

General Services Administration  
Federal Supply Service  
Authorized Federal Supply Schedule Price List



Kellogg Brown & Root Services, Inc.  
Logistics Worldwide Services (LOGWORLD)  
Federal Supply Schedule Industrial Group 874V

**CONTRACT No. GS-10F-0232P**

**Contract Period: 03/10/2004 thru 03/09/2014**

(Pricelist current through Modification PA-0016, dated March 2013)

Contractor:

Kellogg Brown & Root Services, Inc.  
2451 Crystal Drive, Suite 675  
Arlington, VA 22202  
Web site: [www.kbr.com](http://www.kbr.com)  
Telephone Number: (703) 526-7500  
Facsimile: (703) 526-2553

Contract Administrator:

Kellogg Brown & Root Services, Inc.  
Michael R. Craig – Principal Contracts Manager  
2451 Crystal Drive  
Arlington, VA 22202  
Telephone Number: (703) 526-7618  
Facsimile: (703) 526-2553  
Email: [Mike.Craig2@KBR.com](mailto:Mike.Craig2@KBR.com)

Kellogg Brown & Root Services, Inc.  
Sam Delane, Jr. – Contracts Manager  
2451 Crystal Drive  
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Telephone Number: (703) 526-7604  
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Email: [Sam.Delane@KBR.com](mailto:Sam.Delane@KBR.com)

Business Size: Large

Prices shown herein are NET (discount deducted).

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage!™, a menu-driven database system. The Internet address for GSA-Advantage!™ is: <http://www.gsaadvantage.gov>*

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## GENERAL CONTRACT INFORMATION

**1a. Table of Awarded Special Item Numbers (SINs):** (RC SINs include Recovery Purchasing. Please refer to page #10 for detailed descriptions)

- 874-501 Supply and Value Chain Management Services
- 874-501RC *Supply and Value Chain Management Services*
- 874-503 Distribution and Transportation Logistics Service
- 874-503RC *Distribution and Transportation Logistics Service*
- 874-504 Deployment Logistics Services
- 874-504RC *Deployment Logistics Services*
- 874-507 Operations and Maintenance Logistics Management and Support Services
- 874-507RC *Operations and Maintenance Logistics Management and Support Services*

- |   |   |
|---|---|
| <b>1b. Lowest Priced Model Number and Lowest Price:</b>   | Please refer to our rates on page #18   |
| <b>1c. Labor Category Descriptions:</b>   | Please refer to page #12  |
| <b>2. Maximum Order:</b>  | \$ 1,000,000 (For awarded SINs)   |
| <b>3. Minimum Order:</b>  | \$ 100.00   |
| <b>4. Geographic Coverage:</b>  | Worldwide   |
| <b>5. Point(s) of Production:</b>   | 2451 Crystal Drive<br>Arlington, VA 22202   |
| <b>6. Discount from List Price:</b>   | All Prices Herein are Net   |
| <b>7. Quantity Discounts:</b>   | None Offered  |
| <b>8. Prompt Payment Terms:</b>   | Net 30 days   |
| <b>9a. Government Purchase Card <i>is</i> accepted at or below the micro-purchase threshold.</b>  |   |
| <b>9b. Government Purchase Card <i>is not</i> accepted above the micro-purchase threshold.</b>  |   |
| <b>10. Foreign Items:</b>   | None  |
| <b>11a. Time of Delivery:</b>   | To Be Negotiated with Ordering Agency   |
| <b>11b. Expedited Delivery:</b>   | To Be Negotiated with Ordering Agency   |
| <b>11c. Overnight and 2-Day Delivery:</b>   | To Be Negotiated with Ordering Agency   |
| <b>11d. Urgent Requirement:</b>   | To Be Negotiated with Ordering Agency   |
| <b>12. F.O.B. Point(s):</b>   | Destination   |
| <b>13a. Ordering Address:</b>   | Kellogg Brown & Root Services, Inc.<br>Attention: Michael R. Craig<br>2451 Crystal Drive<br>Arlington, VA 22202 |
| <b>13b. For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and sample BPA can be found at the GSA BPA webpage:</b> | <a href="http://www.gsa.gov/portal/content/199353">http://www.gsa.gov/portal/content/199353</a>                 |
| <b>14. Payment Address:</b>   | Kellogg Brown & Root Services, Inc.<br>P.O. Box 203145<br>Houston, TX 77216-3145                                |

