

GENERAL SERVICES ADMINISTRATION

FEDERAL SUPPLY SERVICE AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

SCHEDULE 899 ENVIRONMENTAL SERVICES

Contract Number: GS-10F-0154V
Contract PERIOD: April 22, 2009 – April 21, 2019

The S.M. Stoller Corporation



105 Technology Drive, Suite 190
Broomfield, Colorado 80021-3432
www.stoller.com

Contact: Ken Karp
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Business Size: Large

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system.

The Internet address for GSA Advantage!® is: GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedule, click on the FSS Schedules button at: fss.gsa.gov

The S.M. Stoller Corporation (Stoller), a wholly-owned subsidiary of Huntington Ingalls Industries as of January 2nd, 2014, was established in 1959 to provide technical consulting services to the commercial nuclear power industry. Since joining the environmental consulting and remediation community in 1980, Stoller has emerged as a nationally respected leader of consulting and environmental remediation, waste management, ecological services, and health and safety support to the Federal Government and private sector companies. We are one of the fastest growing companies in this marketplace, doing nearly 100 percent of our work for Federal agencies and Federal contractors. The perspective from both the consulting and operations points of view allows us to recommend and implement innovative and time-tested solutions that provide long-term cost savings. We also hold one of the best safety records in our industry. Stoller has provided technical and management services to the U.S. Department of Energy (DOE), U.S. Department of Defense (DOD), Environmental Protection Agency (EPA), U.S. Department of Transportation (DOT), Nuclear Regulatory Commission (NRC), National Nuclear Security Administration (NNSA), and state and local governments, and international companies.

Through our 54-year history, Stoller has successfully managed an extensive range of projects from highly complex multi-year remediation of radioactively-contaminated structures and soils to short-term evaluations of local groundwater quality in anticipation of commercial construction. During the past 10 years, we have grown from a company of 300 employees to more than 650. Our annual revenues exceed \$100 million. We manage large, complex contracts (some more than \$300 million and nationwide) with dozens of large and small business subcontractors. We have joined the Small Business Administration's Mentor-Protégé Program as a mentor of SBA-certified 8(a) small disadvantaged business, headquartered in Piketon, Ohio.

Stoller is headquartered in Broomfield, Colorado and operates branch offices in Grand Junction and Lakewood, Colorado; Carlsbad, New Mexico; Las Vegas, Nevada; Idaho Falls, Idaho; Richland, Washington; Oak Ridge, Tennessee; Los Alamos, New Mexico; Morgantown, West Virginia; Pinellas, Florida; San Antonio, Texas; and Washington D.C.

Field of Expertise

Stoller professionals apply their technical expertise to environmental issues involving a complete spectrum of contaminants, including metals, organics, and radionuclides. Our experts are providing solutions at many of the complex multi-contaminant sites across the United States. Stoller's core capabilities include:

- Site Investigation/Characterization/Sampling/Data Validation and Verification
- Site Remediation and Facility Decommissioning
- Radioactive and Hazardous Waste Management
- Surface and Groundwater Monitoring and Remediation
- Ecological Assessment
- Risk Assessment
- Regulatory Compliance
- Environmental Surveillance
- Nuclear Engineering
- Program/Project Management
- Technical/Scientific Support Services
- Long-Term Surveillance and Maintenance
- Stakeholder Relations and Public Communications
- Environment, Safety and Health, and Quality Program Management (NQA-1)

CUSTOMER INFORMATION

1a. Table of Awarded Special Item Number (SINs):

SIN	Service Description
899-1	Environmental Consulting Services
899-8	Remediation and Reclamation Services

1b. Lowest priced model number and lowest unit price for each awarded SIN:

Not Applicable.

1c. Proposed hourly rates, titles, education requirements, and descriptions:
See Labor Category table at the end of this document. For more information contact:

Ken Karp
Email: kkarp@stoller.com
Phone: (970) 263-9299
Fax: (970) 263-9308

- 2. Maximum order:** \$1,000,000.
- 3. Minimum order:** \$100.
- 4. Geographic coverage:** Continental United States.
- 5. Points of production:** Not Applicable.
- 6. Discount from list prices or statement of net price:** Pricing shown is net.
- 7. Quantity discounts:** None offered.
- 8. Prompt payment terms:** NET 30 days.
- 9a. Notification that Government purchase cards are accepted at or above the micro-purchase threshold:** Government purchase cards are accepted for orders at or below the micro-purchase threshold.
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Government purchase cards are accepted above the micro-purchase threshold.
- 10. Foreign items:** None.
- 11a. Time of delivery:** As specified in the delivery order/task order.

- 11b. **Expedited delivery:** Contact contractor for special arrangements.
- 11c. **Overnight and 2-day delivery:** Overnight and 2-day delivery are available. Schedule customers may contact Stoller for rates for overnight and 2-day delivery.
- 11d. **Urgent requirements:** When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact Stoller for the purpose of obtaining accelerated delivery. Stoller shall reply to the inquiry within 3 workdays after receipt. Telephone replies shall be confirmed by Stoller in writing. If Stoller offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.
12. **F.O.B. Point(s):** As specified in delivery order/task order, within the Continental United States.
- 13a. **Ordering address:** 105 Technology Drive, Suite 190, Broomfield, CO 80021.
14. **Payment address:** The S.M. Stoller Corporation, Attn. Accounts Receivable, 105 Technology Drive, Suite 190, Broomfield, CO 80021.
15. **Warranty provision:** Not Applicable.
16. **Export packing charges:** Not Applicable.
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** None.
18. **Terms and conditions of rental, maintenance, and repair:** Not Applicable.
19. **Terms and conditions of installation:** Not Applicable.
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** Not Applicable.
21. **List of service and distribution points:** Not Applicable.
22. **List of participating dealers:** Not Applicable.
23. **Preventative maintenance:** Not Applicable.
- 24a. **Special attributes such as environmental attributes:** Not Applicable.

- 24b. Section 508 compliance information for EIT:** www.section508.gov
- 25. Data Universal Number System (DUNS) Number:** 075265629
- 26. Notification regarding registration in Central Contractor Registration (CCR) database:** The S.M. Stoller Corporation is registered in the CCR.

