



DELTA Resources, Inc.

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Contract Administrator: Christopher Renz, Director of Contracts
Email: crenz@delta-va.com

Business Size: Large Business

General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

FOR

MULTIPLE AWARD SCHEDULE (MAS)
FEDERAL SUPPLY GROUP: PROFESSIONAL SERVICES
FSC CODE: R414, R425, R408, D399, R499

Contract Number: GS-10F-0255S
Contract Period: 10 May 2006 through 09 May 2026
Pricelist current through Modification PS-0029, Effective 5/18/2022

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The internet address for GSA Advantage!™ is: <http://www.GSAAdvantage.gov>.

DELTA RESOURCES, INC. INFORMATION:

1a. Table of Awarded Special Item Number(s):

SINs	Description	Cooperative Purchasing	Disaster Recovery
541330ENG	Engineering Services	No	Yes
541380	Testing Laboratory Services	No	Yes
541420	Engineering System Design and Integration Services	No	Yes
54151S	Information Technology Professional Services	Yes	Yes
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	No	Yes
541715	Engineering Research and Development and Strategic Planning	No	Yes
OLM	Order-Level Materials	When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.	Yes

1b. Identification of the lowest priced service and lowest unit price for the service for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. **See Pricing Chart below.**

1c. Labor Description: See Labor Category and its equivalent substitutions below.

2. Maximum Order: 541330ENG, 541420, 541611, 541715: \$1,000,000
 541380, OLM: \$250,000
 54151S: \$500,000

*Ordering activities may request a price reduction at any time before placing an order, establishing a BPA, or in conjunction with the annual BPA review. However, the ordering activity shall seek a price reduction when the order or BPA exceeds the simplified acquisition threshold. Schedule contractors are not required to pass on to all schedule users a price reduction extended only to an individual ordering activity for a specific order or BPA.

3. Minimum Order: \$300.00

4. Geographic Coverage: Domestic Only

5. Point(s) of production: Alexandria, VA

6. Basic Discount: Government net prices (discounts already deducted).

7. Quantity Discounts: None Offered

8. Prompt Payment Terms: Net 30 Days. Information for Ordering Offices: Prompt

payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items: None
- 10a. Time of Delivery: Specified on Task Order
- 10b. Expedited Delivery: Contact Contractor
- 10c. Overnight and 2-day delivery: Contact Contractor
- 10d. Urgent Requirements: Contact Contractor
11. F.O.B. Point(s): Destination
- 12a. Ordering Address(es): Same as company address
- 12b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. Payment Address(es): Same as company address
14. Warranty provision: Contractor's standard commercial warranty
15. Export Packing Charges (if applicable): Not Applicable
16. Terms and conditions of rental, maintenance, and repair: Not Applicable
17. Terms and conditions of installation: Not Applicable
18. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not Applicable
- 18b. Terms and conditions for any other services: Not Applicable
19. List of service and distribution points: Not Applicable
20. List of participating dealers: Not Applicable
21. Preventive maintenance: Not Applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable
- 22b. Section 508 compliance information: Not Applicable
23. Unique Entity Identifier (UEI) Number: S146J11W51M5
24. SAM Database: Registered (1SHX5)

GOVERNMENT AWARDED PRICES (NET PRICES)

Contractor Facility					
SIN(s)	Labor Category	Min EDU	Min Relevant Exp	Clearance Required	GSA Price (w/IFF)
541611	Acquisition Specialist	Bachelors	5	Not Applicable	\$82.78
541330ENG, 541380, 541420, 54151S, 541611, 541715	Administrative Specialist **	High School	3	Not Applicable	\$42.58
541330ENG, 541380, 541420, 54151S, 541611, 541715	Associate Engineer	Bachelors	4	Not Applicable	\$72.85
541330ENG, 541380, 541420, 54151S, 541611, 541715	Associate Financial Analyst	Bachelors	4	Not Applicable	\$53.35
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 2	Bachelors	3	Not Applicable	\$109.73
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 2	Bachelors	3	Top Secret Clearance Required	\$129.73
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 3	Bachelors	6	Not Applicable	\$122.38
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 3	Bachelors	6	Top Secret Clearance Required	\$142.38
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 4	Bachelors	9	Not Applicable	\$160.69
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 4	Bachelors	9	Top Secret Clearance Required	\$180.69
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Consultant 1	Bachelors	12	Not Applicable	\$214.72
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Consultant 1	Bachelors	12	Top Secret Clearance Required	\$234.72
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Consultant 2	Bachelors	15	Not Applicable	\$242.05
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Consultant 2	Bachelors	15	Top Secret Clearance Required	\$262.05
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 1	Bachelors	0	Not Applicable	\$98.75
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 1	Bachelors	0	Top Secret Clearance Required	\$118.75
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Process Reengineering Manager	Bachelors	8	Not Applicable	\$131.33
541330ENG, 541380, 541420, 54151S, 541611, 541715	Consultant	Masters	8	Not Applicable	\$116.96
541330ENG, 541380, 541420, 54151S, 541611, 541715	Data Administrator	Associates	0	Not Applicable	\$34.27
541330ENG, 541380, 541420, 54151S, 541611, 541715	Engineer	Bachelors	7	Not Applicable	\$85.22

