

**GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

**MISSION ORIENTED BUSINESS INTEGRATED SERVICES (MOBIS)
FSC GROUP 874, FSC CLASS 8742**

**CONTRACT NUMBER:
GS-10F-0195K**

**PERIOD COVERED BY CONTRACT:
APRIL 24, 2000 THROUGH APRIL 23, 2015**

BUSINESS SIZE: LARGE

DUNS NUMBER: 048341838



**Engility Corporation
3750 Centerview Drive
Chantilly, VA 20151
Phone: 703-708-1400 Fax: 703-708-5700
www.engilitycorp.com**

Contract Administrator: Sewanee Johnson

General Services Administration
Management Services Center Acquisition Division
Authorized Federal Acquisition Schedule Price List

Pricelist current through Modification #PA-0024, dated April 21, 2014.

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*™, a menu-driven database system. The Internet address for GSA *Advantage!*™ is <http://www.gsaadvantage.gov>. For more information on ordering from Federal Supply Schedules click on the FAS Schedules button at <http://www.gsa.gov/fas>



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CUSTOMER INFORMATION

- 1a. Authorized Special Item Numbers (SINs): Pricing for all offered SINs begins on page 23.
Special Item No. 874-1/874-1RC Integrated Consulting Services
- 1b. Lowest priced model number and lowest unit price for that model for each SIN awarded in the contract: *Not Applicable*
- 2. Maximum order: *\$1,000,000*
- 3. Minimum order: *\$100*
- 4. Geographic coverage (delivery area): *All domestic and overseas locations.*
- 5. Point(s) of production (city, county, and state or foreign country): *Not Applicable*
- 6. Discount from list prices or statement of net price: *Government prices are net.*
- 7. Quantity discounts: *None*
- 8. Prompt payment terms: *0%--Net 30 days*
- 9a. Government purchase cards are accepted below the micropurchase threshold.
- 9b. Government purchase cards are accepted above the micropurchase threshold.
- 10. Foreign items (list items by country of origin): *Not Applicable*
- 11a. Time of delivery: *As negotiated between Contractor and Ordering Agency*
- 11b. Items available for expedited delivery: *Not Applicable*
- 11c. Overnight and 2-day delivery: *Call for prices.*
- 11d. Urgent Requirements: *Call for prices*
- 12. F.O.B. Point(s): *Destination*
- 13a. Ordering address:

*Engility Corporation
3750 Centerview Drive
Chantilly, VA 20151
Telephone Number: (703) 708-1400
Fax Number: (703) 708-5700*

- 13b. Ordering Procedures: *For supplies and services, the ordering procedures, and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.*
14. Payment address:
- Engility Corporation
21753 Network Place
Chicago, IL 60673-1217*
15. Warranty provision: *Not Applicable*
16. Export packing charges: *Not Applicable*
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micropurchase level): *None*
18. Terms and conditions of rental, maintenance, and repair: *Not Applicable*
19. Terms and conditions of installation: *Not Applicable*
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: *Not Applicable*
- 20a. Terms and conditions for any other services: *Not Applicable*
21. List of service and distribution points: *Not Applicable*
22. List of participating dealers: *Not Applicable*
23. Preventive maintenance: *Not Applicable*
24. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: *Not Applicable*
25. Data Universal Number System (DUNS) number: *048341838*
26. Engility Corporation is registered in the System for Award Management (SAM) database.
27. Engility Corporation reserves the right to make the following substitutions in the education and/or experience requirements of any of the service skill categories set forth herein.
1. One year of related work experience is the equivalent of one year of education.
 2. One year of education is the equivalent of one year of related work experience.
 3. Certification related to the technology is equivalent to two years of the experience/education requirement.

ENGILITY CORPORATION

SKILL CATEGORY DESCRIPTIONS

CONSULTANT

Functional Responsibility: Provides consultation and support to managers and other team members in technical areas as well as quality and business process improvement. Provides support in problem solving; conflict resolution; sampling and surveying; collection/analysis/interpretation of data; decision support; tactical implementation and planning; benchmarking; organizational behavior; information management; training; performance measurement; customer analysis; business process re-engineering; and/or modeling and simulation. Plans and conducts group briefings and discussions.

Minimum Education/Experience: This position requires a minimum of a Bachelor's Degree.

Lead - requires 8 years of general experience, and 6 years of specific experience.

Senior Level - requires 7 years of general experience, and 5 years of specific experience.

Junior Level - requires 5 years of general experience, and 4 years of specific experience.

Entry Level – requires 4 years of general, and 3 years of specific experience.

Note: Years of experience may be substituted for education, and an advanced degree may be substituted for experience.

RESEARCH ANALYST

Functional Responsibility: Provides expert knowledge in the interpretation of survey, test results, and other data using a variety of industry best practice statistical analysis tools and techniques, and using empirical reasoning and experience to arrive at defensible positions and recommendations. Provides expert support in the areas of survey design and development; sampling and data collection; statistical analysis; survey database administration; report development; and data validation.

Minimum Education/Experience: This position requires a minimum of a Bachelor's Degree. Three years of general experience with one year of specific experience in survey design; sampling; quantitative and qualitative analysis; and report development.

Note: An Advanced degree may be substituted for experience.

PROGRAM MANAGER

Functional Responsibility: Responsible for the overall performance of one or more major contracts/tasks (cost, schedule, technical performance, subcontractor performance, reviews and approves requirements, allocations, contract reporting, and fee earned). Ensures that all tasks issued are performed within cost, schedule, and technical requirements and problems are resolved. Receives all formal task assignments, identifies task managers and reviews task implementation plans. Interacts externally with the COTR and the CO.

Minimum Education/Experience: MS, MA, MBA or Bachelors Degree in a related technical field such as engineering, Physics, Mathematics, or Computer Science.

Lead - requires more than fifteen years of related work experience.

Senior Level - between ten and fifteen years of related work experience.

DATABASE ANALYST

Functional Responsibility: Formulates and implements solutions to complex and or highly specialized problems requiring a measure of creative thinking for the development of sophisticated/ complex systems solutions to customer requirements. Works with users to define system scope and objectives and to prescribe methods and approaches. Performs modifications to and maintenance of highly complex operational programs and procedures. Creates computer, subroutine and procedural forms and documentation.

Minimum Education/Experience: This position requires a minimum of a Bachelor's Degree in Business, Operations Research, Computer Science, Information Systems, Engineering, or other related discipline.

Lead - requires more than ten years of related work experience.

Senior Level - requires between six and ten years of related work experience.

Junior Level - requires between two and six years of related work experience.

Entry Level - up to two years of related work experience.

Note: An advanced degree may be substituted for years of experience.

CONFIGURATION MANAGER

Functional Responsibility: Analyzes and evaluates existing or proposed systems and devises computer systems to process data. Conducts problem analysis and submits recommendations for solution. Prepares and reviews detailed program specifications, and coordinates the system's operations with the users, insuring satisfactory results.

Minimum Education /Experience: MS, MA, or a Bachelors Degree in a technical field such as Engineering or Computer Science, Mathematics, or physics.

Lead - requires more than ten years of related work experience.

Senior Level - requires between six and ten years of related work experience.

Junior Level - requires between two and six years of related work experience.

Entry Level - up to two years of related work experience.

Note: An advanced degree may be substituted for years of experience.