The S.M. Stoller Corporation Contract Price List (Government Facility)

SIN(s) Awarded	SERVICES Awarded (Labor Categories)	Domestic or Overseas	UNIT OF ISSUE	PRICE AWARDED Government Facility Year 1	PRICE AWARDED Government Facility Year 2	PRICE AWARDED Government Facility Year 3	PRICE AWARDED Government Facility Year 4	PRICE AWARDED Government Facility Year 5
899-1, 899-8, 899-1RC, 899-8RC	Technical/Business Manager Level I	Domestic	Per Hour	\$96.28	\$97.92	\$99.58	\$101.27	\$103.00
899-1, 899-8, 899-1RC, 899-8RC	Program/Project Integration & Control Specialist Level I	Domestic	Per Hour	\$40.41	\$41.09	\$41.79	\$42.50	\$43.22
899-1, 899-8, 899-1RC, 899-8RC	Program/Project Integration & Control Specialist Level II	Domestic	Per Hour	\$48.13	\$48.95	\$49.79	\$50.63	\$51.49
899-1, 899-8, 899-1RC, 899-8RC	Program/Project Integration & Control Specialist Level III	Domestic	Per Hour	\$57.17	\$58.14	\$59.13	\$60.13	\$61.15
899-1, 899-8, 899-1RC, 899-8RC	Program/Project Integration & Control Specialist Level IV	Domestic	Per Hour	\$70.20	\$71.40	\$72.61	\$73.85	\$75.10
899-1, 899-8, 899-1RC, 899-8RC	Business Specialist Level I	Domestic	Per Hour	\$30.08	\$30.59	\$31.11	\$31.64	\$32.18
899-1, 899-8, 899-1RC, 899-8RC	Business Specialist Level II	Domestic	Per Hour	\$38.11	\$38.75	\$39.41	\$40.08	\$40.77
899-1, 899-8, 899-1RC, 899-8RC	Business Specialist Level III	Domestic	Per Hour	\$48.13	\$48.95	\$49.79	\$50.63	\$51.49
899-1, 899-8, 899-1RC, 899-8RC	Business Specialist Level IV	Domestic	Per Hour	\$68.20	\$69.36	\$70.54	\$71.74	\$72.96
899-1, 899-8, 899-1RC, 899-8RC	Administrative Specialist Level I	Domestic	Per Hour	\$47.91	\$48.73	\$49.55	\$50.40	\$51.25
899-1, 899-8, 899-1RC, 899-8RC	Administrative Specialist Level II	Domestic	Per Hour	\$52.72	\$53.62	\$54.53	\$55.46	\$56.40
899-1, 899-8, 899-1RC, 899-8RC	Administrative Specialist Level III	Domestic	Per Hour	\$57.99	\$58.98	\$59.98	\$61.00	\$62.03

SIN(s) Awarded	SERVICES Awarded (Labor Categories)	Domestic or Overseas	UNIT OF ISSUE	PRICE AWARDED Government Facility Year 1	PRICE AWARDED Government Facility Year 2	PRICE AWARDED Government Facility Year 3	PRICE AWARDED Government Facility Year 4	PRICE AWARDED Government Facility Year 5
899-1, 899-8, 899-1RC, 899-8RC	Administrative Specialist Level IV	Domestic	Per Hour	\$63.79	\$64.87	\$65.97	\$67.09	\$68.24
899-1, 899-8, 899-1RC, 899-8RC	Public Affairs Specialist Level I	Domestic	Per Hour	\$28.08	\$28.56	\$29.04	\$29.54	\$30.04
899-1, 899-8, 899-1RC, 899-8RC	Public Affairs Specialist Level II	Domestic	Per Hour	\$35.61	\$36.21	\$36.83	\$37.45	\$38.09
899-1, 899-8, 899-1RC, 899-8RC	Public Affairs Specialist Level III	Domestic	Per Hour	\$48.13	\$48.95	\$49.79	\$50.63	\$51.49
899-1, 899-8, 899-1RC, 899-8RC	Public Affairs Specialist Level IV	Domestic	Per Hour	\$70.20	\$71.40	\$72.61	\$73.85	\$75.10
899-1, 899-8, 899-1RC, 899-8RC	Medical/Health Specialist Level I	Domestic	Per Hour	\$62.86	\$63.93	\$65.02	\$66.12	\$67.25
899-1, 899-8, 899-1RC, 899-8RC	Medical/Health Specialist Level II	Domestic	Per Hour	\$75.99	\$77.28	\$78.60	\$79.93	\$81.29
899-1, 899-8, 899-1RC, 899-8RC	Medical/Health Specialist Level III	Domestic	Per Hour	\$83.87	\$85.30	\$86.75	\$88.22	\$89.72
899-1, 899-8, 899-1RC, 899-8RC	Medical/Health Specialist Level IV	Domestic	Per Hour	\$89.75	\$91.28	\$92.83	\$94.41	\$96.01
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level I	Domestic	Per Hour	\$46.13	\$46.92	\$47.71	\$48.52	\$49.35
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level II	Domestic	Per Hour	\$54.16	\$55.08	\$56.01	\$56.96	\$57.93
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level III	Domestic	Per Hour	\$66.19	\$67.31	\$68.46	\$69.62	\$70.80
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level IV	Domestic	Per Hour	\$83.24	\$84.66	\$86.10	\$87.56	\$89.05
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level V	Domestic	Per Hour	\$104.30	\$106.08	\$107.88	\$109.71	\$111.58

SIN(s) Awarded	SERVICES Awarded (Labor Categories)	Domestic or Overseas	UNIT OF ISSUE	PRICE AWARDED Government Facility Year 1	PRICE AWARDED Government Facility Year 2	PRICE AWARDED Government Facility Year 3	PRICE AWARDED Government Facility Year 4	PRICE AWARDED Government Facility Year 5
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level VI	Domestic	Per Hour	\$137.43	\$139.76	\$142.14	\$144.56	\$147.01
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level I	Domestic	Per Hour	\$42.95	\$43.68	\$44.42	\$45.18	\$45.94
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level II	Domestic	Per Hour	\$52.15	\$53.04	\$53.94	\$54.86	\$55.79
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level III	Domestic	Per Hour	\$62.18	\$63.24	\$64.31	\$65.40	\$66.52
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level IV	Domestic	Per Hour	\$76.22	\$77.52	\$78.84	\$80.18	\$81.54
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level V	Domestic	Per Hour	\$107.15	\$108.97	\$110.83	\$112.71	\$114.63
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level VI	Domestic	Per Hour	\$198.01	\$201.38	\$204.80	\$208.28	\$211.82
899-1, 899-8, 899-1RC, 899-8RC	Environmental Specialist Level I	Domestic	Per Hour	\$24.07	\$24.48	\$24.90	\$25.32	\$25.75
899-1, 899-8, 899-1RC, 899-8RC	Environmental Specialist Level II	Domestic	Per Hour	\$30.08	\$30.59	\$31.11	\$31.64	\$32.18
899-1, 899-8, 899-1RC, 899-8RC	Environmental Specialist Level III	Domestic	Per Hour	\$38.11	\$38.75	\$39.41	\$40.08	\$40.77
899-1, 899-8, 899-1RC, 899-8RC	Environmental Specialist Level IV	Domestic	Per Hour	\$46.13	\$46.92	\$47.71	\$48.52	\$49.35
899-1, 899-8, 899-1RC, 899-8RC	Environmental Health & Safety Specialist Level I	Domestic	Per Hour	\$38.11	\$38.75	\$39.41	\$40.08	\$40.77
899-1, 899-8, 899-1RC, 899-8RC	Environmental Health & Safety Specialist Level II	Domestic	Per Hour	\$52.04	\$52.92	\$53.82	\$54.74	\$55.67
899-1, 899-8, 899-1RC, 899-8RC	Environmental Health & Safety Specialist Level III	Domestic	Per Hour	\$86.25	\$87.72	\$89.21	\$90.73	\$92.27