Contractor Facility					
SIN(s)	Labor Category	Min EDU	Min Relevant Exp	Clearance Required	GSA Price (w/IFF)
541330ENG, 541380, 541420, 54151S, 541611, 541715	Executive Administrative Specialist	Associates	8	Not Applicable	\$73.41
541330ENG, 541380, 541420, 54151S, 541611, 541715	Financial Analyst	Bachelors	7	Not Applicable	\$58.88
541330ENG, 541380, 541420, 54151S, 541611, 541715	Info. Systems Analyst	Bachelors	5	Not Applicable	\$74.67
541611	Junior Acquisition Specialist	Bachelors	0	Not Applicable	\$61.31
541330ENG, 541380, 541420, 54151S, 541611, 541715	Junior Administrative Specialist **	High School	0	Not Applicable	\$27.70
541330ENG, 541380, 541420, 54151S, 541611, 541715	Junior Engineer	Bachelors	0	Not Applicable	\$34.73
541330ENG, 541380, 541420, 54151S, 541611, 541715	Junior Financial Analyst	Bachelors	0	Not Applicable	\$39.19
541330ENG, 541380, 541420, 54151S, 541611, 541715	Junior Info. Systems Analyst	Associates	0	Not Applicable	\$37.96
541330ENG, 541380, 541420, 54151S, 541611, 541715	Junior Technical Analyst	Bachelors	0	Not Applicable	\$47.20
541330ENG, 541380, 541420, 54151S, 541611, 541715	Program Manager	Bachelors	10	Not Applicable	\$138.51
541330ENG, 541380, 541420, 54151S, 541611, 541715	Project Manager	Bachelors	4	Not Applicable	\$111.66
541330ENG, 541380, 541420, 54151S, 541611, 541715	Quality Assurance Manager	Bachelors	6	Not Applicable	\$85.16
541330ENG, 541380, 541420, 54151S, 541611, 541715	Research Analyst	Bachelors	2	Not Applicable	\$42.58
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Acquisition Specialist	Bachelors	10	Not Applicable	\$114.91
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Consultant	Masters	12	Not Applicable	\$210.33
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Engineer	Bachelors	10	Not Applicable	\$95.81
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Financial Analyst	Bachelors	10	Not Applicable	\$86.32
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Info. Systems Analyst	Bachelors	8	Not Applicable	\$99.69
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Subject Matter Expert (SME)	Masters	20	Not Applicable	\$246.24
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Systems Analyst	Bachelors	10	Not Applicable	\$82.08
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Task Manager (STM)	Bachelors	6	Not Applicable	\$128.27
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Technical Analyst	Bachelors	8	Not Applicable	\$88.35

Contractor Facility					
SIN(s)	Labor Category	Min EDU	Min Relevant Exp	Clearance Required	GSA Price (w/IFF)
541330ENG, 541380, 541420, 54151S, 541611, 541715	Subject Matter Expert (SME)	Masters	12	Not Applicable	\$151.92
541330ENG, 541380, 541420, 54151S, 541611, 541715	Systems Analyst	Bachelors	6	Not Applicable	\$61.92
541330ENG, 541380, 541420, 54151S, 541611, 541715	Tech Writer/Editor	Bachelors	6	Not Applicable	\$76.95
541330ENG, 541380, 541420, 54151S, 541611, 541715	Technical Analyst	Bachelors	5	Not Applicable	\$71.84