- |  |                                |
|--|--------------------------------|
| <b>15. Warranty Provision:</b>   | Standard Commercial Warranty   |
| <b>16. Export Packing Charges:</b>   | Not Applicable                 |
| <b>17. Terms &amp; Conditions of Government Purchase Card Acceptance:</b>  | Contact Contract Administrator |
| <b>18. Terms and conditions of rental, maintenance, and repair:</b>  | Not Applicable                 |
| <b>19. Terms and conditions of installation (if applicable):</b>   | Not Applicable                 |
| <b>20. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices:</b>  | Not Applicable                 |
| <b>20a. Terms and conditions for any other services (if applicable):</b>   | Not Applicable                 |
| <b>21. List of service and distribution points (if applicable):</b>  | Not Applicable                 |
| <b>22. List of participating dealers (if applicable):</b>  | Not Applicable                 |
| <b>23. Preventative maintenance (if applicable):</b>   | Not Applicable                 |
| <b>24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.):</b>   | Not Applicable                 |
| <b>24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor s website or other location.) The EIT standards can be found at: <a href="http://www.Section508.gov/">www.Section508.gov/</a> :</b> | Not Applicable                 |
| <b>25. Data Universal Number System (DUNS) Number:</b>   | 929666709                      |
| <b>26. Kellogg Brown &amp; Root Services, Inc. is registered in the System for Award Management (SAM) database.</b>  |                                |

## **INSTRUCTIONS FOR PREPARING TO ORDER SERVICES PRICED ON GSA SCHEDULE AT HOURLY RATES**

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that Kellogg Brown & Root Services, Inc. meets the technical requirements and that our prices offered are fair and reasonable. Agencies may use written orders; electronic data interchange (EDI) orders, credit card orders, blanket purchase agreement orders, individual purchase orders, or task orders under this contract.

If it is determined that your agency needs an outside source to provide LOGWORLD support services, follow these simple steps:

### **Step 1. Develop a Statement of Work (SOW)**

In the SOW, include the following information:

- Work to be performed,
- Location of work,
- Period of performance;
- Delivery schedule, and
- Special standards and any special requirements, where applicable.

### **Step 2. Select Contractor and Place Order**

If the order is under \$2,500, select the contractor best suited for your needs and place the order.

### **Step 3. Prepare a Request for Proposal (RFP)**

- If the order is over \$2,500, prepare an RFP;
- Include the SOW;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.

### **Step 4. Submit to at least Three Firms**

### **Step 5. Evaluate Offers, Select Best Value Firm, and Place Order**

## ORDERING PROCEDURES FOR SERVICES

The following ordering procedures were developed to assist our customer agencies in the purchase of services that are priced at hourly rates.

### Procedures for Services Priced on GSA Schedules at Hourly Rates

The GSA has determined that the rates for services contained in our price list on the Federal Supply Schedule are fair and reasonable. However, the ordering office using this contract is responsible for considering the level of effort and mixes of labor proposed to perform specific tasks being ordered and for making a determination that the total firm-fixed price (FFP) or ceiling price is fair and reasonable. Delivery orders may be placed by either the Federal agency or the GSA Federal Supply Service. These ordering procedures take precedence over FAR 8.404.

When ordering services, ordering offices shall -----

#### 1. Prepare a Request for Quote (RFQ):

- A. Prepare a performance-based statement of work (SOW) that outlines the work to be performed, location of work, period performance, deliverables schedule, applicable standards, acceptable criteria and any special requirements (i.e., security clearances, travel, special knowledge).
- B. Include, along with the SOW, a request for contractors to submit either a FFP or a ceiling price to perform the services described in the SOW. The FFP shall be based on the hourly rates in the Federal Supply Schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the statement of work.
- C. The FFP of the order may include any other incidental costs related to performance of the services ordered.
- D. A firm-fixed price order shall be requested unless the ordering office makes a determination that it is not possible to estimate accurately the extent or duration of work or to anticipate cost with any reasonable degree of confidence. When such a determination is made, a labor hour quote may be requested. A ceiling price must be established for labor hour and time-and-material orders.
- E. Reimbursements of travel costs at the rates provided in the Federal Travel or Joint Travel Regulation rates, or as a fixed-price incidental line item.
- F. If necessary, contractors may be requested to submit a project plan and/or information on the contractor's experience and past performance on similar tasks.
- G. Include information on the selection criteria and intended use of past performance factors.

