

Schedule for - Environmental Services

Federal Supply Group: 899 Class: F999
Contract Number: GS-10F-0182M
Contract Period: February 28, 2012 through February 27, 2017



CALIBRE

6354 Walker Lane, Suite 300
Metro Park
Alexandria, VA 22310-3252

Telephone: 703.797.8500

Facsimile: 703.797.8501

Web Site: www.calibresys.com

E-mail: contracts@calibresys.com

Business Size: Large Business

Federal Supply Service

Authorized Federal Supply Schedule Price List

Pricelist current through modification: PS - 0013

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>. On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!TM, a menu-driven, database system. The INTERNET address for GSA Advantage!TM is: <http://www.GSAAdvantage.gov>.

CUSTOMER INFORMATION

1a. Table of awarded special item numbers:

SIN 899-1: Environmental Planning Services & Documentation
 SIN 899-3 : Environmental Occupational Training Services
 SIN 899-7: Geographic Information Systems
 SIN 899-8: Remediation Services

1b. Hourly Rates for all SINS:

Labor Category	Year 12 02/28/2013 – 02/28/2014	Year 13 02/27/2014 - 02/28/2015	Year 14 02/27/2015 - 02/28/2016	Year 15 02/27/2016 - 02/28/2017
Expert Consultant	\$298.83	\$304.80	\$310.90	\$317.12
Senior Consultant	\$231.74	\$236.37	\$241.10	\$245.92
Subject Matter Expert I	\$207.19	\$211.34	\$215.56	\$219.88
Subject Matter Expert	\$137.22	\$139.96	\$142.76	\$145.62
Program Manager	\$151.49	\$154.52	\$157.61	\$160.76
Environmental Engineer III	\$161.26	\$164.48	\$167.77	\$171.13
Environmental Engineer II	\$175.92	\$179.44	\$183.03	\$186.69
Environmental Engineer I	\$136.83	\$139.56	\$142.35	\$145.20
Environmental Engineer	\$97.73	\$99.69	\$101.68	\$103.72
Environmental Analyst VII	\$118.48	\$120.85	\$123.27	\$125.73
Environmental Analyst VI	\$90.16	\$91.96	\$93.80	\$95.68
Environmental Analyst V	\$85.15	\$86.86	\$88.60	\$90.37
Environmental Analyst IV	\$118.26	\$120.62	\$123.03	\$125.50
Environmental Analyst III	\$107.51	\$109.66	\$111.85	\$114.09

Labor Category	Year 12 02/28/2013 – 02/28/2014	Year 13 02/27/2014 - 02/28/2015	Year 14 02/27/2015 - 02/28/2016	Year 15 02/27/2016 - 02/28/2017
Environmental Analyst II	\$92.85	\$94.70	\$96.60	\$98.53
Environmental Analyst I	\$76.25	\$77.78	\$79.33	\$80.92
Environmental Analyst	\$68.77	\$70.14	\$71.54	\$72.97
GIS Analyst I	\$94.02	\$95.90	\$97.82	\$99.77
GIS Analyst	\$72.21	\$73.65	\$75.12	\$76.62
GIS Technician	\$58.42	\$59.58	\$60.77	\$61.99
Research Analyst IV	\$59.37	\$60.56	\$61.77	\$63.01
Research Analyst III	\$52.33	\$53.37	\$54.44	\$55.53
Research Analyst II	\$43.68	\$44.55	\$45.44	\$46.35
Research Analyst I	\$40.41	\$41.22	\$42.05	\$42.89
Field Crew II	\$66.30	\$67.62	\$68.98	\$70.36
Field Crew I	\$43.07	\$43.93	\$44.81	\$45.71
Laborer	\$38.57	\$39.34	\$40.12	\$40.93

1.c. Labor Descriptions:

EXPERT CONSULTANT

Functional Responsibility: Consult with agency heads, directors, and senior managers on management information analysis and information technology solutions, strategic analysis & organizational engineering, resource management, and cost and economic analysis. Conduct senior executive level workshops, benchmarking, and surveys. Facilitate process improvement efforts. Manage a team of consultants and analysts. Give lectures, speeches or write articles. Develop, analyze, and promote the customer’s needs and issues, including the responsiveness of required deliverables.

Minimum Education: Possess a Masters of Arts or Master of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management.

