



**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

**MULTIPLE AWARD SCHEDULE
FSC GROUP MAS**

**CONTRACT NUMBER:
GS-10F-0142W**

**PERIOD COVERED BY CONTRACT:
March 26, 2010 – March 25, 2025**

**Sevatec, Inc.
2815 Old Lee Highway
Fairfax, Virginia 22031
Telephone: 571-766-1300
Fax: 571-766-1301
Web Site: <http://www.sevatec.com>
Contract Administration: Jennifer Whitlow
Email: jwhitlow@sevatec.com**

Price List current through Mass Modification PA-0035, signed August 3, 2020

For more information on ordering from Federal Supply Schedule click on the FSS Schedules button at fss.gsa.gov. On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!TM, a menu-driven database system. The INTERNET address for GSA Advantage!TM is: <http://www.GSAAdvantage.gov>.

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Numbers with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
541420	541420RC	Engineering System Design & Integration Services
541611	541611RC	Management & Financial Consulting, Acquisition & Grants Management Support, & Business Program & Project Management Services
541715	541715RC	Engineering Research & Development & Strategic Planning
541330ENG	541330ENGR	Engineering Services
541380	541380SRC	Testing Laboratory Services
541219	541219RC	Budget and Financial Management Services
OLM	OLMRC	Order-Level Materials (OLMs)

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See below.**
- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See labor category descriptions below.**
- 2. Maximum Order: \$1,000,000.00**
 - 3. Minimum Order: \$100.00**
 - 4. Geographic Coverage (delivery Area): Worldwide**
 - 5. Point(s) of production (city, county, and state or foreign country): Same as company address**
 - 6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). See Attachment.**
 - 7. Quantity discounts: None Offered**
 - 8. Prompt payment terms: Net 30 days Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.**
 - 9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes**
 - 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will accept**
 - 10. Foreign items (list items by country of origin): None**
 - 11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order**
 - 11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor**

- 11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: *Contact Contractor*
- 11d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: *Contact Contractor*
12. **F.O.B Points(s):** *Destination*
- 13a. **Ordering Address(es):** *Same as Contractor*
- 13b. **Ordering procedures:** *For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), are found in Federal Acquisition Regulation (FAR) 8.405-3.*
14. **Payment address(es):** *Same as company address*
15. **Warranty provision.:** *Contractor’s standard commercial warranty.*
16. **Export Packing Charges (if applicable):** *N/A*
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** *Contact Contractor*
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** *N/A*
19. **Terms and conditions of installation (if applicable):** *N/A*
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** *N/A*
- 20a. **Terms and conditions for any other services (if applicable):** *N/A*
21. **List of service and distribution points (if applicable):** *N/A*
22. **List of participating dealers (if applicable):** *N/A*
23. **Preventive maintenance (if applicable):** *N/A*
- 24a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** *N/A*
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at:** *www.Section508.gov/.*
25. **Data Universal Numbering System (DUNS) number:** *132599668*
26. **Notification regarding registration in System for Award Management (SAM) database:** *Registered*

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST:

**Technical & Engineering Services (NON-IT) (SINs 541330ENG, 541420, and 541715)
and Testing & Analysis Services (SIN 541380)**

Labor Category	Minimum Education	Minimum Years of Experience	GSA Hourly Rate
Program Manager	Bachelors	8	\$137.09
Project Manager	Bachelors	6	\$110.29
Subject Matter Expert - Level 1	Bachelors	8	\$114.07
Subject Matter Expert - Level 2	Bachelors	10	\$129.15
Subject Matter Expert - Level 3	Bachelors	12	\$153.95
Subject Matter Expert - Level 4	Masters	14	\$188.40
Subject Matter Expert - Level 5	PhD	14	\$224.92
Architecture and Integration Analyst – Level 1	Bachelors	4	\$70.55
Architecture and Integration Analyst – Level 2	Bachelors	6	\$91.67
Architecture and Integration Analyst – Level 3	Bachelors	8	\$109.38
Architecture and Integration Analyst – Level 4	Masters	8	\$125.38
Systems Engineer – Level 1	Bachelors	1	\$60.35
Systems Engineer – Level 2	Bachelors	2	\$81.47
Systems Engineer – Level 3	Bachelors	4	\$99.59
Systems Engineer – Level 4	Bachelors	6	\$116.25
Integration and Test Engineer – Level 1	Bachelors	1	\$51.68
Integration and Test Engineer – Level 2	Bachelors	2	\$70.55
Integration and Test Engineer – Level 3	Bachelors	4	\$96.21
Integration and Test Engineer – Level 4	Bachelors	6	\$112.25
Software Engineer – Level 1	Bachelors	1	\$53.71
Software Engineer – Level 2	Bachelors	3	\$75.06
Software Engineer – Level 3	Bachelors	5	\$90.60
Software Engineer – Level 4	Bachelors	7	\$115.45
Management Analyst – Level 1	Bachelors	2	\$64.13
Management Analyst – Level 2	Bachelors	4	\$79.97
Management Analyst – Level 3	Bachelors	6	\$100.22
Management Analyst – Level 4	Bachelors	8	\$120.26
Logistical Specialist – Level 1	Bachelors	2	\$70.13
Logistical Specialist – Level 2	Bachelors	4	\$102.27
Logistical Specialist – Level 3	Bachelors	6	\$119.97
Logistical Specialist – Level 4	Masters	8	\$146.72

