

# Ranger Land Systems, Inc.

2707 Artie St. Bldg. 100, Suite 17

Huntsville, AL 35805

256-533-7538

[www.ranger-land.com](http://www.ranger-land.com)

## WORLDWIDE FEDERAL SUPPLY SCHEDULE FOR LOGISTICS SERVICES

**FSC Group 874**

**Class R706**

Special Item No. 874-501

Special Item No. 874-502

Special Item No. 874-504

Special Item No. 874-507

Supply and Value Chain Management

Acquisition Logistics

Deployment Logistics

Operations and Maintenance Logistics Management and Support  
Services

### **FSS SCHEDULE PRICE LIST**

**Contract Number: GS-10F-0262P**

**Contract Period: April 01, 2004 through March 31, 2009  
(with three-five year option periods)**

**LOGWORLD Schedule Manager: Mr. David Suggs**

**Ranger Land Systems, Incorporated**

**2707 Artie Street, Building 100, Suite 17**

**Huntsville, AL 35805-4769**

**(256) 533-7538, FAX (256) 533-7657**

**Web Site: [www.ranger-land.com](http://www.ranger-land.com)**

**Email: [suggsdm@ranger-land.com](mailto:suggsdm@ranger-land.com)**

**Contract Administrator: Mr. Dennis Suggs**

**Business Size: Veteran Owned, HUBZone Small Business**

"On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through *GSA Advantage!™*, a menu-driven database system.

The Internet address for *GSA Advantage!™* is: <http://www.fss.gsa.gov>

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**General Services Administration  
Federal Supply Service  
Authorized Federal Supply Schedule Price List**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is <http://www.gsa.gov>. For more information on ordering from Federal Supply Schedules, click on the FSS Schedule button at <http://www.fss.gsa.gov>*

**Title:** Worldwide Federal Supply Schedule for Logistics Worldwide  
FSC Group 874

FSC Class(es): 874-501, 874-502, 874-504 and 874-507

**Contract Number:** GS-10F-0262P

**Contract Period:** April 01, 2004 through March 31, 2009  
(with three-five year option periods)

**Contractor's Name:** Ranger Land Systems, Inc.

**Contractor's Address:** GSA LOGWORLD Program Manager  
Attn: Mr. David Suggs  
2707 Artie Street, Building 100, Suite 17  
Huntsville, AL 35805

**Phone Number:** (256) 533-7538

**Fax Number:** (256) 533-7657

**Business Size:** Small, Veteran Owned, HUBZone Business

**Contract Administration:** Dennis M. Suggs

## **CUSTOMER INFORMATION:**

- 1a. **Table of Awarded Special Item Numbers:**  
874-501 (pp 10), 874-502 (pp 11), 874-504 (pp 12), and 874-507 (pp 13)
- 1b. **Lowest Price for Each Special Item Number:** Not Applicable
- 1c. **Description of Job Titles, Responsibilities, Experience, Education and Qualifications:**  
See Pages 15 – 48 for Labor Category Qualifications herein for Professional and Service Contract Act Labor Categories.
2. **Maximum Order:** All Items \$1,000,000.00
3. **Minimum Order:** \$300.00
4. **Geographic Coverage (delivery area):** Worldwide
5. **Point(s) of Production:** Same as company address.
6. **Discount from List Price or Statement of Net Price:**  
Government net prices (discounts already deducted). See Attachment
7. **Quantity Discounts:**  
BPA 1% on individual Task orders of 1 year or longer in length.
8. **Prompt Payment Terms:** 2%/15 days; NET 30
- 9a. **Notification that Government purchase cards are accepted at or below the micro-purchase threshold:** Yes.
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:**  
\$2,500.00 or less. Contact Contractor for amounts exceeding \$2,500.00.
10. **Foreign Items:** None.
- 11a. **Time of Delivery:** Specified on the Task Order.
- 11b. **Expedited Delivery:** Items for expedited delivery are noted in price list.
- 11c. **Overnight and 2-day Delivery:**  
Overnight and 2-Day Delivery is available. Customers may contact Ranger Land Systems, Inc. for rates for Overnight and 2-Day Delivery.
- 11d. **Urgent Requirements:**  
Customers may contact Ranger Land Systems, Inc. for faster delivery.
12. **F.O.B. Point(s):** Destination

- 13a. **Ordering Address:** Same as company Address
- 13b. **Ordering Procedures:**  
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) and a sample BPA can be found at the GSA/FSS Schedule homepage ([fss.gsa.gov/schedules](http://fss.gsa.gov/schedules)).
14. **Payment Address:** Same as company address
15. **Warranty Provisions:** Contractor's Standard commercial warranty
16. **Export Packing Charges (if applicable):** Not Applicable
17. **Terms and Conditions of Government Commercial Credit Card Acceptance:**  
Contact Ranger Land Systems, Inc.
18. **Terms and conditions of rental, maintenance, and repair:** Not Applicable
19. **Terms and conditions of installation (if applicable):** Not Applicable
20. **Terms and conditions of repair parts:** Not Applicable
- 20a. **Terms and conditions for any other services (if applicable):** Not Applicable
21. **List of service and distribution points (if applicable):** Not Applicable
22. **List of participating dealers (if applicable):** Not Applicable.
23. **Preventive maintenance (if applicable):** Not Applicable
- 24a. **Special Attributes:**  
Ranger Land Systems, Inc. is committed to reducing environmental releases and increasing cost efficiencies in its operations. Ranger Land Systems, Inc. avoids the creation of waste by substituting non-hazardous material where possible into its production processes and through extensive use of recycled waste materials. Internally, Ranger Land Systems, Inc. has achieved operational efficiencies, improved the quality of output, reduced scrap, shortened delivery time, lowered inventories, and contained costs.
- 24b. **Section 508 Electronic and Information Technology:**  
Ranger Land Systems, Inc. is Year 2000 (Y2K) compliant and complies with Section 508 as required. Standards can be found at [www.section508.gov](http://www.section508.gov).
25. **Data Universal Number System (DUNS) Number:** 13-2094306.
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** Registered

## **ORDERING PROCEDURES FOR SERVICES (REQUIRING A STATEMENT OF WORK)**

FAR 8.402 contemplates that GSA may occasionally find it necessary to establish special ordering procedures for individual Federal Supply Schedules or for some Special Item Numbers (SINs) within a Schedule. GSA has established special ordering procedures for services that require a Statement of Work. These special ordering procedures take precedence over the procedures in FAR 8.404 (b)(2) through (b)(3).

GSA has determined that the prices for services contained in the contractor's price list applicable to this Schedule are fair and reasonable. However, the ordering office using this contract is responsible for considering the level of effort and mix of labor proposed to perform a specific task being ordered and for making a determination that the total firm-fixed price or ceiling price is fair and reasonable.

(a) When ordering services, ordering offices shall-

- (1) Prepare a Request (Request for Quote or other communication tool):
  - (i) A statement of work (a performance-based statement of work is preferred) that outlines, at a minimum, the work to be performed, location of work, period of performance, deliverable schedule, applicable standards, acceptance criteria, and any special requirements (i.e., security clearances, travel, special knowledge, etc.) should be prepared.
  - (ii) The request should include the statement of work and request the contractors to submit either a firm-fixed price or a ceiling price to provide the services outlined in the statement of work. A firm-fixed price order shall be requested, unless the ordering office makes a determination that it is not possible at the time of placing the order to estimate accurately the extent or duration of the work or to anticipate cost with any reasonable degree of confidence. When such a determination is made, a labor hour or time-and-materials proposal may be requested. The firm-fixed price shall be based on the prices in the schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the statement of work. The firm-fixed price of the order should also include any travel costs or other direct charges related to performance of the services ordered, unless the order provides for reimbursement of travel costs at the rates provided in the Federal Travel or Joint Travel Regulations. A ceiling price must be established for labor-hour and time-and-materials orders.
  - (iii) The request may ask the contractors, if necessary or appropriate, to submit a project plan for performing the task, and information on the contractor's experience and/or past performance performing similar tasks.
  - (iv) The request shall notify the contractors what basis will be used for selecting the contractor to receive the order. The notice shall include the basis for determining whether the contractors are technically qualified and provide an explanation regarding the intended use of any experience and/or past performance information in determining technical qualification of responses.
- (2) Transmit the Request to Contractors:

(i) Based upon an initial evaluation of catalogs and price lists, the ordering office should identify the contractors that appear to offer the best value (considering the scope of services offered, pricing and other factors such as contractors' locations, as appropriate).

(ii) The request should be provided to three (3) contractors if the proposed order is estimated to exceed the micro-purchase threshold, but not exceed the maximum order threshold. Ordering offices should strive to minimize the contractors' costs associated with responding to requests for quotes for specific orders. Requests should be tailored to the minimum level necessary for adequate evaluation and selection for order placement.

(3) Evaluate Responses and Select the Contractor to Receive the Order:

After responses have been evaluated against the factors identified in the request, the order should be placed with the schedule contractor that represents the best value. (See FAR 8.404)

(b) The establishment of Federal Supply Schedule Blanket Purchase Agreements (BPAs) for recurring services is permitted when the procedures outlined herein are followed. All BPAs for services must define the services that may be ordered under the BPA, along with delivery or performance time frames, billing procedures, etc. When establishing BPAs, ordering offices shall-

(1) Inform contractors in the request (based on the agency's requirement) if a single BPA or multiple BPAs will be established, and indicate the basis that will be used for selecting the contractors to be awarded the BPAs.

(i) SINGLE BPA: Generally, a single BPA should be established when the ordering office can define the tasks to be ordered under the BPA and establish a firm-fixed price or ceiling price for individual tasks or services to be ordered. When this occurs, authorized users may place the order directly under the established BPA when the need for service arises. The schedule contractor that represents the best value should be awarded the BPA. (See FAR 8.404)

(ii) MULTIPLE BPAs: When the ordering office determines multiple BPAs are needed to meet its requirements, the ordering office should determine which contractors can meet any technical qualifications before establishing the BPAs. When multiple BPAs are established, the authorized users must follow the procedures in (a)(2)(ii) above and then place the order with the Schedule contractor that represents the best value.

(c) The ordering office should give preference to small business concerns when two or more contractors can provide the services at the same firm-fixed price or ceiling price.

(d) When the ordering office's requirement involves both products as well as executive, administrative and/or professional, services, the ordering office should total the prices for the products and the firm-fixed price for the services and select the contractor that represents the best value. (See FAR 8.404)

## **INTRODUCTION TO RANGER LAND SYSTEMS, INCORPORATED**

Ranger Land Systems, Inc. corporate headquarters are located at 2707 Artie Street, Building 300, Suite 9, Huntsville, Alabama 35805. Ranger is registered with the Small Business Administration as a small, veteran owned HUBZone company.

Ranger is a government services company specializing in military logistics, maintenance and military installation infrastructure support to the United States Department of Defense and other government agencies. As a services company, Ranger is labor intensive and primarily consists of former military and government civil service employees.

Ranger's employee base consists of experienced planners, logisticians, executors, master inspectors, repair personnel and administrative support personnel. Our employees are multi-functional, mobile and deployable. Ranger believes in the empowerment of the employee and strong supervisory involvement.

Although a young company, Ranger has a wealth of individual employee experience in administration, maintenance, supply, modification and reconstitution. Ranger is committed to a high level of excellence. Ranger's corporate culture encourages customer orientation, innovation, hard work, and team spirit while providing commensurate rewards for performance. Consequently, Ranger is able to acquire and retain a dedicated, highly-skilled team of professionals and maintain a flat, streamlined management structure that is efficient, enhances management's understanding of customer requirements, and permits real-time management assessment of Ranger's effectiveness.

Ranger's employees have successfully supported Government customers in numerous locations within the United States and at additional locations in Europe and the Far East. This support includes:

- Providing supply and value chain management services to include on-site maintenance and equipment modifications, operation of stockrooms and part storage facilities. Ranger also provides material requirements planning, packing and crating services, staging shipping and receiving, and logistics management services.
- Providing acquisition logistics support including: material requirements identification and planning; validation and verification inspections, specification development, supporting packaging, handling and storage operations; asset management support services; providing field problem analysis and corrective action studies.
- Providing deployment logistics services including contingency planning, material and property requirements planning, maintenance, supply services, moving and storage planning, and forward deployable asset management.
- Providing operations and maintenance logistics management and support services including: equipment asset management and maintenance, fleet management and maintenance, preventive maintenance planning, and operations management support.

## **Commitment to Quality**

Ranger is committed to the empowerment of the employee with strong supervisory involvement. Ranger develops quality plans, standardization of processes and joint customer technician acceptance inspections with strong emphasis on customer satisfaction. Ranger operates under ISO 9001 and has implemented processes to the 3<sup>rd</sup> level. As Ranger's corporate structure evolves, the corporation will seek ISO certification.

