Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is: http://www.GSAAdvantage.gov.

**Federal Supply Group:** Professional Services

**Contract Number:** GS-10F-0181W

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

**Contract Period:** April 26, 2010 through April 25, 2025

**Contractor Name:** Alfred Benesch & Company

35 West Wacker Dr Ste. 3300

Chicago, IL 60601-1739

312-565-0450 (Phone)

312-565-2497 (Fax)

www.benesch.com

**Contract Administrator:** Gregory Brennan, PE

570-622-4055

gbrennan@benesch.com

**Business Size:** Other than Small Business

Price list current as of Modification #PO-0027 effective April 26, 2020

Prices Shown Herein are Net (discount deducted)
About Benesch
Since 1946, Benesch has successfully completed thousands of design and engineering projects throughout the United States and is consistently ranked among the top 500 consulting engineering firms in the country by Engineering News Record. We employ environmental scientists, engineers, construction managers, surveyors, designers and support personnel that rank among the highest in their professions. Numerous professional accolades have been awarded to our employees for outstanding contributions in their fields. They augment their expertise by utilizing advanced design and construction concepts, combined with the latest computer technology, to create practical, economical solutions for our clients.

Environmental Services
At Benesch, we bring substantial local, regional and national environmental consulting experience and strategic insights to our clients. In addition to emergency response expertise, our environmental specialists provide due diligence services, Brownfields and property development assessment, asbestos and regulatory compliance, and permitting. We also provide unsurpassed accessibility to our clients, available wherever and whenever they need us.

We help clients comply with a myriad of federal, state and local environmental, health and safety (EH&S) regulations. Our extensive local, regional and national environmental consulting experience positions our scientists and engineers to deliver strategic insights to our clients.

Benesch’s Environmental Services Include:

**Environmental Initiatives Planning Services**
Benesch provides ISO 14001 Environmental Management System (EMS) and sustainable performance measure development. Our staff also provides Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA). In addition, Benesch offers endangered species, wetland, watershed and other natural resource management plans; environmental program and project management; risk analysis; and vulnerability assessments.

**Compliance Services**
Benesch offers such compliance services as review, audit and implementation of EMS; and other compliance and contingency plans and performance measures.

**Permitting Services**
Benesch’s staff is skilled in developing spill prevention/control and countermeasure plans, conducting pollution prevention surveys and providing Community Right to-Know Act reporting.

**Advisory Services**
Benesch offers advice and assistance with data and information in support of agency environmental programs involving areas, such as hazardous material spills.

**Waste Management Consulting Services**
Benesch provides guidance in support of waste-related data collection, conducting feasibility studies and risk analyses. We also perform site investigations under the Resource Conservation and Recovery Act (RCRA) and the Comprehensive Environmental Response Compensation and Liability Act (CERCLA). In addition, Benesch conducts hazardous and/or non-hazardous exposure assessments and waste characterization and source reduction studies. Our staff is skilled in reviewing waste tracking or handling systems, developing waste management plans, preparing waste minimization and pollution prevention initiatives and reviewing technologies and processes impacting waste management.
Following are a few examples of Benesch's environmental experience.

**Environmental Management Systems (EMS) External Audits – United States Department of Interior Bureau of Indian Affairs**

Benesch was retained by the U.S. Dept. of Interior to conduct Environmental Management Systems (EMS) External Audits for the Bureau of Indian Affairs. The purpose of the external audits is to establish the proper procedures detailed by the IA EMSs are known and utilized. The scope encompasses operations and activities conducted by IA at facilities owned or leased by IA and operations and activities conducted by others, such as Federally recognized Tribes, through contracts, grants, or compacts at IA owned facilities. The IA has developed an organizational, vertically integrated EMS, which has an environmental compliance focus. This project was obtained through our General Services Administration Schedule for Environmental Services. These were the first external EMS audits conducted at BIA.