Ordering offices should strive to minimize the contractor's cost associated with responding to RFQs. Tailor the RFQ to the minimum level necessary to make a best value selection. Oral presentations should be considered whenever possible.

## 2. Transmit the Request for Quote to Contractors

- A. Evaluate catalogs and price lists to identify the contractors that appear to offer the best value.
- B. Provide the RFQ to at least three (3) contractors if the order exceeds the micro-purchase level. If the order exceeds the maximum purchase threshold, send the RFQ to more than three contractors.

## 3. Evaluate quotes and select the contractor to receive an order

- A. Evaluate contractors based on the factors identified in the RFQ.
- B. Select the contractor that represents the best value to meet the Government's needs.

## BLANKET PURCHASE AGREEMENT

Blanket Purchase Agreements (BPAs) for recurring services are encouraged when the following ordering procedures are followed.

A. All BPAs should define the services to be provided, delivery or performance time frames, billing procedures, and individual authorized to purchase under the BPA. The ordering office should establish discounts based on the projected volume of the orders,

B. State in the RFQ if a single BPA or multiple BPAs will be required and the basis for selecting the contractor to be awarded the BPAs.

1. Single BPAs are established when the ordering office can define the tasks to be ordered and determine a FFP or ceiling price for individual services or tasks to be performed. Authorized users may place the order directly under the established BPA. The best value contractor should be awarded the BPA.

2. If Multiple BPAs are needed by the ordering office, first determine which contractors are technically qualified before established the BPAs. Pricing can be established at this time or at the time the task orders are placed. The contractor that represents the best value should be awarded a BPA.

### Duration of BPAs

A GSA Schedule BPA should not exceed five years in length, but may do so to meet program requirements (FAR 8.405-3(c)). A Schedule contractor may be awarded a BPA that extends beyond the current term of its GSA Schedule contract, so long as there are option periods in the GSA Schedule contract that, if exercised, will cover the BPA's period of performance. An ordering activity that establishes a BPA shall conduct an annual review to determine whether—

- The underlying Schedule contract is still in effect;
- The BPA still represents the best value; and
- Estimated quantities/amounts have been exceeded and additional price reductions can be obtained.

The ordering activity shall document the results of its review (FAR 8.405-3(d)(2)).



## DISASTER RECOVERY PURCHASING

### 1. What is Disaster Recovery Purchasing?

Section 833 of the John Warner National Defense Authorization Act for fiscal year 2007 (Public Law 109-364) amended 40 U.S.C. 502 to authorize the Administrator of General Services to provide for the use of Federal Supply Schedules by state and local governments for the purchase of products and services to be used to facilitate recovery from major disasters, terrorism, or nuclear, biological, chemical, or radiological attacks.

### 2. Can state and local governments purchase from all GSA Schedules?

Yes. The Department of Homeland Security has determined that all of the products and services available under GSA Schedules could potentially be used for recovery from a disaster or a terrorist attack.

### 3. How are state and local governments defined?

The General Services Administration Acquisition Manual (GSAM), Part 538.7001, Definitions, offers the following definition of state and local governments: "The States of the United States, counties, municipalities, cities, towns, townships, tribal governments, public authorities (including public or Indian housing agencies under the United States Housing Act of 1937), school districts, colleges, and other institutions of higher education, council of governments (incorporated or not), regional or interstate government entities, or any agency or instrumentality of the preceding entities (including any local educational agency or institution of higher education), and including legislative and judicial departments." The term does not include contractors or grantees of state or local governments.