Significant emphasis is placed on development and utilization of quality check sheets for each task or mission. These check sheets follow Technical Manual directives and serve as supplementary tracking documents to ensure technical specifications are followed.

## **Commitment to Safety and Environment**

Ranger is committed to strong daily involvement from its supervisors as well as periodic management visits. Adherence to safety and environmental rules, regulations and procedures (both government and corporate) are a condition of employment.

Ranger has a written Safety and Environmental Master Plan which has been used extensively to supplement government plans and procedures. At a minimum, all supervisors undergo hazardous materials communications and initial mitigation training. Ranger also mandates weekly team safety and environmental meetings as well as periodic refresher training. It is mandatory that all Ranger employees utilize mandatory safety equipment and follow all corporate environmental and safety master plans.

## **Corporate Partners**

To date, Ranger has successfully partnered with major corporations including, Camber, Radian, Premier Professional Systems, Dimensions International, Phoenix Management, Incorporated and Eagle Support Services to provide a wide range of logistical products and services, including Fleet Management, Planning, Scheduling, Maintenance, Industrial Engineering, Programs Analysis, and Administrative Support Services.

Ranger currently has subcontracts with Eagle Support Services and vendor relationships with Camber, Radian and Dimensions International. These subcontract/vendor relationships give Ranger access to contractual vehicles with the U.S. Army Tank-automotive and Armaments Command (Focused Sustainment), U.S. Army Forces Command (FORSCOM LOGJAMSS), U.S. Army Corps of Engineers (COE Range and Training Land Program) and General Services Administration (LOGWORLD).

## Conclusion

Ranger Land Systems, Inc. is a one stop shop for base operations and installation support services for the government. Ranger executives and personnel have proven track records of providing excellent, efficient and professional performance. Ranger provides top notch service ensuring customer satisfaction.

Our key features and customer benefits are shown below.

RANGER FEATURES		CUSTOMER BENEFITS
Employees average over 20 years of experience in “hands-on” management and technical support to a wide range of Government customers	➔	Historical big picture system/mission knowledge with aspirations for what <i>can be</i>
Decentralized organization with authority at the lowest level	➔	All decision making authority resident at the installation and GSA schedule level
Reputation as an ethical Government partner	➔	Responsible, responsive prime contractor
Active/interested corporate management	➔	Commitment, not idle promises
Dynamic team culture emphasizing customer partnering, mentoring and community involvement	➔	A comprehensive, integrated, flexible and friendly work unit

## **PURPOSE AND OBJECTIVES**

Many Federal Government agencies require business logistics management services and related products in order to supply material and other resources to meet their mission in a timely, efficient, and cost effective manner. Our goal is to help agencies utilize the latest concepts, methods, and technology in maintenance, supply, material, resource, and supply chain operations.

Ranger Land Systems, Inc. provides logistics services as outlined in Special Item Numbers 874-501; 874-502; 874-504 and 874-507 to agencies as specified in task orders.

Ranger can provide all resources, including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of services and products as specified in each task order.

## **WHO MAY UTILIZE THE LOGWORLD CONTRACT VEHICLE:**

The organizations listed below may place orders under this contract. Questions regarding organizations authorized to use this schedule should be directed to the Contracting Officer.

Executive Agencies  
Other Federal Agencies  
Mixed-ownership Government corporations  
The District of Columbia  
Government Contractors authorized in writing by a Federal Agency pursuant to 48 CFR 51.1  
Other activities and organizations authorized by statute or regulation to use GSA as a source of supply

## **SCOPE OF WORK AND SCHEDULE OF ITEMS**

The GSA's LOGWORLD contract enables Government agencies to meet demands for supply and value chain management, transportation and distribution, and deployment logistic services. Services providing the best practices, technologies and methodologies to plan, design, manage, operate and maintain reliable and efficient systems, equipment, facilities and logistics infrastructures. Agency orders may include complete turnkey operations, maintenance and support services, or components thereof, as needed to improve equipment and logistics performance, and reduce life-cycle costs. Ranger personnel carrying out these activities, to include management and operating staffs, are not involved with or responsible for the core business of the Federal agency placing the order

**Ranger has been approved as a vendor for Federal Supply Schedule 874; Special Item Numbers 874-501, 874-502, 874-504 and 874-507. The following is representative, but not all-inclusive, of the types of services or products that may be ordered as specified in individual task orders.**

## **SIN 874-501 SUPPLY AND VALUE CHAIN MANAGEMENT SERVICES**

Services include but are not limited to planning, developing, managing, operating, and maintaining logistics systems. These systems deal with acquisition support, movement and maintenance of resources (including material requirements determination and acquisition planning, storage, movement, distribution, maintenance, evacuation and disposition of material and equipment) asset or property visibility and management; and operation and maintenance of the infrastructures that support these activities. Ranger Land Systems, Inc. can provide assistance and guidance to help an agency assess the best combination of channels to create value for its customers. Services may include vendor-managed inventory systems; operation of private and/or Government-owned warehouses, stockrooms, or other storage facilities; shipping and receiving; staging and storage; packing and crating (excluding household goods); and design, re-engineering, operation and maintenance of distribution and material handling equipment systems.

Task orders may include:

- Inventory management and operation
- Asset or property visibility and management
- Operation of warehouses, stockrooms or storage facilities
- Configuration and Platform management
- Vendor/acquisition management
- Staging, shipping, and receiving
- Packaging, labeling, bar coding and crating operation and maintenance
- Operation and maintenance of distribution and or material handling equipment
- Moving and storage (excluding household goods)
- Warehouse and location management systems
- Maintenance, Repair and Overhaul (MRO) support
- Logistics Systems Planning and Engineering services
- Global Integrated Supply Chain Solutions – planning and implementation
- Logistics Program Management services and support
- Supply Chain Logistics services, solutions, and support
- Logistics Business Process Re-engineering
- Logistics Decision support solutions
- Logistics Performance Measures

**A list of Professional, Administrative Technical and Service Contract Labor Categories and Job Descriptions offered under this SIN are on Pages 15 through 47.**

**Price Lists for SIN 874-501 Professional, Administrative and Technical Labor is on Page 48.**

**Price Lists for SIN 874-501 Service Contract Act Labor is on Page 49.**

**Other Direct Costs, such as materials, tools, equipment, supplies, sub-contract labor and travel, incident to the work to be performed are negotiated on a Task Order by Task Order Basis. See Page 55 for ODC description and terms.**

## **SIN 874-502 Acquisition Logistics**

Services involving the logistics management discipline which supports a product or system through its life cycle. Services may include Acquisition Logistics or Integrated Logistics Support associated with the design, development, test, production, fielding, sustainment, improvement of, and disposal of cost effective systems, including the eventual disposal or salvage of these systems. Ranger can provide logistics expertise in the pre-production or design phase of systems to ensure that the system can be supported through its life cycle and that the infrastructure elements necessary for operational support are identified and acquired. These services may continue through the life cycle of the system or product and include guidance, assistance and/or operational support. The supply chain management elements that are involved in this activity may be acquired under this SIN or in combination with other SINs.

Task orders may include:

- Participation in or consultation to concept development or integrated process teams
- Perform needs assessments
- Define and establish program objectives, strategies, plans and schedules
- Develop milestone documentation
- Market research and acquisition planning
- Material requirements identification, planning, acquisition and management
- Develop specifications or performance based work statements and task estimates
- Develop, document and support maintenance procedures and technical manuals
- Configuration and data management and related documentation
- Develop and monitor funding plans
- Support packaging, handling, storage and transportation operations
- Supply chain integration planning
- Inventory or asset management
- Vendor management
- Conduct field problem analysis and recommend corrective action
- Spares modeling
- Disposal, recycle or salvage management

**A list of Professional, Administrative Technical and Service Contract Labor Categories and Job Descriptions offered under this SIN are on Pages 15 through 47.**

**Price Lists for SIN 874-502 Professional, Administrative and Technical Labor is on Page 48.**

**Price Lists for SIN 874-502 Service Contract Act Labor is on Page 49.**

**Other Direct Costs, such as materials, tools, equipment, supplies, sub-contract labor and travel, incident to the work to be performed are negotiated on a Task Order by Task Order Basis. See Page 55 for ODC description and terms.**

## **SIN 874-504 DEPLOYMENT LOGISTICS**

Services include but are not limited to: contingency planning, inventory and property planning, movement, storage, and accountability; communications and logistics systems to permit rapid deployment and management of supplies and equipment. Ranger can provide expert advice, assistance, guidance, or operational support to identify and utilize existing regional or global resources, identifies alternative capabilities, and plan for effective integration of public and private sector support or resources.

Task orders may include:

- Contingency planning
- Material and property requirements planning, movement, storage and accountability systems
- Asset management and visibility
- Regional and global resource capability identification and integration
- Public and private sector resource management
- Communication and logistics systems design, planning, and operation
- Medical and emergency unit storage and restocking management

**A list of Professional, Administrative Technical and Service Contract Labor Categories and Job Descriptions offered under this SIN are on Pages 15 through 47.**

**Price Lists for SIN 874-504 Professional, Administrative and Technical Labor is on Page 48.**

**Price Lists for SIN 874-504 Service Contract Act Labor is on Page 49.**

**Other Direct Costs, such as materials, tools, equipment, supplies, sub-contract labor and travel, incident to the work to be performed are negotiated on a Task Order by Task Order Basis. See Page 55 for ODC description and terms.**

## **SIN 874-507 OPERATIONS AND MAINTENANCE LOGISTICS MANAGEMENT AND SUPPORT SERVICES**

Services include: planning, designing, managing, operating and maintaining logistics systems, equipment, facilities and logistics infrastructures, specifically including services inherent to the performance of operations and maintenance for the support of logistics/support systems.

Task orders may include:

- Logistical Support Services
- Supply Services
- Equipment Asset Management and Maintenance
- Fleet Management and Maintenance
- Preventative Maintenance Planning

- Property Management and Maintenance
- Strategic and Tactical Planning
- Strategic Account Management
- Mobile Utility Support Equipment Operation, Maintenance and Repair
- Project Management, Integrated Facility Management, and Operations Management Support

**A list of Professional, Administrative Technical and Service Contract Labor Categories and Job Descriptions offered under this SIN are on Pages 15 through 47.**

**Price Lists for SIN 874-507 Professional, Administrative and Technical Labor is on Page 48.**

**Price Lists for SIN 874-507 Service Contract Act Labor is on Page 49.**

**Other Direct Costs, such as materials, tools, equipment, supplies, sub-contract labor and travel, incident to the work to be performed are negotiated on a Task Order by Task Order Basis. See Page 55 for ODC description and terms.**

