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Authorized Federal Supply Schedule Price List for Multiple Award Schedule (MAS)

Federal Supply Group: MAS

Contract Period: February 22, 2005 – February 21, 2025

Price list current as of Modification PS-A812 effective February 21, 2020



General Services Administration
Federal Supply Schedule
Contract No. GS-10F-0206R

Online access to contract ordering information, terms and conditions, up-to-date pricing; and the option to create an electronic delivery order is available through GSA Advantage!®, a menu-driven database system.

The Internet address for GSA Advantage!® is: GSAAdvantage.gov.



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SECTION I: OVERVIEW & HISTORY

Trailboss Government Services (Trailboss) is a highly diversified organization providing a unique mix of contract logistical services to the Department of Defense, other Federal, State and local Government agencies. Our customers include the US Air Force, US Army, US Coast Guard, Department of the Interior, Department of Homeland Security/US Customs Border Protection and a wide array of commercial customers.

We are recognized and respected throughout the Department of Defense and civilian agencies. Our superior knowledge and experience coupled with dedicated customer service is evident of our impeccable past performance ratings over the last decade. This effort has led to our favored status as a highly sought-after service provider for results-oriented end users in the following areas:

- ✓ Aerial Delivery Services
- ✓ Aerospace Ground Support Equipment Maintenance
- ✓ Airfield Support Services
- ✓ Air Terminal Operations
- ✓ Facilities Operation & Maintenance
- ✓ Information Technology Solutions
- ✓ Logistics Support Strategic Management Analysis and Evaluation

Strategically based in Anchorage, Alaska, Trailboss provides exceptional aircraft ground and air operations support services to the US Government with multi-theater global capability. Since 1993, Trailboss continues to demonstrate performance and capacity second to none with contract locations across Alaska, the continental United States and Overseas.

Trailboss received its first federal government contract in 1993 at Elmendorf AFB, Alaska providing ground maintenance and snow removal services. In 1995, we expanded our core capabilities to include general construction services (prefabricated buildings, underground utilities, demolition, excavation and paving). A year later, we again expanded our capabilities to include drayage, facilities maintenance and operational support.

In October 1999, we were awarded a multi-year contract to provide Transient Alert (TA) maintenance services at Elmendorf AFB and soon thereafter received a full-and-open competitive award to provide Air Combat Command complete Aerospace Ground Equipment (AGE) maintenance support in North Carolina.

Within the next three years, we expanded our airfield support services with the addition of numerous TA contracts. We provided TA services at Charleston AFB SC, Grand Forks AFB ND, Pope AFB NC, Laughlin AFB TX, Seymour Johnson AFB NC and Tyndall AFB FL in the United States as well as RAF Lakenheath and Mildenhall in the United Kingdom and Ramstein and Spangdahlem Air Bases in Germany. Our reputation of exceptional customer satisfaction coupled with outstanding performance resulted in Trailboss becoming DoD's #1 provider of TA maintenance services as we entered the 21st Century.

With a solid and proven performance record in TA maintenance services, Trailboss was a natural selection by the Department of Homeland Security, Customs and Border Protection to provide full-service maintenance on their rotary and fixed wing aircraft at various locations in California, Arizona, Texas and North Dakota.

In 1999 we cultivated our transportation services by providing drayage service contracts at Eielson AFB, Fort Richardson, Fort Wainwright and commercial freight delivery services for Home Depot at two sites in Anchorage and one in Fairbanks, Kenai and Wasilla Alaska. We also excelled in air terminal and ground handling services with the award of the Air Mobility Command's Air Terminal Operation at Eielson AFB in 2005 and aerial delivery services supporting airdrop training to AMC aircrews at four geographically separated locations throughout the United States in



2007. Recently we expanded our experience at Wright Patterson AFB, Ohio and Stuttgart Army Airfield, Germany providing air terminal operations services including, aircraft on-loading and off-loading.

We again expanded our capabilities providing total services offering site support by providing grounds maintenance on 125 plus acres for the US Army Corp of Engineers in Vicksburg, Mississippi providing critical Heating, Ventilation & Air Conditioning (HVAC) maintenance and Heat/Chill Plant engineering services to the U.S. Army Research laboratory at Adelphi, MD.

Providing services to four (4) separate sites throughout Louisiana with our proven rapid response and reliability experience in aviation support we teamed with Computer Science Corporation (CSC) and privatized all AGE maintenance and dispatch services at Nellis AFB NV. In 2009, we privatized AGE and war readiness management services at RAF Fairford and Welford, United Kingdom.

Our Quality Management System complies with detailed requirements of SAE (Aerospace Standard) AS9110C and International Standard for Organization (ISO) 9001:2015; certified and registered through Perry Johnson Registrars, American Society for Quality (ASQ), and the National Accreditation Board (ANAB). We are proud to be a certified company possessing measurable and standardized a Quality Management System and continual improvement processes. We implement documented quality processes to continually improve our ability to meet customer's contract requirements and needs. We achieve this by performing audits, self-assessments, management reviews, setting objectives, benchmarking projects, collecting and analyzing information, implementing corrective and preventive actions.

Our Mission:

“To provide best value and world class services to our customers through pro-active implementation of industry best practices, competitive pricing, strategic partnering, seamless augmentation and rapid deployment.”



SECTION II: SERVICES OFFERED

Aerial Delivery Services (ADS): World Class operational support in coordination with military aircrews for ADS to include: prepare and rig aerial delivery platforms, aircraft loading and unloading, drop zone recoveries, participation in airdrop malfunction review boards and minor facility maintenance.

Aerospace Ground Support Equipment (AGE)/Ground Support Equipment (GSE): Total program management: Inspection, evaluation, repair, refurbishment and corrosion control, painting, operational check-out and certification to design specifications of AGE and GSE, to include fleet-wide programmed maintenance management.

Airfield Support Services: Programmed and on demand aircraft corrosion control/wash services, fleet services, aircraft deicing, anti-ice and fluid recovery management functions, Hazardous Waste/Material Management (HAZMAT) and spill response.

Aviation Support Services: Aircraft flightline maintenance services (rotary & fixed-wing) management control, hangar programmed and scheduled maintenance, arrival, ground handling, replenishing, departure, emergency response, disaster preparedness, special event and exercise program planning, training management services, crash recovery, and technical order management.

Base Operations Support Services (BOSS): Support functions include: aircraft support equipment/servicing; maintenance and repair (M&R) of all Government furnished property and facilities (GFP/F) while meeting environmental compliance requirements; civil engineering support for facility sustainment, restoration, and maintenance, fire protection, utilities, environmental, and operations; communications support of network infrastructure, wireless systems, transmissions, information, and planning; logistics support of vehicle operations, fuels, supply chain and traffic management; services support of lodging and custodial; and operations support; airfield management; airfield operations and management.

Contract Air Terminal Operations (CATO): Provide aircraft ground handling services facilitating arrivals, departures loading and unloading government and contractor aircraft (include loads planning and passenger services), cargo and passenger processing, security screening, vehicle maintenance, warehouse storage, janitorial and custodial services.

Facilities Operation & Maintenance (O&M): Provide highly motivated craftsmen and engineers operating and maintaining Government-owned facilities perform Heat/Chill Plant Operations and HVAC maintenance services.

Indefinite Delivery/Indefinite Quantity (IDIQ): Provide aircraft and associated components and material undergoing Standard Depot Level Maintenance (SDLM), modernization, conversion, in-service repair, disassembly, and other categories of aircraft maintenance in support of assigned aircraft programs. Provide skilled artisans teams responsible for performing the aforementioned tasks in support of assigned program workload.





Inter-American Air Forces Academy (IAAFA) Trainer Maintenance: Manage all the Ground Instruction Training Aircraft (GITA), Training Aircraft Aids (TAA), mock-ups, and support equipment/aerospace ground equipment (AGE) utilized for the 318 TRS training mission. We ensure equipment is maintained to applicable standards and available to meet instructor and student needs as required to support the mission.

Logistics Support: Worldwide life-cycle management of aircraft sub systems, airfield services, base supply management, deployment support, material requisitioning, detailed documentation, asset disposition, inventory control, shipping and receiving and general warehousing.

Multi-function support service (MFSS): Provided facilities support, custodial, pest control, integrated solid waste management, and environmental services.

U.S. Immigration and Customs Enforcement (ICE): Provide a fleet of vehicles (buses, vans, and sedans), teams of armed transport officers, firearms, restraints, and all equipment needed to safely escort and maintain custody of detainees in transport. We operate 24/7 out of several regional hubs to efficiently meet both regular and on-demand route requests for transport between detention facilities, transportation points, hospitals, and courts.



SECTION III: CUSTOMER INFORMATION

1a)	Table of awarded Special Item Numbers (SINs):								
	<table border="1"> <thead> <tr> <th>SINs</th> <th>SIN Title</th> </tr> </thead> <tbody> <tr> <td>SIN 541614SVC</td> <td>Supply and Value Chain Management</td> </tr> <tr> <td>SIN 561210FS</td> <td>Operations & Maintenance Logistics & Support Services</td> </tr> <tr> <td>OLM</td> <td>Order-Level Materials</td> </tr> </tbody> </table>	SINs	SIN Title	SIN 541614SVC	Supply and Value Chain Management	SIN 561210FS	Operations & Maintenance Logistics & Support Services	OLM	Order-Level Materials
SINs	SIN Title								
SIN 541614SVC	Supply and Value Chain Management								
SIN 561210FS	Operations & Maintenance Logistics & Support Services								
OLM	Order-Level Materials								
1b)	Lowest Priced Services: All prices are based on unit prices for geographical districts with base (standard) and premium (high-cost) schedules. All price schedules reference the applicable wage determination that applies to the price schedule.								
1c)	Commercial job titles: Basic job descriptions can be found for all job titles beginning in Section V. Job titles are listed in SCLS Labor Category order.								
2)	Maximum Order: \$1,000,000								
3)	Minimum Order: \$100								
4)	Geographic coverage (delivery area): Domestic and overseas.								
5)	Point of Production / Service Delivery: Same as company address.								
6)	Discount from list price / statement of net price: All prices as listed herein are Government net prices.								
7)	Quantity discounts: None.								
8)	Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of contractual agreement in exchange for other concessions.								
9a)	Government purchase cards: are [X] accepted <input type="checkbox"/> not accepted at or below micro-purchase threshold.								
9b)	Government purchase cards: are [X] accepted <input type="checkbox"/> not accepted above the micro-purchase threshold.								
10)	Foreign items (by country of origin): Not Applicable								
11a)	Time of delivery: To be determined at Task Order level								
11b)	Expedited delivery: Contact Contractor.								
11c)	Overnight and 2-day delivery: Contact Contractor.								
11d)	Urgent Requirements: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact Trailboss for the purpose of obtaining accelerated delivery. Trailboss shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by Trailboss in writing.) If Trailboss offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract. I-FSS-140-B								
12)	F.O.B. points: All services are priced for destination of service delivery.								
13a)	Ordering address(es): Same as company address.								
13b)	Ordering procedures: For services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in the Federal Acquisition Regulation (FAR) 8.405-3.								
14)	Payment Address(es): Same as company address.								
15)	Warranty provision: Not Applicable.								
16)	Export packing charges: Not Applicable.								
17)	Terms and conditions for acceptance of Government purchase card: Contact contractor.								
18)	Terms and conditions of rental, maintenance, and repair: Not Applicable.								
19)	Terms and conditions of installation: Not Applicable.								
20)	Terms and conditions of repair parts & discounts from list prices: Not Applicable.								
20a)	Terms and conditions for any other services (Travel): Not to exceed limitations on travel will be negotiated for all services and travel will be in accordance with Federal Travel Regulation rates (as revised) by GSA.								
21)	List of service and distribution points: Not Applicable.								
22)	List of participating dealers: Not Applicable.								
23)	Preventive maintenance: Not Applicable.								
24)	Special attributes: Not Applicable.								
25)	Data Universal Number System Number (DUNS): 879740454								
26)	System for Award Management (SAM) Registration: Registered.								



	<p>Service Contract Labor Standards: The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide). See page 58 for Service Contract Labor Standard (SCLS) Matrix.</p>
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Table 3-1, Customer Information



SECTION IV: PAST PERFORMANCE REFERENCES

CUSTOMER NAME: **NAVFAC PWD Panama City**

NAME OF CONTACT: Kathi Lindsley, Contracting Officer PHONE: (850) 230-7565

FAX NO.: (850) 234-4760 EMAIL: katherine.lindsley@navy.mil

CUSTOMER NAME: **DHS/ICE/Office of Acquisition Management**

NAME OF CONTACT: Norman Cofer, Contracting Officer PHONE: (202)732-2688

FAX NO.: EMAIL: norman.cofer@ice.dhs.gov

CUSTOMER NAME: **AGE Maintenance Services Team Hill AFB, UT**

NAME OF CONTACT: Randall Tobler, Contracting Officer PHONE: (801) 586-7778

FAX NO.: (801) 777-4569 EMAIL: randall.tobler@us.af.mil

CUSTOMER NAME: **501st Regional Contracting Office, RAF Alconbury, UK**

NAME OF CONTACT: Susan Fuller, Contracting Officer PHONE: 011 44 440-148-0843

FAX NO.: EMAIL: susan.fuller@us.af.mil

CUSTOMER NAME: **U.S. Air Force, AGE Nellis AFB, NV**

NAME OF CONTACT: Ronald Butturini, Contract Lead PHONE: (702) 652-3993

FAX NO.: (702) 652-0524 EMAIL: Ronald.Butturini.Ctr@nellis.af.mil

CUSTOMER NAME: **U.S. Air Force, Transient Alert Services. Davis-Monthan AFB, AZ**

NAME OF CONTACT: Michele Addison, Contracting Officer PHONE: (520) 228-3077

FAX NO.: (520) 228-5284 EMAIL: michele.addison@dm.af.mil

CUSTOMER NAME: **Inter-American Air Forces Academy (IAAFA), 37th Training Wing, Lackland AFB, TX**

NAME OF CONTACT: Anastacio Ramos, Contracting Officer PHONE: (210) 671-1752

FAX NO.: (210) 671-1199 EMAIL: anastacio.ramos@us.af.mil



SECTION V: POSITION DESCRIPTIONS

TGS-EX01 – PROJECT MANAGER I

Work assignments involve support of senior Project Manager or Program Manager to oversee a single project site. Project Manager I's are responsible for support of senior Management on locations where successful performance of work requirements is important to mission success. The complexity of operations (and risk of non-performance) is generally low to moderate. The Project Manager I work directly with senior Trailboss management and may also work directly with site-specific Government Officials. The Project Manager I will report directly to a senior Project Manager or Program Manager. This position is responsible for supporting the transition of operations to Trailboss provision of services or the development of new program services without an incumbent work force. The Project Manager I has responsibility to act on behalf of Trailboss on matters related to day-to-day operations of a contract only as designated by a senior Project Manager. The Project Manager I directly oversee assigned activities for a location and coordinates some project-specific activities. May be responsible for development and maintenance of schedules, and controls under the direct oversight of senior Project Management.

Knowledge Required by the Position: Applicant must have knowledge of airfield operations, operating procedures of Defense agencies (and civilian aerospace agencies) and must be experienced in the field most applicable to the duty requirements as assigned.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have Post-Secondary Degree in field specific to employment opportunity [or equivalent substitute acceptable to Trailboss]. Preference will be given to individuals with Bachelor degree or higher education. Must have documented five (5) years of professional experience in the field applicable to employment opportunity. At least one (1) year of professional experience must be at a management level and must have been performed within the past five (5) calendar years. Must have been active in professional field for a minimum of three (3) of the past five (5) years. Must have documented successful experience in managing and coordinating a standalone operation. Experience in federal Government contracting is preferred.

TGS-EX02 – PROJECT MANAGER II

Work assignments involve oversight of a single project site or as Assistant to a senior level Project Manager on larger and more complex projects. Project Manager IIs are responsible for locations where successful performance of work requirements is important to mission success but the complexity of operations (and risk of non-performance) is minimal. The Project Manager II works directly with site-specific Government Officials and may report directly to a senior Project Manager, Program Manager or Chief Operations Officer (or designee). This position is responsible for transition of operations to Trailboss provision of services. The Project Manager II has responsibility to act on behalf of Trailboss on all matters related to day-to-day operations when serving in the capacity as lead Project Manager for a specific location. Directly oversees activities for assigned location and coordinates some, or all, project-specific activities. May be responsible for development and maintenance of schedules, and controls.

Knowledge Required by the Position: Applicant must have knowledge of airfield operations, operating procedures of Defense agencies (and civilian aerospace agencies) and must be experienced in the field most applicable to the duty requirements as assigned.



Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have Post-Secondary Degree in field specific to employment opportunity [or equivalent substitute acceptable to Trailboss]. Preference will be given to individuals with Bachelor degree or higher education. Must have documented five (5) years of professional experience in the field applicable to employment opportunity. At least five (5) years of professional experience must be at a management level and must have been performed within the past five (5) calendar years. Must have documented successful experience in managing and coordinating a standalone operation; experience in federal Government contracting; and in supervision.

TGS-EX03 – PROJECT MANAGER III

Work assignments involve oversight of a single project site with some technical work components. Project Manager IIIs are responsible for locations where successful performance of work requirements is important to overall mission success. The Project Manager III will work directly with site-specific Government Officials and may report directly to a Program Manager or the Trailboss Chief Operations Officer (or designee). This position is responsible for transition of operations to Trailboss provision of services or may, on occasion, be responsible for development of new services. The Project Manager III has responsibility to act on behalf of Trailboss on all matters related to day-to-day operations. Oversees all activities for assigned location and coordinates all project-specific activities. Responsible for development and maintenance of schedules, and controls.

Knowledge Required by the Position: Applicant must have knowledge of airfield operations, operating procedures of Defense agencies (and civilian aerospace agencies) and must be experienced in the field most applicable to the duty requirements as assigned.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have Bachelor's Degree in field specific to employment opportunity [or equivalent substitute acceptable to Trailboss]. Preference will be given to individuals with Master's degree or higher education. Must have documented ten (10) years of professional experience in the field applicable to employment opportunity. At least three (5) years of professional experience must be at a management level and must have been performed for three (3) of the past five (5) calendar years. Must have documented successful experience in managing and coordinating a single multi-function operation or medium single-function operation. Must have documented experience in federal Government contract management. Must have documented experience in supervision and must have documented experience in the recruitment, training, and supervision of Assistant Project Managers/Management Trainees.

TGS-EX04 – PROJECT MANAGER IV

Work assignments involve oversight of a single project site with highly technical work components. Project Manager IVs are responsible for those locations where successful performance of work requirements is mandatory due to the complexity/criticality of functions as they relate to mission success. The Project Manager IV will work directly with senior Government Officials and may report directly to a Program Manager or the Chief Operations Officer (or designee). This position is directly responsible for transition of operations from either Government-provided or Contractor-provided services and may, on occasion, be responsible for developing new services without an incumbent work force. The Project Manager IV has direct responsibility to act on behalf of Trailboss on all contract specific matters related to the day-to-day operation of a contract. Oversees all senior level activities for assigned location and coordinates all project-specific activities. Responsible for development and maintenance of all schedules, and controls to include analysis of professional and/or management tasks.



Knowledge Required by the Position: Applicant must have extensive knowledge of airfield operations, operating procedures of Defense agencies (and civilian aerospace agencies) and must be highly experienced in technical field most applicable to duty requirements as assigned.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have Bachelor's Degree in field specific to employment opportunity [or equivalent substitute acceptable to Trailboss]. Preference will be given to individuals with Master's degree or higher education. Must have documented ten (10) years of professional experience in the field applicable to employment opportunity. At least five (5) years of professional experience must be at the Project Manager III (TGS-EX03) level [or greater]. Must have performed as Project Manager III (or higher) for three (3) of the past five (5) calendar years. Must have documented successful experience in managing and coordinating a single multi-function operation or large single-function operation. Must have documented experience in federal Government contract management. Must have documented experience in supervision and must have documented experience in the recruitment, training, and supervision of Assistant Project.

TGS-EX05 – PROGRAM MANAGER

Work assignments involve oversight of multiple site locations and/or a single major program or department as defined by Trailboss. The Program Manager will work directly with senior Government Officials and report directly to the Trailboss Chief Operating Officer (or designee). Will be responsible for operations transition from either Government-provided or Contractor-provided services. May, on occasion, be responsible for development of new services without an incumbent work force. The Program Manager will have direct responsibility to act on behalf of Trailboss on all contract specific matters to include modification of service requirements and change orders. Oversees all senior level activities for multiple sites and coordinates all department and/or project activities. Responsible for development and maintenance of all sequences, schedules, and controls to include analysis of multi-disciplined professional and/or management tasks.

Knowledge Required by the Position: Applicant must have extensive knowledge of airfield operations, operating procedures of Defense agencies (and civilian aerospace agencies) and must be proficient in technical field most applicable to the duty requirements as assigned.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have Master's Degree in Engineering; Global Supply Chain Management; Technical/Project Management; and project specific field. Must have fifteen (15) years of documented professional experience in the field applicable to employment opportunity. At least ten (10) years of professional experience must be at the Project Manager III (TGSEX03) level [or greater]. Must have performed as Project Manager III [or higher] for three (3) of the past five (5) calendar years. Must have documented experience in managing and coordinating multiple operations simultaneously. Must have documented experience in federal Government contract administration and management. Must have documented experience in supervision of at least fifty (50) employees (direct or indirect supervision) and must have documented experience in the simultaneous recruitment, training, and supervision of multiple Project Managers.

01011 – ACCOUNTING CLERK I

This position is responsible for performing one or more routine accounting clerical operations such as: examining, verifying, and correcting various accounting documents to ensure completeness and accuracy of data in accordance to accounting procedures. Specific tasks/duties are assigned under adequate supervision. Entry-level reconciliation



and posting will be assigned under detailed guidance. In most instances, an employee in this position will rely on the supervisors' instructions. Completed work will be reviewed for accuracy and compliance with procedures.

Knowledge Required by the Position: Knowledge of existing accounting systems, standard accounting codes, classifications, and terminology; serviced organization accounting policies, procedures, and requirements; and the ability to apply various accounting methods, forms and techniques to classify accounting transactions, and maintain and reconcile records. Knowledge of bookkeeping and accounting methods, documents, codes, terms, and techniques to classify, verify, obligate, and reconcile a variety of expenditure and collection transactions in manual and/or automated systems. Knowledge of appropriations and allotments for a variety of financial obligations and debits. Knowledge of client organizations' accounting structure and automated system(s).

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). High school diploma or GED. Minimum of two (2) years of accounting experience with documented experience in job costing. Extensive experience in accounts payable process, check processing and ledger maintenance. Must possess spreadsheet skills, be detail oriented and self-motivated. Microsoft Office experience is required, Microsoft Access experience is preferred.

01013 – ACCOUNTING CLERK III

The Accounting Clerk III maintains journals or subsidiary ledgers of an accounting system and balances and reconciles accounts. Typical duties include one or both of the following: 1.) Reviewing invoices and statements verifying information, ensuring sufficient funds have been obligated, and if questionable, resolving with the submitting unit determining accounts involved. The review will include coding transactions, and processing material through data processing for application in the accounting system; 2.) Analysis and reconciliation of computer printouts with operating unit reports (contacting units, researching causes of discrepancies, and taking action to ensure that accounts balance). Supervisor provides suggestions for handling unusual or non-recurring transactions. Conformance with requirements and technical soundness of completed work are reviewed by the supervisor, or are controlled by mechanisms built into the accounting processes.

Knowledge Required by the Position: Knowledge of an extensive body of accounting procedures and techniques to understand and work with a total accounting system which involves different programs which generate a large variety of transactions. Knowledge of most accounting classifications and subdivisions to make classification determinations and process transactions. Knowledge of accounting procedures to review, clarify and code appropriation funding, allotments, obligations and disbursements. Knowledge of and ability to analyze the interrelationship of accounts that are affected by varied transactions to monitor accounts. Knowledge of procedures used to enter, modify, retrieve, and delete accounting data/information in an automated system. Knowledge of client organizations' accounting structure and automated system(s). Knowledge of agency regulations, procedures and policies.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Post-secondary degree with five (5) years of accounting experience is required. Applicants must have documented experience in complex job costing. Extensive experience in accounts payable process, check processing, payroll and ledger maintenance. Must possess spreadsheet skills, be detail oriented and self-motivated. Microsoft Office experience is required, Microsoft Access experience is preferred.



01111 – GENERAL CLERK I

This position follows clearly detailed specific procedures in completing several repetitive clerical steps performed in a prescribed or slightly varied sequence, such as coding and filing documents in an extensive alphabetical file; could involve simple posting to individual accounts, opening mail, calculating and posting charges to departmental accounts, operating basic office equipment, e.g., photocopier, facsimile, multi-line phone/voicemail systems, mailing machines, and minimal computer programs. Little or no subject-matter knowledge is required, but the clerk uses his or her own judgment in choosing the proper procedure for each task.

Knowledge Required by the Position: Skill in the use of computers and word processing software. Basic knowledge of grammar, spelling, punctuation, and capitalization needed to understand and type written material correctly. Knowledge of prescribed formats, forms, and typing procedures needed to type material properly.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have a high school diploma or GED and one (1) year of professional experience.

