



**Federal Supply Service  
Authorized Federal Supply Schedule Price List**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: [www.GSAAdvantage.gov](http://www.GSAAdvantage.gov).*

**MULTIPLE AWARD SCHEDULE  
FEDERAL SUPPLY GROUP: PROFESSIONAL SERVICES**

**Contract Number: GS-10F-0275P  
Contract Period: April 16, 2019 through April 15, 2024**

**Pricelist Updated Through Modification PS-0042 effective February 1, 2021**



**RAND Corporation  
1776 Main Street  
Santa Monica, California 90401-3297  
Telephone: 310-393-0411  
Fax: 310-393-4818  
Email: [randgsa@rand.org](mailto:randgsa@rand.org)**

**Contract Administrator:  
Kenneth Kadlec  
Telephone: 412-683-2300 ext. 4297  
Email: [kkadlec@rand.org](mailto:kkadlec@rand.org)**

**[www.rand.org](http://www.rand.org)**

**Business Size: Large (Other than Small/Non-Profit)**

For information on ordering from Federal Supply Schedules, go to the GSA Schedules page at [gsa.gov](http://gsa.gov)

**CUSTOMER INFORMATION**

- 1a. Awarded Special Item Numbers (SINs): 541611/541611RC (Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services) and OLM/OLMRC (Order-Level Materials)
- 1b. See attached Price List
- 1c. See attached Price List
2. Maximum Order: \$1,000,000 for SIN 541611 and \$250,000 for SIN OLM
3. Minimum order: \$100.00
4. Geographic Coverage: Worldwide
5. Point of Production: Same as Company Address
6. Discount from list prices or statement of net price: Net prices are shown in the price list
7. Quantity Discounts: None
8. Prompt Payment Terms: Net 30 Days (Information for Ordering Offices: Prompt Payment Terms cannot be negotiated out of the contractual agreement in exchange for other concessions.)
9. Foreign items: None
- 10a. Time of delivery: Will adhere to delivery schedule as specified by the purchase order
- 10b. Expedited Delivery: Contact Contractor
- 10c. Overnight and 2-day delivery: Contact Contractor
- 10d. Urgent Requirements: Contact Contractor
11. F.O.B. Point: Destination
- 12a. Ordering Address:

RAND Corporation  
Attention: CGS/GSA  
P.O. Box 2138  
Santa Monica, CA 90407  
310-393-0411  
[randgsa@rand.org](mailto:randgsa@rand.org)

12b. Ordering procedures: For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA's) can be found in Federal Acquisition Regulations (FAR) 8.405-3.

13. Payment address:

RAND  
File # 53174  
Los Angeles, CA 90074-3174

14. Warranty provision: Not Applicable

15. Export packing charges: Not Applicable

16. Terms and conditions of rental, maintenance, and repair: Not Applicable

17. Terms and conditions of installation: Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not Applicable

18b. Terms and conditions for any other services: Not Applicable

19. List of service and distribution points: Santa Monica, CA; Boston, MA; Pittsburgh, PA; and New Orleans, LA

20. List of participating dealers: Not Applicable

21. Preventive maintenance: Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/): Not Applicable

23. Data Universal Number System (DUNS) number: 006914071

24. Notification regarding registration in the Systems for Award Management (SAM) database. RAND Corporation is registered in SAM; CAGE Code is 11578.

## RAND OVERVIEW

The RAND Corporation is a nonprofit institution that helps improve policy and decision making through research and analysis.

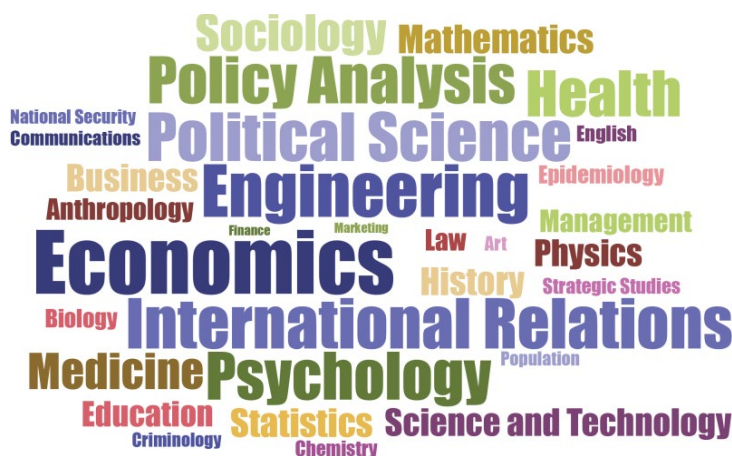
For seven decades, RAND has used rigorous, fact-based research and analysis to help individuals, families, and communities throughout the world be safer and more secure, healthier and more prosperous. Our research spans the issues that matter most, such as energy, education, health care, justice, the environment, international affairs, and national security.

