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<http://www.caci.com/Contracts/GSA/mobis.shtml>

MANAGEMENT, ORGANIZATIONAL AND BUSINESS IMPROVEMENT SERVICES

Contract Number: GS-10F-0226K

Special Item No. 874-1	Consulting Services
Special Item No. 874-2	Facilitation Services
Special Item No. 874-3	Survey Services
Special Item No. 874-5	Support Products
Special Item No. 874-6	Acquisition Management Support
Special Item No. 874-7	Program and Project Management Services

COMPANY OVERVIEW:

CACI provides the solutions needed to prevail in today's new era of defense, intelligence, and e-government. Our solutions lead the transformation of defense and intelligence, assure homeland security, enhance decision-making, and help government to work smarter, faster, and more responsively. CACI, a member of the Russell 2000 and S&P SmallCap 600 indices, provides dynamic careers for over 10,000 employees working in over 100 offices in the U.S. and Europe. Visit CACI on the web at <http://www.caci.com/>.

We serve an international clientele whose needs span: Defense, Communications, Aerospace, Litigation support, Transportation, Finance, Manufacturing, Engineering, Logistics, Healthcare, Insurance, Energy, and the Environment.

DESCRIPTION OF SERVICES:

SIN 874-1: Consulting Services

CACI provides expert advice, assistance, guidance or counseling in support of agencies' management, organizational and business improvement efforts. This may also include studies, analyses, and reports documenting any proposed developmental, consultative or implementation efforts. Examples of consultation services CACI may provide include, but are not limited to: Cycle Time; Process and Productivity improvement; Systems Alignment; Strategic, business and action planning; Leadership Systems; Performance Measures and Indicators; High Performance Work; Program Audits and Evaluations; and Organizational Assessments

SIN 874-2: Facilitation Services Consulting Services

CACI provides facilitation and related decision support services to agencies engaging in collaboration efforts, working groups, or integrated product, process, or self-directed teams. CACI is available to serve as a neutral party, assisting agencies in bringing together diverse teams and/or groups with common and divergent interests. Examples of facilitation services CACI may provide include, but are not limited to: Defining and Refining the Agenda; Debriefing and in Overall Planning; The use of Problem Solving Techniques; Providing a Draft for the Permanent Record; Resolving Disputes, Disagreements, and Divergent Views; Recording

discussion content and focusing decision-making; and Convening and Leading Large and Small Group Briefings and Discussions

SIN 874-3: SURVEY SERVICES

CACI provides expert consultation, assistance, and deliverables associated with all aspects of surveying within the context of MOBIS. CACI will assist with, and/or perform all phases of the survey process to include, but not limited to: planning survey design, sampling; survey development, pretest/pilot surveying defining and refining the agenda, survey database administration, assessing reliability and validity of data, determining proper survey data collection methodology, administering surveys using various types of data collection methods, analyses of quantitative and qualitative survey data, and production of reports to include, but not limited to: description and summary of results with associated graphs, charts, and tables; description of data collection and survey administration methods; discussion of sample characteristics and the representative nature of data; analysis of non-response; and briefings of results to include discussion of recommendations and potential follow-up actions.

SIN 874-5: SUPPORT PRODUCTS

CACI provides its *FedSelect*® Automated Proposal Evaluation Tool and its Automated Source Selection Facility as Support products.

SIN 874-6: Acquisition Management Support

CACI provides professional support services to agencies in conducting federal acquisition management activities. Services covered by this SIN are: Acquisition planning assistance, including market research and recommending procurement strategy; Acquisition document development, including cost/price estimates, quality assurance surveillance plans, statements of work, synopses, solicitations, price negotiation memoranda, etc.; Expert assistance in supporting proposal evaluations, including: price/cost analysis or technical proposal analysis; Contract administration support services, including assistance with reviewing contractor performance, developing contract modifications, and investigating reports of contract discrepancies; Contract close-out assistance; Competitive Sourcing support, including OMB Circular A-76 studies, strategic sourcing studies, privatization studies, public-private partnerships, and Federal Activities Inventory Reform (FAIR) Act studies.

SIN 874-7: Program And Project Management Services

CACI provides to assist agencies in planning, initiating, managing, executing, and closing out mission-oriented business programs and projects. Services included are: Project leadership and communications with stakeholders; Project planning and scheduling; Earned value management support; Project management, including performance monitoring and measurement; Reporting and documentation associated with project/program objectives; Stakeholders briefings, participation in required meetings, and related project support services; Program integration services; and Project close-out services

GENERAL SERVICES ADMINISTRATION FEDERAL SUPPLY SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICELIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: GSAAdvantage.gov

MISSION ORIENTED BUSINESS INTEGRATED SERVICES

Federal Supply Group: 87

Class: 874

Special Item No. 874-1/874-1RC	Consulting Services
Special Item No. 874-2/871-2RC	Facilitation Services
Special Item No. 874-3/874-3RC	Survey Services
Special Item No. 874-5/874-5RC	Support Products
Special Item No. 874-6/874-6RC	Acquisition Management Support
Special Item No. 874-7/874-7RC	Program and Project Management Services

Contract Number: GS-10F-0226K

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at:
<http://www.fss.gsa.gov>

**Contract Period:
May 15, 2000 through May 14, 2010**

**CACI, INC.-FEDERAL
14151 Park Meadow Drive
Chantilly, VA 20151
TEL 703-679-4177
FAX 703-679-3402**

Web Address: www.caci.com

Business Size: Large

Includes:

Modification PA01, dated 07/14/2003,
Modification FX03, effective 1/1/2004 and
Modification FX04, dated 12/5/2003
Modification PO-0005, dated 05/13/2005
Modification PO-0007, dated 08/12/2005
FX-21, dated 01/12/2006
FX-47, dated 01/07/2008
PS-0011, dated 05/15/2008

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Table of Contents

	Page
Table of Contents	i
SECTION I CUSTOMER INFORMATION	1
1. Table of Awarded Special Item Numbers (SINs).....	1
1b. Lowest Price Model Number/Lowest Unit Price	1
1c. Labor Category Descriptions	1
2. Maximum Order.....	1
3. Minimum Order	1
4. Geographic Coverage.....	1
5. Point(s) of Production (City, County, and State or Foreign Country).....	1
6. Discounts.....	1
7. Quantity Discount	1
8. Prompt Payment Terms.....	1
9. Government Purchase Cards	1
10. Foreign Items (List items by country).....	2
11. Delivery.....	2
12. FOB Points.....	2
13a. Ordering Address	2
13b. Ordering Procedures.....	2
14. Payment Info	2
15. Warranty Provision	2
16. Export Packing Changes	3
17. Terms and conditions of Government purchase card acceptance.....	3
18. Terms and conditions of rental, maintenance, and repair.....	3
19. Terms and conditions of installation	3
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices	3
21. List of service and distribution points	3
22. List of participating dealers.....	3
23. Preventive maintenance.....	3
24a. Special Attributes such as environmental attributes.....	3
24b. Section 508 Compliance.....	3
25. Data Universal Number (DUNS) Number	3
26. Registration in Central Contractor Registration (CCR) Database.....	3
SECTION II LABOR CATEGORY DESCRIPTIONS	4
1. Senior Management Consultant	4
2. Management Consultant.....	5
3. Principal Consultant II	6
4. Principal Consultant I.....	7
5. Consultant III).....	8
6. Consultant II.....	9
7. Consultant I.....	10
8. Senior Programmer	11
9. Programmer.....	11
10. Principal Functional Analyst.....	12
11. Functional Analyst	12
12. Documentation Specialist.....	13
13. Senior Program Control Analyst	13
14. Executive Administrator	14
15. Administrative Specialist	14
16. Principal Analyst).....	15
17. Senior Analyst.....	15
18. Analyst	16

19.	Junior Analyst	17
20.	Program Manager	17
21.	Senior Scientist.....	18
22.	Lead Engineer	18
23.	Senior Engineer	19
24.	Engineer	19
25.	Junior Engineer	20
26.	Senior Systems Engineer.....	20
27.	Systems Engineer	21
28.	Senior Systems Analyst.....	21
29.	Systems Analyst	22
30.	Senior Logistician	22
31.	Logistician.....	23
32.	Senior Information Specialist.....	23
33.	Information Specialist	24
34.	Technical Writer.....	24
35.	Program Control Specialist)	25
36.	Junior Administrative Specialist	25
37.	Principal Consultant (Process Improvement).....	25
38.	Senior Consultant (Process Improvement).....	26
39.	Consultant (Process Improvement)	27
40.	Junior Consultant (Process Improvement)	27
41.	Statistician.....	28
42.	Training Developer	28
43.	Word Processor	29
44.	Jr. Acquisition and Program Strategy Analyst II.....	29
45.	Jr. Acquisition and Program Strategy Analyst III	30
46.	Mid-Level Acquisition and Program Strategy Analyst II	31
47.	Mid-Level Acquisition and Program Strategy Analyst III	31
48.	Sr. Acquisition and Program Strategy Analyst I).....	32
49.	Sr. Acquisition and Program Strategy Analyst III.....	33
50.	Principal Acquisition and Program Strategy Consultant I.....	34
51.	Principal Acquisition and Program Strategy Consultant III.....	35
Section III Support Product Descriptions.....		36
1.	<i>FedSelect</i> ® Automated Proposal Evaluation Tool.....	36
2.	Automated Source Selection Facility	36
SECTION IV RATES		38
1.	Labor Category Rates.....	38
2.	Pricing for SIN 874-5/874-5RC (Support Products)	42

SECTION I CUSTOMER INFORMATION

Table of Awarded Special Item Numbers (SINs)

- 874-1/874-1RC Consulting Services
- 874-2/874-2RC Facilitation Services
- 874-3/874-3RC Survey Services
- 874-5/874-5RC Support Products
- 874-6/874-6RC Acquisition Services
- 874-7/874-7RC Program and Project Management Services

1b. Lowest Price Model Number/Lowest Unit Price

Not Applicable

1c. Labor Category Descriptions

See Page 38

Maximum Order

\$1,000,000

Minimum Order

The minimum dollar value of orders to be issued is \$100.

Geographic Coverage

The geographic scope of this contract is the 48 contiguous states, the District of Columbia, Alaska, Hawaii, the Commonwealth of Puerto Rico, all U.S. Territories and overseas. CACI will provide domestic and overseas delivery.

Point(s) of Production (City, County, and State or Foreign Country)

Support products will be provided from Arlington, VA.

Discounts

Government Net Prices (discounts already deducted). See prices attached.