01113 – GENERAL CLERK III

This position uses some subject-matter knowledge and judgment to complete assignments consisting of numerous steps varying in nature and sequence. The General Clerk III selects from alternative methods and refers problems not solvable by adapting or interpreting substantive guides, manuals, or procedures. Typical duties include: assisting in a variety of administrative matters; maintaining a wide variety of financial or other records (stored both manually and electronically); verifying statistical reports for accuracy and completeness; compiling information; and handling and adjusting complaints. The General Clerk III may also direct lower level clerks. Positions above level IV are excluded. Such positions (which may include supervisory responsibility over lower level clerks) require workers to use a thorough knowledge of an office's work and routine to: 1) choose among widely varying methods and procedures to process complex transactions; and 2) select or devise steps necessary to complete assignments. Typical jobs covered by this exclusion include administrative assistants, clerical supervisors, and office managers.

Knowledge Required by the Position: Skill in the use of computers and word processing software sufficient to type memos and correspondence. A qualified typist is required. Basic knowledge of grammar, spelling, punctuation, and capitalization needed to understand and type written material correctly. Knowledge of prescribed formats, forms, and typing procedures needed to type material properly. Knowledge of specialized terminology, mission of the organization, and the roles of staff members to type in final form letters, reports, statistical data, memoranda, etc., and to receive and screen phone calls and visitors.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have a high school diploma or GED and three (3) years of professional experience (at least one (1) of which must have been at the General Clerk II level or higher). Preference will be given to individuals with a post-secondary degree and/or military experience.

11210 – LABORER, GROUNDS MAINTENANCE

The Grounds Maintenance Laborer maintains grounds of industrial, commercial or public property such as buildings, camp and picnic grounds, parks, playgrounds, greenhouses, and athletic fields; repairs structures and equipment; and performs one or more of the following tasks: cut grass using walking-type or riding mowers (less than 2000 lbs.); trim hedges and edges around walks, flowerbeds and wells using hedge trimmers, clippers and edging tools; prunes shrubs



and trees to shape and improve growth using shears and other hand tools; and sprays lawn, shrubs, and trees with fertilizer or insecticide. Job duties also include the following: planting grass, flowers, trees, and shrubs; watering lawn and shrubs during dry periods using hose or activating sprinkler system; removing leaves, paper or other litter; removing snow from walks, driveways, roads, or parking lots using shovel and snow blower; spreading salt on walkways and other areas; repairing and painting fences, gates, benches, tables, guardrails and outbuildings. This laborer assists in repair of roads, walks, buildings, and mechanical equipment, and may clean comfort stations, offices workshop areas, and parking lots by sweeping, washing, mopping and polishing.

Knowledge Required by the Position: Grounds Maintenance Laborer must be skilled in the proper use of powered and non-powered lawn care machinery, hedge trimmers, clippers/shears, and edging tools, as well as snow removal equipment. Individual must have knowledge in the proper application of fertilizers and insecticides.

Minimum Education and Experience: Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have a high school diploma or GED and two (2) years of grounds maintenance experience.

01270 – PRODUCTION CONTROL CLERK

This position compiles and records production data for industrial establishments to compare records and reports on volume of production, consumption of material, quality control, and other aspects of production. May perform any combination of the following duties: compile and record production data from customer orders, work tickets, product specifications, and individual worker production sheets following prescribed recording procedures and using different word processing techniques. This Clerk calculates such factors as types and quantities of items produced, materials used, amount of scrap, frequency of defects, and worker and department production rates, using a computer, calculator, and/or spreadsheets. Additional tasks include: writing production reports based on data compiled, tabulated and computed, following prescribed formats, maintaining files of documents used and prepared, compiling detailed production sheets or work tickets for use by production workers as guides in assembly or manufacture of products. This Clerk prepares written work schedules based on established guidelines and priorities, compiles material inventory records and prepares requisitions for procurement of materials and supplies charts production using chart, graph, or pegboard based on statistics compiled for reference by production and management personnel. This Clerk also sorts and distributes work tickets or material and may compute wages from employee time cards and post wage data on records used for preparation of payroll.

Knowledge Required by the Position: Thorough knowledge of work requirements and routine to: 1) choose among widely varying methods and procedures to process complex transactions; and 2) select or devise steps necessary to complete assignments. Subject-matter knowledge and judgment sufficient to complete assignments consisting of numerous steps that varies in nature and sequence successfully.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have a minimum of three (3) years actual and recent experience in property requisitioning, supply/ equipment storage, property records or supplies issue of host agency supply systems. Must be a proficient user of Microsoft XP Office Professional or NT edition. Must possess valid driver license. Must consent to drug test. Prior Military Occupational Specialty in Aviation Supply preferred. Candidate must be a high school graduate or completed an equivalent educational program.



01300 – SCHEDULER, MAINTENANCE

This position schedules vehicle repairs and lubrication for vehicle-maintenance, schedules vehicles for lubrication or repairs based on date of last lubrication and mileage traveled or urgency of repairs. The Maintenance Scheduler contacts garage to verify availability of facilities, notifies parking garage workers to deliver specified vehicles, and maintains a file of requests for services.

Knowledge Required by the Position: Knowledge of maintenance protocols for different crafts and trades to include aerospace ground equipment support equipment (powered and non-powered). Ability to: prioritize, schedule, coordinate, and implement all planned as well as emergency maintenance activities including estimating maintenance services in a logical manner to maximize staff and material resources; evaluate the appropriateness of cost estimates prepared by other sources; deal courteously and effectively with individuals from diverse backgrounds; speak clearly and effectively to give oral instructions, answer questions and explain work-related information; prepare reports, memos, and related documents in a clear, concise and understandable manner to supervisors; use a PC to access information from a database including extracting, and computing information utilizing word processing, and spreadsheet software. Preference will be given to applicant with knowledge and experience in Government contracting rules and applications.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have a high school diploma or GED. Preference will be given to applicant with post secondary degree(s). Must possess excellent organizational skills, have a typing proficiency of 45 wpm without error (net). Must possess one (1) year of verifiable and administrative experience (i.e. coordinating such functions and procedures as maintaining records, compiling and assembling data, preparing documents, and controlling workflow) in equipment maintenance.

01312 – SECRETARY II

This position provides principal secretarial support in an office, usually to one individual, and, in some cases, to the subordinate staff of that individual. The Secretary maintains a close and highly responsive relationship to the day-to-day activities of the supervisor and staff, works fairly independently receiving a minimum of detailed supervision and guidance, and performs various clerical and secretarial duties requiring knowledge of office routine and an understanding of the organization, programs, and procedures related to the work of the office. Computers may exist in the environment, requiring working knowledge of certain office software programs. (Organizational structure is complex and is divided into subordinate groups that usually differ from each other as to subject matter, function, etc. Supervisor usually directs staff through intermediate supervisors. Internal procedures and administrative controls are formal.)

Knowledge Required by the Position: Knowledge of office programs sufficient to screen requests for information, personally provide information from records, advise on procedures, and refer requests to appropriate staff member. Knowledge of office filing system and various references and handbooks commonly used by staff, in order to search files for material needed to accompany correspondence or other documents. Knowledge of travel regulations and time and attendance procedures sufficient to prepare travel orders, vouchers and time and attendance records for staff.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). High school diploma or GED with two (2) years secretarial experience required. Word processing, proofreading and writing proficiency required. Proficiency with computers (PCs) to include desktop management, file management and operations, and successfully working in a networked environment.



01320 – SERVICE ORDER DISPATCHER

This position receives, records, and distributes work orders to service crews upon customers' requests for service on articles or utilities purchased from wholesale or retail establishment or utility company, records information, such as name, address, article to be repaired, or service to be rendered, prepares work order and distributes to service crew, schedules service calls and dispatches service crew. The Service Order Dispatcher calls or writes the customer to insure satisfactory performance of service, keeps record of service calls and work orders, may dispatch orders and relay messages and special instructions to mobile crews and other departments using radio or cellular telephone equipment.

Knowledge Required by the Position: Basic knowledge of office procedures, filing and file maintenance. Basic understanding of services being provided sufficient to allow for effective recording and follow-up of orders. Knowledge of basic dispatch protocols.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Requires two (2) to four (4) years related experience and/or training; or equivalent combination of education and experience. Requires the ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public. Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, and percentages. Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

01410 – SUPPLY TECHNICIAN

This position performs limited aspects of technical supply management work (e.g., inventory management, storage management, cataloging, and property utilization) related to depot, local, or other supply activities. Work usually is segregated by commodity area or function, and controlled in terms of difficulty, complexity, or responsibility. Assignments usually relate to stable or standardized segments of technical supply management operations; or to functions or subjects that are narrow in scope or limited in difficulty. The work generally involves individual case problems or supply actions. This work may require consideration of program requirements together with specific variations in or from standardized guidelines. Assignments require: (a) a good working knowledge of the governing supply systems, programs, policies, nomenclature, work methods, manuals, or other established guidelines; (b) an understanding of the needs of the organization serviced; and (c) analytical ability to define or recognize the dimension of the problems involved, to collect the necessary data to establish the facts, and take or recommend action based upon application or interpretation of established guidelines.

Knowledge Required by the Position: Knowledge of material coordination duties for special programs, maintenance, or production shops. Knowledge of inventory requirements in a stable or standardized organization. Knowledge of information regarding new items of supply, item characteristics, or procurement lead time. Must have practical experience in processing and expediting supply transactions related to the particular organizations serviced. Knowledge of basic inventory management is required.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). High school diploma or GED is required with two (2) years of project related experience. Preference will be given to individuals with military or government contracting experience.



11030 – CLEANER, VEHICLES

The Cleaner, Vehicles cleans interiors and exteriors of transportation vehicles, such as automobiles, buses, railroad cars, and streetcars, cleans interior of vehicle, using broom, cloth, mop, vacuum cleaner, and whiskbroom, cleans windows with water, cleansing compounds, and cloth or chamois, replenishes sanitary supplies in vehicle compartments, removes dust, grease, and oil from exterior surfaces of vehicles, using steam-cleaning equipment or by spraying or washing vehicles, using spraying equipment, brush or sponge. The Cleaner may polish exterior of vehicle, and may fumigate interior of vehicle, using fumigating gases or sprays.

Knowledge Required by the Position: Basic knowledge in the use of cleaning chemicals (to include safety protocols) and cleaning equipment is mandatory.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location).

11150 – JANITOR

The Janitor cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms.

Knowledge Required by the Position: A good understanding of standard cleaning and sanitation procedures is required. Must understand the application and proper uses for a variety of special cleaning and sanitizing solutions and must be able to remove different kinds of stains from a variety of surfaces. The employee must possess the ability to understand simple oral or written instructions as well as information signs or other instructional devices. Must be proficient in the operation of powered equipment and various buffers.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). High school degree or equivalent is preferred.

14042 – COMPUTER OPERATOR II

The Computer Operator II processes scheduled routines that present few difficult operating problems (e.g., infrequent or easily resolved error conditions). In response to computer output instructions or error conditions, this worker applies standard operating or corrective procedure, refers problems that do not respond to preplanned procedure, and may serve as an assistant operator, working under general supervision.

Knowledge Required by the Position: Detailed knowledge of general purpose computer equipment, communication links, and peripheral devices, including methods and characteristics, to set up and operate equipment. Knowledge of operating systems, utility software, and job control languages to initiate and monitor processing of workloads. Working knowledge of standard computer operating procedures, rules, and methods to operate equipment and to identify and resolve recurring kinds of operating problems. Knowledge of: data processing applications and terminology; computer operations on a variety of computer systems and equipment; diagnostic procedures; electronics or data communications knowledge helpful. Ability to: operate large scale computer systems; diagnose and troubleshoot equipment and program failures to ensure minimal downtime; work independently; read and interpret technical



manuals; communicate effectively and establish cooperative working relationships with persons contacted in the course of performing assigned duties.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Any combination of education, training, and experience that provides the required knowledge and abilities (project specific). An example of this would be specialized training and/or demonstrated experience in computer operations involving user interaction.

14044 – COMPUTER OPERATOR IV

The Computer Operator IV adapts to a variety of nonstandard problems that require extensive operator intervention (e.g. frequent introduction of new programs, applications, or procedures). In response to computer output instructions or error conditions, this worker chooses or devises a course of action from among several alternatives and alters or deviates from standard procedures if standard procedures do not provide a solution 52 (e.g., reassigning equipment in order to work around faulty equipment or transfer channels); then refers problems if necessary. Typically, completed work is submitted to users without supervisory review.

Knowledge Required by the Position: Working knowledge of the operation, care, treatment, and adjustment of computers and peripheral electronic data processing equipment. Working knowledge of the general principles of electronic data processing and of computer system operation and capabilities. Working knowledge of the general principles of teleprocessing networks and of the operation of hardware listed in the teleprocessing network. Working knowledge of general office practices and procedures. Some knowledge of the general principles of computer programming. Ability to follow complex written and oral instructions. Ability to think logically, to comprehend complex system requirements and the principles of programming, and to apply these principles in operation of a computer. Ability to work quickly under pressure, to make decisions and to meet deadlines. Ability to train new personnel in complex machine operations. Ability to coordinate the work of employees engaged in computer operations and related activities. Ability to establish and maintain effective working relationships with supervisors and other employees.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Three (3) years of experience in operating computers and computer peripheral equipment. (Approved training in computer principles and operation may be substituted for experience at the rate of 40 clock hours of formal classroom training for one (1) month of experience up to a maximum of twelve months; college education with specialization in computer science may be substituted for the required experience on a year-for-year basis, up to a maximum of two (2) years).

21020 – FORKLIFT OPERATOR

The Forklift Operator operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds within a warehouse, manufacturing plant, or other establishment.

Knowledge Required by the Position: Ability to keep records and demonstrate basic math knowledge. Proven ability to perform physical duties such as heavy lifting, bending and pushing/pulling heavy objects. Able to work evenings, weekends, and overtime. Able to work outdoors in all types of weather.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Usually requires three (3) months relevant experience.



21030 – MATERIAL COORDINATOR

The Material Coordinator coordinates and expedites flow of material, parts, and assemblies within or between departments in accordance with production and shipping schedules or department supervisors' priorities. In this job, the Material Coordinator reviews production schedules and confers with department supervisors to determine material required or overdue and to locate material, requisitions material and establishes delivery sequences to departments according to job order priorities and anticipated availability of material; arranges for in-plant transfer of materials to meet production schedules, and with department supervisors for repair and assembly of material and its transportation to various departments, and examines material delivered to production departments to verify if type specified. May monitor and control movement of material and parts along conveyor system, using remote-control panel board, compute amount of material needed for specific job orders, applying knowledge of product and manufacturing processes and using adding machine; compile report of quantity and type of material on hand, move or transport material from one department to another, using hand or industrial truck; may compile perpetual production records in order to locate material in process of production, using manual or computerized system, and maintain employee records.

Knowledge Required by the Position: Must be proficient in Microsoft Office products to include Access, Word and Excel. Must have a basic knowledge of operational procedures related to material flow, ordering and supply management. Preference will be given to individuals with Government contracting and/or military experience.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have a valid driver license and clean driving record for the state in which employment will be offered. Must have a high school diploma or GED. Must be able to work with a wide range of individuals and must be able to communicate effectively both verbally and in writing.

21130 – SHIPPING/RECEIVING CLERK

The Shipping/Receiving Clerk performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, this worker follows established guidelines. In handling unusual non-routine problems, receives specific guidance from supervisor or other officials. This incumbent may direct and coordinate the activities of other staff/employees engaged in handling goods to be shipped or being received. Shipping duties typically involve the following: verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles, and preparing and keeping records of goods shipped, e.g., manifests, bills of lading. Receiving duties typically involve the following: verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records, checking for damaged goods, insuring that goods are appropriately identified for routing to departments within the establishment, and preparing and keeping records of goods received.

Knowledge Required by the Position: Knowledge of basic clerical functions and job duties is required. Knowledge of basic processes related to shipping and/or receiving of materials. Knowledge of military and/or federal agency paperwork and forms related to the transfer of parts and/or supplies.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Requires a minimum of one (1) year experience in shipping or



receiving; must be able to lift up to 90 lbs.; must have a valid driver license for the state in which employment will be offered. Experience operating a forklift as necessary.

21150 – STOCK CLERK

The Stock Clerk receives, stores, and issues equipment, materials, supplies, merchandise, foodstuffs, or tools, and compiles stock records of items in stockroom, warehouse or storage yard. Sorts or weighs incoming articles to verify receipt of items on requisition or invoice, examines stock to verify conformance to specifications, stores articles in bins, on floor or on shelves according to identifying information such as style, size or type of material, fills orders or issues supplies from stock, prepares periodic, special or perpetual inventory of stock and requisitions articles to fill incoming orders. This clerk also compiles reports on use of stock handling equipment, adjustments of inventory counts and stock records, spoilage of or damage to stock, location changes and refusal of shipments, may mark identifying codes, figures or letters on articles, may distribute stock among production workers, keeping records of material issued, may make adjustments or repairs to articles carried in stock and may cut stock material to fill orders.

Knowledge Required by the Position: Ability to perform the duties of Stock Clerk under normal supervision. This position requires a thorough knowledge of supply orders, issuing supplies from stock, preparing periodic, special or perpetual inventory of stock, and requisitioning articles. Knowledge of Federal rules, regulations and procedures for supply ordering system(s). Ability to operate a personal computer to maintain inventory control records, prepare purchase requests and to trace sequences of transactions. Knowledge of safe work practices (e.g., lifting, climbing, handling equipment or hazardous and non-hazardous materials, etc) and the skills and ability to work and drive safely and promote safety.

Minimum Education and Experience: Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must be a high school graduate or equivalent and three (3) years of industry specific experience. Individuals with a military or federal government supply background will be given preference.

21210 – TOOLS AND PARTS ATTENDANT (TOOL CRIB ATTENDANT)

This incumbent receives, stores, and issues hand tools, machine tools, dies, replacement parts, shop supplies and equipment, such as measuring devices, in an industrial establishment. The Tools and Parts Attendant does the following keeps records of tools issued to and returned by workers, searches for lost or misplaced tools, prepares periodic inventory or keeps perpetual inventory and requisitions stock as needed, unpacks and stores new equipment; visually inspects tools or measures with micrometer for wear or defects and reports damaged or worn-out equipment to superiors; may coat tools with grease or other preservative, using a brush or spray gun, and may attach identification tags or engrave identifying information on tools and equipment using electric marking tool.

Knowledge Required by the Position: Ability to perform the duties of Tools and Parts Attendant under normal supervision. This ability requires a thorough knowledge of purchasing, dispatch and repair of tools, equipment, and supplies. Knowledge of Federal rules, regulations, and procedures for purchasing and warehousing of tools, equipment and supplies. Ability to operate a personal computer to maintain inventory control records, prepare purchase requests, and to trace sequences of transactions. Skill in dispatch, and inspections. Knowledge of safe work practices (e.g., lifting, climbing, handling equipment, or hazardous and non-hazardous materials, etc), and the skills and ability to work and drive safely and promote safety.



Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). High school degree or GED and two (2) years of industry specific experience. Individuals with a military or federal government contracting background will be given preference.

21410 – WAREHOUSE SPECIALIST (WAREHOUSE WORKER)

As directed, the Warehouse Specialist performs a variety of warehousing duties that require an understanding of the establishment's storage plan. Work involves the following: verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages, routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods, rearranging and taking inventory of stored materials, examining stored materials and reporting deterioration and damage, removing material from storage and preparing it for shipment. This worker may operate hand or power trucks in performing warehousing duties.

Knowledge Required by the Position: Ability to work with individuals and groups of people. Must be capable of working in an environment in which demands and priorities change rapidly. Be able to drive a stand-up forklift. Ability to perform accurate inventory counts. Ability to prioritize and solve practical problems and deal with a variety of situations on a day to-day basis where limited standardization may exist. Ability to interpret a variety of instructions furnished in written, oral and diagram or schedule form. Skill to operate material handling equipment such as hand carts (manual and motorized), pallet jacks, cranes, hoists, etc. Ability to use a variety of measuring devices including tapes, micrometers and other such devices.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have a minimum of two (2) years' experience in work environment. Good oral and written communication skills, including good typing, basic computer skills, legible handwriting and the ability to distinguish between similar part codes. Possess a good mechanical aptitude directly related to the use of detailed parts and service manuals, and measuring devices.

23021 – AIRCRAFT MECHANIC I

The Aircraft Mechanic I troubleshoots malfunctions in aircraft structure, landing gear, flight surfaces and controls, anti-icing, pneudraulic, engines, auxiliary power unit, and ventilation and heating systems. This mechanic repairs, replaces, and rebuilds aircraft structures, such as wings and fuselage, and functional components including rigging, surface controls, and plumbing and hydraulic units, using hand tools, power tools, machines, and equipment such as shears, sheet metal brake, welding equipment, rivet gun, and drills. Reads and interprets manufacturers' and airline's maintenance manuals, service bulletins, technical data, engineering data, and other specifications to determine feasibility and method of repairing or replacing malfunctioning or damaged components. This mechanic performs 100-hour, progressive, isochronal, phase, periodic, and other hourly or calendar inspections, examines reciprocating engines for cracked cylinders and oil leaks, and listens to operating engine to detect and diagnose malfunctions, such as sticking or burnt valves, inspects jet engines and components for cracks, corrosion, foreign object damage, burned areas, distortions, security, warping, wear, and missing segments. Inspects jet engine turbine blades to detect cracks, distortion, corrosion, burn-out, security, or breaks, tests engine operation, using testing equipment, such as ignition analyzer, compression checker, distributor timer, ammeter, and jet calibration (Jetcal) tester, to locate source of malfunction. Work involves: replacing or repairing worn or damaged components, such as carburetors, alternators, magnetos, fuel controls, fuel pumps, oil pumps, and engine mounted gearboxes, and compressor bleed valves using hand tools, gauges, and testing equipment; removing engine from aircraft, using hoist or forklift truck, disassembling



and inspecting parts for wear, cracks, security, or other defects, and repairing or replacing defective engine parts and reassembles and installs engine in aircraft. Job duties require that this mechanic: adjusts, repairs, or replaces electrical wiring system and aircraft accessories, performs preflight, thru-flight, and post-flight maintenance inspections, performs miscellaneous duties to service aircraft, including flushing crankcase, cleaning screens and filters, greasing moving parts, and checking brakes. This incumbent supervises the jacking and towing of aircraft, enters in the maintenance records description of the work performed and verifies the work was performed satisfactorily, may service engines and airframe components at line station making repairs, short of overhaul, required to keep aircraft in safe operating condition, may specialize in work, repair and modification of structural, precision, and functional spare parts and assemblies, and may specialize in engine repair. May be required to be licensed by Federal Aviation Administration.

Knowledge Required by the Position: Important skills, knowledge, and abilities for Aircraft Mechanics include: Installation - Correctly installing equipment, machines, wiring, or programs; Equipment Selection - Determining the kind of tools and equipment needed to do a job; Repairing - Repairing machines or systems using the needed tools; Problem Identification - Identifying the nature of problems; Troubleshooting - Determining what is causing an operating error and deciding what to do about it; Equipment Maintenance - Performing routine maintenance and determining when and what kind of maintenance is needed; Product Inspection - Inspecting and evaluating the quality of products; Testing - Conducting tests to decide whether equipment, software, or procedures are working as expected.; Mathematics - Using math to solve problems; Manual Dexterity - The ability to quickly make coordinated movements of one hand, a hand together with its arm, or two hands to grasp, move, or assemble objects; Arm-Hand Steadiness - The ability to keep the hand and arm steady while making an arm movement or while holding the arm and hand in one position.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have four (4) years of aircraft maintenance experience. Must have been active in this field for at least three (3) of the past four (4) years. May have an Airframe (A) and/or Powerplant (P) certification license or equivalent military/trade school experience.

23022 – AIRCRAFT MECHANIC II

This mechanic maintains repairs and modifies aircraft structures and structural components of moderate difficulty, maintains and repairs aircraft components including but not limited to flight controls, engines, hydraulics, pneumatics, fuel systems, and mechanical component. This mechanic applies technical knowledge of airframe and power plant systems in determining equipment malfunctions and applies required expertise in restoring equipment condition and/or operation and applies comprehensive technical expertise to solve moderate to complex problems by interpreting technical documentation such as blueprints or manufactures' manuals.

Knowledge Required by the Position: Must have a thorough knowledge of aircraft mechanical component troubleshooting, repair procedures and replacement of parts; requires broad knowledge of aircraft sheet metal/structural modifications and repair. Must have basic knowledge of electrical theory and a thorough knowledge of aircraft unique tools such as test equipment, torque wrenches, dial indicators, micrometers, sheet metal brakes and sheers.

Requires working knowledge of technical publications. The incumbent receives technical guidance, as required, from supervisor or higher-level technician. Will occasionally be required to lead teams through more complex aircraft relevant tasks and may be required to make entries in aircraft logs and records. Must be able to prioritize workload to maintain schedules on assigned projects.



Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have six (6) years of documented aircraft maintenance experience. Must have an Airframe & Powerplant (A&P) license. Must have been active in this field as an A&P for at least four (4) of the past eight (8) years.