As a nonpartisan organization, RAND is widely respected for operating independent of political and commercial pressures. Quality and objectivity are our two core values. Please note that as a public benefit nonprofit organization and in adherence to its own mission and policies, RAND is unable to accept work which would contractually permit clients to suppress research findings or otherwise dictate the research results in such a way that would impair the objectivity and rigor of the research effort.

About 1,950 researchers work at RAND, covering a wide variety of disciplines. Ninety percent of the research staff holds advanced degrees, with 54 percent having earned doctorates.

### Research Programs

RAND research is conducted on a uniquely broad front for clients around the globe that include both the public and private sectors. Research and analysis are carried out by three divisions that address social and economic policy issues, both in the United States and overseas; by four federally funded research and development centers (FFRDCs) that focus on U.S. national security policy issues; and by RAND's wholly owned subsidiaries, RAND Europe and RAND Australia.



All RAND divisions adhere to the same commitment to high-quality, rigorous analysis and objectivity that has secured RAND's reputation for excellence. Often, several RAND divisions collaborate to conduct work on a specific issue or focus area. RAND's divisions and research areas are outlined in the following pages.

## RAND Education and Labor

Dedicated to improving education and expanding economic opportunities for all through research and analysis: summer learning, early childhood education, teacher effectiveness, value-added modeling, standards-based reforms, accountability, testing, educational technology, 21st century skills, charter schools, K-12 education reform, educational equity, labor markets and human capital, children and families, financial and economic decision making, disabilities, social and emotional learning, behavioral finance, zero-to-five, employment, unemployment, personalized learning, workforce development, postsecondary education, out-of-school time, retirement.

Center for Financial and Economic Decision Making: behavioral finance, financial literacy, retirement savings and security, investor protection, financial stability, financial services, personal wealth, behavioral economics, public finance, economic development, financial decisions.

## RAND Gulf States Policy Institute

Louisiana, Mississippi, Alabama, hurricanes, coastal protection and restoration, community resilience, flood insurance program, New Orleans, coastal communities, flooding, wetlands restoration

## RAND Health Care

The most trusted source of objective health care policy research: obesity, substance abuse, Medicaid and Medicare, affordable care act (ACA), quality of care, end-of-life care, health information technology (IT), health systems preparedness, health care policy, opioids, health care costs, health care access

- Bing Center for Health Economics: health financing, health care costs, health care spending, Medicaid, Medicare, affordable care act (ACA), health care markets, health care access, health care enrollment, health insurance
- OPTIC: Opioid Policy Tools and Information Center: substance use, prescription drug abuse, substance abuse treatment, opioid use disorder, harm reduction, fentanyl, heroin, public health, drug supply chain, opiates, overdose
- RAND Center of Excellence on Health System Performance: health outcomes, health care access, neighborhood health, community health, community mental health, environmental health, vulnerable populations, race/ethnicity and health, gender disparities in health, patient experience
- Southern California Evidence-based Practice Center: health care technology, health care quality measurement and improvement, health care performance measures, Agency for Healthcare Research and quality (AHRQ), health evidence evaluation, comparative effectiveness, systematic reviews

## RAND International

- Center for Asia Pacific Policy: India, China, Philippines, Australia, Sino-US Relations, Sino-U.S. Relations, Chinese military, Chinese population, Indian military, Indian population, Asia demography, Asian demographics, U.S.-Asia relations, North Korea, South Korea, Republic of Korea, Democratic People's Republic of Korea, Belt and Road Initiative, People's Liberation Army, Japan, Cambodia, Indonesia, Malaysia, Singapore, Thailand, Vietnam, Taiwan, Hong Kong, Afghanistan, Bangladesh, Nepal, Pakistan, Oceania, New Zealand, Southeast Asia, East Asia
- Center for Global Risk and Security: Air Travel, Airline Security, Terrorism, Airport Security, global security environment, threat assessment, threat prediction, risk management, risk assessment, security leaks, information leaks, cybersecurity, cyber security, emerging technology, additive manufacturing, 3-D printing, artificial intelligence
- Center for Middle East Public Policy: Iran, Iraq, Syria, Persian Gulf, Gulf Cooperation Council, Democratic Transitions Muslim Identity, Islam, Yemen, Egypt Elections, Lebanon, Jordan, Libya, North Africa, Mahgreb, Israelis and Palestinians, West Bank, Terrorism, Rule of Law, Middle Eastern Youth, Middle East Youth, refugees, Israel, Palestine, Gaza, Arabic, Islamic State, ISIS, ISIL, Saudi Arabia, Bahrain, Kuwait, Oman, Qatar, United Arab Emirates, UAE
- Center for Russia and Eurasia: The World Bank, Soviet Union, Former Soviet States, USSR, Cold War, Yugoslavia, Latvia, Lithuania, Georgia, Europe, Ukraine, Baltic states, Crimea
- Other Regional Research: Latin America, Sub-Saharan Africa, South Africa, Cameroon, Uganda, Ethiopia, Zambia, Madagascar, Mexico, South America, Central America, Chile, Colombia, Belize, Guatemala, Honduras