Minimum/General Experience: Fifteen (15) years of functional experience, which includes experience in the application of research and analytical methodologies, information technology and tools. Specializing in management, business development, and resource allocation,

environmental management, or information technology. Possess and apply highly developed leadership and managerial skills which cross-functional areas and core competencies. Possess executive level, managerial and communication skills that allow for development, presentation and promotion of integrated solutions to customers. Highly specialized experience may be substituted for degree or general experience requirements.

SENIOR CONSULTANT

Functional Responsibility: Consult with agency heads, directors, and senior managers on management information analysis and information technology solutions, strategic analysis & organizational engineering, resource management, and cost and economic analysis. Conduct senior executive level workshops, benchmarking, and surveys. Facilitate process improvement efforts. Manage a team of consultants and analysts. Develop, analyze, and promote the customer's needs and issues, including the responsiveness of required deliverables.

Minimum Education: Possess a Masters of Arts or Master of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management.

Minimum/General Experience: Twelve (12) years of functional experience, which includes experience in the application of research and analytical methodologies, information technology and tools. Specializing in management, business development, and resource allocation, environmental management, or information technology. Possess and apply highly developed leadership and managerial skills which cross-functional areas and core competencies. Possess executive level, managerial and communication skills that allow for development, presentation and promotion of integrated solutions to customers. Highly specialized experience may be substituted for degree or general experience requirements.

SUBJECT MATTER EXPERT I

Functional Responsibility: Coordinate with agency heads, directors, and senior managers on management information analysis, and environmental and/or information technology solutions, strategic analysis & organizational engineering, resource management, and cost and economic analysis. Conduct senior executive level workshops, benchmarking, and surveys. Facilitate process improvement efforts. Manage a team of consultants and analysts. Give lectures, speeches or write articles. Develop, analyze, and promote the customer's needs and issues, including the responsiveness of required deliverables.

Minimum Education: Possess a Masters of Arts or Master of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management.

Minimum/General Experience: Eight (8) years of functional experience, which includes experience in the application of research and analytical methodologies, environmental and/or information technology and tools. Specializing in management, business development, and resource allocation or environmental and/or information technology. Possess and apply highly

developed leadership and managerial skills which cross-functional areas and core competencies. Possess executive level, managerial and communication skills that allow for development, presentation and promotion of integrated solutions to customers. Highly specialized experience may be substituted for degree or general experience requirements.

SUBJECT MATTER EXPERT

Functional Responsibility: Provide consulting to agency heads, directors, and senior managers on environmental management and/or information analysis and information technology solutions, strategic analysis & organizational engineering, resource management, and cost and economic analysis. Conduct senior executive level workshops, benchmarking, and surveys. Facilitate process improvement efforts. Manage a team of consultants and analysts. Give lectures, speeches or write articles. Develop, analyze, and promote the customer's needs and issues, including the responsiveness of required deliverables.

Minimum Education: Possess a Masters of Arts or Master of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management.

Minimum/General Experience: Six (6) years of functional experience, which includes experience in the application of research and analytical methodologies, environmental and/or information technology and tools. Specializing in management, business development, resource allocation or information technology. Possess and apply highly developed leadership and managerial skills which cross-functional areas and core competencies. Possess executive level, managerial and communication skills that allow for development, presentation and promotion of integrated solutions to customers.

PROGRAM MANAGER

Functional Responsibility: Plans, conducts, and supervises programs, projects, or assignments of significant importance. Frequently manages multiple major projects or assignments concurrently. Selects and assigns staff, and estimates and schedules work to meet completion dates. Makes changes in methods, design, staff or equipment when necessary. May function as a technical expert on assignments. Provide overall project/program management. Responsible for enforcing work standards, coordinating contractor schedules, reviewing work, and communicate policies and procedures. Responsible for overall contract/task order performance and direct interface with customer. Manages project team of analysts and consultants.

Minimum Education: Possess a Bachelor of Arts or Bachelor of Science degree.

Minimum/General Experience: Eight (8) years of experience is required in overall project/program management. Manages project team of analysts and consultants. Additional specialized experience may substitute for education or years of experience.

ENVIRONMENTAL ENGINEER III

Functional Responsibility: Develop, design, and plan projects including but not limited to environmental inspection, characterization, remediation, modeling, and other activities related to soil, surface water, ground water, sediment contamination. Includes hydrologic diversions, water bars, sediment basins, critical area stabilization and other associated conservation measure to improve training and land conditions. Conduct environmental engineering projects and watershed analysis to ensure successful project implementation. Maximize the use of new technology. Coordinate project development, designs, and plans with various staff components. Coordinate project requirements with various government agencies including, but not limited to: state and Federal environmental regulatory agencies (e.g., US Environmental Protection Agency and EPA Regions), the Natural Resource Conservation Service (NRCS), State Soil Conservation Services, Army Corps of Engineers, and state and local regulators. Coordinate with key stakeholders, to include commercial customers, land owners, attorneys, and Federal conservation agencies and land owners. Oversee construction, investigation, remediation and other field crews. Coordinate with customer to develop project estimates. Develop, prepare and conduct project briefings.