23023 – AIRCRAFT MECHANIC III

A mechanic in this position does the following: maintains repairs and modifies aircraft structures, structural components and engines of complex to extreme difficulty, maintains and repairs aircraft components including but not limited to flight controls, engines, hydraulics, pneumatics, fuel systems and mechanical components. This mechanic applies technical knowledge of airframe and power plant systems in determining equipment malfunctions and applies technical expertise in restoring equipment condition and operation. This mechanic also applies professional technical expertise and guidance to solve complex problems by interpreting technical data such as blueprints or manufactures' manuals. Work typically requires a thoroughly comprehensive knowledge of aircraft mechanical component troubleshooting and/or repair procedures; replacement of components; a thorough knowledge of aircraft sheet metal/structural modification and repair; and the ability to determine functionality of non-complex electrical systems. A detailed knowledge of aircraft unique tools such as test equipment, torque wrenches, dial indicators, micrometers, cable tensiometers, sheet metal brakes and shears, etc. is required.

Knowledge Required by the Position: Must possess the experience and ability to provide technical support to structural/mechanical engineers and customers alike. Must also possess excellent organizational skills in prioritizing workload to meet aircraft delivery schedule. This mechanic will be required to make entries in aircraft logs and records, and is responsible for providing guidance and technical expertise to lower level technicians throughout all aircraft modifications or maintenance efforts.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have twelve (12) years of aircraft maintenance experience. Must have an Airframe & Powerplant (A&P) and Inspection Authorization (IA) license. Must have been active in this field as an A&P/IA for at least eight (8) of the past ten (10) years.

23040 – AIRCRAFT MECHANIC HELPER (AIRFRAME / POWER PLANT MECHANIC HELPER)

The person assists Aircraft Mechanic in servicing, repairing and overhauling aircraft and aircraft engines, performing any combination of the following duties: adjusts and replaces parts such as control cables, fuel tanks, spark plugs, tires, batteries and filters, using mechanic's tools, removes inspection plates, cowling, engine covers, floor boards and related items to provide access for inspection and repair, and replaces items when work is completed, assists in towing and jacking aircraft, and disconnects instruments, ignition systems, and fuel and oil lines. This mechanic assists in dismantling, repairing, overhauling or replacing parts and assemblies such as engines, plumbing and hydraulic systems, and aircraft structural sections, performs routine duties such as furnishing materials, tools and supplies to mechanic; lifting and holding materials in place during operation; cleaning work areas and machines, tools and equipment, cleans aircraft, interior and exterior parts and assemblies with solvents or other cleaning solutions, assists in jacking and towing aircraft; inflates tires, fills gasoline tanks and oil reservoirs, and greases aircraft, using grease gun, and may assist flight line mechanic, worker, or servicer in servicing and repairing aircraft prior to flight.

Knowledge Required by the Position: Must have a basic understanding of aircraft parts and assemblies. Must demonstrate knowledge in the use of common hand and power tools; calibration devices; and service documentation.



Must have a basic knowledge of workplace safety procedures and considerations and control of hazardous materials/consumables common to the aircraft maintenance industry.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have general mechanical aptitude. Preference will be given to applicants with hands-on military experience in aircraft maintenance or aircraft service delivery.

23050 – AIRCRAFT, PAINTER

The Aircraft Painter coats surfaces of aircraft with paint, lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices, removes old paint from aircraft, using liquid paint remover and scraper. Smoothes surface with sandpaper and steel wool, roughens aluminum surfaces with acid solution and steel wool to insure that paint adheres to surface, masks and covers portions of surfaces not to be painted, and paints insignia, letters or numerals on aircraft surface, using stencils.

Knowledge Required by the Position: Knowledge of plant safety and accident prevention measures. Knowledge of fighter aircraft design and structural components. Knowledge of current approved aircraft corrosion testing procedures. Knowledge of current methods and procedures for the prevention of aircraft metal corrosion. Ability to operate the power tools and equipment used in the maintenance process. Ability to safely work with caustic materials and various types of chemicals, paints, etc. Ability to operate various types of spray painting equipment. Works and communicates with internal and external clients and customers to meet their needs in a polite, courteous, and cooperative manner. Works with minimal supervision.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Graduation from high school or the GED equivalent and experience equal to one (1) year of full-time work in military aircraft maintenance; OR substitution of two (2) years of motor vehicle or aircraft painting and corrosion repair utilizing spray painting equipment for the one (1) year of military aircraft maintenance.

23060 – AIRCRAFT SERVICER (AIRPORT UTILITY WORKER)

The Aircraft Servicer (Airport Utility Worker) services aircraft, performing any combination of the following tasks, directs incoming and outgoing aircraft near terminal or flight line parking area to assist pilot's maneuvering of the aircraft on ground, using hand or light signals or drives light truck with guiding sign, and secures aircraft in parking position with blocks, stakes, and tie downs. The Aircraft Servicer (Airport Utility Worker) does the following tasks: operates service vehicles to replenish fuel, oil, water, waste system chemicals, oxygen, hydraulic fluid, and to remove waste, enters in the maintenance records description of the servicing performed, checks for fuel contamination by draining sumps and fuel drains; operates ground support equipment such as electrical power supply and engine starting units, examines tires for specified air pressure and condition, assists in jacking and towing aircraft, removes and replaces defective tires, positions and removes boarding platforms to unload or load aircraft passengers, unloads and loads luggage and cargo, using tow truck with luggage carts, and cleans exterior or interior of aircraft, using portable platform ladders, brushes, rags, water hose, and vacuum. The Aircraft Servicer may de-ice aircraft wings and assemble, load and unload containers of food, beverages, and dishes for in-flight meal services, trace lost luggage for customers and prepare lost baggage claims, and install drag chutes or retrieve them and send them to parachute shop for repacking.

Knowledge Required by the Position: The Aircraft Servicer must be knowledgeable in airfield operations and aircraft ground movement; "Follow-Me" vehicle procedures to assist aircraft maneuvering on runways, taxi-ways and parking



ramps; aircraft marshalling (hand signals) procedures for directing incoming and outgoing aircraft; operating ground support equipment; aircraft securing, mooring and de-icing procedures; documenting aircraft flying log/records; aircraft corrosion prevention and cleaning procedures; use of common hand and power tools; use of calibration devices; read and interpret technical data/technical orders; workplace safety procedures and control of hazardous materials/consumables procedures. Must be familiar with base supply system in acquiring parts.

Minimum Education and Experience: Must be able to pass a vehicle driving license check, background investigation and obtain Secret Security clearance (if required for specific contract location). High school graduate or equivalent. Must be experienced in all facets of airfield operations. Must have a minimum of six (6) years of direct hands-on experience in aircraft ground handling and flightline operations, at least two (2) of which must have been within the past five (5) years. Must be thoroughly familiar with aerospace ground equipment utilized in support of ground handling, use of DoD technical data, forms and reporting requirements.

23080 – AIRCRAFT WORKER

The Aircraft Worker makes repairs to aircraft following orders of higher grade worker, assists in troubleshooting malfunctions in aircraft structure, landing gear, flight surfaces and controls, anti-icing, pneudraulic, engines, auxiliary power unit, and ventilation and heating systems, removes, cleans, reinstalls, or replaces defective parts, accessories, and components such as worn gaskets, couplings, and fittings, bad actuators, accumulators, gauges, sections of corroded fuel and oil lines, This worker may supervise the jacking and towing of aircraft, makes adjustments and settings such as cable tension and seat movement settings and adjustments; obtains standard parts such as fuel and oil line connections and fittings, cable linkage, and spark plug cables and harnesses by referring to parts manuals and by making comparisons with samples, may perform pre-flight, thru-flight, and post-flight maintenance inspections, enter in the maintenance records description of the work performed, and services engines and aircraft components at line station making repairs, short of overhaul required to keep aircraft in safe operating condition.

Knowledge Required by the Position: Must have a basic understanding of aircraft parts and assemblies. Must demonstrate knowledge in the use of common hand and power tools; calibration devices; and service documentation. Must have a basic knowledge of workplace safety procedures and considerations and control of hazardous materials/consumables common to the aircraft maintenance industry. Must have ability to read and interpret technical data/technical orders. Must have ability to use wide variety of support equipment, and automated record systems (CAMS).

Minimum Education and Experience: High school graduate or equivalent. Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have general mechanical aptitude. Preference will be given to applicants with hands-on military experience in aircraft maintenance or aircraft service delivery.

23182 – ELECTRONICS TECHNICIAN MAINTENANCE II

The Electronics Technician Maintenance II applies basic and some advanced technical knowledge to solve routine problems by interpreting manufacturers' manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence, in selecting tools, testing instruments, and is reviewed for compliance with accepted practices. This technician works under immediate supervision and achieves technical guidance, as required, from supervisor or higher-level technician.



Knowledge Required by the Position: Considerable knowledge of the principles and theories of electronics applied to aircraft and airfield instrumentation control devices. Considerable knowledge of the occupational hazards and safety of the instrumentation, and/or electronic trades. Considerable knowledge of the standard tools, materials, methods, and practices of the instrumentation and electronic trades. Ability to supervise and participate in the repair, testing, maintenance, troubleshooting, and installation of a variety of instrumentation, electronic/electrical devices, and related equipment. Ability to supervise and participate in the work of skilled technicians in the repair, maintenance, construction and installation of instrumentation devices. Ability to interpret and work from technical circuit diagrams, schematics, and mechanical blueprints. Skill in the use and operation of tools and equipment used in testing of specialized instrumentation and test devices.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). High School graduate plus Accredited Technical Apprentice Program in Electronics or equivalent military training. Requires six (6) years' experience at the journeyman level.

23183 – ELECTRONICS TECHNICIAN MAINTENANCE III

The Electronics Technician Maintenance III applies advanced technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Work typically requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. This position may provide technical guidance to lower level technicians.

Knowledge Required by the Position: Considerable knowledge of the principles and theories of electronics applied to aircraft and airfield instrumentation control devices. Considerable knowledge of the occupational hazards and safety of the instrumentation, and/or electronic trades. Considerable knowledge of the standard tools, materials, methods, and practices of the instrumentation and electronic trades. Ability to supervise and participate in the repair, testing, maintenance, troubleshooting, and installation of a variety of instrumentation, electronic/electrical devices, and related equipment. Ability to supervise and participate in the work of skilled technicians in the repair, maintenance, construction and installation of instrumentation devices. Ability to interpret and work from technical circuit diagrams, schematics, and mechanical blueprints. Skill in the use and operation of tools and equipment used in testing of specialized instrumentation and test devices.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). High School graduate plus Accredited Technical Apprentice Program in Electronics or equivalent military training. Requires ten (10) years' experience at the journeyman level.

23380 – GROUND SUPPORT EQUIPMENT (GSE) MECHANIC

The Mechanic diagnoses malfunctions and repairs GSE, advises and trains subordinates on diagnosis and repair of less complex repair/maintenance problems, inspects and approves completed maintenance actions, solves repair problems by studying drawings, wiring diagrams, schematics and technical publications. This mechanic uses automated maintenance data systems to monitor maintenance trends, analyze equipment requirements, maintain equipment records and document maintenance actions, and analyzes, diagnosis, and repairs GSE using conventional



and digital multi-meters, voltmeters, ohmmeters, frequency counters, oscilloscopes, circuit card testers, transistor testers, and hand tools.

Knowledge Required by the Position: Mechanics must be knowledgeable in preventive maintenance and scheduling procedures for GSE. Must possess excellent organizational skills in prioritizing workload to meet GSE delivery schedule. Must be proficient in operating GSE and be able to troubleshoot malfunctions using electrical, hydraulic and pneumatic schematics. Must be knowledgeable in automated maintenance data systems, equipment records, storage, handling and disposal procedures for hazardous materials and waste in accordance with all state, local, and federal environmental standards and regulations. This mechanic should be knowledgeable in maintaining vehicle records and updating paper or electronic equipment records. Must be familiar with flightline operations and provides dispatch service for GSE. Must understand and practice good housekeeping, tool control, Foreign Object Damage prevention and safety at all times.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have six (6) years of GSE maintenance experience.

23381 – GROUND SUPPORT EQUIPMENT (GSE) SERVICER

The Servicer inspects, tests, and operates GSE to determine equipment serviceability and proper operation; services equipment with fuel, oil, water, coolant, hydraulic fluid, refrigerant, and compressed air; prepares GSE for storage and transportation; uses automated maintenance data systems to maintain equipment records and document maintenance actions; maintains external fuel and grounding systems. In addition, this individual stencils and marks GSE in accordance with technical publications; stores, handles, labels, uses, and disposes of hazardous materials and waste in accordance with all state, local and federal environmental standards and regulations; operates, cleans, inspects, and services GSE towing vehicles. The servicer maintains vehicle records; updates paper or electronic equipment records, provides dispatch service for GSE; positions equipment to support aircraft maintenance and flying operations; practices good housekeeping, tool control, Foreign Object Damage prevention and safety at all times.

Knowledge Required by the Position: The Servicer must be knowledgeable in operation of GSE. Must be familiar with automated maintenance data systems, equipment records, storage, handling and disposal procedures for hazardous materials and waste in accordance with all state, local and federal environmental standards and regulations; knowledgeable in maintaining vehicle records and updating paper or electronic equipment records. Must be familiar with flightline operations and provides dispatch service for GSE. Must understand and practice good housekeeping, tool control, Foreign Object Damage prevention and safety at all times.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have three (3) years of GSE maintenance experience.

23382 – GROUND SUPPORT EQUIPMENT (GSE) WORKER

This position makes repairs to GSE following the direction of a higher-grade worker or mechanic troubleshooting GSE malfunctions using conventional or digital multi-meters, voltmeters, ohmmeters, frequency counters, oscilloscopes, circuit card testers, transistor testers, and hand tools; prepares GSE for storage and transportation; uses automated maintenance data systems to maintain equipment records, and document maintenance actions; maintains external fuel and grounding systems. Performs scheduled and unscheduled maintenance on GSE; inspects, tests, and operates



GSE to determine equipment serviceability and proper operation; services equipment with fuel, oil, water, coolant, hydraulic fluid, refrigerant, and compressed air; disassembles and assembles malfunctioning GSE accessories and components.

Knowledge Required by the Position: Must be knowledgeable in disassembly repair and reassembly of GSE equipment. Must have an understanding of technical publications/manuals, proper hazardous materials/waste procedures in accordance with all state, local and federal environmental standards and regulations. Must be knowledgeable in maintaining vehicle records and updating paper or electronic equipment records. Must be familiar with flightline operations and provides dispatch service for GSE. This worker must understand and practice good housekeeping, tool control, Foreign Object Damage prevention and safety at all times.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have six (6) years of GSE maintenance experience.

23370 – GENERAL MAINTENANCE WORKER

The General Maintenance Worker performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry, and electrical work. Work involves a variety of the following duties: replacing electrical receptacles, wires, switches, fixtures, and motors, using

plaster or compound to patch minor holes and cracks in walls and ceilings, repairing or replacing sinks, water coolers, and toilets painting structures and equipment; repairing or replacing concrete floors, steps, and sidewalks, replacing damaged paneling and floor tiles, hanging doors and installing door locks, replacing broken window panes, and performing general maintenance on equipment and machinery.

Knowledge Required by the Position: Knowledge of generally accepted standards of workmanship in performance of construction and/or facility maintenance services. Ability to communicate issues effectively with personnel at all levels. Basic knowledge of equipment maintenance and environmental issues. Working knowledge of general construction techniques to include plumbing, carpentry, pipefitting, painting, etc. Must have valid driver license in state where employment is offered. Working knowledge of Microsoft Office software programs and Government contracting terminology and applications is preferred.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must be a high school graduate or equivalent. Must be able to perform assigned tasks with minimum supervision. Ability to work with wide variety of individuals and conduct affairs in a professional and businesslike manner. Minimum of three (3) years of verifiable experience in the trades industry and hands-on experience with various hand and/or power tools. Basic knowledge of safety considerations inherent in the performance of normal job duties.

23410 – HEATING, VENTILATION, AND AIR-CONDITIONING (HVAC) MECHANIC

The HVAC Mechanic installs, services and repairs environmental-control systems in residences, department stores, office buildings, and other commercial establishments; utilizes knowledge of refrigeration theory, pipefitting and structural layout; mounts compressor and condenser units on platform or floor; follows blueprints or engineering specifications; fabricates, assembles and installs ductwork and chassis parts; uses portable metalworking tools and welding equipment; installs evaporator units in chassis or in air-duct system. This mechanic cuts or bends tubing to



correct length and shape using cutting and bending equipment; cuts and threads pipe using machine-threading or hand-threading equipment; joins tubing or pipes to various refrigerating units by means of sleeves, couplings or unions, and solders joints or torch forming complete circuit for refrigerant; installs expansion and discharge valves in circuit.

Knowledge Required by the Position: Must be knowledgeable in new or repaired HVAC components and be able to perform complex modifications of systems/components. Must be knowledgeable in writing repair work order tickets, out-of-service tags and Lock out-Tag out procedures.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have four (4) years of practical trade experience and at least 240 hours of vocational training. If required by state for employment; must be state licensed in maintenance trade.

23411 – HEATING, VENTILATION, AND AIR CONDITIONING (HVAC) MECHANIC (RESEARCH FACILITY)

The HVAC Mechanic (Research Facility) installs, modifies and repairs refrigeration – hermetic, semi-hermetic, mechanical, screw, scroll and centrifugal units (to 1100 tons), air conditioning, ventilation, reverse osmosis systems, computer rooms, process coolers, ice machines, evaporative cooling, air compressing and related control systems, including pneumatic, DDC, and building control systems equipment. This person performs difficult installation tasks involving assembly, testing, calibrating, and adjusting of temperature control and environmental control systems such as air conditioning plants, air environmental control systems, air distribution systems and complex dual equipment cooling installations, specialized refrigerated warehouses and facilities, evaporative mechanical ventilation and dehumidification systems.

Knowledge Required by the Position: The HVAC Mechanic (Research Facility) must be knowledgeable in new or repaired HVAC components and be able to perform complex modifications of systems/components. Must be knowledgeable in writing repair work order tickets, out-of-service tags and Lock out-Tag out procedures.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have four (4) years of practical trade experience and at least 240 hours of vocational training. If required by state for employment; must be state licensed in maintenance trade.

23430 – HEAVY EQUIPMENT MECHANIC

The Heavy Equipment Mechanic analyzes malfunctions and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools. This mechanic operates and inspects machines or equipment to diagnose defects; dismantles and reassembles equipment using hoists and hand tools; examines parts for damage or excessive wear, using micrometers and gauges; replaces defective engines and subassemblies, such as transmissions and tests overhauled equipment to insure operating efficiency. The mechanic welds broken parts and structural members; may direct workers engaged in cleaning parts and assisting with assembly and disassembly of equipment, and may repair, adjust and maintain mining machinery, such as stripping and loading shovels, drilling and cutting machines, and continuous mining machines.

Knowledge Required by the Position: The Heavy Equipment Mechanic must be knowledgeable in analyzing, identifying and repairing heavy equipment. Must be able to store, handle and dispose of hazardous materials and



waste in accordance with all state, local, and federal environmental standards and regulations. Knowledgeable in maintaining heavy equipment records and updating paper or electronic equipment records. Must understand and practice good housekeeping, tool control and safety at all times.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation and obtain a security clearance (if required). Must have four (4) years of practical trade experience. If required by state for employment, the mechanic must have applicable licenses and certifications.

23440 – HEAVY EQUIPMENT OPERATOR

The Heavy Equipment Operator operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scrapper attachments to excavate, load, or move dirt, gravel or other materials. Operator must read and interpret grade, slope stakes and simple plans and may grease, adjust and make emergency repairs to equipment.

Knowledge Required by the Position: The Heavy Equipment Operator must be knowledgeable in operating and minor maintenance of heavy equipment as well as proficient in maintaining heavy equipment records and updating paper or electronic equipment records.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have four (4) years of practical trade experience and necessary DOT certifications (if applicable). If required by state for employment, must have applicable licenses.

23760 – PAINTER, MAINTENANCE

The Painter, Maintenance paints and redecorates walls, woodwork and fixtures. Work involves the following: knowledge of surface peculiarities and types of paint required for different applications, preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices, and applying paint with spray gun or brush. This person may mix colors, oils, white lead and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Knowledge Required by the Position: Knowledge of the practices, materials, and tools of the painting trade. Knowledge of hazards involved and safety precautions necessary in the trade. Ability to lay out work, requisition materials and supplies, and make cost estimates. Ability to understand and follow written and oral instructions. Skill in mixing and matching paint. Skill in the application of paints and other finishes with brush, spray gun, or roller. Displays high standards of ethical conduct. Works and communicates with internal and external clients and customers to meet their needs in a polite, courteous, and cooperative manner. Committed to quality service. Works with minimal supervision.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have the equivalent of two (2) years of full-time experience in skilled painting work; OR an equivalent combination of education and experience, substituting the completion of one (1) term of study in a painter's course at a recognized trade school for each six (6) months of the required experience; OR the successful completion of two (2) years of an approved painter's apprenticeship program.



23810 – PLUMBER, MAINTENANCE

The Maintenance Plumber assembles, installs and repairs pipes, fittings and fixtures of heating, water and drainage systems according to specifications and plumbing codes; studies building plans and working drawings to determine work aids required and sequence of installations. This plumber inspects structures to ascertain obstructions to be avoided to prevent weakening of structure resulting from installation of pipe; locates and marks position of pipe, pipe connections and passage holes for pipes in walls and floors. The plumber cuts openings in walls and floors to accommodate pipe and pipe fittings, using hand tools and power tools; cuts and threads pipe, using pipe cutters, cutting torch, and pipe-threading machine; bends pipe to required angle by use of pipe-bending machine, or by placing pipe over block and bending it by hand.

Knowledge Required by the Position: The Maintenance Plumber must have knowledge and proficiency in assembly/installation of valves, pipe fittings, pipes and hardware. Interpret pressure gauge readings to determine system is operating properly. Must be knowledgeable in writing repair work order tickets, out-of-service tags and Lock out-Tag out procedures.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have four (4) years of practical trade experience and at least 240 hours of vocational training. If required by state for employment; must be state licensed in maintenance trade.

23820 – PNEUDRAULIC SYSTEMS MECHANIC

The Pneudraulic Systems Mechanic maintains, modifies, and repairs hydraulic and pneumatic systems and components that actuate mechanisms or produce, control, and regulate the flow of fluids (liquids and gases), tests for and isolates malfunctions in hydraulic and pneumatic systems or components, utilizing technical manuals and schematics, and modifies, repairs or disassembles and overhauls systems or components.

Knowledge Required by the Position: Knowledge of electrical and mechanical principles as applied to aircraft systems, in-flight refueling systems and associated ground equipment, pneumatics, hydraulic; concepts and application of maintenance management technical orders and directives. Use and interpretation of blueprints, wiring diagrams and technical publications is mandatory.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Requires a minimum of seven (7) years experience in aircraft maintenance with primary duties pneudraulic systems related. In addition, one (1) year experience must have been in performing or supervising functions such as maintenance or repair of aircraft pneumatic systems, hydraulic systems, or components. Experience in performing supervisory functions such as maintenance of repair of aircraft in-flight refueling and associated hydraulics and electrical systems is desirable. Experience must be current (within the last 3-5 years).

23850 – RIGGER, AERIAL DELIVERY SERVICES (ADS)

An ADS Rigger prepares rigs and inspects supplies and equipment for airdrop missions; recovers airdrop training platforms, parachutes, bundles and associated equipment from drop zones and returns the items to the shop. They assist in pre-Joint Airdrop Inspections, planning, and training for airdrop missions; perform airdrop malfunction investigation duties, and correct rigging discrepancies at the aircraft. A Rigger will inspect, clean, repair, and repack



cargo, extraction, drogue and pilot parachutes; log parachute repairs and packing actions. They inspect, clean, repair and/or fabricate airdrop platforms (heavy equipment or container); extraction and release systems; and assemble and rig training loads to platforms. They inspect, repair and/or fabricate (to include carpentry tasks) standard airdrop training bundles, door bundles, container skids, training loads, Combat Offload and Ballast Pallets, and C-130 Milkstools. A Rigger operates heavy-duty overhead cranes to position platforms, hang cargo parachutes and other air drop equipment; operates tractor-trailer or other large cargo conveyances (to include aircraft cargo loaders [K-loaders]); multiple varieties of forklifts utilized at the drop zone, within confined spaces of the rigging facility/warehouse and on the flightline to load and unload cargo aircraft. Maintain stock levels of supplies and equipment; prepare, manage, maintain and store records or reports to support the airdrop operation; load plan/manifest airdrop loads.

Knowledge Required by the Position: The ADS Rigger must have verifiable evidence of the completion of a formal course teaching the fabrication of aerial delivery platform loads (heavy equipment and container delivery system) and the packing of cargo or extraction parachutes and line bags. Knowledge includes assembling Type IV and V metric platforms; rigging heavy equipment platforms to include assembling and attaching extraction and release systems, line bags and parachutes; fabricating A-22 containers for container delivery system airdrop; and attaching parachutes for low-velocity, high-velocity and joint precision airdrop system. Where applicable, knowledge of aircraft loading to include operation of forklifts and aircraft loaders (K-loaders). Must have experience in the fabrication of aerial delivery platform loads, packing of cargo, extraction parachutes, and line bags with hands-on experience using various hand and/or power tools. Basic knowledge of safety considerations inherent in the performance of normal job duties. Must drive pick-up trucks with or without goose-neck trailer combinations and/or have CDL to operate heavy tractor-trailer combinations (for CDL: must have four (4) years of practical experience and necessary DOT certifications [if applicable]). If required by state for employment, must have applicable licenses.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must be able to perform assigned tasks with minimum supervision. Ability to work with wide variety of individuals and conduct affairs in a professional and businesslike manner. Minimum of three (3) years of verifiable experience.