The External EMS Conformance Audit will include a review of the 16 IA EMS elements listed below:

- Scope of the EMS
- Environmental Policy
- Environmental Aspects
- Legal and Other Requirements
- Objectives, Targets, and Action Plans
- Resources, Roles, Responsibilities and Authority
- Competence, Training and Awareness
- Communication
- Control of documents
- Operational Controls
- Emergency Preparedness and Response
- Monitoring, Measurement, and Evaluation of Compliance - EMAP
- Nonconformity, Corrective Action and Prevention Action
- Control of Records
- Internal Audit
- Management Reviews

The IA EMS integrates EMAP environmental compliance audits. The compliance audit areas for BIA (Bureau of Indian Affairs) and BIE (Bureau of Indian Education) are:

- Air Pollution
- EDLs/CERCLA/SARA
- Cultural Resources Management
- Energy and Water Conservation
- Green House Gas Emissions
- Green Procurement
- Natural Resources Management
- NEPA
- Oil Pollution
- Oil Pollution – SPCC
- Pest Management
- Radiation
- Storage Tank Management
- Toxic Substances Management
- Waste Management
- Water Management

These audits will be the first external EMS audits conducted at IA.
Coca-Cola Enterprise – Sterling, Colorado
Coca-Cola Enterprise (CCEI) selected Benesch to design a groundwater remediation system at a former Underground Storage Tank (UST) site at CCEI’s former facility in Sterling, Colorado. The initial remediation system made use of a new technology based on oxygen diffusers developed by the University of Waterloo. Benesch designed and built the remediation system, which consisted of 21 remediation wells, piping trenches and an equipment building, and put it into operation in 2004. After operating the diffuser system for a year, Benesch recommended that a more aggressive air sparging system would likely bring about site closure more quickly. Consequently, Benesch retrofitted the remediation wells, piping system and equipment building that was installed for the oxygen diffusers and had the revised system running by Fall 2005.

The air sparging system operated for three years and reduced the benzene concentration in the site ground water from over 4,000 parts per billion (ppb) to less than 1 ppb. The system was turned off in late 2008 and final closure monitoring was initiated in the fourth quarter of 2008.

Rose Walsh Smelter Brownfields – Silverton, Colorado
The Rose Walsh mine is a famous landmark that operated in the 1880s. However, the site has been vacant for many years. San Juan County and the Town of Silverton teamed together to obtain U.S. EPA/Brownfields funding to remediate environmental concerns at the site so that over 50 units of affordable housing could be constructed to alleviate a severe housing shortage in San Juan County. Site remediation began late in 2008 and was completed in 2010.

Benesch developed GIS drawings to depict the extent of contamination and the plan for site remedial activities. Additionally, Benesch performed excavation oversight using an X-ray fluorescence spectrophotometer (XRF unit) to monitor and direct the remediation activities.

Confidential Telecommunications Company – Multiple Locations
Benesch has planned and executed the removal of over 100 fueling systems for a telecommunications client over the past 10 years. We are currently overseeing the removal of four USTs and two above ground storage tanks (AST) at five fleet maintenance facilities and at one remote facility. All projects are located in Colorado. Benesch will provide removal oversight and document the removal procedures and collect samples of site soils following the removal. Benesch will also prepare and submit the tank removal forms, prepare and submit air permit cancelation notices to Colorado Department of Public Health and Environment (CDPHE) and prepare the no further action request.

Creighton University – Omaha, NE
Creighton University conducted Phase I and II ESAs of a former metal plating facility targeted for campus expansion. Testing revealed high levels of chromium and lead in site soils, groundwater and building components, as well as asbestos in various forms.

Benesch assisted Creighton in applying for and executing a Brownfields Cleanup Grant and developed a fast-track Quality Assurance Project Plan for EPA approval and execution. The final project consisted of testing and consulting support, demolition and disposal, asbestos abatement, as well as site grading and landscaping.
TETRA Technologies – Fairbury, Nebraska

At its facility, TETRA Technologies (TETRA) extracted zinc from hazardous metallic wastes for use in animal feeds and fertilizers. Past operations and management practices under prior owners, however, resulted in lead contamination of the soil surrounding the facility. Consequently, the EPA and TETRA entered into an agreement under which TETRA agreed to determine the extent of the lead contamination and develop a plan to reduce the soil’s lead concentration to levels protective of the plant’s workers.

TETRA retained Benesch to conduct the RCRA facility investigation (RFI) and determine the concentration of lead in the soil that would be acceptable given the likely exposures at the site (Risk Assessment). Benesch was also responsible for developing a plan for EPA approval to remove and dispose of the soil contaminated at unacceptable levels (corrective measures study) and implement the corrective measures selected by the EPA.

As part of the corrective measures study, Benesch conducted a treatability study. The study’s results demonstrated that adding phosphorus to the soil rendered the lead in the soil insoluble. The soil, treated with appropriate amounts of phosphate fertilizer, did not leach lead at concentrations that would require that the waste soil be managed as a hazardous waste. Consequently, by treating the soil with phosphate fertilizer, Benesch was able to arrange for disposal of the lead-contaminated soil in a local industrial waste landfill rather than being shipped out of state to a hazardous waste landfill. This saved TETRA over $1.5 million in transportation and disposal fees. Implementing the corrective measures began in the Fall of 2008 and will be complete in 2010.