### 4. Are state and local government preference programs affected by Disaster Recovery Purchasing?

No. Disaster Recovery Purchasing does not affect state and local government preference programs.

### 5. Can state and local government entities use GSA Advantage!® to place orders under Disaster Recovery Purchasing?

Yes. In addition to their previous capability to "browse" on GSA Advantage!®, state and local government entities may now use the GSA Advantage!® online shopping and ordering system to purchase products and services from Schedule contractors that have agreed to offer Disaster Recovery Purchasing. Products and services available for Disaster Recovery Purchasing are identified on GSA Advantage!® with the Disaster Recovery Purchasing icon.

Payments for state and local government purchases on GSA Advantage!® are limited to credit card payments using a state or local government issued credit card. No other form of payment will be accepted at this time. State and local government customers must also register and obtain the necessary approvals from a supervisor or approving official as part of the registration process. State and local government ordering activities are responsible for ensuring that only authorized representatives of their governments place orders, and that the products and services purchased will only be used for governmental purposes.

Orders placed through GSA Advantage!® will be transmitted directly to GSA Schedule contractors. Schedule contractors will, in turn, ship the products and/or perform the services prior to billing the customer's credit card. GSA does not ship merchandise or bill the customer's credit card. All order/billing problems and/or discrepancies must be addressed directly with Schedule contractors.

## **SPECIAL ITEM NUMBER (SIN) DESCRIPTIONS**

### **SIN 874-501 SUPPLY AND VALUE CHAIN MANAGEMENT SERVICES**

#### **SIN 874-501RC (Includes Recovery Purchasing)**

Services that include all phases of planning, acquisition and management of logistics systems. These services include, but are not limited to planning, acquisition, design, development, testing, production, fielding, management, operation, maintenance, sustainment, improvement, modification and disposal. Examples of the type of services that may be performed under this SIN include: Logistics consulting for planning for the acquisition and life cycle phases of supply and value chain systems including the following: defining and establishing program objectives, strategies, plans and schedules; develop milestone documentation; market research and acquisition planning; material requirements identification, planning, acquisition and management; develop specifications or performance based work statements and task estimates; develop, document and support maintenance procedures and technical manuals; configuration data management and related documentation; expansion and consolidation studies, field problem analysis and recommendation of corrective actions and system modernization; needs assessment/system assessment; inventory/asset/vendor management; Inventory management and operation (inclusive of salvage, recycle and/or disposal management); operation of warehouses, stockrooms, storage facilities or depots; fulfillment systems and operations; platform management; information logistics processing systems analysis design, and implementation; staging, shipping, receiving, packing, crating, moving and storage (excluding household goods); packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance; design and installation of material handling systems; hazardous material storage and handling (Non-radioactive only); warehouse and location management systems; recycling program management of warehousing materials; preservation and protection of specialized inventory or documents; maintenance, repair and overhaul (MRO) support and/or support process management; aircraft repair and maintenance; ship repair and maintenance; property disposal management; logistics strategic planning services; logistics systems engineering services; logistics program management services and support; Unique Identification (UID)/Radio Frequency Identification (RFID) services; Program and project management; acquisition and life cycle management; spares modeling; supply chain integration planning; global integrated supply chain solutions - planning and implementation..

(Note - acquisition functions can not be procured as stand-alone services).

### **SIN 874-503 DISTRIBUTION AND TRANSPORTATION LOGISTICS SERVICE**

#### **SIN 874-503RC (Includes Recovery Purchasing)**

Services that include distribution and transportation logistics services such as planning and designing, implementing or operating systems or facilities for the movement of supplies, equipment or people by road, air, water or rail. Examples of the type of services that may be performed under this SIN include but are not limited to: movement and short-term storage (excluding household goods); transportation system development and management; distribution and transportation logistics consulting; carrier management and routing; freight forwarding, consolidation and management; third-party logistics (3PL); facilitating customs processing; Electronic Freight Manifest (EFM) systems; tracking system analysis, design, operations and management; shuttle services; program and project management.

(Note: Commercial passenger airline services covered by the Airline City Pair Program and courier services covered by Schedule 48, Transportation, Delivery and Relocation Solutions are excluded).

