

Name: Environ-Civil Engineering, Ltd
 Address: 6325 Woodside Court, Suite 235
 Columbia, MD 21046

Contact Name: Ganiat Osoba
 Contact Phone: (410) 290-5950
 Contact e-mail: osobago@ece-ltd.com
 DUNS No.: 964903561
 Contract No.: GS-10F-0144Y
 SIN: 899

	Environmental Services				
Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5
Principal	\$173.77	\$179.30	\$185.00	\$190.88	\$196.95
Environmental Engineer I	\$81.61	\$84.20	\$86.88	\$89.64	\$92.49
Environmental Engineer II	\$86.63	\$89.39	\$92.23	\$95.17	\$98.19
Environmental Engineer III	\$112.12	\$115.69	\$119.37	\$123.17	\$127.08
Environmental Engineer IV - Principal	\$123.42	\$127.34	\$131.39	\$135.57	\$139.88
Administrative Assistant**	\$72.50	\$74.81	\$77.18	\$79.64	\$82.17
CAD Operator/Designer**	\$83.83	\$86.50	\$89.25	\$92.09	\$95.02
Program Manager	\$93.56	\$96.53	\$99.60	\$102.77	\$106.04
GIS Technician I	\$46.80	\$48.29	\$49.82	\$51.41	\$53.04
GIS Technician III	\$83.36	\$86.01	\$88.75	\$91.57	\$94.48
Principal Architect	\$112.69	\$116.27	\$119.97	\$123.78	\$127.72
Architect	\$89.60	\$92.45	\$95.39	\$98.42	\$101.55
Principal Scientist	\$112.69	\$116.27	\$119.97	\$123.78	\$127.72
Scientist	\$89.61	\$92.46	\$95.40	\$98.43	\$101.56
Principal Designer	\$114.53	\$118.17	\$121.93	\$125.81	\$129.81
Designer	\$104.54	\$107.86	\$111.29	\$114.83	\$118.49

SCA Matrix		
SCA Eligible Contract Labor category	SCA Equivalent Code Title	WD Number
Administrative Assistant	01020 Administrative Assistant	052247
CAD Operator/Design	30064 Drafter CAD Operator IV	052247

The Service Contract Act (SCA) is applicable to this contract and it includes SCA eligible labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix below. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

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Labor Category Definitions and Minimum Experience Requirements

Year One

Principal Architect

Minimum/General Experience: This individual must possess a minimum of 10 years of related experience in architectural field. The ideal candidate must be familiar with a variety of field's concept, practices and procedures. Requires extensive experience and judgment to plan and accomplish goals. The candidate must be able to perform variety of complex tasks.

Position Duties and Responsibilities: Oversees and plan all architectural aspects of environmental infrastructures. Responsible for final specifications, approval of ordered materials and overall guidance on objectives and concepts. Will supervise and evaluate work of architects.

Minimum Education/Training: Bachelor's Degree in Architecture and Architect's License.

Environmental Engineer I

Minimum/General Experience: This individual must possess a minimum of 1-3 years of related experience is required. Candidates must have design experience in water/wastewater treatment projects. Knowledge of environmental regulations, CERCLA, Superfund, HSCA, and RCRA is a plus. Engineer-In-Training (EIT) is a plus.

Position Duties and Responsibilities: Manage engineering and design tasks related to water, wastewater and groundwater treatment. Must be experienced in treatment remedies. Develop construction drawings, technical and construction specifications and cost estimates related to above projects. Must be able to take conceptual directions for project tasks and develop detailed plans to complete task.

Minimum Education/Training: Bachelor's Degree in environmental engineering required.

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Environmental Engineer II

Minimum/General Experience: This individual must possess a minimum of 4-9 years of related experience. Candidates must have experience in performing environmental assessments, environmental studies and environmental evaluation of hazardous waste materials. Knowledge of environmental regulations, CERCLA, Superfund, HSCA, CWA and RCRA is a must.

Position Duties and Responsibilities: Manage engineering tasks related to hazardous waste water, wastewater and groundwater. Must have experience with environmental studies and design that relates to hazardous waste.

Minimum Education/Training: Bachelor's Degree in environmental engineering required.

Environmental Engineer III

Minimum/General Experience: This individual must possess a minimum of 10 years of solid experience with environmental remedial design and implementation. Effective coordination and interaction with professional staff, subcontractors, and clients is required. Strong technical writing ability required. Candidates must have design experience in water/wastewater treatment projects. Knowledge of environmental regulations, CERCLA, HSCA, and RCRA is a plus.