Minimum Education: Possess a Bachelor of Science degree in an Engineering discipline (including Industrial Engineering, ORSA, Math or related discipline); other education, commensurate experience and demonstrated ability of individual may be substituted. Possesses Professional Engineer (PE) certification/registration.

Minimum/General Experience: Twelve (12) years experience in remedial investigation, design, and implementation; construction design, road/trail design, range design, erosion control structures, land management, or related fields. Specialized experience may substitute for general years of experience.

ENVIRONMENTAL ENGINEER II

Functional Responsibility: Develop, design, and plan projects including but not limited to environmental inspection, characterization, remediation, modeling, and other activities related to soil, surface water, ground water, sediment contamination. Includes hydrologic diversions, water bars, sediment basins, critical area stabilization and other associated conservation measure to improve training and land conditions. Conduct environmental engineering projects and watershed analysis to ensure successful project implementation. Maximize the use of new technology. Coordinate project development, designs, and plans with various staff components. Coordinate project requirements with outside agencies including, but not limited to, state and Federal environmental regulatory agencies (e.g., US Environmental Protection Agency and EPA Regions), the Natural Resource Conservation Service (NRCS), State Soil Conservation Services, Army Corps of Engineers, state and local regulators. Coordinate with key stakeholders, to include commercial customers, land owners, attorneys, and Federal conservation agencies and land owners. Complete and coordinate permit applications. Manage, supervise and oversee construction, investigation, remediation and other field crews. Coordinate with customer to

develop project estimates. Manage project budgets to ensure delivery timely and satisfactory completion. Develop, prepare and conduct project briefings.

Minimum Education: Possess a Bachelor of Science degree in an Engineering discipline (including Industrial Engineering, ORSA, Math or related discipline); other education, commensurate experience and demonstrated ability of individual may be substituted. Possesses Professional Engineer (PE) certification/registration.

Minimum/General Experience: Eight (8) years experience in remedial investigation, design, and implementation; construction design, road/trail design, range design, erosion control structures, land management, or related fields. Specialized experience may substitute for general years of experience.

ENVIRONMENTAL ENGINEER I

Functional Responsibility: Develop, design, and plan small projects including but not limited to environmental inspection, characterization, remediation, modeling, and other activities related to soil, surface water, ground water, sediment contamination. Includes hydrologic diversions, water bars, sediment basins, critical area stabilization and other associated conservation measure to improve training and land conditions. Conduct environmental engineering projects and watershed analysis to ensure successful project implementation. Maximize the use of new technology. Coordinate project development, designs, and plans with various staff components. Coordinate project requirements with outside agencies including, but not limited to, state and Federal environmental regulatory agencies (e.g., US Environmental Protection Agency and EPA Regions), the Natural Resource Conservation Service (NRCS), State Soil Conservation Services, Army Corps of Engineers, state and local regulators. Coordinate with key stakeholders, to include commercial customers, land owners, attorneys, and Federal conservation agencies and land owners. Complete and coordinate permit applications. Manage, supervise and oversee construction, investigation, remediation and other field crews. Coordinate with customer to develop project estimates. Manage project budgets to ensure delivery timely and satisfactory completion. Develop, prepare and conduct project briefings.

Minimum Education: Possess a Bachelor of Science degree in an Engineering discipline (including Industrial Engineering, ORSA, Math or related discipline); other education, commensurate experience and demonstrated ability of individual may be substituted. Possesses Professional Engineer (PE) or Engineer in Training (EIT) certification/registration.

Minimum/General Experience: Five (5) years experience in remedial investigation, design, and implementation; construction design, road/trail design, range design, erosion control structures, land management, or related fields. Specialized experience may substitute for general years of experience.

