

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
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2. AMENDMENT/MODIFICATION NO. PS-0004	3. EFFECTIVE DATE See Block 16c	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (IF APPLICABLE) 874
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6. Issued By Code	7. ADMINISTERED BY (If other than Item 6) Code
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GSA, Management Services Center
Acquisition Division (AQSAB)
400 15th Street SW
Auburn, WA WA 98001

8. Name and Address of Contractor (No., street, county, State and ZIP Code) SiloSmashers 2677 Prosperity Ave., Suite 100 Fairfax, VA 22031-4906	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	X	10A. MODIFICATION OF CONTRACT/ORDER NO. GS-10F-0216N
		10B. DATED (SEE ITEM 13) JANUARY 24, 2003
CODE	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers	<input type="checkbox"/>	is extended	<input type="checkbox"/>	is not extended.
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Offer's must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or
 (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

[]	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO : (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
[]	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF :
[]	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF :
X	52.212-4 Contract Terms and Conditions – Commercial Items, paragraph (c), Changes
[]	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF ~~AMENDMENT~~ **MODIFICATION** (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The above numbered contract under Federal Supply Schedule Industrial Group 874 - Mission Oriented Business Integrated Services (MOBIS) is hereby modified as follows:

1. SIN 874-4, Training Services, is removed from the contract.
2. Prices for the first option period (years 6 through 10) are revised and attached as Exhibit 1.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Pacita P. Mina Contracting Officer		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
_____ (Signature of person authorized to sign)		BY _____ (Signature of Contracting Officer)	

3. The attached Small Business Subcontracting Plan, approved on October 25, 2007, is hereby incorporated into and made a part of the contract.

4. The most favored customer for the option period, 1/24/2008 to 1/23/2013, is hereby identified as Federal Government. The contractor currently has no commercial customers, so clause 552.238-75, Price Reductions, does not apply at this time. The contractor agrees that should it obtain any commercial customers, it will promptly notify the Contracting Officer and submit an updated Commercial Sales Practices (CSP) Format.

Failure to update to update your electronic file submission in accordance with contract clause 522.243-72 will adversely impact the customer's ability to utilize your services.

Exhibit 1
SiloSmashers Inc
GS-10F-0216N

SIN 874-1: CONSULTING SERVICES

First Option Period

4.0% 4.0% 4.0% 4.0% 4.0%

1-24-2008 to 1-24-2009 to 1-24-2010 to 1-24-2011 to 1-24-2012 to

1/23/2009 1/23/2010 1/23/2011 1/23/2012 1/23/2013

LABOR CATEGORY	Year6	Year7	Year8	Year9	Year10
Principal Associate Consultant	\$ 375.00	\$ 390.00	\$ 405.60	\$ 421.82	\$ 438.70
Principal Organizational Development Specialist	\$ 375.00	\$ 390.00	\$ 405.60	\$ 421.82	\$ 438.70
Princ Project Mgr	\$ 350.00	\$ 364.00	\$ 378.56	\$ 393.70	\$ 409.45
Principal Program Manager	\$ 309.46	\$ 321.83	\$ 334.71	\$ 348.10	\$ 362.02
Senior Project Manager	\$ 303.40	\$ 315.53	\$ 328.16	\$ 341.28	\$ 354.93
Principal Consultant	\$ 291.24	\$ 302.89	\$ 315.00	\$ 327.61	\$ 340.71
Sr OD Spec	\$ 291.24	\$ 302.89	\$ 315.00	\$ 327.61	\$ 340.71
Senior Subject Matter Expert	\$ 273.21	\$ 284.14	\$ 295.50	\$ 307.32	\$ 319.62
Principal Business Redesign Specialist	\$ 273.21	\$ 284.14	\$ 295.50	\$ 307.32	\$ 319.62
Senior Associate Consultant	\$ 254.84	\$ 265.03	\$ 275.63	\$ 286.66	\$ 298.12
Senior Program Manager	\$ 254.84	\$ 265.03	\$ 275.63	\$ 286.66	\$ 298.12
Project Manager	\$ 236.65	\$ 246.12	\$ 255.96	\$ 266.20	\$ 276.85
Sr Consultant	\$ 218.43	\$ 227.17	\$ 236.26	\$ 245.71	\$ 255.54
Sr Business Redesign Spec	\$ 218.43	\$ 227.17	\$ 236.26	\$ 245.71	\$ 255.54
Principal Facilitator/Electronic Meeting Systems Expert	\$ 218.43	\$ 227.17	\$ 236.26	\$ 245.71	\$ 255.54
Assoc Consultant	\$ 200.22	\$ 208.23	\$ 216.56	\$ 225.22	\$ 234.23
Business Redesign Specialist	\$ 200.22	\$ 208.23	\$ 216.56	\$ 225.22	\$ 234.23
Organizational Development Specialist	\$ 200.22	\$ 208.23	\$ 216.56	\$ 225.22	\$ 234.23
Senior Analyst/Scheduler	\$ 194.18	\$ 201.95	\$ 210.03	\$ 218.43	\$ 227.16
Subject Matter Expert	\$ 182.44	\$ 189.73	\$ 197.32	\$ 205.22	\$ 213.43
Program Manager	\$ 182.35	\$ 189.65	\$ 197.23	\$ 205.12	\$ 213.33
Project Controls Manager	\$ 169.91	\$ 176.70	\$ 183.77	\$ 191.12	\$ 198.77
Consultant	\$ 163.81	\$ 170.36	\$ 177.17	\$ 184.26	\$ 191.63
Senior Facilitator/Electronic Meeting Systems Expert	\$ 163.81	\$ 170.36	\$ 177.17	\$ 184.26	\$ 191.63
Junior Program Manager	\$ 145.62	\$ 151.44	\$ 157.50	\$ 163.80	\$ 170.35
Facilitator Electronic Meeting System Design	\$ 145.62	\$ 151.44	\$ 157.50	\$ 163.80	\$ 170.35
Junior Consultant	\$ 127.40	\$ 132.50	\$ 137.80	\$ 143.31	\$ 149.04
Technographer/Electronic Meeting System Expert	\$ 127.40	\$ 132.50	\$ 137.80	\$ 143.31	\$ 149.04
Administrative Support	\$ 75.85	\$ 78.89	\$ 82.04	\$ 85.33	\$ 88.74

