



GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: <http://www.GSAAdvantage.gov>

Schedule for Environmental Services

Federal Supply Group: 899, Class F999

Contract No. GS-10F-0221P

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>

Contract Period (including Options): March 08, 2004 through March 07, 2014

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Small, Disadvantaged, Woman-Owned Business



TABLE OF CONTENTS

CUSTOMER INFORMATION 3
COMPANY INFORMATION 6
SERVICES OFFERED 7
 SIN 899-1: Environmental Consulting Services..... 7
 SIN 899-8: Remediation and Reclamation Services..... 7



CUSTOMER INFORMATION

- 1a. Table of Awarded Special Item Number(s): 899-1, 899-8
- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.
2. Maximum Order: \$1,000,000.00
3. Minimum Order: \$100.00
4. Geographic Coverage (delivery Area): Domestic and Overseas
5. Point(s) of production (city, county, and state or foreign country): Same as company address
6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).
7. Quantity discounts: See prices.
8. Prompt payment terms: Net 30 days
- 9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will Accept over \$2,500
10. Foreign items (list items by country of origin): None
- 11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order



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- 11b. Expedited Delivery: The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. Urgent Requirements. The Contractor will note in its price list the Urgent Requirements clause of its contract and advise agencies that they can also contact the Contractor s representative to effect a faster delivery: Contact Contractor
12. F.O.B Points(s): Destination
- 13a. Ordering Address(es): Same as company address
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules)
14. Payment address(es): Same as company address
15. Warranty provision: Contractor’s Standard Commercial Warranty
16. Export Packing Charges (if applicable): N/A
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor
18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A
19. Terms and conditions of installation (if applicable): N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A
- 20a. Terms and conditions for any other services (if applicable): N/A
21. List of service and distribution points (if applicable): N/A
22. List of participating dealers (if applicable): N/A
23. Preventive maintenance (if applicable): N/A



- 24a. Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
25. Data Universal Numbering System (DUNS) number: 82-5211824
26. Notification regarding registration in Central Contractor Registration (CCR) database:
Registered



COMPANY INFORMATION

Toeroek Associates, Inc. (“Toeroek”) is a woman-owned small disadvantaged business that delivers excellent work products and offers its clients cutting-edge expertise in litigation support, homeland security, and environmental and radiation services.

Founded in 1993, Toeroek has grown steadily and has experienced great success in government contracting. Toeroek is a value-added subcontractor to some of the largest companies in America. Toeroek is also a prime contractor to the government in its own right, with a record of outstanding performance for a company of any size. We are a national firm, with contracts across the country.

We offer our clients technical experts and project managers who know how to run contracts of any size. Because of their skills, Toeroek has completed every contract and every assignment on time and within budget.

Our staff consists of project managers, attorneys, paralegals, financial managers, health physicists, political scientists, engineers, IT specialists and scientists. Some of our successes are:

- Litigation support for large, complex environmental cases for the federal government.
- Enforcement support for CERCLA environmental projects (identification of potentially responsible parties, cost recovery, administrative records, records management, negotiation support, expert witnesses, volumetric rankings, database creation and management).
- Creating and managing Concordance databases and hosting web-based documents and data.
- Radiological services for nuclear threat reduction and mitigation.
- Health physics support to the federal government.
- Remedial oversight to federal facilities.
- Preparing Fact Sheets, explaining highly technical and complex information, for the general public.
- Community involvement and outreach for the federal government.
- Preparation of technical manuals and documents for the DOE.
- Classroom and on-the-job training for plutonium stabilization and packaging.
- Managing the identification and selection of EH&S and Quality software solutions for large commercial clients.



