

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to- date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov.

00CORP Professional Services Schedule (PSS)

SINs:

874-501	874-501RC
874-503	874-503RC
874-504	874-504RC
874-507	874-507RC
874-597	874-597RC

Contract number: **GS10F0251V**For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.Contract period: **July 1, 2009 through June 30, 2019**

TsiCorp

Address: 1640 Alta Drive, Suite 12
Las Vegas, NV 89106

Phone: 702.385.7751 or 1.866.669.1897

Fax: 702.385.1490

POC: Heidi Siegel

E-mail: hsiegel@tsi-corporate.com

Website: www.tsi-corporate.com

Business size: Large

Table of Contents

Section 1: Information for Ordering Activities..... 1
Section 2: SCA & DBA Matrix 3
Section 3: TsiCorp Schedule Price List 5
Section 4: Labor Category Descriptions 8

Section 1: Information for Ordering Activities

1. Special Item number(s)
 - 874-501/874-501RC-Supply and Value Chain Management
 - 874-503/874-503RC-Distribution and Transportation Logistics Services
 - 874-504/874-504RC-Deployment Logistics
 - 874-507/874-507RC-Operations & Maintenance Logistics Management
 - 874-597 /874-597RC-Ancillary Repair and Alterations
2. Maximum order - \$1,000,000
3. Minimum order - \$100.00
4. Geographic coverage (delivery area) - Domestic Only
5. Point(s) of production (city, county, and State or foreign country) - Same as company address
6. Discount from list, prices or statement of net price - None
7. Quantity discounts - None
8. Prompt payment terms - NET 30
9. Government purchase cards (GPC) are accepted in full – GPC is accepted above, at or below the micro-purchase threshold.
10. Foreign items - None
11. Time of delivery – N/A
12. F.O.B. point(s) – N/A
13. Ordering - TsiCorp1640 Alta Drive, Suite 12 Las Vegas, NV 89106
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample EPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. Payment address - TsiCorp1640 Alta Drive, Suite 12 Las Vegas, NV 8910603
15. Warranty provision – N/A
16. Export packing charges, if applicable. N/A
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level) - Standard Terms and conditions as any Credit Card Purchase.
18. Terms and conditions of rental, maintenance, and repair (if applicable) - N/A
19. Terms and conditions of installation (if applicable) - N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable) - N/A
- 20a. Terms and conditions for any other services (if applicable) - N/A
21. List of service and distribution points (if applicable) – N/A
22. List of participating dealers (if applicable) - N/A

23. Preventive maintenance (if applicable) - N/A

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants) - N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at www.Section508.gov/ - N/A

25. Data Universal Number System (DUNS) number - 96-5824071

26. Central Contractor Registration (CCR) database - TsiCorp has an Active registration in the CCR database under CAGE Code 1NFM1