Exhibit 1
SiloSmashers Inc
GS-10F-0216N

SIN 874-2: FACILITATION SERVICES

LABOR CATEGORY	First Option Period				
	4.0%	4.0%	4.0%	4.0%	4.0%
	1-24-2008 to 1/23/2009	1-24-2009 to 1/23/2010	1-24-2010 to 1/23/2011	1-24-2011 to 1/23/2012	1-24-2012 to 1/23/2013
	Year6	Year7	Year8	Year9	Year10
Principal Program Manager	\$ 309.46	\$ 321.83	\$ 334.71	\$ 348.10	\$ 362.02
Senior Program Manager	\$ 254.84	\$ 265.03	\$ 275.63	\$ 286.66	\$ 298.12
Program Manager	\$ 182.35	\$ 189.65	\$ 197.23	\$ 205.12	\$ 213.33
Junior Program Manager	\$ 145.62	\$ 151.44	\$ 157.50	\$ 163.80	\$ 170.35
Senior Subject Matter Expert	\$ 273.21	\$ 284.14	\$ 295.50	\$ 307.32	\$ 319.62
Subject Matter Expert	\$ 182.44	\$ 189.73	\$ 197.32	\$ 205.22	\$ 213.43
Principal Consultant	\$ 291.24	\$ 302.89	\$ 315.00	\$ 327.61	\$ 340.71
Senior Consultant	\$ 218.43	\$ 227.17	\$ 236.26	\$ 245.71	\$ 255.54
Consultant	\$ 163.81	\$ 170.36	\$ 177.17	\$ 184.26	\$ 191.63
Junior Consultant	\$ 127.40	\$ 132.50	\$ 137.80	\$ 143.31	\$ 149.04
Principal Facilitator/Electronic Meeting Systems Expert	\$ 218.43	\$ 227.17	\$ 236.26	\$ 245.71	\$ 255.54
Senior Facilitator/Electronic Meeting Systems Expert	\$ 163.81	\$ 170.36	\$ 177.17	\$ 184.26	\$ 191.63
Facilitator Electronic Meeting System Design	\$ 145.62	\$ 151.44	\$ 157.50	\$ 163.80	\$ 170.35
Technographer/Electronic Meeting System Expert	\$ 127.40	\$ 132.50	\$ 137.80	\$ 143.31	\$ 149.04
Administrative Support	\$ 75.85	\$ 78.89	\$ 82.04	\$ 85.33	\$ 88.74

SIN 874-7: PROGRAM INTEGRATION AND PROJECT MANAGEMENT SERVICES

LABOR CATEGORY	First Option Period				
	4.0% 1-24-2008 to 1/23/2009	4.0% 1-24-2009 to 1/23/2010	4.0% 1-24-2010 to 1/23/2011	4.0% 1-24-2011 to 1/23/2012	4.0% 1-24-2012 to 1/23/2013
	Year6	Year7	Year8	Year9	Year10
Principal Associate Consultant	\$ 375.00	\$ 390.00	\$ 405.60	\$ 421.82	\$ 438.70
Senior Associate Consultant	\$ 254.84	\$ 265.03	\$ 275.63	\$ 286.66	\$ 298.12
Associate Consultant	\$ 200.22	\$ 208.23	\$ 216.56	\$ 225.22	\$ 234.23
Senior Subject Matter Expert	\$ 273.21	\$ 284.14	\$ 295.50	\$ 307.32	\$ 319.62
Subject Matter Expert	\$ 182.44	\$ 189.73	\$ 197.32	\$ 205.22	\$ 213.43
Principal Program Manager	\$ 309.46	\$ 321.83	\$ 334.71	\$ 348.10	\$ 362.02
Senior Program Manager	\$ 254.84	\$ 265.03	\$ 275.63	\$ 286.66	\$ 298.12
Program Manager	\$ 182.35	\$ 189.65	\$ 197.23	\$ 205.12	\$ 213.33
Junior Program Manager	\$ 145.62	\$ 151.44	\$ 157.50	\$ 163.80	\$ 170.35
Principal Project Manager	\$ 350.00	\$ 364.00	\$ 378.56	\$ 393.70	\$ 409.45
Senior Project Manager	\$ 303.40	\$ 315.53	\$ 328.16	\$ 341.28	\$ 354.93
Project Manager	\$ 236.65	\$ 246.12	\$ 255.96	\$ 266.20	\$ 276.85
Principal Consultant	\$ 291.24	\$ 302.89	\$ 315.00	\$ 327.61	\$ 340.71
Senior Consultant	\$ 218.43	\$ 227.17	\$ 236.26	\$ 245.71	\$ 255.54
Consultant	\$ 163.81	\$ 170.36	\$ 177.17	\$ 184.26	\$ 191.63
Junior Consultant	\$ 127.40	\$ 132.50	\$ 137.80	\$ 143.31	\$ 149.04
Administrative Support	\$ 75.85	\$ 78.89	\$ 82.04	\$ 85.33	\$ 88.74