Quantity Discount

None offered.

Prompt Payment Terms

NET 30 days

Government Purchase Cards

- 9a. Government Purchase Cards are accepted at or below the micro-purchase threshold.

- 9b. Government Purchase Cards are accepted above the micro-purchase threshold.

Foreign Items (List items by country)

None

Delivery

- a. **Time of Delivery:** Specified on the Task Order
- b. **Expedited Delivery:** Items available for expedited delivery are noted in this price list.
Contact contractor for additional information.
- c. **Overnight and 2-day delivery:** Contact contractor.
- d. **Urgent Requirements:** When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the contractor for the purpose of obtaining accelerated delivery. The contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the contractor in writing.) If the contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract. Contact contractor.

FOB Points

Destination

13a. Ordering Address

CACI, INC.-FEDERAL
14151 Park Meadow Drive
Chantilly, VA 20151
ATTN.: GSA SALES

Telephone: 703-679-4177
FAX: 703-679-3402
E-Mail: tbuford@caci.com
Web Site: www.caci.com

13b. Ordering Procedures

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Info

CACI, INC.-FEDERAL
PO Box 630967
Lockbox # 630967
Baltimore MD 21263-0967

Warranty Provision

Standard Commercial Warranty

Export Packing Changes

Not Applicable

Terms and conditions of Government purchase card acceptance

(any thresholds above the micro-purchase level).

Not Applicable.

Terms and conditions of rental, maintenance, and repair

Not Applicable

Terms and conditions of installation

Not applicable

Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices

Not applicable

20a. Terms and conditions for any other services

Not applicable

List of service and distribution points

Not applicable

List of participating dealers

Not applicable

Preventive maintenance

Not applicable

24a. Special Attributes such as environmental attributes

(e.g., recycled content, energy efficiency, and/or reduced pollutants)

Not Applicable

24b. Section 508 Compliance

If applicable, Section 508 compliance information on the services in this contract are available in Electronic and Information Technology (EIT) at the following:

<http://www.caci.com/Contracts/508.shtml>

The EIT standard can be found at: www.Section508.gov/.

25. Data Universal Number (DUNS) Number

11-489-6066

26. Registration in Central Contractor Registration (CCR) Database

CACI, INC. – FEDERAL is registered in the Central Contractor Registration (CCR) Database.

SECTION II LABOR CATEGORY DESCRIPTIONS

SINs 874-1/874-1RC, 874-2/874-2RC, 874-3/874-3RC, 874-6/874-6RC, 874-7/874-7RC

1. Senior Management Consultant

Specialized Experience: The candidate will have experience managing two or more large Programs or concurrent management of multiple complex Projects, from inception to deployment, in one or more of the following areas:

- Information Engineering - including demonstrated experience managing a Program or Project team responsible for the implementation of information engineering projects. Experience in systems analysis, design and programming using CASE and IE tools and methods, (such as Oracle CASE, IEF CASE and I-CASE). Demonstrated experience in the client/server environment.
- System Architecture and Administration - Must be able to demonstrate experience managing the use of structured analysis, design methodologies and design tools (such as IDEF 1x, entity relationship diagrams, and other design techniques), object oriented principles, and experience with the logical and physical functional, operational, and technical architecture of large and complex information systems. Must have demonstrated experience directing the use of current DBMS's technologies, application design utilizing various DBMS and experience with DBMS internals.
- Business Process Reengineering - including Overseeing the facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, activity and data modeling, or information system development methods and practices; or
- Communications - including managing a team responsible for protocol analysis and knowledge of OSI protocol (such as TCP/IP, X.25, X.400 and X.500). Experience with current applicable technology, (such as ATM, frame relay, bridges, routers, gateways, FDDI, network operating systems). MCSE certification, CNE or ECNE experience a plus. Overseeing operation and maintenance of communication network systems that may be mainframe, mini, or client/server based. Direct Program or Project team in the definition of computer security requirements for high level applications, evaluation of approved security product capabilities, and developing solutions to MLS problems.

General experience includes demonstrated exceptional written and oral communications skills, including project plans, white papers, proposals and formal presentations. Must have demonstrated experience in managing all key project areas.

Responsibilities: Serves as the Program Manager of a large multi-task effort, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Oversees development of analytical and computational techniques and methodology for problem solutions. Directs enterprise wide strategic systems planning, business information planning, business and analysis. Manages process and data modeling in support of the planning and analysis efforts using both manual and automated tools; such as Integrated Computer-Aided Software Engineering (I-CASE) tools. As applicable, directs team in the application of reverse engineering and re-engineering disciplines to develop migration strategic and planning documents. May perform a quality assurance role. Identifies all task

responsibilities and reports any changes or suggestions accordingly to the client and/or corporate Senior Management.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
15	10	12	8	10	6	8	5	6	4

Management Consultant

Specialized Experience: The candidate will have experience managing at least one major Program or multiple concurrent medium to large complex Projects, from inception to deployment, in one or more of the following areas:

- Information Engineering - including demonstrated experience managing a technical team responsible for the implementation of information engineering projects. Experience in systems analysis, design and programming using CASE and IE tools and methods, (such as Oracle CASE, IEF CASE and I-CASE). Demonstrated experience in the client/server environment.
- System Architecture and Administration - Must be able to demonstrate use of structured analysis, design methodologies and design tools (such as IDEF 1x, entity relationship diagrams, and other design techniques), object oriented principles, and experience with the logical and physical functional, operational, and technical architecture of large and complex information systems. Must have demonstrated experience using current DBMS's technologies, application design utilizing various DBMS and experience with DBMS internals.
- Business Process Reengineering - including facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, activity and data modeling, or information system development methods and practices; or
- Communications - including protocol analysis and knowledge of OSI protocol (such as TCP/IP, X.25.X.400 and X.500). Experience with current applicable technology, (such as ATM, frame relay, bridges, routers, gateways, FDDI, network operating systems). MCSE certification, CNE or ECNE experience a plus. Operation and maintenance of communication network systems that may be mainframe, mini, or client/server based. Work with senior staff to define computer security requirements for high level applications, evaluation of approved security product capabilities, and developing solutions to MLS problems.

General experience includes demonstrated exceptional written and oral communications skills, including White Papers and formal presentations. Must have demonstrated experience in managing all key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Serves as a Project or Program Manager of a large multi-task effort, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Oversees development of analytical and computational techniques and methodology for problem solutions. Directs enterprise wide strategic systems planning, business

information planning, business and analysis. Manages process and data modeling in support of the planning and analysis efforts using both manual and automated tools; such as Integrated Computer-Aided Software Engineering (I-CASE) tools. As applicable, directs team in the application of reverse engineering and re-engineering disciplines to develop migration strategic and planning documents. May perform a quality assurance role. Identifies all task responsibilities and reports any changes or suggestions accordingly to Senior Program Manager.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
10	6	8	5	6	4	4	2	3	1

Principal Consultant II

Specialized Experience: The candidate will have both technical and management experience, from inception to deployment, of two or more large-scale complex Projects in one or more of the following areas:

- Information Engineering - including demonstrated experience as the senior technical member of a team responsible for the implementation of information engineering projects. Experience in systems analysis, design and programming using CASE and IE tools and methods, (such as Oracle CASE, IEF CASE and I-CASE). Demonstrated experience in the client/server environment.
- System Architecture and Administration - Must be able to demonstrate use of structured analysis, design methodologies and design tools (such as IDEF 1x, entity relationship diagrams, and other design techniques), object oriented principles, and experience with the logical and physical functional, operational, and technical architecture of large and complex information systems. Must have demonstrated experience using current DBMS's technologies, application design utilizing various DBMS and experience with DBMS internals.
- Business Process Reengineering - including facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, activity and data modeling, or information system development methods and practices; or
- Communications - including protocol analysis, knowledge of OSI protocol (such as TCP/IP, X.25, X.400 and X.500). Experience with current applicable technology, (such as ATM, frame relay, bridges, routers, gateways, FDDI, network operating systems). MCSE certification, CNE or ECNE experience a plus. Operation and maintenance of communication network systems that may be mainframe, mini, or client/server based. Work with senior staff to define computer security requirements for high level applications, evaluation of approved security product capabilities, and developing solutions to MLS problems.

General experience includes demonstrated exceptional written and oral communications skills, including White Papers and formal presentations. Must have demonstrated experience in execution of key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Serves as a Technical Project Lead or Manager across all major technical areas of the project, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise wide strategic systems planning, business information planning, business and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools; such as Integrated Computer-Aided Software Engineering (I-CASE) tools. As applicable, applies reverse engineering and re-engineering disciplines to develop migration strategic and planning documents. May perform a quality assurance role. Identifies all task responsibilities and reports any changes or suggestions accordingly to Program Manager.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	8	10	6	8	5	6	4	4	2

Principal Consultant I

Specialized Experience: Candidate will have both technical and management experience, from inception to deployment, of one or more large-scale complex Projects in one or more of the following areas:

- Information Engineering - including demonstrated experience as a senior member of a team responsible for the implementation of information engineering projects. Experience in systems analysis, design and programming using CASE and IE tools and methods, (such as Oracle CASE, IEF CASE and I-CASE). Demonstrated experience in the client/server environment.
- System Architecture and Administration - Must be able to demonstrate use of structured analysis, design methodologies and design tools (such as IDEF 1x, entity relationship diagrams, and other design techniques), object oriented principles, and experience with the logical and physical functional, operational, and technical architecture of large and complex information systems. Must have demonstrated experience using current DBMS's technologies, application design utilizing various DBMS and experience with DBMS internals.
- Business Process Reengineering - including facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, activity and data modeling, or information system development methods and practices; or
- Communications - including protocol analysis, knowledge of OSI protocol (such as TCP/IP, X.25, X.400 and X.500). Experience with current applicable technology, (such as ATM, frame relay, bridges, routers, gateways, FDDI, network operating systems). MCSE certification, CNE or ECNE experience a plus. Operation and maintenance of communication network systems that may be mainframe, mini, or client/server based. Work with senior staff to define computer security requirements for high level applications, evaluation of approved security product capabilities, and developing solutions to MLS problems.