# LOGWORLD PROFESSIONAL AND ADMINISTRATIVE LABOR PRICING

GS-10F-0262P

Exempt Labor Category	Base Period					Option Period 1				
	4-01-2004 TO 3-31-2005 (CY 1)	4-01-2005 TO 3-31-2006 (CY 2)	4-01-2006 TO 3-31-2007 (CY 3)	4-01-2007 TO 3-31-2008 (CY 4)	4-01-2008 TO 3-31-2009 (CY 5)	4-01-2009 TO 3-31-2010 (CY 6)	4-01-2010 TO 3-31-2011 (CY 7)	4-01-2011 TO 3-31-2012 (CY 8)	4-01-2012 TO 3-31-2013 (CY 9)	4-01-2013 TO 3-31-2014 (CY 10)
	Executive 1	\$ 70.81	\$ 72.93	\$ 75.12	\$ 77.37	\$ 79.70	\$ 82.09	\$ 84.55	\$ 87.09	\$ 89.70
Executive 2	\$ 92.32	\$ 95.09	\$ 97.94	\$ 100.88	\$ 103.91	\$ 107.02	\$ 110.24	\$ 113.54	\$ 116.95	\$ 120.46
Manager 1	\$ 34.70	\$ 35.74	\$ 36.82	\$ 37.92	\$ 39.06	\$ 40.23	\$ 41.44	\$ 42.68	\$ 43.96	\$ 45.28
Manager 2	\$ 48.96	\$ 50.43	\$ 51.94	\$ 53.50	\$ 55.11	\$ 56.76	\$ 58.46	\$ 60.22	\$ 62.02	\$ 63.88
Manager 3	\$ 56.67	\$ 58.37	\$ 60.12	\$ 61.92	\$ 63.78	\$ 65.69	\$ 67.66	\$ 69.69	\$ 71.79	\$ 73.94
Admin Specialist 1	\$ 21.76	\$ 22.41	\$ 23.09	\$ 23.78	\$ 24.49	\$ 25.23	\$ 25.98	\$ 26.76	\$ 27.57	\$ 28.39
Admin Specialist 2	\$ 22.40	\$ 23.08	\$ 23.77	\$ 24.48	\$ 25.22	\$ 25.97	\$ 26.75	\$ 27.55	\$ 28.38	\$ 29.23
Admin Specialist 3	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.13	\$ 30.01	\$ 30.91	\$ 31.84	\$ 32.79	\$ 33.77
Admin Specialist 4	\$ 29.66	\$ 30.55	\$ 31.46	\$ 32.41	\$ 33.38	\$ 34.38	\$ 35.41	\$ 36.48	\$ 37.57	\$ 38.70
Supply Specialist 1	\$ 31.71	\$ 32.66	\$ 33.64	\$ 34.65	\$ 35.68	\$ 36.76	\$ 37.86	\$ 38.99	\$ 40.16	\$ 41.37
Supply Specialist 2	\$ 34.07	\$ 35.09	\$ 36.15	\$ 37.23	\$ 38.35	\$ 39.50	\$ 40.68	\$ 41.90	\$ 43.16	\$ 44.45
Supply Specialist 3	\$ 39.23	\$ 40.41	\$ 41.62	\$ 42.87	\$ 44.15	\$ 45.48	\$ 46.84	\$ 48.25	\$ 49.70	\$ 51.19
Weapons Specialist 1	\$ 40.77	\$ 42.00	\$ 43.25	\$ 44.55	\$ 45.89	\$ 47.27	\$ 48.68	\$ 50.14	\$ 51.65	\$ 53.20
Weapons Specialist 2	\$ 44.87	\$ 46.21	\$ 47.60	\$ 49.03	\$ 50.50	\$ 52.01	\$ 53.57	\$ 55.18	\$ 56.84	\$ 58.54
Weapons Specialist 3	\$ 48.45	\$ 49.90	\$ 51.40	\$ 52.94	\$ 54.53	\$ 56.17	\$ 57.85	\$ 59.59	\$ 61.37	\$ 63.22
Logistics Specialist 1	\$ 34.97	\$ 36.02	\$ 37.10	\$ 38.21	\$ 39.35	\$ 40.54	\$ 41.75	\$ 43.00	\$ 44.29	\$ 45.62
Logistics Specialist 2	\$ 38.37	\$ 39.52	\$ 40.71	\$ 41.93	\$ 43.19	\$ 44.49	\$ 45.82	\$ 47.19	\$ 48.61	\$ 50.07
Logistics Specialist 3	\$ 42.15	\$ 43.42	\$ 44.72	\$ 46.06	\$ 47.44	\$ 48.87	\$ 50.33	\$ 51.84	\$ 53.40	\$ 55.00
Subj Matter Expert 1	\$ 47.91	\$ 49.35	\$ 50.83	\$ 52.35	\$ 53.92	\$ 55.54	\$ 57.21	\$ 58.92	\$ 60.69	\$ 62.51
Subj Matter Expert 2	\$ 52.56	\$ 54.14	\$ 55.76	\$ 57.43	\$ 59.16	\$ 60.93	\$ 62.76	\$ 64.64	\$ 66.58	\$ 68.58
Subj Matter Expert 3	\$ 57.70	\$ 59.43	\$ 61.21	\$ 63.05	\$ 64.94	\$ 66.89	\$ 68.89	\$ 70.96	\$ 73.09	\$ 75.28
Subj Matter Expert 4	\$ 63.38	\$ 65.28	\$ 67.24	\$ 69.25	\$ 71.33	\$ 73.47	\$ 75.67	\$ 77.94	\$ 80.28	\$ 82.69
Technical Specialist 1	\$ 28.78	\$ 29.64	\$ 30.53	\$ 31.45	\$ 32.39	\$ 33.36	\$ 34.37	\$ 35.40	\$ 36.46	\$ 37.55
Technical Specialist 2	\$ 33.23	\$ 34.22	\$ 35.25	\$ 36.31	\$ 37.40	\$ 38.52	\$ 39.67	\$ 40.86	\$ 42.09	\$ 43.35
Technical Specialist 3	\$ 37.92	\$ 39.06	\$ 40.23	\$ 41.44	\$ 42.68	\$ 43.96	\$ 45.28	\$ 46.64	\$ 48.04	\$ 49.48
Technical Specialist 4	\$ 41.01	\$ 42.24	\$ 43.50	\$ 44.81	\$ 46.15	\$ 47.54	\$ 48.96	\$ 50.43	\$ 51.95	\$ 53.50
Technical Specialist 5	\$ 46.21	\$ 47.60	\$ 49.03	\$ 50.50	\$ 52.01	\$ 53.57	\$ 55.18	\$ 56.83	\$ 58.54	\$ 60.30
Maintenance Site Mgr	N/A	\$ 50.33	\$ 51.84	\$ 53.40	\$ 55.00	\$ 56.65	\$ 58.35	\$ 60.10	\$ 61.90	\$ 63.76
Heavy Equip Supv	N/A	\$ 44.64	\$ 45.98	\$ 47.36	\$ 48.78	\$ 50.24	\$ 51.75	\$ 53.30	\$ 54.90	\$ 56.55
Heavy Equip QC Ldr	N/A	\$ 35.16	\$ 36.21	\$ 37.30	\$ 38.42	\$ 39.57	\$ 40.76	\$ 41.98	\$ 43.24	\$ 44.54

Exempt Labor Category	Option Period 2					Option Period 3				
	4-01-2014 TO 3-31-2015 (CY 11)	4-01-2015 TO 3-31-2016 (CY 12)	4-01-2016 TO 3-31-2017 (CY 13)	4-01-2017 TO 3-31-2018 (CY 14)	4-01-2018 TO 3-31-2019 (CY 15)	4-01-2019 TO 3-31-2020 (CY 16)	4-01-2020 TO 3-31-2021 (CY 17)	4-01-2021 TO 3-31-2022 (CY 18)	4-01-2022 TO 3-31-2023 (CY 19)	4-01-2023 TO 3-31-2024 (CY 20)
Executive 1	\$ 95.16	\$ 98.02	\$ 100.96	\$ 103.99	\$ 107.10	\$ 110.32	\$ 113.63	\$ 117.04	\$ 120.55	\$ 124.16
Executive 2	\$ 124.07	\$ 127.79	\$ 131.63	\$ 135.58	\$ 139.64	\$ 143.83	\$ 148.15	\$ 152.59	\$ 157.17	\$ 161.88
Manager 1	\$ 46.64	\$ 48.04	\$ 49.48	\$ 50.96	\$ 52.49	\$ 54.07	\$ 55.69	\$ 57.36	\$ 59.08	\$ 60.85
Manager 2	\$ 65.80	\$ 67.77	\$ 69.81	\$ 71.90	\$ 74.06	\$ 76.28	\$ 78.57	\$ 80.93	\$ 83.35	\$ 85.85
Manager 3	\$ 76.16	\$ 78.44	\$ 80.79	\$ 83.22	\$ 85.72	\$ 88.29	\$ 90.94	\$ 93.66	\$ 96.47	\$ 99.37
Admin Specialist 1	\$ 29.25	\$ 30.12	\$ 31.03	\$ 31.96	\$ 32.92	\$ 33.90	\$ 34.92	\$ 35.97	\$ 37.05	\$ 38.16
Admin Specialist 2	\$ 30.11	\$ 31.01	\$ 31.94	\$ 32.90	\$ 33.89	\$ 34.91	\$ 35.95	\$ 37.03	\$ 38.14	\$ 39.29
Admin Specialist 3	\$ 34.79	\$ 35.83	\$ 36.91	\$ 38.01	\$ 39.15	\$ 40.33	\$ 41.54	\$ 42.78	\$ 44.07	\$ 45.39
Admin Specialist 4	\$ 39.86	\$ 41.05	\$ 42.29	\$ 43.55	\$ 44.86	\$ 46.21	\$ 47.59	\$ 49.02	\$ 50.49	\$ 52.01
Supply Specialist 1	\$ 42.61	\$ 43.89	\$ 45.20	\$ 46.56	\$ 47.96	\$ 49.40	\$ 50.88	\$ 52.40	\$ 53.98	\$ 55.60
Supply Specialist 2	\$ 45.79	\$ 47.16	\$ 48.58	\$ 50.03	\$ 51.53	\$ 53.08	\$ 54.67	\$ 56.31	\$ 58.00	\$ 59.74
Supply Specialist 3	\$ 52.72	\$ 54.30	\$ 55.93	\$ 57.61	\$ 59.34	\$ 61.12	\$ 62.95	\$ 64.84	\$ 66.79	\$ 68.79
Weapons Specialist 1	\$ 54.79	\$ 56.44	\$ 58.13	\$ 59.88	\$ 61.67	\$ 63.52	\$ 65.43	\$ 67.39	\$ 69.41	\$ 71.49
Weapons Specialist 2	\$ 60.30	\$ 62.11	\$ 63.97	\$ 65.89	\$ 67.86	\$ 69.90	\$ 72.00	\$ 74.16	\$ 76.38	\$ 78.67
Weapons Specialist 3	\$ 65.11	\$ 67.07	\$ 69.08	\$ 71.15	\$ 73.28	\$ 75.48	\$ 77.75	\$ 80.08	\$ 82.48	\$ 84.96
Logistics Specialist 1	\$ 46.99	\$ 48.40	\$ 49.85	\$ 51.35	\$ 52.89	\$ 54.48	\$ 56.11	\$ 57.79	\$ 59.53	\$ 61.31
Logistics Specialist 2	\$ 51.57	\$ 53.12	\$ 54.71	\$ 56.35	\$ 58.04	\$ 59.78	\$ 61.58	\$ 63.43	\$ 65.33	\$ 67.29
Logistics Specialist 3	\$ 56.65	\$ 58.35	\$ 60.10	\$ 61.90	\$ 63.76	\$ 65.67	\$ 67.64	\$ 69.67	\$ 71.76	\$ 73.91
Subj Matter Expert 1	\$ 64.38	\$ 66.32	\$ 68.31	\$ 70.35	\$ 72.47	\$ 74.64	\$ 76.88	\$ 79.19	\$ 81.56	\$ 84.01
Subj Matter Expert 2	\$ 70.63	\$ 72.75	\$ 74.94	\$ 77.18	\$ 79.50	\$ 81.88	\$ 84.34	\$ 86.87	\$ 89.48	\$ 92.16
Subj Matter Expert 3	\$ 77.54	\$ 79.87	\$ 82.26	\$ 84.73	\$ 87.27	\$ 89.89	\$ 92.59	\$ 95.36	\$ 98.23	\$ 101.17
Subj Matter Expert 4	\$ 85.17	\$ 87.73	\$ 90.36	\$ 93.07	\$ 95.86	\$ 98.74	\$ 101.70	\$ 104.75	\$ 107.89	\$ 111.13
Technical Specialist 1	\$ 38.68	\$ 39.84	\$ 41.03	\$ 42.27	\$ 43.53	\$ 44.84	\$ 46.18	\$ 47.57	\$ 49.00	\$ 50.47
Technical Specialist 2	\$ 44.65	\$ 45.99	\$ 47.37	\$ 48.79	\$ 50.26	\$ 51.77	\$ 53.32	\$ 54.92	\$ 56.57	\$ 58.26
Technical Specialist 3	\$ 50.96	\$ 52.49	\$ 54.07	\$ 55.69	\$ 57.36	\$ 59.08	\$ 60.85	\$ 62.68	\$ 64.56	\$ 66.49
Technical Specialist 4	\$ 55.11	\$ 56.76	\$ 58.46	\$ 60.22	\$ 62.03	\$ 63.89	\$ 65.80	\$ 67.78	\$ 69.81	\$ 71.90
Technical Specialist 5	\$ 62.11	\$ 63.97	\$ 65.89	\$ 67.86	\$ 69.90	\$ 72.00	\$ 74.16	\$ 76.38	\$ 78.67	\$ 81.03
Maintenance Site Mgr	\$ 65.67	\$ 67.64	\$ 69.67	\$ 71.76	\$ 73.91	\$ 76.13	\$ 78.41	\$ 80.76	\$ 83.19	\$ 85.68
Heavy Equip Supv	\$ 58.25	\$ 59.99	\$ 61.79	\$ 63.65	\$ 65.56	\$ 67.52	\$ 69.55	\$ 71.63	\$ 73.78	\$ 76.00
Heavy Equip QC Ldr	\$ 45.88	\$ 47.25	\$ 48.67	\$ 50.13	\$ 51.63	\$ 53.18	\$ 54.78	\$ 56.42	\$ 58.11	\$ 59.86