SIN(s) Awarded	SERVICES Awarded (Labor Categories)	Domestic or Overseas	UNIT OF ISSUE	PRICE AWARDED Government Facility Year 1	PRICE AWARDED Government Facility Year 2	PRICE AWARDED Government Facility Year 3	PRICE AWARDED Government Facility Year 4	PRICE AWARDED Government Facility Year 5
899-1, 899-8, 899-1RC, 899-8RC	Environmental Health & Safety Specialist Level IV	Domestic	Per Hour	\$93.75	\$95.34	\$96.96	\$98.61	\$100.29
899-1, 899-8, 899-1RC, 899-8RC	Records Management Specialist Level I	Domestic	Per Hour	\$32.68	\$33.23	\$33.80	\$34.37	\$34.96
899-1, 899-8, 899-1RC, 899-8RC	Records Management Specialist Level II	Domestic	Per Hour	\$36.62	\$37.24	\$37.88	\$38.52	\$39.18
899-1, 899-8, 899-1RC, 899-8RC	Records Management Specialist Level III	Domestic	Per Hour	\$47.76	\$48.57	\$49.40	\$50.24	\$51.09
899-1, 899-8, 899-1RC, 899-8RC	Records Management Specialist Level IV	Domestic	Per Hour	\$75.81	\$77.10	\$78.41	\$79.74	\$81.10
899-1, 899-8, 899-1RC, 899-8RC	Information Technology Staff Level I	Domestic	Per Hour	\$49.11	\$49.95	\$50.79	\$51.66	\$52.54
899-1, 899-8, 899-1RC, 899-8RC	Information Technology Staff Level II	Domestic	Per Hour	\$54.63	\$55.56	\$56.51	\$57.47	\$58.44
899-1, 899-8, 899-1RC, 899-8RC	Information Technology Staff Level III	Domestic	Per Hour	\$64.50	\$65.59	\$66.71	\$67.84	\$69.00
899-1, 899-8, 899-1RC, 899-8RC	Information Technology Staff Level IV	Domestic	Per Hour	\$103.02	\$104.77	\$106.55	\$108.37	\$110.21
899-1, 899-8, 899-1RC, 899-8RC	System Designer Level I	Domestic	Per Hour	\$54.54	\$55.47	\$56.41	\$57.37	\$58.35
899-1, 899-8, 899-1RC, 899-8RC	System Designer Level II	Domestic	Per Hour	\$60.82	\$61.85	\$62.90	\$63.97	\$65.06
899-1, 899-8, 899-1RC, 899-8RC	System Designer Level III	Domestic	Per Hour	\$67.82	\$68.98	\$70.15	\$71.34	\$72.55
899-1, 899-8, 899-1RC, 899-8RC	System Designer Level IV	Domestic	Per Hour	\$120.58	\$122.63	\$124.71	\$126.83	\$128.99
899-1, 899-8, 899-1RC, 899-8RC	Information Specialist Level I	Domestic	Per Hour	\$42.85	\$43.57	\$44.32	\$45.07	\$45.83

SIN(s) Awarded	SERVICES Awarded (Labor Categories)	Domestic or Overseas	UNIT OF ISSUE	PRICE AWARDED Government Facility Year 1	PRICE AWARDED Government Facility Year 2	PRICE AWARDED Government Facility Year 3	PRICE AWARDED Government Facility Year 4	PRICE AWARDED Government Facility Year 5
899-1, 899-8, 899-1RC, 899-8RC	Information Specialist Level II	Domestic	Per Hour	\$48.13	\$48.95	\$49.79	\$50.63	\$51.49
899-1, 899-8, 899-1RC, 899-8RC	Information Specialist Level III	Domestic	Per Hour	\$57.17	\$58.14	\$59.13	\$60.13	\$61.15
899-1, 899-8, 899-1RC, 899-8RC	Information Specialist Level IV	Domestic	Per Hour	\$80.23	\$81.60	\$82.98	\$84.39	\$85.83
899-1, 899-8, 899-1RC, 899-8RC	Property Management Specialist Level I	Domestic	Per Hour	\$26.86	\$27.32	\$27.78	\$28.25	\$28.73
899-1, 899-8, 899-1RC, 899-8RC	Property Management Specialist Level II	Domestic	Per Hour	\$34.10	\$34.68	\$35.27	\$35.87	\$36.48
899-1, 899-8, 899-1RC, 899-8RC	Property Management Specialist Level III	Domestic	Per Hour	\$42.12	\$42.84	\$43.57	\$44.31	\$45.06
899-1, 899-8, 899-1RC, 899-8RC	Property Management Specialist Level IV	Domestic	Per Hour	\$70.20	\$71.40	\$72.61	\$73.85	\$75.10

The S.M. Stoller Corporation Contract Price List (Contractor Facility)

SIN(s) Awarded	SERVICES Awarded (Labor Categories)	Domestic or Overseas	UNIT OF ISSUE	PRICE AWARDED Government Facility Year 1	PRICE AWARDED Government Facility Year 2	PRICE AWARDED Government Facility Year 3	PRICE AWARDED Government Facility Year 4	PRICE AWARDED Government Facility Year 5
899-1, 899-8, 899-1RC, 899-8RC	Technical/Business Manager Level I	Domestic	Per Hour	\$141.54	\$143.94	\$146.39	\$148.88	\$151.41
899-1, 899-8, 899-1RC, 899-8RC	Program/Project Integration & Control Specialist Level I	Domestic	Per Hour	\$59.40	\$60.41	\$61.44	\$62.48	\$63.55
899-1, 899-8, 899-1RC, 899-8RC	Program/Project Integration & Control Specialist Level II	Domestic	Per Hour	\$70.77	\$71.98	\$73.20	\$74.44	\$75.71
899-1, 899-8, 899-1RC, 899-8RC	Program/Project Integration & Control Specialist Level III	Domestic	Per Hour	\$84.03	\$85.46	\$86.92	\$88.39	\$89.90
899-1, 899-8, 899-1RC, 899-8RC	Program/Project Integration & Control Specialist Level IV	Domestic	Per Hour	\$103.19	\$104.95	\$106.73	\$108.55	\$110.39
899-1, 899-8, 899-1RC, 899-8RC	Business Specialist Level I	Domestic	Per Hour	\$44.12	\$44.87	\$45.63	\$46.41	\$47.19
899-1, 899-8, 899-1RC, 899-8RC	Business Specialist Level II	Domestic	Per Hour	\$56.02	\$56.97	\$57.94	\$58.92	\$59.92
899-1, 899-8, 899-1RC, 899-8RC	Business Specialist Level III	Domestic	Per Hour	\$70.77	\$71.98	\$73.20	\$74.44	\$75.71
899-1, 899-8, 899-1RC, 899-8RC	Business Specialist Level IV	Domestic	Per Hour	\$100.26	\$101.96	\$103.69	\$105.46	\$107.25
899-1, 899-8, 899-1RC, 899-8RC	Administrative Specialist Level I	Domestic	Per Hour	\$70.44	\$71.63	\$72.85	\$74.09	\$75.35
899-1, 899-8, 899-1RC, 899-8RC	Administrative Specialist Level II	Domestic	Per Hour	\$77.49	\$78.80	\$80.14	\$81.50	\$82.89
899-1, 899-8, 899-1RC, 899-8RC	Administrative Specialist Level III	Domestic	Per Hour	\$85.24	\$86.69	\$88.17	\$89.67	\$91.19