SERVICES OFFERED

SIN 899-1: Environmental Consulting Services

- Environmental Impact Analyses under NEPA
- Endangered Species and/or Wetlands Analysts
- Environmental Program Management
- Technical and Risk Analysis
- Vulnerability Assessments
- Identification and Mitigation of Threats
- Potentially Responsible Party (PRP) Searches
- Environmental Compliance Audits
- Compliance Management
- Permitting
- Community Right-to-Know Act Reporting
- Enforcement & Litigation Support
- Remediation Oversight and Corrective Action Oversight
- Data Collection
- Feasibility or Risk Analysis
- RCRA/CERCLA Site Investigation
- Hazard and/or Non Hazard Exposure Assessments
- Waste Characterization Studies
- Review and Recommendation of Waste Tracking or Handling Systems
- Waste Management Plans and/or Surveys
- Review of Technologies and Processes Impacting Waste Management
- Management, Furnishing or Inventory of Material Safety Data via CD, Internet, Facsimile, Mail or Other Media
- Reporting and Compliance Software
- Development of Emergency Response Plans

SIN 899-8: Remediation and Reclamation Services

- Preparation, Characterization, Field Investigation, Conservation and Closure of Sites
- Containment, Monitoring and/or Reduction of Hazardous Waste Sites
- Ordnance Removal and Support
- Emergency Response
- Soil Vapor Extraction; Bioventing
- Review of remediation plans and reports



Toeroek Labor Categories

Job Title	Job Description	Minimum Education Requirements	Minimum Experience Qualifications
Program Manager	Plans, conducts and supervises projects of major significance, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Supplies technical advice and counsel to other professionals. Generally operates with wide latitude for unreviewed action.	Bachelor's degree in related field.	Eight years experience in managing and administering contracts and projects; with demonstrated success in simultaneously managing multiple projects and supervising all levels of project personnel.
Principal Investigator	Plans, conducts and supervises scientific and technical projects of major significance, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Supplies technical advice and counsel to other professionals. Generally operates with wide latitude for unreviewed action.	Bachelor's degree in related scientific, engineering or technical field.	Ten years experience in managing and administering contracts and projects; with demonstrated success in simultaneously managing multiple projects and supervising all levels of project personnel.
Project Manager	Plans, conducts and supervises projects of major significance, necessitating advanced knowledge and the ability to originate and apply new and unique methods and procedures. Supplies technical advice and counsel to other professionals. Generally operates with some latitude for unreviewed action.	Bachelor's degree in related field.	Eight years experience in managing and administering contracts and projects; with demonstrated success in simultaneously managing multiple projects and supervising all levels of project personnel.
Task Leader	Under the direction of a Program or Project Manager, plans, organizes, and controls the overall activities of one or more task order under the direction of the Program Manager. Responsible for project management,	Bachelor's degree in related field.	Five years experience in managing and administering task orders; with demonstrated success in managing and supervising all levels of project personnel.



Job Title	Job Description	Minimum Education Requirements	Minimum Experience Qualifications
	<p>configuration management, technical work, quality of work, scheduling, and costs associated with a specific project. Requires knowledge of and the ability to originate and apply new and unique methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the project. Provides technical and administrative direction for project personnel, including the review of work products for correctness, adherence to design concepts and client requirements, and progress in accordance with schedules. Coordinates with the Program Manager to ensure problem resolution and client satisfaction. Prepares milestone status reports and delivers presentations of the finished product.</p>		
Consultant	<p>Provides consulting to managers, supervisors and workforce on the topic called for in the task order. Conducts and assists with benchmarking and surveys. Facilitates improvement efforts. Functions as subject matter expert. Performs technical review of deliverables.</p>	<p>Bachelor's degree in information systems, business, management, scientific or technical discipline.</p>	<p>Ten years of relevant experience.</p>
Senior Consultant	<p>Provides consulting to senior managers on the topic called for in the task order. Designs, organizes, leads, and conducts executive level workshops, benchmarking, and surveys. Facilitates improvement efforts. Gives lectures and speeches or writes articles. Functions as subject matter expert. Performs</p>	<p>Bachelor's degree in information systems, business, management, scientific or technical discipline.</p>	<p>Fifteen years of relevant experience. Recognized expert in field of study.</p>