ENVIRONMENTAL ENGINEER

Functional Responsibility: Implement projects under direction of more senior engineer including but not limited to environmental inspection, characterization, remediation, modeling,

and other activities related to soil, surface water, ground water, sediment contamination. Includes hydrologic diversions, water bars, sediment basins, critical area stabilization and other associated conservation measure to improve training and land conditions. Conduct environmental engineering projects and watershed analysis to ensure successful project implementation. Maximize the use of new technology. Coordinate project development, designs, and plans with various staff components. Coordinate project requirements with outside agencies including, but not limited to, state and Federal environmental regulatory agencies (e.g., US Environmental Protection Agency and EPA Regions), the Natural Resource Conservation Service (NRCS), State Soil Conservation Services, Army Corps of Engineers, state and local regulators. Coordinate with key stakeholders, to include commercial customers, land owners, attorneys, and Federal conservation agencies and land owners. Complete and coordinate permit applications. Manage, supervise and oversee construction, investigation, remediation and other field crews. Coordinate with customer to develop project estimates.

Minimum Education: Possess a Bachelor of Science degree in an Engineering discipline (including Industrial Engineering, ORSA, Math or related discipline); other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Three (3) years experience in remedial investigation, design, and implementation; construction design, road/trail design, range design, erosion control structures, land management, or related fields. Specialized experience may substitute for general years of experience.

ENVIRONMENTAL ANALYST VII

Functional Responsibility: Independently performs a wide variety of analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues. Responsibilities include planning, prioritizing, and implementing environmental projects. Independently develops standardized procedures to conduct environmental compliance programs including, identification of environmental protection facilities, assurance/quality control, reporting to regulatory agencies, corrective actions to maintain regulatory compliance, community relations, and other related activities.

Senior expert with extensive knowledge and expertise. Provides scientific, engineering, industrial hygiene, and other technical support for the development, execution, and evaluation of environmental programs, projects, and systems. Implement plans and requirements, and develops reports and systems. Typical activities include but are not limited to reviewing technical documents and plans; performing technology evaluations; conducting geological and hydrogeological studies and modeling; evaluating or performing human health and ecological risk assessments; reviewing sampling and analyses procedures and results; performing pollution prevention surveys; developing strategic and program management plans and guidance documents; supporting policy development; conducting audits and technical assessments; preparing and delivering training and facilitation/partnering services; developing and maintaining information systems; and supporting acquisition processes. Typical background include but are not limited to biology, geology, chemistry, archeology, engineering, and computer and information sciences.

Analyzes problems, requirements or systems pertaining to environmental services and organizations. Investigates and evaluates discreet components of problems or requirements as well as entire organizations or systems, identifies approaches and formalizes recommendations, and develops implementation strategies. Supplies advice and counsel to other professionals. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, business management; other education. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Seven (7) years experience required in performing environmental/regulatory analyses and/or land management practices. May include oversight responsibility for junior level staff. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST VI

Functional Responsibility: Independently performs a wide variety of analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues. Responsibilities include planning, prioritizing, and implementing environmental projects. Independently develops standardized procedures to conduct environmental compliance programs including, identification of environmental protection facilities, assurance/quality control, reporting to regulatory agencies, corrective actions to maintain regulatory compliance, community relations, and other related activities.

Provides scientific, engineering, industrial hygiene, and other technical support for the development, execution, and evaluation of environmental programs, projects, and systems. Implement plans and requirements, and develops reports and systems. Typical activities include but are not limited to reviewing technical documents and plans; performing technology evaluations; conducting geological and hydrogeological studies and modeling; evaluating or performing human health and ecological risk assessments; reviewing sampling and analyses procedures and results; performing pollution prevention surveys; developing strategic and program management plans and guidance documents; supporting policy development; conducting audits and technical assessments; preparing and delivering training and facilitation/partnering services; developing and maintaining information systems; and supporting acquisition processes. Typical background include but are not limited to biology, chemistry, archeology, geology, engineering, and computer and information sciences. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer

science, logistics, or business management; other education. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Six (6) years experience required in performing environmental analyses and/or land management practices. May include oversight responsibility for junior level staff. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST V

Functional Responsibility: Independently performs a wide variety of analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues. Responsibilities include implementing environmental project management. Plans and prioritizes environmental compliance projects. Develops standardized procedures to conduct environmental compliance programs including, identification of environmental protection facilities, assurance/quality control, reporting to regulatory agencies, corrective actions to maintain regulatory compliance, community relations, and other related activities.