LOGISTICS ANALYST

Functional Responsibility: Leads and directs integrated logistic support (ILS) activities designed to provide effective and efficient life cycle support of equipment or systems. Recommends ILS element planning and progress to ensure compliance with program requirements, specifications and standards. Reviews customer program requirements, equipment design and other data to plan and develop frequently unprecedented program activities from conceptual stage through life cycle of product. Determines proper logistic support sequences and time phasing, problems arising from location of operational area, and other factors, such as environmental and human factors.

Minimum Education /Experience: This position requires a minimum of a Bachelors Degree in Business, Administration, Operations Research, Computer Science, Decision Sciences, Information Systems, Engineering, or other related disciplines. Experience in two or more technological areas directly related to the work areas in which the individual performs including experience in logistics planning, either project manager or maintenance engineering, including activities in all phases of system acquisition is required. This experience may have been in a government or contractor activity.

Lead - requires more than ten years of related work experience.

Senior Level - requires between six and ten years of related work experience.

Junior Level - requires between three and six years of related work experience.

Entry Level - up to three years of related work experience.

Note: An advanced degree may be substituted for years of experience.

COMMUNICATION ENGINEER

Functional Responsibility (Lead): Directs, coordinates, and exercises supervisory authority for planning, organizing, controlling, integrating and completing operational, engineering or technically related programs within a sector. Supervises a professional and non-professional staff in the research and design of technical assignments involving several projects or one major program. Identifies and assigns (with the concurrence of the PM) the Task Manager (TM) for a given task assignment. Advises and directs the TM in the development of the task implementation plan. Responsible for the quality of the technical products produced, reviews the work of and provides technical direction to the TM's.

Functional Responsibility (Senior, Junior- and Entry): Evaluates, designs and maintains existing or proposed data telecommunications systems. Analyzes the business needs of the user and recommends solutions to the hardware and/or software systems. Prepares detailed specifications and flowcharts for implementation of new internal programs or modifications to vendor software.

Coordinates installation of hardware. Monitors the operations of data telecommunications systems and services of vendors.

Minimum Education /Experience: This position requires an MS, MA, MBA (Lead) or minimum of a Bachelors Degree in a technical field such as Engineering or Computer Science (Senior, Junior, Entry).

Lead - requires more than fifteen years of related work experience.

Senior Level - requires more than ten years of related work experience.

Junior Level - requires between six and ten years of related work experience.

Entry Level - up to six years of related work experience.

Note: An advanced degree may be substituted for years of experience.

TECHNICAL COST ANALYST

Functional Responsibility (Lead): Responsible for the overall performance of one or more major contracts/tasks (cost, schedule, technical performance, subcontractor performance). Ensures that all tasks issued are performed within cost, schedule, and technical requirements and that problems are resolved. Receives all formal task assignments, identifies task managers and reviews task implementation plans. Interacts externally with the COTR and the CO.

Functional Responsibility (Senior, Junior, and Entry): Performs analysis of cost and technical data, and prepares cost and technical reports in related areas. Reviews requests for proposals to identify cost requirements and assist proposal team in developing statements of work. Prepares detailed cost estimating for proposed contracts/tasks including direct labor, subcontract, travel and other related costs. Conducts independent work in computer-based information systems, modeling, operations research, statistics, and analytical trade-off studies.

Minimum Education /Experience: This position requires an MS, MA, MBA (Lead), or minimum of a Bachelors Degree in Engineering, Accounting, Business, Finance, or Economics.

Lead - requires more than fifteen years of related work experience.

Senior Level - requires more than ten years of related work experience.

Junior Level - requires between six and ten years of related work experience.

Entry Level - up to six years of related work experience.

Note: An advanced degree may be substituted for years of experience.

PROGRAM ANALYST

Functional Responsibility: Formulates and implements solutions to complex and or highly specialized problems requiring a measure of creative thinking for the development of sophisticated/complex systems solutions to customer requirements. Works with users to define system scope and objectives and to prescribe methods and approaches. Performs modifications to and maintenance of highly complex operational programs and procedures. Creates computer, subroutine and procedural forms and documentation.

Minimum Education/Experience: This position requires a minimum of a Bachelor's Degree in Business, Operations Research, Computer Science, Information Systems, Engineering, or other related discipline.

Lead - requires more than ten years of related work experience.

Senior Level - requires between six and ten years of related work experience.

Junior Level - requires between three and six years of related work experience.

Entry Level - up to three years of related work experience.

Note: An advanced degree may be substituted for years of experience.

TRAINING ANALYST

Functional Responsibility: Provide on-the-job instruction for an educational program, demonstrate, explain, and instruct students in the use/maintenance of equipment, techniques, principles, or instruction with training aids, devices, simulators or simulation. Conduct and evaluate training to include front-end analysis, design of training courses, development of training program content and material, and, classroom/laboratory instruction. Interprets technical information and translates it into practical language for training and instruction. Confers with technical staff members to interpret technical requirements and verify training and instructional material. Conducts classroom /laboratory instruction. Develops and validates, and implements instruments measuring student achievement of learning/training objectives.

Minimum Education /Experience: This position requires an MS, MA, MBA in a technical field such as Engineering or Computer Science (Lead, Senior) or a minimum of a Bachelor's Degree in vocational teaching, instruction, or education (Junior, Entry)

Lead - requires more than fifteen years of related work experience.

Senior Level - requires more than ten years of related work experience.

Junior Level - requires between six and ten years of related work experience.

Entry Level - up to six years of related work experience.

Note: An advanced degree may be substituted for years of experience.

TECHNICAL WRITER/EDITOR

Functional Responsibility: Writes technical reports, brochures, and/or manuals for internal documentation, customer reference, or publications. Analyzes technical literature available, writes descriptive copy, and verifies documentation with related departments. May coordinate the production and distribution of material.

Minimum Education /Experience: This position requires a minimum of a Bachelor's degree.

Lead - requires more than ten years of related work experience.

Senior - requires between six and ten years of related work experience.

Junior - requires between three and six years of related work experience.

Entry - up to three years of related work experience.

Note: An advanced degree may be substituted for years of experience.

DATA ENTRY SPECIALIST

Functional Responsibility: Performs document production on a variety of work processing equipment. Enters, transcribes, and verifies a variety of alpha-numeric data onto an on-line, batch mode, or personal computer system. Maintains files, records, and chronologies of entry activities. Produces output on magnetic tape, diskettes, or other media.

Minimum Education/Experience: High School, GED, or vocational school level plus having one additional year of related training.

Lead - requires more than ten years of related work experience.

Senior - requires between six and ten years of related work experience.

Junior - requires between three and six years of related work experience.

Entry - up to three years of related work experience.

Note: A Bachelor's degree may be substituted for years of experience.

ADMINISTRATIVE ASSISTANT

Functional Responsibility: Provides administrative support in the management of a project or contract. Activities include tracking, monitoring and reporting budgets and schedules on a given project/Task; maintaining administrative records, and coordinating required administrative services.

Functional Responsibility (Senior, Junior, and Entry): Performs standard and/or advanced secretarial duties. Maintains regular and follow-up files and confidential data. Collects information as needed for conferences and reports. Arranges meetings as directed. May use word processing equipment in performing assigned tasks. Screens telephone calls, incoming mail, publications, and other correspondence. Maintains and updates daily calendars. Prepares special reports as directed. May arrange and take minutes of meetings. May make travel and lodging arrangements.

