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, prototype fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance will be computer simulated and a working model will be built for testing and design verification.

- **SIN 871-4 Test and Evaluation**

Services available under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to: testing of a prototype and first article(s), environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of a product or system, training, privatization and outsourcing.

Example: The navigation satellite-working model will be subjected to a series of tests, which may simulate and ultimately duplicate its operational environment.

- **SIN 871-6 Acquisition and Life Cycle Management**

Services available under this SIN involve all of the planning, budgetary, contract and systems/program management functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology based systems, activities, sub-systems, projects, etc. Typical associated tasks include, but are not limited to: operation and maintenance, program/ project management, technology transfer/insertion, training, privatization and outsourcing.

Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions.

3.0 PROFESSIONAL ENGINEERING SERVICES
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST:

Labor Category	Minimum Education	Minimum Years of Experience	GSA Hourly Rate
Program Manager	Bachelors	8	\$137.09
Project Manager	Bachelors	6	\$110.29
Subject Matter Expert - Level 1	Bachelors	8	\$114.07
Subject Matter Expert - Level 2	Bachelors	10	\$129.15
Subject Matter Expert - Level 3	Bachelors	12	\$153.95
Subject Matter Expert - Level 4	Masters	14	\$188.40
Subject Matter Expert - Level 5	PhD	14	\$224.92
Architecture and Integration Analyst - Level 1	Bachelors	4	\$70.55
Architecture and Integration Analyst - Level 2	Bachelors	6	\$91.67
Architecture and Integration Analyst - Level 3	Bachelors	8	\$109.38
Architecture and Integration Analyst - Level 4	Masters	8	\$125.38
Systems Engineer - Level 1	Bachelors	1	\$60.35
Systems Engineer - Level 2	Bachelors	2	\$81.47
Systems Engineer - Level 3	Bachelors	4	\$99.59
Systems Engineer - Level 4	Bachelors	6	\$116.25
Integration and Test Engineer - Level 1	Bachelors	1	\$51.68
Integration and Test Engineer - Level 2	Bachelors	2	\$70.55
Integration and Test Engineer - Level 3	Bachelors	4	\$96.21
Integration and Test Engineer - Level 4	Bachelors	6	\$112.25
Software Engineer - Level 1	Bachelors	1	\$53.71
Software Engineer - Level 2	Bachelors	3	\$75.06
Software Engineer - Level 3	Bachelors	5	\$90.60
Software Engineer - Level 4	Bachelors	7	\$115.45
Management Analyst - Level 1	Bachelors	2	\$64.13
Management Analyst - Level 2	Bachelors	4	\$79.97
Management Analyst - Level 3	Bachelors	6	\$100.22
Management Analyst - Level 4	Bachelors	8	\$120.26

Note: FCI's rates will be reviewed by GSA each year subject to the Economic Price Adjustment (EPA) clause.

4.0 GSA PES SCHEDULE LABOR CATEGORY DESCRIPTIONS:

Femme Comp, Inc. utilizes a combination of relative working experience, education and professional certifications to not only meet our clients' needs but also to strive to exceed expectations. In our quest to provide quality services, FCI draws on the strengths provided by these factors and recognizes that each task requires a unique blend of experience and education where strengths on one side may compensate for any lack thereof on the other. Additionally, this unique blend is considered when assembling teams where the strengths of each individual will complement each other, thus providing our client with the best of all backgrounds. Therefore, FCI may substitute equivalent experience and education to provide for the quality of services required by our client. We may substitute using the following table:

<u>Equivalent Degree</u>	<u>Experience</u>
Associate's	2 years relevant experience
Bachelor's	Associate's degree + 2 years relevant experience or 4 years relevant experience
Master's	Bachelor's plus 2 years relevant experience or Associate's degree + 4 years relevant experience or 6 years relevant experience
PhD	Master's + 2 years relevant experience, or Bachelor's + 4 years relevant experience or 8 years relevant experience

PROGRAM MANAGER

Description and Functional Responsibility:

Define, manage, and oversee all phases of a program from inception to completion. Perform overall management of contract execution, possibly involving multiple projects and groups of personnel at multiple locations. Must have the ability to plan budgets, develop milestones, define program schedules, and provide program status from both a technical and financial aspect. Must have the ability to successfully manage multiple teams composed of engineers, scientists and/or project support personnel. Will be responsible for the overall schedule and cost of the program, as well as, providing customer liaison and assuring the quality of products and/or services.

Experience and Education:

Must have demonstrated experience in managing complex engineering and/or technical programs.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Manager	FCI-9101	Bachelor's Degree	8 years

PROJECT MANAGER

Description and Functional Responsibility:

Define, manage, and oversee all phases of a project from inception to completion. Perform day-to-day leadership and technical direction of assigned task order projects, possibly involving multiple groups of personnel at multiple locations. Must have the ability to plan budgets, develop milestones, define project schedules, and provide project status from both a technical and financial aspect. Must have the ability to successfully manage a team or teams composed of engineers, scientists and/or project support personnel.