Star Tran – Lincoln, Nebraska

Benesch has designed and installed a groundwater and soil remediation system for the City of Lincoln’s public transportation bus garage. The system includes 28 high vacuum recovery wells, eight groundwater monitoring wells and a trailer-mounted treatment system. The treatment system includes vapor/liquid phase separators, an oil/water phase separator, equalization tanks, transfer pumps and the control systems. The system was activated in Spring 2009.

Heller Property – Denver, Colorado

Benesch assisted the City of Denver with redevelopment planning for a 30-acre site into a storm water retention structure and a park. The site was once used as a landfill and smelter waste dump. Stormwater pond excavation will require removing hazardous materials that must be appropriately managed on site and then capped with clean soil.

Benesch drilled soil borings across the site and collected soil samples to complete the site characterization that began several years ago. Benesch then generated color-coded GIS maps that depicted the contaminated areas overlain with the proposed excavation areas. This comprehensive view allowed the City to create a stormwater design that minimized disturbance of impacted areas.

Benesch helped developed a materials management plan to direct characterization, segregation and reuse (or off-site disposal) of excavated materials. The plan defined management practices for hazardous materials and contaminated soils, an air-monitoring program and methodologies for the excavation contractor to use to identify impacted soils and wastes using field analytical techniques.
Denver Health and Hospital Authority – Denver, Colorado
Denver Health and Hospital Authority (DHHA) has relied on Benesch to provide environmental consulting services since the mid-1990s. Projects have ranged from Phase I to Phase II ESAs to surveys for—and abatement of—hazardous buildings materials (e.g. lead, asbestos and mold). Other projects have included MS4 Stormwater permitting assistance, remediating subsurface contamination, emergency response to the unplanned disturbance of hazardous building materials, mercury, CFCs, PCBs, training and demolition, and Industrial Health/Indoor Air Quality (IH/IAQ) services. We have also helped DHHA update its AutoCAD facility management drawings and a related database.

Ute Mountain Ute Tribal Lands – Towaoc, CO
Benesch provided remediation consulting support for land subjected to 20 years of illegal pesticide and herbicide dumping. Benesch evaluated cost-effective remedial alternatives to abate odors and exposure hazards and designed and provided oversight of the selected remedial activities funded under the Tribe’s Brownfields Grant program.

Threatened & Endangered Species Assessment – Ohio and Pennsylvania
Benesch’s Natural Resource & Environmental Consultants conducted over 240 miles of T&E species habitat assessment along the alignment of the pipeline corridor from West Harrison, Ohio to Washington, Pennsylvania. Both desk top analysis and field surveys were conducted for the entire construction corridor. The field habitat assessment included identifying both summer and winter habitat for Indiana Bats. All mature tree species (Carya ovate, Carya lacinosa, Acer Saccharinum, Quercus alba, etc.) with suitable summer roosting habitat (exfoliating bark) were identified in the field and mapped as potential Indiana bat summer habitat. Suitability of each site was determined by the trees condition (dead or alive); quantity of loose bark; solar exposure and location relative to other trees (Suitability standards were derived from Ohio Department of Natural Resources, Indiana Bat Management Strategy). All caves, deep rock crevices and abandoned mine shafts along the alignment were also identified and mapped as areas to avoid during land clearing and pipeline construction. In order to avoid potential impacts to summer roosting habitat for Indiana bats all land clearing activities were conducted during the winter months.
General Services Administration

Awarded Terms and Conditions

Alfred Benesch & Company: Customer Information

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s):

<table>
<thead>
<tr>
<th>RECOVERY</th>
<th>SIN DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>541620</td>
<td>541620RC Environmental Consulting Services</td>
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<tr>
<td>562910REM</td>
<td>562910REMRC Environmental Remediation Services</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMRC Order Level Materials</td>
</tr>
</tbody>
</table>

1b. Statement of Lowest Price: Please see enclosed price list.

1c. Commercial Job Titles: Please see enclosed “Position Description” information.

