

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

On-line access to contract ordering information, terms and conditions up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The internet address for GSA Advantage! is <http://www.fss.gsa.gov>.

**WORLDWIDE SCHEDULE FOR MANAGEMENT, ORGANIZATION AND
BUSINESS IMPROVEMENT SERVICES (MOBIS)
FSC GROUP 874 - FSC CLASS 8742**

Contract Number: GS-10F-0189K

Contract Period: Option 2: May 1, 2010 - April 30, 2015 via modification PO-0014

HDR Engineering, Inc.
8404 Indian Hills Drive
Omaha, NE 68114

Point of Contact: Nicholas Abseck
Email: Nick.Abseck@hdrinc.com
Phone: 303-754-4252
FAX: 303-770-1093
<http://www.hdrinc.com>

HDR is a Large Business Enterprise.

CUSTOMER INFORMATION

1. Awarded Special Item Number(s) SIN:
874-1 & 874-1RC Integrated Consulting Services
2. Maximum Order Limitation: \$1,000,000
3. Minimum Order: \$100.00
4. Geographic Coverage (Delivery Area): Domestic and Overseas
5. Point(s) of Production: N/A
6. Discount from list prices or statement of net price: N/A
7. Quantity discounts: None offered

8. Prompt payment terms: Net 30 days

9a. that Government purchase cards are accepted up to the micro-purchase threshold: HDR accepts Government purchase cards **below** the micro-purchase threshold of \$2,500.

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Government purchase cards **are not** accepted above the micro-purchase threshold of \$2,500.

10. Foreign items (list items by country or origin). None

11a. Time of Delivery: Specified on the Task Order

11b. Expedited Delivery: None

11c. Overnight and 2-day delivery: None

11d. Urgent Requirements: Not available.

12. FOB Points: Destination

13. Contractor's Ordering Address:
HDR Engineering, Inc.
8404 Indian Hills Drive
Omaha, NE 68114
Telephone:
FAX:

14. Contractor's Payment Address:
Attn: Accounts Payable
HDR, Inc.
PO Box 3480
Omaha, NE 68103-0480

15. Warranty provision: N/A

16. Export Packing Charges: N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micropurchase level): N/A

Items 18-23: N/A

24. Year 2000 (Y2K) compliant: If applicable

25. Environmental attributes, e.g., recycled content, energy efficient, and / or reduced pollutants.

26. Data Universal Number System (DUNS) number: 18-729-4624

27. Notification regarding registration in the System for Award Management (SAM) database. HDR Engineering, Inc. is registered in the SAM database.

DESCRIPTION OF SIN SERVICES

874-1 Consulting Services - Contractors shall provide expert advice, assistance, guidance or counseling in support of an agency's mission-oriented business functions. Services covered by this SIN are: - Management or strategy consulting - Program planning, audits, and evaluations - Studies, analyses, scenarios, and reports relating to an agency's mission-oriented business programs or initiatives, such as defense studies, tabletop exercises or scenario simulations, educational studies, regulatory or policy studies, health care studies, economic studies, and preparedness studies - Executive/management coaching services - Customized business training as needed to successfully perform/complete a consulting engagement - Policy and regulation development assistance - Expert Witness services in support of litigation, claims, or other formal cases - Advisory and assistance services in accordance with FAR 37.203

LABOR CATEGORY QUALIFICATIONS

Principal Consultant

Minimum Experience: 12+ years (PhD) or 18+ years (MS)

Degree: PhD / MS

Functional Responsibilities: Managing office operations. Manage and be responsible for office personnel matters, and for office budget planning and execution. Develop markets and contacts leading to sales. Maximize opportunities for competitive and non-competitive sales.

Principal

Minimum Experience: 10 to 15 years

Degree: MA / MS

Functional Responsibilities: Responsible for all aspects of program performance. Consults with Contracting Officer's Representative (COR) and other Government personnel to minimize costs and maximize efficiency in achieving the stated requirements. Ensure all activities conform to the terms and conditions of the contract and ordering procedures. Acts as liaison between the COR, the Contracting Officer (CO), and corporate management.

Senior Consultant

Minimum Experience: 5+ years (PhD) or 10+ years (MS)

Degree: PhD / MS

Functional Responsibilities: Manage projects including staff and subcontractors assigned to them. Performing and managing analysis. Participating in and leading smaller contract bid and proposal efforts. Manage consultants and staff on projects.

Project Manager

Minimum Experience: 10+ years

Degree: BS / MS

Functional Responsibilities: Planning and managing projects. Independently coordinates the work of staff. Involved with the marketing, contractual, design and production meetings. Conducts work sessions for design development. Responsible to coordinate workload through the entire project development. Responsible to track the financial aspects of the projects.