General experience includes demonstrated exceptional written and oral communications skills. Must have demonstrated experience in execution of key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Serves as a Technical Task Lead or Manager in multiple project tasks, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise wide strategic systems planning, business information planning, business and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools; such as Integrated Computer-Aided Software Engineering (I-CASE) tools. As applicable, applies reverse engineering and re-engineering disciplines to develop migration strategic and planning documents. May perform a quality assurance role. Identifies all task responsibilities and reports any changes or suggestions accordingly to Project/Program Manager.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	8	10	6	8	5	6	4	4	2

Consultant III)

Specialized Experience: Specialized experience required includes experience in one or more of the following areas:

- Information Engineering - including demonstrated experience as member of a team responsible for the implementation of information engineering projects. Experience in systems analysis, design and programming using CASE and IE tools and methods, (such as Oracle CASE, IEF CASE and I-CASE). Demonstrated experience in the client/server environment.
- System Architecture and Administration - Must be able to work independently. Must be able to demonstrate use of structured analysis, design methodologies and design tools (such as IDEF 1x, entity relationship diagrams, and other design techniques), object oriented principles, and experience with the logical and physical functional, operational, and technical architecture of large and complex information systems. Should also have demonstrated experience using current DBMS's technologies, application design utilizing various DBMS and experience with DBMS internals.
- Business Process Reengineering - including facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, activity and data modeling, or information system development methods and practices; or
- Communications - including protocol analysis, knowledge of OSI protocol (such as TCP/IP, X.25.X.400 and X.500). Experience with current applicable technology, (such as ATM, frame relay, bridges, routers, gateways, FDDI, network operating systems). MCSE certification, CNE or ECNE experience a plus. Operation and maintenance of communication network systems that may be mainframe, mini, or client/server based. Work with senior staff to define computer security requirements for high level applications, evaluation of approved security product capabilities, and developing solutions to MLS

problems.

General experience includes demonstrated exceptional written and oral communications skills. Must have demonstrated experience in execution of key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Serves as a Technical Specialist in one or more project tasks, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise wide strategic systems planning, business information planning, business and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools; such as Integrated Computer-Aided Software Engineering (I-CASE) tools. As applicable, applies reverse engineering and re-engineering disciplines to develop migration strategic and planning documents. May perform a quality assurance role. Identifies all task responsibilities and reports any changes or suggestions accordingly to Senior Consultant or Project Manager.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
10	6	8	5	6	4	4	2	3	1

Consultant II

Specialized Experience: Specialized experience required includes experience in one or more of the following areas:

- Information Engineering - including demonstrated experience as member of a team responsible for the implementation of information engineering projects. Experience in systems analysis, design and programming. Demonstrated experience in the client/server environment.
- System Architecture and Administration - With limited supervision, must be able to demonstrate use of structured analysis, design methodologies and design tools (such as IDEF 1x, entity relationship diagrams, and other design techniques), object oriented principles, and experience with the logical and physical functional, operational, and technical architecture of large information systems. Should also have demonstrated experience using current DBMS's technologies, application design utilizing various DBMS and experience with DBMS internals.
- Business Process Reengineering - including facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, activity and data modeling, or information system development methods and practices; or
- Communications - including protocol analysis, knowledge of OSI protocol, (such as TCP/IP, X.25.X.400 and X.500). Experience with current applicable technology, (such as ATM, frame relay, bridges, routers, gateways, FDDI, network operating systems). MCSE certification, CNE or ECNE experience a plus. Operation and maintenance of communication network systems that may be mainframe, mini, or client/server based.

General experience includes demonstrated exceptional written and oral communications skills. Must have demonstrated experience in execution of key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Serves as a Technical Specialist in one or more project tasks, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Develops analytical and computational techniques and methodology for problem solutions. Performs enterprise wide strategic systems planning, business information planning, business and analysis. As applicable, applies reverse engineering and re-engineering disciplines to develop migration strategic and planning documents. Identifies all task responsibilities and reports any changes or suggestions accordingly to Senior Consultant or Project Manager.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
8	5	6	4	4	2	3	1	2	1

Consultant I

Specialized Experience: Specialized experience required includes experience in one or more of the following areas:

- Information Engineering - including demonstrated experience as member of a team responsible for the implementation of information engineering projects.
- System Architecture and Administration - including use of structured analysis, design methodologies and design tools and experience with the logical and physical functional, operational, and technical architecture of information systems. Should also have demonstrated experience using current DBMS's technologies, application design utilizing various DBMS and experience with DBMS internals, or
- Communications - including operation and maintenance of communication network systems that may be mainframe, mini, or client/server based. Defining computer security requirements for high level applications, evaluation of approved security product capabilities, and developing solutions to MLS problems is also desirable.

General experience includes demonstrated exceptional written and oral communications skills. Must have demonstrated experience in execution of key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Serves as a part of a team of Technical Specialist in one or more project tasks, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Assists in the development analytical and computational techniques and methodology for problem solutions. Assists with process and data modeling in support of the planning and analysis efforts using both manual and automated tools, (such as Integrated Computer-Aided Software Engineering (I-CASE) tools). As applicable, applies reverse engineering and re-engineering disciplines to develop migration strategic and planning documents. May perform a quality assurance role. Identifies all task responsibilities and reports any changes or suggestions accordingly to Senior Consultant or Project Manager.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
6	4	5	3	3	1	2	1	1	1

Senior Programmer

Specialized Experience: The candidate will have experience as an applications programmer on large-scale database management systems, knowledge of target computer equipment and ability to develop complex software to satisfy design objectives.

General experience required includes managing and performing software-engineering activities increasing responsibilities in software engineering activities. Knowledgeable of applicable standards is strongly desired. Use of design tools (such as IDEF1x, entity relationship diagrams), and other design techniques, object oriented principles, and experience with the logical and physical functional, operational, and technical architecture of large and complex information systems are also desired.

Responsibilities: The candidate will lead meetings with functional/user management to define business systems requirements and to resolve problems in existing jobs; Analyzes cost and benefit tradeoffs of systems solutions; Lead a team of other programmer analysts in any of the phases in the life cycle of application software; Leads development of systems design specifications, and prepares or reviews systems documentation and report layouts using automated tools, current design techniques or functional program specifications; codes or reviews code of more complex programs, generates or reviews program test data, and leads test and debugging of programs; Reviews program and system documentation.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	8	10	6	8	5	6	4	4	2

Programmer

Specialized Experience: The candidate will have experience as an applications programmer on large-scale database management systems, knowledge of target computer equipment and ability to develop complex software to satisfy design objectives.

General experience required includes managing and performing software-engineering activities increasing responsibilities in software engineering activities. Knowledgeable of applicable standards is strongly desired. Use of design tools (such as IDEF1x, entity relationship diagrams), and other design techniques, object oriented principles, and experience with the logical and physical functional, operational, and technical architecture of large and complex information systems are also desired.

Responsibilities: Under general direction the candidate will work with functional/user management to define business systems requirements and to resolve problems in existing jobs; Analyzes cost and benefit tradeoffs of systems solutions; Work as a member of a team of programmer analysts in any of the phases in the life cycle of application software; Develop

systems design specifications, and prepare systems documentation and report layouts using automated tools, current design techniques or functional program specifications; codes or reviews code of more complex programs, generates or reviews program test data, and leads test and debugging of programs.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
8	5	6	4	4	2	3	1	2	1

Principal Functional Analyst

Specialized experience includes functional knowledge of task order specific requirements, or developing functional requirements for small to mid-size projects or specific tasks.

General experience required includes demonstrated ability to work independently or under only general direction.

Responsibilities: Works with Functional Analysts and Technical Specialists to define and document task requirements. May supervise other Functional Analysts. Performs systematic reviews of selected functions to determine application and design against defined requirements. Participates in various testing functions (i.e., string and acceptance tests) to verify that results are correct. Develops and updates functional or operating manuals outlining established methods of performing work in accordance with organizational policy. Trains clients or user personnel in the operation and capabilities of proposed models. Provides functional guidance on assigned tasks.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	8	10	6	8	5	6	4	4	2

Functional Analyst

Specialized Experience includes functional knowledge of task order specific requirements, or developing functional requirements for small to mid-size projects or specific tasks.

General experience required includes demonstrated ability to work independently or under only general direction.

Responsibilities: Works with Lead Functional Analyst and Technical Specialists to define and document task requirements. Performs systematic reviews of selected functions to determine application and design against defined requirements. Participates in various testing functions (i.e., string and acceptance tests) to verify that results are correct. Develops and updates functional or operating manuals outlining established methods of performing work in accordance with organizational policy. Trains clients or user personnel in the operation and capabilities of proposed models. Provides functional guidance on assigned tasks.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
10	6	8	5	6	4	4	2	3	1

Documentation Specialist

Specialized Experience includes preparing technical documentation, which is to include research or application of applicable Government and industry documentation standards.

General experience required include: technical writing and documentation experience pertaining to any aspect of automatic data processing.

Responsibilities: Responsible for documentation including directing the work of others in the accomplishment of assigned documentation work. Collects and analyzes technical literature available. Organizes material and writes descriptive copy according to establish standards regarding order, clarity, conciseness, style, and terminology. Reviews published materials and recommends revisions or changes in scope, format, content, and methods of reproduction and binding. May select photographs, drawings, sketches, diagrams, and charts to illustrate material. May assist in laying out material for publication. Uses automated tools, including computer terminal and word processing or desktop publishing software in performing assigned duties. May coordinate the production and distribution of material.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	8	10	6	8	5	6	4	4	2

Senior Program Control Analyst

Specialized Experience: The candidate will have experience in the preparation and analysis of financial statements or in working with acquisition systems or complex vertical business and/or purchasing applications.

General experience required includes progressively more responsible experience in general accounting, acquisition or management activities.

Responsibilities: Maintains current project documentation and record of changes including status reports. Assists in establishing budgets and monitoring performance. Directs all or most activities related to financial and administrative functions, such as budgeting, manpower and resource planning and financial reporting. May research, report on, and recommend solutions to contractual issues. Provides expert functional advice and direction to functional/user area management and project teams working on complex systems. Consults with management and clients to define and evaluate solutions and functional requirements for complex problems.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	

Gen	Spec								
12	8	10	6	8	5	6	4	4	2

Executive Administrator

Specialized Experience: The candidate will perform diversified clerical, administrative, and general office duties of a highly responsible and confidential nature to senior management. This position requires knowledge of applicable policies, procedures, operations and organization. This position also requires high level of technical skills using automation tools including word processing and presentation graphics.

General experience required includes Ability to work independently. Strong oral and written skills are essential.