Section 2: SCA & DBA Matrix

The SCA is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the Contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Matrix		
SCA Eligible Contract Labor Category	SCA Equivalent Code – Title	WD Number
Accounting Clerk III	01013 - Accounting Clerk III	05-2375
Administrative Assistant	01020 - Administrative Assistant	05-2375
Data Entry Operator II	01052 - Data Entry Operator II	05-2375
General Clerk II	01112 - General Clerk II	05-2375
General Clerk III	01113 - General Clerk III	05-2375
Order Clerk II	01192 - Order Clerk II	05-2375
Production Control Clerk	01270 - Production Control Clerk	05-2375
Supply Technician	01410 - Supply Technician	05-2375
Motor Vehicle Mechanic	05190 - Motor Vehicle Mechanic	05-2375
Motor Vehicle Upholstery Worker	05250 - Motor Vehicle Upholstery Worker	05-2375
Painter, Automotive	05310 - Painter, Automotive	05-2375
Furniture Handler	09040 - Furniture Handler	05-2375
Gardener	11090 - Gardener	05-2375
Computer Systems Analyst II	14102 - Computer Systems Analyst II	05-2375
Forklift Operator	21020 - Forklift Operator	05-2375
Material Expeditor	21040 - Material Expeditor	05-2375
Material Handling Laborer	21050 - Material Handling Laborer	05-2375
Shipping/Receiving Clerk	21130 - Shipping/Receiving Clerk	05-2375
Warehouse Specialist	21410 - Warehouse Specialist	05-2375
Carpenter, Maintenance	23130 - Carpenter, Maintenance	05-2375
Electrician, Maintenance	23160 - Electrician, Maintenance	05-2375
Electronics Technician Maintenance III	23183 - Electronics Technician Maintenance III	05-2375
Fuel Distribution System Operator	23312 - Fuel Distribution System Operator	05-2375
Heating Ventilation and AC Mechanic	23410 - Heating, Ventilation And Air-Conditioning Mechanic	05-2375
Heavy Equipment Mechanic	23430 - Heavy Equipment Mechanic	05-2375
Heavy Equipment Operator	23440 - Heavy Equipment Operator	05-2375
Laborer	23470 - Laborer	05-2375
Plumber, Maintenance	23810 - Plumber, Maintenance	05-2375
Engineering Technician II	30082 - Engineering Technician II	05-2375
Engineering Technician III	30083 - Engineering Technician III	05-2375
Bus Driver	31030 - Bus Driver	05-2375
Truck Driver, Medium	31362 - Truck Driver, Medium	05-2375

The Davis Bacon Act (DBA) is applicable to this contract and includes DBA applicable labor categories. The prices for the indicated DBA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the DBA matrix. The prices offered are based on the preponderance of where work is performed and should work be performed in an area with lower DBA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

DBA Matrix			
DBA Eligible Contract Labor Category	State	Construction Type(s)	DBA General Decision Number
Asbestos Worker/Insulator Mechanical Systems	NY	Building, Heavy, Highway and Residential	NY140003
Hazardous Material Handler	NY	Building, Heavy, Highway and Residential	NY140003
Boilermaker	NY	Building, Heavy, Highway and Residential	NY140003
Carpenter	NY	Building, Heavy, Highway and Residential	NY140003
Electrician	NY	Building, Heavy, Highway and Residential	NY140003
Laborers	NY	Building, Heavy, Highway and Residential	NY140003
Painter	NY	Building, Heavy, Highway and Residential	NY140003
Plumber	NY	Building, Heavy, Highway and Residential	NY140003
Truck Driver	NY	Building, Heavy, Highway and Residential	NY140003

Section 3: TsiCorp Schedule Price List

final pricing for option one, years 6-10, SINs 874-501, 874-501RC, 874-503, 874-503RC, 874-504, 874-504RC, 874-507, 874-507RC, 874-597 and 874-597RC are shown in the following tables:

