



**GENERAL SERVICES ADMINISTRATION
Federal Supply Service**

**Authorized Multiple Award Schedule 874
MISSION ORIENTED BUSINESS INTEGRATED SERVICES (MOBIS)
SCHEDULE PRICE LIST**

Contract Number GS-10F-0186U

Current through Modification PA-0018, dated March 29, 2013

Contract Period of Performance

April 07, 2008 through April 06, 2018

Business Size

Small

Integrity Management Consulting, Inc.

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www.consultwithintegrity.com

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is: <http://www.GSAAdvantage.gov>. For more information on ordering under from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

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About Integrity Management Consulting, Inc.

Integrity is an award-winning provider of full lifecycle, integrated Acquisition and Program Management Support Services to the public sector. Currently serving clients nationwide, we hold multiple Blanket Purchase Agreements (including a nationwide single-award GSA AMSS BPA) and a MOBIS schedule, ensuring fast and flexible service. Integrity's senior level hands-on involvement, coupled with our energetic, nimble approach to program and acquisition management challenges, offers clients the strongest opportunities for successful outcomes.

Integrity's growth and commitment to excellence are recognized throughout the support services industry. For the past three consecutive years, we have been ranked by the Inc. 500 in multiple areas. In 2012, we were ranked 131st among "America's Fastest-Growing Companies", #7 in the Washington, DC Metropolitan area; and #10 in Government Services nationally. Integrity was #1 in Services and #2 Overall on the 2012 "Fantastic 50" List of Fastest Growing Companies in Virginia. Consulting Magazine also named Integrity one of 2012's "Seven Small Jewels." Several other organizations have also repeatedly recognized Integrity for growth. In 2012 Integrity was ranked #5 on Washington Technology's 2012 Fast 50 list, #14 on the Washington Business Journal's 50 Fastest Growing Companies list, and #2 on the Virginia Chamber of Commerce's Fantastic 50 list.

Our Mission: Maximize Impact to Your Program

Based on our collective expertise, best practices knowledge, and past performance, our proven methodologies maximize results and facilitate your mission success. From executive involvement to carefully composed teams of practitioners and credentialed subject matter experts, our team collaborates with your staff to optimize outcomes and minimize risk. We leverage strategic alliances, providing our clients with exceptional depth and breadth of resources while operating with the agility of a small business.

Living Up to Our Name

We believe the personal integrity of our leadership has a ripple effect throughout the company, directly affecting customers. Our corporate culture regarding ethics is unwavering and we retain a solid workforce who enthusiastically supports our standards. Those professionals are highly valued and Integrity continues to invest in them, knowing they are vital to our continued success. We think these are all significant factors in our outstanding Past Performance Evaluation score for customer satisfaction and our award-winning growth.

Join our list of satisfied clients. Contact us today to learn more about Integrity Management Consulting. Email impact@integritymc.com or call Linda Baker at 703.349.3394 Ext. 1037.

Additional Corporate Information

- Headquartered in McLean, VA
- NAICS Codes Include:
 - 541611 Admin. Management, General Management, Consulting Services \$14.0
 - 541614 Process, Physical Distribution and Logistics Consulting Services \$14.0
 - 541618 Other Management Consulting Services \$14.0
 - 541690 Other Scientific & Technical Consulting Services \$14.0
 - 541990 All Other Professional, Scientific and Technical Services \$14.0
 - 611430 Professional and Management Development Training \$7.0

Core Service Offerings

Integrity offers valued-added consulting services in the following areas:

- Acquisition Management
- Contract Management
- Program Management
- Investment Decision Analysis
- Training

Corporate Experience

The summary below provides an overview of our larger engagements.

GSA Acquisition Management Support Services BPA (GS-23F-ST001):

In March of 2009, Integrity was awarded the Primary Blanket Purchase Agreement (BPA) for all GSA regions nationwide to provide Acquisition Management Support Services. The BPA streamlined GSA's process for acquiring experienced contracting personnel to support specific acquisition projects across GSA including projects related to the American Recovery and Reinvestment Act (ARRA). The BPA is for one base year and four options years and is worth \$100 million based on the expected revenue. Integrity has been awarded 42 task orders under this BPA, 7 of which have been awarded to customers external to GSA including DoD and Civilian Agency clients.