2. Maximum Order: $1,000,000

3. Minimum Order: $100

4. Geographic Coverage (delivery area): Domestic only

5. Point(s) of production (city, county, and state or foreign country):
   Alfred Benesch & Company - Headquarters
   35 West Wacker Drive, Suite 3300
   Chicago, IL 60601
   - or other Benesch Offices. Locations noted on Page 9

6. Discount from list prices or statement of net price: Government net prices (discount already deducted) Please see enclosed price list

7. Quantity discount terms: None offered

8. Prompt payment terms: Net 30 days
   “Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items (list items by country of origin): None
10a. Time of Delivery:  
The contractor shall deliver or perform services in accordance with the terms specified on the task order.

10b. Expedited Delivery:  
Contact the contractor

10c. Overnight and 2-day delivery:  
Contact the contractor

10d. Urgent Requirements:  
Contact the contractor

11. F.O.B. Point(s):  
Destination

12a. Ordering Address(es):  
Alfred Benesch & Company  
35 West Wacker Drive, Suite 3300  
Chicago, IL 60601  
USA  
Phone: (312) 565-0450  
Fax: (312) 565-2514  
www.benesch.com

12b. Ordering procedures:  
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es):  
Alfred Benesch & Company  
400 One Norwegian Plaza  
Pottsville, PA 17901  
USA  
Phone: (570) 622-4055  
Fax: (570) 622-1232

14. Warranty Provision: The contractor’s warranty provision is included in its standard commercial warranty.

15. Export Packing Charges (if applicable):  
Not applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable):  
Not applicable

17. Terms and conditions of installation (if applicable):  
Not applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):  
Not applicable
18b. Terms and conditions for any other services (if applicable): Not applicable

19. List of service and distribution points (if applicable):

**California**
3017 Douglas Blvd
Suite 300
Roseville, CA 95661
916.774.7165

**Colorado**
7979 E. Tufts Avenue
Suite 800
Denver, CO 80237
303.771.6868

**Connecticut**
120 Hebron Avenue
Floor 2
Glastonbury, CT 06033
860.633.8341

**Florida**
120 Integra Breeze Lane
Suite 2C
Daytona Beach, FL 32117
386.677.5499
225 Water Street
Suite 1510
Jacksonville, FL 32202
904.396.5727

**Georgia**
600 Peachtree Street NE
Suite 940
Atlanta, GA 30308
706.722.4114
1005 Broad Street
Suite 200
Augusta, GA 30901

**Illinois**
35 West Wacker Drive
Suite 3300
Chicago, IL 60601
312.565.0450
1230 East Diehl Road
Suite 109
Naperville, IL 60563
630.577.9100

**Indiana**
201 N. Illinois Street
16th Floor
South Tower
Indianapolis, IN 46204
317.610.3241

**Kansas**
1010 Haskell Avenue
Suite 200
Kansas City, KS 66109
913.441.1100
3226 Kimball Avenue
Manhattan, KS 66503
785.539.2202
544 W. Douglas Avenue
Wichita, KS 67203
316.685.4114

**Massachusetts**
50 Redfield Street
Suite 102
Boston, MA 02122
617.288.0900

**Michigan**
10484 Citation Drive
Suite 200
Brighton, MI 48116
810.588.4696
615 Griswold, Suite 600
Detroit, MI 48226
313.963.0612
4660 S. Hagadorn Road
Suite 315
East Lansing, MI 48823
517.482.1682
741 Kenmore SE, Suite A
Grand Rapids, MI 49546
248.925.7436

**Missouri**
14 W. 3rd Street, Suite 220
Kansas City, MO 64105
816.221.4222

**Nebraska**
4530 Maass Rd.
Suite 240
Bellevue, NE 68133
402.333.5792
1207 Allen Drive
Grand Island, NE 68803
308.384.1032
825 M Street, Suite 100
Lincoln, NE 68508
402.479.2200
14748 W. Center Road Suite 200
Omaha, NE 68144
402.333.5792

**North Carolina**
2359 Perimeter Point Parkway,
Suite 350
Charlotte, NC 28208
704.521.9880
8000 Regency Parkway
Suite 175
Cary, NC 27518
984.275.2490
2018 Eastwood Road
Suite 111
Wilmington, NC 28403
910.344.0143

**Ohio**
1070 East State St., Ste B
Salem, OH 44460
330.398.8020
201 East Fifth Street
Suite 1900
Cincinnati, OH 45202
859.250.5483

**Pennsylvania**
400 One Norwegian Plaza
Pottsville, PA 17901
570.622.4055
250 Cetronia Road, Ste. 150
Allentown, PA 18104
610.439.7066
One S. Church Street
300 Renaissance Center
Hazleton, PA 18201
570.454.2750
600 Cranberry Woods Dr.
Suite 100
Cranberry Township, PA 16066
724.741.4460