Service Contract Act (SCA) Contract Labor Category	Year 6 7/1/2014 to 6/30/2015	Year 7 7/1/2015 to 6/30/2016	Year 8 7/1/2016 to 6/30/2017	Year 9 7/1/2017 to 6/30/2018	Year 10 7/1/2018 to 6/30/2019
Accounting Clerk III	\$36.56	\$37.21	\$37.88	\$38.57	\$39.26
Administrative Assistant	\$49.25	\$50.14	\$51.04	\$51.96	\$52.89
Data Entry Operator II	\$27.88	\$28.38	\$28.90	\$29.42	\$29.95
General Clerk II	\$30.49	\$31.04	\$31.60	\$32.17	\$32.74
General Clerk III	\$33.32	\$33.92	\$34.53	\$35.15	\$35.78
Order Clerk II	\$37.63	\$38.30	\$38.99	\$39.69	\$40.41
Production Control Clerk	\$40.04	\$40.76	\$41.49	\$42.24	\$43.00
Supply Technician	\$49.25	\$50.14	\$51.04	\$51.96	\$52.89
Motor Vehicle Mechanic	\$47.59	\$48.45	\$49.32	\$50.21	\$51.11
Motor Vehicle Upholstery Worker	\$42.48	\$43.25	\$44.02	\$44.82	\$45.62
Painter, Automotive	\$44.18	\$44.98	\$45.79	\$46.61	\$47.45
Furniture Handler	\$28.01	\$28.51	\$29.02	\$29.54	\$30.08
Gardener	\$32.68	\$33.27	\$33.86	\$34.47	\$35.09
Computer Systems Analyst II	\$53.36	\$54.32	\$55.30	\$56.30	\$57.31
Forklift Operator	\$31.67	\$32.24	\$32.82	\$33.41	\$34.01
Material Expeditor	\$40.43	\$41.16	\$41.90	\$42.66	\$43.43
Material Handling Laborer	\$30.80	\$31.36	\$31.92	\$32.50	\$33.08
Shipping/Receiving Clerk	\$29.03	\$29.56	\$30.09	\$30.63	\$31.18
Warehouse Specialist	\$31.67	\$32.24	\$32.82	\$33.41	\$34.01
Carpenter, Maintenance	\$51.92	\$52.85	\$53.80	\$54.77	\$55.76
Electrician, Maintenance	\$63.34	\$64.48	\$65.64	\$66.82	\$68.03
Electronics Technician Maintenance III	\$50.80	\$51.71	\$52.64	\$53.59	\$54.56
Fuel Distribution System Operator	\$40.58	\$41.31	\$42.05	\$42.81	\$43.58
Heating Ventilation and AC Mechanic	\$41.11	\$41.85	\$42.60	\$43.37	\$44.15
Heavy Equipment Mechanic	\$43.62	\$44.41	\$45.21	\$46.02	\$46.85
Heavy Equipment	\$58.96	\$60.02	\$61.10	\$62.20	\$63.32

Operator					
Laborer	\$30.08	\$30.62	\$31.17	\$31.74	\$32.31
Plumber, Maintenance	\$56.68	\$57.70	\$58.74	\$59.80	\$60.87
Engineering Technician II	\$37.10	\$37.76	\$38.44	\$39.14	\$39.84
Engineering Technician III	\$42.93	\$43.70	\$44.49	\$45.29	\$46.10
Bus Driver	\$36.25	\$36.90	\$37.57	\$38.24	\$38.93
Truck Driver, Medium	\$34.48	\$35.10	\$35.73	\$36.38	\$37.03

Davis Bacon Act (DBA) Labor Categories	Year 6 7/1/2014 to 6/30/2015	Year 7 7/1/2015 to 6/30/2016	Year 8 7/1/2016 to 6/30/2017	Year 9 7/1/2017 to 6/30/2018	Year 10 7/1/2018 to 6/30/2019
Asbestos Worker/Insulator Mechanical Systems	\$114.57	\$116.63	\$118.73	\$120.86	\$123.04
Hazardous Material Handler	\$45.66	\$46.48	\$47.32	\$48.17	\$49.03
Boilermaker	\$102.43	\$104.27	\$106.15	\$108.06	\$110.01
Carpenter	\$113.16	\$115.20	\$117.27	\$119.38	\$121.53
Electrician	\$117.61	\$119.73	\$121.88	\$124.08	\$126.31
Laborers	\$62.85	\$63.98	\$65.13	\$66.31	\$67.50
Painter	\$84.21	\$85.72	\$87.27	\$88.84	\$90.44
Plumber	\$113.75	\$115.80	\$117.88	\$120.01	\$122.17
Truck Driver	\$36.04	\$36.69	\$37.35	\$38.02	\$38.70