**SIN 874-504 DEPLOYMENT LOGISTICS SERVICES****SIN 874-504RC (Includes Recovery Purchasing)**

Services that include, but are not limited to providing expert advice, assistance, guidance, management, or operational support services that permit the deployment of supplies, equipment, materials and associated personnel. Examples of the type of services that may be performed under this SIN include deployment logistics consulting; war gaming (field exercises); contingency planning; inventory and property requirements planning, movement, storage and accountability systems; asset management (including pre-positioning assets); space planning and project integration/implementation; public and private sector support and/or resources; facilitating customs processing/accountability; scenario based field exercises; communication and logistics systems design, plan, deployment and operation; medical and emergency unit storage and restocking management; program and project management.

**SIN 874-507 OPERATIONS AND MAINTENANCE LOGISTICS MANAGEMENT AND SUPPORT SERVICES****SIN 874-507RC (Includes Recovery Purchasing)**

The purpose of this SIN is to provide a turnkey/total solution in support of a logistics function. Under the turnkey solution, a combination of support services may include, but are not limited to: janitorial services, maintenance, trash disposal, laundry, mail routing, guard, reception and related services however these services must be incidental to and in support of the logistics function. Individual support services may not be offered, ordered, or sold separately under this SIN. Examples of the type of logistics related services under this SIN include: logistical support services; integrated facility management and operations management support; supply support services; equipment asset management and maintenance support services; fleet management and maintenance support services; preventative maintenance planning support services; property management and maintenance support services; strategic and tactical planning support services; strategic account management support services; mobile utility support equipment operation, maintenance and repair support services; Base operations support (BOS); depot maintenance; project management.

(Note: For separate SIN requirements NOT a part of logistics management and support, refer to Schedule 03FAC, Facilities Maintenance and Hardware, SIN(s) 811-002, Complete Facilities Maintenance 811-003, Complete Facilities Management).

Excluded from this SIN are services involving the operation of computer centers.

## KBR LABOR CATEGORY DESCRIPTIONS – EXEMPT POSITIONS

<b>JOB TITLE</b>	<b>JOB CODE</b>
Accountant	A010
<b>MINIMUM/GENERAL EXPERIENCE</b>	
2-5 years	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Performs advanced and moderately complex accounting activities related to the maintenance of a complete and accurate general ledger and the resultant managerial reports and financial statements, requiring a high degree of accuracy. Responsible for reconciliation and analysis of complex balance sheet accounts.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree in Accounting	

<b>JOB TITLE</b>	<b>JOB CODE</b>
Associate Accountant	A013
<b>MINIMUM/GENERAL EXPERIENCE</b>	
Less than 2 years	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Responsible for assisting with the daily maintenance of a complete and accurate general ledger and preparing basic financial reports. Assists with reconciliation and analysis of balance sheet accounts and may perform some complex transactional processing. Entry-level position.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree in Accounting	

<b>JOB TITLE</b>	<b>JOB CODE</b>
HR Generalist	A082
<b>MINIMUM/GENERAL EXPERIENCE</b>	
3-5 years	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Responsible for day-to-day administration of policies and programs covering several or all of the following: staffing, compensation and benefits, training, employee relations, compliance, and other administrative functions.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree in Human Resources or related field	

<b>JOB TITLE</b>	<b>JOB CODE</b>
HSE Coordinator	A452
<b>MINIMUM/GENERAL EXPERIENCE</b>	
3-6 years technical or practical experience	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Reports to Regional Manager - HSE, Area Manager - HSE Execution, Manager - HSE. Under general supervision, responsible for field level implementation of health, safety and environmental policies, procedures and guidelines as instructed. Duties are likely to be within a defined project, worksite or geographic location, as directed, and may be within a single business sector or across business sectors. Activities include but are not limited to risk identification and management, incident reporting and investigation, waste minimization, pollution prevention and control, various compliance activities and implementation of various aspects of management systems in all areas of HSE. Conducts inspections and assessments. Record keeping and other general administrative duties are likely. Supports Business Acquisition and Execution, as well as shared services. Provides varying levels of interface and support to each of these groups through technical advice, data interpretation, personnel development, and process improvement. Good computer and oral and written communication skills required, as well as good organizational abilities. Assignments may or may not be well defined. Requires knowledge of Company HSE programs, policies, procedures and processes, as well as working knowledge of with applicable regulatory requirements.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree	