Position Duties and Responsibilities: Conduct RCRA corrective measures studies (CMS), CERCLA feasibility (FS) studies, and prepares Corrective Action Plans for sites. Prepare Corrective Measures Implementation (CMI) plans and specifications. Prepare environmental remedial designs, specifications, and cost estimates. Conduct and oversee remedial treatability and pilot studies. Management/oversight of remedial including system construction, operation, and maintenance. Provide environmental engineering support to remedial site investigations and environmental permitting and compliance projects. Technical writing of remedial plans. Cost estimating using DOD cost estimating programs and systems. Management of remedial projects including environmental construction. Further develop RCRA Corrective Action expertise

(as regulated by EPA Region III and VDEQ). RCRA Facility Investigation (RFI), Corrective Measures Implementation (CMI), corrective action plans/remedial action plans for VPDES facilities, pipelines, and bulk facilities. Environmental permitting and compliance projects.

Minimum Education/Training: A Master's Degree or equivalent experience in environmental engineering or chemical engineering. Professional Engineer license and OSHA HAZWOPER certification preferred.

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Environmental Engineer IV- Principal

Minimum/General Experience: This individual must possess a minimum of 20 years of experience with environmental engineering design and management. Candidates must possess at least 10 years of experience in studying, designing and installation of environmental engineering systems and a minimum of an additional 10 years in managing and directing environmental programs. Knowledge of environmental regulations, CERCLA, HSCA, RCRA, CWA is a must.

Position Duties and Responsibilities: Conduct RCRA corrective measures studies (CMS), CERCLA feasibility (FS) studies, and prepares Corrective Action Plans for sites. Prepare Corrective Measures Implementation (CMI) plans and specifications. Management/oversight of remedial including system construction, operation, and maintenance. Cost estimating using DOD cost estimating programs and systems. Management of remedial projects including

environmental construction. Further develop RCRA Corrective Action expertise (as regulated by EPA Region III and VDEQ). RCRA Facility Investigation (RFI), Corrective Measures Implementation (CMI), corrective action plans/remedial action plans for VPDES facilities, pipelines, and bulk facilities. Environmental permitting and compliance projects. Manage multiple environmental tasks. Interact with clients and prepare oral presentation to clients.

Minimum Education/Training: A Master's Degree or equivalent experience in environmental; engineering or chemical engineering. Professional Engineer license and OSHA HAZPOWER are required.

Administrative Assistant

Minimum/General Experience: This individual must possess a minimum of 5 years of experience. Must be able to work independently, have an in depth knowledge of Microsoft Word, Excel and PowerPoint.

Position Duties and Responsibilities: In addition to secretarial duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll. The Administrative Assistant may be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials.

Minimum Education/Training: A High School Graduate, College Degree Preferred.

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CAD Operator/Designer

Minimum/General Experience: This individual must possess a minimum of 5 plus years of experience with pumps, casings, injection molding design, investment casings, and die-casting design. Reverse engineering experience a plus, desire a hands on person, willing to get dirty, measure current casings, reference 2D drawings and old hand drawn prints. Strong mechanical aptitude – 3 month project.

Position Duties and Responsibilities: Provide accurate solid models and drawings for existing products. Process Engineering Change Requests and Engineering Change Notes (ECR/ECN). Seek input from ME, Foundry & Production on products and design changes to improve the design for manufacturability and assembly (DFM/DFA). Check drawings and layout for accuracy, proper use of GD&T and tolerance stack up analysis.

Minimum Education/Training: Associate Degree or equivalent from two year college or technical school required.

Program Manager

Minimum/General Experience: This individual must possess a minimum of 15 years of experience in managing projects, personnel, and clients both private and government. Good communication skills, both oral and writing.

Position Duties and Responsibilities: Use management tools to manage schedule, and implement environmental programs. Attend scoping meets, develop scope of work, prepare contract documents.

Minimum Education/Training: A Bachelor's Degree in Engineering or Administration. Must have experience with Microsoft project software.

GIS Technician I

Minimum/General Experience: This individual must possess a minimum of 3 years of experience. This individual will assist in the design, development, and creation of databases and maps. Familiarity with GIS applications in planning, knowledge and ArcMap tools.

Position Duties and Responsibilities: Use GIS to edit zoning, utilities or hazard maps. Prepare maps for reports. Use GIS to perform studies and briefs for planning actions. Use GIS analysis for zoning inquiries, impact analysis, and information management.

Minimum Education/Training: Bachelor's Degree in Geography, Cartography, Natural Resources, Computer Sciences, Planning, Environmental Science or a relate field.

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GIS Technician III

Minimum/General Experience: This individual must possess a minimum of 3 years of experience in providing QA/QC services necessary to identify and amend gaps, overlaps and duplicates in geodatabase. Lead team of GIS technicians to oversee quality control support. Provide support using ArcGIS and the WISE (Watershed Information Systems) scoping tool. Tasks include geo-referencing, projection, spatial data creation and editing. Ability to design and create maps for use in project progress meetings. Ability to provide maps in digital formats.