Exempt Labor Categories	Year 6 7/1/2014 to 6/30/2015	Year 7 7/1/2015 to 6/30/2016	Year 8 7/1/2016 to 6/30/2017	Year 9 7/1/2017 to 6/30/2018	Year 10 7/1/2018 to 6/30/2019
Manager 1	\$90.26	\$91.98	\$93.73	\$95.51	\$97.32
Manager 2	\$113.52	\$115.67	\$117.87	\$120.11	\$122.39
Manager 3	\$129.01	\$131.46	\$133.95	\$136.50	\$139.09
Supervisor 1	\$51.52	\$52.50	\$53.50	\$54.51	\$55.55
Supervisor 2	\$59.27	\$60.39	\$61.54	\$62.71	\$63.90
Business Specialist	\$67.01	\$68.28	\$69.58	\$70.90	\$72.25
Administrative Specialist	\$51.52	\$52.50	\$53.50	\$54.51	\$55.55
Logistics Analyst 2	\$63.92	\$65.14	\$66.37	\$67.64	\$68.92
Technical Specialist 1	\$54.62	\$55.66	\$56.71	\$57.79	\$58.89
Technical Specialist 2	\$63.92	\$65.14	\$66.37	\$67.64	\$68.92

Systems Analyst	\$51.52	\$52.50	\$53.50	\$54.51	\$55.55
Acquisition Specialist	\$43.77	\$44.60	\$45.44	\$46.31	\$47.19
Software Engineer	\$56.17	\$57.23	\$58.32	\$59.43	\$60.56
Technical Writer	\$57.57	\$58.67	\$59.78	\$60.92	\$62.08
Data Specialist	\$48.41	\$49.33	\$50.27	\$51.22	\$52.20

Section 4: Labor Category Descriptions

SCA Labor Categories Description

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
01013 Accounting Clerk III	A high school diploma or equivalent	2 years of job-related experience or equivalent. Requires basic skills in operating application software, including word processing and spreadsheet programs. Position may require the ability to pass and maintain a Security Clearance.	Performs one or more accounting tasks such as posting to registers and ledgers; balancing and reconciling accounts; verifying the internal consistency, completeness, and mathematical accuracy of accounting documents; assigning prescribed accounting distribution codes; examining and verifying the clerical accuracy of various types of reports, lists, calculations, postings, etc.; preparing journal vouchers; or making entries or adjustments to accounts.
01020 Administrative Assistant	A high school diploma or equivalent	1 year of job-related experience or equivalent. Excellent communication and analytical skills; demonstrated working knowledge of computer systems and ability to operate application software, including database, word processing and spreadsheet programs. Position may require: travel and the ability to pass and maintain a Security Clearance.	Supervises and trains personnel in the areas of clerical and program support Manages budgets Generates reports Manages and maintains document/information data bases
01052 Data Entry Operator II	A high school diploma or equivalent	1 year of job-related experience or equivalent. Requires basic skills in operating application software, including word processing and spreadsheet programs. Position may require the ability to pass and maintain a Security Clearance.	Work requires the application of experience and judgment in selecting procedures to be followed and in searching for, interpreting, selecting, or coding items to be entered from a variety of source documents
01112 General Clerk II	A high school diploma or equivalent	1 year of job-related experience or equivalent. Requires basic skills in operating application software, including word processing and spreadsheet programs. Position may require the ability to pass and maintain a Security Clearance.	Requires familiarity with the terminology of the office unit. The General Clerk selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. Clerical steps often vary in type or sequence, depending on the task. Recognized problems referred to others.
01113 General Clerk III	A high school diploma or equivalent	5 years of job-related experience. Excellent communication and analytical skills; demonstrated working knowledge of computer systems and ability to operate application software, including database, word processing and spreadsheet programs. Position may require the ability to pass and maintain a Security Clearance.	Typical duties include: assisting in a variety of administrative matters; maintaining a wide variety of financial or other records; maintaining a wide variety of financial or other records; verifying statistical reports for accuracy and completeness; and handling and adjusting complaints.