Provides scientific, engineering, industrial hygiene, and other technical support for the development, execution, and evaluation of environmental programs, projects, and systems. Implement plans and requirements, and develops reports and systems. Typical activities include but are not limited to reviewing technical documents and plans; performing technology evaluations; conducting geological and hydrogeological studies and modeling; evaluating or performing human health and ecological risk assessments; reviewing sampling and analyses procedures and results; performing pollution prevention surveys; developing strategic and program management plans and guidance documents; supporting policy development; conducting audits and technical assessments; preparing and delivering training and facilitation/partnering services; developing and maintaining information systems; and supporting acquisition processes. Typical background include but are not limited to biology, chemistry, archeology, geology, engineering, geographic information systems, and computer and information sciences. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management; other education. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Five (5) years experience required in performing environmental/regulatory analyses in land management practices. May include oversight responsibility for junior level staff. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST IV

Functional Responsibility: Independently performs a wide variety of analytical duties related to environmental issues. Serves as a team member in environmental and engineering issues with

responsibility for planning, advising, reviewing, and development of project management. Plans and prioritizes environmental compliance projects. Develops standardized procedures to conduct environmental compliance programs including, identification of environmental protection facilities, assurance/quality control, reporting to regulatory agencies, corrective actions to maintain regulatory compliance, community relations, and other related activities.

Provides scientific, engineering, industrial hygiene, and other technical support for the development, execution, and evaluation of environmental programs, projects, and systems. Implements plans and requirements, and develops reports and systems. Typical activities include but are not limited to reviewing technical documents and plans; performing technology evaluations; conducting geological and hydrogeological studies and modeling; evaluating or performing human health and ecological risk assessments; reviewing sampling and analyses procedures and results; performing pollution prevention surveys; developing strategic and program management plans and guidance documents; supporting policy development; conducting audits and technical assessments; preparing and delivering training and facilitation/partnering services; developing and maintaining information systems; and supporting acquisition processes. Typical background includes but are not limited to biology, geology, chemistry, archeology, engineering, and computer and information sciences. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Four (4) years experience required in performing analyses in land management practices and military training/testing activities. May include oversight responsibility for junior level staff. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST III

Functional Responsibility: Perform a wide variety of administrative and analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues, with responsibility for the planning, advisory, reviewing, and procedural development duties associated with project management. Plans and prioritizes environmental compliance projects. Develops standardized procedures to conduct environmental compliance programs including, identification of environmental protection facilities, assurance/quality control, reporting to regulatory agencies, corrective actions to maintain regulatory compliance, community relations, and other related activities.

Provides scientific, engineering, industrial hygiene, and other technical support for the development, execution, and evaluation of environmental programs, projects, and systems. Implements plans and requirements, and develops reports and systems. Typical activities include but are not limited to reviewing technical documents and plans; performing technology evaluations; conducting geological and hydrogeological studies and modeling; evaluating or performing human health and ecological risk assessments; reviewing sampling and analyses

procedures and results; performing pollution prevention surveys; developing strategic and program management plans and guidance documents; supporting policy development; conducting audits and technical assessments; preparing and delivering training and facilitation/partnering services; developing and maintaining information systems; and supporting acquisition processes. Typical background include but are not limited to biology, geology, chemistry, archeology, engineering, and computer and information sciences. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management; other education. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Three (3) years experience required in performing analyses in land management practices and military training/testing activities. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST II

Functional Responsibility: Perform a wide variety of administrative and analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues, with responsibility for the planning, advisory, reviewing, and procedural development duties associated with project management. Plans, prioritizes and tracks environmental compliance projects. Develops annualized resource programming information for environmental compliance projects. Develops, maintains and distributes standardized and procedures for the conduct environmental compliance programs including, identification of environmental protection facilities, conduct of assurance/quality control, preparation/processing of records, notification/reporting to regulatory agencies, coordination of corrective actions to maintain regulatory compliance, information/document review and release, community relations, prioritizing environmental compliance projects, project documentation, execution reporting, environmental compliance project tracking and accounting, procurement of technical support, and other related activities.

Provides scientific, engineering, industrial hygiene, and other technical support for the development, execution, and evaluation of environmental programs, projects, and systems. Implement plans and requirements, and develops reports and systems. Typical activities include but are not limited to reviewing technical documents and plans; performing technology evaluations; conducting geological and hydrogeological studies and modeling; evaluating or performing human health and ecological risk assessments; reviewing sampling and analyses procedures and results; performing pollution prevention surveys; developing strategic and program management plans and guidance documents; supporting policy development; conducting audits and technical assessments; preparing and delivering training and facilitation/partnering services; developing and maintaining information systems; and supporting acquisition processes. Typical background include but are not limited to biology, geology, chemistry, archeology, engineering, and computer and information sciences. Uses computerized

decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in mathematics, statistics, physical sciences, environmental sciences, engineering, computer science, logistics, or business management; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Two (2) years experience required in performing analyses concerning budgets, cost factors, land management practices and military training/testing activities. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST I