Minimum Education/Experience: This position requires a BA or BS Degree (Lead) or a High School, GED, or vocational school level plus having one additional year of related training (Senior, junior, Entry).

Lead - requires more than ten years of related work experience.

Senior - requires between six and ten years of related work experience.

Junior - requires between three and six years of related work experience.

Entry - up to three years of related work experience.

Note: A Bachelor's degree may be substituted for years of experience.

GRAPHIC ILLUSTRATOR

Functional Responsibility: Investigates, compares, and selects potential and existing suppliers of marketing production services, including typography, paper, printing, and related activities. Provides detailed and accurate estimates for all marketing graphics based upon provided specifications. Develops graphic artwork in a variety of media to support publication requirements. Produces a variety of art work, including technical and commercial documentation support assignments, vugraph, and 35mm slide presentations, flow charts, wall charts, pamphlets, brochures, and other forms of art work. Produces finished artwork from information furnished in oral form, rough sketches, or written data.

Minimum Education/Experience: A formal education or certification program of one or two years in duration, e.g., military specialty training, trade school, or Associate Degree.

Lead - requires more than ten years of related work experience.

Senior - requires between six and ten years of related work experience.

Junior - requires between three and six years of related work experience.

Entry - up to three years of related work experience.

Note: A Bachelor's/advanced degree may be substituted for years of experience.

PROJECT ADMINISTRATOR

Functional Responsibility: Responsible for cost, schedule, and technical performance of assigned tasks (Lead). Provides administrative support in the management of a project or task. Activities include tracking, monitoring and reporting budgets and schedules on a given project/task, maintaining administrative records, and coordinating required administrative services. Tracks, analyzes, and reports project expenditures. Prepares financial and scheduling information for budget forecasting, manpower planning and cost-to-complete analysis. Monitors subcontractor invoices and expenditures. Prepares periodic status reports such as cost and performance reports, labor budget, project deliverables reports, and backlog reports.

Minimum Education/Experience: This position requires an MS, MA, MBA, or Bachelors Degree in a technical field such as Engineering or Computer Science (Lead) or a minimum of any Bachelor's Degree (Senior, Junior, Entry).

Lead - requires more than ten years of related work experience.

Senior - requires between eight and ten years of related work experience.

Junior - requires between five and eight years of related work experience.

Entry - up to five years of related work experience.

Note: An advanced degree may be substituted for years of experience.

INFORMATION SPECIALIST

Functional Responsibility: Performs research of various data/documentation. Maintains word processing as well as library control of various informations. Maintains library of data on specific as well as general information for use by groups, divisions, departments, and special projects.

Minimum Education/Experience: High School, GED, or vocational school level plus having one additional year of related training.

Lead - requires more than ten years of related work experience.

Senior - requires between six and ten years of related work experience.

Junior - requires between four and six years of related work experience.

Entry - up to four years of related work experience.

Note: A Bachelor's degree may be substituted for years of experience.

FUNCTIONAL MANAGER

Functional Responsibility: Serves as an expert in a particular functional area and provides the technical resources to meet the demands of task assignments. Identifies and assigns the Task Manager (TM) for a given task assignment. Advises and directs the TM in the development of the task implementation plan. Responsible for the quality of the technical products produced and reviews the work of and provides technical direction to the TMs- Reviews the performance of task personnel with inputs from the TMs. Provides written and verbal reporting/presentations as needed.

Minimum Education/Experience: This position requires a minimum of a Bachelor's Degree in a technical field such as Engineering or Computer Science.

Lead - requires more than fifteen years of related work experience.

Senior - requires between ten and fifteen years of related work experience.

Junior - requires between eight -and ten years of related work experience.

Note: An advanced degree may be substituted for years of experience.

ACCOUNTANT

Functional Responsibility: Prepares income and balance sheet statements, consolidated statements and various other accounting statements and reports; analyzes financial reports and records, making studies or recommendations relative to the accounting of reserves, assets, and the like; reviews and verifies the accuracy of journal vouchers, accounting classifications assigned to various records and the like; conducts special studies and develops or recommends accounting methods and procedures-, may instruct or assign work to coordinate accounting matters with other departments, locations, and divisions. May utilize CRT to input, retrieve, or display accounting information.

Minimum Education/Experience: This position requires a minimum of a Bachelor's Degree (Accounting) or equivalent. For levels 3 and 4, an MBA or CPA certification is required.

Lead - requires more than 10 years of related work experience.

Note: An advanced degree may be substituted for years of experience.

ACCOUNTING ASSOCIATE

Functional Responsibility: Handles a wide variety of advanced accounting work- including maintenance of and preparing reports on complex budget or income and expenditure records, exercising considerable initiative in arranging details to obtain job objectives. Knowledgeable in advanced accounting methods and procedures.

Minimum Education/Experience: This position requires a formal education or certification program of one or two years in duration, e.g., military specialty school, trade school, Associate Degree.

Lead - requires more than 10 years of related work experience.

Senior - requires between six and ten years of related work experience.

Junior - requires between two and six years of related work experience.

Entry - up to two years of related work experience.

Note: A Bachelor's degree may be substituted for years of experience.

MILITARY SYSTEMS SPECIALIST

Functional Responsibility: Plan, organize, control, integrate and complete technical projects within Military systems. Research and design technical assignments involving several small projects or one major project. Performs high level/expert design, development, validation evaluation of procedures, processes, techniques, models and/or methodologies used to develop sophisticated/ complex military systems solutions to customer requirements. Is a subject matter expert on specific system operations.

Minimum Education /Experience: This position requires an MS, M.A, MBA, or Bachelors Degree in a related technical field or training in specific Military Occupational Specialties (MOS) related to the project subject. Specialized knowledge of equipment, techniques, principals, or practices of the project subject.

Lead - requires more than 10 years of related work experience.

Senior - requires between six and ten years of related work experience.

Junior - requires between two and six years of related work experience.

Entry - up to two years of related work experience.

SUBJECT MATTER EXPERT

Functional Responsibility: Assists in developing programs and implementing creative and innovative solutions to the customer's problems. Researches and analyzes customer requirements. Applies expert knowledge to determine the accuracy and reasonableness of the data. Documents and summarizes the results and develops and recommends creative and innovative solutions to the customer's problems.

Minimum Education/Experience: This position requires an MS, MA, MBA, or Ph.D. Expert in the one of the following areas: business; business management; financial management; systems management; operations research; computer science; engineering; physics; math; behavioral science or related areas. May have published articles or books in field of expertise and/or made presentations at professional conferences.

MANAGEMENT ANALYST SENIOR PRINCIPAL LEVEL

ESSENTIAL DUTIES AND RESPONSIBILITIES include one or more of the following and other reasonable related business activities as assigned.

- Plans and conducts analyses of management, organizational and business improvement services and conceptualizes and defines the problems.
- Identifies disciplines, personnel, data, methodology and conceptual approach for solution of assigned tasks.
- Studies information and data, formulates plans, implements execution, identifies alternatives and recommends solutions to decision makers which reflect trade-offs between effectiveness, cost, risk and schedule.
- Defines data requirements and gathers and validates information applying judgment and statistical tests.
- Conducts studies, analyses trade-offs, assessments, investigations and evaluations to establish/identify cause and effect relationships, solve operational/technical problems, and /or understand business management problems.
- Uses various evaluation techniques in the study and analysis of management, organizational and business processes.
- Develops and applies time and cost networks to plan and control large projects.
- Prepares and/or presents reports defining problem, evaluation and possible solution.
- Must be able to work effectively, independently and as part of a team.