**LOGWORLD SERVICE CONTRACT ACT LABOR PRICING ESTIMATE SUMMARY**

GSA Rates Ranger-Land Systems, Inc

<u>Labor Category</u>	<u>Wash DC</u>	<u>Lexington, KY</u>	<u>Atlanta GA</u>	<u>San Francisco, CA</u>	<u>Huntsville, AL</u>
	<u>WD 2103 Rev 34</u>	<u>WD 2221 Rev 31</u>	<u>WD 2133 Rev 28</u>	<u>WD 2059 Rev 26</u>	<u>WD 2007 Rev 30</u>
01050 Dispatcher, Motor Vehicle	\$30.07	\$25.91	\$32.48	\$34.36	\$26.31
01012 Accounting Clerk 2	\$24.56	\$21.07	\$25.00	\$25.29	\$22.36
01013 Accounting Clerk 3	\$27.52	\$24.24	\$26.90	\$28.04	\$26.85
01014 Accounting Clerk 4	\$27.22	\$24.32	\$25.90	\$28.44	\$25.37
01313 Secretary III	\$34.43	\$27.53	\$28.52	\$33.09	\$28.25
01314 Secretary IV	\$35.75	\$27.58	\$29.01	\$33.68	\$27.32
03041 Computer Operator I	\$27.79	\$23.15	\$27.80	\$29.89	\$24.59
03042 Computer Operator II	\$30.62	\$25.41	\$31.10	\$33.42	\$28.40
03043 Computer Operator III	\$33.77	\$27.67	\$34.76	\$36.96	\$31.97
03044 Computer Operator IV	\$37.07	\$30.32	\$38.04	\$40.49	\$37.04
03045 Computer Operator V	\$40.59	\$33.06	\$43.44	\$44.44	\$40.99
05005 Automobile Body Repairer	\$39.78	\$32.09	\$35.37	\$36.91	\$31.67
05040 Automotive Worker	\$32.31	\$26.38	\$31.90	\$38.37	\$29.26
05070 Electrician, Automotive	\$33.96	\$27.34	\$33.71	\$39.96	\$30.48
05100 Mobile Equipment Servicer	\$28.94	\$24.40	\$28.23	\$35.31	\$26.95
05130 Motor Equipment Metal Mechanic	\$35.55	\$31.40	\$35.24	\$41.55	\$33.29
05190 Motor Vehicle Mechanic	\$35.69	\$31.40	\$35.24	\$41.25	\$29.32
05280 Motor Vehicle Wrecker Operator	\$32.31	\$26.38	\$31.90	\$38.37	\$29.26
05310 Painter, Automotive	\$32.53	\$27.34	\$33.71	\$39.96	\$28.23
05340 Radiator Repair Specialist	\$32.31	\$26.38	\$31.90	\$38.37	\$29.26
05370 Tire Repairer	\$27.01	\$23.12	\$26.32	\$30.31	\$24.32
11030 Cleaner, Vehicles	\$19.67	\$18.45	\$18.58	\$22.81	\$17.16
11150 Janitor	\$20.15	\$18.33	\$19.59	\$26.17	\$17.05
11210 Laborer, Grounds Maintenance	\$22.45	\$19.19	\$20.46	\$29.71	\$18.54
11300 Refuse Collector	\$22.56	\$18.72	\$19.59	\$33.46	\$19.86
11330 Tractor Operator	\$25.96	\$21.20	\$23.42	\$31.05	\$21.43
13002 Audio visual Librarian	\$36.32	\$37.66	\$35.69	\$41.56	\$37.34
19040 Tool And Die Maker	\$40.27	\$39.25	\$39.82	\$43.48	\$41.01
21071 Forklift Operator	\$29.05	\$27.45	\$26.20	\$30.72	\$27.52
21010 Fuel Distribution System Operator	\$34.62	\$26.12	\$29.33	\$33.23	\$30.03
21030 Material Expediter	\$33.55	\$26.63	\$31.39	\$35.93	\$30.43
21100 Shipping/Receiving Clerk	\$25.00	\$23.17	\$25.21	\$30.57	\$22.30
21210 Tools And Parts Attendant	\$30.94	\$22.64	\$26.20	\$30.72	\$26.80
21400 Warehouse Specialist	\$29.40	\$22.64	\$26.84	\$30.72	\$25.51
23130 Carpenter, Maintenance	\$33.96	\$30.33	\$29.01	\$42.40	\$31.77
23160 Electrician, Maintenance	\$39.57	\$32.23	\$38.03	\$53.53	\$39.04
23181 Electronics Tech, Maintenance I	\$33.95	\$33.66	\$31.86	\$37.30	\$27.54
23182 Electronics Tech, Maintenance II	\$38.53	\$35.18	\$41.48	\$43.43	\$44.14
23183 Electronics Tech, Maintenance III	\$41.54	\$36.63	\$45.34	\$46.49	\$45.81
23370 General Maintenance Worker	\$31.39	\$29.21	\$27.63	\$35.13	\$30.02

Ranger-Land Systems, Inc.

<b><u>Proposal Labor Category</u></b>	<u>Wash DC</u>	<u>Lexington, KY</u>	<u>Atlanta GA</u>	<u>San Francisco, CA</u>	<u>Huntsville, AL</u>
	<b>WD 2103 Rev 34</b>	<b>WD 2221 Rev 31</b>	<b>WD 2133 Rev 28</b>	<b>WD 2059 Rev 26</b>	<b>WD 2007 Rev 30</b>
23400 Heating, Refrigeration And Air Conditioning Mechanic	\$36.44	\$32.83	\$36.27	\$38.67	\$33.04
23430 Heavy Equipment Mechanic	\$35.55	\$31.58	\$32.40	\$39.30	\$33.04
23440 Heavy Equipment Operator	\$36.60	\$31.58	\$32.44	\$43.16	\$32.24
23460 Instrument Mechanic	\$35.55	\$32.45	\$32.77	\$42.70	\$33.04
23470 Laborer	\$26.01	\$19.84	\$20.25	\$27.82	\$18.99
23530 Machinery Maintenance Mechanic	\$36.36	\$32.31	\$33.52	\$38.73	\$37.34
23550 Machinist, Maintenance	\$37.92	\$31.58	\$33.38	\$40.29	\$26.92
23580 Maintenance Trades Helper	\$27.17	\$25.64	\$24.14	\$29.63	\$33.00
23640 Millwright	\$37.78	\$36.86	\$35.74	\$40.29	\$31.77
23700 Office Appliance Repairer	\$33.96	\$32.32	\$31.50	\$38.43	\$31.77
23760 Painter, Maintenance	\$33.96	\$31.15	\$29.22	\$36.90	\$31.77
23790 Pipefitter, Maintenance	\$39.30	\$35.29	\$35.89	\$47.25	\$33.28
23800 Plumber, Maintenance	\$36.76	\$33.78	\$34.40	\$46.78	\$32.02
23820 Pneudraulic Systems Mechanic	\$35.55	\$32.45	\$33.02	\$41.55	\$33.04
23850 Rigger	\$35.55	\$34.19	\$32.31	\$38.67	\$33.04
23890 Sheet-Metal Worker, Maintenance	\$35.55	\$31.58	\$34.66	\$45.27	\$33.04
23910 Small Engine Mechanic	\$35.65	\$29.10	\$27.54	\$35.13	\$30.51
23930 Telecommunications Mechanic I	\$38.16	\$33.75	\$34.56	\$40.29	\$33.04
23931 Telecommunications Mechanic II	\$39.96	\$34.91	\$37.68	\$44.46	\$35.87
23960 Welder, Combination, Maintenance	\$35.55	\$31.58	\$30.26	\$38.67	\$33.04
23980 Woodworker	\$29.76	\$26.70	\$26.25	\$31.57	\$30.02
28010 Blocker And Bracer	\$34.47	\$25.94	\$31.05	\$37.67	\$26.64
29035 Computer-Based Training (Cbt) Specialist/Instructor	\$51.29	\$38.93	\$47.47	\$52.73	\$47.27
29062 Drafter II	\$30.21	\$29.06	\$33.29	\$37.99	\$28.87
29063 Drafter III	\$33.24	\$31.04	\$34.42	\$42.01	\$32.09
29064 Drafter IV	\$40.57	\$37.37	\$41.48	\$48.70	\$38.28
29082 Engineering Technician II	\$35.02	\$27.31	\$34.91	\$32.62	\$29.19
29083 Engineering Technician III	\$39.49	\$33.28	\$37.06	\$35.82	\$34.14
29084 Engineering Technician IV	\$46.63	\$36.00	\$42.54	\$43.16	\$45.37
29085 Engineering Technician V	\$53.59	\$42.98	\$48.82	\$51.35	\$52.19
29086 Engineering Technician VI	\$66.68	\$51.02	\$52.53	\$58.16	\$62.14
29160 Instructor	\$44.90	\$36.17	\$55.14	\$58.16	\$36.17
29210 Laboratory Technician	\$32.86	\$28.42	\$30.18	\$37.18	\$28.98
29480 Technical Writer	\$47.69	\$47.08	\$46.69	\$53.32	\$40.31
31030 Bus Driver	\$29.34	\$29.77	\$27.04	\$33.90	\$24.19
31290 Shuttle Bus Driver (Van Driver)	\$25.33	\$22.84	\$24.00	\$30.07	\$23.11
31363 Truckdriver, Heavy Truck	\$33.11	\$33.73	\$31.11	\$37.76	\$28.48
31361 Truck Driver, Light Truck	\$25.71	\$22.84	\$24.73	\$28.90	\$23.98
31362 Truck Driver, Medium Truck	\$30.67	\$31.89	\$27.11	\$32.73	\$26.67
31364 Truck Driver, Tractor-Trailer	\$33.11	\$33.51	\$31.11	\$37.76	\$28.94

**Professional, Administrative, Technical and Service Contract Act Labor Category and Position Descriptions Offered For Special Item Numbers:**

- 874-501, Supply and Value Chain Management Services
- 874-502, Acquisition Logistics
- 874-504, Deployment Logistics
- 874-507, Operations and Maintenance Logistics Management and Support Services

**PROFESSIONAL, ADMINISTRATIVE AND TECHNICAL LABOR CATEGORY POSITION DESCRIPTIONS**

LABOR CATEGORY	MINIMUM DEGREE REQUIRED	MINIMUM EXPERIENCE REQUIRED	JOB DESCRIPTION
EXECUTIVE 1	Bachelor degree	Minimum of 10 years experience	<p>Provides management, organizational, business and technical leadership and services.</p> <p>Plans and procures necessary staffing to achieve work completion milestones and deliverables.</p> <p>Monitors fulfillment of contract requirements to ensure quality and timeliness of services/deliverables to various customers.</p>
EXECUTIVE 2	Bachelor degree	Minimum of 12 years experience	<p>Provides management, organizational, business and technical leadership and services.</p> <p>Is responsible for individual business elements.</p> <p>Conducted in compliance with applicable local, State and Federal laws and regulations.</p>

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
MANAGER 1	Bachelor degree	3 years of job-related experience or equivalent	Interfaces with internal functional teams and external customers for planning, prioritization and issue resolution of overall activities in the support and achievement of customer goals. Interacts with customers by applying specific program knowledge.
MANAGER 2	Bachelor degree	5 years of job-related experience or equivalent	Leads and mentors personnel assigned to program support functions. Interfaces with internal functional teams and external customers for planning, prioritization and issue resolution of overall activities in the support and achievement of customer goals.
MANAGER 3	Bachelor degree	7 years of job-related experience or equivalent	Leads and mentors personnel assigned to program support functions. Interfaces with internal functional teams and external customers for planning, prioritization and issue resolution of overall activities in the support of and achievement of customer goals.
ADMINISTRATIVE SPECIALIST 1	Associate degree or 2 years vocational/ technical training beyond high	1 year of job-related experience. Requires advanced capability to operate application software, including word processing	Prepares and maintains word processing, spreadsheets, data bases and/or other software files and information. Prepares technical reports, including

