

Name: Environ-Civil Engineering, Ltd
 Address: 6325 Woodside Court, Suite 235
 Columbia, MD 21046



Contact Name: Ganiat Osoba
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 Contact e-mail: osobago@ece-ltd.com
 DUNS No.: 964903561
 Contract No.: GS-10F-0168Y
 SIN: 871

Labor Category	Professional Engineering Services				
	Year 1	Year 2	Year 3	Year 4	Year 5
Sr. Civil Inspector	\$93.23	\$96.20	\$99.26	\$102.41	\$105.67
Project Engineer	\$81.59	\$84.18	\$86.86	\$89.62	\$92.47
Field Inspector	\$72.08	\$74.37	\$76.73	\$79.17	\$81.69
Sr. Inspector - Lead	\$144.52	\$149.11	\$153.85	\$158.75	\$163.79
Mechanical Field Inspector – Sr.	\$80.24	\$82.79	\$85.42	\$88.14	\$90.94
Electrical Field Inspector I	\$58.51	\$60.37	\$62.29	\$64.27	\$66.31
Electrical Field Inspector III – Sr.	\$109.08	\$112.55	\$116.13	\$119.82	\$123.63
Administrative Assistant	\$72.50	\$74.81	\$77.18	\$79.64	\$82.17
CAD Operator/Designer**	\$61.32	\$63.27	\$65.28	\$67.35	\$69.50
Program Manager	\$93.55	\$96.52	\$99.59	\$102.76	\$106.03
Sr. Construction Manager	\$150.17	\$154.94	\$159.87	\$164.95	\$170.02
Project Principal	\$213.27	\$220.05	\$227.05	\$234.27	\$241.72
Principal Construction	\$162.91	\$168.09	\$173.44	\$178.95	\$184.64
Construction Manager	\$107.04	\$110.44	\$113.95	\$117.58	\$121.32
Field Inspector	\$79.44	\$81.97	\$84.57	\$87.26	\$90.04

SCA Matrix		
SCA Eligible Contract Labor category	SCA Equivalent Code Title	WD Number
Administrative Assistant	01020 Administrative Assistant	052247
CAD Operator/Design	30064 Drafter CAD Operator IV	052247

The Service Contract Act (SCA) is applicable to this contract and it includes SCA eligible labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix below. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

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Environ-Civil Engineering, Ltd.
Labor Category Definitions and Minimum Experience Requirements

Senior Civil Inspector

Minimum/General Experience: This individual must possess a minimum of 10 years of related field inspection of infrastructures. Requires knowledge of field testing methodologies. Ability to work with general contractors.

Position Duties and Responsibilities: Perform inspections of construction activities on government properties. Keep daily log of field activities. Observe all field testing as required. Attend progress meetings and take minutes of the meeting. Major emphasis will be on monitoring of activities on the field.

Minimum Education/Training: High School Graduate, WACEL Soils I, and WACEL Concrete I.

Project Engineer

Minimum/General Experience: This individual must possess a minimum of 20 years of experience with engineering design and construction management. At least 10 years of experience in administering and directing of construction programs. Knowledge of construction codes, and OSHA regulations.

Position Duties and Responsibilities: Direct and administer multiple construction projects. Attend progress meetings and communicate with clients to present status on projects. Make oral presentations to clients. Resolve field administration issues.

Minimum Education/Training: A Master's Degree or equivalent experience in Construction Management or Engineering. Professional Engineer License is required.

Field Inspector

Minimum/General Experience: This individual must possess a minimum of 5 years plus related experience, with a solid background in heavy civil construction. Requires background in means and methods of civil construction techniques. Strong time management and attention to detail. Excellent organizational skills.

Position Duties and Responsibilities: Expected to function in CM field staff in a variety of tasks as needed including evaluating construction progress, review of field engineer reports and assist in remedying open issues. Major emphasis will be on monitoring and documenting the contractor's timely prosecution of work. Interface and coordinate with other construction manager's quality control manager and field safety engineers to maintain and track various logs, reports and field records. Prepares Weekly Resource Tracking and/or detailed work activities report for all shifts and prepares a shift/daily field report. Tracks quality control records as directed. Identifies potential coordination, quality and safety or environmental issues and raises them appropriately. Assists in reviews of contract and shop drawings as requested.