TSA Acquisition and Program Management Support Services BPA (HSTS01-09-A-ACQ909):

In July of 2009, Integrity was awarded a \$17 million BPA to provide Acquisition and Program Management Support Services to TSA. Under the BPA, Integrity has been awarded 5 task orders under which we provide comprehensive Acquisition Management, Contract Management, Investment Management and Training support to all major organizational components of TSA.

Customer Information

1. Awarded Special Item Numbers

a) Special Item Number(s): 874-1, 874-1RC, 874-5, 874-6, 874-6RC, 874-7, 874-7RC

Types of services provided under **SIN 874-1** and **SIN 874-1RC** (Consulting Services):

- Earned Value Management (EVM)
- Life Cycle Cost Estimation (LCCE)
- Independent Government Cost Estimates (ICGE)
- Capital Planning and Investment Control (CPIC)
- Business Case Analysis
- Cost Benefit Analysis
- Analysis of Alternatives (AoA)
- Performance Measurement
- Training on the above topics

Types of products/services provided under **SIN 874-5** (Ancillary Supplies and/or Services):

- AcquiTrak® electronic process tool – a product of Noblis, Inc.

Types of services provided under **SIN 874-6** and **SIN 874-6RC** (Acquisition Management):

- Comprehensive Acquisition Lifecycle Management
 - Planning, Execution, and Support for Pre-Solicitation, Solicitation and Evaluation, Award, Contract Administration Activities, and Contract Close-Out activities
- Acquisition Documentation
- Acquisition Statutory, Regulation, and Policy Subject Matter Expertise
- Training Courses, Development, and Administration
- Analysis of Alternatives, Business Case Analysis, and Cost/Price Analysis
- Acquisition Method and Contract Type Analysis
- Performance-Based Acquisition

Types of services provided under **SIN 874-7** and **SIN 874-7RC** (Program Integration and Project Management Services):

- Development of Program Management Tools such as work breakdown structures, project schedules, milestone schedules, and integrated master schedules
- PMO Support
- Implementation of PMI Processes
- Risk Management
- Project Management Training
- Policy Support

b) Pricing: Labor Category rates proposed in support of all authorized SINs are valid for all sites.

c) Hourly Labor Rates: see Pricing Appendix

2. Maximum Order: \$1,000,000 – all SINs

The maximum order limit for this contract is \$1 million. Notwithstanding this limit, agencies may place and Integrity may honor orders exceeding this limit in accordance with FAR 8.405. In accordance with the Maximum Order provisions contained in the Schedule, a delivery order may be placed against the schedule even though it exceeds the maximum order threshold. There is no maximum ceiling for any task order. This maximum order value is the suggested renegotiation point whereby agencies should seek additional concessions if orders exceed this amount. The contractor may 1) offer a new lower price, 2) offer the lowest price available under the contract, or 3) decline the order within seven (7) days, with written notice stating the contractor's intent not to ship the item (or items) called for and the reason. Upon receiving this notice, the Government may acquire the supplies or services from another source. For purchase card orders exceeding the maximum order limit, Integrity will provide written notice within 72 hours after receipt if we intend to decline the order.

3. Minimum Order: \$100 – all SINs

4. Geographic Coverage:

The geographic scope of this contract is the 48 contiguous states, the District of Columbia, Alaska, Hawaii, the Commonwealth of Puerto Rico and all U.S. Government installations and/or agencies abroad.

5. Point(s) of production (city, county, and State or foreign country).

Integrity Management Consulting, Inc.
2000 Corporate Ridge, Suite 170
McLean, VA 22102

6. Discount from list Prices or statement of net price

Pricing contained herein is Net discounted. See Pricing Appendix.

7. Quantity Discounts

None.

8. Prompt Payment Terms

None. Net 30.

9. a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold

Government purchase cards are accepted at or below the micro-purchase threshold.

b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold

Government purchase cards are accepted above the micro-purchase threshold.

10. Foreign items (list items by country of origin)

N/A

11. a. Time of delivery. (Contractor insert number of days.)

As agreed on each Task/Delivery Order.

b. Expedited delivery

N/A

c. Overnight and 2-day delivery

N/A

d. Urgent Requirements

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the contractor for the purpose of obtaining accelerated delivery. The contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the contractor in writing.) If the contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. F.O.B. Point(s)

Destination.