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
	school	and spreadsheet programs. Position may require the ability to pass and maintain a Security Clearance.	gathering, analyzing, organizing and presenting information and data in a logical, persuasive manner. Reads, understands and brings to management's attention items requiring attention from the variety of data and reports sent to the office for action
ADMINISTRATIVE SPECIALIST 2	Bachelor degree	2 years of job-related experience or equivalent. Good written communication skills; working knowledge of word-processing and integrated software applications; organizational skills and ability to perform detail-oriented work are required. Position may require the ability to pass and maintain a Security Clearance.	Applies working knowledge of technical literature and various style guides, including customer specifications, to documentation and publication standards. Participates in developing and maintaining technical manuals. Assists with validation/verification, discrepancies/deficiencies resolution and accuracy/adequacy assessment of technical manual requirements.
ADMINISTRATIVE SPECIALIST 3	Bachelor degree (or equivalent)	3 years of experience. Good oral and written communication skills; working knowledge of word processing and integrated software applications; organization skills and ability to perform detail-oriented work are required. Position	Applies working knowledge of technical literature and various style guides, including customer specifications, to documentation and publication standards. Coordinates documentation received, including the publication of the bibliography of technical reports, staff studies and working papers.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		may require the ability to pass and maintain a Security Clearance.	Provides reference, document delivery, on-line search and referral services.
ADMINISTRATIVE SPECIALIST 4	Bachelor degree	At least 5 years of job-related experience or equivalent. Excellent written communication skills; working knowledge of word processing and integrated software applications; strong organizational skills and ability to perform detail-oriented work are required. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	Advises, manages and mentors personnel assigned to technical documentation function. Interfaces with engineers and technical professionals in writing, editing and publishing various types of documents (e.g., test plans, test reports, survey reports). Oversees in-house production flow of technical publications. Tracks and monitors flow of all documents from inception to distribution of final copies. Identifies and corrects problem areas as they arise.
SUPPLY SPECIALIST 1	Military Occupational Specialty Training or Equivalent	2 years of experience. Good oral and written communication skills; working knowledge of government supply systems and warehousing. Knowledge of integrated database and business application software; organization skills and ability to perform detail-	Applies a working knowledge of military and government supply procedures. Knows how to use technical literature and proper procedures in warehousing packing and crating. Adept at researching requirements and translating those requirements into work directions. Able to use specialized supply system software and tracking systems to provide supply chain logistics.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		oriented work are required.	
SUPPLY SPECIALIST 2	Military Occupational Specialty Training or Equivalent	5 years of experience. Good oral and written communication skills; journeyman knowledge of government supply systems and warehousing. Knowledge of integrated database and business application software; organization skills and ability to perform detail-oriented work are required.	Applies journeyman knowledge of military and government supply procedures. Knows how to use technical literature and proper procedures in warehousing packing and crating. Adept at researching requirements and translating those requirements into work directions. Knowledgeable in specialized supply system software and tracking systems to provide supply chain logistics. Has working knowledge of acquisition, requisition, receipt, storage and issue procedures at the major subordinate command wholesale level.
SUPPLY SPECIALIST 3	Military Occupational Specialty Training or Equivalent	10 years of experience. Excellent oral and written communication skills; Wide range of knowledge of government supply systems and warehousing. Knowledge of integrated database and business application software; organizational skills and ability to	Applies a senior journeyman level knowledge of military and government supply procedures. Knows how to use technical literature and proper procedures in warehousing packing and crating. Adept at researching requirements and translating those requirements into work directions. Knowledgeable in specialized supply system software and tracking systems to provide supply

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		perform detail-oriented work are required.	chain logistics. Has senior level and demonstrates a expertise of acquisition, requisition, receipt, storage and issue procedures at the major command wholesale level.
WEAPONS SPECIALIST 1	Military Occupational Specialty Training or Equivalent	3 years of in-depth job-related experience or equivalent. Good written communication skills; good management and organizational skills and ability to perform detail-oriented work are required. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	Demonstrates in-depth organizational support level knowledge of one or more weapon systems. Can utilize technical materials to determine operational parameters configuration requirements and characteristics. Researches technical issues in support of field operations personnel. Maintains configuration databases. Can classify and identify weapon systems components. Provides organizational level battle damage assessment. Edits reports, publications, and correspondence to ensure clarity of content, consistency of format and accuracy of grammar. Participates in developing and maintaining technical manuals. Assists with validation/verification, discrepancies/deficiencies resolution, and accuracy/adequacy assessment .
WEAPONS SPECIALIST 2	Military Occupational Specialty Training or Equivalent	5 years of in depth job-related experience or equivalent. Good written communi-	Demonstrates an in depth direct support level knowledge of multiple weapon systems or weapon system platforms.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		<p>cation skills; good management and organizational skills and ability to perform detail-oriented work are required. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.</p>	<p>Can utilize technical materials to determine operational parameters configuration requirements and characteristics. Plans for maintenance and technical supply support. Determines system peculiar tooling and test requirements and equipment. Researches technical issues in support of field operations personnel. Maintains configuration databases. Can classify and identify weapon systems components. Provides direct support level battle damage assessment.</p>
WEAPONS SPECIALIST 3	Military Occupational Specialty Training or Equivalent	<p>10 years of in depth job-related experience or equivalent. Good written communication skills; good management and organizational skills and ability to perform detail-oriented work are required. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.</p>	<p>Demonstrates an in depth general support level knowledge of multiple weapon systems or weapon system platforms. Knows overhaul procedures and can determine requirements of weapons system maintenance. Prepares modification technical plans and procedures. Utilizes technical materials to determine operational parameters configuration requirements and characteristics. Plans for maintenance and technical supply support at the senior level. Determines system peculiar tooling and test requirements and equipment. Researches</p>

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
			<p>technical issues in support of field operations personnel. Maintains configuration databases. Can classify and identify weapon systems components and secondary items. Provides general support level battle damage assessment.</p>
LOGISTICS SPECIALIST 1	Bachelor degree	<p>3 years of job-related experience or equivalent. Good written communication skills; working knowledge of word processing and integrated software applications; good management and organizational skills and ability to perform detail-oriented work are required. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.</p>	<p>Researches and analyzes business element problems, to determine element(s) requirements with minimum supervision. May supervise and train entry-level personnel in the management, business and organizational aspects of assigned work. Collaborates with customer(s) to define, coordinate and track the status of multi-disciplinary task(s) and advises on management and business element planning.</p>
LOGISTICS SPECIALIST 2	Bachelor degree	<p>At least 5 years of job-related experience or equivalent. Excellent communication skills; management and interpersonal; organizational and analytical skills; working knowledge</p>	<p>Reviews program reports, papers, drawings, specifications, procedures, etc.; provides comments; consolidates and adjudicates comments from various organizations and prepares reports. Prepares program management correspondence (i.e.,</p>

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		of word processing and integrated software applications are required. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	letters, memos and route sheets), designs charts, spreadsheets, Gantt charts and presentations and prepares analytical reports and meeting minutes.
LOGISTICS SPECIALIST 3	Bachelor degree	At least 7 years of job-related experience or equivalent. Good communication skills; working knowledge of word processing and integrated software applications; strong management and organizational skills and ability to perform detail-oriented work are required. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	Collaborates daily with customer(s) to determine specific needs and requirements and to counsel within the expert area, including overseeing task execution. Develops and/or reviews program reports, papers, drawings, specifications, procedures, etc.; provides comments; organizes, consolidates and adjudicates comments from various organizations and prepares reports. Performs expert-level review, analysis and validation of management and business products; prepares executive-level reports and briefs.
SUBJECT MATTER EXPERT 1	Vocational/ Technical school or Associate degree	5 years of job-related experience or equivalent. Good communications and analytical skills; working knowledge of computer systems and integrated software	To support management, organizational and business tasks, provides subject area knowledge to solve problems in technical areas, including but not limited to, engineering, science, logistics, asset management, operations, research, program

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		application programs. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	management, risk, information technology, finance, acquisition, etc. Provides technical analyses and advice in specific technical areas to support management, organizational and business decisions. Participates in meetings, task groups, teams, reviews and other environments to assist in collaborative results.
SUBJECT MATTER EXPERT 2	Vocational/ Technical school or Associate degree	10 years of job-related experience or equivalent. Excellent communications and analytical skills; working knowledge of computer systems and integrated software application programs. Some positions may require the ability to investigate, troubleshoot and design solutions to problems in specific areas of expertise. Position may require travel. Positions may require the ability to pass and maintain a Security Clearance.	To support management, organizational and business tasks, consults as a subject area expert to solve complex problems in technical areas, including but not limited to, engineering, science, logistics, asset management, operations, research, program management, risk, information technology, finance, acquisition, etc. Provides expert technical analyses and advice in specific technical areas to support management, organizational and business decisions.
SUBJECT MATTER EXPERT 3	Vocational/ Technical school or	15 years of job-related experience or equivalent.	To support management, organizational and business tasks, consults

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
	Associate degree	Excellent communications and analytical skills; working knowledge of computer systems and integrated software application programs. Some positions may require the ability to investigate, troubleshoot and design solutions to technical problems. Position may require travel. Positions may require the ability to pass and maintain a Security Clearance.	as a subject area expert to solve complex problems in technical areas, including but not limited to, engineering, science, logistics, asset management, operations, research, program management, risk, information technology, finance, acquisition, etc. Provides expert technical analyses and advice in specific technical areas to support management, organizational and business decisions. Participates in meetings, task groups, teams, reviews and other environments to assist in collaborative results.
SUBJECT MATTER EXPERT 4	Vocational/ Technical school or Associate degree	20 years of job-related experience or equivalent. Good communications skills; working knowledge of word processing and integrated applications; good management and organizational skills and ability to perform detail-oriented work are required. Position may require travel. Positions may require the ability to pass and maintain a Security Clearance.	To support management, organizational and business tasks, consults as a subject area expert to solve complex problems in technical areas, including but not limited to, engineering, science, logistics, asset management, operations, research, program management, risk, information technology, finance, acquisition, etc. Collaborates with customer(s) to determine specific needs and requirements and to counsel within the expert area, including overseeing task execution.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
			Provides expert technical analyses and advice in specific technical areas to support management, organizational and business decisions.
TECHNICAL SPECIALIST 1	Bachelor degree	3 years of job-related experience. Good communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	Performs design development, analysis and review tasks under some supervision. Generates sections of design specifications of more complex projects or completes specifications of less complex projects. Prepares technical presentations. Establishes and maintains filing systems and databases for tracking project status.
TECHNICAL SPECIALIST 2	Bachelor degree	5 years of job-related experience or equivalent. Good communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	Performs a range of design development, analysis or review tasks under minimal supervision. Acts as a lead on less complex tasks and supports portions of a design or sections of an analysis or design review. Generates and reviews complete design specifications of more complex projects.
TECHNICAL SPECIALIST 3	Bachelor degree	8 years of job-related experience or equivalent.	Performs a wide range of design development, analysis or review tasks

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		<p>Good communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.</p>	<p>under minimal supervision. Acts as a lead on less complex tasks and is responsible for a portion of a design or section of an analysis or design review. Generates and reviews complete design specifications of more complex projects. Coordinates and works closely with other engineering, logistics, financial and program management disciplines to define project specifications and requirements.</p>

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
TECHNICAL SPECIALIST 4	Bachelor degree	10 years of job-related experience or equivalent. Excellent communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	Independently performs a wide range of design development, analysis or review tasks. Responsible for complete designs, analyses or reviews. Generates and reviews complete design specifications for the most complex projects. May train other technical personnel on technical issues related to the research, design, development, testing and analysis of technical assignments.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
TECHNICAL SPECIALIST 5	Bachelor degree	15 years of job-related experience or equivalent. Excellent written communication skills; working knowledge of word processing and integrated software applications; organizational skills and ability to perform detail-oriented work are required. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	<p>Advises, manages, and mentors personnel assigned to technical functions.</p> <p>Interfaces with engineers and technical professionals in the writing, editing and publication of various types of documents (e.g., test plans, test reports, survey reports). Generates and reviews complete design specifications for the most complex projects.</p> <p>Oversees in-house resolution of technical issues. May train other technical personnel on technical issues related to the research, design, development, testing and analysis of technical assignments. Tracks and monitors flow of all documents from inception to distribution of final copies. Identifies and corrects problem areas as they arise.</p>

MAINTENANCE SITE MANAGER	Associates degree or equivalent	Ten Years progressively responsible experience in supervision of maintenance operations. Every year of specific field experience shall entitle accreditation with one-half year of “degree” qualifications.	Serves as the Site Manager for maintenance site involving a preponderance of Heavy Equipment Mechanics. Supervises up to 50 personnel. Plans and schedules work load on a monthly and quarterly basis. Uses extensive knowledge of heavy equipment maintenance to analyze work flow for potential stoppages. Takes corrective action or develops new work requirements. Interfaces with senior government site personnel to plan work and work requirements.
HEAVY EQUIPMENT MECHANIC SUPERVISOR	A high school diploma or equivalent	Six Years progressively responsible experience as a QC Leader or supervisor of Heavy Equipment Mechanics. and work planning.	Serves as a master mechanic and supervisor for a maintenance site involving a preponderance of Heavy Equipment Mechanics. Supervises up to 30 personnel. Plans and schedules work load on a weekly and monthly. Uses extensive knowledge of heavy equipment maintenance to analyze job requirements and work flow for potential stoppages. Assigns personnel. Interfaces with government site personnel to plan work and work requirements.
HEAVY EQUIPMENT MECHANIC QC LEAD	A high school diploma or equivalent	Three Years progressively responsible experience as a Heavy Equipment Mechanic Quality Control person.	Serves as leader or master mechanic in the inspection of heavy equipment. Inspects a variety of heavy equipment to determine serviceability. Leads up to 10 QC personnel. Works 50% of time as a QC inspector. 50% of time as a supervisor. Interprets schematics and other technical documentation in the development of quality serviceability standards.
HEAVY EQUIPMENT MECHANIC QC	A high school diploma or equivalent	Three years experience as a journeyman heavy equipment mechanic.	Inspects heavy equipment to determine serviceability. Assists journeymen mechanics with troubleshooting and interpretation of serviceability and technical requirements. Reviews trade practices for acceptability. Displays extensive knowledge of heavy equipment repair procedures and technical requirements.