**Tennessee**
8 Cadillac Drive, Suite 250
Brentwood, TN 37027
615.370.6079
700 Church Street
Suite 101
Nashville, TN 37203
615.370.6079

**Texas**
6777 Camp Bowie Blvd
Suite 215
Fort Worth, TX 76116
817.415.2990
25211 Grogan’s Mill Rd.
Suite 460
Houston, TX 77380
832.797.3076

**Wisconsin**
1300 W. Canal Street
Suite 150
Milwaukee, WI 53233
414.308.1310
4614 Red Fox Road
Oshkosh, WI 54904
920.230.6860
20. List of participating dealers (if applicable): Not applicable

21. Preventive maintenance (if applicable): Not applicable

22a. Special attributes such as environmental attributes, (e.g. recycled content, energy efficiency, and/or reduced pollutants): Not applicable

22b. Section 508 compliance: Not applicable

23. Data Universal Numbering System (DUNS) number: 049812563

24. Notification regarding registration in System for Award Management (SAM) database:
   Registered contractor will accept LH and FFP.
## Option Period 2: Years 11-15

### Labor Categories Pricing

<table>
<thead>
<tr>
<th>Item</th>
<th>SIN</th>
<th>Awarded Labor Category</th>
<th>Minimum Education</th>
<th>Minimum Years of Experience</th>
<th>Site</th>
<th>Awarded Prices (Including IFF)</th>
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<tbody>
<tr>
<td>1</td>
<td>541620/RC, 562910REM/RC</td>
<td>Executive Consultant</td>
<td>Bachelors</td>
<td>30</td>
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<td>Bachelors</td>
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<td>Project Assistant II</td>
<td>High School</td>
<td>5</td>
<td>Both</td>
<td>$50.31</td>
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</tbody>
</table>
**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

<table>
<thead>
<tr>
<th>SCLS Eligible Contract Labor Category/Fixed Price Service</th>
<th>SCLS Equivalent Code Title</th>
<th>WD Number</th>
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<tbody>
<tr>
<td>Technician IV</td>
<td>30084 Engineer Technician IV</td>
<td>2015-2017</td>
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<tr>
<td>Technician II</td>
<td>30082 Engineer Technician II</td>
<td>2015-2017</td>
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<tr>
<td>Technician I</td>
<td>30081 Engineer Technician I</td>
<td>2015-2017</td>
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<tr>
<td>Project Assistant III</td>
<td>01313 Secretary III</td>
<td>2015-2017</td>
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<tr>
<td>Project Assistant II</td>
<td>01312 Secretary II</td>
<td>2015-2017</td>
</tr>
</tbody>
</table>

* Cook County, IL: Revision No. 11; Date of Revision 12/26/2018
LABOR CATEGORY DESCRIPTIONS

Executive Consultant

Job Description:
The Executive Consultant is responsible for specialized expertise on projects and contract oversight. The Executive Consultant monitors overall execution of work so that services and deliverables meet client’s expectations and contract requirements. The Executive Consultant is responsible for client negotiations and high-level communications.

Education and Experience:
- Doctoral Degree and 20-plus years of experience; or
- Masters Degree and 25-plus years of experience; or
- Bachelors Degree and 30-plus years of experience; or
- Corporate officer.

Principal Engineer/Scientist

Job Description:
The Principal Scientist is responsible for all scientific work including planning and implementation. A Principal Scientist provides scientific direction and expertise to the project manager. A Principal Scientist executes tasks in accordance with scientifically sound principles and ensure that data quality objectives are achieved.

The Principal Engineer is responsible for project engineering, including planning, designing and implementing engineering activities. A Principal Engineer will have professional engineering registration and will provide engineering expertise to the project manager. A Principal Engineer executes engineering tasks in accordance with engineering principles and ensures that data quality objectives are achieved.

Education and Experience:
Level V:
- Doctoral Degree and 15-plus years of experience; or
- Master’s Degree and 20-plus years of experience; or
- Bachelor’s Degree and 25-plus years of experience.

Level IV:
- Doctoral Degree and 12-plus years of experience; or
- Master’s Degree and 15-plus years of experience; or
- Bachelor’s Degree and 20-plus years of experience.

Level III:
- Doctoral Degree and 10-plus years of experience; or
- Master’s Degree and 12-plus years of experience; or
- Bachelor’s Degree and 15-plus years of experience.