EDUCATION and/or EXPERIENCE: Bachelor's degree in Management, Business Administration, Organizational Development, Analysis, or related discipline or equivalent combination of education and experience.

SR PRINCIPAL LEVEL CAPABILITIES AND DISTINGUISHING QUALIFICATIONS:

Position Qualifications: Typically requires at least ten years of closely related experience. Requires comprehensive knowledge of all areas related to the management, organizational and business improvement discipline or division

Responsibility: Capability to provide vision and direction for the MOBIS discipline or corporate division; and/or participates as a senior member of the corporate management team in the formulation and implementation of strategic objectives.

Management Responsibility: As a seasoned and widely-recognized MOBIS expert, identifies and conducts complex research and design; and/or leads the resources within the discipline and division, including establishing direction, cultivating internal/external relationships, and formulating/implementing plans to achieve profitability, quality, and other corporate objectives.

Direction Received: Participates as a member of the executive management team to identify MOBIS strategies and to ensure accomplishment of the Company's strategic plans.

Representative Duties: Acts as the senior resource for one or more MOBIS disciplines. Manages the activities of a staff to execute the company's business plans, develops plans and projects, determines needs, investigates and resolves problems, interfaces with other function and outside personnel, prepares capital and operating requests, and manages staff.

MANAGEMENT ANALYST PRINCIPAL LEVEL

ESSENTIAL DUTIES AND RESPONSIBILITIES include one or more of the following and other reasonable related business activities as assigned.

- Plans and conducts analyses of management, organizational and business improvement services and conceptualizes and defines the problems.
- Identifies disciplines, personnel, data, methodology and conceptual approach for solution of assigned tasks.
- Studies information and data, formulates plans, implements execution, identifies alternatives and recommends solutions to decision makers which reflect trade-offs between effectiveness, cost, risk and schedule.
- Defines data requirements and gathers and validates information applying judgment and statistical tests.
- Conducts studies, analyses trade-offs, assessments, investigations and evaluations to establish/identify cause and effect relationships, solve operational/technical problems, and /or understand business management problems.
- Uses various evaluation techniques in the study and analysis of management, organizational and business processes.
- Develops and applies time and cost networks to plan and control large projects.
- Prepares and/or presents reports defining problem, evaluation and possible solution.
- Must be able to work effectively, independently and as part of a team.

EDUCATION and/or EXPERIENCE: Bachelor's degree in Management, Business Administration, Organizational Development, Analysis, or related discipline or equivalent combination of education and experience.

PRINCIPAL LEVEL CAPABILITIES AND DISTINGUISHING QUALIFICATIONS:

Position Qualifications: Typically requires at least ten years of closely related experience, including comprehensive knowledge of several related management, organizational and business improvement fields, and recognition as a leader within MOBIS functions.

Responsibility: Performs top-level MOBIS design/development; and/or provides overall leadership and guidance for a MOBIS program, organizing and managing work, coordinating efforts with other functions, and leading personnel to achieve program objectives.

Management Responsibility: Assumes individual responsibility and leadership for a significant area of responsibility; and/or oversees and leads activities of a primary area of significant importance, financial impact, and complexity.

Direction Received: Works with only general direction regarding company and functional objectives.

Representative Duties: Performs top-level design, development, testing, surveying and troubleshooting and/or implementation of products, services, and processes. Works complex projects requiring original thinking and new approaches' and/or guides, aids and manages others on a major MOBIS program, sets priorities and ensures that the work products for the group conform to company standards.

MANAGEMENT ANALYST SENIOR LEVEL

ESSENTIAL DUTIES AND RESPONSIBILITIES include one or more of the following and other reasonable related business activities as assigned.

- Plans and conducts analyses of management, organizational and business improvement services and conceptualizes and defines the problems.
- Identifies disciplines, personnel, data, methodology and conceptual approach for solution of assigned tasks.
- Studies information and data, formulates plans, implements execution, identifies alternatives and recommends solutions to decision makers which reflect trade-offs between effectiveness, cost, risk and schedule.
- Defines data requirements and gathers and validates information applying judgment and statistical tests.
- Conducts studies, analyses trade-offs, assessments, investigations and evaluations to establish/identify cause and effect relationships, solve operational/technical problems, and /or understand business management problems.
- Uses various evaluation techniques in the study and analysis of management, organizational and business processes.
- Develops and applies time and cost networks to plan and control large projects.
- Prepares and/or presents reports defining problem, evaluation and possible solution.
- Must be able to work effectively, independently and as part of a team.

EDUCATION and/or EXPERIENCE: Bachelor's degree in Management, Business Administration, Organizational Development, Analysis, or related discipline or equivalent combination of education and experience.

SENIOR LEVEL CAPABILITIES AND DISTINGUISHING QUALIFICATIONS:

Position Qualifications: Typically requires at least seven years of closely related experience, including comprehensive demonstrates expertise in at least one field, and proficiency in others.

Responsibility: Performs top-level MOBIS design/development; and/or provides overall leadership and guidance for a MOBIS program, organizing and managing work, coordinating efforts with other functions, and leading personnel to achieve program objectives.

Management Responsibility: Assumes individual responsibility and leadership for a significant area of responsibility; and/or oversees and leads activities of a primary area of significant importance, financial impact, and complexity.

Direction Received: Works with only general direction regarding company and functional objectives.

Representative Duties: Performs top-level design, development, testing, surveying and troubleshooting and/or implementation of products, services, and processes. Works complex projects requiring original thinking and new approaches' and/or guides, aids and manages others on a major MOBIS program, sets priorities and ensures that the work products for the group conform to company standards.

MANAGEMENT ANALYST MID - LEVEL

ESSENTIAL DUTIES AND RESPONSIBILITIES include one or more of the following and other reasonable related business activities as assigned.

- Conducts analyses of management, organizational and business improvement services and conceptualizes and defines the problems.
- Identifies disciplines, personnel, data, methodology and conceptual approach for solution of assigned tasks.
- Collects and studies information and data, formulates plans, implements execution, identifies alternatives and recommends solutions to decision makers which reflect trade-offs between effectiveness, cost, risk and schedule.
- Defines data requirements and gathers and validates information applying judgment and statistical tests.
- Conducts studies, analyses trade-offs, assessments, investigations and evaluations to establish/identify cause and effect relationships, solve operational/technical problems, and /or understand business management problems.
- Uses various evaluation techniques in the study and analysis of management, organizational and business processes.
- Uses various evaluation techniques in the study and analysis of operational problems.
- Prepares and/or presents reports defining problem, evaluation and possible solution.
- Must be able to work effectively, independently and as part of a team.

EDUCATION and/or EXPERIENCE: Bachelor's degree in Management, Business Administration, Organizational Development, Analysis, or related discipline or equivalent combination of education and experience.

MID-LEVEL CAPABILITIES AND DISTINGUISHING QUALIFICATIONS:

Position Qualifications: Typically requires at least five years of closely related experience beyond the formal academic training.

Responsibility: Acts as internal expert in a MOBIS design/development area; and/or acts as task leader in the design, testing, surveying, troubleshooting and implementation of products, services and processes; may perform additional assistance in project management activities.