Responsibilities: Communicates and/or coordinates instructions with various individuals and/or departments. Furnishes and obtains information from multiple sources. Organizes and maintains files of correspondence and records. Follows up on pending matters. Acts as a receptionist, screens telephone calls, letters, and/or visitors, answers routine questions and furnishes information. Schedules appointments, maintains and disseminates schedules and work plans, and coordinates arrangements for meetings and conferences, transcribes dictation, often of a technical and/or confidential nature. Composes and types routine letters and memorandum. Routes or answers routine correspondence not requiring manager's attention. Prepares special reports, gathering and summarizing data. Organizes and expedites flow of work through manager's office. Initiates follow-up action. May provide supervision, training and guidance to lower level administrative assistants. May operate terminal and printer for data storage and retrieval.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	8	10	6	8	5	6	4	4	2

Administrative Specialist

Specialized Experience: Under general direction, the candidate will perform diversified clerical, administrative, and general office duties. This position requires knowledge of applicable policies, procedures, operations and organization. This position also requires experience using automation tools including word processing and graphics, such as Word, WordPerfect, and PowerPoint.

General experience required includes Ability to work independently or under general direction. Strong oral and written skills are essential.

Responsibilities: Communicates and/or coordinates instructions with various individuals and/or departments. Furnishes and obtains information from multiple sources. Organizes and maintains files of correspondence and records. Follows up on pending matters. Acts as a receptionist, screens telephone calls, letters, and/or visitors, answers routine questions and furnishes information. Schedules appointments, maintains and disseminates schedules and work

plans, and coordinates arrangements for meetings and conferences, transcribes dictation, often of a confidential nature. Composes and types routine letters and memorandum. Routes or answers routine correspondence not requiring manager's attention. Prepares special reports, gathering and summarizing data. Organizes and expedites flow of work through manager's office. Initiates follow-up action. May operate terminal and printer for data storage and retrieval.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
6	4	5	3	3	1	2	1	1	1

Principal Analyst)

Specialized Experience: Proven managerial and supervisory skills. Must demonstrate the ability to work independently on the analysis and design of business applications on complex, large-scale systems, including experience in data base management concepts. Experience in the client/server environment. Knowledge of state-of-the-art storage and retrieval methods is required, as well as the ability to formulate specifications for computer programmers to use in coding, testing, and debugging of computer programs. Demonstrated experience in systems analysis, design and programming using CASE and IE tools and methods, (such as Oracle CASE, IEF CASE, -CASE), is strongly desired.

General experience required includes increasing responsibilities in assignments of a technical nature. Proven ability to work independently on complex application problems involving all phases of systems analysis is required. Demonstrated exceptional written and oral communications skills, including giving formal presentations to different audiences

Responsibilities: Works independently on complex application problems involving all phases of systems analysis to provide resolutions. Provides technical and administrative direction for personnel performing software development tasks, including the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. Coordinates with the Program/Project Manager to ensure problem solution and user satisfaction. Make recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and deliveries/presentations on the system concept to colleagues, subordinates, and end user representatives. Provides technical direction to lower level systems analysts.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
15	10	12	8	10	6	8	5	6	4

Senior Analyst

Specialized Experience: Proven supervisory skills. Must demonstrate the ability to work independently or under general direction on the analysis and design of business applications on complex, large-scale systems, including experience in database management concepts. Experience in the client/server environment. Knowledge of state-of-the-art storage and retrieval

methods is required, as well as the ability to formulate specifications for computer programmers to use in coding, testing, and debugging of computer programs. Demonstrated experience in systems analysis, design and programming using applicable CASE and IE tools and methods, (such as Oracle CASE, IEF CASE, -CASE), is strongly desired.

General experience required includes increasing responsibilities in assignments of a technical nature. Proven ability to work independently on complex application problems involving all phases of systems analysis is required. Demonstrated exceptional written and oral communications skills.

Responsibilities: Works independently on complex application problems involving all phases of systems analysis to provide resolutions. Provides technical direction for personnel performing software development tasks, including the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. Coordinates with the Project Manager to ensure problem solution and user satisfaction. Make recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and deliveries/presentations on the system concept to colleagues, subordinates, and end user representatives. Provides technical direction to lower level systems analysts.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	8	10	6	8	5	6	4	4	2

Analyst

Specialized Experience: Must demonstrate the ability to work independently or under general direction on the analysis and design of business applications on complex, large-scale systems, including experience in database management concepts. Experience in the client/server environment. Knowledge of state-of-the-art storage and retrieval methods is required.

General experience required includes increasing responsibilities in assignments of a technical nature. Proven ability to work under general direction on complex application problems involving all phases of systems analysis is required. Demonstrated exceptional written and oral communications skills.

Responsibilities: Works independently or under general direction on complex application problems involving all phases of systems analysis to provide resolutions. Coordinates with the Task/Project Manager to ensure problem solution and user satisfaction. Make recommendations, if needed, for approval of major systems installations.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
10	6	8	5	6	4	4	2	3	1

Junior Analyst

Specialized Experience: Must demonstrate the ability to work under general direction on the analysis and design of business applications on complex, large-scale systems, including experience in data base management concepts. Experience in the client/server environment and knowledge of state-of-the-art storage and retrieval methods is required.

General experience required includes increasing responsibilities in assignments of a technical nature. Proven ability to work under general direction on application problems involving all phases of systems analysis is required. Strong written and oral communications skills are desired.

Responsibilities: Works under general direction on complex application problems involving all phases of systems analysis to provide resolutions. Coordinates with the Task Manager to ensure problem solution and user satisfaction. Make recommendations, if needed, for approval of major systems installations.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
6	4	5	3	3	1	2	1	1	1

Program Manager

Specialized Experience: Must demonstrate proven supervisory and management skills.

General experience required includes progressive project related experience. Requires complete engineering project development from inception to deployment, demonstrated ability to provide guidance and direction in multiple tasks across several functional areas including the use of different technologies. Proven expertise in understanding program requirements of the types of tasks to be performed, ability to review and evaluate all work performed, management and control of funds and resources, and provide direction to ensure compliance with all management policies.

Responsibilities: Serves as the Program Manager of a technical, engineering, or logistics oriented effort, applying a wide spectrum of disciplines for the planning, analysis, design, implementation and support of assigned tasks. Leads source selection efforts. Oversees development of analytical and computational techniques and methodology for problem solutions. Directs enterprise wide strategic systems planning, business information planning, business and analysis. Identifies all task responsibilities and reports any changes or suggestions accordingly to the client and/or corporate Senior Management.

Educational Requirement: Bachelor's Degree in Engineering, Computer Science, Information Systems, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
N/A	N/A	14	5	12	4	10	3	8	2

Senior Scientist

Specialized Experience: Must demonstrate progressive experience in complete engineering project development from inception to deployment, demonstrated ability to provide technical guidance and direction in multiple tasks across several functional areas, and use of different technologies. Must have proven expertise in relevant field and/or engineering technology, demonstrated skills in the management and control of funds and resources, and demonstrated ability in managing complex multi-task contracts.

General experience required includes a past history of increased responsibilities.

Responsibilities: Leads or participates in strategic, tactical, and operational level planning and management studies to determine the Government's Most Efficient Organization (MEO) for technical or engineering oriented enterprises. Provides scientific advice in comparison of in-house bids to proposed ISSA prices. Leads or participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and Performance Work Statements (PWSs) for technical or engineering projects. Provides scientific advice to source selection efforts and private-public partnerships.

Education Requirement: Bachelor's Degree in Engineering, Mathematics, Physics, Chemistry, Computer Science, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	6	10	5	8	4	4	2	2	0

Lead Engineer

Specialized Experience: Must demonstrate complete engineering project development from inception to deployment, and ability to provide technical guidance and direction in multiple tasks across several functional areas and including the use of different technologies. Proven expertise in applying engineering related technologies. Demonstrated skill in the management and control of funds and resources, plus demonstrated ability in managing complex multi-task contracts.

General experience required includes proven supervisory skills in managing engineering projects. Progressive experience in design, integration, and analysis of complex systems

Responsibilities: Leads or participates in strategic, tactical, and operational level planning and management studies to determine the Government's MEO for technical or engineering oriented enterprises. Provides engineering advice in comparison of in-house bids to proposed ISSA prices. Leads or participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical or engineering projects. Provides engineering support to source selection efforts and private-public partnerships.

Education Requirement: Bachelor's Degree in Engineering, Physics, Chemistry, Computer Science, Information Systems, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
N/A	N/A	N/A	N/A	15	10	13	8	11	6

Senior Engineer

Specialized Experience: Must demonstrate progressive experience in planning, scheduling, conducting, and/or coordinating detailed phases of engineering projects.

General experience required includes proven supervisory skills and general engineering experience.

Responsibilities: Leads or participates in strategic, tactical, and operational level planning and management studies to determine the Government's MEO for technical or engineering oriented enterprises. Provides engineering support in comparison of in-house bids to proposed ISSA prices. Leads or participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical or engineering projects. Provides engineering support to source selection efforts and private-public partnerships. Supervises and reviews the work of more junior engineers.

Education Requirement: Bachelor's Degree in Engineering, Computer Science, Information Systems, Business, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	6	10	5	8	4	5	2	3	1

Engineer

Specialized Experience: Must demonstrate progressive experience in design and installation of integrated systems of personnel, materials, machinery, and/or equipment.

General experience required includes general engineering experience.

Responsibilities: Normally works under the guidance of senior engineers, analysts, and managers. Participates in strategic, tactical, and operational level planning and management studies to determine the Government's MEO for technical or engineering oriented enterprises. Provides engineering support in comparison of in-house bids to proposed ISSA prices. Participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical or engineering projects. Provides engineering support to source selection efforts and private-public partnerships.

Educational Requirement: Bachelor's Degree in Engineering, Computer Science, Information Systems, Business, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
8	4	6	3	4	2	2	1	0	0

Junior Engineer

Specialized Experience: None required for this labor category.

General experience required includes experience in technical studies and/or analysis.

Responsibilities: Works under the guidance of senior engineers, analysts, and managers, assisting them detailed engineering tasks associated with strategic, tactical, and operational level planning and management studies to determine the Government’s MEO for technical or engineering oriented enterprises. Provides engineering support in comparison of in-house bids to proposed ISSA prices. Assists in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical or engineering projects. Provides low-level engineering support to source selection efforts and private-public partnerships.

Educational Requirement: Bachelor’s Degree in Engineering, Computer Science, Information Systems, Business, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate’s		Bachelor’s		Master’s		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
5	0	3	0	1	0	0	0	0	0

Senior Systems Engineer

Specialized Experience: Must demonstrate proven supervisory skills.

General experience required includes progressive experience in system design, integration, and analysis of electronics, computer networking, mini- and micro-computers, and/or digital and graphic display systems.