Customer Facility					
SIN(s)	Labor Category	Min EDU	Min Relevant Exp	Clearance Required	GSA Price (w/IFF)
541611	Acquisition Specialist	Bachelors	5	Not Applicable	\$71.54
541330ENG, 541380, 541420, 54151S, 541611, 541715	Administrative Specialist **	High School	3	Not Applicable	\$39.39
541330ENG, 541380, 541420, 54151S, 541611, 541715	Associate Engineer	Bachelors	4	Not Applicable	\$67.39
541330ENG, 541380, 541420, 54151S, 541611, 541715	Associate Financial Analyst	Bachelors	4	Not Applicable	\$49.35
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 2	Bachelors	3	Not Applicable	\$91.34
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 2	Bachelors	3	Top Secret Clearance Required	\$111.34
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 3	Bachelors	6	Not Applicable	\$101.88
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 3	Bachelors	6	Top Secret Clearance Required	\$121.88
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 4	Bachelors	9	Not Applicable	\$133.77
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 4	Bachelors	9	Top Secret Clearance Required	\$153.77
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Consultant - 1	Bachelors	12	Not Applicable	\$178.75
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Consultant - 1	Bachelors	12	Top Secret Clearance Required	\$198.75
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Consultant- 2	Bachelors	15	Not Applicable	\$201.51
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Consultant- 2	Bachelors	15	Top Secret Clearance Required	\$221.51
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 1	Bachelors	0	Not Applicable	\$82.21
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Integration Analyst 1	Bachelors	0	Top Secret Clearance Required	\$102.21
541330ENG, 541380, 541420, 54151S, 541611, 541715	Business Process Reengineering Manager	Bachelors	8	Not Applicable	\$121.48

Customer Facility					
SIN(s)	Labor Category	Min EDU	Min Relevant Exp	Clearance Required	GSA Price (w/IFF)
541330ENG, 541380, 541420, 54151S, 541611, 541715	Consultant	Masters	8	Not Applicable	\$108.19
541330ENG, 541380, 541420, 54151S, 541611, 541715	Data Administrator	Associates	0	Not Applicable	\$31.70
541330ENG, 541380, 541420, 54151S, 541611, 541715	Engineer	Bachelors	7	Not Applicable	\$78.83
541330ENG, 541380, 541420, 54151S, 541611, 541715	Executive Administrative Specialist	Associates	8	Not Applicable	\$53.35
541330ENG, 541380, 541420, 54151S, 541611, 541715	Financial Analyst	Bachelors	7	Not Applicable	\$54.47
541330ENG, 541380, 541420, 54151S, 541611, 541715	Info. Systems Analyst	Bachelors	5	Not Applicable	\$69.07
541611	Junior Acquisition Specialist	Bachelors	0	Not Applicable	\$55.18
541330ENG, 541380, 541420, 54151S, 541611, 541715	Junior Administrative Specialist **	High School	0	Not Applicable	\$25.63
541330ENG, 541380, 541420, 54151S, 541611, 541715	Junior Engineer	Bachelors	0	Not Applicable	\$32.12
541330ENG, 541380, 541420, 54151S, 541611, 541715	Junior Financial Analyst	Bachelors	0	Not Applicable	\$36.26
541330ENG, 541380, 541420, 54151S, 541611, 541715	Junior Info. Systems Analyst	Associates	0	Not Applicable	\$35.12
541330ENG, 541380, 541420, 54151S, 541611, 541715	Junior Technical Analyst	Bachelors	0	No	\$43.66
541330ENG, 541380, 541420, 54151S, 541611, 541715	Program Manager	Bachelors	10	No	\$128.13
541330ENG, 541380, 541420, 54151S, 541611, 541715	Project Manager	Bachelors	4	No	\$103.29
541330ENG, 541380, 541420, 54151S, 541611, 541715	Quality Assurance Manager	Bachelors	6	No	\$78.78
541330ENG, 541380, 541420, 54151S, 541611, 541715	Research Analyst	Bachelors	2	No	\$39.39
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Acquisition Specialist	Bachelors	10	No	\$106.29
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Consultant	Masters	12	No	\$194.56
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Engineer	Bachelors	10	No	\$88.63
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Financial Analyst	Bachelors	10	No	\$79.84
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Info. Systems Analyst	Bachelors	8	No	\$92.21
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Subject Matter Expert (SME)	Masters	20	No	\$227.77
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Systems Analyst	Bachelors	10	No	\$75.92
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Task Manager (STM)	Bachelors	6	No	\$118.65
541330ENG, 541380, 541420, 54151S, 541611, 541715	Senior Technical Analyst	Bachelors	8	No	\$81.72
541330ENG, 541380, 541420, 54151S, 541611, 541715	Subject Matter Expert	Masters	12	No	\$140.52
541330ENG, 541380, 541420, 54151S, 541611, 541715	Systems Analyst	Bachelors	6	No	\$57.27