13. a. Ordering Address(es)

Integrity Management Consulting, Inc.
Attention: Contracts Manager
2000 Corporate Ridge, Suite 170
McLean, VA 22102

b. Ordering Procedures

Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Address(es)

Check/U.S. Mail:

Integrity Management Consulting, Inc.
Attention: Accounts Receivable
2000 Corporate Ridge, Suite 170
McLean, VA 22102

ACH:

Integrity Management Consulting, Inc.
c/o First Virginia Community Bank
Account Number: 204230
ABA Number: 056009505

15. Warranty provision

N/A

16. Export packing charges, if applicable

N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level)

N/A

18. Terms and conditions of rental, maintenance, and repair (if applicable)

N/A

19. Terms and conditions of installation (if applicable)

N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable)

N/A

a. Terms and conditions for any other services (if applicable)

N/A

21. List of service and distribution points (if applicable)

N/A

22. List of participating dealers (if applicable)

N/A

23. Preventive maintenance (if applicable)

N/A

24. a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants)

N/A

b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

N/A

25. Data Universal Number System (DUNS) number

621190102

26. Notification regarding registration in Central Contractor Registration (CCR) database

Registered CAGE Code: 4C7A9

Labor Category Descriptions (See Pricing Appendix for Hourly Rate Information)

Title: Junior Analyst

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Provides general administrative and basic analytical support to projects. Gathers and consolidates data from multiple sources. Typically performs tasks under the direction and guidance of an Analyst or Research Analyst.

Minimum Education: A Bachelor's degree or an equivalent combination of education and practical experience is required.

Minimum Experience/Training: 0 years of relevant experience with Bachelor's degree (or 2 years experience with an Associate's degree).

Title: Research Analyst

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Provides general research and analytical support to projects. Gathers and consolidates data from multiple sources. Typically performs tasks under the direction and guidance of an Analyst or Sr. Analyst.

Minimum Education: A Bachelor's degree or an equivalent combination of education and practical experience is required.

Minimum Experience/Training: 0 years of relevant experience with Bachelor's degree (or 2 years experience with an Associate's degree).

Title: Analyst

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Provides support to projects by applying analytic methodologies including but not limited to cost estimating and earned value management. Supports project objectives through activities such as conducting interviews, gathering data, analyzing data, and developing recommendations in support of project objectives. Typically performs tasks under the direction and guidance of a Sr. Analyst.

Minimum Education: A Bachelor's degree or an equivalent combination of education and practical experience is required.

Minimum Experience/Training: 0 years of relevant experience with a Bachelor's degree.

1. Degree/Experience Equivalency *

Bachelor's: Associate's degree + two (2) years relevant experience or 4 years relevant experience will be considered equivalent to a Bachelor's degree.

* Successful completion of higher education which has not yet resulted in a degree may be counted as one (1) for one (1) year of experience for each year of college completed.

2. Experience/Certification Equivalency

Experience: Three (3) years of experience will be recognized for successful completion of a relevant certification (e.g., PMP).

Title: Senior Analyst

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Serves as a lead analyst on task or project. Provides support to projects by developing and applying analytic methodologies including but not limited to cost estimating and earned value management. Supports project objectives through analyzing and synthesizing data and presenting the analysis to the client.

Minimum Education: A Bachelor's degree or an equivalent combination of education and practical experience is required.

Minimum Experience/Training: 4 years of relevant experience (2 years with a Bachelor's degree or 0 years of relevant experience with a Master's degree).

Title: Sr. Management Consultant I

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Possesses demonstrated knowledge and extensive experience in the development of solutions and implementation of methodologies across multiple tasks. Is responsible for specific tasks including but not limited to developing customized templates, business cases, and risk management plans.

Minimum Education: A Bachelor's degree or an equivalent combination of education and practical experience is required.

Minimum Experience/Training: 4 years of relevant experience with a Bachelor's degree (1 year with a Master's degree).

Title: Sr. Management Consultant II

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Possesses demonstrated knowledge and extensive experience in the development of solutions and implementation of methodologies across multiple tasks. Is responsible for providing leadership for tasks as well as providing recommendations to improve organizational performance. Is responsible for specific tasks including but not limited to developing customized training materials and developing program management documents.

Minimum Education: A Bachelor's degree or an equivalent combination of education and practical experience is required.