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Minimum Education/Training: A High School Graduate, College Degree Preferred.

Senior Inspector-Lead

Minimum/General Experience: This individual must possess a minimum of 20 years of experience in quality to include incoming inspection of diverse materials and related documentation or a combination of relevant work experience and training. Experience in CMM programming utilizing PC DMIS V4.0 software, basic knowledge of Windows Operating Systems, basic knowledge of video inspection systems and basic knowledge of MS Office Suite and SAP.

Position Duties and Responsibilities: Perform inspections at incoming/in-process for the instrument plant. Independently plan and perform daily work duties, inspections, and tests. Effectively works in a team setting, supporting team goals and objectives. Follows BD policies and procedures, and prioritizes multiple tasks. Demonstrates the effective use of measuring tools such as calipers, micrometers, scales, rules, height gauges, CMM, video comparator and optical comparator. Ability to read and comprehend complex assembly drawings, test procedures and component drawings.

Minimum Education/Training: A High School Graduate, College Degree preferred. For Mechanical Inspector: ASQ CMI or CQT Certification Preferred

Mechanical Field Inspector-Senior

Minimum/General Experience: This individual must possess a minimum of 5 plus years of experience in quality to include incoming inspection of diverse materials and related documentation or a combination of relevant work experience and training. Experience in CMM programming utilizing PC DMIS V4.0 software, basic knowledge of Windows Operating Systems, basic knowledge of video inspection systems and basic knowledge of MS Office Suite and SAP.

Position Duties and Responsibilities: Perform inspections at incoming/in-process for the instrument plant. Independently plan and perform daily work duties, inspections, and tests. Effectively works in a team setting, supporting team goals and objectives. Follows policies and procedures, and prioritizes multiple tasks. Demonstrates the effective use of measuring tools such as calipers, micrometers, scales, rules, height gauges, CMM, video comparator and optical comparator. Ability to read and comprehend complex assembly drawings, test procedures and component drawings.

Minimum Education/Training: A High School Graduate, College Degree preferred. For Mechanical Inspector: ASQ CMI or CQT Certification Preferred.

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Electrical Field Inspector I

Minimum/General Experience: This individual must possess a minimum of 5 plus years of experience in electrical inspection.

Position Duties and Responsibilities: This technician performs standardized or prescribed assignments involving a sequence of related operations, follows standard work methods on recurring assignments but received explicit instructions on unfamiliar assignments, Technical adequacy of routine work is reviewed on completion; non-routine work may be reviewed in progress. This technician performs at this level, one or a combination of typical duties as: following specific instructions, assembles or constructs simple or standard equipment or parts, servicing or repairing simple instruments or equipment, conduction a variety of tests using established methods, preparing test specimens, adjusting and operating equipment, recording test data, and pointing out deviations resulting from equipment malfunction or observational errors, extracting engineering data from various prescribed but non-standardized sources, processing the data following well-defined methods including elementary algebra and geometry, and presenting the data in prescribed form.

Minimum Education/Training: A High School Graduate, College Degree Preferred.

Electrical Field Inspector III-Senior

Minimum/General Experience: This individual must possess a minimum of 10 years of experience in electrical inspection and Quality Assurance/Quality Control Inspection of construction work. Must demonstrate in-depth knowledge of construction monitoring; ability to read and interpret construction drawings; broad knowledge of electrical work; and computer skills.

Position Duties and Responsibilities: This technician performs standardized or prescribed assignments involving a sequence of related operations, follows standard work methods on recurring assignments but received explicit instructions on unfamiliar assignments, Technical adequacy of routine work is reviewed on completion; non-routine work may be reviewed in progress. This technician performs at this level, one or a combination of typical duties as: following specific instructions, assembles or constructs simple or standard equipment or parts, servicing or repairing simple instruments or equipment, conduction a variety of tests using established methods, preparing test specimens, adjusting and operating equipment, recording test data, and pointing out deviations resulting from equipment malfunction or observational errors, extracting engineering data from various prescribed but non-standardized sources, processing the data following well-defined methods including elementary algebra and geometry, and presenting the data in prescribed form.