SIN(s) Awarded	SERVICES Awarded (Labor Categories)	Domestic or Overseas	UNIT OF ISSUE	PRICE AWARDED Government Facility Year 1	PRICE AWARDED Government Facility Year 2	PRICE AWARDED Government Facility Year 3	PRICE AWARDED Government Facility Year 4	PRICE AWARDED Government Facility Year 5
899-1, 899-8, 899-1RC, 899-8RC	Administrative Specialist Level IV	Domestic	Per Hour	\$93.76	\$95.35	\$96.97	\$98.62	\$100.30
899-1, 899-8, 899-1RC, 899-8RC	Public Affairs Specialist Level I	Domestic	Per Hour	\$41.28	\$41.98	\$42.70	\$43.42	\$44.16
899-1, 899-8, 899-1RC, 899-8RC	Public Affairs Specialist Level II	Domestic	Per Hour	\$52.34	\$53.23	\$54.14	\$55.06	\$56.00
899-1, 899-8, 899-1RC, 899-8RC	Public Affairs Specialist Level III	Domestic	Per Hour	\$70.77	\$71.98	\$73.20	\$74.44	\$75.71
899-1, 899-8, 899-1RC, 899-8RC	Public Affairs Specialist Level IV	Domestic	Per Hour	\$103.19	\$104.95	\$106.73	\$108.55	\$110.39
899-1, 899-8, 899-1RC, 899-8RC	Medical/Health Specialist Level I	Domestic	Per Hour	\$92.40	\$93.98	\$95.57	\$97.20	\$98.85
899-1, 899-8, 899-1RC, 899-8RC	Medical/Health Specialist Level II	Domestic	Per Hour	\$111.71	\$113.61	\$115.54	\$117.50	\$119.50
899-1, 899-8, 899-1RC, 899-8RC	Medical/Health Specialist Level III	Domestic	Per Hour	\$123.29	\$125.39	\$127.52	\$129.69	\$131.89
899-1, 899-8, 899-1RC, 899-8RC	Medical/Health Specialist Level IV	Domestic	Per Hour	\$131.93	\$134.17	\$136.45	\$138.77	\$141.13
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level I	Domestic	Per Hour	\$67.81	\$68.97	\$70.14	\$71.33	\$72.54
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level II	Domestic	Per Hour	\$79.61	\$80.96	\$82.34	\$83.74	\$85.16
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level III	Domestic	Per Hour	\$97.31	\$98.96	\$100.64	\$102.35	\$104.09
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level IV	Domestic	Per Hour	\$122.38	\$124.46	\$126.57	\$128.72	\$130.91
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level V	Domestic	Per Hour	\$153.32	\$155.93	\$158.58	\$161.28	\$164.02

SIN(s) Awarded	SERVICES Awarded (Labor Categories)	Domestic or Overseas	UNIT OF ISSUE	PRICE AWARDED Government Facility Year 1	PRICE AWARDED Government Facility Year 2	PRICE AWARDED Government Facility Year 3	PRICE AWARDED Government Facility Year 4	PRICE AWARDED Government Facility Year 5
899-1, 899-8, 899-1RC, 899-8RC	Engineer Level VI	Domestic	Per Hour	\$202.03	\$205.46	\$208.95	\$212.51	\$216.12
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level I	Domestic	Per Hour	\$63.14	\$64.21	\$65.30	\$66.41	\$67.54
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level II	Domestic	Per Hour	\$76.66	\$77.96	\$79.29	\$80.64	\$82.01
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level III	Domestic	Per Hour	\$91.41	\$92.96	\$94.54	\$96.15	\$97.78
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level IV	Domestic	Per Hour	\$112.05	\$113.96	\$115.90	\$117.87	\$119.87
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level V	Domestic	Per Hour	\$157.51	\$160.19	\$162.91	\$165.68	\$168.50
899-1, 899-8, 899-1RC, 899-8RC	Scientist Level VI	Domestic	Per Hour	\$291.08	\$296.02	\$301.06	\$306.17	\$311.38
899-1, 899-8, 899-1RC, 899-8RC	Environmental Specialist Level I	Domestic	Per Hour	\$35.38	\$35.98	\$36.59	\$37.22	\$37.85
899-1, 899-8, 899-1RC, 899-8RC	Environmental Specialist Level II	Domestic	Per Hour	\$44.22	\$44.97	\$45.74	\$46.51	\$47.30
899-1, 899-8, 899-1RC, 899-8RC	Environmental Specialist Level III	Domestic	Per Hour	\$56.02	\$56.97	\$57.94	\$58.92	\$59.92
899-1, 899-8, 899-1RC, 899-8RC	Environmental Specialist Level IV	Domestic	Per Hour	\$67.81	\$68.97	\$70.14	\$71.33	\$72.54
899-1, 899-8, 899-1RC, 899-8RC	Environmental Health & Safety Specialist Level I	Domestic	Per Hour	\$56.02	\$56.97	\$57.94	\$58.92	\$59.92
899-1, 899-8, 899-1RC, 899-8RC	Environmental Health & Safety Specialist Level II	Domestic	Per Hour	\$76.49	\$77.79	\$79.11	\$80.46	\$81.82
899-1, 899-8, 899-1RC, 899-8RC	Environmental Health & Safety Specialist Level III	Domestic	Per Hour	\$126.79	\$128.94	\$131.14	\$133.37	\$135.63