Minimum Experience/Training: 6 years of relevant experience with a Bachelor's degree (2 years with a Master's degree).

1. Degree/Experience Equivalency *

Bachelor's: Associate's degree + two (2) years relevant experience or 4 years relevant experience will be considered equivalent to a Bachelor's degree.

* Successful completion of higher education which has not yet resulted in a degree may be counted as one (1) for one (1) year of experience for each year of college completed.

2. Experience/Certification Equivalency

Experience: Three (3) years of experience will be recognized for successful completion of a relevant certification (e.g., PMP).

Title: Project Manager I

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Possesses demonstrated experience in project management and knowledge of project management methodologies. Responsible for project planning, project scope management, and necessary staff and financial management.

Minimum Education: A Bachelor's degree or an equivalent combination of education and practical experience is required.

Minimum Experience/Training: 6 years of relevant experience with a Bachelor's degree (2 years with a Master's degree).

Title: Acquisition Specialist

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Provides demonstrated acquisition experience in one or more specialized areas (e.g., program management, procurement, source selection, systems engineering, contract management). Typically performs under the direction of a Subject Matter Expert I or a Project Manager.

Minimum Education: A Bachelor's degree is required.

Minimum Experience/Training: 5 years of relevant experience with a Bachelor's degree (3 years with a Master's degree).

Title: Sr. Management Consultant III

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Possesses demonstrated knowledge and extensive experience in the development of solutions and implementation of methodologies across multiple tasks in multiple organizations. Is responsible for providing leadership to project teams as well as providing recommendations to improve organizational performance. Is responsible for specific tasks including but not limited to developing policy recommendations and developing program management plans.

Minimum Education: A Bachelor's degree or an equivalent combination of education and practical experience is required.

Minimum Experience/Training: 10 years of relevant experience with a Bachelor's degree (5 years with a Master's degree).

1. Degree/Experience Equivalency *

Bachelor's: Associate's degree + two (2) years relevant experience or 4 years relevant experience will be considered equivalent to a Bachelor's degree.

* Successful completion of higher education which has not yet resulted in a degree may be counted as one (1) for one (1) year of experience for each year of college completed.

2. Experience/Certification Equivalency

Experience: Three (3) years of experience will be recognized for successful completion of a relevant certification (e.g., PMP).

Title: Sr. Acquisition Specialist

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Provides support to projects by performing complex analytical assignments in multiple areas of acquisition expertise. Possesses demonstrated knowledge and extensive experience in more than one areas of expertise within acquisition management.

Minimum Education: A Bachelor's degree or an equivalent combination of education and practical experience is required.

Minimum Experience/Training: 15 years of relevant experience with an Associate's degree (12 years with a Bachelor's degree and 6 years with a Master's Degree).

Title: Subject Matter Expert I

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Capable of providing subject matter expertise to support client requirements. Performs analysis and provides recommendations in areas of expertise. Additional duties include but are not limited to authoring guidance, strategic document reviews, and developing or delivering training.

Minimum Education: A Bachelor's degree is required.

Minimum Experience/Training: 15 years of relevant experience with a Bachelor's degree (10 years with a Master's degree).

Title: Sr. Management Consultant IV

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Possesses significant demonstrated knowledge and extensive experience in the development of solutions and implementation of methodologies across multiple programs in multiple organizations. Is responsible for providing leadership to project teams as well as providing recommendations to improve organizational performance.

Minimum Education: A Bachelor's degree is required.

Minimum Experience/Training: 15 years of relevant experience with a Bachelor's degree (10 years with a Master's degree).

1. Degree/Experience Equivalency *

Bachelor's: Associate's degree + two (2) years relevant experience or 4 years relevant experience will be considered equivalent to a Bachelor's degree.

* Successful completion of higher education which has not yet resulted in a degree may be counted as one (1) for one (1) year of experience for each year of college completed.

2. Experience/Certification Equivalency

Experience: Three (3) years of experience will be recognized for successful completion of a relevant certification (e.g., PMP).

Title: Program Manager

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Possesses significant program management experience. Responsible for project planning, project scope management, and necessary staff and financial management on large, complex projects; manages multiple projects concurrently.

Minimum Education: A Bachelor's degree is required.

Minimum Experience/Training: 18 years of relevant experience with a Bachelor's degree (12 years with a Master's degree).