PRINCIPAL ASSOCIATE

Years of Experience: Minimum 16 years

Functional Responsibility: Serves as the Principal Business Management Services advisor for multiple, large, complex task orders, or groups of task orders. Provides Corporate Level Senior Management oversight and expertise when required within the performance of various labor categories and in support of government clients. Assists in enterprise wide planning and interfaces with all levels of support.

Education Requirement: A Bachelor's Degree in Business, or other related discipline. This position requires a minimum of 16 years senior corporate management experience.

Education Requirement: B.S.

Or, a Master's Degree, 8 years of experience.

Or, a Ph.D., 6 years of experience.

Or, 18 years of experience, (degree is not required.)

SENIOR ASSOCIATE

Years of Experience: Minimum 12 years

Functional Responsibility: Serves as a Senior Business Management Services advisor for multiple, large, complex task orders, or groups of task orders. Provides Corporate Level Senior Management oversight and expertise when required within the performance of various labor categories and in support of government clients. Assists in enterprise wide planning and interfaces with all levels of support.

Education Requirement: A Bachelor's Degree in Business, or other related discipline. This position requires a minimum of 12 years senior corporate management experience.

Education Requirement: B.S.

Or, a Master's Degree, 8 years of experience.

Or, a Ph.D., 6 years of experience.

Or, 14 years of experience, (degree is not required.)

ASSOCIATE

Years of Experience: Minimum 8 years

Functional Responsibility: Serves as a Business Management Services advisor for multiple, large, complex task orders, or groups of task orders. Provides Corporate Senior Management oversight and expertise when required within the performance of various labor categories and in support of government clients. Assists in enterprise wide planning and interfaces with all levels of support.

Education Requirement: A Bachelor's Degree in Business, or other related discipline. This position requires a minimum of 8 years senior corporate management experience.

Or, a Master's Degree, 4 years of experience.

Or, a Ph.D., 2 years of experience.

Or, 10 years of experience, (degree is not required.)

SENIOR SUBJECT MATTER EXPERT

Years of Experience: Minimum 10 years

Functional Responsibility: Performs as an expert source of knowledge and expertise within a highly specialized functional or technical area. Provides specific technical and/or functional guidance reflecting detailed, expert knowledge of a specific area or function. Develops benchmarks. Performs elaborate analyses and studies. Develops reports and makes presentations to contractor management and client representatives.

Education Requirement: A Bachelor's Degree in the subject area discipline plus 10 years experience.
Or, a Master's Degree, 6 years of experience.
Or, a Ph.D., 4 years of experience.
Or, 14 years of experience, (degree is not required.)

SUBJECT MATTER EXPERT

Years of Experience: Minimum 8 years

Functional Responsibility: Performs as an expert source of knowledge and expertise within a specialized functional or technical area. Provides specific technical and/or functional guidance reflecting detailed, expert knowledge of a specific area or function. Develops benchmarks. Performs analyses and studies. Develops reports and makes presentations to contractor management and client representatives.

Education Requirement: A Bachelor's Degree in the subject area discipline plus 8 years experience.
Or, a Master's Degree, 4 years of experience.
Or, a Ph.D., 2 years of experience.
Or, 12 years of experience, (degree is not required.)

PRINCIPAL CONSULTANT

Years of Experience: Minimum 12 years

Functional Responsibility: Directs activities to implement and manage projects. Possesses expertise to define problems, collect data, establish facts and draw valid conclusions. Provides leadership and technical expertise in the areas of delivering process and productivity improvement solutions, facilitation large and small groups, developing business and strategic plans, providing performance measurement and business process reengineering training, and conducting financial and cycle-time analysis.

Education Requirement: Bachelor's Degree in Business, Human Resources, Computer Science, or related industry, with 12 years industry experience. Specific experience must include 8 years quantitative fact-based analysis, or issue-based problem solving. General experience must include project management, strategic planning, and facilitation skills.
Or, a Master's Degree (in the fields described above), 8 years general experience, of which at least 4 years must be specialized experience.
Or, a Ph.D. (in the fields described above), 6 years general experience, of which at least 2 years must be specialized experience.
Or, 14 years experience, (degree is not required.)