Functional Responsibility: Perform a wide variety of administrative and analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues, with responsibility for the planning, advisory, reviewing, and procedural development duties associated with project management. Plans, prioritizes and tracks environmental compliance projects. Develops annualized resource programming information for environmental compliance projects. Develops and maintains standardized procedures for the conduct environmental compliance programs including, identification of environmental protection facilities, conduct of assurance/quality control, preparation/processing of records, notification/reporting to regulatory agencies, coordination of corrective actions to maintain regulatory compliance, information/document review and release, community relations, prioritizing environmental compliance projects, project documentation, execution reporting, environmental compliance project tracking and accounting, procurement of technical support, and other related activities.

Provides scientific, engineering, industrial hygiene, and other technical support for the development, execution, and evaluation of environmental programs, projects, and systems. Implement plans and requirements, and develops reports and systems. Typical activities include but are not limited to reviewing technical documents and plans; performing technology evaluations; conducting geological and hydrogeological studies and modeling; evaluating or performing human health and ecological risk assessments; reviewing sampling and analyses procedures and results; performing pollution prevention surveys; developing strategic and program management plans and guidance documents; supporting policy development; conducting audits and technical assessments; preparing and delivering training and facilitation/partnering services; developing and maintaining information systems; and supporting acquisition processes. Typical background include but are not limited to biology, geology, chemistry, archeology, engineering, and computer and information sciences. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Ensures program and project documentation, records, budgets, expenses, and deliverables are accurate, up-to-date and available for review and audit

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in a related field; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: One (1) years experience required in performing analyses concerning budgets, cost factors, land management practices and military training/testing activities. Specialized experience may substitute for years of experience.

ENVIRONMENTAL ANALYST

Functional Responsibility: Perform a wide variety of administrative and analytical duties related to environmental issues. Serves as a technical authority in environmental and engineering issues, with responsibility for the planning, advisory, reviewing, and procedural development support to project management. Plans, prioritizes and tracks environmental compliance projects. Develops annualized resource programming information for environmental compliance projects. Develops and maintains standardized procedures needed to conduct environmental compliance programs including, identification of environmental protection facilities, conduct of assurance/quality control, preparation/processing of records, notification/reporting to regulatory agencies, coordination of corrective actions to maintain regulatory compliance, information/document review and release, community relations, environmental compliance project tracking and accounting, and other related activities. Typical activities include but are not limited to reviewing technical documents and plans; performing technology evaluations; conducting studies and modeling; evaluating or performing risk assessments; reviewing sampling and analyses procedures and results; performing pollution prevention surveys; supporting policy development and conducting audits and technical assessments. Uses computerized decision support systems including Geographical Information Systems (GIS) in support of programs under management.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in a related field; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Typical background includes but is not limited to biology, geology, chemistry, archeology, engineering, and computer and information sciences. prioritizing environmental compliance projects, project documentation, execution reporting, environmental compliance project tracking and accounting, procurement of technical support, and other related activities.

GIS ANALYST I

Functional Responsibility: Performs a wide variety of administrative and analytical duties related to GIS Projects. Serves as a technical authority in GIS issues, with responsibility for the planning, advisory, reviewing, and procedural development duties associated with project management. Plans and prioritizes GIS projects. Develops standardized procedures to execute GIS programs and projects.

Provides planning and oversight to projects which utilize GIS technology to ensure that GIS serves the functional problem. Provides specialized GIS analyses, including, but not limited to: GIS database design, GIS application customization, 3-dimensional analyses, raster analyses, and GIS database management. Provides programmatic support to organizations planning to utilize GIS for environmental projects.

Minimum Education: Possesses Bachelor's Degree in physical sciences, environmental sciences, engineering, computer science, or geography. Commensurate experience and demonstrated ability of individual may be substituted.

GIS ANALYST

Functional Responsibility: Performs digitization of Geographic Information from paper maps, digital basemaps, and personal interviews into Geographic Information database. Performs GIS database and spatial analyses. Collects Global Positioning System (GPS) data. Builds simple data automation routines to support projects.

Minimum Education: Possesses a Bachelor's Degree in physical sciences, environmental sciences, engineering, computer science, or geography. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Two years of experience required in performing GIS analyses. Specialized experience may substitute for years of experience.