SIN(s) Awarded	SERVICES Awarded (Labor Categories)	Domestic or Overseas	UNIT OF ISSUE	PRICE AWARDED Government Facility Year 1	PRICE AWARDED Government Facility Year 2	PRICE AWARDED Government Facility Year 3	PRICE AWARDED Government Facility Year 4	PRICE AWARDED Government Facility Year 5
899-1, 899-8, 899-1RC, 899-8RC	Environmental Health & Safety Specialist Level IV	Domestic	Per Hour	\$137.80	\$140.15	\$142.53	\$144.95	\$147.42
899-1, 899-8, 899-1RC, 899-8RC	Records Management Specialist Level I	Domestic	Per Hour	\$48.03	\$48.85	\$49.68	\$50.52	\$51.38
899-1, 899-8, 899-1RC, 899-8RC	Records Management Specialist Level II	Domestic	Per Hour	\$53.83	\$54.74	\$55.68	\$56.62	\$57.58
899-1, 899-8, 899-1RC, 899-8RC	Records Management Specialist Level III	Domestic	Per Hour	\$70.20	\$71.40	\$72.61	\$73.85	\$75.10
899-1, 899-8, 899-1RC, 899-8RC	Records Management Specialist Level IV	Domestic	Per Hour	\$111.43	\$113.33	\$115.25	\$117.21	\$119.21
899-1, 899-8, 899-1RC, 899-8RC	Information Technology Staff Level I	Domestic	Per Hour	\$72.19	\$73.41	\$74.66	\$75.93	\$77.22
899-1, 899-8, 899-1RC, 899-8RC	Information Technology Staff Level II	Domestic	Per Hour	\$80.30	\$81.67	\$83.06	\$84.47	\$85.90
899-1, 899-8, 899-1RC, 899-8RC	Information Technology Staff Level III	Domestic	Per Hour	\$94.83	\$96.44	\$98.08	\$99.74	\$101.44
899-1, 899-8, 899-1RC, 899-8RC	Information Technology Staff Level IV	Domestic	Per Hour	\$151.44	\$154.02	\$156.63	\$159.30	\$162.01
899-1, 899-8, 899-1RC, 899-8RC	System Designer Level I	Domestic	Per Hour	\$80.17	\$81.53	\$82.92	\$84.33	\$85.76
899-1, 899-8, 899-1RC, 899-8RC	System Designer Level II	Domestic	Per Hour	\$89.39	\$90.91	\$92.46	\$94.03	\$95.63
899-1, 899-8, 899-1RC, 899-8RC	System Designer Level III	Domestic	Per Hour	\$99.71	\$101.40	\$103.13	\$104.88	\$106.66
899-1, 899-8, 899-1RC, 899-8RC	System Designer Level IV	Domestic	Per Hour	\$177.24	\$180.26	\$183.32	\$186.44	\$189.61
899-1, 899-8, 899-1RC, 899-8RC	Information Specialist Level I	Domestic	Per Hour	\$62.98	\$64.05	\$65.14	\$66.25	\$67.38

SIN(s) Awarded	SERVICES Awarded (Labor Categories)	Domestic or Overseas	UNIT OF ISSUE	PRICE AWARDED Government Facility Year 1	PRICE AWARDED Government Facility Year 2	PRICE AWARDED Government Facility Year 3	PRICE AWARDED Government Facility Year 4	PRICE AWARDED Government Facility Year 5
899-1, 899-8, 899-1RC, 899-8RC	Information Specialist Level II	Domestic	Per Hour	\$70.77	\$71.98	\$73.20	\$74.44	\$75.71
899-1, 899-8, 899-1RC, 899-8RC	Information Specialist Level III	Domestic	Per Hour	\$84.03	\$85.46	\$86.92	\$88.39	\$89.90
899-1, 899-8, 899-1RC, 899-8RC	Information Specialist Level IV	Domestic	Per Hour	\$117.94	\$119.95	\$121.99	\$124.06	\$126.17
899-1, 899-8, 899-1RC, 899-8RC	Property Management Specialist Level I	Domestic	Per Hour	\$39.47	\$40.14	\$40.82	\$41.52	\$42.22
899-1, 899-8, 899-1RC, 899-8RC	Property Management Specialist Level II	Domestic	Per Hour	\$50.13	\$50.98	\$51.85	\$52.73	\$53.62
899-1, 899-8, 899-1RC, 899-8RC	Property Management Specialist Level III	Domestic	Per Hour	\$61.93	\$62.98	\$64.05	\$65.14	\$66.24
899-1, 899-8, 899-1RC, 899-8RC	Property Management Specialist Level IV	Domestic	Per Hour	\$103.19	\$104.95	\$106.73	\$108.55	\$110.39

SCA MATRIX		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	Wage Determination Number
Administrative Assistant I, II, III, & IV	01020 - Administrative Assistant	05-2081
Information Technology Staff I	14071 - Computer Programmer I	05-2081
Information Technology Staff II	14072 - Computer Programmer II	05-2081
Information Technology Staff III	14073 - Computer Programmer III	05-2081
Information Technology Staff IV	14074 - Computer Programmer IV	05-2081
Information Specialist I	14041 - Computer Operator I	05-2081
Information Specialist II	14042 - Computer Operator II	05-2081
Information Specialist III	14043 - Computer Operator III	05-2081
Information Specialist IV	14044 - Computer Operator IV	05-2081
System Designer I	14101 - Computer Systems Analyst I	05-2081
System Designer II	14102 - Computer Systems Analyst II	05-2081
System Designer III	14103 - Computer Systems Analyst III	05-2081
System Designer IV	14103 - Computer Systems Analyst III	05-2081

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

The S.M. Stoller Corporation Labor Categories, Responsibilities, and Education and Experience Minimum Requirements

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
Technical/Business Manager			
Level I	Exempt	Leads and manages a major segment of the organization to accomplish technical, business, records management, information technology, and property management performance objectives.	Bachelor's degree +7 year experience or Master's/PhD from an accredited college or university in business management, engineering or science. Additional 5 year relevant work at the senior program level is highly desired.
Program/Project Integration and Control Specialist			
Level I	Exempt	Under general supervision, provides a broad range of project controls and earned value management duties on task orders and projects.	Bachelor's degree in Accounting, Business Administration or related discipline +0 years experience, or High School Diploma +4 years relevant, applicable experience Primavera and EVMS experience and/or training is preferred.
Level II	Exempt	Under minimal supervision, provides a broad range of project controls and earned value management duties on task orders and projects. May train and mentor more junior staff.	Bachelor's degree in Accounting, Business Administration or related discipline +3 years experience, or High School Diploma +7 years relevant, applicable experience Primavera and EVMS experience and/or training is preferred.
Level III	Exempt	Under limited review, provides a broad range of project controls and earned value management duties on task orders and larger projects. Trains and mentors more junior staff.	Bachelor's degree in Accounting, Business Administration or related discipline +6 years experience, or High School Diploma +10 years relevant, applicable experience Primavera and EVMS experience and/or training is preferred.
Level IV	Exempt	As a lead or seasoned, independent professional, provides a broad range of project controls and earned value management duties on task orders and largest projects. Trains and mentors more junior staff.	Bachelor's degree in Accounting, Business Administration or related discipline +10 years experience, or High School Diploma +14 years relevant, applicable experience Primavera and EVMS experience and/or training is preferred.
Business Specialist			
Level I	Exempt	Under general supervision, provides on-site business services support to senior level managers, including project controls support and contract support in coordination with Corporate contract administrator.	Bachelor's degree in business or related field +0 years experience, or High School Diploma +4 years relevant, applicable experience Competency with Microsoft Word and Excel and a strong understanding of Deltek or similar accounting software is required. Employee must be able to demonstrate ability, working knowledge, or training. Training can be on-the-job training, as well as formal coursework.