SENIOR CONSULTANT

Years of Experience: Minimum 8 years

Functional Responsibility: Directs activities to implement and manage projects. Possesses expertise to define problems, collect data, establish facts and draw valid conclusions. Provides leadership and technical expertise in the areas of delivering process and productivity improvement solutions, facilitation large and small groups, developing business and strategic plans, providing performance measurement and business process reengineering training, and conducting financial and cycle-time analysis.

Education Requirement: Bachelor's Degree in Business, Human Resources, Computer Science, or related industry with 8 years industry experience. Specific experience must include 6 years quantitative fact-based analysis or issue-based problem solving. General experience must include project management, strategic planning, and facilitation skills.

Or, a Master's Degree (in the fields described above), 6 years general experience, of which at least 4 years must be specialized experience.

Or, a Ph.D. (in the fields described above), 4 years general experience, of which at least 2 years must be specialized experience.

CONSULTANT

Years of Experience: Minimum 6 years

Functional Responsibility: Supports requirements definition, business process improvement, and business design activities. Provides insight and experiences from related projects. Develops surveys, conducts interviews, and frames problems for analysis and decision making. Develops feasibility and cost-benefit studies, lifecycle analysis, briefings and presentations, report writing and post-implementation evaluations for information management projects. Acts as a functional expert for information resource management.

Education Requirement: Bachelor's Degree in Business, Human Resources, Computer Science, or related industry with 6 years industry experience. Specific experience must include 4 years quantitative fact-based analysis or issue-based problem solving. General experience must include project management, strategic planning, and facilitation skills.

Or, a Master's Degree (in the fields described above), 4 years general experience, of which at least 2 years must be specialized experience.

Or, a Ph.D. (in the fields described above), 2 years general and specific experience.

JUNIOR CONSULTANT

Years of Experience: Minimum 3 years

Functional Responsibility: Supports requirements definition, business process improvement, and business design activities. Provides insight and experiences from related projects. Develops surveys, conducts interviews, and frames problems for analysis and decision making. Develops feasibility and cost-benefit studies, lifecycle analysis, briefings and presentations, report writing and post-implementation evaluations for information management projects. Acts as a functional expert for information resource management.

Education Requirement: Bachelor's Degree in Business, Human Resources, Computer Science, or related industry with 3 years industry experience. Specific experience must include 2 years quantitative fact-based analysis or issue-based problem solving. General experience must include project management, strategic planning, and facilitation skills.

PRINCIPAL PROGRAM MANAGER

Years of Experience: Minimum 15 years

Functional Responsibility: Directs the performance of a variety of projects. Serves as the contractor's single contract manager, and shall be the contractor's authorized interface with the Government Contracting Officer (CO), the contract level Contracting Officer's Representative (COR), government management personnel and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Shall be responsible for the overall contract performance and shall not serve in any other capacity under this contract.

Education Requirement: A Bachelor's Degree in Computer Science, Information Systems, Engineering, Business, Organizational Development, or other related disciplines. This position requires a Project Management Professional (PMP) Certification from the Project Management Institute and a minimum of 15 years PM experience. Experience includes increasing responsibilities in information systems design, project management, and change management.

Or, a Master's Degree (in the fields described above), 12 years of experience.

Or, a Ph.D. (in the fields described above), 8 years of experience.

Or, 20 years of experience, (degree is not required.)

SENIOR PROGRAM MANAGER

Years of Experience: Minimum 10 years

Functional Responsibility: Directs the performance of a variety of projects. Serves as the contractor's single contract manager, and shall be the contractor's authorized interface with the Government Contracting Officer (CO), the contract level Contracting Officer's Representative (COR), government management personnel and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Shall be responsible for the overall contract performance and shall not serve in any other capacity under this contract.

Education Requirement: A Bachelor's Degree in Computer Science, Information Systems, Engineering, Business, Organizational Development, or other related disciplines. This position requires a Project Management Professional (PMP) Certification from the Project Management Institute and a minimum of 10 years PM experience. Experience includes increasing responsibilities in information systems design, project management, and change management.

Or, a Master's Degree (in the fields described above), 8 years of experience.

Or, a Ph.D. (in the fields described above), 6 years of experience.

Or, 18 years of experience, (degree is not required.)

PROGRAM MANAGER

Years of Experience: Minimum 8 years

Functional Responsibility: Serves as the contractor's single contract manager, and shall be the contractor's authorized interface with the Government Contracting Officer (CO), the contract level Contracting Officer's Representative (COR), government management personnel and customer agency representatives. Facilitates meetings with business managers and senior technology managers. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals

of the organization to subordinates. Shall be responsible for the overall contract performance and shall not serve in any other capacity under this contract.

Education Requirement: A Bachelor's Degree in Computer Science, Information Systems, Engineering, Business, Organizational Development, or other related disciplines. This position requires a minimum of 8 years PM experience, with significant progress towards Project Management Professional (PMP) Certification. Experience includes increasing responsibilities in information systems design, project management, and change management.