25070 – STATIONARY ENGINEER

The Stationary Engineer operates and maintains one or more systems that provide an establishment with services such as heat, air-conditioning (cool, humidify, dehumidify, filter, and circulate air), refrigeration, steam or high-temperature water or electricity. Duties involve: observing and interpreting readings on gauges, meters and charts which register various aspects of the system's operation, adjusting controls to insure safe and efficient operation of the system and to meet demands for the service provided, recording in logs various aspects of the system's operation, keeping the engines, machinery and equipment of the system in good working order. This engineer may direct and coordinate activities of other workers (not stationary engineers) in performing tasks directly related to operating and maintaining the system or systems.

Knowledge Required by the Position: The Stationary Engineer must have knowledge in operating and maintaining heat, air-conditioning, refrigeration, steam or high-temperature water or electricity systems. Must have experience in observing and interpreting readings on gauges, meters and charts which register various aspects of the system's operation, adjusting controls to insure safe and efficient operation of the system and to meet demands for the service provided, recording in logs various aspects of the system's operation, keeping the engines, machinery and equipment of the system in good working order.



Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must be able to perform assigned tasks with minimum supervision. Basic knowledge of safety considerations inherent in the performance of normal job duties. Must have four (4) years of practical trade experience and at least 240 hours of vocational training. If required by state for employment, must be state licensed in maintenance trade. Basic knowledge of safety considerations inherent in the performance of normal job duties.

25190 – VENTILATION EQUIPMENT TENDER

This incumbent tends ventilating and heating equipment, such as fans, vacuum pumps, air compressors, vents and ducts, and lubrication-oil coolers used in buildings or industrial processes; adjusts valves to regulate temperature of lubrication oil and flow of water through system, moves controls to regulate speed of fans, adjust vents and ducts, records gauge readings, and repairs completed, and time lost because of inoperative equipment. This tender writes repair work order tickets and out-of-order tags preparatory to equipment repair, inspects equipment to detect excessive noise and heat, replaces gauges and tightens and chalks leaky fittings, using wrenches, hammers, and chalking tool, cleans carbon deposits, pitch, and grease from fans, vents and ducts, using scrapers, hammer, and compressed air or steam.

Knowledge Required by the Position: Must have knowledge in ventilating and heating equipment. Must be knowledgeable in lubrication oil and flow of water through system. Must be to regulate speed of fans, adjust vents and ducts, records gauge readings and repairs completed and time lost because of inoperative equipment. Must be knowledgeable in writing repair work order tickets, out-of-order tags and Lock out-Tag out procedures.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must be able to perform assigned tasks with minimum supervision. Ability to work with wide variety of individuals and conduct affairs in a professional and businesslike manner. Minimum of three (3) years of verifiable experience in the trades industry and hands-on experience with various hand and/or power tools. Basic knowledge of safety considerations inherent in the performance of normal job duties.

25210 - WATER TREATMENT PLANT OPERATOR

This position controls treatment plant machines and equipment to purify and clarify water for human consumption and for industrial use. This person operates and controls electric motors, pumps and valves to regulate flow of raw water into treating plant and dumps specified amounts of chemicals such as chlorine, ammonia and lime into water, or adjusts automatic devices that admit specified amounts of chemicals into tanks to disinfect deodorize and clarify water. This person starts agitators to mix chemicals and allows impurities to settle to bottom of tank, turns valves to regulate water through filter beds to remove impurities, pumps purified water into water mains, monitors panel board and adjusts controls to regulator flow rates, loss of head pressure and water elevation and distribution of water. This operator cleans tanks and filter beds, using backwashing (reverse flow of water), repairs and lubricates machines and equipment using hand- and power tools, tests water samples to determine acidity, color, and impurities, using colorimeter, turbidimeter, and conductivity meter. Work includes dumping chemicals such as alum into tanks to coagulate impurities and reduce acidity, recording data, such as residual content of chemicals, water turbidity and water pressure. This operator may operate portable water-purification plant to supply drinking water and purify wastewater from plant preparatory to pumping water into rivers and streams or city mains.



Knowledge Required by the Position: The Water Treatment Plant Operator must be knowledgeable in treatment plant machines and equipment used for human consumption and industrial use. Knowledge in operation, control and regulate water flow. Experience in administering chemicals. Must be able to clean tanks and filter beds. Knowledgeable and

proficient in the use of hand and power tools, water testing equipment. Proficient in maintaining records/data, such as residual content of chemicals, water turbidity and water pressure. Must be proficient in proper hazardous materials and waste removal/storage procedures in accordance with all state, local and federal environmental standards and regulations. Must be knowledgeable in writing repair work order tickets, out-of-service tags and Lock out-Tag out procedures.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have four (4) years of practical trade experience and at least 240 hours of vocational training. If required by state for employment, must be state licensed in maintenance trade.

23910 - SMALL ENGINE MECHANIC

The Small Engine Mechanic repairs fractional-horsepower gasoline engines used to power lawnmowers, garden tractors, and similar machines, using hand tools, locates causes of trouble, dismantles engines, using hand tools, and examines parts for defects, replaces or repairs parts, such as rings and bearings, cleans and adjusts carburetor and magneto, starts repaired engines and listens to sounds to test performance.

Knowledge Required by the Position: Understanding of the operation of small combustion engines is required. Understanding of parts requisition process is desirable.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Must have high school diploma or GED. Must have documentation of specialized education and/or training sufficient to perform job duties. May require possession of driver's license and clean driving record for the state in which employment may be offered.

27101 - GUARD I

This guard carries out detailed instructions and procedures primarily oriented to insure that emergencies and security violations are readily discovered, and reported to appropriate authority. The primary duty is to observe and report security and emergency situations. This guard intervenes directly only in situations which require minimal action to safeguard property or persons. Duties require minimal training and physical fitness standards.

Knowledge Required by the Position: Knowledge of commercial security practices and procedures. Knowledge of military specific security considerations and protocols.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Minimum of three (3) years experience in security guard operations, at least one (1) of which must be in a military or federal security environment.

30010 - AIR TRAFFIC CONTROL (ATC) SPECIALIST, CENTER

This position controls traffic of aircraft operating within a designated sector of airspace between centers and beyond airport terminal areas while en route along airways and over certain oceanic routes. This worker utilizes constant radar



surveillance to issue speed, altitude and directional instructions to pilots for purpose of keeping aircraft properly separated. The incumbent also provides approach control service to aircraft going into certain airports within a center's assigned area. The type of control exercised, the procedures and techniques employed, and the equipment utilized in the air traffic control centers are similar to those used in the terminals (see Air Traffic Control Specialist, Terminal).

Knowledge Required by the Position: Knowledge is mandatory of: Air Traffic Control principles and procedures; flight characteristics of aircraft; International Civil Aviation Organization and United States federal and military air directives; use of aeronautical charts, maps, and publications; interpretation, use, and limitations of ATC radar; use of ATC communications systems and navigational aids; and fundamentals of meteorology.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). High school diploma or GED. Five (5) years of documented airfield operations and/or management experience, three of which must have been military airfield related. Must have in-depth knowledge of airfield ground support equipment (GSE) to include all applicable technical orders and/or directives. Must be able to work any shift, as assigned and possess valid driver license for the state in which employment will be offered. Proficiency with Microsoft Office products is mandatory. Preference will be given to applicants with Governmental contracting experience. United States Air Force certification as an ATC specialist, or commercial equivalent.

30011 – AIR TRAFFIC CONTROL (ATC) SPECIALIST, STATION

This incumbent receives and transmits flight plans, meteorological, navigational, and other information in air traffic control station to perform preflight and emergency service for airplane pilots, accepts flight plans from pilots in person or by telephone and reviews them for completeness. This specialist routes plans for operating under instrument flight rules to control center and for operating under visual flight rules to station in vicinity of destination airport, using radio, teletype, radiotelephone, radiotelegraph, telephone, or interphone, and provides meteorological, navigational, and other information to pilots during flight, using radio. This Air Traffic Control Specialist relays traffic control and other instructions concerned with aircraft safety to pilots, radios such information as identifying landmarks, beacons and available landing fields to pilots in flight, maintains file of plans for operating under visual flight rules until completion of flight, and contacts facilities along route of flight to secure information on overdue aircraft. This worker reports lost aircraft to control center for rescue or local emergency services, monitors such radio aids to navigation as range stations, fan markers and voice communication facilities, and notifies air personnel of availability of these facilities, and maintains written records of messages transmitted and received.

Knowledge Required by the Position: In-depth knowledge is mandatory of Air Traffic Control principles and procedures; flight characteristics of aircraft; International Civil Aviation Organization and United States federal and military air directives; thorough understanding in the use of aeronautical charts, maps, and publications; interpretation, use, and limitations of ATC radar; use of ATC communications systems and navigational aids; and fundamentals of meteorology. Knowledge is also mandatory of principles of organization, purpose, operation, and management of ATC facilities.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). Post-secondary degree or equivalent experience. Eight (8) years of documented airfield operations management experience, five (5) of which must have been military airfield related. Must have in-depth knowledge of airfield ground support equipment (GSE) to include all applicable technical orders and/or directives. Must be able to work any shift, as assigned and possess valid driver license for the state in which employment will be offered. Proficiency with Microsoft Office products is mandatory. Preference will be given to



applicants with Governmental contracting experience. United States Air Force certification as an ATC specialist, or commercial equivalent.

30620 – WEATHER OBSERVER, COMBINED UPPER AIR OR SURFACE PROGRAMS (METEOROLOGICAL TECHNICIAN)

This position takes, records and disseminates rawinsonde and surface observations, and completes forms in accordance with Federal Meteorological Handbooks and instructions provided by the National Weather Service as follows: prepares balloon, radiosonde and ground equipment for flight, performing pre-release checks and monthly optical comparative flights to ensure proper calibration of equipment, and makes surface observations periodically and as required, special and local observations. This worker documents rawinsonde observation of atmospheric pressure, temperature, relative humidity, wind direction, and speeds aloft, using automatic methods, obtains data of cloud height, wind transmissive atmospheric pressure, and precipitation from autographic records. The incumbent performs rawinsonde observations, utilizing semi-automatic methods when automatic radio theodolite equipment fails, and observes, evaluates and codes flight data, performs prescribed quality control checks, and notifies personnel of problem areas, and disseminates observations by National Weather Service/Federal Aviation Administration approved systems. Federal Aviation Administration Contract Weather Observers do not perform upper air soundings.

Knowledge Required by the Position: Knowledge of technical observation procedures and coding practices to identify procedural errors, answer questions, and advise others concerning data. Knowledge of meteorological terminology, meteorological elements and their interrelationships, to recognize errors, edit and correct erroneous information. Knowledge of the operation of computer terminals to update data by submitting runstreams, to process requests for data and/or to provide information to climatological publications. Ability to communicate effectively to assist customers, to provide estimates, explains uses and limitations of data, and to issue warnings to the public.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). A bachelor's degree with a major in Meteorology is required. A minimum of two (2) years of direct and successful experience is required.

30621 – WEATHER OBSERVER, SENIOR (METEOROLOGICAL TECHNICIAN, SENIOR)

This position is responsible for all administrative matters including record keeping, documentation, equipment accountability, and training. This worker manages the technical, administrative and personnel functions of the facility, takes, records and disseminates rawinsonde and surface observations, and completes forms in accordance with Federal Meteorological Handbooks and instructions provided by the National Weather Service as follows: prepares balloon, radiosonde and ground equipment for flight, performing pre-release checks and monthly optical comparative flights to ensure proper calibration of equipment, and makes surface observations periodically, as well as special and local observations. This incumbent documents rawinsonde observation of atmospheric pressure, temperature, relative humidity and wind direction and speeds aloft, using automatic methods, obtains data of cloud height, wind transmissive atmospheric pressure, and precipitation from autographic records. Performs rawinsonde observations, utilizing semi-automatic methods when automatic radiotheodolite equipment fails, and observes, evaluates and codes flight data. This person is responsible for an active quality control system with a procedure for notifying personnel of problem areas. Each observer is responsible for checking his/her observations before dissemination. This incumbent disseminates observations by National Weather Service/Federal Aviation Administration approved systems. Federal Aviation Administration Contract Weather Observers do not perform upper air soundings.



Knowledge Required by the Position: Knowledge of operational meteorology and hydrology gained by extensive training and experience, and hydrological characteristics of service area to develop forecasts, warnings and weather advisories. Ability to collect, analyze, interpret, adjust and verify complex and conflicting meteorological and hydrological information and data. Ability to communicate effectively both orally and in writing to disseminate critical weather information to the public.

Minimum Education and Experience: Must be able to pass background investigation and obtain Secret Security clearance (if required for specific contract location). A bachelor's degree with a major in Meteorology is required. A minimum of five (5) years of direct and successful experience is required. A minimum of two (2) years military related experience is required.

31361 – TRUCK DRIVER, LIGHT

The Light Truck Driver drives a straight truck (less than 1½ tons and usually four (4) wheels) to transport materials, merchandise, equipment or workers between various types of establishments such as manufacturing plants, freight depots, warehouses, wholesale and retail establishments or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs and keep truck in good working order.

Knowledge Required by the Position: The Light Truck Driver must be knowledgeable in operating light trucks, proficient in maintaining driving logs and records and knowledgeable in state, local, and federal driving rules and regulations. Must understand and practice safety at all times. This driver must be able to load or unload truck with or without helpers, make minor mechanical repairs and keep truck in good working order.

Minimum Education and Experience: Must be a high school graduate or equivalent, be able to pass a vehicle driving license check, substance abuse screening, background investigation and obtain a security clearance (if required). Must have four (4) years of practical trade experience and necessary DOT certifications. If required by state for employment, the driver must have applicable licenses.

31362 – TRUCK DRIVER, MEDIUM

The Medium Truck Driver drives a straight truck (1½ to 4 ton inclusive usually six (6) wheels) to transport materials, merchandise, equipment or workers between various types of establishments such as manufacturing plants, freight depots, warehouses, wholesale and retail establishments or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs and keep truck in good working order.

Knowledge Required by the Position: The Medium Truck Driver must have must be knowledgeable in operating 1½ to 4 ton trucks, proficient in maintaining driving logs and records and knowledgeable in state, local, and federal driving rules and regulations. Must understand and practice safety at all times. This driver must be able to load or unload truck with or without helpers, make minor mechanical repairs and keep truck in good working order.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation and obtain a security clearance (if required). Must have four (4) years of practical trade experience and necessary DOT certifications.



31363 – TRUCK DRIVER, HEAVY

The Heavy Truck Driver drives a truck (over 4 tons, usually ten (10) wheels) to transport materials, merchandise, equipment or workers between various types of establishments such as manufacturing plants, freight depots, warehouses, wholesale and retail establishments or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs and keep truck in good working order.

Knowledge Required by the Position: The Heavy Truck Driver must be knowledgeable in operating of truck over 4 tons, proficient in maintaining driving logs and records and knowledgeable in state, local and federal driving rules and regulations. Must understand and practice safety at all times. This driver must be able to load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation and obtain a security clearance (if required). Must have four (4) years of practical trade experience and necessary DOT certifications.

31364 – TRUCK DRIVER, TRACTOR-TRAILER

The Tractor-Trailer Truck Driver drives a truck having a set or several sets of wheels at the rear only with the forward portion being supported by the truck tractor or towing vehicle, to transport materials, merchandise, equipment or workers between various types of establishments such as manufacturing plants, freight depots, warehouses, wholesale and retail establishments or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order.

Knowledge Required by the Position: The Tractor-Trailer Truck Driver must be knowledgeable in the operation of tractor-trailers, proficient in maintaining driving logs and records and knowledgeable in state, local and federal driving rules and regulations. Must understand and practice safety at all times. This driver must be able to load or unload truck with or without helpers, make minor mechanical repairs and keep truck in good working order.

Minimum Education and Experience: Must be a high school graduate or equivalent. Must be able to pass a vehicle driving license check, substance abuse screening, background investigation, and obtain a security clearance (if required). Must have four (4) years of practical trade experience and necessary DOT certifications.



SECTION VI: PRICING DEFINED

Trailboss has developed a pricing methodology, based on our standard practice of price development, which offers the most cost effective services possible to Government agencies both within the continental United States (CONUS), outside the continental United States (OCONUS) and Overseas. The pricing methodology is based on mitigating risk to Trailboss when offering standardized prices across a broad geographical area (governed by over 400 wage determinations) while offering competitive prices to the Government that recognizes the difference in “cost-of-operations” between urban and rural areas.

Daily Rate for Services: The daily rate for each position is offered at 8 hours times the fully loaded price-per-hour as expressed in the attached price lists. Trailboss does not offer a discount for purchase of full-day services as we have elected not to include any margin in the hourly price that would allow for such discounts. In addition, Trailboss has not included a premium charge for overtime as we believe that we can effectively manage our contracts to minimize or eliminate the necessity of keeping personnel on-duty in excess of 8 hours per day/40 hours per week. When it does become necessary to work our assigned personnel overtime, the cost will be absorbed in the fee (G&A/profit) as proposed for this contract.

Offsite Rate for Service: Trailboss has not developed standardized “offsite” rates for the services offered because the nature of the services that are offered to the Government under this proposal are generally provided utilizing Government furnished property. It is feasible to provide some of the offered services using Trailboss facilities. In such cases, we believe that it is more cost effective to the Government to negotiate rates based on market research and availability of suitable facilities than to build in a standard increase to all services sufficient to mitigate risk to Trailboss.

Pricing by Regions: Trailboss has established both “Base” and “Premium” pricing for Regions 1, 2, 3, 4, 5, 6, 7 and 9. “Premium” pricing is generally associated with metropolitan [or higher cost] areas, whereas “Base” pricing is generally associated with rural [or lower cost] areas. Trailboss has elected to offer two (2) pricing schedules for these regions to provide the most cost-effective services to Government agencies throughout CONUS and OCONUS areas. Region 8 (DC area) and Region 10 (Overseas) is offered in “Base” pricing only. Other Direct Costs will be negotiated with the ordering agency and will be specific to the needs of our customer at the performance site.

Pricing Dates: Pricing for 2020 is from 22 February 2020 to 21 February 2021

Pricing for 2021 is from 22 February 2021 to 21 February 2022

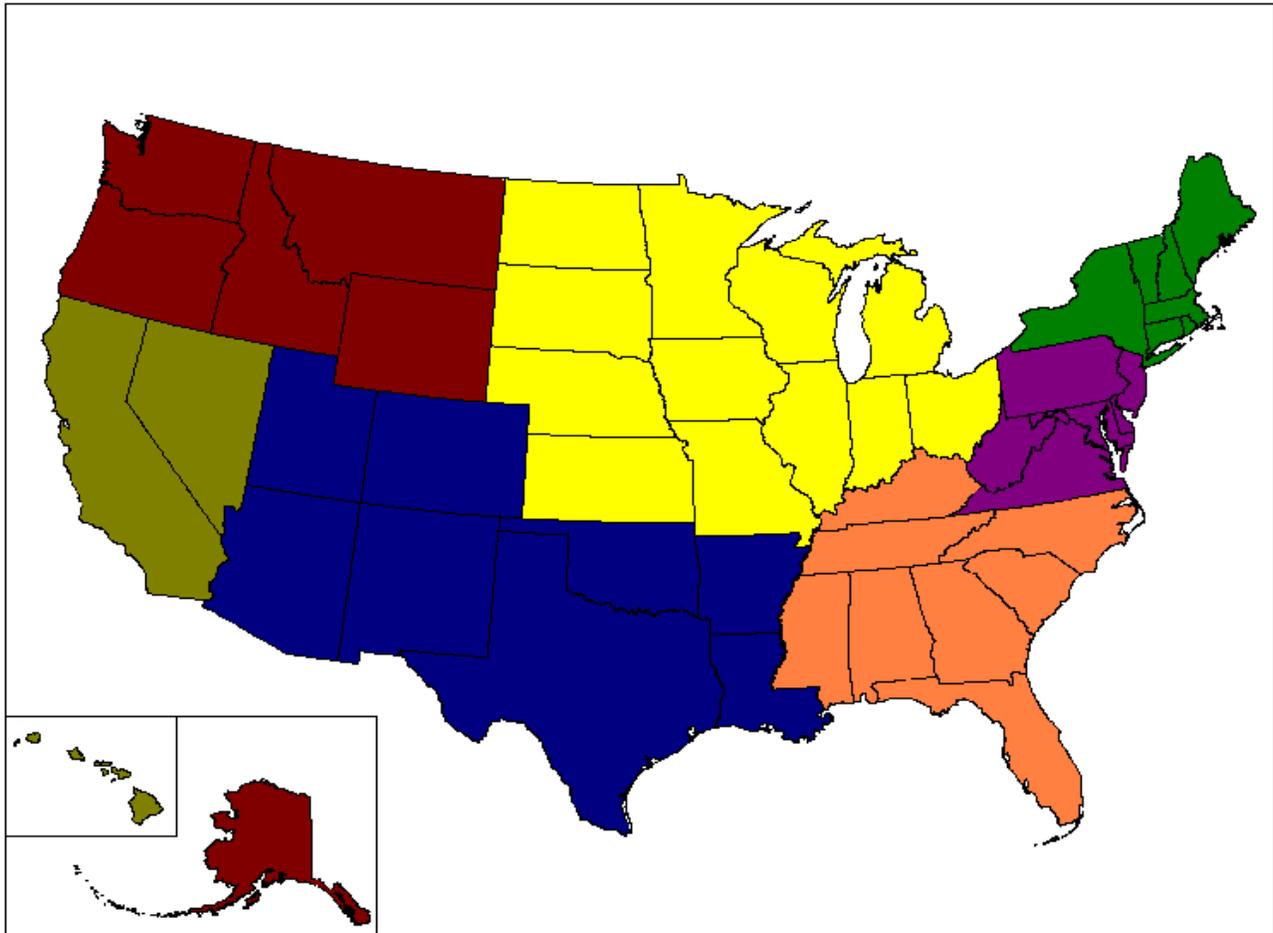
Pricing for 2022 is from 22 February 2022 to 21 February 2023

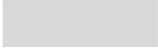
Pricing for 2023 is from 22 February 2023 to 21 February 2024

Pricing for 2024 is from 22 February 2024 to 21 February 2025



SECTION VII: REGIONS



	Pacific North West		Mid-Atlantic
	West		Southeast
	North Central		District of Columbia
	South Central		OCONUS
	Northeast		Overseas