Responsibilities: Leads or participates in strategic, tactical, and operational level planning and management studies to determine the Government’s MEO for technical or engineering oriented enterprises. Provides engineering support in comparison of in-house bids to proposed ISSA prices. Leads or participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical or engineering projects. Provides engineering support to source selection efforts and private-public partnerships. Supervises and reviews the work of more junior engineers.

Educational Requirement: Bachelor’s Degree in Engineering, Computer Science, Information Systems, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate’s		Bachelor’s		Master’s		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	6	10	5	7	3	5	2	3	1

Systems Engineer

Specialized Experience: Must demonstrate proven supervisory skills.

General experience required includes progressive experience in system design, integration, and analysis of electronics, computer networking, mini- and micro-computers, and/or digital and graphic display systems.

Responsibilities: Participates in strategic, tactical, and operational level planning and management studies to determine the Government's MEO for technical or engineering oriented enterprises. Provides engineering support in comparison of in-house bids to proposed ISSA prices. Participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical or engineering projects. Provides engineering support to source selection efforts and private-public partnerships.

Educational Requirement: Bachelor's Degree in Engineering, Computer Science, Information Systems, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
8	4	6	3	4	2	2	1	0	0

Senior Systems Analyst

Specialized Experience: Must demonstrate proven management skills supervising engineering and/or analytical projects. Includes experience in all phases of systems technology and functional/user area operations.

General experience required includes progressive experience in all aspects of systems analysis.

Responsibilities: Works independently on complex application problems involving all phases of systems analysis to provide resolutions. Provides technical direction for personnel performing analysis tasks, including the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. Leads or participates in strategic, tactical, and operational level planning and management studies to determine the Government's MEO for technical or engineering oriented enterprises. Provides scientific advice in comparison of in-house bids to proposed ISSA prices. Leads or participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical or engineering projects. Provides engineering or scientific advice to source selection efforts and private-public partnerships.

Educational Requirement: Bachelor's Degree in Engineering, Computer Science, Information Systems, Business, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
12	6	10	5	8	4	4	2	2	0

Systems Analyst

Specialized Experience: Must demonstrate proven analytical leadership skills.

General experience required includes progressive experience in all aspects of systems analysis/administration.

Responsibilities: Participates in strategic, tactical, and operational level planning and management studies to determine the Government's MEO for technical or engineering oriented enterprises. Provides analytical support in comparison of in-house bids to proposed ISSA prices. Participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical or engineering projects. Provides analytical support to source selection efforts and private-public partnerships.

Educational Requirement: Bachelor's Degree in Engineering, Computer Science, Information Systems, Business, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
7	3	6	2	3	1	0	0	0	0

Senior Logistician

Specialized Experience: Must demonstrate proven management skills in supervising logistics projects. Must demonstrate progressive experience in the analysis of government logistics requirements.

General experience required includes work which leads to in-depth knowledge of government logistics systems, capabilities, and processes.

Responsibilities: Leads or participates in strategic, tactical, and operational level planning and management studies to determine the Government's MEO for technical, logistics, or engineering oriented enterprises. Provides logistics advice in comparison of in-house bids to proposed ISSA prices. Leads or participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical, logistics, or engineering projects. Provides logistics support to source selection efforts and private-public partnerships.

Educational Requirement: Bachelor's Degree in Logistics, Business, Engineering, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
11	5	9	4	7	3	5	2	3	1

Logistician

Specialized Experience: Must demonstrate progressive experience in the analysis of government logistics requirements.

General experience required includes work which leads to in-depth knowledge of government logistics systems, capabilities, and processes.

Responsibilities: Participates in strategic, tactical, and operational level planning and management studies to determine the Government's MEO for technical, logistics, or engineering oriented enterprises. Provides logistics advice in comparison of in-house bids to proposed ISSA prices. Participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical, logistics, or engineering projects. Provides logistics support to source selection efforts and private-public partnerships.

Educational Requirement: Bachelor's Degree in Logistics, Business, Engineering, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
8	4	6	3	4	2	2	1	2	1

Senior Information Specialist

Specialized Experience: Must demonstrate knowledge of applications programming and analysis techniques combined with the knowledge of pertinent system software and equipment characteristics in order to gather data relevant to the projects. Must also demonstrate knowledge of current system software and equipment technology that would enable the recognition of developments potentially applicable to the task being performed.

General experience required includes progressive experience in the analysis and design of system applications.

Responsibilities: Leads or participates in strategic, tactical, and operational level planning and management studies to determine the Government's MEO for technical or engineering oriented enterprises. Provides information system or engineering support in comparison of in-house bids to proposed ISSA prices. Leads or participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical or engineering projects. Provides information system or engineering support to source selection efforts and private-public partnerships. Supervises and reviews the work of more junior information specialists and engineers.

Educational Requirement: Bachelor's Degree in Engineering, Computer Science, Information Systems, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
11	5	9	4	7	3	5	2	3	1

Information Specialist

Specialized Experience: Must demonstrate knowledge of applications programming and analysis techniques combined with the knowledge of pertinent system software and equipment characteristics in order to gather data relevant to the project. Must also demonstrate knowledge of current system software and equipment technology that would enable the recognition of developments potentially applicable to the task being performed.

General experience required includes progressive experience in the analysis and design of system applications.

Responsibilities: Normally works under the guidance of senior engineers, information specialists, and managers. Participates in strategic, tactical, and operational level planning and management studies to determine the Government's MEO for technical or engineering oriented enterprises. Provides information system or engineering support in comparison of in-house bids to proposed ISSA prices. Participates in studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical or engineering projects. Provides information system or engineering support to source selection efforts and private-public partnerships.

Educational Requirement: Bachelor's Degree in Engineering, Computer Science, Information Systems, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
9	4	7	3	5	2	3	1	0	0

Technical Writer

Specialized Experience: Must demonstrate experience in writing, reviewing and/or editing of technical documentation.

General experience required includes work which provides progressive knowledge of technical documents and a good understanding of applicable Government and/or industry standards.

Responsibilities: Provides documentation support for strategic, tactical, and operational level planning and management studies to determine the Government's MEO and for comparison of in-house bids to proposed ISSA prices. Prepares and edits documents related to studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical, logistics, or engineering projects. Provides documentation and project library support to source selection efforts and private-public partnerships.

Educational Requirement: Bachelor's Degree in English, Literature, Engineering, Business, or other related discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
8	4	6	3	4	2	2	1	0	0

Program Control Specialist

Specialized Experience: Must demonstrate proven ability in preparation and analysis of financial statements, tracking of project costs, and maintenance of project cost spreadsheets.

General experience required includes progressive experience in general accounting and management activities.

Responsibilities: Provides program control support for strategic, tactical, and operational level planning and management studies to determine the Government's MEO and for comparison of in-house bids to proposed ISSA prices. Prepares, analyses, and updates project schedules and cost spreadsheets related to studies, assessments, administrative appeals, and development of in-house Government cost estimates and PWSs for technical, logistics, or engineering projects. Provides program control support to source selection efforts and private-public partnerships.

Educational Requirement: Bachelor's Degree in Business, Management, Accounting, or other related discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
8	4	6	3	4	2	2	1	0	0

Junior Administrative Specialist

Specialized Experience: No specialized experience is required for this position.

General experience required is minimal. This is an entry-level position.

Responsibilities: Provides any needed general administrative support to a project team including simple word processing, document librarian functions, and visitor control.

Educational Requirement: High school diploma.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
0	0	0	0	0	0	0	0	0	0

Principal Consultant (Process Improvement)

Specialized Experience: Specialized experience may include facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and

data modeling, or information system development methods and practices and supervision of business process reengineering personnel.

General experience: includes demonstrated exceptional written and oral communications skills, including project plans, white papers, proposals and formal presentations. Must have demonstrated experience in managing all key project areas.

Responsibilities: Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Responsible for effective transitioning of existing project teams, and the facilitation of project teams in the accomplishment of project activities and objectives. Provides group facilitation, interviewing, training, and provides additional forms of knowledge transfer. Key coordinator between multiple project teams to ensure enterprise-wide integration of reengineering efforts. Provides daily supervision and direction to business process reengineering personnel.

Educational Requirement: Masters degree in computer science, information systems, engineering, business, education, management sciences, psychology, human resources development/management, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
N/A	N/A	N/A	N/A	12	9	10	7	8	6

Senior Consultant (Process Improvement)

Specialized Experience: Specialized experience may include facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices and supervision of business process reengineering personnel.

General experience: includes demonstrated exceptional written and oral communications skills, including White Papers and formal presentations. Must have demonstrated experience in managing all key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices, and creating and assessing performance measurements. Provides group facilitation, interviewing, training, and provides additional forms of knowledge transfer. May be under the supervision of the Principal Consultant, or may work independently.

Educational Requirement: Bachelors degree in computer science, information systems, engineering, business, education, management sciences, psychology, human resources development/management, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
13	11	N/A	N/A	10	8	8	6	6	5

Consultant (Process Improvement)

Specialized Experience: May include facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices and supervision of business process reengineering personnel.

General experience: includes demonstrated exceptional written and oral communications skills. Must have demonstrated experience in execution of key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices, and creating and assessing performance measurements. Provides group facilitation, interviewing, training, and provides additional forms of knowledge transfer. May be under the supervision of the Principal Consultant or Senior Consultant, or may work independently.

Educational Requirement: Bachelors degree in computer science, information systems, engineering, business, education, management sciences, psychology, human resources development/management, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
9	5	N/A	N/A	8	6	5	2	N/A	N/A

Junior Consultant (Process Improvement)

Specialized Experience: may include facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices and supervision of business process reengineering personnel.

General experience: includes demonstrated exceptional written and oral communications skills. Must have demonstrated experience in execution of key project areas. Demonstrated ability to work independently or under only general direction.

Responsibilities: Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices, and creating and assessing performance measurements. Provides group facilitation, interviewing, training, and provides

additional forms of knowledge transfer. May be under the supervision of the Principal Consultant, Senior Consultant, or Consultant, or may work independently.

Educational Requirement: Bachelors degree in computer science, information systems, engineering, business, education, management sciences, psychology, human resources development/management, or other related scientific or technical discipline.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
8	4	N/A	N/A	6	4	3	2	N/A	N/A

Statistician

Specialized Experience: Includes experience using various software applications for performance of statistical analysis.

General experience: Demonstrated ability to communicate orally and in writing. Must demonstrate the ability to work independently or under only general direction.