Minimum Education/Training: A High School Graduate, College Degree Preferred.

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Administrative Assistant

Minimum/General Experience: This individual must possess a minimum of 5 years of experience. Must be able to work independently, have an in depth knowledge of Microsoft Word, Excel and PowerPoint.

Position Duties and Responsibilities: In addition to secretarial duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll. The Administrative Assistant may be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials.

Minimum Education/Training: A High School Graduate, College Degree Preferred.

CAD Operator/Designer

Minimum/General Experience: This individual must possess a minimum of 5 plus years of experience with pumps, casings, injection molding design, investment casings, and die-casting design. Reverse engineering experience a plus, desire a hands on person, willing to get dirty, measure current casings, reference 2D drawings and old hand drawn prints. Strong mechanical aptitude – 3 month project.

Position Duties and Responsibilities: Provide accurate solid models and drawings for existing products. Process Engineering Change Requests and Engineering Change Notes (ECR/ECN). Seek input from ME, Foundry & Production on products and design changes to improve the design for manufacturability and assembly (DFM/DFA). Check drawings and layout for accuracy, proper use of GD&T and tolerance stack up analysis.

Minimum Education/Training: Associate Degree or equivalent from two year college or technical school required.

Project Manager

Minimum/General Experience: This individual must possess a minimum of 15 years of experience in managing projects, personnel, and clients both private and government. Good communication skills, both oral and writing.

Position Duties and Responsibilities: Use management tools to manage schedule, and implement environmental programs. Attend scoping meets, develop scope of work, prepare contract documents.

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Minimum Education/Training: A Bachelor's Degree in Engineering or Administration. Must have experience with Microsoft project software.

Senior Construction Manager

Minimum/General Experience: This individual must possess a minimum of 20 years of experience in managing construction projects. Must have experience with Primavera, strong management, communication and organizational skills.

Position Duties and Responsibilities: Manage construction projects. Supervise resident engineers and field inspectors. Assign responsibilities and set schedules. Conduct onsite construction meetings, conduct meeting with general contractors, ability to direct multiple construction projects simultaneously, knowledge of OSHA regulations regulation. Travel to different project sites. Represent clients on obtaining permits if required on construction projects.

Minimum Education/Training: A Bachelor's Degree in environmental engineering and professional engineer license.

Project Principal

Minimum/General Experience: 25+ years of experience. Experience in Project Management, administrative, financial and marketing. Recognized as a leader in their field.

Position Duties and Responsibilities: Manage the largest or most complicated projects. Identification of prospective clients, leading major project pursuits and presentation. Assists in supervising the departments. Provide overall supervision and assistance to the Project Managers as needed.

Minimum Education/Training: Master's Degree in Engineering or related field. Must possess Professional Engineer's License.

Principal – Construction

Minimum/General Experience: This individual must possess a minimum of 20 years of experience directing and managing complex construction projects. Must have a thorough knowledge of OSHA and applicable regulations that govern construction activities.

Position Duties and Responsibilities: Oversees and directs all construction activities. Communicates with the Program Manager to ensure resources are adequate and high work quality is maintained.

Minimum Education/Training: Bachelor's Degree in Civil Engineering or Construction Management. Must possess Professional Engineers License.

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Construction Manager

Minimum/General Experience: This individual must possess a minimum of 10 years of experience managing construction projects. Must have at least five years of experience using Primavera Software. Ability to manage multiple General Contractors and Field Inspectors. Experience with organizing and directing progress meetings with contractors and field staff.

Position Duties and Responsibilities: Manage construction projects. Deliver projects on time, manage change orders, prepare punch lists, and conduct final project walk-through. Identify work deficiencies and implement action to correct identified deficiencies. Manage daily site meetings and progress meetings. Communicate with client regularly to provide project updates, schedules, and progress status.

Minimum Education/Training: Bachelor's Degree and Professional Engineers License.

Field Inspector

Minimum/General Experience: Three to five years of experience in civil, geotechnical, earthwork, electrical, mechanical and HVAC inspection.

Position Duties and Responsibilities: Inspect General Contractor during construction activities to ensure work is according to construction documents.

Minimum Education/Training: High School Diploma or equivalent and certification as required by the industry.