## RAND Social and Economic Well-Being

Building safe, healthy, and thriving communities: criminal and civil justice, public safety, environmental and natural resources policy, energy, transportation, communications, homeland security

- Center for Catastrophic Risk Management and Compensation
- Center on Quality Policing
- Center for the Study of Aging: dementia, elderly, retirement, social security, health and retirement study HRS
- Community Health and Environmental Policy
- Drug Policy Research Center: marijuana, underage substance use, drug markets, smoking cessation, alcohol, prescription drug abuse, substance abuse prevention, substance abuse treatment, drug harm reduction, tobacco
- Institute for Civil Justice: corporate ethics and governance, catastrophic risk management and compensation, alternative dispute resolution, asbestos litigation, class actions and mass torts, juries and verdicts, product liability
- Justice Policy: public safety, policing, criminal justice, law enforcement, corrections, crime, gangs, and violence prevention, drug policy, occupational safety
- RAND Climate Resilience Center

## RAND LABOR CATEGORIES

RAND is pleased to offer the following array of labor categories to provide the U.S. Government and other authorized purchasers with access to RAND's team of researchers and policy experts.

SIN	RAND LABOR CATEGORY
541611	Research Assistant A
541611	Research Assistant
541611	Research Support A
541611	Research Support 1
541611	Research Support 2
541611	Associate Analyst A
541611	Associate Analyst 1
541611	Associate Analyst 2
541611	Analyst 1
541611	Analyst 2
541611	Senior Analyst 1
541611	Senior Analyst 2
541611	Distinguished Policy Analyst 1
541611	Distinguished Policy Analyst 2
541611	Senior Distinguished Policy Analyst
541611	Administrative Assistant A
541611	Administrative Assistant
541611	Field Interviewer
541611	TSC Interviewer
541611	Survey Clerk
541611	DR Data Collection Support
541611	TSC Data Collection Support
541611	Survey Administrative Assistant
541611	Field Data Collection Support 1
541611	Field Data Collection Support 2
541611	Survey Coordinator 1
541611	Survey Coordinator 2
541611	Survey Coordinator 3
541611	Survey Budget Specialist
541611	Survey Budget Analyst
541611	Survey Developer 2
541611	Survey Developer 3
541611	Survey Director
541611	Senior Survey Director

## RAND LABOR CATEGORY DESCRIPTIONS – SIN 541611

### SENIOR DISTINGUISHED POLICY ANALYST

Description: Serves as most senior intellectual leader and effective organizer and manager of research with highest level of distinction and recognition. Holds long-standing role as advisor to senior leaders. Directs the most complex analyses and proposes solutions to complex problems in field(s) of specialization, with ability to lead any phase of a project from design to implementation. Has extensive recognition for knowledge of concepts, principles and methodologies in one or more fields of specialization. Leads the most complex team efforts. Directs research and analysis agenda. Has national or international recognition for body of work or unique subject area expertise. Has a distinguished record of research accomplishments across a range of policy studies with high standing in client community.

Min Education: PhD

Min Experience: 25 years

Equivalent: Masters Degree Plus 30 Years

### DISTINGUISHED POLICY ANALYST 2

Description: Serves as senior intellectual leader and master organizer and manager of research with high level of distinction and recognition. Has extensive knowledge of concepts, principles and methodologies in one or more fields of specialization and deep understanding of cross-cutting policy implications. Has demonstrated extensive leadership capability, with external visibility and evidence of major policy influence as well as internal recognition for those accomplishments. Leads complex team efforts and leads development of research and analysis agenda. Has established peer recognition for expertise/professional stature. Has a distinguished record of research accomplishments across a range of policy studies with standing in client community.