SECTION VIII: REGIONAL PRICE LISTING

 Region 1: Pacific North West Base Alaska, Idaho, Montana, Oregon, Washington and Wyoming							Exempt Labor	Code	2020	2021	2022	2023	2024
SCA Labor Category Code 2020 2021 2022 2023 2024							Project Manger I	TGS-EX01	\$44.56	\$45.77	\$47.00	\$48.27	\$49.57
Accounting Clerk I							01011	\$32.71	\$33.59	\$34.50	\$35.43	\$36.39	
Accounting Clerk III							01013	\$44.41	\$45.61	\$46.84	\$48.10	\$49.40	
Air Traffic Control Spc, Center							30010	\$79.44	\$81.58	\$83.78	\$86.05	\$88.37	
Air Traffic Control Spc, Station							30011	\$56.19	\$57.70	\$59.26	\$60.86	\$62.50	
Aircraft Mechanic Helper							23040	\$41.23	\$42.35	\$43.49	\$44.67	\$45.87	
Aircraft Mechanic I							23021	\$52.99	\$54.42	\$55.89	\$57.39	\$58.94	
Aircraft Mechanic II							23022	\$60.12	\$61.74	\$63.41	\$65.12	\$66.88	
Aircraft Mechanic III							23023	\$62.90	\$64.60	\$66.34	\$68.13	\$69.97	
Aircraft Servicer							23060	\$46.08	\$47.33	\$48.61	\$49.92	\$51.27	
Aircraft Worker							23080	\$48.51	\$49.82	\$51.16	\$52.55	\$53.97	
Aircraft, Painter							23050	\$50.99	\$52.36	\$53.78	\$55.23	\$56.72	
Cleaner, Vehicles							11030	\$27.06	\$27.79	\$28.54	\$29.31	\$30.10	
Computer Operator II							14042	\$40.81	\$41.91	\$43.04	\$44.21	\$45.40	
Computer Operator IV							14044	\$53.09	\$54.52	\$55.99	\$57.50	\$59.06	
Electronics Tech Maint II							23182	\$58.96	\$60.55	\$62.19	\$63.87	\$65.59	
Electronics Tech Maint III							23183	\$61.61	\$63.27	\$64.98	\$66.74	\$68.54	
Forklift Operator							21020	\$40.83	\$41.94	\$43.07	\$44.23	\$45.43	
General Clerk I							01111	\$30.43	\$31.26	\$32.10	\$32.97	\$33.86	
General Clerk III							01113	\$38.26	\$39.29	\$40.35	\$41.44	\$42.56	
General Maintenance Worker							23370	\$46.71	\$47.97	\$49.27	\$50.60	\$51.96	
Ground Support Equip. Mech							23380	\$57.52	\$59.07	\$60.67	\$62.31	\$63.99	
Ground Support Equip Sers							23381	\$50.68	\$52.05	\$53.45	\$54.90	\$56.38	
Ground Support Equip Worker							23382	\$53.32	\$54.76	\$56.24	\$57.76	\$59.32	
Guard I							27101	\$29.71	\$30.51	\$31.33	\$32.18	\$33.05	
HAVC Mech (Res. Facility)							23411	\$51.55	\$52.94	\$54.37	\$55.83	\$57.34	
HAVC Mechanic							23410	\$49.26	\$50.59	\$51.95	\$53.36	\$54.80	
Heavy Equipment Mechanic							23430	\$52.66	\$54.08	\$55.54	\$57.04	\$58.58	
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						
SCA Labor Category Code 2020 2021 2022 2023 2024							Heavy Equip Operator	23440	\$56.32	\$57.84	\$59.40	\$61.01	\$62.66
Janitor							11150	\$29.03	\$29.82	\$30.62	\$31.45	\$32.30	
Laborer, Grounds Maint.							11210	\$31.91	\$32.77	\$33.66	\$34.56	\$35.50	
Material Coordinator							21030	\$46.23	\$47.48	\$48.77	\$50.08	\$51.43	
Painter, Maintenance							23760	\$51.71	\$53.11	\$54.54	\$56.01	\$57.53	
Plumber, Maintenance							23810	\$58.59	\$60.17	\$61.79	\$63.46	\$65.18	
Pneudraulic Sys Mech							23820	\$53.41	\$54.85	\$56.33	\$57.85	\$59.42	
Production Control Clerk							01270	\$46.21	\$47.46	\$48.74	\$50.05	\$51.41	
Rigger							23850	\$56.32	\$57.84	\$59.40	\$61.01	\$62.66	
Scheduler, Maintenance							01300	\$35.68	\$36.65	\$37.64	\$38.65	\$39.70	
Secretary II							01312	\$39.28	\$40.35	\$41.43	\$42.55	\$43.70	
Service Order Disp							01320	\$42.36	\$43.50	\$44.68	\$45.88	\$47.12	
Shipping/Rec Clerk							21130	\$34.26	\$35.18	\$36.13	\$37.11	\$38.11	
Small Engine Mechanic							23910	\$48.51	\$49.82	\$51.16	\$52.55	\$53.97	
Stationary Engineer							25070	\$56.32	\$57.84	\$59.40	\$61.01	\$62.66	
Stock Clerk							21150	\$38.37	\$39.41	\$40.47	\$41.57	\$42.69	
Supply Technician							01410	\$47.54	\$48.82	\$50.14	\$51.49	\$52.88	
Tools And Parts Attend							21210	\$38.63	\$39.68	\$40.75	\$41.85	\$42.98	
Truckdriver, Heavy							31363	\$43.15	\$44.31	\$45.51	\$46.74	\$48.00	
Truckdriver, Light							31361	\$33.80	\$34.71	\$35.65	\$36.61	\$37.60	
Truckdriver, Medium							31362	\$46.19	\$47.44	\$48.72	\$50.04	\$51.39	
Trkdriver, TractorTrailer							31364	\$43.15	\$44.31	\$45.51	\$46.74	\$48.00	
Ventilation Equip Tender							25190	\$46.53	\$47.78	\$49.07	\$50.40	\$51.76	
Warehouse Specialist							21410	\$41.53	\$42.66	\$43.81	\$44.99	\$46.21	
Water Treat Plant Op							25210	\$52.35	\$53.76	\$55.21	\$56.70	\$58.23	
Weather Obs, Combined							30620	\$50.58	\$51.94	\$53.35	\$54.79	\$56.27	
Weather Obs, Senior							30621	\$56.10	\$57.61	\$59.17	\$60.77	\$62.41	

Table 8-1, Region 1: Pacific North West – Base



 Region 1: Pacific North West Premium Alaska, Idaho, Montana, Oregon, Washington and Wyoming							Exempt Labor	Code	2020	2021	2022	2023	2024
SCA Labor Category Code 2020 2021 2022 2023 2024							Project Manger I	TGS-EX01	\$54.54	\$56.02	\$57.53	\$59.08	\$60.68
Accounting Clerk I 01011 \$35.71 \$36.68 \$37.67 \$38.68 \$39.73							Project Manger II	TGS-EX02	\$65.91	\$67.69	\$69.52	\$71.40	\$73.33
Accounting Clerk III 01013 \$48.32 \$49.63 \$50.97 \$52.34 \$53.76							Project Manger III	TGS-EX03	\$76.79	\$78.87	\$81.00	\$83.18	\$85.43
Air Traffic Control Spc, Center 30010 \$80.84 \$83.02 \$85.26 \$87.56 \$89.93							Project Manger IV	TGS-EX04	\$101.20	\$103.94	\$106.74	\$109.62	\$112.58
Air Traffic Control Spc, Station 30011 \$57.16 \$58.70 \$60.28 \$61.91 \$63.58							Program Manager	TGS-EX05	\$141.68	\$145.51	\$149.44	\$153.47	\$157.61
Aircraft Mechanic Helper 23040 \$50.54 \$51.90 \$53.30 \$54.74 \$56.22							SCA Labor Category Code 2020 2021 2022 2023 2024						
Aircraft Mechanic I 23021 \$59.24 \$60.84 \$62.49 \$64.17 \$65.91							Heavy Equip Operator	23440	\$68.74	\$70.59	\$72.50	\$74.45	\$76.46
Aircraft Mechanic II 23022 \$68.98 \$70.84 \$72.76 \$74.72 \$76.74							Janitor	11150	\$31.18	\$32.03	\$32.89	\$33.78	\$34.69
Aircraft Mechanic III 23023 \$72.13 \$74.08 \$76.08 \$78.14 \$80.25							Laborer, Grounds Maint.	11210	\$35.60	\$36.56	\$37.55	\$38.56	\$39.60
Aircraft Servicer 23060 \$53.78 \$55.24 \$56.73 \$58.26 \$59.83							Material Coordinator	21030	\$49.93	\$51.28	\$52.67	\$54.09	\$55.55
Aircraft Worker 23080 \$56.02 \$57.54 \$59.09 \$60.68 \$62.32							Painter, Maintenance	23760	\$57.61	\$59.16	\$60.76	\$62.40	\$64.09
Aircraft, Painter 23050 \$57.61 \$59.16 \$60.76 \$62.40 \$64.09							Plumber, Maintenance	23810	\$67.57	\$69.40	\$71.27	\$73.20	\$75.17
Cleaner, Vehicles 11030 \$30.60 \$31.43 \$32.28 \$33.15 \$34.05							Pneudraulic Sys Mech	23820	\$59.24	\$60.84	\$62.49	\$64.17	\$65.91
Computer Operator II 14042 \$45.88 \$47.12 \$48.39 \$49.70 \$51.04							Production Control Clerk	01270	\$50.71	\$52.08	\$53.49	\$54.93	\$56.42
Computer Operator IV 14044 \$57.53 \$59.09 \$60.68 \$62.32 \$64.00							Rigger	23850	\$62.50	\$64.18	\$65.92	\$67.70	\$69.52
Electronics Tech Maint II 23182 \$64.30 \$66.04 \$67.82 \$69.65 \$71.53							Scheduler, Maintenance	01300	\$40.02	\$41.10	\$42.21	\$43.35	\$44.52
Electronics Tech Maint III 23183 \$74.70 \$76.71 \$78.78 \$80.91 \$83.10							Secretary II	01312	\$45.13	\$46.34	\$47.60	\$48.88	\$50.20
Forklift Operator 21020 \$50.06 \$51.41 \$52.80 \$54.22 \$55.69							Service Order Disp	01320	\$41.83	\$42.96	\$44.12	\$45.31	\$46.53
General Clerk I 01111 \$31.94 \$32.80 \$33.69 \$34.60 \$35.53							Shipping/Rec Clerk	21130	\$46.43	\$47.69	\$48.98	\$50.30	\$51.66
General Clerk III 01113 \$42.46 \$43.60 \$44.78 \$45.99 \$47.23							Small Engine Mechanic	23910	\$58.82	\$60.40	\$62.04	\$63.71	\$65.43
General Maintenance Worker 23370 \$55.77 \$57.28 \$58.82 \$60.41 \$62.04							Stationary Engineer	25070	\$64.44	\$66.18	\$67.97	\$69.80	\$71.69
Ground Support Equip. Mech 23380 \$65.31 \$67.08 \$68.89 \$70.75 \$72.66							Stock Clerk	21150	\$46.33	\$47.58	\$48.87	\$50.19	\$51.54
Ground Support Equip Sers 23381 \$56.30 \$57.82 \$59.38 \$60.99 \$62.63							Supply Technician	01410	\$57.53	\$59.09	\$60.68	\$62.32	\$64.00
Ground Support Equip Worker 23382 \$59.21 \$60.81 \$62.45 \$64.14 \$65.87							Tools And Parts Attend	21210	\$50.06	\$51.41	\$52.80	\$54.22	\$55.69
Guard I 27101 \$31.23 \$32.08 \$32.94 \$33.83 \$34.75							Truckdriver, Heavy	31363	\$51.56	\$52.95	\$54.38	\$55.85	\$57.36
HAVC Mech (Res. Facility) 23411 \$68.96 \$70.82 \$72.73 \$74.70 \$76.71							Truckdriver, Light	31361	\$44.97	\$46.18	\$47.43	\$48.71	\$50.02
HAVC Mechanic 23410 \$62.16 \$63.84 \$65.56 \$67.33 \$69.15							Truckdriver, Medium	31362	\$49.35	\$50.68	\$52.05	\$53.46	\$54.90
Heavy Equipment Mechanic 23430 \$66.75 \$68.55 \$70.40 \$72.30 \$74.25							Trkdriver, TractorTrailer	31364	\$51.56	\$52.95	\$54.38	\$55.85	\$57.36
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Ventilation Equip Tender	25190	\$49.13	\$50.45	\$51.81	\$53.21	\$54.65
							Warehouse Specialist	21410	\$49.40	\$50.74	\$52.11	\$53.51	\$54.96
							Water Treat Plant Op	25210	\$61.71	\$63.38	\$65.09	\$66.85	\$68.65
							Weather Obs, Combined	30620	\$55.22	\$56.71	\$58.24	\$59.82	\$61.43
Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025							Weather Obs, Senior	30621	\$62.24	\$63.92	\$65.64	\$67.42	\$69.24

Table 8-2, Region 1: Pacific Northwest – Premium



 Region 2: West Base California, Nevada and Hawaii							Exempt Labor	Code	2020	2021	2022	2023	2024
SCA Labor Category							Project Manger I	TGS-EX01	\$45.97	\$47.21	\$48.48	\$49.79	\$51.13
Accounting Clerk I							Project Manger II	TGS-EX02	\$57.21	\$58.75	\$60.34	\$61.97	\$63.64
Accounting Clerk III							Project Manger III	TGS-EX03	\$68.86	\$70.72	\$72.63	\$74.59	\$76.61
Air Traffic Control Spc, Center							Project Manger IV	TGS-EX04	\$100.15	\$102.85	\$105.63	\$108.48	\$111.41
Air Traffic Control Spc, Station							Program Manager	TGS-EX05	\$130.19	\$133.70	\$137.31	\$141.02	\$144.83
Aircraft Mechanic Helper							Heavy Equip Operator	23440	\$66.01	\$67.79	\$69.62	\$71.50	\$73.43
Aircraft Mechanic I							Janitor	11150	\$30.54	\$31.36	\$32.21	\$33.08	\$33.97
Aircraft Mechanic II							Laborer, Grounds Maint.	11210	\$32.39	\$33.27	\$34.16	\$35.09	\$36.03
Aircraft Mechanic III							Material Coordinator	21030	\$44.62	\$45.82	\$47.06	\$48.33	\$49.64
Aircraft Servicer							Painter, Maintenance	23760	\$49.70	\$51.05	\$52.42	\$53.84	\$55.29
Aircraft Worker							Plumber, Maintenance	23810	\$54.09	\$55.55	\$57.05	\$58.59	\$60.17
Aircraft, Painter							Pneudraulic Sys Mech	23820	\$52.73	\$54.16	\$55.62	\$57.12	\$58.66
Cleaner, Vehicles							Production Control Clerk	01270	\$47.99	\$49.29	\$50.62	\$51.99	\$53.39
Computer Operator II							Rigger	23850	\$55.26	\$56.75	\$58.28	\$59.86	\$61.47
Computer Operator IV							Scheduler, Maintenance	01300	\$38.70	\$39.75	\$40.82	\$41.92	\$43.06
Electronics Tech Maint II							Secretary II	01312	\$44.08	\$45.27	\$46.49	\$47.75	\$49.04
Electronics Tech Maint III							Service Order Disp	01320	\$40.07	\$41.15	\$42.27	\$43.41	\$44.58
Forklift Operator							Shipping/Rec Clerk	21130	\$36.55	\$37.54	\$38.55	\$39.59	\$40.66
General Clerk I							Small Engine Mechanic	23910	\$47.23	\$48.51	\$49.82	\$51.16	\$52.55
General Clerk III							Stationary Engineer	25070	\$63.99	\$65.72	\$67.49	\$69.31	\$71.19
General Maintenance Worker							Stock Clerk	21150	\$43.94	\$45.13	\$46.35	\$47.60	\$48.89
Ground Support Equip. Mech							Supply Technician	01410	\$54.22	\$55.69	\$57.19	\$58.74	\$60.32
Ground Support Equip Sers							Tools And Parts Attend	21210	\$40.24	\$41.33	\$42.45	\$43.59	\$44.77
Ground Support Equip Worker							Truckdriver, Heavy	31363	\$50.46	\$51.82	\$53.22	\$54.66	\$56.13
Guard I							Truckdriver, Light	31361	\$39.30	\$40.36	\$41.45	\$42.57	\$43.72
HAVC Mech (Res. Facility)							Truckdriver, Medium	31362	\$47.33	\$48.61	\$49.92	\$51.27	\$52.66
HAVC Mechanic							Trkdriver, TractorTrailer	31364	\$63.58	\$65.29	\$67.06	\$68.87	\$70.73
Heavy Equipment Mechanic							Ventilation Equip Tender	25190	\$49.31	\$50.64	\$52.01	\$53.41	\$54.85
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Warehouse Specialist	21410	\$40.10	\$41.18	\$42.29	\$43.43	\$44.61
							Water Treat Plant Op	25210	\$61.88	\$63.55	\$65.27	\$67.03	\$68.84
							Weather Obs, Combined	30620	\$54.54	\$56.02	\$57.53	\$59.08	\$60.68
							Weather Obs, Senior	30621	\$59.97	\$61.59	\$63.25	\$64.96	\$66.71
							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-3, Region 2: West – Base



 Region 2: West Premium California, Nevada and Hawaii							Exempt Labor	Code	2020	2021	2022	2023	2024
SCA Labor Category							Project Manger I	TGS-EX01	\$56.28	\$57.80	\$59.36	\$60.96	\$62.61
Accounting Clerk I							Project Manger II	TGS-EX02	\$67.25	\$69.07	\$70.93	\$72.85	\$74.82
Accounting Clerk III							Project Manger III	TGS-EX03	\$80.34	\$82.51	\$84.74	\$87.03	\$89.38
Air Traffic Control Spc, Center							Project Manger IV	TGS-EX04	\$109.50	\$112.45	\$115.49	\$118.61	\$121.81
Air Traffic Control Spc, Station							Program Manager	TGS-EX05	\$142.34	\$146.19	\$150.13	\$154.19	\$158.35
Aircraft Mechanic Helper							SCA Labor Category						
Aircraft Mechanic I							Heavy Equip Operator	23440	\$72.32	\$74.27	\$76.27	\$78.33	\$80.45
Aircraft Mechanic II							Janitor	11150	\$35.00	\$35.95	\$36.92	\$37.92	\$38.94
Aircraft Mechanic III							Laborer, Grounds Maint.	11210	\$45.55	\$46.78	\$48.05	\$49.34	\$50.67
Aircraft Servicer							Material Coordinator	21030	\$51.36	\$52.75	\$54.18	\$55.64	\$57.14
Aircraft Worker							Painter, Maintenance	23760	\$56.98	\$58.52	\$60.10	\$61.73	\$63.39
Aircraft, Painter							Plumber, Maintenance	23810	\$72.83	\$74.79	\$76.81	\$78.89	\$81.02
Cleaner, Vehicles							Pneudraulic Sys Mech	23820	\$62.85	\$64.54	\$66.29	\$68.08	\$69.91
Computer Operator II							Production Control Clerk	01270	\$51.53	\$52.92	\$54.35	\$55.81	\$57.32
Computer Operator IV							Rigger	23850	\$67.99	\$69.82	\$71.71	\$73.65	\$75.63
Electronics Tech Maint II							Scheduler, Maintenance	01300	\$44.09	\$45.28	\$46.50	\$47.76	\$49.05
Electronics Tech Maint III							Secretary II	01312	\$50.56	\$51.93	\$53.33	\$54.77	\$56.25
Forklift Operator							Service Order Disp	01320	\$41.96	\$43.09	\$44.26	\$45.45	\$46.68
General Clerk I							Shipping/Rec Clerk	21130	\$44.41	\$45.61	\$46.85	\$48.11	\$49.41
General Clerk III							Small Engine Mechanic	23910	\$55.17	\$56.66	\$58.19	\$59.76	\$61.38
General Maintenance Worker							Stationary Engineer	25070	\$78.62	\$80.74	\$82.92	\$85.16	\$87.46
Ground Support Equip. Mech							Stock Clerk	21150	\$44.93	\$46.14	\$47.39	\$48.67	\$49.98
Ground Support Equip Sers							Supply Technician	01410	\$61.37	\$63.03	\$64.73	\$66.48	\$68.28
Ground Support Equip Worker							Tools And Parts Attend	21210	\$47.77	\$49.06	\$50.39	\$51.75	\$53.15
Guard I							Truckdriver, Heavy	31363	\$54.65	\$56.13	\$57.64	\$59.20	\$60.80
HAVC Mech (Res. Facility)							Truckdriver, Light	31361	\$42.91	\$44.07	\$45.26	\$46.48	\$47.74
HAVC Mechanic							Truckdriver, Medium	31362	\$48.77	\$50.09	\$51.44	\$52.83	\$54.25
Heavy Equipment Mechanic							Trkdriver, TractorTrailer	31364	\$54.65	\$56.13	\$57.64	\$59.20	\$60.80
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Ventilation Equip Tender	25190	\$58.76	\$60.34	\$61.97	\$63.65	\$65.36
							Warehouse Specialist	21410	\$46.91	\$48.17	\$49.47	\$50.81	\$52.18
							Water Treat Plant Op	25210	\$69.72	\$71.60	\$73.53	\$75.52	\$77.56
							Weather Obs, Combined	30620	\$58.22	\$59.79	\$61.40	\$63.06	\$64.76
							Weather Obs, Senior	30621	\$63.33	\$65.04	\$66.80	\$68.60	\$70.45
							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-4, Region 2: West – Premium



Region 3: North Central Base								Exempt Labor	Code	2020	2021	2022	2023	2024
 <p>Iowa, Illinois, Indiana, Kansas, Ohio, Michigan, Minnesota, Missouri, Nebraska, North Dakota, South Dakota and Wisconsin</p>								Project Manger I	TGS-EX01	\$44.29	\$45.49	\$46.72	\$47.98	\$49.28
								Project Manger II	TGS-EX02	\$54.26	\$55.72	\$57.23	\$58.77	\$60.36
								Project Manger III	TGS-EX03	\$64.18	\$65.91	\$67.69	\$69.52	\$71.40
								Project Manger IV	TGS-EX04	\$97.12	\$99.74	\$102.43	\$105.20	\$108.04
								Program Manager	TGS-EX05	\$126.26	\$129.67	\$133.17	\$136.77	\$140.46
SCA Labor Category	Code	2020	2021	2022	2023	2024	SCA Labor Category	Code	2020	2021	2022	2023	2024	
Accounting Clerk I	01011	\$33.43	\$34.34	\$35.26	\$36.22	\$37.19	Heavy Equip Operator	23440	\$65.50	\$67.27	\$69.08	\$70.95	\$72.87	
Accounting Clerk III	01013	\$45.33	\$46.56	\$47.81	\$49.11	\$50.43	Janitor	11150	\$31.02	\$31.86	\$32.72	\$33.60	\$34.51	
Air Traffic Control Spc, Center	30010	\$77.70	\$79.79	\$81.95	\$84.16	\$86.43	Laborer, Grounds Maint.	11210	\$32.94	\$33.83	\$34.75	\$35.68	\$36.65	
Air Traffic Control Spc, Station	30011	\$54.99	\$56.48	\$58.00	\$59.57	\$61.18	Material Coordinator	21030	\$45.86	\$47.09	\$48.37	\$49.67	\$51.01	
Aircraft Mechanic Helper	23040	\$42.02	\$43.16	\$44.32	\$45.52	\$46.75	Painter, Maintenance	23760	\$47.65	\$48.94	\$50.26	\$51.61	\$53.01	
Aircraft Mechanic I	23021	\$52.05	\$53.46	\$54.90	\$56.39	\$57.91	Plumber, Maintenance	23810	\$64.42	\$66.16	\$67.94	\$69.78	\$71.66	
Aircraft Mechanic II	23022	\$62.25	\$63.93	\$65.66	\$67.43	\$69.25	Pneudraulic Sys Mech	23820	\$50.86	\$52.23	\$53.64	\$55.09	\$56.58	
Aircraft Mechanic III	23023	\$64.55	\$66.29	\$68.08	\$69.92	\$71.81	Production Control Clerk	01270	\$44.69	\$45.89	\$47.13	\$48.40	\$49.71	
Aircraft Servicer	23060	\$46.45	\$47.71	\$49.00	\$50.32	\$51.68	Rigger	23850	\$59.53	\$61.14	\$62.79	\$64.48	\$66.22	
Aircraft Worker	23080	\$47.87	\$49.17	\$50.49	\$51.86	\$53.26	Scheduler, Maintenance	01300	\$34.06	\$34.98	\$35.92	\$36.89	\$37.89	
Aircraft, Painter	23050	\$48.64	\$49.96	\$51.31	\$52.69	\$54.11	Secretary II	01312	\$38.36	\$39.40	\$40.46	\$41.56	\$42.68	
Cleaner, Vehicles	11030	\$29.08	\$29.86	\$30.67	\$31.50	\$32.35	Service Order Disp	01320	\$36.00	\$36.97	\$37.97	\$38.99	\$40.05	
Computer Operator II	14042	\$39.76	\$40.83	\$41.93	\$43.07	\$44.23	Shipping/Rec Clerk	21130	\$34.50	\$35.44	\$36.39	\$37.38	\$38.38	
Computer Operator IV	14044	\$51.73	\$53.13	\$54.56	\$56.04	\$57.55	Small Engine Mechanic	23910	\$46.13	\$47.38	\$48.65	\$49.97	\$51.32	
Electronics Tech Maint II	23182	\$52.70	\$54.13	\$55.59	\$57.09	\$58.63	Stationary Engineer	25070	\$61.17	\$62.82	\$64.51	\$66.25	\$68.04	
Electronics Tech Maint III	23183	\$56.01	\$57.53	\$59.08	\$60.67	\$62.31	Stock Clerk	21150	\$44.47	\$45.67	\$46.90	\$48.17	\$49.47	
Forklift Operator	21020	\$39.09	\$40.14	\$41.22	\$42.34	\$43.48	Supply Technician	01410	\$47.42	\$48.71	\$50.02	\$51.37	\$52.76	
General Clerk I	01111	\$29.45	\$30.25	\$31.06	\$31.90	\$32.76	Tools And Parts Attend	21210	\$40.08	\$41.16	\$42.27	\$43.42	\$44.59	
General Clerk III	01113	\$39.16	\$40.22	\$41.30	\$42.42	\$43.56	Truckdriver, Heavy	31363	\$51.48	\$52.87	\$54.29	\$55.76	\$57.27	
General Maintenance Worker	23370	\$44.39	\$45.59	\$46.82	\$48.08	\$49.38	Truckdriver, Light	31361	\$44.95	\$46.17	\$47.41	\$48.69	\$50.01	
Ground Support Equip. Mech	23380	\$59.53	\$61.14	\$62.79	\$64.48	\$66.22	Truckdriver, Medium	31362	\$47.47	\$48.76	\$50.07	\$51.42	\$52.81	
Ground Support Equip Sers	23381	\$51.08	\$52.46	\$53.87	\$55.33	\$56.82	Trkdriver, TractorTrailer	31364	\$51.48	\$52.87	\$54.29	\$55.76	\$57.27	
Ground Support Equip Worker	23382	\$53.80	\$55.25	\$56.74	\$58.28	\$59.85	Ventilation Equip Tender	25190	\$49.73	\$51.07	\$52.45	\$53.87	\$55.32	
Guard I	27101	\$31.02	\$31.86	\$32.72	\$33.60	\$34.51	Warehouse Specialist	21410	\$39.51	\$40.58	\$41.67	\$42.80	\$43.95	
HAVC Mech (Res. Facility)	23411	\$57.34	\$58.89	\$60.48	\$62.11	\$63.79	Water Treat Plant Op	25210	\$53.67	\$55.12	\$56.60	\$58.13	\$59.70	
HAVC Mechanic	23410	\$54.84	\$56.32	\$57.84	\$59.40	\$61.01	Weather Obs, Combined	30620	\$46.33	\$47.58	\$48.87	\$50.19	\$51.54	
Heavy Equipment Mechanic	23430	\$53.38	\$54.82	\$56.30	\$57.82	\$59.38	Weather Obs, Senior	30621	\$50.71	\$52.08	\$53.48	\$54.93	\$56.41	
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025							