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
Level II	Exempt	Under minimal supervision, provides on-site business services support to senior level managers, including project controls support and contract support in coordination with Corporate contract administrator. May lead certain aspects of a task or project. May train and mentor more junior staff.	Bachelor's degree in business or related field +3 years experience, or High School Diploma +7 years relevant, applicable experience Familiarity with Earned Value Management concepts and Federal Acquisition Regulations (FARs). Competency with Microsoft Word and Excel and a strong understanding of Deltek or similar accounting software is required. Employee must be able to demonstrate ability, working knowledge, or training. Training can be on-the-job training, as well as formal coursework.
Level III	Exempt	Under limited review, provides on-site business services support to senior level managers, including project controls support and contract support in coordination with Corporate contract administrator. May lead and develop projects. Trains and mentors more junior staff.	Bachelor's degree in business or related field + 6 years experience, or High School Diploma +10 years relevant, applicable experience Familiarity with Earned Value Management concepts and with FARs. Competency with Microsoft Word and Excel and a strong understanding of Deltek or similar accounting software is required. Employee must be able to demonstrate ability, working knowledge, or training. Training can be on-the-job training, as well as formal coursework.
Level IV	Exempt	As a lead or seasoned, independent professional, provides on-site business services support to senior level managers, including project controls support and contract support in coordination with Corporate contract administrator. Trains and mentors more junior staff. May lead and develop large-sized projects.	Bachelor's degree in business or related field + 10 years experience, or High School Diploma + 14 years relevant, applicable experience Familiarity with Earned Value Management concepts and with Federal Acquisition Regulations (FARs). Competency with Microsoft Word and Excel and a strong understanding of Deltek or similar accounting software is required. Employee must be able to demonstrate ability, working knowledge, or training. Training can be on-the-job training, as well as formal coursework.
Administrative Specialist			
Level I	Non-Exempt	Under close supervision, performs basic project-specific clerical and administrative support duties for one manager or department.	High school diploma or GED + 0 years experience; MS Office - Beginner Level required.
Level II	Non-Exempt	Under general supervision, performs moderately complex project-specific clerical and administrative support duties for one or more managers or departments.	High school diploma or GED + 3 years experience; MS Office - Beginner Level required.
Level III	Non-Exempt	Under minimal supervision, performs advanced project-specific clerical and administrative support duties for one or	High school diploma or GED + 6 years experience; MS Office - Beginner Level required.

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
		more managers or departments. May train and mentor more junior staff. May coordinate work of other support staff members.	
Level IV	Non-Exempt	Under limited review, performs the highest level project-specific clerical and administrative support duties for one or more managers or departments. Trains and mentors more junior staff. May serve as lead to lower level positions.	High school diploma or GED + 10 years experience; MS Office - Beginner Level required.
Public Affairs Specialist			
Level I	Exempt	Under general supervision, develops public outreach programs.	Bachelor's degree in public affairs, communications, journalism or related field + 0 years experience, or High School Diploma + 4 years relevant, applicable experience.
Level II	Exempt	Under minimal supervision, develops public outreach programs.	Bachelor's degree in public affairs, communications, journalism or related field + 3 years experience, or High School Diploma + 7 years relevant, applicable experience.
Level III	Exempt	Under limited review, develops public outreach programs. Serves as the local interface with stakeholders and the communities.	Bachelor's degree in public affairs, communications, journalism or related field + 6 years experience, or High School Diploma + 10 years relevant, applicable experience.
Level IV	Exempt	As a lead or seasoned, independent professional, develops public outreach programs. Serves as the local interface with stakeholders and the communities.	Bachelor's degree in public affairs, communications, journalism or related field + 10 years experience, or High School Diploma + 14 years relevant, applicable experience.
Medical/Health Specialist			
Level I	Exempt	Under general supervision, plans and implements project-specific occupational health and safety related programs.	Bachelor's degree in Occupational Health and Safety, Nursing or related field + 0 years experience, First aid and CPR certification required for field personnel.
Level II	Exempt	Under minimal supervision, plans and implements project-specific occupational health and safety related programs.	Bachelor's degree in Occupational Health and Safety, Nursing or related field + 3 years experience, First aid and CPR certification required for field personnel.
Level III	Exempt	Under limited review, plans and implements project-specific occupational health and safety related programs.	Bachelor's degree in Occupational Health and Safety, Nursing or related field + 6 years experience, First aid and CPR certification required for field personnel.
Level IV	Exempt	As a lead or seasoned independent professional, plans and implements project-specific occupational health and	Bachelor's degree in Occupational Health and Safety, Nursing or related field + 10 years experience, First aid and CPR certification

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
		safety related programs.	required for field personnel.
Engineer			
Level I	Exempt	Under general supervision, plans, develops, coordinates, reviews, assesses and directs the development of multiple projects.	Bachelor's degree in engineering, science, or related technical discipline + 0 years experience.
Level II	Exempt	Under general supervision, plans, develops, coordinates, reviews, assesses and directs the development of multiple projects. May train and mentor more junior staff.	Bachelor's degree in engineering, science, or related technical discipline + 2 years experience PE certification preferred at applicable eligibility levels as determined by the state.
Level III	Exempt	Under limited review, plans, develops, coordinates, reviews, assesses and directs the development of multiple projects (e.g., designs, investigations and studies) for environmental restorations. Trains and mentors more junior staff.	Bachelor's degree in engineering, science, or related technical discipline + 4 years experience PE certification preferred at applicable eligibility levels as determined by the state.
Level IV	Exempt	As a lead or seasoned, independent professional, performs environmental assessments, including historical research, site inspections and site characterization. Trains and mentors more junior staff.	Bachelor's degree in engineering, science, or related technical discipline + 7 years experience, PE certification preferred at applicable eligibility levels as determined by the state.
Level V	Exempt	Functioning as an internal advisor, performs environmental assessments, including historical research, site inspections and site characterization. Trains and mentors more junior staff.	Bachelor's degree in engineering, science, or related technical discipline + 10 years experience, PE certification preferred at applicable eligibility levels as determined by the state.
Level VI	Exempt	Functioning as industry leader and expert internal consultant, conducts highly complex engineering work of national or international scope and impact. Trains and mentors more junior staff.	Bachelor's degree in specified field of engineering + 20 yrs experience. A master's degree in a discipline directly related to the area of specialty of the position may be substituted for 5 years of the required professional experience. A Ph.D. in a discipline directly related to the area of specialty of the position may be substituted for 10 years of the required professional experience and is highly desirable. PE certification preferred at applicable eligibility levels as determined by the state.