Experience and Education:

Must have demonstrated experience in managing complex engineering and/or technical projects.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Manager	FCI-9201	Bachelor's Degree	6 years

SUBJECT MATTER EXPERT

Description and Functional Responsibility:

Provide unique experience, skills, and/or expert knowledge in a highly specialized technical, functional, and/or engineering discipline. Apply expertise in defining key concepts for the planning, deployment, integration, operation, or enhancement of state-of-the-art and/or legacy systems. Work directly with customer management and apply advanced principles, theories and concepts to develop comprehensive solutions to complex problems.

Experience and Education:

Must have demonstrated experience in a field directly related to the required area of expertise.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9301	Bachelor's Degree	8 years
Level 2	FCI-9302	Bachelor's Degree	10 years
Level 3	FCI-9303	Bachelor's Degree	12 years
Level 4	FCI-9304	Master's Degree	14 years
Level 5	FCI-9305	PhD	14 years

ARCHITECTURE AND INTEGRATION ANALYST

Description and Functional Responsibility:

Provide engineering or technical assignments related to problem definition, analysis, requirements development or implementation of enterprise-wide complex systems. Provide the ability to define and present architectural requirements and/or technical information to industry and government officials. Evaluate analytically and systemically the technical aspects of an assigned project; to include, making recommendations and advising on system development, improvements, optimization, work flows or architectural alternatives and tradeoffs.

Experience and Education:

Must have experience in systems architecture, use of structured analysis, design methodologies and design tools, object oriented principles, or operational and technical architecture of large and complex systems.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9401	Bachelor's Degree	4 years
Level 2	FCI-9402	Bachelor's Degree	6 years
Level 3	FCI-9403	Bachelor's Degree	8 years
Level 4	FCI-9404	Master's Degree	8 years

SYSTEMS ENGINEER**Description and Functional Responsibility:**

Provide technical experience or theoretical knowledge in systems engineering and design techniques for complex engineering systems. Provide competence in all phases of system engineering techniques, concepts, and methods. May be required to formulate requirements, advise on alternative solutions, develop acquisition strategy, support system life cycle development or conduct feasibility studies for the system being evaluated.

Experience and Education:

Must have experience in system design, development, verification or implementation of large and complex systems requiring multi-disciplinary expertise.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9501	Bachelor's Degree	1 year
Level 2	FCI-9502	Bachelor's Degree	2 years
Level 3	FCI-9503	Bachelor's Degree	4 years
Level 4	FCI-9504	Bachelor's Degree	6 years

INTEGRATION & TEST ENGINEER**Description and Functional Responsibility:**

Provides test and evaluation support over programs. Performs typical tasks that include, but are not limited to: prototype development, physical testing of an engineering system while adhering to government regulations and a test plan, documenting of performance, independent verification and validation, simulation and modeling, identification of root causes for system failures, and/or interfacing with system and software developers to communicate and resolve problems..

Experience and Education:

Experience and/or professional training or technical expertise in one or more of the following types of disciplines: computer systems engineering, software engineering, software systems engineering, systems modeling/ simulation/integration or test and evaluation.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9601	Bachelor's Degree	1 year
Level 2	FCI-9602	Bachelor's Degree	2 years
Level 3	FCI-9603	Bachelor's Degree	4 years
Level 4	FCI-9604	Bachelor's Degree	6 years

SOFTWARE ENGINEER**Description and Functional Responsibility:**

Provide the ability to develop software specifications and requirements. Contribute to the definition, analysis, architecture, modeling, or development of software. Possess knowledge of applications programming. Interface with customers to identify software requirements.

Experience and Education:

Experience and/or professional training or technical expertise in one or more of the following types of disciplines: computer systems engineering, communications engineering, software engineering, or software systems engineering.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9701	Bachelor's Degree	1 years
Level 2	FCI-9702	Bachelor's Degree	3 years
Level 3	FCI-9703	Bachelor's Degree	5 years
Level 4	FCI-9704	Bachelor's Degree	7 years

MANAGEMENT ANALYST**Description and Functional Responsibility:**

Provide leadership and liaison between individual discipline teams, senior management, or senior level clients. Plans, develops and administers policies covering broad functional areas or engineering disciplines. Employees process improvement and reengineering methodologies and principles to conduct modernization projects. Analyzes areas of concern and presents feasible alternatives and recommendations based on thorough research and analyses. Collects, compiles, assembles and analyzes data for financial and analytical documents

Experience and Education:

Must have demonstrated experience in areas such as in areas such as business process reengineering, configuration management, emerging engineering or technology disciplines, quality control/assurance, organizational performance assessments, mission analysis, and strategic planning.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9801	Bachelor's Degree	2 years
Level 2	FCI-9802	Bachelor's Degree	4 years
Level 3	FCI-9803	Bachelor's Degree	6 years
Level 4	FCI-9804	Bachelor's Degree	8 years