Responsibilities: Conduct statistical analysis of surveys and results. Applies standard sampling techniques to results to determine statistical significance. Creates and validates reports.

Educational Requirement: A Bachelor of Arts or Bachelor of Science degree in mathematics or statistical analysis.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
10	8	N/A	N/A	7	5	6	4	4	3

Training Developer

Specialized Experience: Specialized experience includes experience in developing and providing technical and end-user training on computer hardware and application software.

General experience: Demonstrated ability to communicate orally and in writing. Must demonstrate the ability to work independently or under only general direction.

Responsibilities: Conduct the research necessary to develop and revise training courses and prepare appropriate training catalogs. Develop all instructor materials (course outline, background material, and training aids). Develop all student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Train personnel by conducting formal classroom courses, workshops, seminars, and/or computer-based/computer-aided training. Provide daily supervision and direction to staff.

Educational Requirement: Bachelor of Arts or Bachelor of Science degree in any field.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
10	8	N/A	N/A	7	5	6	4	4	3

Word Processor

Specialized Experience: Experience in data entry and verification

General experience: Typically required to work under close supervision and direction.

Responsibilities: Perform data entry via on-line data terminal, key-to-tape, key-to-disk, or similar device. Verify data entered, where applicable. Assist in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.

Educational Requirement: High school diploma and one year experience in data entry and verification.

Education/Experience Alternates:

No Degree		Associate's		Bachelor's		Master's		Ph.D.	
Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
1	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

The following labor categories are only available under SIN 874-6 and 874-6RC**Jr. Acquisition and Program Strategy Analyst II**

Specialized Experience: Under general direction, the candidate will provide assistance and carry out routine and some complex tasks on Government projects, programs and acquisitions in a junior role. Ability to work independently on routine tasks and assist productively on complex tasks. Experience in performing analyses and making recommendations. This position requires demonstrated prior relevant experience with procurement, program management, or Government acquisition.

General experience required includes ability to work independently or under general direction. Strong oral and written skills are essential and the ability to work successfully with deadlines, multiple priorities and highly detailed written materials.

Responsibilities: Works under limited direction of team lead, Government manager or CACI project manager.

Typical duties include - performs market research and assists Government personnel by suggesting or reviewing acquisition strategies or program management alternatives to government project director or Contracting Officer, takes leadership role in coordinating the documentation for source selections to support Past Performance Assessment and Proposal Pricing Reviews. Obtains appropriate rate and technical review information to allow the Government to assess contractor proposals. Enters proposal data into automated source selection systems. Provides administration support of complex contracts of all types. Supports cost, schedule and technical analysis of contractor performance on a wide variety of projects encompassing services, supplies, research and development and major integrated projects. Independently researches government directives and policies as well as applicable statutes to research issues in areas of responsibility. Compiles information and performs assessments. Participates in and supports meetings and program reviews. Performs outreach and liaison responsibilities. Prepares drafts of written materials. Analyzes and makes recommendations on automated system features.

Educational Requirement: High School Diploma

Education/Experience Alternates:

Level	No Degree		Associate's		Bachelor's		Master's		Ph.D.	
	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
II	5	3	4	2	1	1	0	0	0	0

Jr. Acquisition and Program Strategy Analyst III

Specialized Experience: Under occasional direction, the candidate will independently carry out and take responsibility for moderately complex tasks on Government projects, programs and acquisitions. Ability to work independently and productively most of the day, with limited oversight by senior personnel. Experience in performing analyses, making recommendations, problem solving and implementing solutions. This position requires demonstrated prior relevant, progressively responsible experience and formal training in procurement, program management, or Government acquisition in a professional/non administrative role.

General experience required includes ability to work independently or as part of a team. Strong oral and written skills are essential and the ability to work successfully with deadlines, multiple priorities and highly detailed written materials. Ability to perform independent analyses, make sound recommendations and implement solutions.

Responsibilities: Works under limited direction of team lead, Government manager or CACI project manager.

Typical duties include - Independently performs market research and assists Government personnel by suggesting or reviewing acquisition strategy recommendations for a variety of government acquisitions. Prepares associated documentation including acquisition plans, source selection plans, test and evaluation master plans, requests for proposal, requests for grants and other transaction proposals and associated determinations and justifications required by statute or policy. In source selection process, coordinates collecting documentation and tracks actions items for the Government evaluators' contractor performance assessment research and reviews. Supports the price and proposal costs analysis and coordinates with appropriate agencies on technical evaluations, rate agreements and Cost Accounting Standards issues or material management system approvals. Takes lead role in coordinating contract administration, supports the Government's assessment of contractor cost, schedule and technical performance or program budget analysis and control. Compiles information and performs assessments. Prepares point papers and business case analyses. Participates in and supports meetings and program reviews. Performs outreach and liaison responsibilities. Prepares drafts of written materials. Analyzes and makes recommendations on automated system features. Recommends program strategies and approaches. May coordinate or oversee the work of less experienced personnel.

Educational Requirement: High school Diploma plus completed course work in one or more college-level or professional training courses in procurement, program management, business or Government acquisition.

Education/Experience Alternates:

Level	No Degree		Associate's		Bachelor's		Master's		Ph.D.	
	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
III	6	4	5	3	3	2	2	1	0	0

Mid-Level Acquisition and Program Strategy Analyst II

Specialized experience: Candidate’s specialized experience will include strong demonstrated hands-on experience and a diverse range of subject matter expertise in one or more relevant areas of the acquisition life cycle or program/project functional area, to include:

purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. Ability to successfully manage routine to moderately complex matters and provide assistance on broad agency efforts in the relevant subject matter area. Ability to participate as a member of a team or work independently, coordinates with others, and provides leadership on a diverse range of individual task elements.

General experience: Experience in any professional or functional area that required analysis of written materials, attention to detail, interaction and coordination with other personnel on policy or process matters, application of procedures, implementation of processes and instructions, research, documentation and/or formation of recommendations

Responsibilities: This individual will perform operational or consulting support in one or more areas of the acquisition life cycle or program/project functional area, to include: purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. Will perform most work independently in a mid-level, non-managerial role, exercising much latitude over steps to carry out taskings, prioritize workload and make recommendations on overall strategies.

Educational Requirement: High school Diploma plus completed course work in one or more college-level or professional training courses in procurement, program management, business or Government acquisition.

Education/Experience Alternates:

Level	No Degree		Associate’s		Bachelor’s		Master’s		Ph.D.	
	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
II	9	5	7	4	5	2	4	1	1	1

Mid-Level Acquisition and Program Strategy Analyst III

Specialized experience: This will include strong and increasingly responsible demonstrated hands-on experience and a diverse range of subject matter expertise in one or more relevant areas of the acquisition life cycle or program/project functional area, to include:

purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. Ability to successfully manage, simultaneously, multiple routine to moderately complex matters and provide assistance and well-developed analyses on broad agency efforts in the relevant subject matter area(s). Ability to participate as a member of a team, occasionally in a lead role, or work independently, coordinate with others, and provide leadership on a large and diverse range of individual task elements.

General experience: Experience in any professional or functional area that required analysis of written materials, attention to detail, interaction and coordination with other personnel on policy or process matters, application of procedures, implementation of processes and instructions, research, documentation and/or formation of recommendations

Responsibilities: This individual will perform operational or consulting support in one or more areas of the acquisition life cycle or program/project functional area, to include: purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/ implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. Will perform most work independently in a mid-level, non-managerial role, with occasional oversight of less experienced personnel. Will provide formal briefings and/or training to others. Will be responsible for exercising much latitude over steps to carry out taskings, develop original solutions, prioritize workload and make recommendations on overall strategies.

Educational Requirement:

High school Diploma plus completed course work in one or more college-level or professional training courses in procurement, program management, business or Government acquisition.

Education/Experience Alternates:

Level	No Degree		Associate's		Bachelor's		Master's		Ph.D.	
	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
III	9	6	8	4	5	3	4	2	2	1

Sr. Acquisition and Program Strategy Analyst D

Specialized experience: Specialized experience will include strong and increasingly responsible demonstrated hands-on experience and a diverse range of subject matter expertise in one or more relevant areas of the acquisition life cycle or program/project functional area, to include: purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/ implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. Demonstrated record of professional excellence among multiple organizations. Ability to successfully manage, simultaneously, multiple routine to highly complex matters and provide assistance and well-developed analyses on broad agency efforts in the relevant subject matter area(s). Ability to participate as a member of a team, frequently in a lead role, or work independently, coordinate with others, and provide leadership on a large and diverse range of complex individual task elements.

General experience: Experience in any professional or functional area that required analysis of written materials, attention to detail, interaction and coordination with other personnel on policy or process matters, application of procedures, implementation of processes and instructions, research, documentation and/or formation of recommendations

Responsibilities: Will perform operational or consulting support in one or more areas of the acquisition life cycle or program/project functional area, to include: purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/ implementation, federal government project

or program management, federal statutes and regulations, acquisition or contracting management. Will perform most work independently in a senior-level, non-managerial role, with occasional oversight to less experienced personnel. Will provide formal briefings and/or training to others. Will be responsible for exercising much latitude over steps to carry out taskings, developing original solutions, prioritizing workload and making recommendations on overall strategies. Will often be considered the “go to” person in functional area and may be responsible for interacting with customer’s management on key matters.

Educational Requirement: High school Diploma plus completed course work in one or more college-level or professional training courses in procurement, program management, business or Government acquisition.

Education/Experience Alternates:

Level	No Degree		Associate’s		Bachelor’s		Master’s		Ph.D.	
	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
1	9	7	8	5	6	4	5	3	2	2

Sr. Acquisition and Program Strategy Analyst III

Specialized experience: Specialized experience will include outstanding recent operational and managerial, team lead or supervisory experience, and a diverse range of subject matter expertise in one or more relevant areas of the acquisition life cycle or program/project functional area, to include: purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. Demonstrated record of professional excellence among multiple organizations in challenging roles, including management/team lead roles. Ability to successfully manage, simultaneously, multiple and mostly highly complex matters and provide assistance and well-developed analyses on broad agency efforts in the relevant subject matter area. Ability to participate as a member of a team, in a lead role, or work independently, coordinate with others, and provide leadership on a large and diverse range of complex individual tasks or groups of tasks.