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
Scientist			
Level I	Exempt	Under general supervision, participates independently and as a team member in the functional areas of a technical group involving areas such as the acquisition and verification of data, assignment and scheduling of field activity, and report preparation and documentation.	Bachelor's degree in specified field of science + 0 years experience.
Level II	Exempt	Under general supervision, participates independently and as a team member in the functional areas of a technical group involving areas such as the acquisition and verification of data, assignment and scheduling of field activity, and report preparation and documentation. May train and mentor more junior staff.	Bachelor's degree in specified field of science + 2 years experience.
Level III	Exempt	Under limited review, participates independently and as a team member in the functional areas of a technical group involving areas such as the acquisition and verification of data, assignment and scheduling of field activity, and report preparation and documentation. Trains and mentors more junior staff.	Bachelor's degree in specified field of science + 4 years experience.
Level IV	Exempt	As a lead or seasoned, independent professional, participates independently and as a team member in the functional areas of a technical group involving areas such as the acquisition and verification of data, assignment and scheduling of field activity, and report preparation and documentation. Trains and mentors more junior staff.	Bachelor's degree in specified field of science + 7 years experience.
Level V	Exempt	Functioning as an internal advisor, participates independently and as a team member in the functional areas of a technical group involving areas such as the acquisition and verification of data, assignment and scheduling of field activity, and report preparation and documentation. Trains and mentors more junior staff.	Bachelor's degree in specified field of science + 10 years experience.

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
Level VI	Exempt	Functioning as industry leader and expert internal consultant, conducts highly complex scientific work of national or international scope and impact. Trains and mentors more junior staff.	Bachelor's degree in specified field of science + 20 years experience. A master's degree in a discipline directly related to the area of specialty of the position may be substituted for 5 years of the required professional experience. A Ph.D. in a discipline directly related to the area of specialty of the position may be substituted for 10 years of the required professional experience and is highly desirable.
Environmental Specialist			
Level I	Exempt	Under general supervision, develops and implements inspection programs and procedures designed to ensure compliance with environmental control laws and regulations at Company work sites. Assists with the direction of subcontractors.	Bachelor's degree in Environmental Management, Environmental Science or related field + 0 years experience. Knowledge of fundamental principles, concepts, and techniques of analysis and reporting requirements related to NEPA, RCRA, CERCLA, CWA, CAA, TSCA, FIFRA and natural resources laws/regulations, and sufficient practical knowledge of environmental sciences to understand and utilize scientific data required.

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
Level II	Exempt	Under minimal supervision, develops and implements inspection programs and procedures designed to ensure compliance with environmental control laws and regulations at Company work sites. Assists with the direction of subcontractors. May lead certain aspects of a task or project. May train and mentor more junior staff.	Bachelor's degree in Environmental Management, Environmental Science or related field + 3 years experience Knowledge of fundamental principles, concepts and techniques in environmental science and regulatory compliance related to NEPA, RCRA, CERCLA, CWA, CAA, TSCA, FIFRA and natural resources laws and regulations required.
Level III	Exempt	Under limited review, develops and implements inspection programs and procedures designed to ensure compliance with environmental control laws and regulations at Company work sites. Assists with the direction of subcontractors. Trains and mentors more junior staff. May lead certain aspects of a task or small to medium sized projects.	Bachelor's degree in Environmental Management, Environmental Science or related field + 6 years experience Knowledge of fundamental principles, concepts and techniques in environmental science and regulatory compliance related to NEPA, RCRA, CERCLA, CWA, CAA, TSCA, FIFRA and natural resources laws and regulations required.
Level IV	Exempt	As a lead or seasoned, independent professional, develops and implements inspection programs and procedures designed to ensure compliance with environmental control laws and regulations at Company work sites. Assists with the direction of subcontractors. Trains and mentors more junior staff. May develop and lead large-sized projects.	Bachelor's degree in Environmental Management, Environmental Science or related field + 10 years experience Knowledge of fundamental principles, concepts and techniques in environmental science and regulatory compliance related to NEPA, RCRA, CERCLA, CWA, CAA, TSCA, FIFRA and natural resources laws and regulations required.
Environmental Health and Safety Specialist			
Level I	Exempt	Under general supervision, provides health physics, industrial hygiene and safety field coverage for the Company and its subcontractors.	Bachelor's degree in Occupational Safety and Health or Environmental Science or related field + 0 years experience, or High school Diploma + 4 years relevant, applicable experience. First aid and CPR certification required. 40-hour OSHA certification required for Hazmat environments.
Level II	Exempt	Under minimal supervision, provides health physics, industrial hygiene and safety field coverage for the Company and its subcontractors. Assists with the direction of subcontractors. May lead certain aspects of a task or project. May train and mentor more junior staff.	Bachelor's degree in Occupational Safety and Health or Environmental Science or related field + 3 years experience, or High School Diploma + 7 years relevant, applicable experience. First aid and CPR certification required. 40-hour OSHA certification required for Hazmat environments.
Level III	Exempt	Under limited review, develops and implements inspection programs and procedures designed to ensure compliance with Health and Safety laws and regulations at Company work sites. Assists with the direction of subcontractors. May	Bachelor's degree in Occupational Safety and Health or Environmental Science or related field + 6 years experience, or High School Diploma + 10 years relevant, applicable experience. First aid and CPR certification required. ASP or CSP certification preferred. 40-hour OSHA