Note: Sevatec's rates will be reviewed by GSA each year subject to the Economic Price Adjustment (EPA) clause.

Business Administrative Services (SIN 541611)

Labor Category	Minimum Education	Minimum Years of Experience	GSA Hourly Rate
Engagement Manager – Level 1	Bachelors	2	\$123.20
Engagement Manager – Level 2	Bachelors	4	\$140.39
Engagement Manager – Level 3	Bachelors	6	\$176.01
Engagement Manager – Level 4	Masters	8	\$197.47
Business Consultant – Level 1	Bachelors	2	\$108.45
Business Consultant – Level 2	Bachelors	4	\$134.48
Business Consultant – Level 3	Bachelors	6	\$153.55
Acquisition Specialist – Level 1	Bachelors	2	\$112.24
Acquisition Specialist – Level 2	Bachelors	4	\$120.02
Acquisition Specialist – Level 3	Bachelors	6	\$141.38
Business Analyst – Level 1	Bachelors	0	\$62.67
Business Analyst – Level 2	Bachelors	2	\$97.07
Project Controller – Level 1	Bachelors	0	\$74.05
Project Controller – Level 2	Bachelors	2	\$82.72

Note: Sevatec's rates will be reviewed by GSA each year subject to the Economic Price Adjustment (EPA) clause.

Financial Services (SIN 541219)

Labor Category	Minimum Education	Minimum Years of Experience	GSA Hourly Rate
Budget Analyst – Level 1	Bachelors	0	\$85.11
Budget Analyst – Level 2	Bachelors	2	\$112.90
Budget Analyst – Level 3	Bachelors	4	\$126.29
Budget Consultant – Level 1	Bachelors	2	\$107.59
Budget Consultant – Level 2	Bachelors	4	\$119.70
Budget Consultant – Level 3	Masters	6	\$128.28

Note: Sevatec's rates will be reviewed by GSA each year subject to the Economic Price Adjustment (EPA) clause.

GSA MAS LABOR CATEGORY DESCRIPTIONS:

Technical & Engineering Services (NON-IT) (SINs 541330ENG, 541420, and 541715) and Testing & Analysis Services (SIN 541380)

Sevatec, Inc. utilizes a combination of relative working experience, education and professional certifications to not only meet our clients' needs but also to strive to exceed expectations. In our quest to provide quality services, Sevatec draws on the strengths provided by these factors and recognizes that each task requires a unique blend of experience and education where strengths on one side may compensate for any lack thereof on the other. Additionally, this unique blend is considered when

assembling teams where the strengths of each individual will complement each other, thus providing our client with the best of all backgrounds. Therefore, Sevatec may substitute equivalent experience and education to provide for the quality of services required by our client. We may substitute using the following table:

<u>Equivalent Degree</u>	<u>Experience</u>
Associate's	2 years relevant experience
Bachelor's or 4 years relevant experience	Associate's degree + 2 years relevant experience
Master's	Bachelor's plus 2 years relevant experience or Associate's degree + 4 years relevant experience or 6 years relevant experience
PhD	Master's + 2 years relevant experience, or Bachelor's + 4 years relevant experience or 8 years relevant experience

PROGRAM MANAGER

Description and Functional Responsibility:

Define, manage, and oversee all phases of a program from inception to completion. Perform overall management of contract execution, possibly involving multiple projects and groups of personnel at multiple locations. Must have the ability to plan budgets, develop milestones, define program schedules, and provide program status from both a technical and financial aspect. Must have the ability to successfully manage multiple teams composed of engineers, scientists and/or project support personnel. Will be responsible for the overall schedule and cost of the program, as well as, providing customer liaison and assuring the quality of products and/or services.