## SERVICE CONTRACT ACT LABOR CATEGORY POSITION DESCRIPTIONS

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
SCA # 01050 DISPATCHER, MOTOR VEHICLE	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Assigns motor vehicles and drivers for conveyance of freight or passengers. Compiles list of available vehicles. Assigns vehicles according to factors, such as length and purpose of trip, freight or passenger requirements and preference of user. Issues keys, record sheets, and credential to drivers.
SCA # 01012 ACCOUNTING/ CLERICAL SPECIALIST 2	Vocational/technical training beyond high school	1 year of job-related experience or equivalent. Requires basic skills in operating application software, including word processing and spreadsheet programs. Position may require the ability to pass and maintain a Security Clearance.	Word-processes correspondence and reports; proofs material. Maintains engineering files and recurring reports. Coordinates meetings, schedules and travel arrangements. Distributes, tabulates and enters time sheets and staff expenses.
SCA # 01013 ACCOUNTING/ CLERICAL SPECIALIST 3	Vocational/technical training beyond high school	3 years of job-related experience. Excellent communication and analytical skills; demonstrated working knowledge of computer systems and ability to operate application software, including database, word processing and spreadsheet	Supervises and trains personnel in the areas of clerical and program support. Manages budgets. Generates reports. Manages and maintains document/information data bases. Ensures proper operation and maintenance of computer equipment.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		programs. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	
SCA # 01014 ACCOUNTING/ CLERICAL SPECIALIST 4	Vocational/ technical training beyond high school	5 years of job-related experience. Excellent communication and analytical skills; demonstrated working knowledge of computer systems and ability to operate application software, including database, word processing and spreadsheet programs. Position may require travel. Position may require the ability to pass and maintain a Security Clearance.	Supervises and trains personnel in the areas of clerical and program support. Manages budgets. Generates reports. Manages and maintains document/information data bases.
SCA # 01313 SECRETARY III	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Composes correspondence on own initiative about administrative matters and general office policies for supervisor's approval. Anticipates and prepares materials needed by the supervisor for conferences, correspondence, appointments, meetings, telephone calls, etc., and informs supervisor on matters to be considered. Reads publications,

LABOR CATEGORY	MINIMUM DEGREE REQUIRED	MINIMUM EXPERIENCE REQUIRED	JOB DESCRIPTION
			<p>regulations, and directives and takes action or refers those that are important to the supervisor and staff; Prepares special or one-time reports, summaries, or replies to inquiries, selecting relevant information from a variety of sources such as reports, documents, correspondence, other offices, etc., under general directions. Advises secretaries in subordinate offices on new procedures; requests information needed from the subordinate office(s) for periodic or special conferences, reports, inquiries, etc. Shifts clerical staff to accommodate workload needs.</p>
SCA # 01314 SECRETARY IV	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	<p>Sign for executive when technical or policy content has been authorized. Notes commitments made by executive during meetings. Arranges for staff member to represent organization at conferences and meetings. Establishes appointment priorities, or reschedules or refuses appointments or invitations. Reads outgoing correspondence for executive's approval and alerts writers to any</p>

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
			<p>conflict with the file or departure from policies or executive's viewpoints. Summarizes the content of incoming materials, specially gathered information, or meetings to assist executive. Ensures that requests for action or information are relayed to the appropriate staff member. Makes sure that information is furnished in timely manner. Decides whether executive should be notified of important or emergency matters.</p>
SCA # 03041 COMPUTER OPERATOR I	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	<p>Works under close personal supervision and is provided detailed written or oral guidance before and during assignments. As instructed, resolves common operating problems. May serve as an assistant operator working under close supervision or performing a portion of a more senior operator's work.</p>
SCA # 03042 COMPUTER OPERATOR II	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	<p>Processes scheduled routines which present infrequent or easily resolved error conditions. In response to computer output instructions or error conditions, applies standard operating or corrective procedure.</p>

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
SCA # 03043 COMPUTER OPERATOR III	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Processes a range of scheduled routines. In addition to operating the system and resolving common error conditions, diagnoses and acts on machine stoppage and error conditions not fully covered by existing procedures and guidelines (e.g., resetting switches and other controls or making mechanical adjustments to maintain or restore equipment operations). In response to computer output instructions or error conditions, may deviate from standard procedures if standard procedures do not provide a solution. Refers problems, which do not respond to corrective procedures.
SCA # 03044 COMPUTER OPERATOR IV	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Adapts to nonstandard problems which require frequent introduction of new programs, applications, or procedures. Devises courses of action for a solution. Typically, completed work is submitted to users without supervisory review.

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SCA # 03045 COMPUTER OPERATOR V	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Resolves a variety of difficult operating problems (e.g., making unusual equipment connections and rarely used equipment and channel configurations to direct processing through or around problems in equipment, circuits, or channels or reviewing test run requirements and developing unusual system configurations that will allow test programs to process without interfering with ongoing job requirements). In response to computer output instructions and error conditions or to avoid loss of information or to conserve computer time, operator deviates from standard procedures. Such actions may materially alter the computer unit's production plans. May spend considerable time away from the control station providing technical assistance to lower level operators and assisting programmers, systems analysts, and subject matter specialists in resolving problems.
SCA # 05005 AUTOMOBILE BODY REPAIRER	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree"	Repairs damaged fiberglass automobile bodies, using pneumatic tools and knowledge of fiberglass repair techniques. Cuts away

LABOR CATEGORY	MINIMUM DEGREE REQUIRED	MINIMUM EXPERIENCE REQUIRED	JOB DESCRIPTION
		<p>qualifications toward the values stated in the labor category descriptions.</p>	<p>damaged fiberglass, using air grinder. Smooths edges of painted surface, using sandpaper or air-powered sander. Masks surrounding undamaged surface, using masking tape. Cuts plastic separating film, using shears, and tapes film to outside repair area. Mixes polyester resin and hardener according to specifications and applies mixture to repair area, using brush. Soaks matting in resin mixture and layers matting over repair area to specified thickness. Peels separating film from repair area and washes repair surface with water. Occasionally secures new panel to repair area, using C-clamp. Applies and spreads body filler manually to reestablish surface. Manually files away excess filler to match original contour. Smooths filler, using air sander. Cleans repair area with air gun.</p>

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
SCA # 05040 AUTOMOTIVE WORKER	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	<p>Performs a variety of minor repairs and services to maintain motor vehicles.</p> <p>Places and maintains decals on vehicles.</p> <p>Checks and replaces batteries.</p> <p>Rotates, repairs, and replaces tires. Washes, polishes, and cleans interiors and exteriors of vehicles.</p> <p>Drains, flushes, and replaces engine, transmission, and differential grease and oils.</p> <p>Checks, cleans, calibrates, and replaces spark plugs. Cleans and replaces oil and air filters.</p> <p>Adjusts brakes, replaces windshield wipers, and similar minor parts.</p> <p>Assists on major overhaul jobs by disassembling and cleaning parts, repairing components such as generators and water pumps, and replacing thermostats, points, electrical wiring and other items.</p> <p>Maintains tools and equipment, and cleans work areas.</p>
SCA # 05070 ELECTRICIAN, AUTOMOTIVE	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications	Tests, repairs, overhauls, modifies, and maintains electrical equipment of a specialized nature such as automatic alternator synchronizing equipment, amplydyne control units,

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		toward the values stated in the labor category descriptions.	voltage regulating equipment, generators, switching and control panels, and junction boxes, in motor vehicles such as automobiles, buses and trucks.
SCA # 05100 MOBILE EQUIPMENT SERVICER	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Operating from a mobile fuel station and/or tanker, performs one or more of the following duties: Supplies all types of vehicles with gasoline or diesel fuel, and records mileage and tag numbers. Checks fluid levels of transmissions, battery, cooling system and engine oil. Checks tires for wear and for pressure. Replaces wiper blades, fuses, sealed beam lights, and light bulbs. Inspects equipment and performs preventive maintenance services. Change oil and filters, and lubricates and greases vehicles. Washes and cleans interiors and exteriors of vehicles; maintains inventories of parts and supplies; and cleans and maintains work areas.
SCA # 05130 MOTOR EQUIPMENT METAL MECHANIC (MOTOR VEHICLE BODY REPAIRER)	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor	Repairs damaged bodies and body parts of automotive vehicles, such as automobiles, buses, and light trucks according to repair manuals, using hand tools and power tools. Removes upholstery, accessories,

LABOR CATEGORY	MINIMUM DEGREE REQUIRED	MINIMUM EXPERIENCE REQUIRED	JOB DESCRIPTION
		category descriptions.	electrical and hydraulic window- and seat-operating equipment, and trim to gain access to vehicle body and fenders. Positions block against surface of dented area and beats opposite surface to remove dents, using hammer. Fills depressions with solder or other plastic material. Removes damaged fenders, panels, and grills, using wrenches and cutting torch, and bolts or welds replacement. Straightens bent frames, using hydraulic jack and pulling device. Files, grinds, and sands repaired surfaces, using power tools and hand tools. Refinishes repaired surface, using paint spray gun and sander. Aims headlights, aligns wheels, and bleeds hydraulic brake system. May paint surface after performing body repairs.
SCA # 5190 MOTOR VEHICLE MECHANIC	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks or tractors.
SCA # 05280 MOTOR VEHICLE WRECKER	A high school	Every year of specific field	Operates gasoline, diesel, or electric-powered

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
(TOW TRUCK OPERATOR; WRECKER OPERATOR)	diploma or equivalent	experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	vehicle equipped with special purpose powered equipment used to tow motor vehicles or other equipment.
SCA # 05310 PAINTER, AUTOMOTIVE	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Coat surfaces of motor vehicles such as automobiles, buses, and trucks with paint, lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices. Removes old paint from vehicle, using liquid paint remover and scraper. Smooths surface with sandpaper and steel wool. Roughens aluminum surfaces with acid solution and steel wool to ensure that paint adheres to surface. Masks and covers portions of surfaces not to be painted. Paints vehicle or specified portion of vehicle. May paint insignia, letters or numerals on vehicle surface, using stencils.
SCA # 05340 RADIATOR REPAIR SPECIALIST (AUTOMOBILE RADIATOR MECHANIC)	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor	Repairs, modifies, and tests automotive radiators, air coolers, and oil temperature regulators made of various kinds of metals. Locates and repairs leaks. Removes defective parts, and installs new parts.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		category descriptions.	
SCA # 05370 TIRE REPAIRER	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Repairs damaged tires of automobiles, buses, trucks, and other automotive vehicles: Raises vehicle, using hydraulic jack, and unbolts wheel, using lug wrench. Removes wheel from vehicle by hand or, when repairing giant tires of heavy equipment, by use of power hoist. Locates puncture in tubeless tire by visual inspection or by immersing inflated tire in water bath and observing air bubbles emerging from puncture. Seals puncture in tubeless tire by inserting adhesive material and expanding rubber plug into puncture, using hand tools. Separates tubed tire from wheel, using rubber mallet and metal bar or mechanical tire changer. Removes inner tube from tire and inspects tire casing for defects, such as holes and tears. Glues boot (tire patch) over rupture in tire casing using rubber cement. Inflates inner tube and immerses it in water to locate leak. Buffs defective area of inner tube, using scraper, and patches tubes with adhesive rubber patch or seals rubber patch to

LABOR CATEGORY	MINIMUM DEGREE REQUIRED	MINIMUM EXPERIENCE REQUIRED	JOB DESCRIPTION
			tube, using hot vulcanizing plate. Reassembles tire onto wheel, and places wheel on balancing machine to determine counterweights required to balance wheel. Hammers required counterweights onto rim of wheel.
SCA #11030 CLEANER, VEHICLES	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Cleans interiors and exteriors of transportation vehicles, such as automobiles, buses, railroad cars, and streetcars. Cleans interior of vehicle, using broom, cloth, mop, vacuum cleaner, and whisk broom. Cleans windows with water, cleansing compounds, and cloth or chamois. Replenishes sanitary supplies in vehicle compartments. Removes dust, grease, and oil from exterior surfaces of vehicles, using steam-cleaning equipment or by spraying or washing vehicles, using spraying equipment, brush or sponge. May polish exterior of vehicle. May fumigate interior of vehicle, using fumigating gases or sprays.
SCA # 11150 JANITOR	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Cleans working areas and washrooms, or premises. Sweeps, mops or scrubs and polishes; removes trash; dusts; and performs minor maintenance. Window washers and