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
		lead a task or small to medium sized projects. Trains and mentors junior staff.	certification required for Hazmat environments.
Level IV	Exempt	As a lead or seasoned, independent professional, develops and implements inspection programs and procedures designed to ensure compliance with Health and Safety laws and regulations at Company work sites. Assists with the direction of subcontractors. Trains and mentors more junior staff. May develop and lead large-sized projects.	Bachelor's degree in Occupational Safety and Health or Environmental Science or related field + 10 yrs experience, or High School Diploma + 14 years relevant, applicable experience. First aid and CPR certification required. ASP or CSP certification preferred. 40-hour OSHA certification required for Hazmat environments. HAZWOPER Supervisor certification required for Hazmat environments.
Records Management Specialist			
Level I	Exempt	Under general supervision, develops and manages the site records departments. Organizes, converts, and integrates files for storage.	Bachelor's degree in records management + 0 years experience, or High School Diploma + 10 years relevant, applicable experience. AIM or PMI certification preferred.
Level II	Exempt	Under general supervision, develops and manages the site records departments. Organizes, converts, and integrates files for storage. Consults with users on automated records management applications and recommends software solutions. Acts as advisor to management team regarding projects, tasks, and operations.	Bachelor's degree in records management + 5 years experience, or High School Diploma + 12 years relevant, applicable experience; AIM or PMI certification preferred.
Level III	Exempt	Under general supervision, develops and manages the site records departments. Organizes, converts, and integrates files for storage. Consults with users on automated records management applications and recommends software solutions. Acts as advisor to management team regarding projects, tasks, and operations. May assist with the direction of records subcontractors.	Bachelor's degree in records management + 10 years experience, or High School Diploma + 14 years relevant, applicable experience; AIM or PMI certification preferred.
Level IV	Exempt	Under general supervision, develops and manages the site records departments. Organizes, converts, and integrates files for storage. Consults with users on automated records management applications and recommends software solutions. Acts as advisor to management team regarding projects, tasks, and operations. May assist with the direction of records subcontractors. Assists in the negotiation of contracts and contractual	Bachelor's degree in records management + 10 years experience, or High School Diploma + 16 years relevant, applicable experience; ICRM, AIM, or PMI certification preferred.

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
		changes and coordinating preparations of proposals, plans, specifications, and financial conditions of records contracts.	
Information Technology Staff			
Level I	Non-Exempt	Under general supervision, provides a broad range of information technology support including coding, testing, documenting and installing new and changes to information systems, system integration services, user training, Help Desk services, Web page development and administration, and related computer system support.	Bachelor's degree in computer science, business, engineering, or related scientific field + 0 years experience in supporting computer and information technology infrastructure may be substituted for education.
Level II	Non-Exempt	Under general supervision provides a broad range of information technology support including coding, testing, documenting and installing new and changes to information systems, system integration services, user training, Help Desk services, Web page development and administration, and related computer system support.	Bachelor's degree in computer science, business, engineering, or related scientific field, + 5 years experience in supporting computer and information technology infrastructure may be substituted for undergraduate education. Post graduate education related to the duties of the position may be substituted for experience.
Level III	Non-Exempt	Under limited review provides a broad range of information technology support including coding, testing, documenting and installing new and changes to information systems, system integration services, user training, Help Desk services, Web page development and administration, and related computer system support.	Bachelor's degree in computer science, business, engineering, or related scientific field, + 7 years experience in supporting computer and information technology infrastructure may be substituted for undergraduate education. Post graduate education related to the duties of the position may be substituted for experience.
Level IV	Non-Exempt	As a lead or seasoned independent professional, provides a broad range of information technology support including coding, testing, documenting and installing new and changes to information systems, system integration services, user training, Help Desk services, Web page development and administration, and related computer system support.	Bachelor's degree in computer science, business, engineering, or related scientific field, + 10 years experience in supporting computer and information technology infrastructure may be substituted for undergraduate education. Post graduate education related to the duties of the position may be substituted for experience.
System Designer			
Level I	Non-Exempt	Performs a variety of program and project assignments including design of new and changes to information systems, including all elements of the system such as hardware, software, communications, installation, testing, and maintenance.	Bachelor's degree in business, computer science, engineering, or related scientific field with + 2 years experience in activities dealing with planning, developing, maintaining and operating Information Systems required.

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
Level II	Non-Exempt	Performs a variety of information technology-related assignments including design of new and changes to information systems, including all elements of the system such as hardware, software, communications, installation, testing, and maintenance, and routinely contributes to program areas and project teams.	Bachelor's degree in business, computer science, engineering, or related scientific field + 5 years experience in activities dealing with planning, developing, maintaining and operating Information Systems is required. A Master's or PhD degree can be substituted for 2 years experience.
Level III	Non-Exempt	Performs a variety of more complex information technology-related assignments, leads complex projects for the organization, and serves as the primary contact for a major program area or project team.	Bachelor's degree in business, computer science, engineering, or related scientific field +7 years experience in activities dealing with planning, developing, maintaining and operating Information Systems is required. A Master's or PhD degree can be substituted for 2 years experience.
Level IV	Non-Exempt	Performs a variety of more complex information technology-related assignments, leads complex projects for the organization, and serves as the primary contact for a major program area or project team.	Bachelor's degree in business, computer science, engineering, or related scientific field + 10 years experience in activities dealing with planning, developing, maintaining and operating Information Systems is required. A Master's or PhD degree can be substituted for 2 years experience
Information Specialist			
Level I	Non-Exempt	Under general supervision, provides operation information security support to the organization, maintains systems to protect data from unauthorized users and monitors compliance with the organization's information security policies and procedures.	Bachelor's degree in Computer Science or related field + 0 years experience, or High School Diploma + 4 years relevant, applicable experience.
Level II	Non-Exempt	Under minimal supervision, provides operation information security support to the organization, maintains systems to protect data from unauthorized users and monitors compliance with the organization's information security policies and procedures. May lead certain aspects of a task or project. May train and mentor more junior staff.	Bachelor's degree in Computer Science or related field +3 years experience, or High School Diploma + 7 years relevant, applicable experience.
Level III	Non-Exempt	Under limited review, provides operation information security support to the organization, maintains systems to protect data from unauthorized users and monitors compliance with the organization's information security policies and	Bachelor's degree in Computer Science or related field + 6 years experience, or High School Diploma + 10 years relevant, applicable experience.

Job Title Level	FLSA Code	Functional Responsibilities	Education/Experience Minimum Requirements
		procedures. May lead and develop projects. Trains and mentors more junior staff.	
Level IV	Non-Exempt	As a lead or seasoned, independent professional, provides operation information security support to the organization, maintains systems to protect data from unauthorized users and monitors compliance with the organization's information security policies and procedures. Trains and mentors junior staff. May develop and lead large-sized projects.	Bachelor's degree in Computer Science or related field + High School Diploma + 10 years experience, or 14 years relevant, applicable experience.
Property Management Specialist			
Level I	Exempt	Under close supervision, receives incoming property, which includes matching material against invoice and bill of lading and placing incoming property in proper storage areas using appropriate moving equipment.	High school diploma or GED + 3 years experience.
Level II	Exempt	Under general supervision, receives incoming property, which includes matching material against invoice and bill of lading and placing incoming property in proper storage areas using appropriate moving equipment.	High school diploma or GED + 6 years experience.
Level III	Exempt	Under minimal supervision, receives incoming property, which includes matching material against invoice and bill of lading and placing incoming property in proper storage areas using appropriate moving equipment. May train and mentor more junior staff. May coordinate work of other support staff members.	High school diploma or GED + 9 years experience.
Level IV	Exempt	Under limited review, performs the most complex receipt, storage, shipping, and tracking of industrial and personal property. Trains and mentors junior staff. May lead the work of other staff members.	High school diploma or GED + 15 years experience.

Note: a GED may be substituted for High School Diploma.