Management Responsibility: Performs more complex assignments; and/or plans, organized, leads, carries out assigned MOBIS tasks. Determines overall approach, monitors standards of quality and financial performance, and ensures achievement of time/budget constraints.

Direction Received: Works with minimal supervision and guidance.

Representative Duties: Performs more complex research, design, testing, evaluation and troubleshooting; develops and tests new concepts, products, processes and systems; coordinates activities involved in all MOBIS functions; and/or serves as task leader, acting as a resource and coordinator for the assigned project.

MANAGEMENT ANALYST JUNIOR LEVEL

ESSENTIAL DUTIES AND RESPONSIBILITIES include one or more of the following and other reasonable related business activities as assigned.

- Conducts analyses of management, organizational and business improvement services and conceptualizes and defines the problems.
- Identifies disciplines, personnel, data, methodology and conceptual approach for solution of assigned tasks.
- Collects and studies information and data, formulates plans, implements execution, identifies alternatives and recommends solutions to decision makers which reflect trade-offs between effectiveness, cost, risk and schedule.
- Defines data requirements and gathers and validates information applying judgment and statistical tests.
- Conducts studies, analyses trade-offs, assessments, investigations and evaluations to establish/identify cause and effect relationships, solve operational/technical problems, and /or understand business management problems.
- Uses various evaluation techniques in the study and analysis of management, organizational and business processes.
- Uses various evaluation techniques in the study and analysis of operational problems.
- Prepares and/or presents reports defining problem, evaluation and possible solution.
- Must be able to work effectively, independently and as part of a team.

EDUCATION and/or EXPERIENCE: Bachelor's degree in Management, Business Administration, Organizational Development, Analysis, or related discipline or equivalent combination of education and experience.

JUNIOR LEVEL CAPABILITIES AND DISTINGUISHING QUALIFICATIONS:

Position Qualifications: Typically requires at least three years of closely related experience beyond the formal academic training.

Responsibility: Designs, tests, surveys, troubleshoots, provides support, and documents products, processes and systems.

Management Responsibility: Manages own time to plan and complete projects, with responsibility for establishing and meeting time/budget constraints. May supervise office and/or support staff.

Direction Received: Works under general supervision with occasional guidance

Representative Duties: Performs research, design, testing, evaluation and troubleshooting; determines feasible solutions, performs cost analysis, and prepares recommendations; evaluates performance, cost reliability, and other relevant factors; integrates and coordinates multiple systems; may supervise support staff in design or implementation of products, processes and/or systems.

MANAGEMENT ANALYST ENTRY LEVEL

Functional Responsibility- Entry: Assists in conducting analysis of management, organization and business improvement services. Assists in collection of information for studies, plans, and trade-offs. Assists in defining data requirements and gathers and validates information applying judgment and statistical tests. Assists in conducting studies, analyses trade-offs, assessments, investigations and evaluations to establish/identify cause and effect relationships, solve operational/technical problems, and/or understand business management problems. Works under direct supervision of Senior or Mid Level Management Analyst.

EDUCATION and/or EXPERIENCE: Typically requires Bachelors degree plus 0 -2 years of related work experience

SENIOR MANAGEMENT DIRECTOR, LEVEL: VICE PRESIDENT/MANAGER

Functional Responsibility: Experience, Training and Certification Required. May directly supervise one or more employees, carrying out supervisory responsibilities in accordance with the organization's policies and applicable laws. May control and be accountable for resources (e.g. people, budget, etc.) of department, program, or subdivision of the company or company's work. Ensures sufficient personnel with the requisite skills and that commitments are executed on time within budget and to the highest quality standards to meet contractual commitments. Develops and trains personnel within assigned Division and reviews and appraises their performance.

EDUCATION and/or EXPERIENCE: Advanced degree plus 10 years of related work experience.

CONTRACT ADMINISTRATOR MID-LEVEL

ESSENTIAL DUTIES AND RESPONSIBILITIES include one or more of the following and other reasonable related business activities as assigned.

- Directs activities concerned with contracts for purchase or sale of equipment, material, products, or services.
- Examines estimates of material, equipment, and production costs, performance requirements, and delivery schedules to insure completeness and accuracy.
- Compiles data for preparing estimates.
- Prepares bids, process specifications, test and progress reports, and other exhibits that may be required.
- Review bids from other firms for conformity to contract requirements and determines acceptable bids.
- Negotiates contracts with customer or bidder.
- Requests or approves amendments to or extensions of contracts.
- Advises department of contractual rights and obligations.
- Acts as liaison between company and subcontracts or prime contractors.
- Must be able to work effectively, independently and as part of a team.

EDUCATION and/or EXPERIENCE: Bachelor's degree Business or related discipline or equivalent combination of education and experience.

MID-LEVEL CAPABILITIES AND DISTINGUISHING QUALIFICATIONS:

Position Qualifications: Typically requires at least five years of closely related experience, beyond the formal academic training.

Responsibility: Performs diverse duties, requiring a specific knowledge of practices and procedures in an area of administrative specialization.

Management Responsibility: Plans, organizes, and leads and oversees more complex projects, several projects, or a function. Determines overall approach, monitors standards of performance, and ensures achievement of functional objectives.

Direction Received: Works with minimal supervision and guidance.

Representative Duties: Performs more complex assignments; plans, assigns and coordinates activities and serves as a resource for others in the work group; oversees the implementation of new systems and systems modifications.

CONTRACT ADMINISTRATOR JUNIOR LEVEL

ESSENTIAL DUTIES AND RESPONSIBILITIES include one or more of the following and other reasonable related business activities as assigned.

- Directs activities concerned with contracts for purchase or sale of equipment, material, products, or services.
- Examines estimates of material, equipment, and production costs, performance requirements, and delivery schedules to insure completeness and accuracy.
- Compiles data for preparing estimates.
- Prepares bids, process specifications, test and progress reports, and other exhibits that may be required.
- Review bids from other firms for conformity to contract requirements and determines acceptable bids.
- Negotiates contracts with customer or bidder.
- Requests or approves amendments to or extensions of contracts.
- Advises department of contractual rights and obligations.
- Acts as liaison between company and subcontracts or prime contractors.
- Must be able to work effectively, independently and as part of a team.

EDUCATION and/or EXPERIENCE: Bachelor's degree in Business or related discipline or equivalent combination of education and experience.

JUNIOR LEVEL CAPABILITIES AND DISTINGUISHING QUALIFICATIONS:

Position Qualifications: Typically requires at least three years of closely related experience, beyond the formal academic training.

Responsibility: Performs varied duties in accordance with standard procedures, requiring some independent judgment and knowledge and the exercise of initiative to achieve work goals.

Management Responsibility: Manages own time to plan and complete assignments, with responsibility for establishing and meeting time-budget constraints. May supervise or guide other non-exempt or administration staff.

Direction Received: Works under general supervision with occasional guidance and/or training.

Representative Duties: In addition to the 'essential duties and responsibilities', performs special administrative projects, coordinates the completion of assignments with other departments and staff, and may assist in the development or modification of company policy in an administrative area.

DOCUMENT CONTROL ASSISTANT SENIOR LEVEL

ESSENTIAL DUTIES AND RESPONSIBILITIES include one or more of the following and other reasonable related business activities as assigned.