Or, a Master's Degree (in the fields described above), 6 years of experience.

Or, a Ph.D. (in the fields described above), 4 years of experience.

Or, 15 years of experience, (degree is not required.)

JUNIOR PROGRAM MANAGER

Years of Experience: Minimum 5 years

Functional Responsibility: Serves as the project manager for a medium sized, complex task order (or a group of task orders affecting the same common/standard/migration system). The Junior Program Manager shall assist the Principal, Senior, or Program Manager in working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the task order-level COR(s), government management personnel and customer agency representatives. Assists in directing the performance of a variety of projects. Under the guidance of the Principal, Senior, or Program Manager, is responsible for the overall management of the specific task order(s) and insuring that the solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal integration planning and interfaces to other functional systems.

Education Requirement: A Bachelor's Degree in engineering, business, or other related discipline. This position requires a minimum of 5 years PM experience. Experience includes increasing responsibilities in systems design, project management, and change management.

Or, a Master's Degree (in the fields described above), 3 years of experience.

Or, 10 years of experience, (degree is not required.)

PRINCIPAL PROJECT MANAGER

Years of Experience: Minimum 14 years

Functional Responsibility: Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system). The Project manager shall assist the Program Manager in working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the task order-level COR(s), government management personnel and customer agency representatives. Under the guidance of the Program Manager, responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal integration planning and interfaces to other functional systems.

Education Requirement: A Bachelor's Degree in computer science, information systems, engineering, business, or other related scientific or technical discipline. This position requires a minimum of 14 years' ADP experience. Experience includes increasing responsibilities in information systems design, project management, and change management

Or, a Master's Degree (in the fields described above), 8 years of experience.

Or, a Ph.D. (in the fields described above), 4 years of experience.

With 14 years of experience, a degree is not required.

SENIOR PROJECT MANAGER

Years of Experience: Minimum 10 years

Functional Responsibility: Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system). The Project manager shall assist the Program Manager in working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the task order-level COR(s), government management personnel and customer agency representatives. Under the guidance of the Program Manager, responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal integration planning and interfaces to other functional systems.

Education Requirement: A Bachelor's Degree in computer science, information systems, engineering, business, or other related scientific or technical discipline. This position requires a minimum of 10 years' ADP experience. Experience includes increasing responsibilities in information systems design, project management, and change management.

Or, a Master's Degree (in the fields described above), 6 years of experience.

Or, a Ph.D. (in the fields described above), 2 years of experience.

With 12 years of experience, a degree is not required.

PROJECT MANAGER

Years of Experience: Minimum 6 years

Functional Responsibility: Serves as the project manager for a large, complex task order (or a group of task orders affecting the same common/standard/migration system). The Project manager shall assist the Program Manager in working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the task order-level COR(s), government management personnel and customer agency representatives. Under the guidance of the Program Manager, responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal integration planning and interfaces to other functional systems.

Education Requirement: A Bachelor's Degree in computer science, information systems, engineering, business, or other related scientific or technical discipline. This position requires a minimum of 6 years' ADP experience. Experience includes increasing responsibilities in information systems design, project management, and change management.

Or, a Master's Degree (in the fields described above), 4 years of experience.

Or, a Ph.D. (in the fields described above), 1 years of experience.

With 10 years of experience, a degree is not required.

SENIOR ANALYST/SCHEDULER

Years of Experience: Minimum 10 years

Functional Responsibility: Senior-level analyst/scheduler responsible for task requirements, assessing needs, developing information, and considering available solutions and alternative methods. Provides diversified financial management, activity-based costing, business process reengineering, information engineering, financial systems analysis, management standards, and policy development.

Education Requirement: A Bachelor's Degree in computer science, information systems, engineering, business or other related scientific, technical or functional discipline. This position

requires a minimum of 10 years ADP experience, of which at least 8 years must be specialized in ADP system functional or business analysis. Must possess superior functional knowledge of task order specific requirements and have experience in developing functional requirements for complex integrated ADP systems or business processes. Must demonstrate the ability to work independently or under only general direction.

Or, a Master's Degree (in the fields described above), 8 years of general experience of which at least 6 years must be specialized experience is required.

With 13 years of general experience, of which at least 11 years of specialized experience, a degree is not required.

PROJECT CONTROLS MANAGER

Years of Experience: Minimum 8years

Functional Responsibility: Performs needs, functional, logical, lifecycle and technical analyses; feasibility studies; cost-benefit studies; briefings and presentations; report writing; and post-implementation evaluations for information management projects. Acts as functional expert for information resource management. Conducts facilitated workshops to gather information and define solutions.

Education Requirement: A bachelor's degree in computer science, information systems, engineering, business or other related scientific, functional or technical discipline. This position requires a minimum of 8 years experience, of which at least 4 years must be specialized. Specialized experience includes developing functional requirements for complex integrated ADP systems or business processes. Must demonstrate the ability to work independently or under only general direction.