<b>JOB TITLE</b>	<b>JOB CODE</b>
Lead Accountant	A016
<b>MINIMUM/GENERAL EXPERIENCE</b>	
5-7 years	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Performs complex activities associated with maintaining ledger accounts and developing financial statements and reports, requiring a high degree of accuracy. Provides analysis, review, and approval of complex balance sheet accounts and analysis of financial results and plans. May assist in preparing and/or administering budgets and business plans for operating departments. Trains and leads a group or team of less experienced accountants. May involve limited supervision of accountants or clerical personnel.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree in Accounting	

<b>JOB TITLE</b>	<b>JOB CODE</b>
Logistics Manager	K842
<b>MINIMUM/GENERAL EXPERIENCE</b>	
5 years experience in the building construction industry	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Responsible for exercising direct supervision over laborers/craft workers or for directing an assigned segment of a project within one or more crafts. Works on small projects and under direct supervision.	
<b>MINIMUM EDUCATION</b>	
Requires a HS Diploma	

<b>JOB TITLE</b>	<b>JOB CODE</b>
Manager Accounting	A011
<b>MINIMUM/GENERAL EXPERIENCE</b>	
10+ years of experience	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Plans, organizes, and leads accounting staff in the preparation of financial statements and performance of accounting systems and processes. Coordinates development of accounting policies and procedures. Prepares and administers department budget and may assist in preparing and/or administering budgets and business plans for operating departments. Serves as an advisor to management on key financial issues and financial performance. Responsible for managing the recruitment, training, and development of accounting staff for advanced assignments.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree in Accounting	

<b>JOB TITLE</b>	<b>JOB CODE</b>
Project Manager	K786
<b>MINIMUM/GENERAL EXPERIENCE</b>	
Minimum of 15 years related experience	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Under broad direction, this position has bottom line responsibility for the financial and technical success of a project. Has responsibility for all phases of project planning and execution on large-sized (less than \$200 million total installed cost) domestic and international projects. Plans, organizes, coordinates, and controls projects in accordance with the established policies, procedures, systems, and requirements approved by the company. Has responsibility for day to day contact and communication with the client and focuses on providing client satisfaction. Possesses knowledge of the respective industry. Supervises personnel assigned to the project through subordinate leaders. May also serve as the proposal manager of large domestic and international project proposals. Job role has budgetary accountabilities.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree in Engineering	

<b>JOB TITLE</b>	<b>JOB CODE</b>
Senior Accountant	A017
<b>MINIMUM/GENERAL EXPERIENCE</b>	
5-8 years	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Performs complex activities associated with maintaining ledger accounts and developing financial statements and reports, requiring a high degree of accuracy. Provides reconciliation and analysis of complex balance sheet accounts and analysis of financial statements or operating results. May provide assistance in preparing budgets and business plans. May provide training and/or supervision to less experienced accountants.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree in Accounting	

<b>JOB TITLE</b>	<b>JOB CODE</b>
Senior Cost Specialist	A233
<b>MINIMUM/GENERAL EXPERIENCE</b>	
3-5 years of experience	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Responsible for applying advanced cost control techniques and analysis within the discipline, requiring extensive experience. May supervise a small team of less experienced Cost Specialists.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree in Technical or equivalent Discipline	

<b>JOB TITLE</b>	<b>JOB CODE</b>
Senior Estimator	A234
<b>MINIMUM/GENERAL EXPERIENCE</b>	
4-7 years of experience	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Responsible for independently applying advanced estimating techniques and analysis within the discipline, requiring extensive experience. May supervise a small group of Estimators.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree	