Customer Facility					
SIN(s)	Labor Category	Min EDU	Min Relevant Exp	Clearance Required	GSA Price (w/IFF)
541330ENG, 541380, 541420, 54151S, 541611, 541715	Tech Writer/Editor	Bachelors	6	No	\$71.18
541330ENG, 541380, 541420, 54151S, 541611, 541715	Technical Analyst	Bachelors	5	No	\$66.45

SERVICE CONTRACT LABOR STANDARDS (SCLS)

SCLS Matrix		
SCLS Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Administrative Specialist	01020 - Administrative Assistant	2015-4281
Junior Administrative Specialist	01020 - Administrative Assistant	2015-4281

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

LABOR CATEGORY DESCRIPTIONS

ACQUISITION SPECIALIST

Applicable for SIN(s): 541611

Minimum/General/Experience: 5 years direct experience required.

Functional Responsibility: Applies knowledge of and experience in the area of acquisition and operational planning, system architecture, and technical and financial management. Works independently to formulate creative and innovative solutions.

Minimum Education: Bachelor's degree

ADMINISTRATIVE SPECIALIST **

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 3 years of relevant experience in fast paced program administration environment, to include extensive coordination with user and technical personnel

Functional Responsibility: Provides administration and data support services to systems development, management and technical personnel. Coordinates program schedules to facilitate completion of tasks, deliverable, briefings/presentations, and reviews and ensures all pertinent data, documentation and supporting materials are current and available. Reviews, analyzes and recommends improvements to processes to ensure effective data transfer, processing and storage and available use by all program personnel.

Minimum Education: High School Diploma

ASSOCIATE ENGINEER

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 4 years of relevant experience in technology area.

Functional Responsibility: Uses background in technology area to plan, conduct and accomplish technology assignments according to contract. Requires little supervision in

coordinating tasks and ensuring technical adequacy of the end product. Ensures compliance with technological standards throughout the project.

Minimum Education: Bachelor's degree in technical field

ASSOCIATE FINANCIAL ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum 4 years of relevant experience.

Functional Responsibility: Must be able to assess products and procedures for compliance with Government standards, accounting principles, and multi-tiered system application standards. Must be able to grasp interrelationships between financial management requirements and automation solutions, considering the current system environment, and the potential integration of added systems concurrently or later. Prepares draft milestone status reports and presentations for colleagues and end user representatives.

Minimum Education: Bachelor's degree

BUSINESS INTEGRATION ANALYST 1

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Entry-Level. No experience required.

Functional Responsibility: Performs basic analytical work in support of higher-level analysts, engineers, and technical specialists. Contributes to assuring consistency of overall analytical effort. Maintains records and drafts preliminary reports.

Minimum Education: Bachelor's Degree

BUSINESS INTEGRATION ANALYST 2

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 3 years of relevant experience.

Functional Responsibility: Assists systems analysts in eliciting operational requirements from user community and supports the achievement of business, management, and technical requirements by performing analytic efforts as assigned. Carries out basic work to support the transformation of processes or overall requirements and architecture to a complete design. Assists in assuring consistency of overall effort.

Minimum Education: Bachelor's Degree

BUSINESS INTEGRATION ANALYST 3

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 6 years of relevant experience.

Functional Responsibility: Performs complex business analysis and process improvement duties. Performs functional and operational analysis for a broad range of business management or technical disciplines. Maintains liaison with senior staff. Responsible for maintaining work standards, reviewing work, supporting resolution of discrepancies, and assuring the adherence to policies, purposes, and goals of the organization. Duties require use of structured analysis, design methodologies and tools, and may include supervision of personnel.

Minimum Education: Bachelor's Degree

BUSINESS INTEGRATION ANALYST 4

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 9 years of relevant experience.

Functional Responsibility: Provides analytic leadership and expertise in evaluating operational requirements and establishing system/operational requirements. Analyzes needs and performs functional analysis. Provides guidance to analysts and technicians. Assures consistency of overall efforts in terms of meeting technical, schedule, and cost targets. Applies specialized knowledge of structured analysis, design methodologies and tools, and may include supervision of personnel.