Or, a Master's Degree (in the fields described above), 4 years of general experience, of which at least 2 at least years must be specialized experience, is required.

With 10 years of general experience, of which at least 8 years must be specialized experience, a degree is not required.

PRINCIPAL BUSINESS REDESIGN SPECIALIST

Years of Experience: Minimum 12 years

Functional Responsibility: Manages large reengineering projects. Conducts enterprise assessment defines gaps, and recommends methodology, tools, and resources to develop solutions. Conducts senior-level focus groups and interviews. Develops strategic plans. Frames issues for decision-making and briefs senior management on recommendations.

Education Requirement: A Master's Degree in Engineering, Business Education, Management Sciences, Psychology, Human Resources Development, Organizational Development, or other related scientific or technical discipline. This position requires a minimum of 12 years experience, of which at least 7 years must be specialized. Specialized experience may include facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices and supervision of Business Process Redesign Specialists.

Or, a Ph.D., 8 years general experience, of which at least 5 years must be specialized experience.

SENIOR BUSINESS REDESIGN SPECIALIST

Years of Experience: Minimum 10 years

Functional Responsibility: Plans and conducts business reengineering engagements. Manages cost, schedule, and quality of reengineering tasks. Defines information needs, and develops business and data architectures. Provides input for technical architectures in the form of business requirements. Conducts interviews, GroupWare work sessions, and focus groups. Develops recommended solutions.

Education Requirement: A Bachelor's Degree in Engineering, Business Education, Management Sciences, Psychology, Human Resources Development, Organizational Development, or other related scientific or technical discipline. This position requires a minimum of 10 years experience, of which at least 5 years must be specialized. Specialized experience may include facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices and supervision of Business Process Redesign Specialists.

Or, a Master's Degree in Engineering, Business Education, Management Sciences, Psychology, Human Resources Development, Organizational Development, or other related scientific or technical discipline; and 8 years general experience, of which at least 4 must be specialized experience.

Or, a Ph.D., 6 years general experience, of which at least 3 years must be specialized experience.

BUSINESS REDESIGN SPECIALIST

Years of Experience: Minimum 6 years

Functional Responsibility: Plans and conducts business reengineering engagements. Manages cost, schedule, and quality of reengineering tasks. Defines information needs, and develops business and data architectures. Provides input for technical architectures in the form of business requirements. Conducts interviews, GroupWare work sessions, and focus groups. Develops recommended solutions.

Education Requirement: A Bachelor's Degree in Engineering, Business Education, Management Sciences, Psychology, Human Resources Development, Organizational Development, or other related scientific or technical discipline. This position requires a minimum of 6 years experience, of which at least 3 years must be specialized. Specialized experience may include facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices and supervision of Business Process Redesign Specialists.

Or, a Master's Degree in Engineering, Business Education, Management Sciences, Psychology, Human Resources Development, Organizational Development, or other related scientific or technical discipline; and 4 years general experience, of which at least 2 must be specialized experience.

Or, a Ph.D., 2 years general experience, of which at least 1 year must be specialized experience.

PRINCIPAL ORGANIZATIONAL DEVELOPMENT SPECIALIST

Years of Experience: Minimum 15 years

Functional Responsibility: Serves as the contractor's Principal Organizational Development and Change Management Consultant. Analyzes how organizations interact with people, the economy, systems, technology, government, social institutions, and culture, and makes recommendations on change. Provides change management leadership and guidance. Interacts with senior client leaders to

formulate change management plans, goals, and objectives to overcome resistance to organizational change.

Education Requirement: A Master of Arts, or Science, degree in Organizational Development, or Organizational Behavior, or in a related discipline. This position requires a minimum of 15 years experience in Organizational Development or Organizational Behavior. A minimum of 10 years specialized experience is required in the following: demonstrated experience in leading change in human systems, implementation of organizational development and change; demonstrated experience in consulting and human interventions; proven managerial and supervisory skills; demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently.

Or, a Ph.D. (in the fields described above), 12 years of general experience is required, of which at least 8 years must be specialized experience.

SENIOR ORGANIZATIONAL DEVELOPMENT SPECIALIST

Years of Experience: Minimum 10 years

Functional Responsibility: Serves as the contractor's Senior Organizational Development and Change Management Consultant. Analyzes how organizations interact with people, the economy, systems, technology, government, social institutions, and culture, and makes recommendations on change. Provides change management leadership and guidance. Assists with the formulation of plans, goals and objectives to overcome resistance to organizational change.

Education Requirement: A Master of Arts, or Science, degree in Organizational Development, or Organizational Behavior, or in a related discipline. This position requires a minimum of 10 years experience in Organizational Development or Organizational Behavior. A minimum of 8 years specialized experience is required in the following: demonstrated experience in leading change in human systems, implementation of organizational development and change; demonstrated experience in consulting and human interventions; proven managerial and supervisory skills; demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently, or under only general direction. Or, a Ph.D. (in the fields described above), 8 years of general experience is required, of which at least 6 years must be specialized experience.