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
01192 Order Clerk II	A high school diploma or equivalent	1 year of job-related experience or equivalent. Requires basic skills in operating application software, including word processing and spreadsheet programs. Position may require the ability to pass and maintain a Security Clearance.	Receives written or verbal customers' purchase orders for material or merchandise from customers or sales people. Receiving orders for services rather than for material or merchandise; providing customers with consultative advice using knowledge gained from engineering or extensive technical training; emphasizing selling skills; handling material or merchandise as an integral part of the job.
01270 Production Control Clerk	A high school diploma or equivalent	1 year of job-related experience or equivalent. Requires basic skills in operating application software, including word processing and spreadsheet programs. Position may require the ability to pass and maintain a Security Clearance.	Complies and records production data for industrial establishments to compare records and reports on volume of production, consumption of material, quality control, and other aspects of production, performing any combination. Complies and records production data from such documents as customer orders, work tickets, product specifications, and individual worker production sheets, following prescribed recording procedures and using typewriter and other devices.
01400 Supply Technician	A high school diploma or equivalent	1 year of job-related experience or equivalent. Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Performs limited aspects of technical supply management work (e g , inventory management, storage management, cataloging, property utilization) related supply activities Requires knowledge of the governing supply systems
05190 Motor Vehicle Mechanic	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks or tractors.
05250 Motor Vehicle Upholstery Worker	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Repairs and replaces upholstery, including fabrics, springs, webbing, filling, and padding, in automobiles, trucks, buses, and other motor vehicles.
05310 Painter, Automotive	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Coats surfaces of motor vehicles such as automobiles, buses, and trucks with paint, lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices. Removes old paint from vehicle, using liquid paint remover and scraper. Smooths surface with sandpaper and steel

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
			wool. Roughens aluminum surfaces with acid solution and steel wool to ensure that paint adheres to surface. Masks and covers portions of surfaces not to be painted. Paints vehicle or specified portion of vehicle. May paint insignia, letters or numerals on vehicle surface, using stencils.
09040 Furniture Handler	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Loading and unloading of furniture and other household items; lifting up to 50-100 pounds; frequent walking, ability to stand, climb, kneel, and crawl. May require the ability to learn to operate the following: forklift, small hand tools and equipment.
11090 Gardener	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Plans/executes landscaping operations and maintains grounds using gardening implements and power-operated equipment Mows and trims lawns, using hand or power mower Repairs walks and driveways
14102 Computer System Analyst II	Bachelors	4 years of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Applies systems analysis and design techniques to complex computer systems in a broad area such as manufacturing, finance management, engineering, accounting, or statistics, logistics planning, material management, etc. This position requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques
21071 Forklift Operator	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment
21040 Material Expeditor	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Coordinates and expedites flow of material, parts, and assemblies within or between departments in accordance with production and shipping schedules or department supervisors' priorities
21050 Material Handling Laborer	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree"	Locates and moves materials and parts between work areas of plant to expedite processing of goods, according to predetermined schedules and priorities,

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
		qualifications toward the values stated in the labor category descriptions.	and keeps related records
21130 Shipping/ Receiving Clerk	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment
21400 Warehouse Specialist (Warehouse Worker)	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	As directed, performs a variety of warehousing duties which require an understanding of the establishment's storage plan Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods
23130 Carpenter, Maintenance	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Performs the carpentry duties necessary to maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood Involves planning, blueprints, or verbal instructions
23160 Electrician, Maintenance	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy Works with blueprints, drawings, layouts, or other specifications
23183 Electronics Technician, Maintenance III	A high school diploma or equivalent	2 years of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Applies advanced technical know-ledge to solve unusually complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes
23312 Fuel Distribution System Operator	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	The Fuel Distribution System Mechanic maintains and repairs fuel storage and distribution systems, using hand and power tools and testing instruments Inspects fuel receiving, storage, and distribution facilities to detect and correct