Job Title	Job Description	Minimum Education Requirements	Minimum Experience Qualifications
Information Systems Specialist I	<p>technical review of deliverables.</p> <p>Applies systems analysis techniques to define and develop information systems, including application requirements and system alternative solutions. Supports development of system requirements, program specifications, and implements the selected system. Applies knowledge of hardware, software, and user needs in the design of information system elements.</p>	Bachelor's degree in related field.	Two years experience in systems engineering, programming, and analysis.
Information Systems Specialist II	<p>Applies sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and oversees/conducts system testing and implementation. Combines expert knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to members of the project team. Responsible for overseeing the design and development of entire, large information systems.</p>	Bachelor's degree in related field.	Five years experience in systems analysis, programming, or engineering, with demonstrated success in applying systems analysis techniques to define and develop complex information systems.
Database Administrator	<p>Designs and generates databases. Performs functions related to the maintenance and management of established databases. Responsible for</p>	Bachelor's degree in related field.	Four years experience in database maintenance and management.



Job Title	Job Description	Minimum Education Requirements	Minimum Experience Qualifications
	control of data storage, retrieval, analysis, access, and security. Develops standards, procedures, and conventions for database usage.		
Senior Environmental Attorney	Applies concepts of environmental law and CERCLA liability theories to various environmental projects. Applies a thorough understanding of environmental regulations to evaluate compliance with environmental laws and regulations. Reviews reports for appropriate interpretation of legal statutes, advises clients on environmental law and case development, and assists in the development of environmental and enforcement policy. Functions independently and exercises independent judgment. Reviews the work of other members on the project team. Makes presentations to clients.	Bachelor's and JD degrees.	Ten years experience in environmental law. Excellent verbal and written communication skills.
Environmental Attorney I	Under the supervision of senior staff, applies concepts of environmental law and CERCLA liability theories to various environmental projects. Applies a thorough understanding of environmental regulations to evaluate compliance with environmental laws and regulations. Conducts searches for potentially responsible parties, researches case law, performs corporate research, uses online information services, researches corporate asset transfers, establishes chain of title, and coordinates project	Bachelor's and JD degrees.	Two years experience in environmental law. Excellent verbal and written communication skills.



Job Title	Job Description	Minimum Education Requirements	Minimum Experience Qualifications
	objectives independently with clients and their counsel. Uses automated litigation support software and manages case records. May perform document reviews for supporting theories of a case. Performs privilege reviews. Prepares written reports.		
Environmental Attorney II	Applies concepts of environmental law and CERCLA liability theories to various environmental projects. Applies a thorough understanding of environmental regulations to evaluate compliance with environmental laws and regulations. Conducts searches for potentially responsible parties, researches case law, performs corporate research, uses online information services, researches corporate asset transfers, establishes chain of title, and coordinates independently with clients and their counsel. Uses automated litigation support software and manages case records. May perform document reviews for supporting theories of a case. Performs privilege reviews. Prepares written reports. Makes presentations to clients.	Bachelor's and JD degrees.	Four years experience in environmental law. Excellent verbal and written communication skills.
Analyst	Provides independent analytical services in specialized scientific areas. Coordinates with management and client personnel to ensure that work will satisfy the client's needs. Develops procedures and organizes project work. Verifies and validates data, evaluates complex data and reports	BS in related field.	Five years relevant experience.



Job Title	Job Description	Minimum Education Requirements	Minimum Experience Qualifications
	results.		
Research Assistant	Under close supervision, collects and assesses environmental information. Compiles information for reports and performs database queries.	High School Diploma	Entry Level
Researcher I	Under supervision of more senior staff, supports a variety of environmental policy, regulatory and program evaluation projects by conducting literature searches, creating and managing data sets, analyzing data and drafting findings, assisting in web application development, analyzing cost and program performance data, and performing data base queries. Assists in the preparation of project memoranda, reports, and briefing and presentation materials. May perform limited compliance audits of sites and facilities.	Bachelor's degree.	Entry Level.
Researcher II	Under supervision of more senior staff, supports a variety of environmental policy, regulatory and program evaluation projects by conducting literature searches, creating and managing data sets, analyzing data and drafting findings, assisting in web application development, analyzing cost and program performance data, and performing data base queries. Assists in the preparation of project memoranda, reports, and briefing and presentation materials. May perform limited compliance audits of sites and facilities.	Bachelor's degree.	Three years relevant experience.
Researcher III	Supports a variety of	Bachelor's	Five years experience.