Title: Senior Program Manager

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Possesses significant program management experience. Responsible for project planning, project scope management, and necessary staff and financial management on large, complex projects; manages multiple projects concurrently.

Minimum Education: A Bachelor's degree is required.

Minimum Experience/Training: 20 years of relevant experience with a Bachelor's degree (15 years with a Master's degree).

Title: Subject Matter Expert III

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Provides subject matter expertise to support client requirements based on extensive relevant experience in the federal marketplace. Provides thought leadership and recommendations in areas of expertise. Additional duties include but are not limited to performing key reviews of guidance and strategic documents. Typically supports multiple engagements concurrently.

Minimum Education: A Bachelor's degree is required.

Minimum Experience/Training: 20 years of relevant experience with a Bachelor's degree (15 years with a Master's degree).

1. Degree/Experience Equivalency *

Bachelor's: Associate's degree + two (2) years relevant experience or 4 years relevant experience will be considered equivalent to a Bachelor's degree.

* Successful completion of higher education which has not yet resulted in a degree may be counted as one (1) for one (1) year of experience for each year of college completed.

2. Experience/Certification Equivalency

Experience: Three (3) years of experience will be recognized for successful completion of a relevant certification (e.g., PMP).

Title: Executive Program Manager

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Possesses extensive program management experience in a wide variety of environments. Oversees all program management activities across multiple programs and clients.

Minimum Education: A Bachelor's degree is required.

Minimum Experience/Training: 20 years of relevant experience with a Bachelor's degree (14 years with a Master's degree).

Title: Subject Matter Expert IV

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Provides subject matter expertise to support client requirements based on extensive relevant experience in the federal marketplace. Provides a high degree of ingenuity and resourcefulness in problem-solving. Achieves objectives and solves problems in creative and innovative ways. Advises clients of technical, managerial, and program developments and anticipates needs to influence outcomes. Typically supports multiple engagements concurrently.

Minimum Education: A Bachelor's degree is required.

Minimum Experience/Training: 20 years of relevant experience with a Bachelor's degree (15 years with a Master's degree).

Title: Subject Matter Expert V

Applicable SIN(s): 874-1, 874-1RC, 874-6, 874-6RC, 874-7 and SIN 874-7RC

Position Duties/Responsibilities: Provides subject matter expertise in one or more highly specialized areas to support client requirements. Provides broad leadership to resolve complex technical, program management and organizational problems. Provides critical and prominent subject matter input to high-impact decision-making processes. Typically supports multiple engagements concurrently.

Minimum Education: A Bachelor's degree is required.

Minimum Experience/Training: 22 years of relevant experience with a Bachelor's degree (17 years with a Master's degree).

For more information, please visit our web site at www.consultwithintegrity.com.

1. **Degree/Experience Equivalency ***

Bachelor's: Associate's degree + two (2) years relevant experience or 4 years relevant experience will be considered equivalent to a Bachelor's degree.

* Successful completion of higher education which has not yet resulted in a degree may be counted as one (1) for one (1) year of experience for each year of college completed.

2. **Experience/Certification Equivalency**

Experience: Three (3) years of experience will be recognized for successful completion of a relevant certification (e.g., PMP).

Ancillary Supplies/Services (SIN 874-5)

AcquTrak®

Integrity is an authorized dealer of AcquTrak – a product of Noblis, Inc. AcquTrak is an electronic process tool that supports the acquisition life cycle from concept through contract award and operations. Program and acquisition professionals can use this tool to create and maintain a complete set of acquisition records in a secure collaborative environment. AcquTrak can be quickly tailored to the needs of the client through a requirements discovery process. This process is carried out at the start of the engagement and continues throughout the engagement, allowing AcquTrak to respond in a way that meets the client's evolving needs.

AcquTrak enhances acquisition quality and consistency by promoting structured, standardized, and repeatable processes. It also reduces costs and improves effectiveness of acquisition teams in a variety of ways:

- Incorporates workflow processes that are customized to the client's needs
- Provides real-time management overviews of progress
- Ensures that all necessary documentation is readily available
- Minimizes learning curve—training and familiarization time—for new staff

In the pre-proposal phase, AcquTrak maintains files of draft and final RFPs and revisions. Its built-in workflow capabilities facilitate handling of questions, comments, and responses received from vendors and other interested parties.