<b>JOB TITLE</b>	<b>JOB CODE</b>
Site Manager	K789
<b>MINIMUM/GENERAL EXPERIENCE</b>	
5 years of related experience	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Located at the site, this position has responsibility for managing all on site functions in accordance with the established policies, procedures, systems, and requirements approved by the company. On small-sized projects (up to 250,000 construction man hours), may be the senior construction person. On larger projects, may report to a Project Manager - Construction or Project Manager - EPC. Possesses a working knowledge of the respective industry. Supervises all personnel at the site through subordinate leaders. Requires 5 years of related experience.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree	

<b>JOB TITLE</b>	<b>JOB CODE</b>
Subcontracts Administrator	A204
<b>MINIMUM/GENERAL EXPERIENCE</b>	
3-7 years of experience	
<b>FUNCTIONAL RESPONSIBILITY</b>	
Coordinates project subcontracting work. Prepares reports regarding status of work by subcontractors and prepares necessary documentation to complete work. May be required to write proposals. Maintains files and logs indicating status of work by subcontractors. Communicates with suppliers in order for procedures to be followed.	
<b>MINIMUM EDUCATION</b>	
Requires a Bachelor's Degree	

## KBR LABOR CATEGORY DESCRIPTIONS – SCA POSITIONS

<b>JOB TITLE</b>	<b>JOB CODE</b>
Administrative Associate (III)	A401
<b>MINIMUM/GENERAL EXPERIENCE</b>	
<b>FUNCTIONAL RESPONSIBILITY</b>	
This position requires familiarity with the terminology of the office unit. The General Clerk selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. The clerical steps often vary in type or sequence, depending on the task. Recognized problems are referred to others.	
<b>MINIMUM EDUCATION</b>	
<b>DOL JOB TITLE</b>	<b>DOL JOB CODE</b>
General Clerk II	01112

<b>JOB TITLE</b>	<b>JOB CODE</b>
Administrative Specialist	A402
<b>MINIMUM/GENERAL EXPERIENCE</b>	
<b>FUNCTIONAL RESPONSIBILITY</b>	
This position serves as a clerical expert in independently processing the most complicated types of personnel actions, e.g., temporary employment, rehires, and dismissals. In this position, one may perform tasks beyond routine clerical such as: pre-employment drug screening and new hire orientation, responding to routine questions on policy and procedures, and/or provide reports on employee turnover or time and attendance. This assistant may be asked to evaluate and consolidate information from various sources under short deadlines, such as internal or external survey information, reporting on company employment statistics (retention, equal opportunity reporting, etc). The Personnel Assistant II may provide guidance to lower level Personnel Assistants. This level requires extensive knowledge of various office software packages. Guidance is provided as needed. Completed written work receives close technical review from higher-level personnel office employees. Work may be checked occasionally.	
<b>MINIMUM EDUCATION</b>	
<b>DOL JOB TITLE</b>	<b>DOL JOB CODE</b>
Personnel Assistant III	01263



<b>JOB TITLE</b>	<b>JOB CODE</b>
Laborer	K451
<b>MINIMUM/GENERAL EXPERIENCE</b>	
<b>FUNCTIONAL RESPONSIBILITY</b>	
The Laborer performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience. The following tasks are typical of this occupation: The Laborer loads and unloads trucks, and other conveyances, moves supplies and materials to proper location by wheelbarrow or hand truck; stacks materials for storage or binning, collects refuse and salvageable materials, and digs, fills, and tamps earth excavations, The Laborer levels ground using pick, shovel, tamper and rake, shovels concrete and snow; cleans culverts and ditches, cuts tree and brush; operates power lawnmowers, moves and arranges heavy pieces of office and household furniture, equipment, and appliance, moves heavy pieces of automotive, medical engineering, and other types of machinery and equipment, spreads sand and salt on icy roads and walkways, and picks up leaves and trash.	
<b>MINIMUM EDUCATION</b>	
<b>DOL JOB TITLE</b>	<b>DOL JOB CODE</b>
Laborer	23470