Minimum Education: Bachelor's Degree

BUSINESS INTEGRATION CONSULTANT 1

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 12 years of relevant experience.

Functional Responsibility: Provides analytic leadership and expertise in evaluating operational requirements and establishing system/operational requirements. Analyzes needs and performs functional analysis. Provides guidance to analysts and technicians. Assures consistency of overall efforts in terms of meeting technical, schedule, and cost targets. Applies specialized knowledge of structured analysis, design methodologies and tools, and may include supervision of personnel.

Minimum Education: Bachelor's Degree

BUSINESS INTEGRATION CONSULTANT 2

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 15 years of relevant experience.

Functional Responsibility: Provides analytic leadership and expertise in evaluating operational requirements and establishing system/operational requirements. Analyzes needs and performs functional analysis. Provides guidance to analysts and technicians. Assures consistency of overall efforts in terms of meeting technical, schedule, and cost targets. Applies specialized knowledge of structured analysis, design methodologies and tools, and may include supervision of personnel.

Minimum Education: Bachelor's Degree

BUSINESS PROCESS RE-ENGINEERING MANAGER

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: 8 years of relevant experience, which may include facilitation, training, methodology development and evaluation, process reengineering across all phases, identification of best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices and supervision of other staff.

Functional Responsibility: Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices, and creating and assessing performance measurements. Provides group facilitation, interviewing, and training, and provides additional forms of knowledge transfer. May be under the supervision or may work independently.

Minimum Education: Bachelor's degree

CONSULTANT

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 8 years of relevant experience. Demonstrating industry or academic expertise in a discipline or associated area. Has knowledge of applicable strategic planning, acquisition, management, six sigma, LEAN management, business process reengineering, technical areas and/or associated systems, their operation, capabilities, reporting mechanisms, or planned improvements.

Functional Responsibility: Uses a wide application of principles, theories, concepts, and techniques to assess a specific area and then develop innovative solutions. Applies knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations. Ensures compliance with technological standards throughout the project. Experienced in decision making and managing multiple programs/projects simultaneously.

Minimum Education: Master's degree

DATA ADMINISTRATOR

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum education requirement must be met.

Functional Responsibility: Applies standard and unique practices and techniques in technical disciplines, while providing support for ongoing systems technology, support systems, program management, management or other related programs.

Minimum Education: Associate degree

ENGINEER

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 7 years of related experience in technology area.

Functional Responsibility: Uses background in electrical, mechanical, aerospace or systems engineering to plan, conduct and accomplish broad range of technology assignments according to contract. Provides guidance and assistance in coordinating tasks and ensuring technical adequacy of the end product. Ensures compliance with technological standards throughout the project.

Minimum Education: Bachelor's degree in technical field

EXECUTIVE ADMINISTRATIVE SPECIALIST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 8 years of relevant experience in fast paced program administration environment, to include extensive coordination with user and technical personnel.

Functional Responsibility: Provides administration and data support services to systems development, management and technical personnel. Coordinates program schedules to facilitate completion of tasks, deliverables, briefings/presentations, and reviews and ensures all pertinent data, documentation and supporting materials are current and available. Reviews, analyzes and recommends improvements to processes to ensure effective data transfer, processing and storage and available use by all program personnel. Provides support to high level government personnel

Minimum Education: Associate degree

FINANCIAL ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: 7 years direct Financial Management experience.

Functional Responsibility: Must be able to assess products and procedures for compliance with Government standards, accounting principles, and multi-tiered system application standards. Must be able to grasp interrelationships between financial management requirements and automation solutions, considering the current system environment, and the potential integration of added systems concurrently or later. Prepares draft milestone status reports and presentations for colleagues and end user representatives.

Minimum Education: Bachelor's degree

INFORMATION SYSTEMS ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: 5 years of computer experience including 3 years of experience with computer hardware and/or systems software.

Functional Responsibility: Performs Information Systems tasks with little supervision. Able to apply information technology skills to support program development and execution with little supervision. Perform systems analyst duties relating to the evaluation of third- and fourth-generation or current state-of-the-art computer hardware and software and its ability to support specific requirements for hardware and software evaluation, systems management, or system development and maintenance.

Minimum Education: Bachelor's degree

JUNIOR ACQUISITION SPECIALIST

Applicable to SIN(s): 541611

Minimum/General/Experience: Entry level. No experience required.