After proposals are submitted, AcquTrak maintains complete files of all materials received from offerors. It captures and tracks all communications with offerors—including such critical items as deficiency notices, clarification requests, and discussion issues—and resulting offeror responses. It facilitates and captures evaluators' analyses, ratings, and consensus, and documents these processes. The ready availability of all relevant material within AcquTrak facilitates preparation of final reports for the source selection authority decision.

Since the acquisition process does not necessarily end with the successful award of the contract, the AcquTrak Post Award service may be used by clients who have used AcquTrak for their source selection. Maintaining the contract documentation after the award can be as daunting as the source selection itself. AcquTrak Post Award service helps manage contract documents, maintain critical work flows, and sustain data organization throughout the life of the contract. All post award modules are tailored for each awarded contract to meet an organization's work flow, provide notification of tasks to be completed, and facilitate communication between the organization and the contractor. The post award modules provide the same features AcquTrak provides during the source selection phase, including:

- Consistent, user-friendly interface
- Full-text search for all information
- Robust role-based security

The data that AcquTrak collects during any phase of an acquisition belongs exclusively to the client. This data will be delivered to the client in a mutually agreed-upon format upon completion of the acquisition. If the use of AcquTrak is terminated prior to the end of the acquisition or the client does not specify a format for the data delivery, Integrity will provide a read-only version of the data in AcquTrak native format.

The client may also choose to have AcquTrak records archived by Integrity. The archived records provide the same structure and user-friendly access to the data as during the source selection, however the access is limited to read-only. Archived acquisition data retains the transparent corporate memory and audit trails of the completely documented acquisition and can also support a smooth transition into the operational phase.

Independent of the acquisition phase, AcquTrak's total customer-care package includes initial setup, training and ongoing enhancements, as needed, to meet the client's requirements. It is available in multiple deployment configurations to meet virtually all client access needs and security restrictions, including both web-based and client/server versions.

Applicable AcquTrak Terms and Conditions, including data rights, will be included at the Task Order Level.