Table 8-5, Region 3: North Central – Base



Region 3: North Central Premium		Exempt Labor	Code	2020	2021	2022	2023	2024					
<p>Iowa, Illinois, Indiana, Kansas, Ohio, Michigan, Minnesota, Missouri, Nebraska, North Dakota, South Dakota and Wisconsin</p>		Project Manger I	TGS-EX01	\$51.60	\$52.99	\$54.42	\$55.89	\$57.40					
		Project Manger II	TGS-EX02	\$63.71	\$65.43	\$67.19	\$69.01	\$70.87					
		Project Manger III	TGS-EX03	\$76.08	\$78.14	\$80.25	\$82.41	\$84.64					
		Project Manger IV	TGS-EX04	\$106.03	\$108.89	\$111.83	\$114.85	\$117.95					
		Program Manager	TGS-EX05	\$137.83	\$141.56	\$145.38	\$149.30	\$153.33					
SCA Labor Category	Code	2020	2021	2022	2023	2024	SCA Labor Category	Code	2020	2021	2022	2023	2024
Accounting Clerk I	01011	\$36.65	\$37.64	\$38.66	\$39.70	\$40.77	Heavy Equip Operator	23440	\$76.98	\$79.06	\$81.19	\$83.38	\$85.64
Accounting Clerk III	01013	\$49.09	\$50.42	\$51.78	\$53.18	\$54.61	Janitor	11150	\$32.88	\$33.77	\$34.68	\$35.62	\$36.58
Air Traffic Control Spc, Center	30010	\$80.93	\$83.11	\$85.35	\$87.66	\$90.03	Laborer, Grounds Maint.	11210	\$37.65	\$38.67	\$39.71	\$40.79	\$41.89
Air Traffic Control Spc, Station	30011	\$56.96	\$58.50	\$60.08	\$61.70	\$63.36	Material Coordinator	21030	\$53.43	\$54.87	\$56.35	\$57.88	\$59.44
Aircraft Mechanic Helper	23040	\$47.98	\$49.28	\$50.61	\$51.97	\$53.38	Painter, Maintenance	23760	\$54.45	\$55.92	\$57.43	\$58.98	\$60.57
Aircraft Mechanic I	23021	\$57.52	\$59.07	\$60.66	\$62.30	\$63.99	Plumber, Maintenance	23810	\$71.18	\$73.11	\$75.08	\$77.11	\$79.19
Aircraft Mechanic II	23022	\$71.23	\$73.15	\$75.13	\$77.16	\$79.24	Pneudraulic Sys Mech	23820	\$56.60	\$58.13	\$59.70	\$61.31	\$62.96
Aircraft Mechanic III	23023	\$74.41	\$76.42	\$78.49	\$80.61	\$82.78	Production Control Clerk	01270	\$48.88	\$50.20	\$51.56	\$52.95	\$54.38
Aircraft Servicer	23060	\$51.10	\$52.48	\$53.89	\$55.35	\$56.84	Rigger	23850	\$61.45	\$63.11	\$64.82	\$66.57	\$68.36
Aircraft Worker	23080	\$52.74	\$54.16	\$55.63	\$57.13	\$58.67	Scheduler, Maintenance	01300	\$38.82	\$39.87	\$40.95	\$42.05	\$43.19
Aircraft, Painter	23050	\$55.96	\$57.47	\$59.02	\$60.61	\$62.25	Secretary II	01312	\$43.23	\$44.40	\$45.60	\$46.83	\$48.09
Cleaner, Vehicles	11030	\$29.93	\$30.74	\$31.57	\$32.42	\$33.30	Service Order Disp	01320	\$41.00	\$42.10	\$43.24	\$44.41	\$45.61
Computer Operator II	14042	\$41.78	\$42.91	\$44.07	\$45.26	\$46.48	Shipping/Rec Clerk	21130	\$42.25	\$43.39	\$44.57	\$45.77	\$47.00
Computer Operator IV	14044	\$57.71	\$59.27	\$60.87	\$62.51	\$64.20	Small Engine Mechanic	23910	\$51.20	\$52.58	\$54.00	\$55.46	\$56.95
Electronics Tech Maint II	23182	\$63.73	\$65.45	\$67.22	\$69.03	\$70.90	Stationary Engineer	25070	\$66.12	\$67.90	\$69.74	\$71.62	\$73.55
Electronics Tech Maint III	23183	\$66.36	\$68.15	\$69.99	\$71.88	\$73.82	Stock Clerk	21150	\$47.65	\$48.94	\$50.26	\$51.62	\$53.01
Forklift Operator	21020	\$44.56	\$45.76	\$46.99	\$48.26	\$49.57	Supply Technician	01410	\$55.34	\$56.84	\$58.37	\$59.95	\$61.56
General Clerk I	01111	\$31.82	\$32.68	\$33.56	\$34.47	\$35.40	Tools And Parts Attend	21210	\$45.34	\$46.56	\$47.82	\$49.11	\$50.44
General Clerk III	01113	\$43.28	\$44.45	\$45.65	\$46.88	\$48.15	Truckdriver, Heavy	31363	\$58.38	\$59.95	\$61.57	\$63.24	\$64.94
General Maintenance Worker	23370	\$50.74	\$52.11	\$53.51	\$54.96	\$56.44	Truckdriver, Light	31361	\$52.36	\$53.78	\$55.23	\$56.72	\$58.25
Ground Support Equip. Mech	23380	\$67.73	\$69.56	\$71.44	\$73.37	\$75.35	Truckdriver, Medium	31362	\$55.35	\$56.84	\$58.38	\$59.95	\$61.57
Ground Support Equip Sers	23381	\$57.71	\$59.27	\$60.87	\$62.52	\$64.20	Trkdriver, TractorTrailer	31364	\$58.38	\$59.95	\$61.57	\$63.24	\$64.94
Ground Support Equip Worker	23382	\$60.70	\$62.34	\$64.02	\$65.75	\$67.53	Ventilation Equip Tender	25190	\$53.76	\$55.21	\$56.70	\$58.23	\$59.80
Guard I	27101	\$31.30	\$32.14	\$33.01	\$33.90	\$34.82	Warehouse Specialist	21410	\$44.80	\$46.01	\$47.26	\$48.53	\$49.84
HAVC Mech (Res. Facility)	23411	\$64.57	\$66.31	\$68.11	\$69.94	\$71.83	Water Treat Plant Op	25210	\$59.88	\$61.50	\$63.16	\$64.86	\$66.62
HAVC Mechanic	23410	\$61.78	\$63.45	\$65.17	\$66.93	\$68.73	Weather Obs, Combined	30620	\$51.86	\$53.26	\$54.70	\$56.18	\$57.70
Heavy Equipment Mechanic	23430	\$64.37	\$66.11	\$67.90	\$69.73	\$71.61	Weather Obs, Senior	30621	\$58.08	\$59.65	\$61.26	\$62.91	\$64.61
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-6, Region 3: North Central – Premium



Authorized Federal Supply Schedule Price List for
 Multiple Award Schedule (MAS)
 Federal Supply Group: MAS
 Contract No. GS-10F-0206R / Expiration Date: 21 Feb 2025



Region 4: South Central		Exempt Labor	Code	2020	2021	2022	2023	2024					
 <p>Base Arizona, Arkansas, Colorado, Louisiana, New Mexico, Oklahoma, Texas and Utah</p>		Project Manger I	TGS-EX01	\$39.37	\$40.44	\$41.53	\$42.65	\$43.80					
		Project Manger II	TGS-EX02	\$51.22	\$52.60	\$54.02	\$55.48	\$56.98					
		Project Manger III	TGS-EX03	\$63.63	\$65.34	\$67.11	\$68.92	\$70.78					
		Project Manger IV	TGS-EX04	\$95.13	\$97.70	\$100.34	\$103.05	\$105.83					
		Program Manager	TGS-EX05	\$123.67	\$127.01	\$130.44	\$133.96	\$137.58					
SCA Labor Category	Code	2020	2021	2022	2023	2024	SCA Labor Category	Code	2020	2021	2022	2023	2024
Accounting Clerk I	01011	\$31.74	\$32.59	\$33.47	\$34.38	\$35.30	Heavy Equip Operator	23440	\$56.21	\$57.73	\$59.29	\$60.89	\$62.53
Accounting Clerk III	01013	\$41.77	\$42.89	\$44.05	\$45.24	\$46.46	Janitor	11150	\$24.45	\$25.11	\$25.78	\$26.48	\$27.19
Air Traffic Control Spc, Center	30010	\$75.79	\$77.84	\$79.94	\$82.10	\$84.31	Laborer, Grounds Maint.	11210	\$30.63	\$31.46	\$32.31	\$33.18	\$34.08
Air Traffic Control Spc, Station	30011	\$53.70	\$55.15	\$56.64	\$58.17	\$59.74	Material Coordinator	21030	\$41.47	\$42.59	\$43.74	\$44.92	\$46.14
Aircraft Mechanic Helper	23040	\$35.63	\$36.59	\$37.57	\$38.59	\$39.63	Painter, Maintenance	23760	\$40.84	\$41.94	\$43.07	\$44.23	\$45.43
Aircraft Mechanic I	23021	\$50.38	\$51.74	\$53.13	\$54.57	\$56.04	Plumber, Maintenance	23810	\$54.13	\$55.59	\$57.09	\$58.63	\$60.21
Aircraft Mechanic II	23022	\$57.93	\$59.49	\$61.10	\$62.75	\$64.44	Pneudraulic Sys Mech	23820	\$44.95	\$46.16	\$47.40	\$48.68	\$50.00
Aircraft Mechanic III	23023	\$60.58	\$62.22	\$63.90	\$65.62	\$67.39	Production Control Clerk	01270	\$41.37	\$42.49	\$43.64	\$44.82	\$46.03
Aircraft Servicer	23060	\$40.00	\$41.08	\$42.19	\$43.33	\$44.50	Rigger	23850	\$52.21	\$53.62	\$55.07	\$56.56	\$58.09
Aircraft Worker	23080	\$42.25	\$43.40	\$44.57	\$45.77	\$47.01	Scheduler, Maintenance	01300	\$32.25	\$33.12	\$34.01	\$34.93	\$35.88
Aircraft, Painter	23050	\$41.86	\$42.99	\$44.15	\$45.35	\$46.57	Secretary II	01312	\$35.99	\$36.96	\$37.96	\$38.99	\$40.04
Cleaner, Vehicles	11030	\$24.45	\$25.11	\$25.78	\$26.48	\$27.19	Service Order Disp	01320	\$34.89	\$35.83	\$36.80	\$37.79	\$38.81
Computer Operator II	14042	\$37.97	\$39.00	\$40.05	\$41.13	\$42.24	Shipping/Rec Clerk	21130	\$31.83	\$32.69	\$33.58	\$34.48	\$35.41
Computer Operator IV	14044	\$50.89	\$52.26	\$53.67	\$55.12	\$56.61	Small Engine Mechanic	23910	\$40.37	\$41.46	\$42.58	\$43.73	\$44.91
Electronics Tech Maint II	23182	\$50.40	\$51.76	\$53.16	\$54.59	\$56.07	Stationary Engineer	25070	\$55.50	\$56.99	\$58.53	\$60.11	\$61.74
Electronics Tech Maint III	23183	\$53.31	\$54.75	\$56.23	\$57.75	\$59.31	Stock Clerk	21150	\$43.98	\$45.16	\$46.38	\$47.64	\$48.92
Forklift Operator	21020	\$33.84	\$34.75	\$35.69	\$36.65	\$37.64	Supply Technician	01410	\$46.63	\$47.89	\$49.19	\$50.51	\$51.88
General Clerk I	01111	\$27.41	\$28.15	\$28.91	\$29.69	\$30.49	Tools And Parts Attend	21210	\$33.64	\$34.55	\$35.48	\$36.44	\$37.43
General Clerk III	01113	\$36.24	\$37.21	\$38.22	\$39.25	\$40.31	Truckdriver, Heavy	31363	\$45.45	\$46.68	\$47.94	\$49.24	\$50.57
General Maintenance Worker	23370	\$38.73	\$39.78	\$40.85	\$41.95	\$43.09	Truckdriver, Light	31361	\$34.94	\$35.88	\$36.85	\$37.84	\$38.86
Ground Support Equip. Mech	23380	\$55.41	\$56.90	\$58.44	\$60.02	\$61.64	Truckdriver, Medium	31362	\$41.56	\$42.69	\$43.84	\$45.02	\$46.24
Ground Support Equip Sers	23381	\$49.87	\$51.21	\$52.60	\$54.02	\$55.47	Trkdriver, TractorTrailer	31364	\$45.45	\$46.68	\$47.94	\$49.24	\$50.57
Ground Support Equip Worker	23382	\$51.87	\$53.27	\$54.70	\$56.18	\$57.70	Ventilation Equip Tender	25190	\$45.87	\$47.11	\$48.38	\$49.68	\$51.03
Guard I	27101	\$25.52	\$26.21	\$26.92	\$27.65	\$28.39	Warehouse Specialist	21410	\$33.84	\$34.75	\$35.69	\$36.65	\$37.64
HAVC Mech (Res. Facility)	23411	\$51.17	\$52.55	\$53.97	\$55.43	\$56.92	Water Treat Plant Op	25210	\$59.19	\$60.79	\$62.43	\$64.12	\$65.85
HAVC Mechanic	23410	\$47.87	\$49.16	\$50.49	\$51.85	\$53.25	Weather Obs, Combined	30620	\$45.96	\$47.20	\$48.48	\$49.78	\$51.13
Heavy Equipment Mechanic	23430	\$57.32	\$58.87	\$60.46	\$62.09	\$63.77	Weather Obs, Senior	30621	\$53.38	\$54.82	\$56.30	\$57.82	\$59.38
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-7, Region 4: South Central – Base



 Region 4: South Central Premium Arizona, Arkansas, Colorado, Louisiana, New Mexico, Oklahoma, Texas and Utah							Exempt Labor						
SCA Labor Category	Code	2020	2021	2022	2023	2024	Code	2020	2021	2022	2023	2024	
Accounting Clerk I	01011	\$34.61	\$35.55	\$36.51	\$37.49	\$38.51	Project Manger I	TGS-EX01	\$46.06	\$47.30	\$48.58	\$49.89	\$51.24
Accounting Clerk III	01013	\$46.42	\$47.67	\$48.96	\$50.28	\$51.64	Project Manger II	TGS-EX02	\$60.43	\$62.06	\$63.73	\$65.45	\$67.22
Air Traffic Control Spc, Center	30010	\$79.87	\$82.02	\$84.24	\$86.51	\$88.85	Project Manger III	TGS-EX03	\$75.72	\$77.77	\$79.87	\$82.02	\$84.24
Air Traffic Control Spc, Station	30011	\$56.53	\$58.05	\$59.62	\$61.23	\$62.88	Project Manger IV	TGS-EX04	\$104.92	\$107.76	\$110.67	\$113.66	\$116.72
Aircraft Mechanic Helper	23040	\$42.36	\$43.51	\$44.68	\$45.89	\$47.13	Program Manager	TGS-EX05	\$136.40	\$140.08	\$143.86	\$147.75	\$151.74
Aircraft Mechanic I	23021	\$56.49	\$58.02	\$59.59	\$61.19	\$62.85	Heavy Equip Operator	23440	\$49.40	\$50.73	\$52.10	\$53.51	\$54.95
Aircraft Mechanic II	23022	\$66.81	\$68.61	\$70.46	\$72.37	\$74.32	Janitor	11150	\$26.39	\$27.10	\$27.83	\$28.59	\$29.36
Aircraft Mechanic III	23023	\$69.89	\$71.78	\$73.71	\$75.70	\$77.75	Laborer, Grounds Maint.	11210	\$37.31	\$38.32	\$39.36	\$40.42	\$41.51
Aircraft Servicer	23060	\$47.61	\$48.89	\$50.21	\$51.57	\$52.96	Material Coordinator	21030	\$45.53	\$46.76	\$48.02	\$49.32	\$50.65
Aircraft Worker	23080	\$50.00	\$51.35	\$52.74	\$54.16	\$55.63	Painter, Maintenance	23760	\$47.79	\$49.08	\$50.41	\$51.77	\$53.17
Aircraft, Painter	23050	\$50.49	\$51.86	\$53.26	\$54.69	\$56.17	Plumber, Maintenance	23810	\$52.87	\$54.30	\$55.77	\$57.27	\$58.82
Cleaner, Vehicles	11030	\$26.17	\$26.88	\$27.61	\$28.35	\$29.12	Pneudraulic Sys Mech	23820	\$49.55	\$50.89	\$52.26	\$53.67	\$55.12
Computer Operator II	14042	\$41.23	\$42.34	\$43.48	\$44.66	\$45.86	Production Control Clerk	01270	\$47.60	\$48.89	\$50.21	\$51.56	\$52.95
Computer Operator IV	14044	\$57.15	\$58.69	\$60.28	\$61.91	\$63.58	Rigger	23850	\$51.14	\$52.52	\$53.93	\$55.39	\$56.89
Electronics Tech Maint II	23182	\$60.49	\$62.12	\$63.80	\$65.52	\$67.29	Scheduler, Maintenance	01300	\$36.91	\$37.91	\$38.93	\$39.98	\$41.06
Electronics Tech Maint III	23183	\$66.73	\$68.53	\$70.38	\$72.28	\$74.24	Secretary II	01312	\$44.02	\$45.21	\$46.43	\$47.68	\$48.97
Forklift Operator	21020	\$38.48	\$39.52	\$40.58	\$41.68	\$42.81	Service Order Disp	01320	\$36.71	\$37.71	\$38.72	\$39.77	\$40.84
General Clerk I	01111	\$30.07	\$30.88	\$31.71	\$32.57	\$33.45	Shipping/Rec Clerk	21130	\$34.27	\$35.20	\$36.15	\$37.13	\$38.13
General Clerk III	01113	\$41.92	\$43.05	\$44.22	\$45.41	\$46.64	Small Engine Mechanic	23910	\$45.69	\$46.92	\$48.19	\$49.49	\$50.83
General Maintenance Worker	23370	\$44.68	\$45.89	\$47.13	\$48.40	\$49.71	Stationary Engineer	25070	\$57.74	\$59.30	\$60.90	\$62.54	\$64.23
Ground Support Equip. Mech	23380	\$63.86	\$65.58	\$67.35	\$69.17	\$71.04	Stock Clerk	21150	\$41.74	\$42.86	\$44.02	\$45.21	\$46.43
Ground Support Equip Sers	23381	\$56.26	\$57.78	\$59.34	\$60.95	\$62.59	Supply Technician	01410	\$54.35	\$55.82	\$57.33	\$58.87	\$60.46
Ground Support Equip Worker	23382	\$59.02	\$60.61	\$62.25	\$63.93	\$65.65	Tools And Parts Attend	21210	\$38.08	\$39.11	\$40.17	\$41.25	\$42.36
Guard I	27101	\$28.76	\$29.54	\$30.34	\$31.16	\$32.00	Truckdriver, Heavy	31363	\$49.86	\$51.21	\$52.59	\$54.01	\$55.47
HAVC Mech (Res. Facility)	23411	\$53.80	\$55.25	\$56.74	\$58.28	\$59.85	Truckdriver, Light	31361	\$39.10	\$40.15	\$41.24	\$42.35	\$43.49
HAVC Mechanic	23410	\$51.27	\$52.65	\$54.07	\$55.53	\$57.03	Truckdriver, Medium	31362	\$48.08	\$49.37	\$50.71	\$52.08	\$53.48
Heavy Equipment Mechanic	23430	\$49.86	\$51.21	\$52.59	\$54.01	\$55.47	Trkdriver, Tractor Trailer	31364	\$49.86	\$51.21	\$52.59	\$54.01	\$55.47
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-8, Region 4: South Central – Premium



Region 5: North East							Exempt Labor	Code	2020	2021	2022	2023	2024
 <p>Base Connecticut, Massachusetts, Maine, New Hampshire, New York, Rhode Island and Vermont</p>							Project Manger I	TGS-EX01	\$44.17	\$45.36	\$46.59	\$47.84	\$49.13
							Project Manger II	TGS-EX02	\$55.95	\$57.46	\$59.01	\$60.60	\$62.24
							Project Manger III	TGS-EX03	\$67.82	\$69.65	\$71.53	\$73.46	\$75.45
							Project Manger IV	TGS-EX04	\$96.72	\$99.34	\$102.02	\$104.77	\$107.60
							Program Manager	TGS-EX05	\$125.76	\$129.15	\$132.64	\$136.22	\$139.90
SCA Labor Category	Code	2020	2021	2022	2023	2024	SCA Labor Category	Code	2020	2021	2022	2023	2024
Accounting Clerk I	01011	\$34.53	\$35.47	\$36.42	\$37.41	\$38.42	Heavy Equip Operator	23440	\$63.87	\$65.59	\$67.36	\$69.18	\$71.05
Accounting Clerk III	01013	\$46.96	\$48.23	\$49.53	\$50.87	\$52.24	Janitor	11150	\$30.35	\$31.17	\$32.01	\$32.87	\$33.76
Air Traffic Control Spc, Center	30010	\$77.32	\$79.41	\$81.55	\$83.75	\$86.01	Laborer, Grounds Maint.	11210	\$37.08	\$38.08	\$39.11	\$40.17	\$41.25
Air Traffic Control Spc, Station	30011	\$55.87	\$57.37	\$58.92	\$60.51	\$62.15	Material Coordinator	21030	\$45.64	\$46.87	\$48.14	\$49.44	\$50.77
Aircraft Mechanic Helper	23040	\$42.59	\$43.74	\$44.92	\$46.14	\$47.38	Painter, Maintenance	23760	\$45.27	\$46.49	\$47.74	\$49.03	\$50.36
Aircraft Mechanic I	23021	\$53.69	\$55.14	\$56.62	\$58.15	\$59.72	Plumber, Maintenance	23810	\$61.10	\$62.75	\$64.45	\$66.19	\$67.97
Aircraft Mechanic II	23022	\$70.94	\$72.85	\$74.82	\$76.84	\$78.92	Pneudraulic Sys Mech	23820	\$52.38	\$53.79	\$55.24	\$56.73	\$58.27
Aircraft Mechanic III	23023	\$71.57	\$73.50	\$75.49	\$77.53	\$79.62	Production Control Clerk	01270	\$46.99	\$48.26	\$49.57	\$50.90	\$52.28
Aircraft Servicer	23060	\$47.07	\$48.34	\$49.64	\$50.98	\$52.36	Rigger	23850	\$56.97	\$58.51	\$60.09	\$61.71	\$63.38
Aircraft Worker	23080	\$48.68	\$50.00	\$51.35	\$52.73	\$54.16	Scheduler, Maintenance	01300	\$36.80	\$37.79	\$38.81	\$39.86	\$40.94
Aircraft, Painter	23050	\$48.26	\$49.56	\$50.90	\$52.27	\$53.68	Secretary II	01312	\$40.56	\$41.65	\$42.78	\$43.93	\$45.12
Cleaner, Vehicles	11030	\$28.76	\$29.54	\$30.33	\$31.15	\$31.99	Service Order Disp	01320	\$36.39	\$37.37	\$38.38	\$39.42	\$40.48
Computer Operator II	14042	\$40.71	\$41.80	\$42.93	\$44.09	\$45.28	Shipping/Rec Clerk	21130	\$35.34	\$36.30	\$37.28	\$38.28	\$39.32
Computer Operator IV	14044	\$57.48	\$59.03	\$60.62	\$62.26	\$63.94	Small Engine Mechanic	23910	\$43.79	\$44.97	\$46.18	\$47.43	\$48.71
Electronics Tech Maint II	23182	\$54.57	\$56.04	\$57.55	\$59.11	\$60.70	Stationary Engineer	25070	\$63.48	\$65.19	\$66.95	\$68.76	\$70.61
Electronics Tech Maint III	23183	\$58.59	\$60.17	\$61.80	\$63.47	\$65.18	Stock Clerk	21150	\$40.28	\$41.37	\$42.48	\$43.63	\$44.81
Forklift Operator	21020	\$38.57	\$39.62	\$40.69	\$41.78	\$42.91	Supply Technician	01410	\$51.61	\$53.00	\$54.43	\$55.90	\$57.41
General Clerk I	01111	\$32.67	\$33.55	\$34.46	\$35.39	\$36.35	Tools And Parts Attend	21210	\$39.03	\$40.09	\$41.17	\$42.28	\$43.42
General Clerk III	01113	\$40.19	\$41.28	\$42.39	\$43.54	\$44.71	Truckdriver, Heavy	31363	\$52.99	\$54.42	\$55.89	\$57.40	\$58.95
General Maintenance Worker	23370	\$43.79	\$44.97	\$46.18	\$47.43	\$48.71	Truckdriver, Light	31361	\$42.80	\$43.96	\$45.15	\$46.36	\$47.62
Ground Support Equip. Mech	23380	\$66.37	\$68.16	\$70.00	\$71.89	\$73.83	Truckdriver, Medium	31362	\$45.65	\$46.89	\$48.15	\$49.45	\$50.79
Ground Support Equip Sers	23381	\$55.49	\$56.99	\$58.53	\$60.11	\$61.73	Trkdriver, TractorTrailer	31364	\$55.36	\$56.85	\$58.39	\$59.96	\$61.58
Ground Support Equip Worker	23382	\$57.27	\$58.82	\$60.41	\$62.04	\$63.71	Ventilation Equip Tender	25190	\$45.70	\$46.93	\$48.20	\$49.50	\$50.84
Guard I	27101	\$31.33	\$32.18	\$33.05	\$33.94	\$34.85	Warehouse Specialist	21410	\$38.35	\$39.39	\$40.45	\$41.55	\$42.67
HAVC Mech (Res. Facility)	23411	\$59.86	\$61.48	\$63.14	\$64.84	\$66.59	Water Treat Plant Op	25210	\$51.79	\$53.19	\$54.62	\$56.10	\$57.61
HAVC Mechanic	23410	\$57.67	\$59.22	\$60.82	\$62.46	\$64.15	Weather Obs, Combined	30620	\$52.83	\$54.26	\$55.72	\$57.23	\$58.77
Heavy Equipment Mechanic	23430	\$55.51	\$57.01	\$58.55	\$60.13	\$61.75	Weather Obs, Senior	30621	\$55.11	\$56.60	\$58.12	\$59.69	\$61.30
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Table 8-9, Region 5: North East – Base