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
			workers who make beds and change linens as a primary responsibility are excluded.
SCA #11210 LABORER, GROUNDS MAINTENANCE	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Maintains grounds, cuts grass, trim hedges, prunes and edges. Removes snow by using shovel and snow blower and spreads salt. Repairs and paints fences, gates, benches, tables, guardrails, and outbuildings. Repairs roads, walks, buildings, and equipment.
SCA #11300 REFUSE COLLECTOR	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Picks up garbage, trash, or refuse from homes and businesses and other locations and deposits it in a truck.
SCA #11330 TRACTOR OPERATOR	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Drives gasoline or diesel powered tractor to move materials, draw implements, tow trailers, pull out objects embedded in ground, or pull cable of winch to raise, lower, or load heavy material or equipment. Fastens attachments such as graders, plows, rollers, mowers (over 2000 lbs.), backhoes, seeders, and disc harrows to tractor. Adjusts equipment for proper operation. Lubricates and makes minor repairs to tractor and attachments such as

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
			tightening bolts, and replacing washers, cotter pins, and screws
SCA #19040 TOOL AND DIE MAKER	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Constructs and repairs jigs, fixtures, cutting tools, gauges, or metal dies or molds used in shaping or forming metal or nonmetallic material (e.g., plastic, plaster, rubber, glass). Work typically involves: Planning and laying out work according to models, blueprints, drawings, or other written or oral specifications; understanding the working properties of common metals and alloys; selecting appropriate materials, tools, and processes required to complete task; making necessary shop computations; setting up and operating various machine tools and related equipment; using various Tool and Die Maker's hand tools and precision measuring instruments; working to very close tolerances; heat-treating metal parts and finished tools and dies to achieve required qualities; and fitting and assembling parts to prescribed tolerances and allowances. In general, the Tool and Die Maker's work requires rounded training in machine-shop and tool room practice

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
			usually acquired through formal apprenticeship or equivalent training and experience.
SCA #21071 FORKLIFT OPERATOR	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.
SCA #21010 FUEL DISTRIBUTION SYSTEM OPERATOR	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Receives, stores, transfers, and issues fuel through pipelines at main-line or terminal stations. Receives fuel by tanker. Ships fuel by pipeline, tank car, tank truck, and barge. Prepares and checks receiving or ship's documents.
SCA #21030 MATERIAL EXPEDITER	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Locates and moves materials and parts between work areas of plant to expedite processing of goods, according to predetermined schedules and priorities, and keeps related records
SCA #21100 SHIPPING AND RECEIVING CLERK	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications	Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		toward the values stated in the labor category descriptions.	performing day-to-day, routine tasks, follows established guidelines. In handling unusual non routine problems, receives specific guidance from supervisor or other officials. May direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received. Shipping duties typically involve the following: Verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information.
SCA #21210 TOOLS AND PARTS ATTENDANT	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Receives, stores, and issues hand tools, machine tools, dies, replacement parts, shop supplies and equipment, such as measuring devices, in industrial establishment.
SCA #21400 WAREHOUSE SPECIALIST (WAREHOUSE WORKER)	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor	As directed, performs a variety of warehousing duties which require an understanding of the establishment's storage plan. Work involves most of the following: Verifying materials (or merchandise) against

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		category descriptions.	receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods.
SCA #23130 CARPENTER, MAINTENANCE	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Performs the carpentry duties necessary to maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood. Involves planning, blueprints, or verbal instructions.
SCA #23160 ELECTRICIAN, MAINTENANCE	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy. Works with blueprints, drawings, layouts, or other specifications.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
SCA #23181 ELECTRONICS TECHNICIAN, MAINTENANCE I	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Applies technical knowledge to perform simple or routine tasks following detailed instructions. Performs such tasks as replacing components and wiring circuits; repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes.
SCA #23182 ELECTRONICS TECHNICIAN, MAINTENANCE II	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Applies comprehensive technical knowledge to solve complex problems by interpreting manufacturers' manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence and in selecting tools and testing instruments.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
SCA #23183 ELECTRONICS TECHNICIAN, MAINTENANCE III	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Applies advanced technical knowledge to solve unusually complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes.
SCA #23370 GENERAL MAINTENANCE WORKER	A high school diploma or equivalent	Every year of specific experience, person shall be credited with one-half year of qualifications toward the values stated in the labor category.	Performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry, and electrical work.
SCA #23400 HEATING, REFRIGERATION AND AIR-CONDITIONING MECHANIC	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Installs, services and repairs environmental-control systems using knowledge of refrigeration theory, pipefitting and structural layout, blueprints or engineering specifications. Fabricate, tests, assembles and installs systems, ductwork and chassis.
SCA #23430 HEAVY EQUIPMENT MECHANIC	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Analyzes malfunctions, operates and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders,

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
			trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools.
SCA #23440 HEAVY EQUIPMENT OPERATOR	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Operates and repairs heavy equipment such as cranes, clamshells, power shovels, graders, loaders, carryalls, bulldozers, rollers, scrapers, and tractors with pan or scraper attachments. Operator may read and interpret grade and slope stakes and simple plans.
SCA #23460 INSTRUMENT MECHANIC	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Installs, troubleshoots, repairs, maintains, and adjusts indicating, recording, telemeter and controlling instruments used to measure and control variables, such as pressure, flow, temperature, motion, force, and chemical composition using precision instruments.
SCA #23470 LABORER	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Performs tasks which require mainly physical abilities and effort involving little or no specialized skill or prior work experience.
SCA #23530 MACHINERY MAINTENANCE MECHANIC	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Repairs machinery or mechanical equipment. Examines and dismantles machines and mechanical equipment, orders the replacement part or sends the machine to a shop; preparing written specifications for major repairs

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
			or for production of parts.
SCA #23550 MACHINIST, MAINTENANCE	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment. Interprets instructions and specifications; plans and lays out, sets up and operates machine tools, and shapes metal parts to tolerances.
SCA #23580 MAINTENANCE TRADES HELPER	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Assists by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleans work area, machine, and equipment; holds materials or tools; and performs other unskilled tasks as directed by journeyman.
SCA #23640 MILLWRIGHT	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Plans and lays out work, interprets blueprints, uses tools, and makes stress and material strength calculations.
SCA #23700 OFFICE APPLIANCE REPAIRER	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Repairs and services office machines, troubleshoots, disassembles and examines parts for wear and defects. Repairs, adjusts, or replaces parts.
SCA #23760 PAINTER, MAINTENANCE	A high school	Every year of specific field	Paints walls, woodwork and fixtures. Knowledge

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
	diploma or equivalent	experience shall entitle accreditation with one-half year of "degree" qualifications.	of surface and types of paint for different applications; prepares paint, surface and applies paint.
SCA #23790 PIPEFITTER, MAINTENANCE	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Installs or repairs water, steam, gas or other types of pipe and fittings. Lay out and measures to locate position of pipe from drawings or other written specifications, making standard shop computations. Makes standard tests.
SCA #23800 PLUMBER, MAINTENANCE	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Assembles, installs, tests, inspects and repairs pipes, fittings and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes. Studies building plans and working drawings to determine work aids required and sequence of installations.
SCA #23820 PNEUDRAULIC SYSTEMS MECHANIC	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Maintains, modifies, and repairs hydraulic and pneumatic systems and components that actuate mechanisms or produce, control, and regulate the flow of fluids (liquids and gases). Tests for and isolates malfunctions in hydraulic and pneumatic systems or components, utilizing technical manuals and schematics. Modifies, repairs or disassembles and overhauls systems or components.
SCA #23850 RIGGER	A high	Every year of	Assembles rigging to lift

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
	school diploma or equivalent	specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	and move equipment or material in manufacturing plant or shipyard. Selects cables, ropes, pulleys, winches, blocks, and sheaves, according to weight and size of load to be moved. Attaches pulley and blocks to fixed overhead structures, such as beams, ceilings, and gin pole booms, with bolts and clamps. Attaches load with grappling devices, such as loops, wires, ropes and chains, to crane hook. Gives directions to Bridge-or-Gantry-Crane Operator or Hoisting Engineer engaged in hoisting and moving loads to insure safety of workers and material handled, using hand signals, loudspeaker, or telephone. Sets up, braces, and rigs hoisting equipment, using hand tools and power wrenches. Splices rope and wire cables to make or repair slings and tackle. May direct workers engaged in hoisting machinery and equipment into ships.
SCA #23890 SHEET-METAL WORKER, MAINTENANCE	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Fabricates, plans, installs and maintains in good repair the sheet-metal equipment and fixtures from blueprints, models, or other specifications. Responsible for set up

LABOR CATEGORY	MINIMUM DEGREE REQUIRED	MINIMUM EXPERIENCE REQUIRED	JOB DESCRIPTION
			and operation of all available types of sheet-metal working machines required.
SCA #23910 SMALL ENGINE MECHANIC	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Troubleshoots and repairs fractional-horsepower gasoline engines used to power lawnmowers, garden tractors, and similar machines, using hand tools.
SCA #23930 TELECOMMUNICATIONS MECHANIC I	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Installs, removes, maintains, modifies, troubleshoots, and repairs voice and/or non voice communications systems, alarm systems, teletype equipment, and electronic and electromechanical telephone key systems/PBAXs; terminal and communications equipment, including line drivers.
SCA #23931 TELECOMMUNICATIONS MECHANIC II	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Installs, tests, troubleshoots, programs, maintains, and repairs digital switching equipment, attendant consoles, power and ringing relay racks, miscellaneous telephone, radio, fire alarms, intrusion alarms, and computer data circuits and related apparatus required in the central switching office. Analyzes system failures and keeps records.
23960 WELDER, COMBINATION, MAINTENANCE	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation	Welds metal components together to fabricate or repair products according to layouts, blueprints or

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		with one-half year of "degree" qualifications.	work orders, using brazing and a variety of arc and gas welding equipment. May be required to pass performance tests or standard tests to meet certification.
SCA #23980 WOODWORKER	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Constructs and repairs items such as boxes, crates, pallets, and storage bins from wood and wood substitutes. Studies specifications; and measures, marks, and cuts boards, using patterns, templates, ruler, pencil, and hand and power saws.
SCA #28010 BLOCKER AND BRACER	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Secures cargo in or aboard cargo carriers such as trucks, vans, trailers, railroad cars, sea vans, barges and ships to prevent damage during its transportation.
SCA #29035 COMPUTER-BASED TRAINING (CBT) SPECIALIST/ INSTRUCTOR	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Has primary responsibility for the effective delivery of instruction by means of computer. Uses hardware and software to program and structure both the Computer-Aided Instruction and Computer-Managed Instructional Programs. Verifies tests and validates courseware.
SCA #29062 DRAFTER II	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation	Prepares various drawings of such units as construction projects or parts and assemblies,

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
		with one-half year of "degree" qualifications.	including various views, sectional profiles, irregular or reverse curves, hidden lines, and small or intricate details.
SCA #29063 DRAFTER III	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Prepares complex drawings. Works from sketches, models, and verbal information supplied by an engineer, architect, or designer to determine the most appropriate views, detail drawings, and supplementary information needed to complete assignments.
SCA #29064 DRAFTER IV	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Works closely with design originators, preparing drawings of unusual, complex, or original designs which require a high degree of precision. Exercises independent judgment in selecting and interpreting data based on a knowledge of the design intent.
SCA #29081 ENGINEERING TECHNICIAN I	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Assembles or installs equipment or parts requiring simple wiring, soldering, or connecting. Gathers and maintains specified records of engineering data such as tests and drawings, performs computations, and plots data and draws curves and graphs.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
SCA #29082 ENGINEERING TECHNICIAN II	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Following specific instructions, assembles or constructs simple or standard equipment or parts; may service or repair simple instruments or equipment. Conducts tests, extracts, processes, and presents data.
SCA #29083 ENGINEERING TECHNICIAN III	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Extracts and compiles engineering data from field notes, manuals, laboratory reports; processes data, identifying errors or inconsistencies; selects methods of data presentation, constructs and troubleshoots, tests, and corrects malfunctions.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
SCA #29084 ENGINEERING TECHNICIAN IV	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Applies conventional engineering practices to develop, prepare, or recommend schematics, designs, specifications, electrical drawings and parts lists. Conducts tests or experiments requiring critical test equipment and test procedures records and evaluates data and reports findings.
SCA #29085 ENGINEERING TECHNICIAN V	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Designs, develops, and constructs major units, devices, or equipment; conducts tests or experiments; analyzes results and redesigns or modifies equipment to improve performance; and reports results.
SCA #29086 ENGINEERING TECHNICIAN VI	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Independently plans and accomplishes complete projects or complex. Serves as an expert in a narrow aspect of a particular field of engineering. Requires considerable creativity and judgment. Designs and coordinates test setups and experiments.
SCA #29160 INSTRUCTOR	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Teaches courses in commercial, governmental, industrial or service establishments. Prepares instructional program in accordance with training or other course requirements. Instructs students in theory and practical aspects. Evaluates instruction.