PRICING APPENDIX

LABOR RATES, CONTRACT YEARS 6 THROUGH 20

Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
	Option 1					Option 2					Option 3				
	4/7/13 to 4/6/14	4/7/14 to 4/6/15	4/7/15 to 4/6/16	4/7/16 to 4/6/16	4/7/17 to 4/6/18	4/7/18 to 4/6/19	4/7/19 to 4/6/20	4/7/20 to 4/6/21	4/7/21 to 4/6/22	4/7/22 to 4/6/23	4/7/23 to 4/6/24	4/7/24 to 4/6/25	4/7/25 to 4/6/26	4/7/26 to 4/6/27	4/7/27 to 4/6/28
SINs 874-1, 874-1RC, 874-6, 874-6RC, 874-7 & 874-7RC															
Subject Matter Expert V	\$350.05	\$357.05	\$364.19	\$371.47	\$378.90	\$386.48	\$394.21	\$402.09	\$410.13	\$418.33	\$426.70	\$435.23	\$443.93	\$452.81	\$461.87
Subject Matter Expert IV	\$299.02	\$305.00	\$311.10	\$317.32	\$323.67	\$330.14	\$336.74	\$343.47	\$350.34	\$357.35	\$364.50	\$371.79	\$379.23	\$386.81	\$394.55
Executive Program Manager	\$282.20	\$287.84	\$293.60	\$299.47	\$305.46	\$311.57	\$317.80	\$324.16	\$330.64	\$337.25	\$344.00	\$350.88	\$357.90	\$365.06	\$372.36
Subject Matter Expert III	\$248.34	\$253.31	\$258.38	\$263.55	\$268.82	\$274.20	\$279.68	\$285.27	\$290.98	\$296.80	\$302.74	\$308.79	\$314.97	\$321.27	\$327.70
Senior Program Manager	\$225.75	\$230.27	\$234.88	\$239.58	\$244.37	\$249.26	\$254.25	\$259.34	\$264.53	\$269.82	\$275.22	\$280.72	\$286.33	\$292.06	\$297.90
Program Manager	\$180.60	\$184.21	\$187.89	\$191.65	\$195.48	\$199.39	\$203.38	\$207.45	\$211.60	\$215.83	\$220.15	\$224.55	\$229.04	\$233.62	\$238.29
Sr. Mgmt. Consultant IV	\$168.78	\$172.16	\$175.60	\$179.11	\$182.69	\$186.34	\$190.07	\$193.87	\$197.75	\$201.71	\$205.74	\$209.85	\$214.05	\$218.33	\$222.70
Subject Matter Expert I	\$161.13	\$164.35	\$167.64	\$170.99	\$174.41	\$177.90	\$181.46	\$185.09	\$188.79	\$192.57	\$196.42	\$200.35	\$204.36	\$208.45	\$212.62
Sr. Acquisition Specialist	\$146.75	\$149.69	\$152.68	\$155.73	\$158.84	\$162.02	\$165.26	\$168.57	\$171.94	\$175.38	\$178.89	\$182.47	\$186.12	\$189.84	\$193.64
Sr. Mgmt. Consultant III	\$143.86	\$146.74	\$149.67	\$152.66	\$155.71	\$158.82	\$162.00	\$165.24	\$168.54	\$171.91	\$175.35	\$178.86	\$182.44	\$186.09	\$189.81
Acquisition Specialist	\$131.01	\$133.63	\$136.30	\$139.03	\$141.81	\$144.65	\$147.54	\$150.49	\$153.50	\$156.57	\$159.70	\$162.89	\$166.15	\$169.47	\$172.86
Project Manager I	\$121.91	\$124.35	\$126.84	\$129.38	\$131.97	\$134.61	\$137.30	\$140.05	\$142.85	\$145.71	\$148.62	\$151.59	\$154.62	\$157.71	\$160.86
Sr. Mgmt. Consultant II	\$116.01	\$118.33	\$120.70	\$123.11	\$125.57	\$128.08	\$130.64	\$133.25	\$135.92	\$138.64	\$141.41	\$144.24	\$147.12	\$150.06	\$153.06
Sr. Mgmt. Consultant I	\$110.49	\$112.70	\$114.95	\$117.25	\$119.60	\$121.99	\$124.43	\$126.92	\$129.46	\$132.05	\$134.69	\$137.38	\$140.13	\$142.93	\$145.79
Sr. Analyst	\$103.57	\$105.64	\$107.75	\$109.91	\$112.11	\$114.35	\$116.64	\$118.97	\$121.35	\$123.78	\$126.26	\$128.79	\$131.37	\$134.00	\$136.68
Analyst	\$ 80.55	\$ 82.16	\$ 83.80	\$ 85.48	\$ 87.19	\$ 88.93	\$ 90.71	\$ 92.52	\$ 94.37	\$ 96.26	\$ 98.19	\$100.15	\$102.15	\$104.19	\$106.27
Research Analyst	\$ 74.81	\$ 76.31	\$ 77.84	\$ 79.40	\$ 80.99	\$ 82.61	\$ 84.26	\$ 85.95	\$ 87.67	\$ 89.42	\$ 91.21	\$ 93.03	\$ 94.89	\$ 96.79	\$ 98.73
Jr. Analyst	\$ 64.45	\$ 65.74	\$ 67.05	\$ 68.39	\$ 69.76	\$ 71.16	\$ 72.58	\$ 74.03	\$ 75.51	\$ 77.02	\$ 78.56	\$ 80.13	\$ 81.73	\$ 83.36	\$ 85.03

Note: Pricing for Option Periods 2 and 3 have not been exercised and will be re-evaluated at the time of option renewal.

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire 874: MOBIS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the Contractor adds SCA labor categories/employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

PRICING APPENDIX

AcquTrak® (a NOBLIS product)

SIN	Product Description	Unit of Issue	Price
874-5	AcquTrak Remote Access		
874-5	Pre-Source Selection Phase (5-User Minimum)	Per Month, Per User, Per Acquisition	\$ 1,858.94
874-5	Pre-Source Selection Phase (Above 5-Users)	Per Month, Per User, Per Acquisition	\$ 952.14
874-5	Source Selection Phase (10-User Minimum)	Per Month, Per User, Per Acquisition	\$ 1,858.94
874-5	Source Selection Phase (Above 10-Users)	Per Month, Per User, Per Acquisition	\$ 952.14
874-5	Archival Functions Only (Up to 3 Users)	Per Month	\$ 952.14

Note: Products prices shown above will not exceed the prices awarded under contract #GS-10F-0189T for Noblis.