- Compiles and maintains control records and related files.
- Prepares, types, revises, and composes correspondence, reports, etc. using word processing software on a PC or Macintosh.
- Manages library containing specialized materials.
- Establishes procedures for dissemination, circulation, updating, etc. of records and programs.

- Examines documents and/or programs to verify completeness and accuracy of data.
- Confers with originators to resolve discrepancies and compiles required changes to documents, programs, etc.
- Post changes to electronic or manual control records; releases documents, programs, etc. and notifies affected departments.
- Maintains related files.
- Operates reproduction equipment. Prepares reports and memorandums.
- Keys information into computer to store or search for selected material.
- Must be able to work effectively, independently and as part of a team.

EDUCATION and/or EXPERIENCE: Associate's degree in a related discipline or equivalent combination of education and experience.

SENIOR LEVEL CAPABILITIES AND DISTINGUISHING QUALIFICATIONS:

Position Qualifications: Typically requires at least five years of related experience beyond the formal academic training.

Responsibility: Performs diverse duties, requiring a specific knowledge of practices and procedures in an area of administrative specialization.

Management Responsibility: Plans, organizes, leads and carries out more complex projects, several projects, or a function. Determines overall approach, monitors standards or performance, and ensures achievement of functional objectives.

Direction Received: Works under minimal supervision.

Representative Duties: Performs more complex assignments; plans, assigns and coordinates activities and serves as a resource for others in the work group; oversees the implementation of new systems and systems modifications.

ENGILITY CORPORATION

FAS AUTHORIZED MOBIS SCHEDULE PRICELIST

Contractor's Site (OFF-SITE) Rates

	<i>Functional Labor Category</i>	<i>4/24/10- 4/23/11</i>	<i>4/24/11- 4/23/12</i>	<i>4/24/12- 4/23/13</i>	<i>4/24/13- 4/23/14</i>	<i>4/24/14- 4/23/15</i>
1	Lead Consultant	\$275.78	\$284.06	\$292.58	\$301.35	\$310.40
2	Senior Consultant	\$220.63	\$227.24	\$234.06	\$241.08	\$248.32
3	Junior Consultant	\$157.34	\$162.06	\$166.92	\$171.93	\$177.09
4	Consultant (entry-level)	\$110.32	\$113.63	\$117.04	\$120.55	\$124.17
5	Research Analyst	\$91.92	\$94.67	\$97.51	\$100.44	\$103.45
6	Program Manager -Lead	\$168.28	\$173.33	\$178.53	\$183.89	\$189.40
7	Program Manager -Senior	\$159.81	\$164.61	\$169.55	\$174.63	\$179.87
8	Database Analyst -Lead	\$118.22	\$121.77	\$125.42	\$129.19	\$133.06
9	Database Analyst -Senior	\$83.38	\$85.88	\$88.46	\$91.11	\$93.84
10	Database Analyst -Junior	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17
11	Database Analyst -Entry	\$51.98	\$53.54	\$55.15	\$56.80	\$58.51
12	Configuration Manager -Lead	\$133.64	\$137.65	\$141.78	\$146.03	\$150.42
13	Configuration Manager -Senior	\$78.04	\$80.38	\$82.80	\$85.28	\$87.84
14	Configuration Manager -Junior	\$58.01	\$59.75	\$61.54	\$63.39	\$65.29
15	Configuration Manager -Entry	\$50.85	\$52.38	\$53.95	\$55.57	\$57.23
16	Logistics Analyst -Lead	\$103.35	\$106.45	\$109.64	\$112.93	\$116.32
17	Logistics Analyst -Senior	\$81.14	\$83.58	\$86.09	\$88.67	\$91.33
18	Logistics Analyst -Junior	\$67.93	\$69.97	\$72.07	\$74.23	\$76.45
19	Logistics Analyst -Entry	\$50.85	\$52.38	\$53.95	\$55.57	\$57.23
20	Communication Eng. -Lead	\$179.60	\$184.99	\$190.54	\$196.25	\$202.14
21	Communication Eng. -Senior	\$126.79	\$130.60	\$134.51	\$138.55	\$142.71
22	Communication Eng. -Junior	\$87.99	\$90.63	\$93.35	\$96.15	\$99.04
23	Communication Eng. -Entry	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00
24	Tech. Cost Analyst -Lead	\$179.60	\$184.99	\$190.54	\$196.25	\$202.14
25	Tech. Cost Analyst -Senior	\$130.72	\$134.64	\$138.68	\$142.84	\$147.12
26	Tech. Cost Analyst -Junior	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55
27	Tech. Cost Analyst -Entry	\$67.68	\$69.71	\$71.80	\$73.96	\$76.18

Contractor's Site (OFF-SITE) Rates

	<i>Functional Labor Category</i>	<i>4/24/10- 4/23/11</i>	<i>4/24/11- 4/23/12</i>	<i>4/24/12- 4/23/13</i>	<i>4/24/13- 4/23/14</i>	<i>4/24/14- 4/23/15</i>
28	Program Analyst -Lead	\$118.22	\$121.77	\$125.42	\$129.19	\$133.06
29	Program Analyst -Senior	\$83.38	\$85.88	\$88.46	\$91.11	\$93.84
30	Program Analyst -Junior	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17
31	Program Analyst -Entry	\$51.98	\$53.54	\$55.15	\$56.80	\$58.51
32	Training Analyst -Lead	\$133.64	\$137.65	\$141.78	\$146.03	\$150.42
33	Training Analyst -Senior	\$113.17	\$116.56	\$120.06	\$123.66	\$127.37
34	Training Analyst -Junior	\$83.73	\$86.24	\$88.83	\$91.49	\$94.24
35	Training Analyst -Entry	\$68.58	\$70.63	\$72.75	\$74.94	\$77.18
36	Tech. Writer/Editor -Lead	\$112.79	\$116.17	\$119.65	\$123.24	\$126.94
37	Tech. Writer/Editor -Senior	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27
38	Tech. Writer/Editor -Junior	\$68.96	\$71.03	\$73.16	\$75.35	\$77.61
39	Tech. Writer/Editor -Entry	\$58.98	\$60.75	\$62.57	\$64.45	\$66.38
40	Data Entry Specialist -Lead	\$47.09	\$48.50	\$49.96	\$51.46	\$53.00
41	Data Entry Specialist -Senior	\$44.55	\$45.88	\$47.26	\$48.68	\$50.14
42	Data Entry Specialist -Junior	\$42.59	\$43.87	\$45.18	\$46.54	\$47.94
43	Data Entry Specialist -Entry	\$31.81	\$32.76	\$33.74	\$34.76	\$35.80
44	Admin. Assistant -Lead	\$73.16	\$75.36	\$77.62	\$79.94	\$82.34
45	Admin. Assistant -Senior	\$56.84	\$58.54	\$60.30	\$62.11	\$63.97
46	Admin. Assistant -Junior	\$49.47	\$50.96	\$52.48	\$54.06	\$55.68
47	Admin. Assistant -Entry	\$40.45	\$41.66	\$42.91	\$44.20	\$45.52
48	Graphic Illustrator -Lead	\$64.31	\$66.24	\$68.23	\$70.28	\$72.39
49	Graphic Illustrator -Senior	\$56.88	\$58.58	\$60.34	\$62.15	\$64.02
50	Graphic Illustrator -Junior	\$49.44	\$50.92	\$52.45	\$54.02	\$55.65
51	Graphic Illustrator -Entry	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78
52	Project Administrator -Lead	\$93.99	\$96.81	\$99.71	\$102.70	\$105.78
53	Project Administrator -Senior	\$73.16	\$75.36	\$77.62	\$79.94	\$82.34
54	Project Administrator -Junior	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89
55	Project Administrator -Entry	\$55.84	\$57.51	\$59.24	\$61.01	\$62.84
56	Information Specialist -Lead	\$67.17	\$69.18	\$71.26	\$73.39	\$75.60
57	Information Specialist -Senior	\$54.73	\$56.38	\$58.07	\$59.81	\$61.60
58	Information Specialist -Junior	\$44.03	\$45.35	\$46.71	\$48.12	\$49.56
59	Information Specialist -Entry	\$30.40	\$31.31	\$32.25	\$33.21	\$34.21

