



Emmons & Olivier Resources, Inc.

Government Services Administration (GSA)

Federal Supply Schedule 899 - Environmental Services

Contract Administrator:

Greg Graska, PE

651.203.6025 / ggraska@eorinc.com

Marketing Point of Contact:

Kevin Biehn, ASLA, LEED AP

651.203.6022 / kbiehn@eorinc.com

SIN 899-1: Environmental Planning Services & Documentation

SIN 899-7: Geographic Information Services (GIS)



Contract Information



Customer Information

DUNS: 79-9895537

CCR: registered

ORCA: completed

1a) Awarded Special Item Numbers (SINs)

SIN 899-1 (RC) Environmental Consulting Services

SIN 899-7 (RC) Geographic Information Systems (GIS) Services

b) Not Applicable (See table with approved labor rates)

c) Not Applicable (See table with approved labor rates)

2. Maximum Order: \$1,000,000.

3. Minimum Order: \$300.

4. Geographic Coverage: Domestic Only

5. Points of Production: Oakdale, Washington County, MN; Park Rapids, Hubbard County, MN

6. Discount from List Prices or Statement of Net Price:

Government net prices (discounts already deducted). See pricelist.

7. Quantity Discounts: None offered

8. Prompt Payment Terms: Net 30

9. (a) Government Commercial Credit Cards: Yes

(b) Government Commercial Credit Cards: Will accept over \$3,000.

10. Foreign Items: None

11. (a) Time of Delivery: Contact Contractor

(b) Expedited Delivery: Contact Contractor

(c) Overnight and 2-Day Delivery: Contact Contractor

(d) Urgent Requirements: Contact Contractor

12. F.O.B. Points: Destination

13. Ordering Address: Same as company address

14. Payment Address: Same as company address

15. Warranty Provision: Contractor's Standard Commercial Warranty

16. Export Packing Charges, If Applicable: N/A

17. Terms & Conditions of Government Purchase Card acceptance: Contact Contractor

18. Terms & Conditions of Rental, Maintenance, and Repair: N/A

19. Terms & Conditions of installation: N/A

20. Terms & Conditions of Repair Parts Indicating Date of Parts Price Lists & Any Discounts from Price Lists: N/A

(a) Terms and Conditions for Any Other Services: N/A

21. List of Service and Distribution Points: N/A

22. List of Participating Dealers: N/A

23. Preventive maintenance: N/A

24. Environmental Attributes: N/A

25. Data Universal Number System (DUNS) Number: 79-9895537

26. Notification Regarding Registration in the Central Contractor (CCR) Database: Registered



Emmons & Olivier Resources, Inc. (EOR)

EOR is a collaborative group of environmental professionals passionate about protecting our waters, restoring healthy ecosystems, and enhancing our community's unique sense of place.

EOR is a small, employee-owned multi-disciplinary environmental consulting firm that specializes in the fields of water resources, natural resources, and sustainable design. Our focus and market niche since incorporation in 1997 has been and continues to be water resources, natural resources, and sustainable design. Over the last thirteen years EOR has been providing services to local, state, and federal governmental agencies, as well as non-profits, watershed / lake organizations, corporations, and private partners.

EOR's qualified and experienced staff effectively combine the fields of engineering, biological sciences, hydrology, hydrogeology, hydraulics, ecology, limnology, landscape architecture, environmental planning, fluvial geomorphology, and land surveying in a collaborative method that enables us to provide our clients a broad range of economic and well-considered solutions.

water - ecology - community

Mission & Values

Mission: We care for the earth and its inhabitants.

Values: **Clients** - We collaborate with environmentally conscious customers.

People - We attract passionate, creative professionals.

Workplace - We work in an inspiring and healthy environment.

Organization - We foster a culture of ownership.

Commitment - We support the communities we serve.

Passion - We believe now is the time to act.



SIN Services



SIN 899-1: Environmental Planning Services & Documentation

EOR can provide operational services, advice, and guidance in support of agencies' environmental planning, including the following areas:

Environmental Assessment & Analysis

- Environmental Planning and Management
- Environmental Reviews and Assessments
- Plant Community Assessment and Monitoring
- Vegetation Assessment and Classification
- Wetland and Terrestrial Restoration Design
- Wetland Regulatory Activities
- Wildlife Surveys and Monitoring

Watershed & Water Quality Management

- Erosion and Sediment Control
- Geologic and Hydrogeologic Investigations
- Groundwater Modeling, Planning, and Mgmt.
- Hydrologic and Hydraulic Modeling
- Snowmelt and Floodplain Management
- Stormwater Research and Outreach
- Stream Assessment, Restoration, and Monitoring
- TMDL Studies and Implementation
- Water Quality Monitoring and Modeling
- Design