Functional Responsibility: Under direct supervision performs support in the area of acquisition and operational planning, system architecture, and technical and financial management.

Minimum Education: Bachelor's degree

JUNIOR ADMINISTRATIVE SPECIALIST**

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Entry Level. No experience required.

Functional Responsibility: Under direct supervision, provides administration and data support services to systems development, management and technical personnel. Under direct supervision, coordinates program schedules to facilitate completion of tasks, deliverables, briefings/presentations, and reviews and ensures all pertinent data, documentation and supporting material are current and available.

Minimum Education: High School diploma.

JUNIOR ENGINEER

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Entry Level. No experience required.

Functional Responsibility: Under direct supervision, plans, conducts, leads, and accomplished broad information technology assignments. Provides assistance in coordinating tasks and ensuring technical adequacy of the end product. Ensures compliance with technological standards throughout the project. May be called upon to deliver presentations, plan tasks, coordinate resources and budgets.

Minimum Education: Bachelor's degree

JUNIOR FINANCIAL ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Entry Level. No experience required.

Functional Responsibility: Under direct supervision, assess products and procedures for compliance with Government standards, accounting principles, and multi-tiered system application standards. Under direct supervision, prepares draft milestone status reports and presentations for colleagues and end user representatives.

Minimum Education: Bachelor's degree

JUNIOR INFORMATION SYSTEMS ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Entry Level. No experience required.

Functional Responsibility: Under direct supervision, performs assigned IS tasks. Applies IS skills to support project systems analysis. Uses current technology to perform analysis and prepare IS documents. May be involved in quality control; automates tasks using state-of-the-art software programs and tracks project status.

Minimum Education: Associates degree

JUNIOR TECHNICAL ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Entry Level. No experience required.

Functional Responsibility: Under direct supervision, applies methodologies, principles and practices to customer requirements. Is responsible for ensuring compliance with technological standards throughout the project.

Minimum Education: Bachelor's degree

PROGRAM MANAGER

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Program Management professional with a minimum of 10 years of relevant experience. Requires competence in general program management.

Functional Responsibility: Directs, coordinates, and exercises supervisory authority for planning, organizing, controlling, integrating and completing programs. Develops and establishes procedures and guidelines for daily operation of assigned program. Executes and implements program directives and develops systems and controls to carry out program tasks. Determines work schedules, sets priorities and implements procedures for performing work activities. Directs and monitors work results for meeting customer requirements, specifications, and quality assurance standards. Evaluates performance of assigned program tasks in terms of quality, cost control and program schedules.

Minimum Education: Bachelor's degree

PROJECT MANAGER

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: A minimum of 4 years of relevant experience with at least 3 years of general program management.

Functional Responsibility: Directs, coordinates, and exercises supervisory authority for planning, organizing, controlling, integrating and completing projects. Develops and establishes procedures and guidelines for daily operation of assigned projects. Executes and implements program directives and develops systems and controls to carry out project tasks. Directs and monitors work results for meeting customer requirements, specifications and quality assurance standards. Evaluates performance of assigned program tasks in terms of quality, cost control and program schedules.

Minimum Education: Bachelor's degree

QUALITY ASSURANCE MANAGER

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Must have 6 years of relevant experience in quality assurance and quality control, including 3 years of experience in metrics, and their application to quality assessment.

Functional Responsibility: Must be capable of maintaining and establishing a process for evaluating products and/or associated documentation. Determines the resources required for quality control. Maintains the level of quality throughout the cycle of product development. Develops quality assurance plans. Conducts formal and informal reviews at predetermined points throughout the development lifecycle.

Minimum Education: Bachelor's degree

RESEARCH ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: A minimum of 2 years of relevant experience.

Functional Responsibility: Analyzes existing and potential product and service information, prospective customers and markets. Collates information into meaningful reports and presentation material. Uses electronic spreadsheets and other administrative software products. General knowledge of governmental documents and procedures. Maintains technical information in a systems library.

Minimum Education: Bachelor's degree

SENIOR ACQUISITION SPECIALIST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: A minimum of 10 years of direct experience required.

Functional Responsibility: Provides extensive acquisition and technical leadership to provide services in the area of acquisition and operational planning, system architecture, and technical and financial management. Accountable for major and complicated projects. Works independently to formulate creative and innovative solutions. Provides supervision to subordinate staff and may mentor fewer senior staff.