Job Title	Job Description	Minimum Education Requirements	Minimum Experience Qualifications
	environmental policy, regulatory and program evaluation projects by conducting literature searches, creating and managing data sets, analyzing data and drafting findings, assisting in web application development, analyzing cost and program performance data, and performing data base queries. Assists in the preparation of project memoranda, reports, and briefing and presentation materials. May perform compliance audits of sites and facilities.	degree.	
Scientist I	Under supervision of more senior staff, compiles laboratory analyses, verifies and validates data, evaluates complex data and reports results.	BS in chemistry, biology, geology, environmental or nuclear science or related discipline.	Three years related experience.
Scientist II	Under supervision of more senior staff, compiles laboratory analyses, verifies and validates data, evaluates complex data and reports results.	BS in chemistry, biology, geology, environmental or nuclear science or related discipline.	Five years related experience.
Scientist III	Compiles laboratory analyses, verifies and validates data, evaluates complex data and reports results.	BS in chemistry, biology, geology, environmental or nuclear science or related discipline.	Eight years related experience.
Scientist IV	Compiles laboratory analyses, verifies and validates data, evaluates complex data and reports results.	MS in chemistry, biology, geology, environmental or nuclear science or related discipline.	Ten years related experience.
Community Relations Specialist	Specializes in the process of getting community members actively involved in planning for and cleaning up a Superfund site. Arranges public meetings; creates Fact Sheets, handouts, posters; coordinates with clients and members of the public.	College degree.	Five years relevant experience.



Job Title	Job Description	Minimum Education Requirements	Minimum Experience Qualifications
	Posts public notices and tracks comments. Creates and maintains databases and performs mass mailings.		
Imaging Specialist	Performs quality assurance review of already scanned images. Set up Imaging Protocols. Electronic Branding. Maintain database for scanning.	High school diploma.	Five years experience in document imaging.
Financial Analyst I	Prepares financial and management reports, cost accounting summaries, and financial analysis for cost reimbursable and fixed price contracts. Prepares Annual Incurred Cost Report for DCAA. Provides external auditors with requested information. Prepares Work Plans and Cost Estimates. Assists the President and managers with comparisons between budgeted and actual performance. Manages subcontracts. Applies a general knowledge of the Federal Acquisition Regulations (FAR). Assists CPA with tax preparation. Prepares profit and cash flow projections. Understands the overall company operations, policies and procedures. Responsible for establishing the Direct/ Indirect Rate Structure. Manages the General Ledger, Accounts Receivable, and Accounts Payable. Has knowledge of cash and accrual basis of accounting. Prepares financial statements (balance sheet, income statement, statement of cash flow) in accordance with Generally Accepted Accounting Principles (GAAP). Reviews the General	Accounting degree.	Three years accounting experience with at least two years in government accounting and generating DCAA schedules.



Job Title	Job Description	Minimum Education Requirements	Minimum Experience Qualifications
	<p>Ledger. Responsible for the Accounting of the inventory of the company, including depreciation schedules. Supervises financial activities of Accounting Clerks.</p>		
<p>Financial Analyst II</p>	<p>Prepares financial and management reports, cost accounting summaries, and financial analysis for cost reimbursable and fixed price contracts. Prepares Annual Incurred Cost Report for DCAA. Provides external auditors with requested information. Prepares Work Plans and Cost Estimates. Assists the President and managers with comparisons between budgeted and actual performance. Manages subcontracts. Applies a general knowledge of the Federal Acquisition Regulations (FAR). Assists CPA with tax preparation. Prepares profit and cash flow projections. Understands the overall company operations, policies and procedures. Responsible for establishing the Direct/Indirect Rate Structure. Manages the General Ledger, Accounts Receivable, and Accounts Payable. Has knowledge of cash and accrual basis of accounting. Prepares financial statements (balance sheet, income statement, statement of cash flow) in accordance with Generally Accepted Accounting Principles (GAAP). Reviews the General Ledger. Responsible for the Accounting of the inventory of the company, including</p>	<p>Accounting degree.</p>	<p>Five years accounting experience with at least two years in government accounting and generating DCAA schedules.</p>