Min Education: PhD

Min Experience: 18 years

Equivalent: Masters Degree Plus 25 Years

### DISTINGUISHED POLICY ANALYST 1

Description: Serves as intellectual leader and master organizer and manager of research with distinction and recognition. Has extensive knowledge of concepts, principles and methodologies in one or more fields of specialization and understanding of cross-cutting policy implications. Has demonstrated extensive leadership capability, with external visibility and evidence of policy influence as well as internal recognition for those accomplishments. Leads complex team efforts and leads development of research and analysis agenda. Has established peer recognition for expertise/professional stature. Has a distinguished record of research accomplishments across a range of policy studies with standing in client community.

Min Education: PhD

Min Experience: 15

Equivalent: Masters Degree Plus 20 Years



**SENIOR ANALYST 2**

Description: Serves as an intellectual leader or effective organizer and manager of research with significant external visibility and evidence of policy influence. Provides analysis and proposes solutions to complex problems in the field(s) of specialization, with ability to perform in any phase of a project from design to implementation. Has extensive knowledge of concepts, principles and methodologies in one or more fields of specialization. Has demonstrated leadership capability and achieved internal recognition for accomplishments. Prepares project reports. Leads complex team efforts and takes the lead in developing research and analysis agenda.

Min Education: PhD

Min Experience: 10 years

Equivalent: Masters Degree Plus 15 Years

**SENIOR ANALYST 1**

Description: Serves as an intellectual leader or effective organizer and manager of research. Provides analysis and proposes solutions to complex problems in the field(s) of specialization, with ability to perform in any phase of a project from design to implementation. Has extensive knowledge of concepts, principles and methodologies in one or more fields of specialization. Has demonstrated leadership capability and achieved internal recognition for accomplishments. Prepares project reports. Leads complex team efforts and takes the lead in developing research and analysis agenda.

Min Education: PhD

Min Experience: 7 years

Equivalent: Masters Degree Plus 12 Years

**ANALYST 2**

Description: Functions as a fully capable professional, showing good judgment about topics to pursue and selection of appropriate analytical approaches. Designs, initiates, and conducts key tasks or moderate-sized projects independently. An effective contributor to research teams and, in a multidisciplinary setting, shows sufficient independent skill and judgment to represent his or her own field's and/or discipline's insights and methods to the team.

Min Education: PhD

Min Experience: 6 years

Equivalent: Masters Degree Plus 9 Years

**ANALYST 1**

Description: Functions as a fully capable professional, showing good judgment about topics to pursue and selection of appropriate analytical approaches. Designs, initiates, and conducts key tasks or smaller projects independently. An effective contributor to research teams and, in a multidisciplinary setting, shows sufficient independent skill and judgment to represent his or her own field's and/or discipline's insights and methods to the team.

Min Education: PhD

Min Experience: 4 years

Equivalent: Masters Degree Plus 7 Years

**ASSOCIATE ANALYST 2**

Description: Provides fundamental expertise based on academic training and moderate research experience. Applies specialized knowledge and skills to assess issues and propose solutions to straightforward problems occurring in projects. Translates theoretical concepts and/or structured analytic methods into practical applications. Contributes to writing analytic reports and may publish peer reviewed publications. Work is performed under the general guidance of a more experienced professional, but has greater independence in conducting tasks or small projects.

Min Education: PhD	Min Experience: 2 years
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Equivalent: Masters Degree Plus 5 Years
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**ASSOCIATE ANALYST 1**

Description: Provides fundamental expertise based on academic training and some research experience. Applies specialized knowledge and skills to assess issues and propose solutions to straightforward problems occurring in projects. Translates theoretical concepts and/or structured analytic methods into practical applications. Contributes to writing analytic reports and may publish peer reviewed publications. Work is performed under the general guidance of a more experienced professional.

Min Education: PhD	Min Experience: 1 year
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Equivalent: Masters Degree Plus 4 Years
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**ASSOCIATE ANALYST A**

Description: Provides fundamental expertise primarily based on academic training. Applies specialized knowledge and skills to assess issues and propose solutions to straightforward problems occurring in projects. Assists with the translation of theoretical concepts and/or structured analytic methods into practical applications. Contributes to writing analytic reports and may publish peer reviewed publications. Work is performed under the specific guidance of a more experienced professional.