GIS TECHNICIAN

Functional Responsibility: Performs digitization and data entry of Geographic Information from paper maps and digital basemaps into Geographic Information database. Collects Global Positioning System (GPS) data.

Minimum Education: Possesses an Associates' Degree in physical sciences, environmental sciences, engineering, computer science, or geography. Commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: One year of experience and experience with GIS digitizing methods.

RESEARCH ANALYST IV

Functional Responsibility: Independently provides environmental planning, policy, technical, regulatory, and information management support for the development, execution, and evaluation of environmental programs, projects, and systems. Typical activities include but are not limited to reviewing and commenting on plans and reports; conducting planning and compliance activities; supporting technical and public outreach meetings; supporting policy development and making policy recommendations; conducting regulatory reviews, compliance audits, and permit development and reviews; supporting waste management activities; preparing and delivering

training and facilitation/partnering services. May include leading activities of other team members.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in a related field; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Four (4) years' experience required in performing analyses concerning budgets, cost factors, environmental and land management practices. Specialized experience may substitute for years of experience. Typical backgrounds include but are not limited to environmental policy/studies, environmental management, natural resource management, geography, and information management.

RESEARCH ANALYST III

Functional Responsibility: Provides environmental planning, policy, technical, regulatory, and information management support for the development, execution, and evaluation of environmental programs, projects, and systems. May provide support independently or as part of an integrated team. Typical activities include but are not limited to reviewing plans and reports; conducting planning and compliance activities; supporting technical and public outreach meetings; supporting policy development; conducting regulatory reviews, compliance audits, and permit development and reviews; supporting waste management activities; preparing and delivering training and facilitation/partnering services; providing telephone advisory services; and developing records centers or information systems and repositories.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in a related field; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Three (3) years' experience required in performing analyses concerning budgets, cost factors, environmental and land management practices. Specialized experience may substitute for years of experience. Typical backgrounds include but are not limited to environmental policy/studies, environmental management, natural resource management, geography, and information management.

RESEARCH ANALYST II

Functional Responsibility: Provides environmental planning, policy, technical, regulatory, and information management support for the development, execution, and evaluation of environmental programs, projects, and systems. Typical activities include but are not limited to reviewing plans and reports; conducting planning and compliance activities; supporting technical and public outreach meetings; supporting policy development; supporting regulatory reviews, compliance audits, and permit development and reviews; supporting waste management activities; delivering training and facilitation/partnering services; providing telephone advisory services; and developing and maintaining records centers or information systems and repositories.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in a related field; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Two (2) years' experience required in performing analyses concerning budgets, cost factors, environmental and land management practices. Specialized experience may substitute for years of experience. Typical backgrounds include but are not limited to environmental policy/studies, environmental management, natural resource management, geography, and information management.

RESEARCH ANALYST I

Functional Responsibility: Provides environmental technical, support for the development, execution, and evaluation of environmental programs, projects, and systems. Typical activities include but are not limited to reviewing plans and reports; supporting planning and compliance activities; supporting technical and public outreach meetings; supporting policy development; ; supporting waste management activities; supporting training and facilitation/partnering services; providing telephone advisory services; and developing and maintaining records centers or information systems and repositories. Often supports the work of an integrated team.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree in a related field; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: Typical backgrounds include but are not limited to environmental policy/studies, environmental management, natural resource management, geography, and information management.

FIELD CREW MEMBER II

Functional Responsibility: Supervise and assist in the collection of data on soils, flora, fauna, hydrology, elevation, slope and other biophysical characteristics to assess the environmental effects of training activities. Collect data for each inventory and survey using hand-held data loggers, written log sheets and global positioning systems for incorporation into databases. Perform data entry, summarize and analyze field data. Determine trends in ecosystem populations, community structure, species distribution, species abundance and densities, diversity indices and soil erosion affected by military training activities. Conduct endangered species surveys and sensitive species.

Minimum Education: Possesses a Bachelor of Arts or Bachelor of Science degree; other education, commensurate experience and demonstrated ability of individual may be substituted.

Minimum/General Experience: One year of experience working on a crew. Capable to perform fieldwork involving heavy lifting and climbing over rough terrain under various weather conditions.