Region 5: North East Premium Connecticut, Massachusetts, Maine, New Hampshire, New York, Rhode Island and Vermont		Exempt Labor	Code	2020	2021	2022	2023	2024					
		Project Manger I	TGS-EX01	\$54.04	\$55.50	\$57.00	\$58.54	\$60.12					
		Project Manger II	TGS-EX02	\$65.71	\$67.48	\$69.30	\$71.18	\$73.10					
		Project Manger III	TGS-EX03	\$79.10	\$81.23	\$83.42	\$85.68	\$87.99					
		Project Manger IV	TGS-EX04	\$105.81	\$108.66	\$111.60	\$114.61	\$117.71					
		Program Manager	TGS-EX05	\$137.55	\$141.26	\$145.08	\$149.00	\$153.02					
SCA Labor Category	Code	2020	2021	2022	2023	2024	SCA Labor Category	Code	2020	2021	2022	2023	2024
Accounting Clerk I	01011	\$38.93	\$39.98	\$41.06	\$42.17	\$43.31	Heavy Equip Operator	23440	\$80.45	\$82.62	\$84.85	\$87.14	\$89.49
Accounting Clerk III	01013	\$50.27	\$51.63	\$53.03	\$54.46	\$55.93	Janitor	11150	\$34.29	\$35.21	\$36.16	\$37.14	\$38.14
Air Traffic Control Spc, Center	30010	\$80.72	\$82.90	\$85.14	\$87.44	\$89.80	Laborer, Grounds Maint.	11210	\$39.00	\$40.05	\$41.13	\$42.24	\$43.38
Air Traffic Control Spc, Station	30011	\$57.07	\$58.61	\$60.19	\$61.82	\$63.49	Material Coordinator	21030	\$52.84	\$54.27	\$55.74	\$57.24	\$58.79
Aircraft Mechanic Helper	23040	\$48.37	\$49.68	\$51.02	\$52.40	\$53.81	Painter, Maintenance	23760	\$55.86	\$57.37	\$58.92	\$60.51	\$62.14
Aircraft Mechanic I	23021	\$58.78	\$60.36	\$61.99	\$63.67	\$65.38	Plumber, Maintenance	23810	\$72.92	\$74.89	\$76.91	\$78.98	\$81.12
Aircraft Mechanic II	23022	\$71.53	\$73.47	\$75.45	\$77.49	\$79.58	Pneudraulic Sys Mech	23820	\$58.70	\$60.29	\$61.91	\$63.59	\$65.30
Aircraft Mechanic III	23023	\$72.17	\$74.12	\$76.12	\$78.18	\$80.29	Production Control Clerk	01270	\$50.03	\$51.38	\$52.77	\$54.19	\$55.65
Aircraft Servicer	23060	\$52.30	\$53.71	\$55.16	\$56.65	\$58.18	Rigger	23850	\$57.09	\$58.63	\$60.21	\$61.84	\$63.51
Aircraft Worker	23080	\$53.68	\$55.13	\$56.62	\$58.15	\$59.72	Scheduler, Maintenance	01300	\$40.83	\$41.94	\$43.07	\$44.23	\$45.43
Aircraft, Painter	23050	\$54.52	\$56.00	\$57.51	\$59.06	\$60.66	Secretary II	01312	\$47.46	\$48.74	\$50.05	\$51.41	\$52.79
Cleaner, Vehicles	11030	\$30.48	\$31.30	\$32.15	\$33.02	\$33.91	Service Order Disp	01320	\$42.61	\$43.76	\$44.95	\$46.16	\$47.41
Computer Operator II	14042	\$45.13	\$46.35	\$47.60	\$48.89	\$50.21	Shipping/Rec Clerk	21130	\$40.76	\$41.86	\$42.99	\$44.15	\$45.34
Computer Operator IV	14044	\$64.43	\$66.17	\$67.96	\$69.80	\$71.68	Small Engine Mechanic	23910	\$52.89	\$54.32	\$55.79	\$57.29	\$58.84
Electronics Tech Maint II	23182	\$60.04	\$61.66	\$63.32	\$65.03	\$66.79	Stationary Engineer	25070	\$66.57	\$68.37	\$70.22	\$72.11	\$74.06
Electronics Tech Maint III	23183	\$67.52	\$69.35	\$71.22	\$73.14	\$75.12	Stock Clerk	21150	\$44.22	\$45.41	\$46.64	\$47.90	\$49.19
Forklift Operator	21020	\$44.74	\$45.95	\$47.19	\$48.46	\$49.77	Supply Technician	01410	\$60.92	\$62.57	\$64.26	\$65.99	\$67.78
General Clerk I	01111	\$36.19	\$37.17	\$38.17	\$39.20	\$40.26	Tools And Parts Attend	21210	\$45.13	\$46.35	\$47.60	\$48.89	\$50.21
General Clerk III	01113	\$45.68	\$46.91	\$48.18	\$49.48	\$50.81	Truckdriver, Heavy	31363	\$55.68	\$57.19	\$58.73	\$60.31	\$61.94
General Maintenance Worker	23370	\$52.89	\$54.32	\$55.79	\$57.29	\$58.84	Truckdriver, Light	31361	\$43.94	\$45.12	\$46.34	\$47.59	\$48.88
Ground Support Equip. Mech	23380	\$66.92	\$68.73	\$70.59	\$72.49	\$74.45	Truckdriver, Medium	31362	\$49.40	\$50.74	\$52.11	\$53.51	\$54.96
Ground Support Equip Sers	23381	\$55.95	\$57.46	\$59.01	\$60.60	\$62.24	Trkdriver, TractorTrailer	31364	\$55.68	\$57.19	\$58.73	\$60.31	\$61.94
Ground Support Equip Worker	23382	\$57.94	\$59.51	\$61.11	\$62.76	\$64.46	Ventilation Equip Tender	25190	\$55.15	\$56.64	\$58.17	\$59.74	\$61.36
Guard I	27101	\$30.95	\$31.79	\$32.64	\$33.52	\$34.43	Warehouse Specialist	21410	\$45.18	\$46.40	\$47.66	\$48.94	\$50.26
HAVC Mech (Res. Facility)	23411	\$60.36	\$61.99	\$63.66	\$65.38	\$67.15	Water Treat Plant Op	25210	\$64.27	\$66.00	\$67.78	\$69.61	\$71.49
HAVC Mechanic	23410	\$58.14	\$59.71	\$61.32	\$62.98	\$64.68	Weather Obs, Combined	30620	\$57.35	\$58.90	\$60.49	\$62.12	\$63.80
Heavy Equipment Mechanic	23430	\$58.95	\$60.55	\$62.18	\$63.86	\$65.58	Weather Obs, Senior	30621	\$68.53	\$70.38	\$72.28	\$74.23	\$76.24
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-10, Region 5: North East – Premium



Region 6: Mid-Atlantic		Exempt Labor					Code						
Base Delaware, Maryland, New Jersey, Pennsylvania, West Virginia and Virginia		2020	2021	2022	2023	2024	2020	2021	2022	2023	2024		
		Project Manger I	TGS-EX01	\$43.84	\$45.02	\$46.24	\$47.48	\$48.77					
		Project Manger II	TGS-EX02	\$54.37	\$55.84	\$57.35	\$58.89	\$60.48					
		Project Manger III	TGS-EX03	\$65.80	\$67.58	\$69.40	\$71.28	\$73.20					
		Project Manger IV	TGS-EX04	\$96.22	\$98.82	\$101.49	\$104.23	\$107.04					
		Program Manager	TGS-EX05	\$125.09	\$128.47	\$131.94	\$135.50	\$139.16					
SCA Labor Category	Code	2020	2021	2022	2023	2024	SCA Labor Category	Code	2020	2021	2022	2023	2024
Accounting Clerk I	01011	\$33.63	\$34.53	\$35.47	\$36.42	\$37.41	Heavy Equip Operator	23440	\$66.18	\$67.96	\$69.80	\$71.68	\$73.62
Accounting Clerk III	01013	\$44.73	\$45.93	\$47.17	\$48.45	\$49.76	Janitor	11150	\$27.51	\$28.26	\$29.02	\$29.80	\$30.61
Air Traffic Control Spc, Center	30010	\$76.83	\$78.91	\$81.04	\$83.23	\$85.47	Laborer, Grounds Maint.	11210	\$34.62	\$35.56	\$36.52	\$37.51	\$38.52
Air Traffic Control Spc, Station	30011	\$54.98	\$56.46	\$57.99	\$59.55	\$61.16	Material Coordinator	21030	\$47.60	\$48.88	\$50.20	\$51.56	\$52.95
Aircraft Mechanic Helper	23040	\$40.57	\$41.67	\$42.79	\$43.95	\$45.13	Painter, Maintenance	23760	\$44.56	\$45.76	\$47.00	\$48.27	\$49.57
Aircraft Mechanic I	23021	\$49.56	\$50.89	\$52.27	\$53.68	\$55.13	Plumber, Maintenance	23810	\$65.28	\$67.04	\$68.85	\$70.71	\$72.62
Aircraft Mechanic II	23022	\$66.35	\$68.14	\$69.98	\$71.87	\$73.81	Pneudraulic Sys Mech	23820	\$48.22	\$49.52	\$50.86	\$52.23	\$53.64
Aircraft Mechanic III	23023	\$69.43	\$71.31	\$73.23	\$75.21	\$77.24	Production Control Clerk	01270	\$44.95	\$46.16	\$47.41	\$48.69	\$50.00
Aircraft Servicer	23060	\$44.21	\$45.40	\$46.63	\$47.88	\$49.18	Rigger	23850	\$56.25	\$57.77	\$59.33	\$60.93	\$62.58
Aircraft Worker	23080	\$45.92	\$47.16	\$48.43	\$49.74	\$51.09	Scheduler, Maintenance	01300	\$36.10	\$37.07	\$38.07	\$39.10	\$40.16
Aircraft, Painter	23050	\$44.56	\$45.76	\$47.00	\$48.27	\$49.57	Secretary II	01312	\$39.89	\$40.97	\$42.07	\$43.21	\$44.38
Cleaner, Vehicles	11030	\$25.82	\$26.52	\$27.23	\$27.97	\$28.72	Service Order Disp	01320	\$36.62	\$37.61	\$38.63	\$39.67	\$40.74
Computer Operator II	14042	\$37.99	\$39.02	\$40.07	\$41.15	\$42.26	Shipping/Rec Clerk	21130	\$34.13	\$35.05	\$36.00	\$36.97	\$37.97
Computer Operator IV	14044	\$51.94	\$53.34	\$54.78	\$56.26	\$57.78	Small Engine Mechanic	23910	\$42.54	\$43.69	\$44.87	\$46.08	\$47.32
Electronics Tech Maint II	23182	\$51.75	\$53.14	\$54.58	\$56.05	\$57.57	Stationary Engineer	25070	\$66.71	\$68.51	\$70.36	\$72.26	\$74.21
Electronics Tech Maint III	23183	\$57.34	\$58.89	\$60.48	\$62.11	\$63.79	Stock Clerk	21150	\$43.27	\$44.44	\$45.64	\$46.87	\$48.14
Forklift Operator	21020	\$38.44	\$39.48	\$40.55	\$41.64	\$42.77	Supply Technician	01410	\$47.84	\$49.13	\$50.46	\$51.82	\$53.22
General Clerk I	01111	\$31.24	\$32.09	\$32.95	\$33.84	\$34.76	Tools And Parts Attend	21210	\$39.69	\$40.76	\$41.86	\$42.99	\$44.15
General Clerk III	01113	\$39.60	\$40.67	\$41.77	\$42.90	\$44.05	Truckdriver, Heavy	31363	\$53.26	\$54.70	\$56.18	\$57.69	\$59.25
General Maintenance Worker	23370	\$42.78	\$43.93	\$45.12	\$46.34	\$47.59	Truckdriver, Light	31361	\$43.87	\$45.05	\$46.27	\$47.52	\$48.80
Ground Support Equip. Mech	23380	\$62.24	\$63.92	\$65.64	\$67.42	\$69.24	Truckdriver, Medium	31362	\$50.38	\$51.74	\$53.14	\$54.57	\$56.04
Ground Support Equip Sers	23381	\$55.37	\$56.87	\$58.40	\$59.98	\$61.60	Trkdriver, TractorTrailer	31364	\$53.26	\$54.70	\$56.18	\$57.69	\$59.25
Ground Support Equip Worker	23382	\$57.66	\$59.22	\$60.82	\$62.46	\$64.15	Ventilation Equip Tender	25190	\$52.34	\$53.75	\$55.20	\$56.69	\$58.22
Guard I	27101	\$25.86	\$26.55	\$27.27	\$28.01	\$28.76	Warehouse Specialist	21410	\$39.17	\$40.22	\$41.31	\$42.43	\$43.57
HAVC Mech (Res. Facility)	23411	\$55.64	\$57.14	\$58.68	\$60.27	\$61.89	Water Treat Plant Op	25210	\$61.75	\$63.42	\$65.13	\$66.89	\$68.70
HAVC Mechanic	23410	\$53.68	\$55.13	\$56.62	\$58.15	\$59.72	Weather Obs, Combined	30620	\$50.96	\$52.34	\$53.75	\$55.20	\$56.69
Heavy Equipment Mechanic	23430	\$58.12	\$59.69	\$61.31	\$62.96	\$64.66	Weather Obs, Senior	30621	\$54.95	\$56.44	\$57.96	\$59.52	\$61.13
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-11, Region 6: Mid-Atlantic – Base



 Region 6: Mid-Atlantic Premium Delaware, Maryland, New Jersey, Pennsylvania, West Virginia and Virginia							Exempt Labor	Code	2020	2021	2022	2023	2024
SCA Labor Category							Project Manger I	TGS-EX01	\$54.04	\$55.50	\$57.00	\$58.54	\$60.12
Accounting Clerk I							Project Manger II	TGS-EX02	\$65.53	\$67.30	\$69.12	\$70.99	\$72.90
Accounting Clerk III							Project Manger III	TGS-EX03	\$78.43	\$80.55	\$82.73	\$84.96	\$87.25
Air Traffic Control Spc, Center							Project Manger IV	TGS-EX04	\$106.14	\$109.00	\$111.95	\$114.97	\$118.07
Air Traffic Control Spc, Station							Program Manager	TGS-EX05	\$137.98	\$141.70	\$145.53	\$149.46	\$153.49
Aircraft Mechanic Helper							SCA Labor Category						
Aircraft Mechanic I							Heavy Equip Operator	23440	\$71.15	\$73.07	\$75.04	\$77.07	\$79.15
Aircraft Mechanic II							Janitor	11150	\$35.34	\$36.29	\$37.27	\$38.28	\$39.31
Aircraft Mechanic III							Laborer, Grounds Maint.	11210	\$35.53	\$36.49	\$37.47	\$38.48	\$39.52
Aircraft Servicer							Material Coordinator	21030	\$49.25	\$50.58	\$51.95	\$53.35	\$54.79
Aircraft Worker							Painter, Maintenance	23760	\$58.14	\$59.71	\$61.32	\$62.97	\$64.67
Aircraft, Painter							Plumber, Maintenance	23810	\$71.99	\$73.93	\$75.93	\$77.98	\$80.08
Cleaner, Vehicles							Pneudraulic Sys Mech	23820	\$57.11	\$58.65	\$60.23	\$61.86	\$63.53
Computer Operator II							Production Control Clerk	01270	\$50.13	\$51.48	\$52.87	\$54.30	\$55.76
Computer Operator IV							Rigger	23850	\$61.27	\$62.92	\$64.62	\$66.37	\$68.16
Electronics Tech Maint II							Scheduler, Maintenance	01300	\$44.68	\$45.88	\$47.12	\$48.39	\$49.70
Electronics Tech Maint III							Secretary II	01312	\$52.13	\$53.53	\$54.98	\$56.46	\$57.99
Forklift Operator							Service Order Disp	01320	\$44.30	\$45.50	\$46.72	\$47.99	\$49.28
General Clerk I							Shipping/Rec Clerk	21130	\$38.71	\$39.76	\$40.83	\$41.94	\$43.07
General Clerk III							Small Engine Mechanic	23910	\$51.70	\$53.10	\$54.53	\$56.01	\$57.52
General Maintenance Worker							Stationary Engineer	25070	\$66.71	\$68.51	\$70.36	\$72.26	\$74.21
Ground Support Equip. Mech							Stock Clerk	21150	\$43.27	\$44.44	\$45.64	\$46.87	\$48.14
Ground Support Equip Sers							Supply Technician	01410	\$62.14	\$63.82	\$65.54	\$67.31	\$69.13
Ground Support Equip Worker							Tools And Parts Attend	21210	\$45.30	\$46.52	\$47.78	\$49.07	\$50.39
Guard I							Truckdriver, Heavy	31363	\$62.17	\$63.85	\$65.58	\$67.35	\$69.16
HAVC Mech (Res. Facility)							Truckdriver, Light	31361	\$47.94	\$49.23	\$50.56	\$51.92	\$53.33
HAVC Mechanic							Truckdriver, Medium	31362	\$50.38	\$51.74	\$53.14	\$54.57	\$56.04
Heavy Equipment Mechanic							Trkdriver, TractorTrailer	31364	\$62.17	\$63.85	\$65.58	\$67.35	\$69.16
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates:						
							2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022;						
							2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024						
							2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-12, Region 6: Mid-Atlantic – Premium



 Region 7: South East Base Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina and Tennessee							Exempt Labor											
SCA Labor Category	Code	2020	2021	2022	2023	2024	Code	2020	2021	2022	2023	2024						
Accounting Clerk I	01011	\$32.84	\$33.72	\$34.63	\$35.57	\$36.53	Project Manger I	TGS-EX01	\$41.00	\$42.11	\$43.24	\$44.41	\$45.61					
Accounting Clerk III	01013	\$43.99	\$45.18	\$46.40	\$47.65	\$48.94	Project Manger II	TGS-EX02	\$52.71	\$54.14	\$55.60	\$57.10	\$58.64					
Air Traffic Control Spc, Center	30010	\$79.36	\$81.51	\$83.71	\$85.97	\$88.29	Project Manger III	TGS-EX03	\$64.21	\$65.94	\$67.72	\$69.55	\$71.43					
Air Traffic Control Spc, Station	30011	\$56.13	\$57.65	\$59.21	\$60.81	\$62.45	Project Manger IV	TGS-EX04	\$98.87	\$101.54	\$104.28	\$107.10	\$109.99					
Aircraft Mechanic Helper	23040	\$38.49	\$39.53	\$40.59	\$41.69	\$42.82	Program Manager	TGS-EX05	\$128.53	\$132.00	\$135.56	\$139.22	\$142.98					
Aircraft Mechanic I	23021	\$49.20	\$50.53	\$51.89	\$53.29	\$54.73	Heavy Equip Operator	23440	\$37.71	\$38.73	\$39.77	\$40.84	\$41.95					
Aircraft Mechanic II	23022	\$55.98	\$57.49	\$59.05	\$60.64	\$62.28	Janitor	11150	\$26.39	\$27.10	\$27.83	\$28.58	\$29.35					
Aircraft Mechanic III	23023	\$58.07	\$59.64	\$61.25	\$62.90	\$64.60	Laborer, Grounds Maint.	11210	\$51.21	\$52.59	\$54.01	\$55.47	\$56.97					
Aircraft Servicer	23060	\$42.22	\$43.36	\$44.53	\$45.73	\$46.96	Material Coordinator	21030	\$50.94	\$52.31	\$53.73	\$55.18	\$56.67					
Aircraft Worker	23080	\$44.62	\$45.83	\$47.06	\$48.33	\$49.64	Painter, Maintenance	23760	\$42.11	\$43.25	\$44.41	\$45.61	\$46.85					
Aircraft, Painter	23050	\$44.86	\$46.08	\$47.32	\$48.60	\$49.91	Plumber, Maintenance	23810	\$50.12	\$51.48	\$52.87	\$54.29	\$55.76					
Cleaner, Vehicles	11030	\$25.13	\$25.80	\$26.50	\$27.22	\$27.95	Pneudraulic Sys Mech	23820	\$45.20	\$46.42	\$47.67	\$48.96	\$50.28					
Computer Operator II	14042	\$38.85	\$39.90	\$40.98	\$42.08	\$43.22	Production Control Clerk	01270	\$42.16	\$43.30	\$44.47	\$45.67	\$46.90					
Computer Operator IV	14044	\$51.02	\$52.40	\$53.81	\$55.27	\$56.76	Rigger	23850	\$48.57	\$49.88	\$51.23	\$52.61	\$54.03					
Electronics Tech Maint II	23182	\$52.74	\$54.16	\$55.62	\$57.13	\$58.67	Scheduler, Maintenance	01300	\$33.07	\$33.96	\$34.88	\$35.82	\$36.79					
Electronics Tech Maint III	23183	\$56.83	\$58.37	\$59.94	\$61.56	\$63.23	Secretary II	01312	\$38.43	\$39.47	\$40.54	\$41.63	\$42.75					
Forklift Operator	21020	\$35.19	\$36.14	\$37.11	\$38.11	\$39.14	Service Order Disp	01320	\$35.62	\$36.58	\$37.57	\$38.59	\$39.63					
General Clerk I	01111	\$29.72	\$30.52	\$31.35	\$32.19	\$33.06	Shipping/Rec Clerk	21130	\$33.09	\$33.99	\$34.90	\$35.85	\$36.81					
General Clerk III	01113	\$37.25	\$38.26	\$39.29	\$40.35	\$41.44	Small Engine Mechanic	23910	\$40.17	\$41.26	\$42.37	\$43.52	\$44.69					
General Maintenance Worker	23370	\$40.86	\$41.96	\$43.10	\$44.26	\$45.46	Stationary Engineer	25070	\$53.85	\$55.31	\$56.80	\$58.33	\$59.91					
Ground Support Equip. Mech	23380	\$53.85	\$55.31	\$56.80	\$58.33	\$59.91	Stock Clerk	21150	\$38.16	\$39.19	\$40.25	\$41.34	\$42.45					
Ground Support Equip Sers	23381	\$46.60	\$47.85	\$49.15	\$50.47	\$51.84	Supply Technician	01410	\$46.24	\$47.49	\$48.77	\$50.09	\$51.44					
Ground Support Equip Worker	23382	\$48.13	\$49.43	\$50.76	\$52.13	\$53.54	Tools And Parts Attend	21210	\$35.67	\$36.63	\$37.62	\$38.63	\$39.68					
Guard I	27101	\$26.51	\$27.23	\$27.96	\$28.72	\$29.49	Truckdriver, Heavy	31363	\$46.71	\$47.97	\$49.26	\$50.59	\$51.96					
HAVC Mech (Res. Facility)	23411	\$47.82	\$49.11	\$50.43	\$51.79	\$53.19	Truckdriver, Light	31361	\$39.16	\$40.22	\$41.30	\$42.42	\$43.56					
HAVC Mechanic	23410	\$49.97	\$51.32	\$52.70	\$54.13	\$55.59	Truckdriver, Medium	31362	\$45.26	\$46.49	\$47.74	\$49.03	\$50.35					
Heavy Equipment Mechanic	23430	\$29.11	\$29.89	\$30.70	\$31.53	\$32.38	Trkdriver, TractorTrailer	31364	\$46.71	\$47.97	\$49.26	\$50.59	\$51.96					
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025											
							Ventilation Equip Tender						25190	\$38.83	\$39.88	\$40.95	\$42.06	\$43.19
							Warehouse Specialist						21410	\$35.30	\$36.26	\$37.24	\$38.24	\$39.27
							Water Treat Plant Op						25210	\$50.35	\$51.71	\$53.10	\$54.53	\$56.01
Weather Obs, Combined						30620	\$48.15	\$49.45	\$50.78	\$52.15	\$53.56							
Weather Obs, Senior						30621	\$52.20	\$53.61	\$55.06	\$56.54	\$58.07							