Min Education: Bachelors	Min Experience: 1 year
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**RESEARCH SUPPORT 2**

Description: Supports research in one of three support areas - Project Management, Communications, or Programming: *Project Management*: provides leadership and direction in managing large, multi-phased, complex projects and multiple subcontracts in collaboration with principal investigator/project leader and other senior research staff to develop and achieve project goals and objectives. *Communications*: Provides advanced leadership and meets the large-scale documentation requirements of complex projects. Serves as team or group leader for large or complex communications activities. Directs the development and execution of broad-based communications strategies. *Programming*: Responsible for key programming activities on major projects, including directing and monitoring the work of assigned staff. Uses research methods such as programming, digital modeling and simulation, database manipulation and collection/analysis of quantitative data.

Min Education: Masters	Min Experience: 5 years
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Equivalent: Bachelors Degree Plus 6 Years
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**RESEARCH SUPPORT 1**

Description: Supports research in one of three support areas - Project Management, Communications, or Programming: *Project Management*: supports research projects by providing either substantive expertise or experience and/or project management such as day-to-day management of project operations. *Communications*: helps research staff prepare straightforward documents and presentations. *Programming*: responsible for development, analysis, documentation, and maintenance of software programs and databases, as assigned.

Min Education:	Masters	Min Experience:	1 year
Equivalent:	Bachelors Degree Plus 4 Years		

**RESEARCH SUPPORT A**

Description: Supports research in one of two support areas Communications or Programming: *Communications*: helps research staff prepare straightforward documents and presentations. *Programming*: assists in the development, analysis, documentation, and maintenance of software programs and databases, as assigned.

Min Education:	Bachelors	Min Experience:	1 year
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**RESEARCH ASSISTANT**

Description: Under general supervision of more experienced research or administrative staff, provides qualitative and quantitative research support, such as data collection, reduction, and analysis, preparation of draft documents and presentations, literature reviews, site visits, and other research support as needed.

Min Education:	Masters	Min Experience:	1 year
Equivalent:	Bachelors Degree Plus 3 Years		

**RESEARCH ASSISTANT A**

Description: Under direct supervision of more experienced research or administrative staff, assists with qualitative and quantitative research support, such as data collection, reduction, and analysis, preparation of draft documents and presentations, literature reviews, site visits, and other research support as needed.

Min Education:	Bachelors	Min Experience:	1 year
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**ADMINISTRATIVE ASSISTANT**

Description: Performs secretarial, clerical, and/or general administrative tasks. Schedules and maintains calendars. Arranges travel and meetings. Requires strong computer skills.

Min Education:	Bachelors	Min Experience:	5 years
Equivalent:	High School Plus 10 Years		

**ADMINISTRATIVE ASSISTANT A**

Description: Performs basic secretarial, clerical, and/or general administrative tasks. Schedules and maintains calendars. Arranges travel and meetings.

Min Education: High School

Min Experience: 4 years

Equivalent: Bachelors Degree Plus 1 Year

**TSC INTERVIEWER**

Conducts telephone data collection (telephone interviews, sample identification calls, and prompting calls for mail surveys) in SRG's telephone survey center (TSC). An interviewer is responsible for asking the required survey questions, accurately recording the respondent's answers, editing his/her work, and completing the assigned case load and other administrative tasks as assigned. Requires excellent verbal communication skills, including the abilities to speak on the telephone in a clear and professional manner and to adhere to standardized procedures.

Min Education: A High School diploma (or equivalent) is required. Bilingual ability may be required depending on the project.

Min Experience: Prior experience in the conduct of telephone data collection is desirable but not required.

**TSC DATA COLLECTION SUPPORT**

Responsible for the training, scheduling, quality control and supervision of the telephone interviewers, as well as the conduct of interviews in some instances. Oversees the daily activities and maintenance functions within the TSC, including responsibility for equipment inventory and project billing tasks, training and oversight of interviewers, and testing and debugging of computer-assisted interview instruments. May coordinate project schedules and staff, provide forecasts and updates to SRG management. Will work directly with project and SRG staff to prioritize and direct each project's telephone activity on a day-to-day basis. Requires strong organizational, administrative and supervisory skills and the ability to troubleshoot, monitor, motivate and critique. Strong computer skills and excellent written and verbal communication are a must.

Min Education: A High School diploma (or equivalent) is required. Bilingual ability may be required depending on the project.

Min Experience: 1 year experience in the conduct of telephone data collection is required.

**FIELD INTERVIEWER**

Conducts in-person data collection (face-to-face interviews, household enumeration, collection of biological specimens, administration of standardized tests, collection of anthropometric data) in a range of community settings. An interviewer is responsible for asking the required survey questions, accurately recording the respondent's answers, editing his/her work, and completing the assigned case load and other administrative tasks as assigned. Requires excellent verbal communication skills, including the abilities to speak in a clear and professional manner and to adhere to standardized procedures.