Contractor's Site (OFF-SITE) Rates

	<i>Functional Labor Category</i>	<i>4/24/10- 4/23/11</i>	<i>4/24/11- 4/23/12</i>	<i>4/24/12- 4/23/13</i>	<i>4/24/13- 4/23/14</i>	<i>4/24/14- 4/23/15</i>
60	Functional Manager -Lead	\$179.60	\$184.99	\$190.54	\$196.25	\$202.14
61	Functional Manager -Senior	\$133.64	\$137.65	\$141.78	\$146.03	\$150.42
62	Functional Manager -Junior	\$113.17	\$116.56	\$120.06	\$123.66	\$127.37
63	Accountant -Lead	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94
64	Accounting Associate -Lead	\$61.07	\$62.90	\$64.79	\$66.73	\$68.73
65	Accounting Associate -Senior	\$51.37	\$52.91	\$54.49	\$56.13	\$57.81
66	Accounting Associate -Junior	\$40.90	\$42.13	\$43.39	\$44.69	\$46.03
67	Accounting Associate -Entry	\$32.95	\$33.94	\$34.96	\$36.01	\$37.09
68	Military Sys. Spec. -Lead	\$116.84	\$120.35	\$123.96	\$127.68	\$131.51
69	Military Sys. Spec. -Senior	\$93.16	\$95.96	\$98.84	\$101.80	\$104.86
70	Military Sys. Spec. -Junior	\$75.71	\$77.98	\$80.32	\$82.72	\$85.21
71	Military Sys. Spec. -Entry	\$58.63	\$60.39	\$62.20	\$64.06	\$65.99
72	Subject Matter Expert	\$283.05	\$291.55	\$300.29	\$309.30	\$318.58
73	Management Analyst Senior Principal Level	\$164.90	\$169.85	\$174.95	\$180.19	\$185.60
74	Management Analyst Principal Level	\$161.49	\$166.34	\$171.33	\$176.47	\$181.76
75	Management Analyst Senior Level	\$142.70	\$146.98	\$151.39	\$155.93	\$160.61
76	Management Analyst Mid - Level	\$120.64	\$124.26	\$127.99	\$131.83	\$135.79
77	Management Analyst Junior Level	\$93.84	\$96.66	\$99.56	\$102.55	\$105.62
78	Management Analyst Entry Level	\$72.80	\$74.98	\$77.23	\$79.55	\$81.94
79	Senior Management Director	\$174.22	\$179.45	\$184.83	\$190.37	\$196.09
80	Contract Administrator Mid - Level	\$112.11	\$115.47	\$118.93	\$122.50	\$126.18
81	Contract Administrator Junior - Level	\$101.75	\$104.81	\$107.95	\$111.19	\$114.52
82	Document Control Assistant Senior Level	\$101.56	\$104.60	\$107.74	\$110.98	\$114.30

Customer's Site (ON-SITE) Rates

	<i>Functional Labor Category</i>	<i>4/24/10- 4/23/11</i>	<i>4/24/11- 4/23/12</i>	<i>4/24/12- 4/23/13</i>	<i>4/24/13- 4/23/14</i>	<i>4/24/14- 4/23/15</i>
1	Lead Consultant	\$275.78	\$284.06	\$292.58	\$301.35	\$310.40
2	Senior Consultant	\$220.63	\$227.24	\$234.06	\$241.08	\$248.32
3	Junior Consultant	\$157.34	\$162.06	\$166.92	\$171.93	\$177.09
4	Consultant (entry-level)	\$110.32	\$113.63	\$117.04	\$120.55	\$124.17
5	Research Analyst	\$91.92	\$94.67	\$97.51	\$100.44	\$103.45
6	Program Manager -Lead	\$151.45	\$155.99	\$160.67	\$165.49	\$170.46
7	Program Manager -Senior	\$143.83	\$148.14	\$152.59	\$157.17	\$161.88
8	Database Analyst -Lead	\$106.40	\$109.59	\$112.88	\$116.27	\$119.75
9	Database Analyst -Senior	\$75.05	\$77.30	\$79.62	\$82.00	\$84.46
10	Database Analyst -Junior	\$64.91	\$66.86	\$68.86	\$70.93	\$73.06
11	Database Analyst -Entry	\$46.78	\$48.19	\$49.63	\$51.12	\$52.65
12	Configuration Manager -Lead	\$120.28	\$123.89	\$127.61	\$131.44	\$135.38
13	Configuration Manager -Senior	\$70.25	\$72.35	\$74.52	\$76.76	\$79.06
14	Configuration Manager -Junior	\$52.21	\$53.78	\$55.39	\$57.05	\$58.76
15	Configuration Manager -Entry	\$45.76	\$47.14	\$48.55	\$50.01	\$51.51
16	Logistics Analyst -Lead	\$93.02	\$95.81	\$98.68	\$101.64	\$104.69
17	Logistics Analyst -Senior	\$73.03	\$75.22	\$77.47	\$79.80	\$82.19
18	Logistics Analyst -Junior	\$61.13	\$62.96	\$64.85	\$66.80	\$68.80
19	Logistics Analyst -Entry	\$45.76	\$47.14	\$48.55	\$50.01	\$51.51
20	Communication Eng. -Lead	\$161.65	\$166.50	\$171.49	\$176.64	\$181.94
21	Communication Eng. -Senior	\$114.11	\$117.54	\$121.06	\$124.70	\$128.44
22	Communication Eng. -Junior	\$79.20	\$81.57	\$84.02	\$86.54	\$89.14
23	Communication Eng. -Entry	\$65.56	\$67.53	\$69.55	\$71.64	\$73.79
24	Tech. Cost Analyst -Lead	\$161.65	\$166.50	\$171.49	\$176.64	\$181.94
25	Tech. Cost Analyst -Senior	\$117.65	\$121.18	\$124.81	\$128.56	\$132.41
26	Tech. Cost Analyst -Junior	\$84.40	\$86.93	\$89.54	\$92.22	\$94.99
27	Tech. Cost Analyst -Entry	\$60.91	\$62.74	\$64.62	\$66.56	\$68.56