SIN 899-7: Geographic Information Systems (GIS)

A Geographic Information System is an important analytical tool for resource management and environmental planning. EOR uses GIS technology to collect spatial data, perform geographic analysis, and produce final map products for all project disciplines at EOR. The range of applications for which EOR uses GIS includes:

- Watershed Basin Planning
- Cartography
- Environmental Appraisals
- Erosion Studies
- Ground and Surface Water Modeling
- Hydrologic Modeling Integration with GIS
- Satellite-based Impervious Surface Estimation
- Stream Geomorphic Assessments
- Watershed Analysis
- Web-based GIS applications
- Wetland Assessments and Mapping
- Wildlife Habitat Mapping and Modeling

Labor Categories: Professional



Professional Staff Definitions:

Includes licensed & non-licensed engineers, landscape architects, geologists, scientists, surveyors, field professionals, and geospatial professionals with Bachelor's or advanced degrees. Extensive experience may substitute for a degree in some cases.

| Category and Title | Education and Experience | Labor Description for Professionals |
|----------------------------------|---|---|
| EOR-P5 Professional 5 | Bachelor's degree required, advanced degree preferred. Minimum 15-17 years experience. | Senior technical staff, managers, principals who provide advanced technical multidisciplinary leadership and supervision, quality control, project and client management. Licensure for area of specialty recommended (PE, RLA, PG, PLS, etc.) |
| EOR-P4 Professional 4 | Bachelor's degree required, advanced degree preferred. Minimum 10-12 years experience. | Performs technical work, supervision, project & client management according to specialty area. Supervises technicians and other professionals on project teams. Licensure for area of specialty recommended (PE, RLA, PG, PLS, etc.) |
| EOR-P3 Professional 3 | Bachelor's degree required, advanced degree preferred. Minimum 6-8 years experience. | Performs technical work, supervision, project & client management according to specialty area. Supervises technicians and other professionals on project teams. Licensure for area of specialty recommended (PE, RLA, PG, PLS, etc.) |
| EOR-P2 Professional 2 | Bachelor's degree required, advanced degree preferred. Minimum 4-5 years experience. | Performs technical work in area of specialty under minimal supervision from senior staff. Assists with project management of small to mid-sized projects. |
| EOR-P1 Professional 1 | Bachelor's degree required. Minimum 1-2 years experience. | Performs technical work in area of specialty under supervision of a project manager. |



Labor Categories: Technicians

Technical Staff Definitions:

Includes civil technicians, CADD technicians, survey technicians, and field technicians. Work requires a combination of basic scientific knowledge and manual skills which can be obtained through two years of post high school education, such as is offered in technical schools, community colleges, or through equivalent on-the-job training.

| Category and Title | Education and Experience | Labor Description for Technicians |
|---------------------------------------|--|---|
| <p>EOR-T3 Technician 3</p> | <p>Associates degree or completion of a vocational program.</p> <p>Minimum 10 years experience.</p> | <p>Performs technical work which may include drafting and design, land surveying, monitoring, data gathering and calculations.</p> <p>Supervises multiple crews of other technicians in the field.</p> <p>Schedules work and performs equipment maintenance.</p> <p>Works under the supervision of engineers, scientists, landscape architects, field and survey professionals, and project managers.</p> |
| <p>EOR-T2 Technician 2</p> | <p>Associates degree or completion of a technical or vocational program required.</p> <p>Minimum 5 years experience.</p> | <p>Performs technical work which may include drafting and design, land surveying, monitoring, data gathering and calculations.</p> <p>Supervises other technicians or crews in the field.</p> <p>Schedules work and performs equipment maintenance.</p> <p>Works under the supervision of engineers, scientists, landscape architects, field and survey professionals, and project managers.</p> |



| | |
|-----------------------------|-----------------------------|
| Labor Category | Preferred Rate (net) |
|-----------------------------|-----------------------------|

| | |
|----------------------|----------|
| Professional 5 | \$169.21 |
|----------------------|----------|

| | |
|----------------------|----------|
| Professional 4 | \$137.98 |
|----------------------|----------|

| | |
|----------------------|----------|
| Professional 3 | \$123.87 |
|----------------------|----------|

| | |
|----------------------|----------|
| Professional 2 | \$100.80 |
|----------------------|----------|

| | |
|----------------------|---------|
| Professional 1 | \$85.60 |
|----------------------|---------|

| | |
|--------------------|---------|
| Technician 3 | \$78.59 |
|--------------------|---------|

| | |
|--------------------|---------|
| Technician 2 | \$70.52 |
|--------------------|---------|