Min Education: A High School diploma (or equivalent) is required. Bilingual ability may be required depending on the project.

Min Experience: Prior experience in the conduct of field data collection is desirable but not required.

**DR DATA COLLECTION SUPPORT**

Has the responsibility for overseeing the data reduction operations of a specific survey research project from the initial sample preparation and mail out of survey documents through the final processing of the survey data. Works collaboratively SRG management and project staff to manage the day-to-day project activities in the data reduction unit. Has the primary responsibility for overseeing the operations of data collection projects throughout all phases of the survey process from the initial sample preparation and mail out of survey documents through the final processing of the survey data. Provides project-specific training and supervision to survey clerks. May monitor project scheduling, assign staff across projects, and maintain the general work areas.

Min Education: A High School diploma (or equivalent) is required. Bilingual ability may be required depending on the project.

Min Experience: 1 year experience in the conduct of field data collection is required.

**SURVEY CLERK**

Responsible for assembling survey packets, for logging returned surveys, for scanning returned surveys, for conducting pre-keypunch edit and coding of completed surveys, for data entry, for address look-ups, for abstraction of records, and other general clerical tasks in support of quantitative or qualitative data collection.

Min Education: A High School diploma (or equivalent) is required.

Min Experience: No experience required. Requires attention to detail and basic computer skills. Bilingual ability may be required depending on the project.

**FIELD DATA COLLECTION SUPPORT 1**

Performs project-specific clerical and administrative tasks in support of a field data collection project. Manages project-specific toll-free line and acts as first responder to queries from study participants, staff at field sites, and the general public. May set up and maintain project-specific database to track field interviewer appointments and field assignments. May assist field data collection support 2 and 3 staff with scheduling and tracking the work of field interviewers. May assist with tracking and locating and quality assurance efforts. Maintains project documentation and training material, reconciles receipts for respondent payments.

Min Education: A High School diploma (or equivalent) is required. Bilingual ability may be required depending on the project.

Min Experience: Prior experience in the conduct of field data collection is desirable but not required.

**FIELD DATA COLLECTION SUPPORT 2**

Responsible for the training, scheduling, quality control and supervision of the field interviewers for computerized and paper-pencil data collection. Will be required to supervise a team of up to 10 interviewers and will serve as the primary liaison between the project management and field staff. Monitoring interviewers requires working both on- and off-site in a range of community and neighborhood settings. Must work a flexible schedule that includes some evening and weekend work. May assist project staff with design of field survey operations, hiring and training of field interviewers, and field data collection support 1 staff. May act as liaison with state, county and city agencies, solve in-field problems, validate and edit interviewer's work/general quality control procedures, transport and receive field materials, advise interviewers on tracking and locating of respondents, prepare written documentation of procedures, prepare written and verbal reports on field progress. Must have strong organizational, administrative and supervisory skills. This position requires the ability to troubleshoot, monitor, motivate and provide constructive feedback. Strong computer skills and excellent written and verbal communication skills are required.

Min Education: A High School diploma (or equivalent) is required. Bilingual ability may be required depending on the project.

Min Experience: 1 year experience in the conduct of field data collection is required.

**SURVEY DEVELOPER 2**

Responsible for data collection programming activities of moderate to high complexity. This includes programming and support of sample management systems, computer assisted telephone or personal interview instruments, Internet-based data collection instruments, programming and support of case management and delivery software. Provides computerized applications to survey data collection projects which may include computer-assisted interviewing, self-administered computer surveys, case management, reporting and record management functions. The job includes the use of off-the-shelf applications as well as the ability to provide novel technical solutions using a high-level programming language. Additional duties include assistance in training data collection and project staff in the use of computer-assisted instruments and case management software. Responsible for outputting and delivery of data and for assuring implementation of procedures for the safeguarding of data and sample.

Min Education: Bachelors Degree

Min Experience: 3 years

**SURVEY DEVELOPER 3**

In addition to acting as a programming resource, is responsible for the design of data collection systems and identifying and proposing technical solutions to assist principal investigator/survey director or other project staff to achieve project goals. Provide oversight and mentoring to survey programmer 1 and survey programmer 2 staff. Has knowledge of concepts, principles and methodologies of survey research data collection, and special expertise in computer-assisted data collection. Knowledgeable about hardware as well as software issues and is familiar with survey research best practices for the conduct of computer-assisted data collection. Provides computerized applications to survey data collection projects which may include computer-assisted interviewing, self-administered computer surveys, case management, reporting and record management functions. The job includes the use of off-the-shelf applications as well as the ability to provide novel technical solutions using a high-level programming language. Authors or contributes to data safeguarding plans. Authors project documentation.