Senior Planner / Military Analyst

Minimum Experience: 10+ years

Degree: BS

Functional Responsibilities: Plans and directs medium to large size planning projects. Prepares, plans, and analyzes documents. Direct the work of others in the completion of required studies, documents, and reports. Requires extensive public participation, agency coordination, planning, and programming experience.

Planner

Minimum Experience: 0+ years

Degree: BS

Functional Responsibilities: Collects, assimilates, and manages project related data. Prepares plans and analyzes documents. Assists in completion of required studies, documents and reports. Assists in the preparation and participation of public information meetings and hearings.

Analyst (Military)

Minimum Experience: 2+ years

Degree: BS

Functional Responsibilities: Analysis of proposed options related to operations, systems or management changes and the impacts of changes using knowledge of staffing, engineering, service provision, management, etc. Confers with managers to obtain additional information or to interpret policies and procedures related to change options. Prepares reports and documentation related to options and to change evaluations.

Consultant

Minimum Experience: 3+ years (PhD) or 5+ years (MS)

Degree: PhD / MS

Functional Responsibilities: Performing and managing analysis. Participating in contract bid and proposal efforts. Providing project support as required. Performing research.

Junior Consultant

Minimum Experience: 1+ year (PhD) or 3+ years (BS)

Degree: PhD / BS

Functional Responsibilities: Performing and managing analysis. Assisting in contract bid and proposal efforts. Providing project support as required. Performing research.

Graphics

Minimum Experience: 2+ years

Degree: AA / AS / BS

Functional Responsibilities: Perform input and editing of spatial and attribute data, conducts simple spatial operations and prepares maps. Works closely and coordinates assignments with senior project staff to obtain project information and ensure GIS applications are accurate and complete.

Computer Specialist (CAD/GIS)

Minimum Experience: 5+ years

Degree: BS

Functional Responsibilities: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians' designs into working computer documents. Does some design, detailing and layout work. Reviews work order and procedural manuals to determine critical dimensions of design. Calculates figures to convert design dimensions to resizing dimensions specified for subsequent production processes, using conversion chart, calculator, or computer software.

Clerical

Minimum Experience: 0+ years

Degree: N/A

Functional Responsibilities: Performs a variety of complex and routine administrative and secretarial duties. Provides work direction to lower-level secretarial staff in the same department or unit. Uses word-processing equipment and a variety of software packages to produce documents.

Technical Support

Minimum Experience: 0+ years

Degree: BS

Functional Responsibilities: Performing analysis. Assisting with contract bid and proposal efforts Providing project support as required. Performing research. Providing administrative support as required.

**MOBIS Services (874) Rate Table (Applies to all SINS offered)
Government Hourly Rates***

Labor Description	5/01/2010-4/30/2011	5/01/2011-4/30/2012	5/01/2012-4/30/2013	5/01/2013-4/30/2014	5/01/2014-4/30/2015
Principal Consultant	\$217.21	\$223.72	\$230.43	\$237.35	\$244.47
Principal	\$208.12	\$214.37	\$220.80	\$227.42	\$234.24
Senior Consultant	\$138.78	\$142.95	\$147.23	\$151.65	\$156.20
Project Manager	\$136.75	\$140.86	\$145.08	\$149.43	\$153.92
Senior Planner / Military Analyst	\$91.52	\$94.26	\$97.09	\$100.00	\$103.00
Planner	\$62.90	\$64.79	\$66.73	\$68.73	\$70.80
Analyst (Military)	\$62.18	\$64.05	\$65.97	\$67.95	\$69.99
Consultant	\$86.89	\$89.50	\$92.18	\$94.95	\$97.80
Junior Consultant	\$57.93	\$59.67	\$61.45	\$63.30	\$65.20
Graphics	\$49.83	\$51.33	\$52.87	\$54.45	\$56.09
Computer Specialist (CADD/GIS)	\$48.05	\$49.49	\$50.98	\$52.50	\$54.08
Clerical	\$51.94	\$53.50	\$55.11	\$56.76	\$58.46
Technical Support	\$34.98	\$36.03	\$37.11	\$38.22	\$39.37

*Fully burdened hourly rates include .75% Industrial Funding Fee (IFF)

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire 874: MOBIS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

OTHER DIRECT COSTS: Other Direct Costs are available outside the scope of this contract. These incidental support costs will be negotiated separately with the ordering agency in accordance with guidelines set forth in the FAR.