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
SCA #29210 LABORATORY TECHNICIAN (Laboratory Tester)	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Performs laboratory tests according to standards to determine chemical and physical characteristics or composition of materials and substances for quality control, process control, product development, or determining conformity to specifications.
SCA #29480 TECHNICAL WRITER	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Develops, writes, and edits material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment. Receives assignment from supervisor. Observes production, developmental, and experimental activities to determine operating procedure and detail. Interviews production and engineering personnel and reads journals, reports, and other material to become familiar with product technologies and production methods. Reviews manufacturer's and trade catalogs, drawings and other data relative to operation, maintenance, and service of equipment. Studies blueprints, sketches,

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
			<p>drawings, parts lists, specifications, mockups, and product samples to integrate and delineate technology, operating procedure, and production sequence and detail. Organizes material and completes writing assignment according to set standards regarding order, clarity, conciseness, style, and terminology. Review published materials and recommends revisions or changes in scope, format, content, and methods of reproduction and binding. May maintain records and files of work and revisions. May select photographs, drawings, sketches, diagrams, and charts to illustrate material. May assist in laying out material for publication. May arrange for typing, duplication and distribution of material. May write speeches, articles, and public or employee relations releases. May edit, standardize, or make changes to material prepared by other writers or plant personnel. May specialize in writing material regarding work methods and procedures.</p>
SCA #31030 BUS DRIVER	A high school diploma or	Every year of specific field experience shall	Drives bus to transport passengers over specified routes to local or distant

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
	equivalent	entitle accreditation with one-half year of "degree" qualifications.	points according to time schedule. Assists passengers with baggage and collects tickets or cash fares. Regulations heating, lighting, and ventilating systems for passenger comfort. Complies with local traffic regulations. Reports delays or accidents. Records cash receipts and ticket fares. May make repairs and change tires. May inspect bus and check gas, oil, and water before departure. May load or unload baggage or express checked by passengers in baggage compartment. May transport pupils between pickup points and school. May drive diesel or electric powered transit bus to transport passengers over established city route.
SCA #31290 SHUTTLE BUS DRIVER (Van Driver)	A high school diploma or equivalent	Every year of specific field experience shall entitle accreditation with one-half year of "degree" qualifications.	Drives minibus or van to transport clients, trainees, or company personnel: Drives vehicle from individual or central loading area to social services or rehabilitation center, training location, job site, or other destination according to assigned schedule. May assist disabled passengers into and out of vehicle. May secure passengers' wheelchairs to restraining devices to

<b>LABOR CATEGORY</b>	<b>MINIMUM DEGREE REQUIRED</b>	<b>MINIMUM EXPERIENCE REQUIRED</b>	<b>JOB DESCRIPTION</b>
			stabilize wheelchairs during trip. May operate radio or similar device to communicate with base station or other vehicles to report disruption of service. May clean and/or service vehicle with fuel, lubricants, and accessories. May keep records of trips and/or behavior of passengers. May perform other duties when not driving, such as custodial and building maintenance tasks.
SCA #31361 TRUCK DRIVER LIGHT	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Straight truck, under 1 ½ tons, usually 4 wheels.
SCA #31362 TRUCK DRIVER MEDIUM	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.	Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels.
SCA #31364 TRUCK DRIVER HEAVY (CDL)	A high school diploma or equivalent	Every year of specific field experience, the person shall be credited with one-half year of "degree"	Truck, over 4 tons, usually 10 wheels with airbrakes.

LABOR CATEGORY	MINIMUM DEGREE REQUIRED	MINIMUM EXPERIENCE REQUIRED	JOB DESCRIPTION
		qualifications toward the values stated in the labor category descriptions.	

### **OTHER DIRECT COST ITEM PRICING**

ANY REQUIRED TRAVEL, INCIDENT TO THE WORK TO BE PERFORMED, WILL BE NEGOTIATED IN EACH TASK ORDER. TRAVEL WILL BE CONDUCTED AND REIMBURSED IN ACCORDANCE WITH FEDERAL ACQUISITION REGULATIONS AND JOINT TRAVEL REGULATIONS VOLUME II. INVOICING WILL BE AT RANGER'S COST PLUS GENERAL AND ADMINISTRATIVE EXPENSES.

OTHER DIRECT COST (ODC'S) will be negotiated on a task-order/delivery order basis with each individual agency. Generally ODC's will include such items as, but is not limited to: travel, miscellaneous materials, specialized services or incidental items required for the successful completion of the delivery order, computer or vehicle pool charges, FEDEX and shipping costs, and like incidental items which may be required to complete the order. However, no fee is applied to any ODC for T&M Delivery orders.

### **OTHER PERTINENT INFORMATION**

Total price for services will be established at the time the Task Order is placed and will be based on the prices offered herein. The estimated number of hours negotiated with the ordering agency, the labor category (ies) to be provided, or any related items will be detailed on the resultant Task Order. If the agency Contracting Officer chooses to purchase from this SIN on a Labor Hour basis, the resultant Task Order shall specify the Not To Exceed price, the Labor Category (ies) proposed (with the hourly and daily rates for each), and any applicable Other Direct Costs (ODCs).

If award will be based on the offeror's commercial price list, the price format provided must include the price proposed to the Government, the price list amount/rate, and the discount offered from that price list (e.g., MRP Software Package \$500.00/ea, Price List \$500.00, discount from price list 0%).

This schedule is non-mandatory. If a potential customer (ordering activity) can find prices lower on the open market, they may utilize other procurement methods. The Government reserves the right to evaluate offers and award a contract without discussions. Therefore, the initial offer should contain the offeror's best terms from both a price and technical standpoint.

## **SCHEDULE MANAGER:**

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## **Contractor Teaming Arrangement FAQs**

### **CONTRACTOR TEAM ARRANGEMENTS AND FEDERAL SUPPLY SCHEDULES**

#### **+ What is a GSA Federal Supply Schedule Contractor Team Arrangement?**

A GSA Federal Supply Schedule Contractor Team Arrangement allows two or more GSA Schedule contractors to work together to meet agency requirements. A Contractor Team Arrangement permits contractors to complement each other and allows them to compete for orders for which they may not qualify independently. A customer benefits from a GSA Federal Supply Schedule Contractor Team Arrangement by buying a solution rather than making separate buys from various contractors.

#### **+ What are the benefits of a GSA Federal Supply Schedule Contractor Team Arrangement?**

- > Satisfies the customer with a single solution
- > Increases competitive edge
- > Increases market share
- > Increases visibility
- > Focuses on core capabilities
- > Obtains complementary capabilities
- > Integrates different skills
- > Offers additional opportunities with customers
- > Builds direct relationships with customers
- > Maximizes use of one or more Schedule solutions
- > Shares risks and rewards
- > Increases small business participation

#### **+ How do GSA Federal Supply Schedule Contractor Team Arrangements differ from Prime/Subcontractor Arrangements?**

Under GSA Federal Supply Schedule Contractor Team Arrangements, each contractor has privity of contract with the Government since each contractor holds a GSA Federal Supply Schedule contract. Under a prime/subcontractor arrangement, only the prime contractor has privity of contract with the Government. In a GSA Contractor Team Arrangement, any GSA Schedule contractor can serve as the team leader and/or interact directly with the Government. Under a prime/subcontractor arrangement, only the prime can interact with the Government. In addition, in a GSA Contractor Team Arrangement, each GSA Federal Supply Schedule contractor's services and products are already on contract and the prices have been determined fair and reasonable. Total solutions can be put together quickly and easily under GSA Federal Supply Schedule Contractor Team Arrangements.

- + **Where can I find information on other GSA Federal Supply Schedule contractors who may want to team?**

Please visit Schedules e-Library ([fss.gsa.gov/elibrary](https://fss.gsa.gov/elibrary)) to find Schedule contractors who match the service or product criteria.

- + **If my company is on multiple GSA Federal Supply Schedules, can I team with myself?**

If you hold multiple GSA Federal Supply Schedule contracts, you may offer a solution that crosses those contracts.

- + **When should GSA Federal Supply Schedule Contractor Team Arrangements be set up?**

The arrangement can be made between GSA Federal Supply Schedule contractors in advance of any known requirement, or after requirements are defined and issued in the Request for Quotes (RFQs). These arrangements should include the names of the team members and their respective GSA Federal Supply Schedule contract numbers.

- + **Who is responsible for crafting the GSA Federal Supply Schedule Contractor Team Arrangement?**

GSA Federal Supply Schedule contractors are responsible.

- + **Is a formal contract between GSA Federal Supply Schedule contractors required?**

It is recommended that some sort of arrangement be codified between team members to prevent any misunderstandings later between team members. At a minimum, the documentation should clearly identify the:

- + Schedule contractor team members
- + Services/products each team member will be responsible for supplying
- + Price/discount of each line item

- + **Does GSA approve a GSA Federal Supply Schedule Contractor Team Arrangement?**

No. This agreement is solely between the team members and cannot conflict with the underlying terms and conditions of the GSA Federal Supply Schedule contract.

- + **Will GSA provide a sample GSA Federal Supply Schedule Contractor Team Arrangement?**

No. Arrangements are made between team members and will vary from one Contractor

Team Arrangement to another. The following are common elements of a Contractor Team Arrangement:

- + Identifies participants, Schedules, and services and products covered by the arrangement and how additions/deletions will occur
- + Defines terms
- + Sets forth each participant's roles, responsibilities, and obligations
- + Identifies scope, period of performance (for specific, limited purposes or longer periods covering several transactions), and termination of the arrangement
- + Identifies remunerations for functions performed, if any
- + Identifies the process that will be used to quote, accept, and administer orders. This may include prices, terms and conditions, invoicing, payment, taxes, reports, etc.
- + Establishes scope and limitations of any licenses or proprietary rights
- + Establishes representations and warranties among the parties
- + Identifies confidentiality requirements, obligations, disclosures, and remedies
- + Identifies damages, liability/limitation of liability, and any indemnification requirements among the parties
- + Addresses administrative requirements (e.g., assignments, how notices will be conveyed and recognized, how changes or amendments will occur)
- + Identifies any terms that survive the arrangement or termination
- + Identifies governing laws, venues, etc.
- + Establishes how disputes will be addressed and resolved
- + How are changes to the GSA Federal Supply Schedule Contractor Team Arrangement handled?

Changes should be addressed in the Contractor Team Arrangement between the parties.

- + Can team members be added to a GSA Federal Supply Schedule Team Arrangement after an order is issued?

Yes, so long as the service or product provided by the team member was covered in the original order and the Contractor Team Arrangement between the parties allows it.

- + In a GSA Federal Supply Schedule Contractor Team Arrangement, who bills the customer?

Invoicing, payment, and reporting remittance are all areas that should be addressed in the Contractor Team Arrangement. Many times, agencies will want to deal only with a team leader and let the team work these issues out in a way that is transparent to the customer. This may even be specified in orders placed with the team.

- + In a GSA Federal Supply Schedule Contractor Team Arrangement, who is responsible for reporting sales and remitting the industrial funding fee?

Each GSA Federal Supply Schedule contractor is responsible for reporting its Schedule sales and remitting the appropriate industrial funding fee.

- + What happens if the customer has paid the team leader, but the team leader hasn't paid the team members?

Payment should be addressed in the Contractor Team Arrangement among team members.

- + How do I know that all items are on GSA Federal Supply Schedule?

In providing a total solution to an agency's requirement under a Contractor Team Arrangement, the services and products proposed should be identified under each team member's Schedule contract. Any proposed services and products that are not part of a Schedule contract (i.e., open market items) must be clearly labeled as such.

- + What happens in the event of a problem, such as warranty or performance issues?

Since each contractor in a GSA Federal Supply Schedule Contractor Team Arrangement has a GSA Federal Supply Schedule contract, each individual team member is held accountable under the terms and conditions of its contract for any problems such as those described.

- + There is a cost involved to my company for participating in a GSA Federal Supply Schedule Contractor Team Arrangement. How do I recoup these costs under my Schedule contract?

The Contractor Team Arrangement should spell out any costs associated with the arrangement. Each team member should consider such costs when the team develops its price quote for the total solution. The benefits of a Contractor Team Arrangement may more than compensate for your costs by expanding your firm's capability and broadening your customer base.

- + My team member's rates/prices are much higher than mine. Can I charge my team member's prices instead of mine?

No. You may only charge the prices you have been awarded under your GSA Federal Supply Schedule contract. The same holds true with other team members.

- + Who does the customer deal with in a GSA Federal Supply Schedule Contractor Team Arrangement?

Points of contact should be spelled out in the arrangement.

- + Can team members still use subcontractors and if so, would the subcontractors be considered team members of the GSA Federal Supply Schedule Contractor Team Arrangement if the subcontractors did not hold individual Schedule contracts?

Team members may still use subcontractors as allowed by their GSA Federal Supply Schedule contracts and as may be addressed in the Contractor Team Arrangement. Subcontractors, however, would not be considered members of the "team" in this specific instance; responsibility would rest with the applicable Schedule contractors.

+ For more information contact:

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