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
			leakage, corrosion, faulty fittings, and malfunction of mechanical units, meters, and gauges
23400 Heating, Refrigeration and Air-Conditioning Mechanic	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Installs, services and repairs environmental-control systems using knowledge of refrigeration theory, pipefitting and structural layout, blueprints or engineering specifications Fabricates, tests, assembles and installs systems, ductwork and chassis
23430 Heavy Equipment Mechanic	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Analyzes malfunctions, operates and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools
23440 Heavy Equipment Operator	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Operates and repairs heavy equipment such as cranes, clamshells, power shovels, graders, loaders, carryalls, bulldozers, rollers, scrapers, and tractors with pan or scraper attachments Operator may read and interpret grade and slope stakes and simple plans
23470 Laborer	A high school diploma or equivalent	6 months of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Performs tasks which require mainly physical abilities and effort involving little or no specialized skill or prior work experience
23810 Plumber, Maintenance	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Assembles, installs, tests, inspects and repairs pipes, fittings and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes Studies building plans and working drawings to determine work aids required and sequence of installations
30082 Engineering Technician II	A high school diploma or equivalent	2 years of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Performs standardized or prescribed assignments involving a sequence of related operations, follows standard work methods on recurring assignments but receives explicit instructions on unfamiliar assignments. Technical adequacy of routine work is reviewed on completion; non-routine work may be reviewed in progress. This technician performs at this level, one or a combination of such typical duties as: a. Following specific instructions, assembles or constructs simple or standard equipment or parts, servicing or

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
			<p>repairing simple instruments or equipment;</p> <p>b. Conducting a variety of tests using established methods, preparing test specimens, adjusting and operating equipment, recording test data, and pointing out deviations resulting from equipment malfunction or observational errors;</p> <p>c. Extracting engineering data from various prescribed but non-standardized sources, processing the data following well-defined methods including elementary algebra and geometry, and presenting the data in prescribed form.</p>
30083 Engineering Technician III	A high school diploma or equivalent	3 years of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	<p>Performs assignments that are not completely standardized or prescribed, selects or adapts standard procedures or equipment, using fully applicable precedents, receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed, performs recurring work independently. Work is reviewed for technical adequacy or conformity with instructions. This technician performs at this level one or a combination of such typical duties as:</p> <p>a. Constructing components, subunits, or simple models or adapts standard equipment; may troubleshoot and correct malfunctions.</p> <p>b. Following specific layout and scientific diagrams to construct and package simple devices and subunits of equipment.</p> <p>c. Conducting various tests or experiments which may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selecting, preparing, and operating standard test equipment and records test data:</p> <p>d. Extracting and compiling a variety of engineering data from field notes, manuals, lab reports, etc., processing data, identifying errors or inconsistencies, selecting methods of data presentation.</p> <p>e. Assisting in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment</p>

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
			or component parts; developing information concerning previous operational failures and modifications, and using judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.
31030 Bus Driver	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Drives bus to transport passengers over specified routes to local or distant points according to time schedule, assists passengers with baggage and collects tickets or cash fares, regulates heating, lighting, and ventilating systems for passenger comfort, complies with local traffic regulations, and reports delays or accidents.
31362 Truckdriver Medium	A high school diploma or equivalent	1 year of job-related experience or equivalent. For every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels

DBA Labor Categories Description

Labor Category	Degree	Minimum Experience Required	Job Description
Asbestos Worker/Insulator Mechanical Systems	A high school diploma or equivalent	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> Application of all insulating materials, protective coverings, coatings and finishing to all types of mechanical systems. Identify and remove asbestos.
Hazardous Material Handler	A high school diploma or equivalent	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> Identify, remove, pack, transport, or dispose of hazardous material including asbestos, lead-based paint, waste oil, fuel, transmission fluids, radioactive materials, contaminated soil, etc.
Boilermaker	A high school diploma or equivalent	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Inspect and repair boiler fittings,

Labor Category	Degree	Minimum Experience Required	Job Description
			such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.
Carpenter	A high school diploma or equivalent	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> • Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; wood stairways, window and door frames, and hardwood floors. • May also install cabinets, siding, drywall and batt or roll insulation. • Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways to control the proper circulation of air through the passageways and to the working places.
Electrician	A high school diploma or equivalent	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> • Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. • May install or service street lights, intercom systems, or electrical control systems.
Laborers	A high school diploma or equivalent	6 months of job-related experience or equivalent	<ul style="list-style-type: none"> • Performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience. Loads and unloads trucks and other conveyances, moves supplies and materials, stacks material for storage, collects refuses, and digs fills tamps earth excavations. • Levels ground using pick, shovel, tamper and rake, moves furniture, equipment and appliances. • Picks up leaves and trash.
Painter	A high school diploma or equivalent	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> • Duties include but are not limited to: Painting, Drywall repairs, Paint, float and texture, Power washing, Ceiling molding, Rebuilding walls and ceilings.
Plumber	A high school diploma or equivalent	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> • All repair, service and maintenance work on domestic, commercial and industrial refrigeration, air conditioning and air cooling, stoker and oil burner apparatus and heating apparatus etc., including but not exclusively