Experience and Education:

Must have demonstrated experience in managing complex engineering and/or technical programs.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Manager	FCI-9101	Bachelor's Degree	8 years

PROJECT MANAGER

Description and Functional Responsibility:

Define, manage, and oversee all phases of a project from inception to completion. Perform day-to-day leadership and technical direction of assigned task order projects, possibly involving multiple groups of personnel at multiple locations. Must have the ability to plan budgets, develop milestones, define project schedules, and provide project status from both a technical and financial aspect. Must have the ability to successfully manage a team or teams composed of engineers, scientists and/or project support personnel.

Experience and Education:

Must have demonstrated experience in managing complex engineering and/or technical projects.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Manager	FCI-9201	Bachelor's Degree	6 years

SUBJECT MATTER EXPERT

Description and Functional Responsibility:

Provide unique experience, skills, and/or expert knowledge in a highly specialized technical, functional, and/or engineering discipline. Apply expertise in defining key concepts for the planning, deployment, integration, operation, or enhancement of state-of-the-art and/or legacy systems. Work directly with customer management and apply advanced principles, theories and concepts to develop comprehensive solutions to complex problems.

Experience and Education:

Must have demonstrated experience in a field directly related to the required area of expertise.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9301	Bachelor's Degree	8 years
Level 2	FCI-9302	Bachelor's Degree	10 years
Level 3	FCI-9303	Bachelor's Degree	12 years
Level 4	FCI-9304	Master's Degree	14 years
Level 5	FCI-9305	PhD	14 years

ARCHITECTURE AND INTEGRATION ANALYST

Description and Functional Responsibility:

Provide engineering or technical assignments related to problem definition, analysis, requirements development or implementation of enterprise-wide complex systems. Provide the ability to define and present architectural requirements and/or technical information to industry and government officials. Evaluate analytically and systemically the technical aspects of an assigned project; to include, making recommendations and advising on system development, improvements, optimization, workflows or architectural alternatives and tradeoffs.

Experience and Education:

Must have experience in systems architecture, use of structured analysis, design methodologies and design tools, object-oriented principles, or operational and technical architecture of large and complex systems.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9401	Bachelor's Degree	4 years
Level 2	FCI-9402	Bachelor's Degree	6 years
Level 3	FCI-9403	Bachelor's Degree	8 years
Level 4	FCI-9404	Master's Degree	8 years

SYSTEMS ENGINEER

Description and Functional Responsibility:

Provide technical experience or theoretical knowledge in systems engineering and design techniques for complex engineering systems. Provide competence in all phases of system engineering techniques,

concepts, and methods. May be required to formulate requirements, advise on alternative solutions, develop acquisition strategy, support system life cycle development or conduct feasibility studies for the system being evaluated.

Experience and Education:

Must have experience in system design, development, verification or implementation of large and complex systems requiring multi-disciplinary expertise.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9501	Bachelor's Degree	1 year
Level 2	FCI-9502	Bachelor's Degree	2 years
Level 3	FCI-9503	Bachelor's Degree	4 years
Level 4	FCI-9504	Bachelor's Degree	6 years

INTEGRATION & TEST ENGINEER

Description and Functional Responsibility:

Provides test and evaluation support over programs. Performs typical tasks that include, but are not limited to: prototype development, physical testing of an engineering system while adhering to government regulations and a test plan, documenting of performance, independent verification and validation, simulation and modeling, identification of root causes for system failures, and/or interfacing with system and software developers to communicate and resolve problems..

Experience and Education:

Experience and/or professional training or technical expertise in one or more of the following types of disciplines: computer systems engineering, software engineering, software systems engineering, systems modeling/ simulation/integration or test and evaluation.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9601	Bachelor's Degree	1 year
Level 2	FCI-9602	Bachelor's Degree	2 years
Level 3	FCI-9603	Bachelor's Degree	4 years
Level 4	FCI-9604	Bachelor's Degree	6 years

SOFTWARE ENGINEER

Description and Functional Responsibility:

Provide the ability to develop software specifications and requirements. Contribute to the definition, analysis, architecture, modeling, or development of software. Possess knowledge of applications programming. Interface with customers to identify software requirements.