Minimum Education: Bachelor's degree

SENIOR CONSULTANT

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 12 years of relevant experience. Expert in a relevant discipline or associated operational experience in relevant field. Demonstrated industry or academic expertise in a discipline or associated area. Has knowledge of applicable strategic planning, Acquisition management, six sigma, LEAN management, business process reengineering, technical areas and/or associated systems, their operation, capabilities, reporting mechanisms, or planned improvements.

Functional Responsibility: Uses a wide application of principles, theories, concepts, and techniques to assess a specific area and then develop innovative solutions. Provides expert advice, assistance, or guidance in support of programs and projects. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations. Ensure compliance with technological standards throughout the project. Experience in decision making and managing multiple programs/projects simultaneously.

Minimum Education: Master's degree

SENIOR ENGINEER

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 10 years of relevant experience in advanced technology.

Functional Responsibility: Uses expertise in electrical, mechanical, aerospace or systems engineering to supervise, plan, conduct, lead and accomplish broad range of technology assignments according to contract. Provides guidance and assistance in coordinating tasks and ensuring technical adequacy of the end product. Ensures compliance with technological standards throughout the project.

Minimum Education: Bachelor's degree in technical field

SENIOR FINANCIAL ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: 10 years of direct Financial Management experience with demonstrated ability to supervise or lead a team of analysts. Must possess strong organizational skills and excellent verbal and writing skills.

Functional Responsibility: Supervises analysts to automate complex business practices within the timeframe specified by the customer and that all of the requirements are met. Must be able to

assess products and procedures for compliance with Government standards, accounting principles, and multi-tiered system application standards. Must be able to grasp interrelationships between financial management requirements and automation solutions, considering the current system environment, and the potential integration of added systems concurrently or later. Prepares milestone status reports and presentations for colleagues, subordinates, and end user representatives.

Minimum Education: Bachelor's degree

SENIOR INFORMATION SYSTEMS ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: 8 years of computer experience including 5 years of specialized experience in information technology systems analysis or design.

Functional Responsibility: Supervises assigned Information Systems task or acts independently. Applies information technology skills to support program development and execution. Evaluate third- and fourth-generation or current state-of-the-art computer hardware and software and support specific requirements for hardware and software evaluation, systems management, or system development and maintenance.

Minimum Education: Bachelor's degree

SENIOR SUBJECT MATTER EXPERT (SME)

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 20 years of relevant experience. Expert in one of the following areas: strategic planning, cost/benefit analyses, process improvement, and risk mitigation. May have authored and published articles or books in field of expertise to qualify as an expert in a field.

Functional Responsibility: Uses expertise in electrical, mechanical, aerospace, systems engineering or strategic planning to supervise, plan, conduct, lead and accomplish a broad range of technology assignments. Responsible for participating in research or development within a specified technical or operational area. Provides guidance and assistance in coordinating tasks and ensuring technical adequacy of the product. Ensures compliance with technological standards throughout the project.

Minimum Education: Master's degree

SENIOR SYSTEMS ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: 10 years of relevant experience.

Functional Responsibility: Applies knowledge of and experience with technological, programmatic, program management or business fields to support the analysis of moderately complex systems engineering, systems technology, support systems, program management, management or other related programs.

Minimum Education: Bachelor's degree

SENIOR TASK MANAGER (STM)

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: A minimum of 6 relevant years of experience with at least 3 years of general program management.

Functional Responsibility: Directs, coordinates, and exercises supervisory authority for planning, organizing, controlling, integrating and completing projects. Develops and establishes procedures and guidelines for daily operation of assigned projects. Executes and implements program directives and develops systems and controls to carry out project tasks. Directs and monitors work results for meeting customer requirements, specifications and quality assurance standards. Evaluates performance of assigned program tasks in terms of quality, cost control and program schedules.

Minimum Education: Bachelor's degree

SENIOR TECHNICAL ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 8 years of relevant experience.

Functional Responsibility: Applies advanced and comprehensive knowledge of methodologies, principles and practices. Conducts and directs projects and performs in a professional position requiring in-depth knowledge. Is responsible for ensuring compliance with technological standards throughout the project. Operates independently and is responsible for principal interaction with client. Serves as a prime point of contact with the client.