Job Title	Job Description	Minimum Education Requirements	Minimum Experience Qualifications
	depreciation schedules. Supervises financial activities of Accounting Clerks.		
Administrative Assistant I	Under supervision, performs administrative duties and assists in specific tasks of a more technical nature. Reads and evaluates the substance of various documents, organizes them based on content, source and use. Requires knowledge of automated document management systems.	High School Diploma	One year general work experience with good organizational skills.
Administrative Assistant II	Performs administrative duties and assists in specific tasks of a more technical nature. Generates documentation and spreadsheets and maintains contract files. Requires proficiency in commercial software, including knowledge of techniques for document production, spreadsheet, electronic graphics, and database programs.	High School Diploma.	Two years experience with good organizational skills.
Administrative Assistant III	Provides specialized and complex administrative and secretarial support to a corporate officer. Demonstrates strong organizational and technical skills, including a high level of competence in office procedures. Exercises sound judgment making independent decisions and operates with a minimum of supervision. May supervise other administrative staff.	College degree.	Five years experience with good organizational skills. Experience supervising personnel.



PRICE LIST

The following price list for SINs 899-1, 899-1 RC, 899-8, and 899-8 RC supersedes all previous price lists for this contract.



Current Option Period:

Labor Category	GSA Price (10/15/08-3/7/11)		GSA Price (3/8/11-3/7/12)		GSA Price (3/8/12-3/7/13)		GSA Price (3/8/13-3/7/14)	
	Contractor Site	Client Site	Contractor Site	Client Site	Contractor Site	Client Site	Contractor Site	Client Site
Program Manager	\$ 123.37	\$ 88.63	\$ 127.07	\$ 91.29	\$ 130.88	\$ 94.03	\$ 134.81	\$ 96.85
Principal Investigator	\$ 125.33	\$ 90.04	\$ 129.09	\$ 92.74	\$ 132.96	\$ 95.52	\$ 136.95	\$ 98.39
Project Manager	\$ 96.86	\$ 69.59	\$ 99.77	\$ 71.68	\$ 102.76	\$ 73.83	\$ 105.84	\$ 76.04
Task Leader	\$ 91.24	\$ 65.54	\$ 93.98	\$ 67.51	\$ 96.80	\$ 69.54	\$ 99.70	\$ 71.63
Consultant	\$ 127.67	\$121.84	\$ 131.50	\$ 125.50	\$ 135.45	\$ 129.27	\$ 139.51	\$ 133.15
Senior Consultant	\$ 159.53	\$132.91	\$ 164.32	\$ 136.90	\$ 169.25	\$ 141.01	\$ 174.33	\$ 145.24
Information Systems Specialist I	\$ 97.08	\$ 69.75	\$ 99.99	\$ 71.84	\$ 102.99	\$ 74.00	\$ 106.08	\$ 76.22
Information Systems Specialist II	\$ 108.46	\$ 77.92	\$ 111.71	\$ 80.26	\$ 115.06	\$ 82.67	\$ 118.51	\$ 85.15
Database Administrator	\$ 89.07	\$ 63.99	\$ 91.74	\$ 65.91	\$ 94.49	\$ 67.89	\$ 97.32	\$ 69.93
Senior Environmental Attorney	\$ 169.98	\$ 122.13	\$ 175.08	\$ 125.79	\$ 180.33	\$ 129.56	\$ 185.74	\$ 133.45