Customer's Site (ON-SITE) Rates

	<i>Functional Labor Category</i>	<i>4/24/10- 4/23/11</i>	<i>4/24/11- 4/23/12</i>	<i>4/24/12- 4/23/13</i>	<i>4/24/13- 4/23/14</i>	<i>4/24/14- 4/23/15</i>
28	Program Analyst -Lead	\$106.40	\$109.59	\$112.88	\$116.27	\$119.75
29	Program Analyst -Senior	\$75.05	\$77.30	\$79.62	\$82.00	\$84.46
30	Program Analyst -Junior	\$64.91	\$66.86	\$68.86	\$70.93	\$73.06
31	Program Analyst -Entry	\$46.78	\$48.19	\$49.63	\$51.12	\$52.65
32	Training Analyst -Lead	\$120.28	\$123.89	\$127.61	\$131.44	\$135.38
33	Training Analyst -Senior	\$101.85	\$104.90	\$108.05	\$111.29	\$114.63
34	Training Analyst -Junior	\$75.35	\$77.62	\$79.94	\$82.34	\$84.81
35	Training Analyst -Entry	\$61.72	\$63.57	\$65.48	\$67.44	\$69.46
36	Tech. Writer/Editor -Lead	\$101.51	\$104.55	\$107.69	\$110.92	\$114.25
37	Tech. Writer/Editor -Senior	\$81.78	\$84.24	\$86.76	\$89.37	\$92.05
38	Tech. Writer/Editor -Junior	\$62.06	\$63.92	\$65.84	\$67.81	\$69.85
39	Tech. Writer/Editor -Entry	\$53.08	\$54.67	\$56.31	\$58.00	\$59.74
40	Data Entry Specialist -Lead	\$42.38	\$43.66	\$44.97	\$46.31	\$47.70
41	Data Entry Specialist -Senior	\$40.10	\$41.30	\$42.54	\$43.82	\$45.13
42	Data Entry Specialist -Junior	\$38.33	\$39.48	\$40.66	\$41.88	\$43.14
43	Data Entry Specialist -Entry	\$28.63	\$29.49	\$30.38	\$31.29	\$32.23
44	Admin. Assistant -Lead	\$65.84	\$67.81	\$69.85	\$71.94	\$74.10
45	Admin. Assistant -Senior	\$51.16	\$52.69	\$54.28	\$55.90	\$57.58
46	Admin. Assistant -Junior	\$44.53	\$45.86	\$47.24	\$48.66	\$50.12
47	Admin. Assistant -Entry	\$36.41	\$37.50	\$38.63	\$39.79	\$40.98
48	Graphic Illustrator -Lead	\$57.88	\$59.61	\$61.40	\$63.24	\$65.14
49	Graphic Illustrator -Senior	\$51.19	\$52.73	\$54.31	\$55.94	\$57.62
50	Graphic Illustrator -Junior	\$44.50	\$45.83	\$47.21	\$48.62	\$50.08
51	Graphic Illustrator -Entry	\$39.01	\$40.18	\$41.38	\$42.62	\$43.90
52	Project Administrator -Lead	\$84.58	\$87.12	\$89.73	\$92.43	\$95.20
53	Project Administrator -Senior	\$65.84	\$67.81	\$69.85	\$71.94	\$74.10
54	Project Administrator -Junior	\$54.28	\$55.91	\$57.59	\$59.31	\$61.09
55	Project Administrator -Entry	\$50.25	\$51.76	\$53.31	\$54.91	\$56.56
56	Information Specialist -Lead	\$60.45	\$62.26	\$64.13	\$66.06	\$68.04
57	Information Specialist -Senior	\$49.26	\$50.74	\$52.27	\$53.83	\$55.45
58	Information Specialist -Junior	\$39.62	\$40.81	\$42.04	\$43.30	\$44.60
59	Information Specialist -Entry	\$27.36	\$28.18	\$29.02	\$29.89	\$30.79

Customer's Site (ON-SITE) Rates

	<i>Functional Labor Category</i>	<i>4/24/10- 4/23/11</i>	<i>4/24/11- 4/23/12</i>	<i>4/24/12- 4/23/13</i>	<i>4/24/13- 4/23/14</i>	<i>4/24/14- 4/23/15</i>
60	Functional Manager -Lead	\$161.65	\$166.50	\$171.49	\$176.64	\$181.94
61	Functional Manager -Senior	\$120.28	\$123.89	\$127.61	\$131.44	\$135.38
62	Functional Manager -Junior	\$101.85	\$104.90	\$108.05	\$111.29	\$114.63
63	Accountant -Lead	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33
64	Accounting Associate -Lead	\$54.97	\$56.62	\$58.32	\$60.07	\$61.87
65	Accounting Associate -Senior	\$46.23	\$47.61	\$49.04	\$50.51	\$52.03
66	Accounting Associate -Junior	\$36.81	\$37.92	\$39.05	\$40.23	\$41.43
67	Accounting Associate -Entry	\$29.65	\$30.54	\$31.46	\$32.40	\$33.38
68	Military Sys. Spec. -Lead	\$105.16	\$108.32	\$111.57	\$114.91	\$118.36
69	Military Sys. Spec. -Senior	\$83.84	\$86.36	\$88.95	\$91.62	\$94.36
70	Military Sys. Spec. -Junior	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69
71	Military Sys. Spec. -Entry	\$52.77	\$54.35	\$55.98	\$57.66	\$59.39
72	Subject Matter Expert	\$254.75	\$262.39	\$270.26	\$278.37	\$286.72
73	Management Analyst Senior Principal Level	\$142.00	\$146.26	\$150.64	\$155.16	\$159.82
74	Management Analyst Principal Level	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50
75	Management Analyst Senior Level	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29
76	Management Analyst Mid - Level	\$108.51	\$111.77	\$115.12	\$118.57	\$122.13
77	Management Analyst Junior Level	\$84.71	\$87.25	\$89.87	\$92.56	\$95.34
78	Management Analyst Entry Level	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16
79	Senior Management Director	\$155.55	\$160.22	\$165.02	\$169.97	\$175.07
80	Contract Administrator Mid - Level	\$96.51	\$99.41	\$102.39	\$105.46	\$108.62
81	Contract Administrator Junior - Level	\$87.62	\$90.25	\$92.96	\$95.75	\$98.62
82	Document Control Assistant Senior Level	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41

ENGILITY CORPORATION
SERVICE CONTRACT ACT MATRIX

Contract Labor Category	SCA Equivalent Code – Title	WD Number
Data Entry Specialist - Lead	14042 - Computer Operator II	05-3027
Data Entry Specialist - Senior	14041 - Computer Operator I	05-3027
Data Entry Specialist - Junior	01052 - Data Entry Operator II	05-3027
Data Entry Specialist - Entry	01051 - Data Entry Operator I	05-3027
Admin. Assistant - Lead	01020 - Administrative Assistant	05-3027
Admin. Assistant - Senior	01613 - Word Processor III	05-3027
Admin. Assistant - Junior	01612 - Word Processor II	05-3027
Admin. Assistant - Entry	01611 - Word Processor I	05-3027
Graphic Illustrator - Lead	30064 - Drafter/Cad Operator IV	05-3027
Graphic Illustrator - Senior	30063 - Drafter/Cad Operator III	05-3027
Graphic Illustrator - Junior	30062 - Drafter/Cad Operator III	05-3027
Graphic Illustrator - Entry	30061 - Drafter/Cad Operator I	05-3027
Accounting Associate - Lead	01013 - Accounting Clerk III	05-3027
Accounting Associate - Senior	01013 - Accounting Clerk III	05-3027
Accounting Associate - Junior	01012 - Accounting Clerk II	05-3027
Accounting Associate - Entry	01011 - Accounting Clerk I	05-3027
<p>* “The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (***) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.”</p>		