General experience: experience in any professional or functional area that required analysis of written materials, attention to detail, interaction and coordination with other personnel on policy or process matters, application of procedures, implementation of processes and instructions, research, documentation and/or formation of recommendations

Responsibilities: This individual will perform operational or consulting support in one or more areas of the acquisition life cycle or program/project functional area, to include: purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. Will perform almost all work independently in a senior level role that will likely include management, oversight and training responsibilities. Will provide formal briefings and/or training to others. Will be responsible for exercising much latitude over the approach and implementation of taskings, developing original solutions, prioritizing workload and making recommendations on overall strategies, including the

coordination of others' work. Will be considered the "go to" person in functional area and will be responsible for routinely interacting with customer's management on key matters.

Educational Requirement: Bachelor's Degree plus completed course work in one or more college-level or professional training courses in procurement, program management, business or Government acquisition.

Education/Experience Alternates:

Level	No Degree		Associate's		Bachelor's		Master's		Ph.D.	
	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
III	10	8	9	6	7	5	6	5	3	4

Principal Acquisition and Program Strategy Consultant I

Specialized experience: Will include outstanding recent operational and managerial, team lead or supervisory experience, and a diverse range of subject matter expertise in one or more relevant areas of the acquisition life cycle or program/project functional area, to include:

purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. Demonstrated record of professional excellence among multiple organizations in challenging management/team lead roles.

Experience leading first-time efforts with a solid record of accomplishments in managerial and business improvement. In-depth understanding of state of the art techniques and best practices.

General experience: Experience in any professional or functional area that required analysis of written materials, attention to detail, interaction and coordination with other personnel on policy or process matters, application of procedures, implementation of processes and instructions, research, documentation and/or formation of recommendations

Responsibilities: This individual will perform operational or consulting support in one or more areas of the acquisition life cycle or program/project functional area, to include: purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. This individual will be responsible for planning, scheduling and conducting, through their own taskings and those of others they coordinate with, all phases of the project(s) they are responsible for. Will apply in-depth understanding of agencies' mission, organizational interrelationships and priorities and take into account the resource implications of decisions. May serve in a decision-making role with respect to the work of others.

Educational Requirement:

Bachelor's Degree plus completed course work in one or more college-level or professional training courses in procurement, program management, business or Government acquisition.

Education/Experience Alternates:

Level	No Degree		Associate's		Bachelor's		Master's		Ph.D.	
	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
I	11	8	10	6	8	5	7	5	4	4

Principal Acquisition and Program Strategy Consultant III

Specialized experience: Specialized experience will include outstanding recent managerial experience in the relevant subject area, and a diverse range of related subject matter expertise in one or more relevant areas of the acquisition life cycle or program/project functional area, to include: purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. Demonstrated record of professional excellence among multiple organizations in challenging management roles directing the work of personnel in multiple functional areas. Will likely include successful experience as a second level supervisor, including making personnel and resource allocation decisions. Experience providing advice and expertise directly to key, top level managers and decision makers. Experience managing multiple contracts for Government customers including responsibility for planning, coordinating and making decisions on costs, technical approach, schedules, performance metrics, quality control and personnel management.

General experience: Experience in any professional or functional area that required analysis of written materials, attention to detail, interaction and coordination with other personnel on policy or process matters, application of procedures, implementation of processes and instructions, research, documentation and/or formation of recommendations

Responsibilities: Will perform management/oversight of operational or consulting support tasks in one or more areas of the acquisition life cycle or program/project functional area, to include: purchasing/procurement, source selection, training, research, business process improvement, policy development, financial analysis, automated systems development/analysis/implementation, federal government project or program management, federal statutes and regulations, acquisition or contracting management. This individual will be responsible for planning, scheduling and conducting, through their own taskings and those of others they coordinate with, all phases of the project(s) they are responsible for. May perform in a project or program manager role or oversee an on-site project manager. Will apply in-depth understanding of agencies' mission, organizational interrelationships and priorities and take into account the resource implications of decisions. Will serve in a decision-making role with respect to the work of other contractor personnel on the project and may serve as the customer's focal point.

Educational Requirement: Bachelor's Degree plus completed course work in one or more college-level or professional training courses in procurement, program management, business or Government acquisition.

Education/Experience Alternates:

Level	No Degree		Associate's		Bachelor's		Master's		Ph.D.	
	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec	Gen	Spec
III	13	11	11	7	9	6	8	6	6	5

Section III Support Product Descriptions

2. FedSelect® Automated Proposal Evaluation Tool

FedSelect® software provides federal agencies with the means to automate the proposal evaluation process and move towards a paperless acquisition environment.

FedSelect® is a client-server database application for evaluating competitive technical proposals using best-value source selection procedures. The software system guides proposal evaluators through intuitive electronic forms to derive and document comments and proposal strengths, weaknesses, clarifications, deficiencies, ratings and rationales. *FedSelect*® accommodates multiple rating methods including color, adjectival and several numeric systems and allows using organizations to change many of the default terms provided with the tool. The software is available in either Microsoft Access or Oracle database versions.

The *FedSelect*® design is founded in CACI's knowledge of the government acquisition process and expertise in software development. *FedSelect*® provides structure to the evaluation process of an organization, significantly reduces non-value-added time, and provides quality documentation without being restrictive. Upon completion of an evaluation, an on-line caucus session can start immediately. Compiling evaluation data, consolidating caucus findings, grouping approved deficiencies and clarifications by offerors, and other source selection information is accomplished in the *FedSelect*® Reports module.

FedSelect® provides the framework that allows proposal evaluators to do a more thorough evaluation by providing on-line access to criteria, standards and rating guidelines, increasing traceability through one or more rounds of evaluations, and by providing contracting officers, team leaders or other authorized source selection officials the ability to monitor evaluations on-line while they are in process. Source selection officials then also have the ability to provide feedback to individual evaluators in *FedSelect*® itself.

FedSelect® unrestricted software is available in two separately-priced database versions, Microsoft Access and Oracle. Unrestricted software includes first-year use of the software for an unlimited number of source selections; initial loading and testing of software by CACI; start-up training for users and administrators (Access training is one day, Oracle training is two days); first-year toll-free help desk support, Monday through Friday 8:00 a.m. to 5:00 p.m. EST, excluding holidays; and first-year software upgrades.

FedSelect® annual maintenance is available and priced separately for the Access and Oracle versions of the software. Annual maintenance includes one year of continued use of the software during the maintenance period; help desk support; and software upgrades.

For additional information on the *FedSelect*® Automated Proposal Evaluation Tool, visit the *FedSelect*® web site at <http://www.caci.com/bmd/FedSelect/fedselect.shtml>.

Automated Source Selection Facility

The CACI automated source selection facility is a turn-key facility carefully designed and equipped to facilitate the evaluation of competing proposals submitted to a government agency as part of a competitive procurement. The facility includes specialized computers and software for performing an electronic source selection. General-purpose office equipment and conference room space are also available to provide comprehensive support for evaluation teams, technical

libraries and contractor meetings.

The automated source selection facility is located at CACI's Sequoia Plaza office, 2100 Washington Boulevard, Suite 3000, Arlington, Virginia 22204. The facility is easily accessible by car and public bus service. There is shuttle service available to and from the Ballston and Rosslyn Metro stops and to the Pentagon and several stops in Crystal City. Free parking is available on the street and in an adjacent parking garage. The facility has a security clearance of SECRET.

The automated source selection facility includes a suite of adjacent offices equipped with evaluation workstations and standard office equipment suitable for technical and cost evaluation teams. The facility can be configured for evaluations of various sizes. Facilities available include a proposal storage area; conference and caucus rooms; a proposal library; and high speed copiers and fax machines. At the client's option, the facility can be readily equipped with the *FedSelect*® automated proposal evaluation tool, which is described above and can be ordered from this schedule. Internet access is available via T1 line. The facility is available generally Monday through Friday, 8:00 a.m. to 5:00 p.m., but other hours of availability are negotiable. The minimum rental period for the CACI Automated Source Selection Facility is five full days.

For additional information on the automated source selection facility or scheduling assistance call the *FedSelect*® help desk at 1-800-331-6461 ext: 3, Monday through Friday 8:00 a.m. to 5:00 p.m. EST.

SECTION IV RATES

3. Labor Category Rates

No.	Labor Category	Year 6 5/15/05-5/14/06		Year 7 5/15/06-5/14/07		Year 8 5/15/07-5/14/08		Year 9 5/15/08-5/14/09		Year 10 5/15/09-5/14/10	
		Hourly	Daily	Hourly	Daily	Hourly	Daily	Hourly	Daily	Hourly	Daily
1	Sr. Management Consultant	\$ 231.74	\$ 1,853.92	\$ 238.92	\$ 1,911.36	\$ 246.32	\$ 1,970.56	\$ 253.96	\$ 2,031.68	\$ 261.83	\$ 2,094.64
2	Management Consultant	\$ 185.38	\$ 1,483.04	\$ 191.13	\$ 1,529.04	\$ 197.06	\$ 1,576.48	\$ 203.16	\$ 1,625.28	\$ 209.46	\$ 1,675.68
3	Principal Consultant II	\$ 154.88	\$ 1,239.04	\$ 159.69	\$ 1,277.52	\$ 164.65	\$ 1,317.20	\$ 169.75	\$ 1,358.00	\$ 175.00	\$ 1,400.00
4	Principal Consultant I	\$ 139.04	\$ 1,112.32	\$ 143.35	\$ 1,146.80	\$ 147.79	\$ 1,182.32	\$ 152.37	\$ 1,218.96	\$ 157.10	\$ 1,256.80
5	Consultant III	\$ 120.50	\$ 964.00	\$ 124.23	\$ 993.84	\$ 128.08	\$ 1,024.64	\$ 132.05	\$ 1,056.40	\$ 136.15	\$ 1,089.20
6	Consultant II	\$ 104.28	\$ 834.24	\$ 107.51	\$ 860.08	\$ 110.85	\$ 886.80	\$ 114.28	\$ 914.24	\$ 117.73	\$ 941.84
7	Consultant I	\$ 77.63	\$ 621.04	\$ 80.04	\$ 640.32	\$ 82.51	\$ 660.08	\$ 85.08	\$ 680.64	\$ 87.71	\$ 701.68
8	Sr. Programmer	\$ 82.35	\$ 658.80	\$ 84.91	\$ 679.28	\$ 87.54	\$ 700.32	\$ 90.25	\$ 722.00	\$ 93.05	\$ 744.40
9	Programmer	\$ 55.71	\$ 445.68	\$ 57.44	\$ 459.52	\$ 59.21	\$ 473.68	\$ 61.04	\$ 488.32	\$ 62.95	\$ 503.60
10	Principal Functional Analyst	\$ 74.12	\$ 592.96	\$ 76.43	\$ 611.44	\$ 78.80	\$ 630.40	\$ 81.23	\$ 649.84	\$ 83.76	\$ 670.08
11	Functional Analyst	\$ 52.71	\$ 421.68	\$ 54.34	\$ 434.72	\$ 56.02	\$ 448.16	\$ 57.77	\$ 462.16	\$ 59.55	\$ 476.40
12	Documentation Specialist	\$ 90.37	\$ 722.96	\$ 93.18	\$ 745.44	\$ 96.07	\$ 768.56	\$ 99.05	\$ 792.40	\$ 102.12	\$ 816.96
13	Sr. Program Control Analyst	\$ 90.84	\$ 726.72	\$ 93.66	\$ 749.28	\$ 96.56	\$ 772.48	\$ 99.55	\$ 796.40	\$ 102.63	\$ 821.04
14	Executive Administrator	\$ 46.13	\$ 369.04	\$ 47.56	\$ 380.48	\$ 49.04	\$ 392.32	\$ 50.57	\$ 404.56	\$ 52.13	\$ 417.04
15	Administrative Specialist	\$ 36.59	\$ 292.72	\$ 37.73	\$ 301.84	\$ 38.89	\$ 311.12	\$ 40.10	\$ 320.80	\$ 41.35	\$ 330.80
16	Principal Analyst	\$ 135.56	\$ 1,084.48	\$ 139.76	\$ 1,118.08	\$ 144.09	\$ 1,152.72	\$ 148.57	\$ 1,188.56	\$ 153.17	\$ 1,225.36
17	Sr. Analyst	\$ 117.02	\$ 936.16	\$ 120.65	\$ 965.20	\$ 124.40	\$ 995.20	\$ 128.25	\$ 1,025.60	\$ 132.22	\$ 1,051.20