Environmental Attorney I	\$ 62.87	\$ 45.16	\$ 64.76	\$ 46.51	\$ 66.70	\$ 47.91	\$ 68.70	\$ 49.35
Environmental Attorney II	\$ 91.24	\$ 65.54	\$ 93.98	\$ 67.51	\$ 96.80	\$ 69.54	\$ 99.70	\$ 71.63
Analyst	\$ 82.44	\$ 59.24	\$ 84.91	\$ 61.02	\$ 87.46	\$ 62.85	\$ 90.08	\$ 64.74
Research Assistant	\$ 41.02	\$ 29.52	\$ 42.25	\$ 30.41	\$ 43.52	\$ 31.32	\$ 44.83	\$ 32.26
Researcher I	\$ 55.52	\$ 39.88	\$ 57.19	\$ 41.08	\$ 58.91	\$ 42.31	\$ 60.68	\$ 43.58
Researcher II	\$ 68.20	\$ 49.00	\$ 70.25	\$ 50.47	\$ 72.36	\$ 51.98	\$ 74.53	\$ 53.54
Researcher III	\$ 74.90	\$ 53.81	\$ 77.15	\$ 55.42	\$ 79.46	\$ 57.08	\$ 81.84	\$ 58.79
Scientist I	\$ 62.84	\$ 45.14	\$ 64.73	\$ 46.49	\$ 66.67	\$ 47.88	\$ 68.67	\$ 49.32
Scientist II	\$ 74.79	\$ 53.74	\$ 77.03	\$ 55.35	\$ 79.34	\$ 57.01	\$ 81.72	\$ 58.72
Scientist III	\$ 87.92	\$ 63.16	\$ 90.56	\$ 65.05	\$ 93.28	\$ 67.00	\$ 96.08	\$ 69.01
Scientist IV	\$ 101.55	\$ 72.94	\$ 104.60	\$ 75.13	\$ 107.74	\$ 77.38	\$ 110.97	\$ 79.70
Community Relations Specialist	\$ 75.50	\$ 54.24	\$ 77.77	\$ 55.87	\$ 80.10	\$ 57.55	\$ 82.50	\$ 59.28
Imaging Specialist	\$ 91.30	\$ 65.59	\$ 94.04	\$ 67.56	\$ 96.86	\$ 69.59	\$ 99.77	\$ 71.68
Financial Analyst I	\$ 68.20	\$ 49.00	\$ 70.25	\$ 50.47	\$ 72.36	\$ 51.98	\$ 74.53	\$ 53.54
Financial Analyst II	\$ 87.49	\$ 62.85	\$ 90.11	\$ 64.74	\$ 92.81	\$ 66.68	\$ 95.59	\$ 68.68
Administrative Assistant I	\$ 41.13	\$ 29.55	\$ 42.36	\$ 30.44	\$ 43.63	\$ 31.35	\$ 44.94	\$ 32.29
Administrative Assistant II	\$ 45.74	\$ 32.86	\$ 47.11	\$ 33.85	\$ 48.52	\$ 34.87	\$ 49.98	\$ 35.92
Administrative Assistant III	\$ 51.46	\$ 36.96	\$ 53.00	\$ 38.07	\$ 54.59	\$ 39.21	\$ 56.23	\$ 40.39



The above prices are inclusive of the .75% Industrial Funding Fee (IFF).

1. The EPA method under the contract is hereby established as I-FSS-969 (b)(1). The rate of escalation for each remaining year of this option period is 3%. The basis of escalation will be evaluated at the time of the next Option.
2. **Service Contract Act (SCA):** The firm's SCA matrix was incorporated in modification #PS-0010, on February 12, 2008, and is shown below:

Toeroek Associates, Inc. (GS-10F-0221P) SCA / WD Matrix

<i>GSA - SCA Eligible Labor Category</i>	<i>SCA Equivalent Code - Title</i>	<i>WD #</i>
Administrative Assistant I	01020 – Administrative Assistant	05-2082
Administrative Assistant II	01020 – Administrative Assistant	05-2082
Administrative Assistant III	01020 – Administrative Assistant	05-2082
Imaging Specialist	14044 – Computer Operator IV	05-2082

Toeroek Associates, Inc. acknowledged that the SCA is applicable to this contract and it includes SCA applicable labor category. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The pricing for the non-exempt labor category meets or exceeds the requirements in the wage determination. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.