FIELD CREW MEMBER I

Functional Responsibility: Collect data on soils, flora, fauna, hydrology, elevation, slope and other biophysical characteristics to assess the environmental effects of training activities. Collect data for each inventory and survey using hand-held data loggers, written log sheets and global positioning systems for incorporation into databases. Perform data entry, summarize and analyze field data. Assist senior members in determining trends in ecosystem populations, community structure, species distribution, species abundance and densities, diversity indices and soil erosion affected by military training activities. Assist senior members in conducting endangered species surveys and sensitive species.

Minimum Education: Possess a high school diploma.

Minimum/General Experience: One year of experience working on a crew. Capable to perform fieldwork involving heavy lifting and climbing over rough terrain under various weather conditions.

Minimum/General Experience: Four years of experience required in performing GIS analyses. Specialized experience may substitute for years of experience.

LABORER

Functional Responsibility: Provides support necessary to maintain and improve land resources. Conducts daily inventories and repairs, safety maintenance, land maintenance, maintenance and operation of equipment for optimum performance. Daily reporting of any repairs or problems. Responsible for ensuring a safe and efficient workplace environment. Inspect, install, repair and/or remove Mitigation signs. Provide land maintenance which may include grading ground surfaces in preparation for revegetation and/or trail maintenance, spreading gravel, rock, and soil to hardened or stabilize ground. Provides monthly updates on hazardous materials.

Minimum Education: Possess a high school diploma.

Minimum/General Experience: Capable to perform fieldwork involving heavy lifting and climbing over rough terrain under various weather conditions.

2. Maximum order limitation: **\$1,000,000.00**
3. Minimum order limitation: **\$100.00**
4. Geographic coverage (delivery area): **FOB Domestic and Overseas**

5. Point(s) of production (city, county, and State or foreign country):

**CALIBRE Services, Inc.
6354 Walker Lane
Suite 300
Alexandria, VA 22310**

6. Discount from list prices or statement of net price: **Government net prices (discounts already deducted.)**

7. Quantity discounts: **None Offered**

8. Prompt payment terms: **Net 30 days**

9a. Notification that Government purchase cards are accepted at or below the micropurchase threshold **YES**

9b. Notification whether Government purchase cards are accepted or not accepted above the micropurchase threshold: **Over \$3,000.00**

10. Foreign items (list items by country of origin): **None**

11a. Time of delivery. (Contractor insert number of days.): **Specified on the Task Order.**

11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery: **Contact Contractor**

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: **Contact Contractor**

11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery: **Contact Contractor**

12. F.o.b. point(s): **Destination**

13a. Ordering address and phone numbers:

**CALIBRE Services, Inc.
6354 Walker Lane
Suite 300
Alexandria, VA 22310
PH : 703.797.8500 or 800.784.5012**

- 13b. Ordering procedures. For supplies and services, the ordering procedures on Blanket Purchase Agreements (BPAs) and a sample BPA can be found at the GSA/FSS Schedule homepage <http://www.fss.gsa.gov/schedules>.
14. Payment address(es):
- CALIBRE Services, Inc.**
6354 Walker Lane
Suite 300
Alexandria, VA 22310
Attn: Accounts Payable
15. Warranty provision: **Contractor's standard commercial warranty.**
16. Export packing charges, if applicable: **N/A**
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micropurchase level): **Contact Contractor**
18. Terms and conditions of rental, maintenance, and repair (if applicable): **N/A**
19. Terms and conditions of installation (if applicable): **N/A**
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): **N/A**
- 20a. Terms and conditions for any other services (if applicable): **N/A**
21. List of service and distribution points (if applicable): **N/A**
22. List of participating dealers (if applicable): **N/A**
23. Preventive maintenance (if applicable): **N/A**
- 24a. Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants): **N/A**
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at [www.Section 508.gov](http://www.Section508.gov).
25. Data Universal Number System (DUNS) number: **55-549-8187**
26. Notification regarding registration in System for Award Management (SAM):
Registered

27. **PURCHASE OF INCIDENTAL, NON-SCHEDULE ITEMS:** For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule Blanket Purchase Agreement (BPA) or an individual order, provided that the items are clearly labeled as such on the order, all applicable regulations have been followed, and price reasonableness has been determined by the ordering activity for the open market (non-contract) items.

Contractor will accept LH (Labor Hour) and FFP (Firm Fixed Price) orders.

28. **Service Contract Act:** The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor WD Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the Contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Eligible Labor Category	SCA Equivalent Code and Title	WD Number
Field Crew Member I	99831 Surveying Technician	05-2103
Field Crew Member II	99832 Surveying Technician	05-2103
Laborer	11210 Laborer, Grounds Maintenance	05-2103

(SCA Matrix)