Min Education: Bachelors Degree

Min Experience: 5 years

**SURVEY COORDINATOR 1**

Provides qualitative and quantitative research support to data collection projects, such as conduct of pretest interviews, assistance with training materials, assistance with data collector training and oversight, recruitment of focus group or cognitive interview subjects, and other data collection support as needed. Management responsibilities are limited to specific tasks, rather than projects. Has experience with at least one mode of data collection.

Min Education: Bachelors Degree

Min Experience: 1 year

**SURVEY COORDINATOR 2**

Provides leadership and direction in managing data collection and/or a survey vendor or vendor subcontract in collaboration with principal investigator/project leader/survey director. Has knowledge of concepts, principles and methodologies of survey research data collection. Has experience in the conduct of cognitive interviews and limited experience in the conduct of focus groups. May specialize in one or more modes of data collection. Contributes to project reports.

Min Education: Bachelors Degree

Min Experience: 3 years

**SURVEY COORDINATOR 3**

Provides leadership and direction in managing large, multi-phased, complex data collection tasks and multiple survey vendors or vendor subcontracts in collaboration with principal investigator/project leader/survey director. Has knowledge of concepts, principles and methodologies of survey research data collection (including best practices for the conduct of qualitative and quantitative data collection). May specialize in one or more areas of research. May act as principal investigator for data collection or survey methods projects. Contributes to project reports.

Min Education: Bachelors Degree

Min Experience: 5 years

**SURVEY DIRECTOR**

Work as a member of RAND research teams to develop and oversee the progress of the data collection aspects of policy research projects and oversee the work of survey research staff. Provides analysis and proposes solutions to complex survey methods or data collection issues, with ability to perform in any phase of a data collection project from design to implementation. Has extensive knowledge of concepts, principles and methodologies of survey research data collection (including best practices for the conduct of qualitative and quantitative data collection). May specialize in one or more areas of research. May act as principal investigator for data collection or survey methods projects. Has demonstrated leadership capability. Prepares project reports and/or survey methods portion of project reports. Leads complex team efforts.

Min Education: Masters Degree

Min Experience: 6 years experience in the management of survey research



**SENIOR SURVEY DIRECTOR**

Work as a member of RAND research teams to develop and oversee the progress of the data collection aspects of policy research projects and oversee the work of survey research staff. Provides analysis and proposes solutions to complex survey methods or data collection issues, with ability to perform in any phase of a data collection project from design to implementation. Has extensive knowledge of concepts, principles and methodologies of survey research data collection (including best practices for the conduct of qualitative and quantitative data collection). May specialize in one or more areas of research. May act as principal investigator for data collection or survey methods projects. Has demonstrated leadership capability and achieved internal recognition for accomplishments. Prepares project reports and/or survey methods portion of project reports. Leads complex team efforts.

Min Education: Masters Degree

Min Experience: 10 years experience in the management of survey research

**SURVEY BUDGET SPECIALIST**

Responsible for monitoring and reporting project costs for single mode projects on a weekly or bi-weekly basis. Provides budget support for project re-budgeting.

Min Education: Bachelors Degree

Min Experience: 3 years of experience in the tracking and monitoring of project costs

**SURVEY BUDGET ANALYST**

Responsible for monitoring and reporting project costs for complex, or multi-mode projects on a weekly or bi-weekly basis. Provides budget support for project re-budgeting for complex projects. Monitors project vendor agreements, contracts and purchase orders.

Min Education: Bachelors Degree

Min Experience: 6 years of experience in the tracking and monitoring of project costs, with 3 years of experience related to cost monitoring of survey research projects

**SURVEY ADMINISTRATIVE ASSISTANT**

Performs secretarial, clerical, survey instrument production typing, and general administrative tasks in support of data collection and/or survey research group staff. Schedules and maintains calendars. Arranges travel and meetings.

Min Education: High School diploma

Min Experience: 5 years. Requires strong computer skills.