Labor Category	Degree	Minimum Experience Required	Job Description
			<p>the charging, evacuation, leak testing and assembling for all machines for domestic, commercial and industrial refrigeration, air conditioning and heating apparatus.</p> <ul style="list-style-type: none"> Also, work shall include adjusting, including capacity adjustments, checking and repairing or replacement of all controls and start up of all machines and repairing all defects that may develop on any system for domestic, commercial and industrial refrigeration and all air conditioning, air cooling, stoker and oil burner apparatus and heating apparatus regardless of size or type.
Truck Driver	A high school diploma or equivalent	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 GVW, to transport and deliver goods, livestock, or materials in liquid, loose, or packaged form. May be required to unload truck. May require use of automated routing equipment.

Exempt Labor Categories Description

Labor Category	Degree	Minimum Experience Required	Job Description
Manager 1	Bachelor's degree	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> Interfaces with internal functional teams and external customers for planning, prioritization and issue resolution of overall activities in the support and achievement of customer goals. Interacts with and advises customers by applying specific program knowledge and/or subject matter expertise in the execution of routine and non-routine tasks.
Manager 2	Bachelor's degree	3 years of job-related experience or equivalent	<ul style="list-style-type: none"> Leads and mentors personnel assigned to program support functions. Interfaces with internal functional teams and external customers for planning, prioritization and issue resolution of overall activities in the support and achievement of customer goals.
Manager 3	Bachelor's	4 years of job-related experience	<ul style="list-style-type: none"> Leads and mentors personnel

Labor Category	Degree	Minimum Experience Required	Job Description
	degree	or equivalent	<p>assigned to program support functions.</p> <ul style="list-style-type: none"> • Interfaces with internal functional teams and external customers for planning, prioritization and issue resolution of overall activities in support and achievement of customer goals.
Supervisor 1	Bachelor's degree	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> • Advises, manages and mentors personnel assigned to technical documentation function. Interfaces with engineers and technical professionals in writing, editing and publishing various types of documents (e.g., test plans, test reports, and survey reports). • Oversees, supervises work in a specialized department or function
Supervisor 2	Bachelor's degree	3 years of job-related experience or equivalent	<ul style="list-style-type: none"> • Advises, manages and mentors personnel assigned to technical documentation function. Interfaces with engineers and technical professionals in writing, editing and publishing various types of documents (e.g., test plans, test reports, and survey reports). • Oversees, supervises work in a specialized department or function
Business Specialist	Bachelor's degree	7 years of job-related experience or equivalent. Excellent written communication skills; working knowledge of word processing and integrated software applications; strong organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance	<ul style="list-style-type: none"> • Advises, manages and mentors personnel assigned to technical documentation function. Interfaces with engineers and technical professionals in writing, editing and publishing various types of documents (e.g., test plans, test reports, and survey reports). • Oversees in-house production flow of technical publications. Tracks and monitors all documents from inception to distribution of final copies. Identifies and corrects problem areas as they arise. • Provides final quality assurance check for all document deliverables.
Administrative Specialist	Associate's degree (or equivalent)	3 years of experience. Good oral and written communications skills; working knowledge of word processing and integrated software applications; organization skills and ability to perform detail-oriented work are required. Position may require the ability	<ul style="list-style-type: none"> • Applies working knowledge of technical literature and various style guides, including customer specifications, to documentation and publication standards. Coordinates documentation received, including the publication of the bibliography of technical reports, staff studies and working papers.