No.	Labor Category	Year 6 5/15/05-5/14/06		Year 7 5/15/06-5/14/07		Year 8 5/15/07-5/14/08		Year 9 5/15/08-5/14/09		Year 10 5/15/09-5/14/10	
		Hourly	Daily	Hourly	Daily	Hourly	Daily	Hourly	Daily	Hourly	Daily
									1,026.00		1,057.76
18	Analyst	\$ 99.33	\$ 794.64	\$ 102.40	\$ 819.20	\$ 105.59	\$ 844.72	\$ 108.86	\$ 870.88	\$ 112.24	\$ 897.92
19	Jr. Analyst	\$ 77.63	\$ 621.04	\$ 80.04	\$ 640.32	\$ 82.51	\$ 660.08	\$ 85.08	\$ 680.64	\$ 87.71	\$ 701.68
20	Program Manager	\$ 134.28	\$ 1,074.24	\$ 139.64	\$ 1,117.12	\$ 145.23	\$ 1,161.84	\$ 151.04	\$ 1,208.32	\$ 157.08	\$ 1,256.64
21	Sr. Scientist	\$ 148.42	\$ 1,187.36	\$ 154.36	\$ 1,234.88	\$ 160.53	\$ 1,284.24	\$ 166.96	\$ 1,335.68	\$ 173.63	\$ 1,389.04
22	Lead Engineer	\$ 115.26	\$ 922.08	\$ 119.87	\$ 958.96	\$ 124.67	\$ 997.36	\$ 129.66	\$ 1,037.28	\$ 134.85	\$ 1,078.80
23	Sr. Engineer	\$ 107.01	\$ 856.08	\$ 111.29	\$ 890.32	\$ 115.74	\$ 925.92	\$ 120.37	\$ 962.96	\$ 125.19	\$ 1,001.52
24	Engineer	\$ 73.18	\$ 585.44	\$ 76.10	\$ 608.80	\$ 79.14	\$ 633.12	\$ 82.31	\$ 658.48	\$ 85.60	\$ 684.80
25	Jr. Engineer	\$ 53.48	\$ 427.84	\$ 55.61	\$ 444.88	\$ 57.84	\$ 462.72	\$ 60.15	\$ 481.20	\$ 62.55	\$ 500.40
26	Sr. Systems Engineer	\$ 97.04	\$ 776.32	\$ 100.92	\$ 807.36	\$ 104.96	\$ 839.68	\$ 109.16	\$ 873.28	\$ 113.53	\$ 908.24
27	Systems Engineer	\$ 82.71	\$ 661.68	\$ 86.03	\$ 688.24	\$ 89.47	\$ 715.76	\$ 93.05	\$ 744.40	\$ 96.77	\$ 774.16
28	Sr. Systems Analyst	\$ 119.09	\$ 952.72	\$ 123.86	\$ 990.88	\$ 128.82	\$ 1,030.56	\$ 133.98	\$ 1,071.84	\$ 139.33	\$ 1,114.64
29	Systems Analyst	\$ 77.50	\$ 620.00	\$ 80.60	\$ 644.80	\$ 83.82	\$ 670.56	\$ 87.17	\$ 697.36	\$ 90.67	\$ 725.36
30	Sr. Logistician	\$ 115.07	\$ 920.56	\$ 119.67	\$ 957.36	\$ 124.46	\$ 995.68	\$ 129.44	\$ 1,035.52	\$ 134.62	\$ 1,076.96
31	Logistician	\$ 90.37	\$ 722.96	\$ 93.98	\$ 751.84	\$ 97.74	\$ 781.92	\$ 101.65	\$ 813.20	\$ 105.72	\$ 845.76
32	Sr. Information Specialist	\$ 90.37	\$ 722.96	\$ 93.98	\$ 751.84	\$ 97.74	\$ 781.92	\$ 101.65	\$ 813.20	\$ 105.72	\$ 845.76
33	Information Specialist	\$ 73.92	\$ 591.36	\$ 76.87	\$ 614.96	\$ 79.94	\$ 639.52	\$ 83.14	\$ 665.12	\$ 86.47	\$ 691.76
34	Technical Writer	\$ 55.33	\$ 442.64	\$ 57.55	\$ 460.40	\$ 59.85	\$ 478.80	\$ 62.25	\$ 498.00	\$ 64.74	\$ 517.92
35	Program Control Specialist	\$ 65.47	\$ 523.76	\$ 68.09	\$ 544.72	\$ 70.81	\$ 566.48	\$ 73.65	\$ 589.20	\$ 76.59	\$ 612.72
36	Jr. Administrative Specialist	\$ 30.23	\$ 241.84	\$ 31.44	\$ 251.52	\$ 32.70	\$ 261.60	\$ 34.01	\$ 272.08	\$ 35.36	\$ 282.88
37	Principal Consultant (PI)	\$ 232.65	\$ 1,861.20	\$ 241.96	\$ 1,935.68	\$ 251.64	\$ 2,013.12	\$ 261.71	\$ 2,093.68	\$ 272.18	\$ 2,177.44

No.	Labor Category	Year 6 5/15/05-5/14/06		Year 7 5/15/06-5/14/07		Year 8 5/15/07-5/14/08		Year 9 5/15/08-5/14/09		Year 10 5/15/09-5/14/10	
		Hourly	Daily	Hourly	Daily	Hourly	Daily	Hourly	Daily	Hourly	Daily
38	Senior Consultant (PI)	\$ 152.89	\$ 1,223.12	\$ 159.00	\$ 1,272.00	\$ 165.36	\$ 1,322.88	\$ 171.98	\$ 1,375.84	\$ 178.86	\$ 1,430.88
39	Consultant (PI)	\$ 129.76	\$ 1,038.08	\$ 134.94	\$ 1,079.52	\$ 140.34	\$ 1,122.72	\$ 145.96	\$ 1,167.68	\$ 151.79	\$ 1,214.32
40	Junior Consultant (PI)	\$ 105.83	\$ 846.64	\$ 110.06	\$ 880.48	\$ 114.46	\$ 915.68	\$ 119.04	\$ 952.32	\$ 123.80	\$ 990.40
41	Statistician	\$ 93.86	\$ 750.88	\$ 97.62	\$ 780.96	\$ 101.53	\$ 812.24	\$ 105.59	\$ 844.72	\$ 109.81	\$ 878.48
42	Training Developer	\$ 93.86	\$ 750.88	\$ 97.62	\$ 780.96	\$ 101.53	\$ 812.24	\$ 105.59	\$ 844.72	\$ 109.81	\$ 878.48
43	Word Processor	\$ 40.33	\$ 322.64	\$ 41.94	\$ 335.52	\$ 43.62	\$ 348.96	\$ 45.37	\$ 362.96	\$ 47.18	\$ 377.44
44	Jr. Acq. & Program Strategy Analyst II **							\$ 55.88	\$ 447.05	\$ 58.12	\$ 464.93
45	Jr. Acq. & Program Strategy Analyst III **							\$ 72.39	\$ 579.10	\$ 75.28	\$ 602.26
46	Mid-Level Acquisition and Program Strategy Analyst - II **							\$ 83.15	\$ 665.20	\$ 86.47	\$ 691.76
47	Mid Level Acquisition and Program Strategy Analyst III **							\$ 93.67	\$ 749.38	\$ 97.42	\$ 779.35
48	Sr. Acquisition and Program Strategy Analyst I **							\$ 92.80	\$ 742.40	\$ 96.51	\$ 772.08
49	Sr. Acquisition and Program Strategy Analyst III **							\$ 102.18	\$ 817.44	\$ 106.27	\$ 850.16
50	Principal Acquisition and Program Strategy Consultant I **							\$ 103.82	\$ 830.52	\$ 107.97	\$ 863.74
51	Principal Acquisition and Program Strategy Consultant III **							\$ 131.60	\$ 1,052.80	\$ 136.86	\$ 1,094.88#

** Labor Category added by modification PS-0011, dated: 05/15/2008

Pricing for SIN 874-5/874-5RC (Support Products)

No.	Description	Price
PR-1.0	FedSelect® Unrestricted Software - Access	\$11,736
PR-2.0	FedSelect® Unrestricted Software - Oracle	\$23,471
PR-3.0	FedSelect® Annual Maintenance - Access	\$5,868
PR-4.0	FedSelect® Annual Maintenance - Oracle	\$11,736
PR-6.0	Source Selection Facility w/FedSelect® (5 Day)	\$4,889
PR-6.1	Per Day Over 5 Days	\$977
PR-6.2	Per Day Per User Over 6 Users	\$49
PR-7.0	Source Selection Facility w/o FedSelect® (5 Day)	\$3,667
PR-7.1	Per Day Over 5 Days	\$733
PR-7.2	Per Day Per User Over 6 Users	\$49