ORGANIZATIONAL DEVELOPMENT SPECIALIST

Years of Experience: Minimum 8 years

Functional Responsibility: Serves as the contractor's Organizational Development and Change Management Consultant. Analyzes how organizations interact with people, the economy, systems, technology, government, social institutions, and culture, and makes recommendations on change. Provides change management leadership and guidance. Assists with the formulation of plans, goals and objectives to overcome resistance to organizational change.

Education Requirement: A Bachelor of Arts, or Science, degree in Organizational Development, or Organizational Behavior, or in a related discipline. This position requires a minimum of 8 years experience in Organizational Development or Organizational Behavior. A minimum of 6 years specialized experience is required in the following: demonstrated experience in leading change in human systems, implementation of organizational development and change; demonstrated experience in consulting and human interventions; proven managerial and supervisory skills; demonstrated

exceptional written and oral communications skills, including giving formal presentations to different audiences. Must demonstrate the ability to work independently, or under only general direction.

Or, a Master's Degree (in the fields described above), 6 years of general experience is required, of which at least 4 years must be specialized experience.

Or, a Ph.D. (in the fields described above), 2 years of general experience is required, of which at least 2 years must be specialized experience.

PRINCIPAL FACILITATOR/ELECTRONIC MEETING SYSTEM EXPERT

Years of Experience: Minimum 10 years

Functional Responsibility: Conducts client interviews, preplans, develops agendas, and facilitates meetings. Provides expertise in all session types and facilitates groups through complex detail-oriented processes to help the client define the problem, map an approach, and achieved meeting objectives. Provides group management skills and expertise in all facets of the meeting to include its content, processes and technical subject matter. Possesses extensive consulting experience.

Education Requirement: A Masters Degree in Engineering, Business Education, Management Sciences, English, Communications, Human Resources Development or other related disciplines. This position requires a minimum of 10 years of experience, of which at least 8 must be specialized. Specialized experience includes development of highly complex solutions using collaborative techniques and group process consulting to lead groups in consensus decision-making. General experience includes demonstration of excellent interpersonal skills, communication skills and client management skills.

Or, a Ph.D. (in the fields described above), 5 years of general experience, of which at least 3 years must be specialized experience.

SENIOR FACILITATOR/ELECTRONIC MEETING SYSTEM EXPERT

Years of Experience: Minimum 8 years

Functional Responsibility: Conducts client interviews, preplans, develops agendas, and facilitates meetings. Provides expertise in all session types and facilitates groups through complex detail-oriented processes to help the client define the problem, map an approach, and achieved meeting objectives. Provides group management skills and expertise in all facets of the meeting to include its content, processes and technical subject matter. Possesses extensive consulting experience.

Education Requirement: A Bachelor's Degree in Engineering, Business Education, Management Sciences, English, Communications, Human Resources Development or other related disciplines. This position requires a minimum of 8 years of experience, of which at least 6 must be specialized. Specialized experience includes development of highly complex information systems using collaborative techniques and group process consulting to lead groups in consensus decision-making. General experience includes demonstration of excellent interpersonal skills, communication skills and client management skills.

Or, a Master's Degree (in the fields described above), 6 years general experience, of which at least 3 years must be specialized experience.

Or, a Ph.D. (in the fields described above), 3 years of general experience, of which at least 1 years must be specialized experience.

FACILITATOR/ELECTRONIC MEETING SYSTEM DESIGN

Years of Experience: Minimum 5 years

Functional Responsibility: Conducts client interviews, preplans, develops agendas, facilitates meetings, and documents meeting results. Provides high-level knowledge of multiple session methodologies, facilitates groups through various processes, serves as client/participant liaison for the session, and performs post-meeting follow-up with the client.

Education Requirement: A Bachelor's Degree in Engineering, Business Education, Management Sciences, English, Communications, Human Resources Development or other related disciplines. This position requires a minimum of 5 years of experience, of which at least 2 must be specialized. Specialized experience includes development of highly complex information systems using collaborative techniques and group process consulting to lead groups in consensus decision-making. General experience includes demonstration of excellent interpersonal skills, communication skills and client management skills.

Or, a Master's Degree (in the fields described above), 4 years general experience, of which at least 1 years must be specialized experience.

Or, a Ph.D. (in the fields described above), 2 years of general experience, of which at least 1 years must be specialized experience.

TECHNOGRAPHER/ELECTRONIC MEETING SYSTEM EXPERT

Years of Experience: Minimum 2 years

Functional Responsibility: Develops basic agenda, documents session results, and operates software programs. Provides group guidance needed to use various tools and software and coordinates with other facilitators.

Education Requirement: Requires an Associates Degree in Engineering, Business Education, Management Sciences, English, Communications, Human Resources Development or other related disciplines. This position requires a minimum of 2 years of experience specializing in cross-functional computer skills, knowledge of LAN servers, and knowledge of Electronic Meeting Systems operational procedures and technical content. General experience includes knowledge of automated environments.

Or, a Bachelor's Degree (in the fields described above), 1 year general experience, of which at least 1 year specialized experience.

With 5 years general experience, of which at least 6 are specialized, a degree is not required.