<b>JOB TITLE</b>	<b>JOB CODE</b>
Operator, Equipment	K460
<b>MINIMUM/GENERAL EXPERIENCE</b>	
<b>FUNCTIONAL RESPONSIBILITY</b>	
The Heavy Equipment Operator operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scrapper attachments. Equipment is used to excavate, load, or move dirt, gravel, or other materials. Operator may read and interpret grade and slope stakes and simple plans, and may grease, adjust and make emergency repairs to equipment.	
<b>MINIMUM EDUCATION</b>	
<b>DOL JOB TITLE</b>	<b>DOL JOB CODE</b>
Heavy Equipment Operator	23440

## KBR RATES FOR SERVICES POSITIONS (PRICE LIST)

Labor Category - Exempt (NON-SCA)	10 Sep 2009 thru 9 Mar 2010	10 Mar 2010 thru 9 Mar 2011	10 Mar 2011 thru 9 Mar 2012	10 Mar 2012 thru 9 Mar 2013	10 Mar 2013 thru 9 Mar 2014
Accountant	\$ 63.15	\$ 65.04	\$ 67.00	\$ 69.00	\$ 71.08
Associate Accountant	\$ 54.32	\$ 55.95	\$ 57.63	\$ 59.36	\$ 61.14
HR Generalist	\$ 73.88	\$ 76.10	\$ 78.38	\$ 80.73	\$ 83.15
HSE Coordinator	\$ 73.88	\$ 76.10	\$ 78.38	\$ 80.73	\$ 83.15
Lead Accountant	\$ 86.83	\$ 89.43	\$ 92.12	\$ 94.88	\$ 97.73
Logistics Manager	\$ 63.15	\$ 65.04	\$ 67.00	\$ 69.00	\$ 71.08
Manager - Accounting	\$ 121.35	\$ 125.00	\$ 128.75	\$ 132.61	\$ 136.59
Project Manager	\$ 121.35	\$ 125.00	\$ 128.75	\$ 132.61	\$ 136.59
Senior Accountant	\$ 73.88	\$ 76.10	\$ 78.38	\$ 80.73	\$ 83.15
Senior Cost Specialist	\$ 73.88	\$ 76.10	\$ 78.38	\$ 80.73	\$ 83.15
Senior Estimator	\$ 73.88	\$ 76.10	\$ 78.38	\$ 80.73	\$ 83.15
Site Manager	\$ 102.07	\$ 105.14	\$ 108.29	\$ 111.54	\$ 114.88
Subcontracts Administrator	\$ 75.24	\$ 77.50	\$ 79.82	\$ 82.22	\$ 84.68

Labor Category - SCA	10 Sep 2009 thru 9 Mar 2010	10 Mar 2010 thru 9 Mar 2011	10 Mar 2011 thru 9 Mar 2012	10 Mar 2012 thru 9 Mar 2013	10 Mar 2013 thru 9 Mar 2014
Administrative Associate (III)	\$ 31.27	\$ 32.21	\$ 33.18	\$ 34.17	\$ 35.20
Administrative Specialist	\$ 39.88	\$ 41.08	\$ 42.31	\$ 43.58	\$ 44.89
Laborer	\$ 30.84	\$ 31.76	\$ 32.72	\$ 33.70	\$ 34.71
Operator, Equipment	\$ 50.01	\$ 51.51	\$ 53.05	\$ 54.64	\$ 56.28

SCA Matrix		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Administrative Associate (III)	01112 – General Clerk II	2005-2373
Administrative Specialist	01263 – Personnel Assistant III	2005-2373
Laborer	23470 – Laborer	2005-2373
Operator, Equipment	23440 – Heavy Equipment Operator	2005-2373

*The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.*

Labor Category – Overseas (OCONUS)	10 Sep 2009 thru 9 Mar 2010	10 Mar 2010 thru 9 Mar 2011	10 Mar 2011 thru 9 Mar 2012	10 Mar 2012 thru 9 Mar 2013	10 Mar 2013 thru 9 Mar 2014
(To Be Determined – negotiated per task order) *	TBD *	TBD *	TBD *	TBD *	TBD *

*\* Price differentials for work in overseas locations are not included in the awarded prices and, if applicable, will be negotiated at the task order level in accordance with clause 52.212-4, Contract Terms and Conditions -- Commercial Items (Mar 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – Feb 2007), paragraph (i)(1)(ii)(D) Other Costs.*