Level I:
- Doctoral Degree and 2-plus years of experience; or
- Master’s Degree and 5-plus years of experience; or
- Bachelor’s Degree and 10-plus years of experience.
Senior Scientist/Engineer

Job Description:
The Senior Scientist is responsible for scientific aspects of the project, including planning and implementation of scientific applications. A Staff Scientist provides scientific expertise to the project manager and is responsible for completing tasks in accordance with scientifically sound principles. A Senior Scientist helps project managers ensure that all data quality objectives are achieved.

The Senior Engineer is responsible for project engineering, including planning, designing and implementing engineering activities. A Senior Engineer will have professional engineering registration and will provide engineering expertise to the project manager. They are responsible for completing engineering tasks in accordance with engineering principles and they help project managers ensure that data quality objectives are achieved.

Education and Experience:
Level IV:
• Doctoral Degree and 5-plus years of experience; or
• Master’s Degree and 7-plus years of experience; or
• Bachelor’s Degree and 10-plus years of experience; or
• Associate Degree and 12-plus years of experience.

Level III:
• Doctoral Degree and 2-plus years of experience; or
• Master’s Degree and 5-plus years of experience; or
• Bachelor’s Degree and 7-plus years of experience; or
• Associate Degree and 10-plus years of experience.

Level II:
• Master’s Degree and 2-plus years of experience; or
• Bachelor’s Degree and 5-plus years of experience; or
• Associate Degree and 7-plus years of experience.

Level I:
• Bachelor’s Degree and 2-plus years of experience; or
• Associate Degree and 5-plus years of experience.

Project Engineer/Scientist

Job Description:
The Project Scientist is responsible for scientific aspects of the project, including planning and implementation of scientific applications. A Project Scientist provides scientific expertise to the project manager. They are responsible for completing tasks in accordance with scientifically sound principles and help project managers ensure that all data quality objectives are achieved.

The Project Engineer is responsible for project engineering, including planning, designing and implementing engineering activities. A Project Engineer provides engineering expertise to the project manager. They are responsible for completing engineering tasks in accordance with engineering principles and help project managers ensure that data quality objectives are achieved.
**Education and Experience:**
Level IV:
- Master’s Degree and 2-plus years of experience; or
- Bachelor’s Degree and 7-plus years of experience; or
- Associate Degree and 10-plus years of experience.

Level III:
- Bachelor’s Degree and 5-plus years of experience; or
- Associate Degree and 7-plus years of experience.

Level I:
- Associate Degree and 2-plus years of experience.

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**Staff Engineer/Scientist**

**Job Description:**
The Staff Scientist is responsible for executing scientific aspects of the project. Staff Scientist will work under the supervision of a Principal or Senior Scientist. A Staff Scientist provides scientific knowledge to the project manager and is responsible for executing tasks in accordance with scientific principles. A Staff Scientist helps project managers ensure that data quality objectives are achieved.

The Staff Engineer is responsible for executing project engineering tasks, including design and implementation of engineering activities. A Staff Engineer will work under the supervision of a Principal or Senior Engineer. A Staff Engineer provides engineering knowledge to the project manager and is responsible for completing engineering tasks in accordance with engineering principles. A Staff Engineer helps project managers ensure that data quality objectives are achieved.

**Education and Experience:**
Level III:
- Bachelor’s Degree and 2-plus years of experience; or
- Associate Degree and 5-plus years of experience.

Level II:
- Associate Degree and 2-plus years of experience.

Level I:
- Associate Degree and 1-plus year of experience.

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**Technician**

**Job Description:**
Technicians are responsible for executing project assignments, such as sampling, data collection and collecting field or laboratory measurements. Technicians also prepare routine field reports.

**Education and Experience:**
Level IV:
- Bachelor’s Degree and 2-plus years of experience; or
- Associate Degree and 5-plus years of experience; or
- High School Diploma and 7-plus years of experience.
Level II:
• High School Diploma and 2-plus years of experience.

Level I:
• High School Diploma and 1-plus years of experience.

Project Assistant

Job Description:
Project Assistants assist the project manager and project personnel in coordinating and conducting project tasks. They are responsible for executing project plans, drafting routine reports and ensuring that the project supplies are adequately stocked and maintained. Project Assistants provide word processing and other clerical needs, as necessary, for the project manager and project staff and provides other project-related administrative support.

Education and Experience:
Level III:
• Bachelor’s Degree and 2-plus years of experience; or
• Associate Degree and 5-plus years of experience; or
• High School Diploma and 7-plus years of experience.

Level II:
• Associate Degree and 2-plus years of experience; or
• High School Diploma and 5-plus years of experience.