Experience and Education:

Experience and/or professional training or technical expertise in one or more of the following types of disciplines: computer systems engineering, communications engineering, software engineering, or software systems engineering.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
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Level 1	FCI-9701	Bachelor's Degree	1 years
Level 2	FCI-9702	Bachelor's Degree	3 years
Level 3	FCI-9703	Bachelor's Degree	5 years
Level 4	FCI-9704	Bachelor's Degree	7 years

MANAGEMENT ANALYST

Description and Functional Responsibility:

Provide leadership and liaison between individual discipline teams, senior management, or senior level clients. Plans, develops and administers policies covering broad functional areas or engineering disciplines. Employees process improvement and reengineering methodologies and principles to conduct modernization projects. Analyzes areas of concern and presents feasible alternatives and recommendations based on thorough research and analyses. Collects, compiles, assembles and analyzes data for financial and analytical documents

Experience and Education:

Must have demonstrated experience in areas such as in areas such as business process reengineering, configuration management, emerging engineering or technology disciplines, quality control/assurance, organizational performance assessments, mission analysis, and strategic planning.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9801	Bachelor's Degree	2 years
Level 2	FCI-9802	Bachelor's Degree	4 years
Level 3	FCI-9803	Bachelor's Degree	6 years
Level 4	FCI-9804	Bachelor's Degree	8 years

LOGISTICAL SPECIALIST

Description and Functional Responsibility:

Provides specialized logistics, mechanical, equipment, supply, technical, analytical and subject matter expertise. Plans, schedules and implements assigned logistics tasks, processes, procedures and programs. Performs technical analysis of data, specifications, requirements, technical orders, engineering change orders/proposals, processes, procedures and integrated schedules. Provides logistics related recommendations and guidance based on technical analysis or expert interpretation of data. Assists in capacity planning, warehousing analyses, and transportation analysis. Assist in the conduct of system design alternatives analysis and related logistics analyses.

Experience and Education:

Possess a strong background in logistics management or analysis. Other areas of expertise may include logistics related performance analysis, feasibility analysis, planning, requirements determination, policy standards/procedures development, reliability and maintainability, research studies, training, consulting or testing.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-9901	Bachelor's Degree	2 years
Level 2	FCI-9902	Bachelor's Degree	4 years
Level 3	FCI-9903	Bachelor's Degree	6 years
Level 4	FCI-9904	Master's Degree	8 years

Business Administrative Services (SIN 541611)

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<u>Equivalent Degree</u>	<u>Experience</u>
Associate's	2 years relevant experience
Bachelor's	Associate's degree + 2 years relevant experience or 4 years relevant experience
Master's	Bachelor's plus 2 years relevant experience or Associate's degree + 4 years relevant experience or 6 years relevant experience

ENGAGEMENT MANAGER

Description and Functional Responsibility:

Responsible for oversight, coordination, and integration of multiple business improvement and enterprise transformation projects provided by the company or agency's direction. Interfaces with senior leadership and assures overall quality of service. Sets project 'point-of-view' and overall approach to engagements and shapes senior management agendas to create and maintain an executive level momentum for change. Provide expert advice and assistance in support of an agency's mission and functions. Provides expert management and strategy consulting, including research, evaluations, studies, analyses, scenarios/simulations, reports, business policy and regulation development assistance and strategy formulation. Facilitates and provides decision support services.

Experience and Education:

Possess a strong background in business and management. Other areas of expertise may include business process reengineering, statistical process control, individual and organizational assessment and evaluation, process modeling and simulation, strategic and business planning, performance measurement, organizational development, change management, and the development of leadership/management skills.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-1101	Bachelor's Degree	2 years
Level 2	FCI-1102	Bachelor's Degree	4 years
Level 3	FCI-1103	Bachelor's Degree	6 years
Level 4	FCI-1104	Master's Degree	8 years

BUSINESS CONSULTANT

Description and Functional Responsibility:

Responsible for applying business improvement techniques and reengineering principles to organizational development and process modernization projects. Provide an analysis of existing practices and make recommendations for improvements. Collecting business information through a variety of methods (shadowing, interviews, surveys, reports etc.). Analyze and interpret data to identify issues, and conduct root cause analysis. Responsible for assisting in effectively transitioning existing project teams as well as facilitating new project teams in the accomplishment of project activities and objectives. Provide group facilitation, interviewing, training, and additional forms of knowledge transfer. Support methodology development, change management, organizational development, activity and data modeling, performance measurement, benchmarking and application of best practices.