Labor Category	Degree	Minimum Experience Required	Job Description
		to pass and maintain a security clearance.	<ul style="list-style-type: none"> Provides reference, document delivery, online search and referral services.
Logistics Analyst 2	Bachelor's degree	At least 3 years of job-related experience or equivalent. Excellent communications skills; management and interpersonal; organizational and analytical skills; working knowledge of word processing and integrated software applications are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> Reviews program reports, papers, drawings, specifications, procedures, etc.; provides comments; consolidates and adjudicates comments from various organizations and prepares reports. Prepares program management correspondence (i.e., letters, memos and route sheets), designs charts, spreadsheets, Gantt charts and presentations and prepares analytical reports and meeting minutes.
Technical Specialist 1	Bachelor's degree	No job-related experience. Good communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> Performs design development, analysis and review tasks under some supervision. Generates sections of design specifications of more complex projects or completes specifications of less complex projects. Prepares technical presentations. Establishes and maintains filing systems and databases for tracking project status.
Technical Specialist 2	Bachelor's degree	2 years of job-related experience or equivalent. Good communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> Performs a range of design development, analysis or review tasks under minimal supervision. Acts as a lead on less complex tasks and supports portions of a design or sections of an analysis or design review. Generates and reviews complete design specifications of more complex projects.
Systems Analyst	Bachelor's degree	At least 5 years of job-related experience or equivalent. Good communications skills; working knowledge of word processing and integrated software applications; strong management and organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> Applies systems analysis and design techniques to complex computer systems in a broad area such as manufacturing, finance management, engineering, accounting, or statistics, logistics planning, material management, etc. Performs expert-level review, analysis and validation of management and business products; prepares executive-level reports and briefs.
Acquisition Specialist	Bachelor's degree	2 years of job-related experience or equivalent. Good communications and analytical	<ul style="list-style-type: none"> To support managements acquisitions for organizational and business tasks, in preparation of

Labor Category	Degree	Minimum Experience Required	Job Description
		skills; working knowledge of computer systems and integrated software application programs. Position may require travel and the ability to pass and maintain a security clearance.	documents used in the procurement of supplies, services, construction, or research and development. <ul style="list-style-type: none"> Participates in meetings, task groups, teams, reviews and other environments to assist in collaborative results.
Software Engineer	Bachelor's degree	2 years of job-related experience or equivalent. Excellent communications and analytical skills; working knowledge of computer systems and integrated software application programs. Some positions may require the ability to investigate, troubleshoot and design solutions to problems in specific areas of expertise. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> To support management, organizational and business tasks, consults as a subject area expert to solve complex problems in technical areas, including but not limited to engineering, science, logistics, asset management, operations, research, program management, risk, information technology, finance, and acquisition. Provides expert technical analyses and advice in specific technical areas to support management, organizational and business decisions.
Technical Writer	Bachelor's degree	4 years of job-related experience or equivalent. Excellent communications and analytical skills; working knowledge of computer systems and integrated software application programs. Some positions may require the ability to investigate, troubleshoot and design solutions to technical problems. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> To support management, organizational and business tasks, consults as a subject area expert to solve complex problems in technical areas, including but not limited to engineering, science, logistics, asset management, operations, research, program management, risk, information technology, finance, and acquisition. Provides expert technical analyses and advice in specific technical areas to support management, organizational and business decisions. Participates in meetings, task groups, teams, reviews and other environments to assist in collaborative results
Data Specialist	Bachelor's degree	At least 6 years of job-related experience or equivalent. Good communications skills; working knowledge of word processing and integrated applications; good management and organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> To support management, organizational and business tasks, consults as a subject area expert to solve complex problems in technical areas, including but not limited to engineering, science, logistics, asset management, operations, research, program management, risk, information technology, finance, and acquisition. Collaborates with customer(s) to determine specific needs and

Labor Category	Degree	Minimum Experience Required	Job Description
			requirements and to counsel within the expert area, including overseeing task execution. <ul style="list-style-type: none"> • Provides expert technical analyses and advice in specific technical areas to support management, organizational and business decisions.