Position Duties and Responsibilities: Utilize GIS software to perform spatial analysis for projects as assigned. Preparation of training manuals and delivery of training programs. Perform spatial data administration support and advanced analysis for special projects. Participate in beta evaluation of new GIS software, new releases of existing software and problem analysis. Remains current with evolving federal and state standards for GIS and insures compliances in GIS consulting engagements. Creates metadata and works with user data providers to generate appropriate metadata. Teach staff and clients new or changed aspects of new software releases or new software packages for GIS. Provide cartographic support and map production.

Minimum Education/Training: Bachelor's Degree in Geography, Cartography, Natural Resources, Computer Science, Planning, Environmental Science or a related field.

Principal Architect

Minimum/General Experience: This individual must possess a minimum of 10 years of related experience in architectural field. The ideal candidate must be familiar with a variety of field's concept, practices and procedures. Requires extensive experience and judgment to plan and accomplish goals. The candidate must be able to perform variety of complex tasks.

Position Duties and Responsibilities: Oversees and plan all architectural aspects of environmental infrastructures. Responsible for final specifications, approval of ordered materials and overall guidance on objectives and concepts. Will supervise and evaluate work of architects.

Minimum Education/Training: Bachelor's Degree in Architecture and Architect's License.

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Architect

Minimum/General Experience: This individual must possess a minimum of 5 years performing architectural tasks on environmental projects. Knowledge of environmental infrastructures as it relates to water, wastewater and environmental facilities.

Position Duties and Responsibilities:

Perform architectural design at waste and wastewater facilities. Prepare plans and specifications of environmental infrastructures. Interact with clients and prepare oral presentation to clients.

Minimum Education/Training: A Bachelor's Degree in Architecture.

Principal Scientist

Minimum/General Experience: This individual must possess a minimum of 10 years of solid experience with environmental science as it relates to environmental engineering. Experience in preparing environmental plans and knowledge of environmental regulations are required. Effective coordination and interaction with professional staff, subcontractors, and clients is required. Strong technical writing ability required.

Position Duties and Responsibilities: Project management, prepare remedial design plans, cost estimates and environmental permitting. Further develop RCRA Corrective Action expertise (as regulated by EPA Region III and VDEQ). RCRA Facility Investigation (RFI), Corrective Measures Implementation (CMI), corrective action plans/remedial action plans for VPDES facilities, pipelines, and bulk facilities. Will supervise and evaluate the work of scientists.

Minimum Education/Training: A Master's Degree or equivalent experience in science, environmental science, geology or biology.

Scientist

Minimum/General Experience: This individual must possess a minimum of 5 years of experience in performing environmental sampling of water, wastewater, groundwater, surface water and air samples during environmental infrastructure projects. The ideal candidates must possess the skills to evaluate and analyze environmental samples.

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Position Duties and Responsibilities: Conduct RCRA corrective measures studies (CMS), CERCLA feasibility (FS) studies, and prepares Collect soil, water, surface water, groundwater and air samples, monitor well installation, evaluate data, perform environmental site assessments and prepare corrective Action Plans for sites.

Minimum Education/Training: Bachelor's Degree or equivalent experience in science, environmental science, geology or biology and OSHA HAZWOPER certification preferred.

Principal Designer

Minimum/General Experience: The qualified candidate would have at least 15 years of design experience of environmental facilities. Must be familiar with current design manuals for environmental facilities. The ideal candidate must possess a thorough knowledge of environmental regulations and ability to work with equipment vendors and have excellent writing and verbal communications skills.

Position Duties and Responsibilities: The Principal Design Engineer will manage multi-task, multi-disciplinary environmental and engineering projects involving existing and innovative technologies. Manage technical, budgetary and schedule performance to achieve client satisfaction and repeat business. Provide project and staff leadership for all design efforts. Provide engineering and technical expertise to design staff. Manage proposal preparation including innovative technical approaches and competitive pricing. Will prepare and conduct client presentations. Responsible for providing oversight to the design work generated by designers to insure that proper coordination of the project is achieved.

Minimum Education/Training: A Bachelors or Masters of Science Degree in Civil/Environmental Engineer, Chemical Engineering, or related degree; have a PE license; and a minimum of 15+ years of environmental consulting industry experience pertaining to the design of water and wastewater systems (design & implementation). Strong technical experience, knowledge of remediation technologies including design and implementation of treatment systems is preferred.

Designer

Minimum/General Experience: This individual must possess a minimum of 5 years of experience in design of environmental infrastructure projects. Prepare design documents – plans and specifications. The ideal candidates must possess the skills to evaluate and analyze environmental samples.

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Position Duties and Responsibilities: This designer will primarily be responsible for leading and coordinating the design and CAD drafting effort for the design of environmental engineering facilities. This designer will work closely with various project managers, discipline engineers and designers to complete the design required for projects assigned.

Minimum Education/Training: A Bachelors or Masters of Science Degree in Civil/Environmental Engineer, Chemical Engineering, or related degree.