ADMINISTRATIVE STAFF/SUPPORT

Years of Experience: Minimum 0 years

Functional Responsibility: Performs administrative management tasks such as word processing, spreadsheet development administrative typing and filing. Helps produce and prepare deliverables. Maintains schedules, schedules meetings, take minutes and prepares meeting notes.

Education Requirement: Requires a high school diploma, or equivalent.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. PS-0008	3. EFFECTIVE DATE SEE BLOCK 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (IF APPLICABLE) 874	
6. Issued By Code		7. ADMINISTERED BY (If other than Item 6) Code		
MANAGEMENT SERVICES CTR 400 15TH ST, SW RM 2757 (AQSA) AUBURN, WA 16599		GSA/FAS CONT MGMT DIV (4FQ) 401 WEST PEACHTREE ST ATLANTA GA 30365 404-331-5119		

8. Name and Address of Contractor (No., street, county, State and ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION NO.
SILOSMASHERS, INC. 2677 PROSPERITY AVE STE 100 FAIRFAX, VA 220314928		9B. DATED (SEE ITEM 11)
CODE	X	10A. MODIFICATION OF CONTRACT/ORDER NO. GS-10F-0216N
FACILITY CODE		10B. DATED (SEE ITEM 13) JAN 24, 2003

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended is not extended.

Offer's must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or
(c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO : (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF :
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF :
X	In accordance with Modifications Clause 552.243-72
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 2 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
The above numbered contract under Multiple Award Schedule Program 874-Mission Oriented Business Integrated Services is hereby modified as follows:

SIN 874-6 and 874-6RC Acquisition Management Support is hereby added to this contract.
Seventeen (17) awarded labor categories and rates will be utilized in performance of this service. (See chart on page 2 of 2)

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Cheryl Roberts, Chief Finance Officer	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Carol McKenzie, Contracting Officer
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED 12/8/2008
16B. UNITED STATES OF AMERICA BY _____ (Signature of Contracting Officer)	16C. DATE SIGNED

SINs 874-6 and 874-6RCEPA of 4%
Effective Date in
Block 16C 4.0%

4.0%

4.0%

4.0%

4.0%

LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
Principal Associate Consultant	\$ 375.00	\$ 390.00	\$ 405.60	\$ 421.82	\$ 438.70
Senior Associate Consultant	\$ 254.84	\$ 265.03	\$ 275.63	\$ 286.66	\$ 298.12
Associate Consultant	\$ 200.22	\$ 208.23	\$ 216.56	\$ 225.22	\$ 234.23
Senior Subject Matter Expert	\$ 273.21	\$ 284.14	\$ 295.50	\$ 307.32	\$ 319.62
Subject Matter Expert	\$ 182.44	\$ 189.73	\$ 197.32	\$ 205.22	\$ 213.43
Principal Program Manager	\$ 309.46	\$ 321.83	\$ 334.71	\$ 348.10	\$ 362.02
Senior Program Manager	\$ 254.84	\$ 265.03	\$ 275.63	\$ 286.66	\$ 298.12
Program Manager	\$ 182.35	\$ 189.65	\$ 197.23	\$ 205.12	\$ 213.33
Junior Program Manager	\$ 145.62	\$ 151.44	\$ 157.50	\$ 163.80	\$ 170.35
Principal Project Manager	\$ 350.00	\$ 364.00	\$ 378.56	\$ 393.70	\$ 409.45
Senior Project Manager	\$ 303.40	\$ 315.53	\$ 328.16	\$ 341.28	\$ 354.93
Project Manager	\$ 236.65	\$ 246.12	\$ 255.96	\$ 266.20	\$ 276.85
Principal Consultant	\$ 291.24	\$ 302.89	\$ 315.00	\$ 327.61	\$ 340.71
Senior Consultant	\$ 218.43	\$ 227.17	\$ 236.26	\$ 245.71	\$ 255.54
Consultant	\$ 163.81	\$ 170.36	\$ 177.17	\$ 184.26	\$ 191.63
Junior Consultant	\$ 127.40	\$ 132.50	\$ 137.80	\$ 143.31	\$ 149.04
Administrative Support	\$ 75.85	\$ 78.89	\$ 82.04	\$ 85.33	\$ 88.74

The above rates include the Industrial Funding Fee of 0.75%

The Commercial Sales Practice Format dated November 14, 2008, is attached and hereby incorporated into this contract (3 pages)

At time of contract award the most favored customer is identified as all commercial. All commercial receives zero discounts. SiloSmashers has had no commercial customers in 2007. This firm does not sell MOBIS type services commercially at this time. In accordance with Price Reductions Clause 552.238-75 if SiloSmashers obtains commercial customers where MOBIS services are provided, SiloSmashers will notify GSA and establish the discount relationship by submitting a new Commercial Sales Practice Format.

Revised labor category descriptions are attached and hereby incorporated into this contract. (13 pages)

Issuance of this modification maintains the discount relationship. The terms and conditions of this contract remain the same.

Note: Failure to update your electronic file submission IAW Clause 552.243-72 will impact the customer's ability to use your services.