Minimum Education: Bachelor's degree

SUBJECT MATTER EXPERT

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 12 years of relevant experience. Has knowledge of applicable technical areas and/or associated systems, their operation, capabilities, and/or reporting mechanisms. Expert in a relevant discipline or associated operational experience in a relevant field. Demonstrated industry or academic expertise in a discipline or associated operational area.

Functional Responsibility: Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Provides expert advice, assistance, or guidance in support of programs and projects. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations. Ensures compliance with technological standards throughout the project.

Minimum Education: Master's degree

SYSTEMS ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: 6 years of relevant experience.

Functional Responsibility: Applies knowledge of and experience with technological, programmatic, program management or business fields to support the analysis of moderately complex systems engineering, systems technology, support systems, program management, management or other related programs.

Minimum Education: Bachelor's degree

TECH WRITER/EDITOR

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 6 years of relevant experience in writing and editing.

Functional Responsibility: Develops and edits material for reports, manuals, briefs, instruction manuals, catalogs, training material, and other technical publications. Reviews journals, reports and similar material to become familiar with product or process terminology.

Minimum Education: Bachelor's degree

TECHNICAL ANALYST

Applicable to SIN(s): 541330ENG, 541380, 541420, 54151S, 541611, 541715

Minimum/General/Experience: Minimum of 5 years of relevant experience.

Functional Responsibility: Applies knowledge of methodologies, principles and practices to customer requirements with little supervision. Is responsible for ensuring compliance with technological standards throughout the project. Operates with little supervision and is responsible for principal interaction with client.

Minimum Education: Bachelor's degree

EDUCATION/EXPERIENCE SUBSTITUTION EQUIVALENCY

Labor category minimum requirements			Substitutions				
Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Acquisition Specialist	Bachelors	5	1	3		7	9
Administrative Specialist **	High School	3	N/A	N/A	0	1	
Associate Engineer	Bachelors	4	0	2		N/A	N/A
Associate Financial Analyst	Bachelors	4	0	2		6	8
Business Integration Analyst 1	Bachelors	0	N/A	N/A		2	4
Business Integration Analyst 2	Bachelors	3	N/A	1		5	7
Business Integration Analyst 3	Bachelors	6	2	4		8	10
Business Integration Analyst 4	Bachelors	9	5	7		11	13
Business Integration Consultant 1	Bachelors	12	8	10		14	16
Business Integration Consultant 2	Bachelors	15	11	13		17	19
Business Process Reengineering Manager	Bachelors	8	4	6		10	12
Consultant	Bachelors	10	6	8		12	14
Data Administrator	Associates	0	N/A	N/A	N/A		
Engineer	Bachelors	7	3	5		N/A	N/A
Executive Administrative Specialist	Associates	8	2	4	6		10
Financial Analyst	Bachelors	7	3	5		9	11
Info. Systems Analyst	Bachelors	5	1	3		7	9
Junior Acquisition Specialist	Bachelors	0	N/A	N/A		2	4
Junior Administrative Specialist **	High School	0	N/A	N/A	N/A	N/A	
Junior Engineer	Bachelors	0	N/A	N/A		N/A	N/A
Junior Financial Analyst	Bachelors	0	N/A	N/A		2	4
Junior Info. Systems Analyst	Associates	0	N/A	N/A	N/A		2
Junior Technical Analyst	Bachelors	0	N/A	N/A		2	4
Program Manager	Bachelors	10	6	8		12	14
Project Manager	Bachelors	4	0	2		6	8
Quality Assurance Manager	Bachelors	6	2	4		8	10
Research Analyst	Bachelors	2	N/A	0		4	6
Senior Acquisition Specialist	Bachelors	10	6	8		12	14
Senior Consultant	Masters	12	10		14	16	18
Senior Engineer	Bachelors	10	6	8		N/A	N/A
Senior Financial Analyst	Bachelors	10	6	8		12	14
Senior Info. Systems Analyst	Bachelors	8	4	6		10	12

Senior Subject Matter Expert (SME)	Masters	20	18		22	24	26
Senior Systems Analyst	Bachelors	10	6	8		12	14
Senior Task Manager (STM)	Bachelors	6	2	4		8	10
Senior Technical Analyst	Bachelors	8	4	6		10	12
Subject Matter Expert (SME)	Masters	12	10		14	16	18
Systems Analyst	Bachelors	6	2	4		8	10
Tech Writer/Editor	Bachelors	6	2	4		8	10
Technical Analyst	Bachelors	5	1	3		7	9