Experience and Education:

Possess a strong background in business and management. Expertise in facilitation, management consulting training or business improvement skills and techniques. Other experience and expertise in accounting, management principles, financial modeling, business law, marketing, or strategic communications is desirable.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-1201	Bachelor's Degree	2 years
Level 2	FCI-1202	Bachelor's Degree	4 years
Level 3	FCI-1203	Bachelor's Degree	6 years

ACQUISITION SPECIALIST

Description and Functional Responsibility:

Provide support to decision makers in all phases of the acquisition life cycle. Responsible for planning, organizing, leading, and directing the day-to-day activities of performing acquisition, technical, and procurement support services. Establishing goals, objectives and schedules for the acquisition programs; preparing organizational planning documents; compiling data in the preparation of contract deliverables. Provides acquisition planning assistance, market research and contract administration support including technical proposal analysis. Has the ability to perform cost/price analysis of simple and complex proposals, and possesses the knowledge of and experience with various contract types, to include but not limited to Indefinite Quantity contracts, Cost Reimbursable Contracts, Time and Materials, Labor Hour and Fixed Price Contracts.

Experience and Education:

A DAWIA Certification in Purchasing or Contracting, is desired (Level I, II, III or equivalent certification) and training or experience in: accounting, business finance, government contracts, government purchasing, economics, marketing or quantitative methods is desirable.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-1301	Bachelor's Degree	2 years
Level 2	FCI-1302	Bachelor's Degree	4 years
Level 3	FCI-1303	Bachelor's Degree	6 years

BUSINESS ANALYST

Description and Functional Responsibility:

Provides operational and administrative support services during different phases of the program/project management, including analytical support while serving to help identify the scope and objectives of the

project as well as remaining focused on performance measures and indicators. Conducts analytical support and research. Defines, analyzes and documents requirements. Analyzes data, conducts research, and integrates business solutions. Evaluates current processes, and prepares appropriate documentation for client. Maintains accountability for process deliverables and business presentations to client.

Experience and Education:

Possess a background in business, management or finance. Other experience or expertise in requirements management, communication, requirements analysis, design or review of test cases or management of project scope and implementation is desirable.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-1401	Bachelor's Degree	0 years
Level 2	FCI-1402	Bachelor's Degree	2 years

PROJECT CONTROLLER

Description and Functional Responsibility:

Responsible for setting up, monitoring, and delivering project metrics including financial, schedule and performance. Services include establishing project accounting and billing systems, developing project documentation, tracking team progress, managing major milestones, and establishing project standards. Assists in acquisition documentation development and quality assurance surveillance plans. Manages the project budget and all financials, tracks time and expenses, prepares client invoices, monitors profitability, and reconciles project budgets.

Experience and Education:

Experience or expertise in project planning and project budgeting required for Government contracts. Proficiency in project and financial support tools is desirable.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-1501	Bachelor's Degree	0 years
Level 2	FCI-1502	Bachelor's Degree	2 years

Financial Services (SIN 541219)

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Equivalent Degree

Experience

Associate's

2 years relevant experience

Bachelor's

**Associate's degree + 2 years relevant experience
or 4 years relevant experience**

Master's

**Bachelor's plus 2 years relevant experience or Associate's
degree + 4 years relevant experience or 6 years relevant
experience**

BUDGET CONSULTANT

Description and Functional Responsibility:

Responsible for overall budget strategy and interpretation of analysis studies conducted to evaluate and/or improve the budget preparation or execution processes. Plans, organizes, and directs budget, cost, and schedule analysis. Conducts budget cost benefit and trade off analyses. Provides support for definition and examination of alternative strategies, analysis of changing conditions and trends, threat, technology, and economic assessments of potential change and the long-term implications of current budget choices. Supports formulation, justification, execution, and control of the budget. Prepares budget reports.

Experience and Education:

Possess a strong background in business or financial management. Other areas of expertise may include cost benefit and budget trade off analysis, Earned Value Management (EVM), and the Planning, Programming, Budgeting, and Execution (PPBE) system.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-2101	Bachelor's Degree	2 years
Level 2	FCI-2102	Bachelor's Degree	4 years
Level 3	FCI-2103	Master's Degree	6 years

BUDGET ANALYST

Description and Functional Responsibility:

Works with program and project managers to develop the project budgets. Reviews budget proposals for completeness, accuracy, and compliance with laws and other regulations. Assists in explaining and defending budget requests. Assists in analyzing proposed budget plans and in finding alternative budget course of action. Monitors program or project spending against approved budget(s). Assists in estimating future financial needs.

Experience and Education:

Possess a background in business or financial management. Other areas of expertise may include cost benefit and budget trade off analysis, Earned Value management (EVM), and the Planning, Programming, Budgeting, and Execution (PPBE) system.

Education: Equivalent experience and educational substitutions apply.

Level	Order #	Minimum Education	Minimum Experience
Level 1	FCI-2201	Bachelor's Degree	0 years
Level 2	FCI-2202	Bachelor's Degree	2 years
Level 3	FCI-2203	Bachelor's Degree	4 years

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.