## RAND GSA SCHEDULE RATES – SIN 541611

### RAND - Hourly Rates with IFF

SIN	Labor Category	Year 17 GSA Rate	Year 18 GSA Rate	Year 19 GSA Rate	Year 20 GSA Rate
541611	Research Assistant A	\$104.72	\$107.10	\$109.54	\$112.04
541611	Research Assistant	\$97.63	\$99.86	\$102.14	\$104.46
541611	Research Support A	\$120.26	\$123.00	\$125.81	\$128.68
541611	Research Support 1	\$172.19	\$176.12	\$180.13	\$184.24
541611	Research Support 2	\$258.23	\$264.11	\$270.14	\$276.30
541611	Associate Analyst A	\$104.09	\$106.46	\$108.89	\$111.37
541611	Associate Analyst 1	\$166.58	\$170.38	\$174.26	\$178.24
541611	Associate Analyst 2	\$191.97	\$196.35	\$200.82	\$205.40
541611	Analyst 1	\$234.64	\$239.99	\$245.46	\$251.06
541611	Analyst 2	\$265.29	\$271.34	\$277.52	\$283.85
541611	Senior Analyst 1	\$295.84	\$302.58	\$309.48	\$316.54
541611	Senior Analyst 2	\$369.75	\$378.18	\$386.81	\$395.63
541611	Distinguished Policy Analyst 1	\$412.96	\$422.37	\$432.00	\$441.85
541611	Distinguished Policy Analyst 2	\$476.29	\$487.15	\$498.26	\$509.62
541611	Sr. Distinguished Policy Analyst	\$540.66	\$552.98	\$565.59	\$578.49
541611	Administrative Assistant A	\$84.96	\$86.89	\$88.88	\$90.90
541611	Administrative Assistant	\$82.29	\$84.17	\$86.09	\$88.05
541611	Field Interviewer	\$36.52	\$37.36	\$38.21	\$39.07
541611	TSC Interviewer	\$56.25	\$57.53	\$58.85	\$60.19
541611	Survey Clerk	\$51.80	\$52.98	\$54.19	\$55.42
541611	DR Data Collection Support	\$84.22	\$86.14	\$88.10	\$90.11
541611	TSC Data Collection Support	\$88.80	\$90.82	\$92.89	\$95.01
541611	Survey Administrative Assistant	\$91.75	\$93.84	\$95.98	\$98.17
541611	Field Data Collection Support 1	\$93.49	\$95.62	\$97.80	\$100.03
541611	Field Data Collection Support 2	\$101.66	\$103.98	\$106.35	\$108.77
541611	Survey Coordinator 1	\$97.67	\$99.90	\$102.18	\$104.51
541611	Survey Coordinator 2	\$108.02	\$110.48	\$113.00	\$115.58
541611	Survey Coordinator 3	\$125.72	\$128.59	\$131.52	\$134.52
541611	Survey Budget Specialist	\$114.35	\$116.95	\$119.62	\$122.35
541611	Survey Budget Analyst	\$130.24	\$133.21	\$136.24	\$139.35
541611	Survey Developer 2	\$115.43	\$118.06	\$120.75	\$123.50
541611	Survey Developer 3	\$140.58	\$143.79	\$147.07	\$150.42
541611	Survey Director	\$136.02	\$139.12	\$142.29	\$145.54
541611	Senior Survey Director	\$196.15	\$200.62	\$205.20	\$209.88

Schedule Year	Period of Rate Applicability
Year 17	February 1, 2021 – April 15, 2021
Year 18	April 16, 2021 – April 15, 2022
Year 19	April 16, 2022 – April 15, 2023
Year 20	April 16, 2023 – April 15, 2024

## Service Contract Labor Standards (SCLS) Matrix

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and this contract includes SCLS applicable labor categories. Labor categories and fixed price services marked as Non-Exempt/SCLS in this pricelist are based on the U.S. Department of Labor Wage Determination Numbers identified in the SCLS/SCA matrix below. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

SCLS Eligible Contract Labor Category	SCLS Equivalent Code - Title	WD Number
Administrative Assistant	01020 - Administrative Assistant	2015-4281
Administrative Assistant A	01020 - Administrative Assistant	2015-4281
Field Interviewer	01420 Survey Worker (Interviewer)	2015-4281
TSC Interviewer	01420 Survey Worker (Interviewer)	2015-4281
Survey Clerk	01111 General Clerk I	2015-4281
DR Data Collection Support	01113 General Clerk III	2015-4281
TSC Data Collection Support	01113 General Clerk III	2015-4281
Survey Administrative Assistant	01020 - Administrative Assistant	2015-4281
Field Data Collection Support 1	01020 - Administrative Assistant	2015-4281
Field Data Collection Support 2	01113 General Clerk III	2015-4281