Table 8-13, Region 7: South East – Base



Region 7: South East							Exempt Labor	Code	2020	2021	2022	2023	2024
 <p>Premium Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina and Tennessee</p>							Project Manger I	TGS-EX01	\$47.81	\$49.10	\$50.43	\$51.79	\$53.19
							Project Manger II	TGS-EX02	\$60.91	\$62.56	\$64.25	\$65.98	\$67.76
							Project Manger III	TGS-EX03	\$74.95	\$76.97	\$79.05	\$81.18	\$83.38
							Project Manger IV	TGS-EX04	\$104.39	\$107.21	\$110.10	\$113.07	\$116.13
							Program Manager	TGS-EX05	\$135.71	\$139.37	\$143.13	\$147.00	\$150.97
SCA Labor Category	Code	2020	2021	2022	2023	2024	SCA Labor Category	Code	2020	2021	2022	2023	2024
Accounting Clerk I	01011	\$34.06	\$34.97	\$35.92	\$36.89	\$37.88	Heavy Equip Operator	23440	\$50.99	\$52.37	\$53.78	\$55.23	\$56.72
Accounting Clerk III	01013	\$47.04	\$48.31	\$49.62	\$50.96	\$52.33	Janitor	11150	\$26.71	\$27.43	\$28.17	\$28.93	\$29.72
Air Traffic Control Spc, Center	30010	\$79.36	\$81.51	\$83.71	\$85.97	\$88.29	Laborer, Grounds Maint.	11210	\$30.37	\$31.19	\$32.04	\$32.90	\$33.79
Air Traffic Control Spc, Station	30011	\$56.13	\$57.65	\$59.21	\$60.81	\$62.45	Material Coordinator	21030	\$45.64	\$46.88	\$48.14	\$49.44	\$50.78
Aircraft Mechanic Helper	23040	\$42.35	\$43.49	\$44.67	\$45.87	\$47.11	Painter, Maintenance	23760	\$45.54	\$46.77	\$48.04	\$49.33	\$50.67
Aircraft Mechanic I	23021	\$55.14	\$56.62	\$58.15	\$59.72	\$61.34	Plumber, Maintenance	23810	\$50.59	\$51.96	\$53.36	\$54.80	\$56.28
Aircraft Mechanic II	23022	\$64.08	\$65.81	\$67.59	\$69.41	\$71.29	Pneudraulic Sys Mech	23820	\$48.52	\$49.83	\$51.17	\$52.55	\$53.97
Aircraft Mechanic III	23023	\$67.01	\$68.82	\$70.68	\$72.59	\$74.55	Production Control Clerk	01270	\$45.17	\$46.39	\$47.64	\$48.93	\$50.25
Aircraft Servicer	23060	\$47.42	\$48.70	\$50.01	\$51.36	\$52.75	Rigger	23850	\$52.23	\$53.64	\$55.09	\$56.58	\$58.11
Aircraft Worker	23080	\$49.97	\$51.31	\$52.70	\$54.12	\$55.58	Scheduler, Maintenance	01300	\$39.23	\$40.28	\$41.37	\$42.49	\$43.64
Aircraft, Painter	23050	\$48.47	\$49.78	\$51.12	\$52.50	\$53.92	Secretary II	01312	\$42.72	\$43.88	\$45.06	\$46.28	\$47.53
Cleaner, Vehicles	11030	\$26.19	\$26.89	\$27.62	\$28.37	\$29.13	Service Order Disp	01320	\$37.15	\$38.16	\$39.19	\$40.24	\$41.33
Computer Operator II	14042	\$44.40	\$45.59	\$46.83	\$48.09	\$49.39	Shipping/Rec Clerk	21130	\$36.38	\$37.36	\$38.37	\$39.40	\$40.47
Computer Operator IV	14044	\$56.53	\$58.06	\$59.63	\$61.24	\$62.89	Small Engine Mechanic	23910	\$43.17	\$44.34	\$45.53	\$46.76	\$48.03
Electronics Tech Maint II	23182	\$59.58	\$61.19	\$62.84	\$64.54	\$66.28	Stationary Engineer	25070	\$58.62	\$60.21	\$61.83	\$63.50	\$65.22
Electronics Tech Maint III	23183	\$65.43	\$67.19	\$69.01	\$70.87	\$72.78	Stock Clerk	21150	\$40.74	\$41.84	\$42.97	\$44.13	\$45.32
Forklift Operator	21020	\$38.23	\$39.26	\$40.32	\$41.41	\$42.52	Supply Technician	01410	\$54.16	\$55.62	\$57.13	\$58.67	\$60.25
General Clerk I	01111	\$30.43	\$31.26	\$32.10	\$32.97	\$33.86	Tools And Parts Attend	21210	\$38.78	\$39.82	\$40.90	\$42.00	\$43.14
General Clerk III	01113	\$39.48	\$40.54	\$41.64	\$42.76	\$43.91	Truckdriver, Heavy	31363	\$51.39	\$52.78	\$54.20	\$55.66	\$57.17
General Maintenance Worker	23370	\$44.93	\$46.15	\$47.39	\$48.67	\$49.99	Truckdriver, Light	31361	\$40.80	\$41.90	\$43.04	\$44.20	\$45.39
Ground Support Equip. Mech	23380	\$61.29	\$62.94	\$64.64	\$66.39	\$68.18	Truckdriver, Medium	31362	\$45.53	\$46.76	\$48.02	\$49.32	\$50.65
Ground Support Equip Sers	23381	\$49.84	\$51.18	\$52.56	\$53.98	\$55.44	Trkdriver, TractorTrailer	31364	\$52.72	\$54.14	\$55.61	\$57.11	\$58.65
Ground Support Equip Worker	23382	\$56.38	\$57.90	\$59.47	\$61.07	\$62.72	Ventilation Equip Tender	25190	\$44.31	\$45.51	\$46.73	\$48.00	\$49.29
Guard I	27101	\$27.16	\$27.89	\$28.65	\$29.42	\$30.22	Warehouse Specialist	21410	\$40.49	\$41.58	\$42.70	\$43.86	\$45.04
HAVC Mech (Res. Facility)	23411	\$53.45	\$54.90	\$56.38	\$57.90	\$59.46	Water Treat Plant Op	25210	\$47.86	\$49.15	\$50.48	\$51.84	\$53.24
HAVC Mechanic	23410	\$51.14	\$52.53	\$53.94	\$55.40	\$56.90	Weather Obs, Combined	30620	\$55.33	\$56.83	\$58.36	\$59.94	\$61.56
Heavy Equipment Mechanic	23430	\$52.12	\$53.53	\$54.97	\$56.46	\$57.98	Weather Obs, Senior	30621	\$59.01	\$60.60	\$62.24	\$63.92	\$65.65
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-14, Region 7: South East – Premium



 Region 8: District of Columbia (DC)							Exempt Labor	Code	2020	2021	2022	2023	2024
SCA Labor Category							Project Manger I	TGS-EX01	\$48.76	\$50.07	\$51.43	\$52.81	\$54.24
Code							Project Manger II	TGS-EX02	\$59.70	\$61.31	\$62.97	\$64.67	\$66.41
2020							Project Manger III	TGS-EX03	\$70.00	\$71.89	\$73.83	\$75.82	\$77.87
2021							Project Manger IV	TGS-EX04	\$100.73	\$103.45	\$106.24	\$109.11	\$112.06
2022							Program Manager	TGS-EX05	\$130.96	\$134.49	\$138.13	\$141.86	\$145.69
2023													
2024													
SCA Labor Category							Heavy Equip Operator	23440	\$52.30	\$53.71	\$55.16	\$56.65	\$58.18
Code							Janitor	11150	\$29.73	\$30.53	\$31.36	\$32.20	\$33.07
2020							Laborer, Grounds Maint.	11210	\$31.59	\$32.44	\$33.31	\$34.21	\$35.14
2021							Material Coordinator	21030	\$50.46	\$51.82	\$53.22	\$54.66	\$56.13
2022							Painter, Maintenance	23760	\$51.65	\$53.04	\$54.48	\$55.95	\$57.46
2023							Plumber, Maintenance	23810	\$51.26	\$52.64	\$54.07	\$55.52	\$57.02
2024							Pneudraulic Sys Mech	23820	\$54.21	\$55.67	\$57.17	\$58.72	\$60.30
Accounting Clerk I							Production Control Clerk	01270	\$48.84	\$50.16	\$51.52	\$52.91	\$54.34
Code							Rigger	23850	\$52.30	\$53.71	\$55.16	\$56.65	\$58.18
2020							Scheduler, Maintenance	01300	\$42.49	\$43.64	\$44.81	\$46.02	\$47.27
2021							Secretary II	01312	\$45.72	\$46.95	\$48.22	\$49.52	\$50.86
2022							Service Order Disp	01320	\$43.88	\$45.06	\$46.28	\$47.53	\$48.81
2023							Shipping/Rec Clerk	21130	\$37.10	\$38.10	\$39.13	\$40.19	\$41.27
2024							Small Engine Mechanic	23910	\$54.38	\$55.85	\$57.36	\$58.91	\$60.50
Accounting Clerk III							Stationary Engineer	25070	\$60.06	\$61.68	\$63.35	\$65.06	\$66.81
Code							Stock Clerk	21150	\$36.61	\$37.60	\$38.62	\$39.66	\$40.73
2020							Supply Technician	01410	\$55.55	\$57.05	\$58.59	\$60.17	\$61.79
2021							Tools And Parts Attend	21210	\$46.78	\$48.05	\$49.34	\$50.68	\$52.05
2022							Truckdriver, Heavy	31363	\$45.55	\$46.78	\$48.04	\$49.34	\$50.67
2023							Truckdriver, Light	31361	\$35.60	\$36.56	\$37.55	\$38.56	\$39.60
2024							Truckdriver, Medium	31362	\$42.66	\$43.81	\$44.99	\$46.21	\$47.45
Air Traffic Control Spc, Center							Trkdriver, TractorTrailer	31364	\$45.55	\$46.78	\$48.04	\$49.34	\$50.67
Code							Ventilation Equip Tender	25190	\$43.69	\$44.87	\$46.09	\$47.33	\$48.61
2020							Warehouse Specialist	21410	\$43.73	\$44.91	\$46.12	\$47.37	\$48.65
2021							Water Treat Plant Op	25210	\$49.58	\$50.92	\$52.30	\$53.71	\$55.16
2022							Weather Obs, Combined	30620	\$54.51	\$55.98	\$57.49	\$59.04	\$60.64
2023							Weather Obs, Senior	30621	\$62.74	\$64.44	\$66.18	\$67.96	\$69.80
2024													
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-15, Region 8: District of Columbia



 Region 9: Base OCONUS Puerto Rico, Virgin Islands, Guam, Northern Marianas							Exempt Labor	Code	2020	2021	2022	2023	2024
Accounting Clerk I	01011	\$27.01	\$27.74	\$28.49	\$29.26	\$30.05	Project Manger I	TGS-EX01	\$34.83	\$35.77	\$36.74	\$37.73	\$38.75
Accounting Clerk III	01013	\$40.13	\$41.21	\$42.33	\$43.47	\$44.64	Project Manger II	TGS-EX02	\$45.78	\$47.01	\$48.28	\$49.59	\$50.92
Air Traffic Control Spc, Center	30010	\$77.70	\$79.79	\$81.95	\$84.16	\$86.43	Project Manger III	TGS-EX03	\$53.14	\$54.58	\$56.05	\$57.56	\$59.12
Air Traffic Control Spc, Station	30011	\$54.54	\$56.02	\$57.53	\$59.08	\$60.68	Project Manger IV	TGS-EX04	\$97.12	\$99.74	\$102.43	\$105.20	\$108.04
Aircraft Mechanic Helper	23040	\$33.63	\$34.54	\$35.47	\$36.43	\$37.42	Program Manager	TGS-EX05	\$126.26	\$129.67	\$133.17	\$136.77	\$140.46
Aircraft Mechanic I	23021	\$42.00	\$43.13	\$44.30	\$45.49	\$46.72	SCA Labor Category	Code	2020	2021	2022	2023	2024
Aircraft Mechanic II	23022	\$51.37	\$52.75	\$54.18	\$55.64	\$57.14	Heavy Equip Operator	23440	\$39.82	\$40.90	\$42.00	\$43.13	\$44.30
Aircraft Mechanic III	23023	\$53.05	\$54.48	\$55.95	\$57.46	\$59.01	Janitor	11150	\$22.56	\$23.16	\$23.79	\$24.43	\$25.09
Aircraft Servicer	23060	\$37.92	\$38.94	\$39.99	\$41.07	\$42.18	Laborer, Grounds Maint.	11210	\$24.27	\$24.93	\$25.60	\$26.29	\$27.00
Aircraft Worker	23080	\$38.61	\$39.65	\$40.73	\$41.82	\$42.95	Material Coordinator	21030	\$34.68	\$35.62	\$36.58	\$37.56	\$38.58
Aircraft, Painter	23050	\$35.60	\$36.56	\$37.55	\$38.56	\$39.60	Painter, Maintenance	23760	\$32.81	\$33.70	\$34.61	\$35.54	\$36.50
Cleaner, Vehicles	11030	\$21.76	\$22.35	\$22.95	\$23.57	\$24.21	Plumber, Maintenance	23810	\$44.51	\$45.71	\$46.95	\$48.21	\$49.52
Computer Operator II	14042	\$31.22	\$32.06	\$32.93	\$33.82	\$34.73	Pneudraulic Sys Mech	23820	\$38.06	\$39.09	\$40.15	\$41.23	\$42.34
Computer Operator IV	14044	\$49.02	\$50.34	\$51.70	\$53.10	\$54.53	Production Control Clerk	01270	\$36.00	\$36.97	\$37.97	\$38.99	\$40.05
Electronics Tech Maint II	23182	\$36.87	\$37.87	\$38.89	\$39.94	\$41.02	Rigger	23850	\$46.26	\$47.51	\$48.79	\$50.11	\$51.46
Electronics Tech Maint III	23183	\$38.49	\$39.53	\$40.59	\$41.69	\$42.82	Scheduler, Maintenance	01300	\$29.28	\$30.07	\$30.88	\$31.71	\$32.57
Forklift Operator	21020	\$29.50	\$30.30	\$31.12	\$31.96	\$32.82	Secretary II	01312	\$31.37	\$32.21	\$33.08	\$33.98	\$34.90
General Clerk I	01111	\$22.73	\$23.34	\$23.97	\$24.62	\$25.29	Service Order Disp	01320	\$28.53	\$29.30	\$30.09	\$30.90	\$31.74
General Clerk III	01113	\$33.98	\$34.90	\$35.84	\$36.81	\$37.80	Shipping/Rec Clerk	21130	\$27.46	\$28.20	\$28.96	\$29.74	\$30.55
General Maintenance Worker	23370	\$31.49	\$32.34	\$33.22	\$34.11	\$35.03	Small Engine Mechanic	23910	\$36.30	\$37.28	\$38.28	\$39.32	\$40.38
Ground Support Equip. Mech	23380	\$49.18	\$50.50	\$51.87	\$53.27	\$54.71	Stationary Engineer	25070	\$40.64	\$41.74	\$42.86	\$44.02	\$45.21
Ground Support Equip Sers	23381	\$44.36	\$45.55	\$46.78	\$48.05	\$49.34	Stock Clerk	21150	\$31.73	\$32.58	\$33.46	\$34.37	\$35.29
Ground Support Equip Worker	23382	\$45.17	\$46.39	\$47.65	\$48.93	\$50.25	Supply Technician	01410	\$39.46	\$40.52	\$41.62	\$42.74	\$43.90
Guard I	27101	\$23.25	\$23.88	\$24.53	\$25.19	\$25.87	Tools And Parts Attend	21210	\$29.50	\$30.30	\$31.12	\$31.96	\$32.82
HAVC Mech (Res. Facility)	23411	\$43.51	\$44.69	\$45.90	\$47.14	\$48.41	Truckdriver, Heavy	31363	\$33.43	\$34.33	\$35.26	\$36.21	\$37.19
HAVC Mechanic	23410	\$41.02	\$42.12	\$43.26	\$44.43	\$45.63	Truckdriver, Light	31361	\$26.31	\$27.02	\$27.75	\$28.50	\$29.27
Heavy Equipment Mechanic	23430	\$41.06	\$42.17	\$43.31	\$44.48	\$45.68	Truckdriver, Medium	31362	\$27.83	\$28.58	\$29.36	\$30.15	\$30.96
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						
							Trkdriver, TractorTrailer	31364	\$33.43	\$34.33	\$35.26	\$36.21	\$37.19
							Warehouse Specialist	21410	\$29.50	\$30.30	\$31.12	\$31.96	\$32.82
							Water Treat Plant Op	25210	\$34.67	\$35.60	\$36.57	\$37.55	\$38.57
							Weather Obs, Combined	30620	\$39.42	\$40.48	\$41.57	\$42.70	\$43.85
							Weather Obs, Senior	30621	\$37.97	\$38.99	\$40.04	\$41.13	\$42.24

Table 8-16, Region 9: OCONUS – Base



 Region 9: PREMIUM OCONUS Puerto Rico, Virgin Islands, Guam, Northern Marianas							Exempt Labor	Code	2020	2021	2022	2023	2024
SCA Labor Category							Project Manger I	TGS-EX01	\$42.58	\$43.72	\$44.91	\$46.12	\$47.36
Accounting Clerk I							Project Manger II	TGS-EX02	\$53.17	\$54.61	\$56.08	\$57.60	\$59.15
Accounting Clerk III							Project Manger III	TGS-EX03	\$63.26	\$64.97	\$66.73	\$68.53	\$70.38
Air Traffic Control Spc, Center							Project Manger IV	TGS-EX04	\$101.96	\$104.71	\$107.54	\$110.44	\$113.43
Air Traffic Control Spc, Station							Program Manager	TGS-EX05	\$132.55	\$136.13	\$139.81	\$143.58	\$147.46
Aircraft Mechanic Helper							SCA Labor Category						
Aircraft Mechanic I							Heavy Equip Operator	23440	\$35.33	\$36.29	\$37.26	\$38.27	\$39.30
Aircraft Mechanic II							Janitor	11150	\$24.25	\$24.90	\$25.58	\$26.27	\$26.98
Aircraft Mechanic III							Laborer, Grounds Maint.	11210	\$23.34	\$23.97	\$24.62	\$25.29	\$25.97
Aircraft Servicer							Material Coordinator	21030	\$44.61	\$45.82	\$47.05	\$48.32	\$49.63
Aircraft Worker							Painter, Maintenance	23760	\$38.34	\$39.37	\$40.44	\$41.53	\$42.65
Aircraft, Painter							Plumber, Maintenance	23810	\$36.42	\$37.40	\$38.41	\$39.45	\$40.51
Cleaner, Vehicles							Pneudraulic Sys Mech	23820	\$38.79	\$39.83	\$40.91	\$42.01	\$43.15
Computer Operator II							Production Control Clerk	01270	\$44.61	\$45.82	\$47.05	\$48.32	\$49.63
Computer Operator IV							Rigger	23850	\$37.70	\$38.72	\$39.76	\$40.83	\$41.94
Electronics Tech Maint II							Scheduler, Maintenance	01300	\$32.49	\$33.37	\$34.27	\$35.19	\$36.14
Electronics Tech Maint III							Secretary II	01312	\$36.22	\$37.20	\$38.20	\$39.24	\$40.30
Forklift Operator							Service Order Disp	01320	\$33.41	\$34.31	\$35.24	\$36.19	\$37.17
General Clerk I							Shipping/Rec Clerk	21130	\$34.26	\$35.18	\$36.13	\$37.11	\$38.11
General Clerk III							Small Engine Mechanic	23910	\$36.27	\$37.25	\$38.26	\$39.29	\$40.35
General Maintenance Worker							Stationary Engineer	25070	\$37.70	\$38.72	\$39.76	\$40.83	\$41.94
Ground Support Equip. Mech							Stock Clerk	21150	\$40.15	\$41.24	\$42.35	\$43.49	\$44.67
Ground Support Equip Sers							Supply Technician	01410	\$40.35	\$41.44	\$42.56	\$43.71	\$44.89
Ground Support Equip Worker							Tools And Parts Attend	21210	\$35.05	\$36.00	\$36.97	\$37.97	\$38.99
Guard I							Truckdriver, Heavy	31363	\$31.88	\$32.74	\$33.63	\$34.53	\$35.47
HAVC Mech (Res. Facility)							Truckdriver, Light	31361	\$24.80	\$25.47	\$26.16	\$26.87	\$27.59
HAVC Mechanic							Truckdriver, Medium	31362	\$28.32	\$29.08	\$29.87	\$30.68	\$31.50
Heavy Equipment Mechanic							Trkdriver, TractorTrailer	31364	\$31.88	\$32.74	\$33.63	\$34.53	\$35.47
Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5							Ventilation Equip Tender	25190	\$27.72	\$28.47	\$29.24	\$30.03	\$30.84
							Warehouse Specialist	21410	\$35.05	\$36.00	\$36.97	\$37.97	\$38.99
							Water Treat Plant Op	25210	\$36.59	\$37.58	\$38.59	\$39.64	\$40.71
							Weather Obs, Combined	30620	\$48.55	\$49.86	\$51.21	\$52.59	\$54.01
							Weather Obs, Senior	30621	\$53.33	\$54.77	\$56.25	\$57.77	\$59.33
							Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025						

Table 8-17, Region 9: OCONUS – Premium



 <p>Region 10: Base Overseas Afghanistan, German, Iraq, Kuwait, United Kingdom</p>	Exempt Labor	Code	2020	2021	2022	2023	2024
	Ground Support Equip Svcr	Exempt	\$49.21	\$50.54	\$51.90	\$53.30	\$54.74
	Ground Support Equip Mech	Exempt	\$60.94	\$62.59	\$64.28	\$66.01	\$67.80
	Aircraft Mechanic III	Exempt	\$60.94	\$62.59	\$64.28	\$66.01	\$67.80
	Aircraft Servicer	Exempt	\$40.26	\$41.35	\$42.46	\$43.61	\$44.79
	Project Manger III	Exempt	\$64.21	\$65.94	\$67.72	\$69.55	\$71.43
	Project Manger IV	Exempt	\$86.85	\$89.19	\$91.60	\$94.07	\$96.61
<p>Terms for Overseas Services</p> <p>For Overseas labor the following will be considered reimbursable travel or allowable other direct costs and negotiated, as necessary:</p> <ol style="list-style-type: none"> 1. Air Fare; 2. Lodging; 3. Meals and incidentals allowance for Foreign Allowances; 4. Defense Base Act (DBA) Insurance; 5. Required immunizations and physicals; 6. Required VISAs, Work Permits, and other permits and/or certifications required by the contracting agency and/or host country; 7. Host Country taxes and any extraordinary expense peculiar to the host country including the cost of in-country sponsorship where required by law; and 8. Danger (Hazardous Duty Pay) and Post Differentials where the locating of contract performance is determined to be a country eligible for uplifts according to the U.S. State Department guidelines. 							
<p>Position Description, Knowledge Required by Position and Minimum Education and Experience for each labor code is located in Section 5</p>			<p>Pricing Dates: 2020 is from 22 Feb 2020 to 21 Feb 2021; 2021 is from 22 Feb 2021 to 21 Feb 2022; 2022 is from 22 Feb 2022 to 21 Feb 2023; 2023 is from 22 Feb 2023 to 21 Feb 2024 2024 is from 22 Feb 2024 to 21 Feb 2025</p>				

Table 8-18, Region 10: Overseas – Base



SECTION IX: SCLS MATRIX

SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	Wage Determination Number																	
		Region 1		Region 2		Region 3		Region 4		Region 5		Region 6		Region 7		Region 8		Region 9	
		Base	Premium	Base	Premium	Base	Premium	Base	Premium	Base	Premium	Base	Premium	Base	Premium	Base Only	Base	Premium	
Accounting Clerk I	01011	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Accounting Clerk III	01013	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Air Traffic Control Specialist, Center	30010	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Air Traffic Control Specialist, Station	30011	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Aircraft Mechanic Helper	23040	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Aircraft Mechanic I	23021	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Aircraft Mechanic II	23022	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Aircraft Mechanic III	23023	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Aircraft Servicer	23060	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Aircraft Worker	23080	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Aircraft, Painter	23050	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Cleaner, Vehicles	11030	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Computer Operator II	14042	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Computer Operator IV	14044	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Electronics Technician Maintenance II	23182	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Electronics Technician Maintenance III	23183	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Forklift Operator	21020	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
General Clerk I	01111	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
General Clerk III	01113	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
General Maintenance	23370	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Ground Support Equipment Mechanic	23380	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Ground Support Equipment Servicer	23381	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Ground Support Equipment Worker	23382	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Guard I	27101	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Heating, Ventilation and Air Conditioning (HVAC) Mech (Research Facility)	23411	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Heating, Ventilation and Air Conditioning (HVAC)	23410	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Heavy Equipment	23430	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Heavy Equipment	23440	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Janitor	11150	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Laborer, Grounds Maintenance	11210	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Material Coordinator	21030	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Painter, Maintenance	23760	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Plumber, Maintenance	23810	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Pneumatic Systems Mechanic	23820	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Production Control Clerk	01270	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Rigger	23850	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Scheduler, Maintenance	01300	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Secretary II	01312	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Service Order Dispatcher	01320	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Shipping/Receiving Clerk	21130	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Small Engine Mechanic	23910	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Stationary Engineer	25070	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Stock Clerk	21150	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Supply Technician	01410	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Tools And Parts	21210	2015-5557	2015-5539	2015-5629	2015-5641	2015-5343	2015-4741	2015-5229	2015-5419	2015-4163	2015-4113	2015-4225	2015-4209	2015-4607	2015-4449	2015-4281	2015-5715	2015-5695	
Truckdriver, Heavy	31363	2015-5557	2015-5539																



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SECTION X: TRAILBOSS CONTACT INFORMATION



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